Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2013

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2013 or fiscal plan year beginning 01/01/2014 and ending 01/07/2014

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [X] the final return/report;
- [ ] an amended return/report;
- [X] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [ ] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
MINCOM INC. 401(K) PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/1989

2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)

MINCOM, INC.

6455 S. YOSEMITE ST., SUITE 800
GREENWOOD VILLAGE, CO 80111

2b Employer Identification Number (EIN)
58-1608743

2c Sponsor's telephone number
303-446-9000

2d Business code (see instructions)
541519

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	05/05/2014	HOLLY OSGOOD
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)

Preparer's telephone number (optional)

3a Plan administrator's name and address [X] Same as Plan Sponsor Name [ ] Same as Plan Sponsor Address	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	**4b** EIN	
a Sponsor's name	**4c** PN	
5 Total number of participants at the beginning of the plan year	**5**	122
6 Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a Active participants	**6a**	0
b Retired or separated participants receiving benefits	**6b**	
c Other retired or separated participants entitled to future benefits	**6c**	
d Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	0
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	
f Total. Add lines **6d** and **6e**	**6f**	0
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1) [ ] **R** (Retirement Plan Information)

(2) [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary

(3) [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1) [X] **H** (Financial Information)

(2) [ ] **I** (Financial Information – Small Plan)

(3) [ ] ___ **A** (Insurance Information)

(4) [X] **C** (Service Provider Information)

(5) [ ] **D** (DFE/Participating Plan Information)

(6) [ ] **G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2013** **This Form is Open to Public Inspection.**

For calendar plan year 2013 or fiscal plan year beginning 01/01/2014 and ending 01/07/2014

A Name of plan
MINCOM INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
MINCOM, INC.

D Employer Identification Number (EIN)
58-1608743

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
60	RECORDKEEPER	0	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
225 FRANKLIN STREET BOSTON, MA 02111	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
P.O. BOX 8480 BOSTON, MA 02266	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
	0.40%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
330 W. 9TH STREET KANSAS CITY, MO 64105	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
P.O. BOX 8480 BOSTON, MA 02266	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
330 W. 9TH STREET KANSAS CITY, MO 64105	0.55%

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

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Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name: EIDE BAILLY LLC	**b** EIN:	45-0250958
c	Position:		
d	Address:	**e** Telephone:	

Explanation: WE ARE STILL USING EIDE BAILLY BUT THEIR NAME IS ACTUALLY EIDE BAILLY LLP VERUS EIDE BAILLY LLC

a	Name:	**b** EIN:	
c	Position:		
d	Address:	**e** Telephone:	

Explanation:

a	Name:	**b** EIN:	
c	Position:		
d	Address:	**e** Telephone:	

Explanation:

a	Name:	**b** EIN:	
c	Position:		
d	Address:	**e** Telephone:	

Explanation:

a	Name:	**b** EIN:	
c	Position:		
d	Address:	**e** Telephone:	

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2013

This Form is Open to Public Inspection

For calendar plan year 2013 or fiscal plan year beginning 01/01/2014 and ending 01/07/2014

A Name of plan
MINCOM INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
MINCOM, INC.

D Employer Identification Number (EIN)
58-1608743

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	397064	0
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	79193	0
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	10127606	0
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	0	0

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	10603863	0
Liabilities			
g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	10603863	0

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	0	
(B) Participants	2a(1)(B)	0	
(C) Others (including rollovers)	2a(1)(C)	0	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	1	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	0	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		1
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	740	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		740
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-86660
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		-85919
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	0	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		0
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses: (1) Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	0	
(4) Other	2i(4)	865	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		865
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		865
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-86784
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		10517079

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: EIDE BAILLY LLP. **(2)** EIN: 45-0250958

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		5000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i		X	
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k	X		
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year..... [X] **Yes** [ ] **No** **Amount:** 0

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)
ABB INC. RETIREMENT SAVINGS PLAN	36-3100018	302

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ..... [ ] Yes [ ] No [ ] Not determined

Part V Trust Information (optional)

6a Name of trust	**6b** Trust's EIN

Financial Statements
January 7, 2014 (Date of Merger), December 31, 2013 and 2012

Mincom, Inc. 401(k) Plan

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Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets Held at End of Year 13

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CPAs & BUSINESS ADVISORS

Independent Auditor's Report

To the Board of Directors, members of the Mincom, Inc. 401(k) Fiduciary Committee,
and Plan Administrator of the
Mincom, Inc. 401(k) Plan
Greenwood Village, Colorado

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Mincom, Inc. 401(k) Plan (the Plan), which comprise the statements of net assets available for benefits as of January 7, 2014, December 31, 2013 and 2012, the related statements of changes in net assets available for benefits for the period ended January 7, 2014 and the year ended December 31, 2013, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we are not able to obtain sufficient appropriate audit evidence to provide a basis for an opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan Administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained a certification from the trustee as of January 7, 2014, December 31, 2013 and 2012 and for the period ended January 7, 2014 and year ended December 31, 2013, that the information provided to the Plan Administrator by the trustee is complete and accurate.

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Disclaimer of Opinion
Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matters
The supplemental Schedule H, Line 4i-Schedule of Assets Held At End of Year, as of December 31, 2013, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on this supplemental schedule.

As discussed in Note 1 to the financial statements, the Plan merged into the ABB Group Retirement Savings Plan effective January 7, 2014.

Report on Form and Content in Compliance with DOL Rules and Regulations
The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Greenwood Village, Colorado
April 24, 2014

	2014	2013	2012
Assets			
Investments, at fair value	$ -	$ 10,524,670	$ 9,145,430
Notes receivable from participants	-	79,193	112,714
Net Assets Available for Benefits	$ -	$ 10,603,863	$ 9,258,144

	January 7, 2014	December 31, 2013
Investment Income (Loss)		
Net appreciation (depreciation) in fair value of investments	$ (86,660)	$ 1,562,722
Interest and dividends	741	454,853
Total investment income (loss)	(85,919)	2,017,575
Contributions		
Participant	-	722,537
Employer	-	223,835
Rollover	-	55,412
Total contributions	-	1,001,784
Deductions		
Benefits paid to participants	-	1,668,967
Administrative fees	865	4,673
Transfer to affiliated plan (Note 1)	10,517,079	-
Total deductions	10,517,944	1,673,640
Net Increase (Decrease)	(10,603,863)	1,345,719
Net Assets Available for Benefits		
Beginning of year	10,603,863	9,258,144
End of year	$ -	$ 10,603,863

Note 1 - Description of Plan

The following brief description of the Mincom, Inc. 401(k) Plan (Plan) is provided for general information purposes only. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

General

The Plan was adopted effective January 1, 1989. The Plan is a defined contribution plan covering qualified employees of Mincom, Inc. (Company). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

On February 23, 2012 Mincom, Inc. changed its name to Ventyx USA Inc. On December 31, 2013 Ventyx USA Inc. merged with Ventyx Inc. (an ABB Group company). As such, on January 7, 2014, the Plan merged with the ABB Group Retirement Savings Plan. All participant balances under the Plan were transferred to the ABB Group Retirement Savings Plan on that date.

Eligibility

Prior to the merger, all employees of the Company were eligible to participate in the Plan except for residents of Puerto Rico, employees of a related employer that has not executed a related employer participation agreement, and independent contractors.

Entry Date

Prior to the merger, employees could enter the Plan on the later of their hire date or the date they satisfied the Plan's eligibility requirements.

Contributions

Prior to the merger, participants could contribute up to 92% of their pretax annual compensation, as defined in the Plan Document. Contributions were subject to certain Internal Revenue Code (IRC) limitations. Participants who had attained age 50 before the end of the Plan year were eligible to make catch-up contributions. For 2013, Company management elected to make discretionary matching contributions equal to 50% of the first 6% of eligible compensation that a participant contributed to the Plan. Additional amounts could be contributed at the discretion of the Company's board of directors. No such additional discretionary contributions were made for the period ended January 7, 2014 or the year ended December 31, 2013. For 2013, participants could also contribute amounts representing distributions from other qualified plans.

Participant Accounts

Prior to the merger, each participant's account was credited with the participant's contribution, the Company's discretionary matching contribution, and allocations of any additional Company discretionary contributions and Plan earnings, and charged with an allocation of administrative expenses. Allocations were based on participant's earnings or account balances, as defined by the Plan Document. The benefit to which a participant was entitled was the benefit that could be provided from the participant's vested account.

Investment Options

Prior to the merger, upon enrollment into the Plan, a participant could direct deferrals and employer contributions in any of the funds offered by the Plan. Participants could change their investment options daily.

Vesting

Prior to the merger, and, effective January 1, 2011, participants were 100% vested after one year of credited service in their contributions, Company contributions, and actual earnings thereon. Participants who terminated prior to January 1, 2011 were vested immediately in their contributions, plus actual earnings thereon. A participant who terminated prior to January 1, 2011 was 100% vested with four years of credited service.

Forfeitures

At January 7, 2014, December 31, 2013 and December 31, 2012, forfeited non-vested accounts totaled $-0-, $33,446, and $31,071, respectively. These accounts were used first to pay Plan administrative expenses. Any remaining amounts were used to reduce future Company contributions. During the period ended January 7, 2014 and the year ended December 31, 2013, administrative fees were reduced by $-0- and $2,225, respectively, from forfeited non-vested accounts.

Notes Receivable from Participants

Prior to the merger, participants could borrow from their fund accounts, a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their account balance. The loans were secured by the balance in the participant's account and had interest rates commensurate with local prevailing rates at the time funds were borrowed, as determined quarterly by the Plan Administrator. Notes receivable from participants at December 31, 2013 had an interest rate of 6.25%. Principal and interest was paid ratably through payroll deductions over a period not to exceed five years, unless the proceeds of the loan were used to acquire the participant's residence, in which case the loan was 10 years. A participant could have no more than one outstanding loan at any one time.

Payment of Benefits

Prior to the merger, participants could elect to receive either a lump-sum amount equal to the value of their vested interest or annual installments as defined in the Plan Document upon retirement, termination, death or disability. A terminated employee with a balance of less than $1,000 could be automatically paid out by the Plan upon termination. Distributions could be made at the participant's election prior to termination upon attainment of age 59½ or hardship as defined in the Plan Document.

Death Benefits

Prior to the merger, the designated beneficiary was entitled to a death benefit distribution equal to the participant's vested account balance.

Note 2 - Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of the financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Accordingly, actual results could differ from those estimates.

Investment Valuation and Income Recognition

Prior to the merger, the Plan's investments were reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities were recorded on a trade-date basis. Dividends were recorded on the ex-dividend date. Interest income was recorded on the accrual basis. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as those held during the year.

Notes Receivable from Participants

Notes receivable from participants were measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivables were reclassified as distributions based upon the terms of the Plan Document.

Payments of Benefits

Benefit payments to participants were recorded upon distribution.

Administrative Expenses

The Plan's expenses were paid by either the Plan or the Company, as provided by the Plan document. Expenses that were paid directly by the Company were excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that were paid by the Plan were recorded as deductions in the accompanying statement of changes in net asset available for benefits. In addition, certain investment related expenses were included in net appreciation (depreciation) of fair value of investments presented in the accompanying statement of changes in net assets available for benefits.

Subsequent Events

The Plan Sponsor has evaluated subsequent events through April 24, 2014, the date which the financial statements were available to be issued.

Note 3 - Investments

The Plan's investments that represented 5% or more of the Plan's net assets available for benefits as of December 31, 2013 and 2012 are as follows:

	2013	2012
Fidelity Low-Priced Stock Fund	$ 978,263	$ 861,663
Fidelity Independence Fund	918,510	769,686
Wells Fargo Advantage Small Cap Value Z	883,219	927,910
Fidelity Freedom 2030 Fund	800,683	*
Fideltiy Diversified International Fund	724,351	602,585
Fidelity Intermediate Bond Fund	655,805	715,601
Fidelity Freedom 2025 Fund	618,175	558,940
Fidelity Capital & Income	608,845	565,916
Baron Asset Fund	539,865	481,565
Fidelity Retirement Money Market Portfolio	*	542,515

* Investment balance less than 5% of the Plan's net assets for the applicable year.

During the period ended January 7, 2014 and the year ended December 31, 2013, the Plan's investments in mutual funds (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value by ($86,659) and $1,562,721, respectively.

The classification of investment earnings reported above and in the statement of changes in net assets available for benefits may differ from the classification of earnings on Form 5500 due to different reporting requirements on Form 5500

Note 4 - Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under the FASB ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy was based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There were no changes in the methodologies used at December 31, 2013 and 2012.

Mutual funds – Valued at fair value based on the quoted net asset value (NAV) of shares held by the Plan at year end.

Money market mutual fund – Valued at the quoted NAV of shares held by the Plan at year end.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2013 and 2012:

	2013			
	(Level 1)	(Level 2)	(Level 3)	Total
Mutual funds				
Large cap funds	$ 3,330,354	$ -	$ -	$ 3,330,354
Target date funds	2,606,919	-	-	2,606,919
Mid cap funds	2,001,469	-	-	2,001,469
Small cap funds	883,219	-	-	883,219
Bond funds	655,805	-	-	655,805
Income funds	649,840	-	-	649,840
Total mutual funds	10,127,606	-	-	10,127,606
Money market mutual fund	397,064	-	-	397,064
Total assets at fair value	$ 10,524,670	$ -	$ -	$ 10,524,670

	2012			
	(Level 1)	(Level 2)	(Level 3)	(Level 3)
Mutual funds				
Large cap funds	$ 2,671,285	$ -	$ -	$ 2,671,285
Target date funds	1,984,741	-	-	1,984,741
Mid cap funds	1,710,252	-	-	1,710,252
Small cap funds	927,910	-	-	927,910
Bond funds	715,601	-	-	715,601
Income funds	593,126	-	-	593,126
Total mutual funds	8,602,915	-	-	8,602,915
Money market mutual fund	542,515	-	-	542,515
Total assets at fair value	$ 9,145,430	$ -	$ -	$ 9,145,430

The availability of observable market data is monitored to assess the appropriate classifications of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques could require transfer of financial instruments from one fair value level to another. In such instances, the transfer was reported at the beginning of the reporting period.

We evaluated the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. For the year ended December 31, 2013, there were not significant transfers in or out of levels 1, 2, or 3.

Note 5 - Information Certified by the Plan Trustee

The Plan Administrator elected the method of compliance permitted by Section 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Accordingly, as permitted under such election, no independent auditing procedures were performed with respect to the information certified by Fidelity Management Trust Company.

The Plan trustee has certified its statement of accounts as of January 7, 2014, December 31, 2013 and December 31, 2012 and for the period ended January 7, 2014 and the year ended December 31, 2013. The statement of accounts includes beginning and ending balances of investments held, notes receivable from participants, and detail of all transactions during the period, including investment earnings and interest income on notes receivable from participants.

Note 6 - Tax Status

The Plan used a prototype plan document sponsored by Fidelity Management & Research Corporation, which received an opinion letter from the Internal Revenue Service (IRS), dated March 31, 2008, which stated that the prototype document satisfied the applicable provisions of the IRC. The Plan itself had not received a determination letter from the IRS and the prototype had been amended since receiving the opinion letter. However, the Plan's management believed that the Plan was currently designed and being operated in compliance with applicable requirements of the IRC. Therefore, no provision for income tax was included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2010.

Note 7 - Related Party and Party-In-Interest Transactions

Prior to the merger, certain Plan investments were shares of mutual funds and a money market mutual fund managed by Fidelity Management Trust Company, the trustee as defined by the Plan. As described in Note 2, the Plan paid certain expenses related to Plan operations and investment activity to various service providers. These transactions are exempt party-in-interest transactions under ERISA.

Note 8 - Risks and Uncertainties

Prior to the merger, the Plan invested in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities could have occurred in the near term and that such changes could have materially affected participants' account balances and the amounts reported in the statement of net assets available for benefits.

Note 9 - Plan Amendment

Effective December 31, 2013, the Plan was amended to remove the discretionary non-elective employer contribution option from the Plan.

Supplemental Schedule
December 31, 2013

Mincom, Inc. 401(k) Plan

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
*	Fidelity Low-Priced Stock Fund	Mutual Fund	N/A	$ 978,263
*	Fidelity Independence Fund	Mutual Fund	N/A	918,510
	Wells Fargo Advantage Small Cap Value Z	Mutual Fund	N/A	883,219
*	Fidelity Freedom 2030 Fund	Mutual Fund	N/A	800,683
*	Fideltiy Diversified International Fund	Mutual Fund	N/A	724,351
*	Fidelity Intermediate Bond Fund	Mutual Fund	N/A	655,805
*	Fidelity Freedom 2025 Fund	Mutual Fund	N/A	618,175
*	Fidelity Capital & Income	Mutual Fund	N/A	608,845
	Baron Asset Fund	Mutual Fund	N/A	539,865
	Wells Fargo Advantage Special Mid Cap Value	Mutual Fund	N/A	483,341
*	Fidelity Stock Selector Large Cap Value Fund	Mutual Fund	N/A	444,824
*	Fidelity Disciplined Equity Fund	Mutual Fund	N/A	427,133
*	Fidelity Retirement Money Market Portfolio	Money Market Fund	N/A	397,064
	Artisan International Fund	Mutual Fund	N/A	386,181
*	Fidelity Freedom 2020 Fund	Mutual Fund	N/A	315,880
*	Fidelity Freedom 2040 Fund	Mutual Fund	N/A	308,950
	American Beacon Large Cap Value Plan Ahead	Mutual Fund	N/A	229,321
*	Fidelity Freedom 2035 Fund	Mutual Fund	N/A	201,234
	Davis New York Venture Fund, Inc. - Class A	Mutual Fund	N/A	200,034
*	Fidelity Freedom 2045 Fund	Mutual Fund	N/A	154,667
*	Fidelity Freedom 2015 Fund	Mutual Fund	N/A	142,030
*	Fidelity Freedom 2010 Fund	Mutual Fund	N/A	43,019
*	Fidelity Freedom Income Fund	Mutual Fund	N/A	40,995
*	Fidelity Freedom 2000 Fund	Mutual Fund	N/A	17,288
*	Fidelity Freedom 2050 Fund	Mutual Fund	N/A	4,678
*	Fidelity Freedom 2005 Fund	Mutual Fund	N/A	315
*	Various participants	Participant loans Interest of 6.25% Maturing through 2018	$ -	79,193
	Total assets held at end of year			$ 10,603,863

* - A party-in-interest as defined by ERISA.
N/A - Not applicable for a participant-directed plan.

Financial Statements
January 7, 2014 (Date of Merger), December 31, 2013 and 2012

Mincom, Inc. 401(k) Plan

Independent Auditor's Report 1

Financial Statements

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Statements of Changes in Net Assets Available for Benefits 4
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Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets Held at End of Year 13

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CPAs & BUSINESS ADVISORS

Independent Auditor's Report

To the Board of Directors, members of the Mincom, Inc. 401(k) Fiduciary Committee,
and Plan Administrator of the
Mincom, Inc. 401(k) Plan
Greenwood Village, Colorado

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Mincom, Inc. 401(k) Plan (the Plan), which comprise the statements of net assets available for benefits as of January 7, 2014, December 31, 2013 and 2012, the related statements of changes in net assets available for benefits for the period ended January 7, 2014 and the year ended December 31, 2013, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we are not able to obtain sufficient appropriate audit evidence to provide a basis for an opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan Administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained a certification from the trustee as of January 7, 2014, December 31, 2013 and 2012 and for the period ended January 7, 2014 and year ended December 31, 2013, that the information provided to the Plan Administrator by the trustee is complete and accurate.

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Disclaimer of Opinion
Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matters
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As discussed in Note 1 to the financial statements, the Plan merged into the ABB Group Retirement Savings Plan effective January 7, 2014.

Report on Form and Content in Compliance with DOL Rules and Regulations
The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Greenwood Village, Colorado
April 24, 2014

	2014	2013	2012
Assets			
Investments, at fair value	$ -	$ 10,524,670	$ 9,145,430
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Rollover	-	55,412
Total contributions	-	1,001,784
Deductions		
Benefits paid to participants	-	1,668,967
Administrative fees	865	4,673
Transfer to affiliated plan (Note 1)	10,517,079	-
Total deductions	10,517,944	1,673,640
Net Increase (Decrease)	(10,603,863)	1,345,719
Net Assets Available for Benefits		
Beginning of year	10,603,863	9,258,144
End of year	$ -	$ 10,603,863

Note 1 - Description of Plan

The following brief description of the Mincom, Inc. 401(k) Plan (Plan) is provided for general information purposes only. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

General

The Plan was adopted effective January 1, 1989. The Plan is a defined contribution plan covering qualified employees of Mincom, Inc. (Company). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

On February 23, 2012 Mincom, Inc. changed its name to Ventyx USA Inc. On December 31, 2013 Ventyx USA Inc. merged with Ventyx Inc. (an ABB Group company). As such, on January 7, 2014, the Plan merged with the ABB Group Retirement Savings Plan. All participant balances under the Plan were transferred to the ABB Group Retirement Savings Plan on that date.

Eligibility

Prior to the merger, all employees of the Company were eligible to participate in the Plan except for residents of Puerto Rico, employees of a related employer that has not executed a related employer participation agreement, and independent contractors.

Entry Date

Prior to the merger, employees could enter the Plan on the later of their hire date or the date they satisfied the Plan's eligibility requirements.

Contributions

Prior to the merger, participants could contribute up to 92% of their pretax annual compensation, as defined in the Plan Document. Contributions were subject to certain Internal Revenue Code (IRC) limitations. Participants who had attained age 50 before the end of the Plan year were eligible to make catch-up contributions. For 2013, Company management elected to make discretionary matching contributions equal to 50% of the first 6% of eligible compensation that a participant contributed to the Plan. Additional amounts could be contributed at the discretion of the Company's board of directors. No such additional discretionary contributions were made for the period ended January 7, 2014 or the year ended December 31, 2013. For 2013, participants could also contribute amounts representing distributions from other qualified plans.

Participant Accounts

Prior to the merger, each participant's account was credited with the participant's contribution, the Company's discretionary matching contribution, and allocations of any additional Company discretionary contributions and Plan earnings, and charged with an allocation of administrative expenses. Allocations were based on participant's earnings or account balances, as defined by the Plan Document. The benefit to which a participant was entitled was the benefit that could be provided from the participant's vested account.

Investment Options

Prior to the merger, upon enrollment into the Plan, a participant could direct deferrals and employer contributions in any of the funds offered by the Plan. Participants could change their investment options daily.

Vesting

Prior to the merger, and, effective January 1, 2011, participants were 100% vested after one year of credited service in their contributions, Company contributions, and actual earnings thereon. Participants who terminated prior to January 1, 2011 were vested immediately in their contributions, plus actual earnings thereon. A participant who terminated prior to January 1, 2011 was 100% vested with four years of credited service.

Forfeitures

At January 7, 2014, December 31, 2013 and December 31, 2012, forfeited non-vested accounts totaled $-0-, $33,446, and $31,071, respectively. These accounts were used first to pay Plan administrative expenses. Any remaining amounts were used to reduce future Company contributions. During the period ended January 7, 2014 and the year ended December 31, 2013, administrative fees were reduced by $-0- and $2,225, respectively, from forfeited non-vested accounts.

Notes Receivable from Participants

Prior to the merger, participants could borrow from their fund accounts, a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their account balance. The loans were secured by the balance in the participant's account and had interest rates commensurate with local prevailing rates at the time funds were borrowed, as determined quarterly by the Plan Administrator. Notes receivable from participants at December 31, 2013 had an interest rate of 6.25%. Principal and interest was paid ratably through payroll deductions over a period not to exceed five years, unless the proceeds of the loan were used to acquire the participant's residence, in which case the loan was 10 years. A participant could have no more than one outstanding loan at any one time.

Payment of Benefits

Prior to the merger, participants could elect to receive either a lump-sum amount equal to the value of their vested interest or annual installments as defined in the Plan Document upon retirement, termination, death or disability. A terminated employee with a balance of less than $1,000 could be automatically paid out by the Plan upon termination. Distributions could be made at the participant's election prior to termination upon attainment of age 59½ or hardship as defined in the Plan Document.

Death Benefits

Prior to the merger, the designated beneficiary was entitled to a death benefit distribution equal to the participant's vested account balance.

Note 2 - Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of the financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Accordingly, actual results could differ from those estimates.

Investment Valuation and Income Recognition

Prior to the merger, the Plan's investments were reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities were recorded on a trade-date basis. Dividends were recorded on the ex-dividend date. Interest income was recorded on the accrual basis. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as those held during the year.

Notes Receivable from Participants

Notes receivable from participants were measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivables were reclassified as distributions based upon the terms of the Plan Document.

Payments of Benefits

Benefit payments to participants were recorded upon distribution.

Administrative Expenses

The Plan's expenses were paid by either the Plan or the Company, as provided by the Plan document. Expenses that were paid directly by the Company were excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that were paid by the Plan were recorded as deductions in the accompanying statement of changes in net asset available for benefits. In addition, certain investment related expenses were included in net appreciation (depreciation) of fair value of investments presented in the accompanying statement of changes in net assets available for benefits.

Subsequent Events

The Plan Sponsor has evaluated subsequent events through April 24, 2014, the date which the financial statements were available to be issued.

Note 3 - Investments

The Plan's investments that represented 5% or more of the Plan's net assets available for benefits as of December 31, 2013 and 2012 are as follows:

	2013	2012
Fidelity Low-Priced Stock Fund	$ 978,263	$ 861,663
Fidelity Independence Fund	918,510	769,686
Wells Fargo Advantage Small Cap Value Z	883,219	927,910
Fidelity Freedom 2030 Fund	800,683	*
Fideltiy Diversified International Fund	724,351	602,585
Fidelity Intermediate Bond Fund	655,805	715,601
Fidelity Freedom 2025 Fund	618,175	558,940
Fidelity Capital & Income	608,845	565,916
Baron Asset Fund	539,865	481,565
Fidelity Retirement Money Market Portfolio	*	542,515

* Investment balance less than 5% of the Plan's net assets for the applicable year.

During the period ended January 7, 2014 and the year ended December 31, 2013, the Plan's investments in mutual funds (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value by ($86,659) and $1,562,721, respectively.

The classification of investment earnings reported above and in the statement of changes in net assets available for benefits may differ from the classification of earnings on Form 5500 due to different reporting requirements on Form 5500

Note 4 - Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under the FASB ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy was based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There were no changes in the methodologies used at December 31, 2013 and 2012.

Mutual funds – Valued at fair value based on the quoted net asset value (NAV) of shares held by the Plan at year end.

Money market mutual fund – Valued at the quoted NAV of shares held by the Plan at year end.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2013 and 2012:

	2013			
	(Level 1)	(Level 2)	(Level 3)	Total
Mutual funds				
Large cap funds	$ 3,330,354	$ -	$ -	$ 3,330,354
Target date funds	2,606,919	-	-	2,606,919
Mid cap funds	2,001,469	-	-	2,001,469
Small cap funds	883,219	-	-	883,219
Bond funds	655,805	-	-	655,805
Income funds	649,840	-	-	649,840
Total mutual funds	10,127,606	-	-	10,127,606
Money market mutual fund	397,064	-	-	397,064
Total assets at fair value	$ 10,524,670	$ -	$ -	$ 10,524,670

	2012			
	(Level 1)	(Level 2)	(Level 3)	(Level 3)
Mutual funds				
Large cap funds	$ 2,671,285	$ -	$ -	$ 2,671,285
Target date funds	1,984,741	-	-	1,984,741
Mid cap funds	1,710,252	-	-	1,710,252
Small cap funds	927,910	-	-	927,910
Bond funds	715,601	-	-	715,601
Income funds	593,126	-	-	593,126
Total mutual funds	8,602,915	-	-	8,602,915
Money market mutual fund	542,515	-	-	542,515
Total assets at fair value	$ 9,145,430	$ -	$ -	$ 9,145,430

The availability of observable market data is monitored to assess the appropriate classifications of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques could require transfer of financial instruments from one fair value level to another. In such instances, the transfer was reported at the beginning of the reporting period.

We evaluated the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. For the year ended December 31, 2013, there were not significant transfers in or out of levels 1, 2, or 3.

Note 5 - Information Certified by the Plan Trustee

The Plan Administrator elected the method of compliance permitted by Section 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Accordingly, as permitted under such election, no independent auditing procedures were performed with respect to the information certified by Fidelity Management Trust Company.

The Plan trustee has certified its statement of accounts as of January 7, 2014, December 31, 2013 and December 31, 2012 and for the period ended January 7, 2014 and the year ended December 31, 2013. The statement of accounts includes beginning and ending balances of investments held, notes receivable from participants, and detail of all transactions during the period, including investment earnings and interest income on notes receivable from participants.

Note 6 - Tax Status

The Plan used a prototype plan document sponsored by Fidelity Management & Research Corporation, which received an opinion letter from the Internal Revenue Service (IRS), dated March 31, 2008, which stated that the prototype document satisfied the applicable provisions of the IRC. The Plan itself had not received a determination letter from the IRS and the prototype had been amended since receiving the opinion letter. However, the Plan's management believed that the Plan was currently designed and being operated in compliance with applicable requirements of the IRC. Therefore, no provision for income tax was included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2010.

Note 7 - Related Party and Party-In-Interest Transactions

Prior to the merger, certain Plan investments were shares of mutual funds and a money market mutual fund managed by Fidelity Management Trust Company, the trustee as defined by the Plan. As described in Note 2, the Plan paid certain expenses related to Plan operations and investment activity to various service providers. These transactions are exempt party-in-interest transactions under ERISA.

Note 8 - Risks and Uncertainties

Prior to the merger, the Plan invested in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities could have occurred in the near term and that such changes could have materially affected participants' account balances and the amounts reported in the statement of net assets available for benefits.

Note 9 - Plan Amendment

Effective December 31, 2013, the Plan was amended to remove the discretionary non-elective employer contribution option from the Plan.

Supplemental Schedule
December 31, 2013

Mincom, Inc. 401(k) Plan

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
*	Fidelity Low-Priced Stock Fund	Mutual Fund	N/A	$ 978,263
*	Fidelity Independence Fund	Mutual Fund	N/A	918,510
	Wells Fargo Advantage Small Cap Value Z	Mutual Fund	N/A	883,219
*	Fidelity Freedom 2030 Fund	Mutual Fund	N/A	800,683
*	Fideltiy Diversified International Fund	Mutual Fund	N/A	724,351
*	Fidelity Intermediate Bond Fund	Mutual Fund	N/A	655,805
*	Fidelity Freedom 2025 Fund	Mutual Fund	N/A	618,175
*	Fidelity Capital & Income	Mutual Fund	N/A	608,845
	Baron Asset Fund	Mutual Fund	N/A	539,865
	Wells Fargo Advantage Special Mid Cap Value	Mutual Fund	N/A	483,341
*	Fidelity Stock Selector Large Cap Value Fund	Mutual Fund	N/A	444,824
*	Fidelity Disciplined Equity Fund	Mutual Fund	N/A	427,133
*	Fidelity Retirement Money Market Portfolio	Money Market Fund	N/A	397,064
	Artisan International Fund	Mutual Fund	N/A	386,181
*	Fidelity Freedom 2020 Fund	Mutual Fund	N/A	315,880
*	Fidelity Freedom 2040 Fund	Mutual Fund	N/A	308,950
	American Beacon Large Cap Value Plan Ahead	Mutual Fund	N/A	229,321
*	Fidelity Freedom 2035 Fund	Mutual Fund	N/A	201,234
	Davis New York Venture Fund, Inc. - Class A	Mutual Fund	N/A	200,034
*	Fidelity Freedom 2045 Fund	Mutual Fund	N/A	154,667
*	Fidelity Freedom 2015 Fund	Mutual Fund	N/A	142,030
*	Fidelity Freedom 2010 Fund	Mutual Fund	N/A	43,019
*	Fidelity Freedom Income Fund	Mutual Fund	N/A	40,995
*	Fidelity Freedom 2000 Fund	Mutual Fund	N/A	17,288
*	Fidelity Freedom 2050 Fund	Mutual Fund	N/A	4,678
*	Fidelity Freedom 2005 Fund	Mutual Fund	N/A	315
*	Various participants	Participant loans Interest of 6.25% Maturing through 2018	$ -	79,193
	Total assets held at end of year			$ 10,603,863

* - A party-in-interest as defined by ERISA.
N/A - Not applicable for a participant-directed plan.