# Form 5500-SF

Department of the Treasury

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Internal Revenue Service This form is required to be filed under sections 104 and 4065 of the Employee Department of Labor

Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500-SF.

Short Form Annual Return/Report of Small Employee

**Benefit Plan** 

2012

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

**Annual Report Identification Information** For calendar plan year 2012 or fiscal plan year beginning and ending a single-employer plan a one-participant plan A This return/report is for: a multiple-employer plan (not multiemployer) the first return/report the final return/report **B** This return/report is: an amended return/report a short plan year return/report (less than 12 months) Form 5558 DFVC program automatic extension C Check box if filing under: special extension (enter description) Basic Plan Information—enter all requested information Part II 1a Name of plan Three-digit HORNELL INTERNAL MEDICINE & NEPHROLOGY, P.C. PENSION PLAN plan number 002 (PN) • 1c Effective date of plan 09/01/2000 2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) 2b Employer Identification Number HORNELL INTERNAL MEDICINE & NEPHROLOGY, P.C. 16-1168281 (EIN) Sponsor's telephone number 607-324-3794 343 SENECA ROAD HORNELL, NY 14843 Business code (see instructions) 621111 **3a** Plan administrator's name and address Same as Plan Sponsor Name Same as Plan Sponsor Address Administrator's EIN 3c Administrator's telephone number If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the 4b EIN name, EIN, and the plan number from the last return/report. a Sponsor's name 4c PΝ Total number of participants at the beginning of the plan year ...... 5a **b** Total number of participants at the end of the plan year..... 5<sub>b</sub> Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item) Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) **b** Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)..... If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established. Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete. Filed with authorized/valid electronic signature. 05/15/2014 DR. MAVIDI HARIPRASAD SIGN **HERE** Signature of plan administrator Enter name of individual signing as plan administrator Date SIGN **HERE** Signature of employer/plan sponsor Date Enter name of individual signing as employer or plan sponsor Preparer's name (including firm name, if applicable) and address; include room or suite number (optional) Preparer's telephone number (optional) Form 5500-SF 2012 Page **2** 

Por	t III   Einangial Information						
Par			(a) Deminute of Ver				(h) Fuel of Voca
	Plan Assets and Liabilities	_	(a) Beginning of Yea				(b) End of Year
	Total plan assets	7a	145008	54			1432803
	Total plan liabilities	7b	4.45000	14			4.400000
	Net plan assets (subtract line 7b from line 7a)	7c	145008	34			1432803
	Income, Expenses, and Transfers for this Plan Year  Contributions received or receivable from:		(a) Amount				(b) Total
а	(1) Employers	8a(1)	6600	0			
	(2) Participants	8a(2)					
	(3) Others (including rollovers)	8a(3)					
b	Other income (loss)	8b	-8328	81			
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					-17281
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d					
е	Certain deemed and/or corrective distributions (see instructions)	8e					
f	Administrative service providers (salaries, fees, commissions)	8f					
g	Other expenses	8g					
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					0
i	Net income (loss) (subtract line 8h from line 8c)	8i					-17281
j	Transfers to (from) the plan (see instructions)	8i					
Par	t IV Plan Characteristics		•				
9a	If the plan provides pension benefits, enter the applicable pension 1A	feature co	odes from the List of Plan Char	acteris	stic Co	des in	the instructions:
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	les from the List of Plan Chara	cteristi	ic Cod	les in t	he instructions:
Part	V Compliance Questions						
10	During the plan year:				Yes	No	Amarint
a	Was there a failure to transmit to the plan any participant contribu 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu			10a	100	X	Amount
b	•	? (Do not	include transactions reported	10b		X	
	Was the plan covered by a fidelity bond?				Х		
				10c			200000
d	or dishonesty?			10d		X	
е	Were any fees or commissions paid to any brokers, agents, or oth insurance service or other organization that provides some or all cinstructions.)	of the bene	efits under the plan? (See	10e		X	
f	Has the plan failed to provide any benefit when due under the pla					X	
				10f			
g h	Did the plan have any participant loans? (If "Yes," enter amount a lf this is an individual account plan, was there a blackout period?	(See instru	uctions and 29 CFR	10g		X	
i	If 10h was answered "Yes," check the box if you either provided the	ne require	d notice or one of the	10h			
	exceptions to providing the notice applied under 29 CFR 2520.10	1-3		10i			
Part 11	Is this a defined benefit plan subject to minimum funding requirem						
	5500) and line 11a below)  Enter the amount from Schedule SB line 39					11a	Yes No
12	Is this a defined contribution plan subject to the minimum funding						ERISA? Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below,			. 5. 50	JOII (		
а	If a waiver of the minimum funding standard for a prior year is beir granting the waiver.	ng amortiz	ed in this plan year, see instru		and e	enter th	ne date of the letter ruling Year
If	you completed line 12a, complete lines 3, 9, and 10 of Schedule					_ <u> </u>	
	Enter the minimum required contribution for this plan year	•				12b	
	The state of the plant your minutes of the p						<u>!</u>

	Form 5500-SF 2012 Page <b>3</b> - 1			
			1	
C	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
<u>e</u>	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No	
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	. 13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?	control		Yes X No
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	to		
1	3c(1) Name of plan(s):	13c(2) E	EIN(s)	<b>13c(3)</b> PN(s)
Part	VIII Trust Information (optional)			
14a	Name of trust	14b	Trust's EIN	
		l		

# SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SE

OMB No. 1210-0110

2012

This Form is Open to Public Inspection

								an attachme	ent to Form	5500 or	5500-	5F.							
Fo	r calendar	pla	n year 201	2 or	fiscal plan y	ear beg	inning (	9/01/2012				and end	ding	08/31/2	2013	3			
•	Round o	ff ar	nounts to	nea	rest dollar.														
<u> </u>	Caution:	Ар	enalty of \$	1,00	o will be as:	sessed f	or late filing	of this report u	unless reas	onable ca	use is	establis	hed.						
A HC	Name of p	lan ITE	RNAL MED	DICIN	IE & NEPH	ROLOG	Y, P.C. PEN	SION PLAN			В	Three-d	•	(DNI)			C	02	
							, -					plan nui	mbe	r (PN)					
С	Plan spon	sor's	s name as	shov	vn on line 2	a of For	m 5500 or 55	500-SF			D	Employe	r Ide	ntification	n Nu	mber (	EIN)		
					IE & NEPH							1168281				`	,		
E	Type of pla	n:	X Single		Multiple-A	Mul	tiple-B	F	Prior year pla	an size: 🕨	100	or fewer		101-500		More t	han 500		
Р	art I	Ras	sic Infor	mat	ion														
1			aluation da			Month	09	Day <u>01</u>	Year	2012									
2	Assets:	<u> </u>	aladion da			- IVIOITET _		Day											
_		et va	ılue										Γ	2a					1448661
	_												····	2b					1448661
3	3 Funding target/participant count breakdown: (1) Number of								r of partic	·····			(2)	Funding	Target	1440001			
<b>a</b> For retired participants and beneficiaries receiving payment							uiiibe	i oi partit	Jipai	0		(2)	i ununig	raiget	0				
	<b>b</b> For terminated vested participants												0					0	
												U					0		
C For active participants:  (1) Non-vested benefits															0				
	0 - (0)															1300425			
	(2)								2 (2)					2					1300425
	(3)								3c(3)					2					1300425
														2					1300425
4								ines (a) and (					Г						
	_	•	ŭ	•	٠.		•	ns						4a					
								arding transiti d disregarding						4b					
5							•	u disregardin	•					5					6.86 %
6														6					6404
			rolled Act										1						0.0.
-	To the best of	f my	knowledge, th	ne info	mation supplie			mpanying schedul											
					gulations. In m anticipated ex			nption is reasonab	ole (taking into a	ccount the e	experien	ce of the pla	an and	l reasonable	expe	ctations)	and such	other assu	mptions, in
	SIGN																		
	IERE														(	05/14/2	014		
•	ILIXL				Sign	ature of a	octuory				_					Date	.014		
BRI	ET G. JOH	ΙΔΝΙ	TGEN		Signa	ature or a	actuary										140		
DIX	_1 0.001	I/AIN	TOLIV		Type or p	rint name	o of cotuons				_			Most rece		14-060		hor	
ЦΛΙ		<u></u>	NOUL TING		• • • • •	nni name	e of actuary							wost rece				bei	
ПАІ	REKIDGE	CO	NSULTING	J GR	OUP, LLC	<b>_</b>					_		T . I				8-5433		
138	37 FAIRPO	RT	ROAD			Firm nan	ne						ı elep	ohone nu	mbe	er (inclu	iding are	ea code;	)
BL	DG 700 - S IRPORT, I	STE	720																
1 A	iki OK1, I	4 1	T+30								_								
					Add	lress of t	he firm				_								
If the	e actuary h	nas	not fully ref	flecte	ed any requ	lation or	ruling promi	ılgated under	the statute	in comple	etina tl	nis scher	dule	check th	e bo	x and	see		П
	uctions		22.70		, .ogu		9 P101110	J 3	5.5.6.6	. 50pic	9 11		,		- 20				Ш

Page	2	_
ı ayc	_	

Pa	rt II	Begin	ning of Year	Carryov	er Prefunding Baland	ces								
							(a) C	Carryover balance	;	(b)	Prefundir	ng balance		
7		•	0 ,		cable adjustments (line 13 f				35112			121824		
8			•	•	unding requirement (line 35									
9	Amount	t remainir	ng (line 7 minus lir	ne 8)					35112			121824		
10	Interest	on line 9	using prior year's	actual ret	urn of1.07%				376			1304		
11	Prior ye	ar's exce	ess contributions t	o be added	to prefunding balance:									
	<b>a</b> Prese	ent value	of excess contribu	utions (line	38a from prior year)							31851		
					nterest rate of5.26%							1675		
	<b>C</b> Total	available	at beginning of cur	rent plan ye	ear to add to prefunding balar	nce						33526		
	<b>d</b> Portion	on of (c)	to be added to pre	funding ba	lance							0		
12	Other re	eductions	s in balances due	to elections	or deemed elections				19000			0		
13	13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)									123128				
P	Part III Funding Percentages													
14	14 Funding target attainment percentage										14	100.66 %		
15	15 Adjusted funding target attainment percentage										15	111.40 %		
Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement										16	91.20 %			
17	If the cu	ırrent val	ue of the assets o	f the plan is	s less than 70 percent of the	e funding targ	jet, enter s	uch percentage			17	%		
P	art IV	Con	tributions an	d Liquidi	ity Shortfalls									
18	Contrib	utions ma	ade to the plan for	the plan ye	ear by employer(s) and emp	oloyees:								
(N	(a) Dat IM-DD-Y		(b) Amount pa employer		(c) Amount paid by employees	<b>(a)</b> Da (MM-DD-		<b>(b)</b> Amount p employer		(	(c) Amount paid by employees			
02	2/12/2014	1		20000	0									
03	3/12/2014	4		15000	0									
04	1/02/2014	4		15000	0									
04	1/04/2014	4		10000	0									
04	1/22/2014	4		6000	0									
							1							
						Totals ►	18(b)		66000	18(c)		0		
19			-		ructions for small plan with									
	<b>a</b> Conti	ributions	allocated toward	unpaid mini	mum required contributions	from prior ye	ears		19a			0		
					ljusted to valuation date				19b			0		
	<b>C</b> Contr	ributions a	allocated toward mi	nimum requ	uired contribution for current y	ear adjusted t	to valuation	date	19c			59607		
20	Quarter	ly contrib	outions and liquidit	y shortfalls	:									
	a Did the plan have a "funding shortfall" for the prior year? Yes   ✓ Yes  ✓ No													
	<b>b</b> If line	20a is "	Yes," were require	ed quarterly	installments for the curren	t year made i	n a timely ı	manner?				Yes No		
	<b>C</b> If line	20a is "	Yes," see instructi	ons and co	mplete the following table a									
		/4\	<u>,,</u>		Liquidity shortfall as of e	nd of quarter		•			/A\ A11-			
(1) 1st (2) 2nd (3) 3rd (4) 4th									l					

Pa	rt V	Assumptio	ns Used to Determine	Funding Target and Targe	et Normal Cost				
21	_	unt rate:		<u></u>					
	<b>a</b> Se	gment rates:	1st segment: 5.54%	2nd segment: 6.85%	3rd segment: 7.52 %		N/A, full yiel	d curve	used
	<b>b</b> App	olicable month (	enter code)	1		21b			0
22	Weigh	nted average ret	tirement age			22			60
23	Morta	lity table(s) (se	e instructions)	escribed - combined X Pre	escribed - separate	Substitut	te		
Pa	rt VI	Miscellane	ous Items						
24		•	•	uarial assumptions for the current	•		· · · -	ed Yes	X No
25				an year? If "Yes," see instructions			<u> </u>	Yes	X No
				Participants? If "Yes," see instruc				Yes	X No
27	If the	plan is subject t	o alternative funding rules, ent	er applicable code and see instru		27	<u>L</u>	<u>J</u>	
D-			etien ef Henrid Minim		- F D V				
	rt VII			m Required Contribution		28			
28				yearsunpaid minimum required contrib					0
				unpaid minimum required continu		29			0
30	Rema	ining amount of	funpaid minimum required con	tributions (line 28 minus line 29).		30			0
Pa									
31	Targe	et normal cost a	nd excess assets (see instruct	ions):					
	<b>a</b> Targ	get normal cost	(line 6)		31a			6404	
	<b>b</b> Exc	ess assets, if a	oplicable, but not greater than	ine 31a		31b			6404
32	Amort	ization installme	ents:		Outstanding Bala	nce	Installi	ment	
	<b>a</b> Net	shortfall amorti	zation installment			0			0
	<b>b</b> Wai	iver amortization	n installment			0			0
33				ter the date of the ruling letter gra ) and the waived amount		33			
34	Total	funding requirer	ment before reflecting carryove	r/prefunding balances (lines 31a	- 31b + 32a + 32b - 33)	34			0
				Carryover balance	Prefunding bala	nce	Total ba	alance	
35			use to offset funding						0
36	Additio	onal cash requi	rement (line 34 minus line 35).			36			0
37				ontribution for current year adjuste		37			59607
38	Prese	nt value of exce	ess contributions for current year	ar (see instructions)		<u>I</u>			
-				,		38a			59607
	<b>b</b> Port	tion included in	line 38a attributable to use of p	prefunding and funding standard of	carryover balances	38b			0
39	Unpai	d minimum requ	uired contribution for current ye	ear (excess, if any, of line 36 over	line 37)	39			0
40	Unpai	d minimum requ	uired contributions for all years			40			0
Pa	rt IX	Pension	Funding Relief Under P	ension Relief Act of 2010	(See Instructions	)			
41	If an e	lection was mad	de to use PRA 2010 funding re	lief for this plan:					
	<b>a</b> Sch	edule elected					2 plus 7 years	15 y	ears/
	<b>b</b> Elig	ible plan year(s	) for which the election in line 4	11a was made		2008	8 2009 201	0 7	2011
42	Amou	nt of acceleratio	n adjustment			42	<u> </u>		
			celeration amount to be carried		43				

EIN: 16-1168281

PN: 002

### Schedule SB, Part V - Statement of Actuarial Assumptions/Methods

# A. Consistency of Methods and Assumptions

Unless stated to the contrary, the following methods and assumptions are consistent with those used in the previous valuation performed as of September 1, 2011. The report reflects the change in the funding segment rates to be within a 90-110% corridor of the 25-year average segment rates under the Moving Ahead for Progress in the 21st Century Act.

## B. Actuarial Cost Method

As mandated by law, the actuarial cost method used to calculate the costs of the Plan for retirement, termination and surviving spouse's benefits is known as the Traditional Unit Credit Actuarial Cost Method. Under this method, each active participant's accrued benefit at the valuation date is calculated based on the terms of the plan and the actuarial assumptions. Vested benefits are determined as required under the law and regulations.

The Actuarial Accrued Liability is determined from the benefit based upon service accrued to the valuation date and compensation at the valuation date. The Normal Cost is determined from the difference between the Actuarial Accrued Liability using service and salary estimated to be earned at the end of the valuation year and the Actuarial Accrued Liability using service and salary earned at the beginning of the valuation year. Unfunded liabilities are amortized over 7 years as required under the law and regulations.

# C. Benefit Limitations under IRC Section 415(b)

The benefit limitation imposed by Section 415(b) of the Internal Revenue Code, relating to the maximum benefit under a defined benefit plan, has been taken into account. On this basis, the maximum annual projected benefit utilized in this valuation is \$200,000 for purposes of calculating funding costs.

#### D. Asset Valuation Method

Plan assets are held in a trust with Charles Schwab and Fidelity Investments and valued at market value.

# E. Participants Included in the Calculations

Based on employee data received from the Employer, all employees who are eligible for participation in toplan as of the valuation date are included in the calculations. Former employees, or their beneficiaries or contingent annuitants, where applicable, are also included if the employee data indicates that they are entitled to an immediate or deferred benefit under the provisions of the plan.

No liability is held for nonvested, inactive employees who have a break-in-service, or for employees who have quit or been terminated even if a break-in-service had not occurred as of the valuation date. Future service is projected on the basis of hours worked in the Plan Year preceding the valuation date.

EIN: 16-1168281

PN: 002

# Schedule SB, Part V - Statement of Actuarial Assumptions/Methods

### F. Actuarial Assumptions

# 1. Mortality

Target Liability

Precommencement: none

Postcommencement: The separate annuitant and non-annuitant RP2000 Mortality Tables for Males & Females as prescribed under IRS Notice 2008-85.

ASC 960 Accounting

Precommencement: none

Postcommencement: 1994 Group Annuity Mortality Table projected to 2002, unloaded and blended 50% Male and 50% Female.

PBGC Variable Rate Premium

Not Applicable

Disabled Lives

No Disability assumed.

# 2. Withdrawal from service

**Termination** 

None

#### 3. Interest rates

Target Liability

For Minimum Funding and AFTAP calculations ("MAP-21"):

September 2012 segment rates limited to 90-110% of 25-year average segment rates, as shown below

For all other Target Liability calculations ("PPA"):

September 2012 segment rates, as shown below

	MAP-21	<u>PPA</u>
First 5 Years	5.54%	1.75%
Years 6-20	6.85%	4.62%
Years 21+	7.52%	5.72%

Effective Rate

MAP-21 - 6.86%

PPA - 4.66%

EIN: 16-1168281

PN: 002

### Schedule SB, Part V - Statement of Actuarial Assumptions/Methods

### F. Actuarial Assumptions (continued)

#### 3. Interest rates (continued)

ASC 960 Accounting

5.00% used for calculating ASC 960 accounting liabilities.

PBGC Variable Rate Premium

Not Applicable

#### 4. Compensation

Salaries were assumed to increase each year at the rate of 3.00% of the prior year salary. A participant's Plan compensation is limited to a maximum of \$250,000 for the current year and future Plan years for benefit accrual purposes.

#### 5. Retirement age

The retirement age is 60 or the age on the valuation date if greater is assumed.

## 6. Allowance for other expenses

None

#### 7. Form of payment

Participants currently receiving benefit payments are assumed to continue receiving benefits in the optional form they elected upon retirement. All other participants are assumed to elect to receive a life annuity upon retirement.

#### 8. Percentage married and age of spouse

For purposes of the pre-retirement spouse's benefit, it is assumed that 80% of plan participants designated as hourly and 100% for all other participants will have an eligible surviving spouse. For hourly plan participants, males are assumed 3 years older then females. For all other participants, males and females are the same age.

### 9. Changes to the assumptions

The funding segment rates were changed to be within a 90-110% corridor of the 25-year segment rate average. The mortality assumption has been updated to comply with the requirements of the Pension Protection Act of 2006.

EIN: 16-1168281

PN: 002

# Schedule SB, Part V - Statement of Actuarial Assumptions/Methods

# F. Actuarial Assumptions (continued)

# 10. Examples of the preceding assumptions

	Func	ling	ASC 960				
	Annual Pro	obabilities	<b>Annual Probabilities</b>				
	Per 100 Post Co	ommencement	Per 100 Post	Commencement			
Age	Male	<u>Female</u>	Male	Female			
25	0.0287	0.0141	0.0468	0.0468			
30	0.0388	0.0201	0.0588	0.0588			
35	0.0675	0.0352	0.0675	0.0675			
40	0.0869	0.0469	0.0879	0.0879			
45	0.1664	0.0732	0.1224	0.1224			
50	0.3786	0.1692	0.1869	0.1869			
55	0.4101	0.3031	0.3197	0.3197			
60	0.6033	0.5637	0.6062	0.6062			
65	1.0266	0.9422	1.1441	1.1441			
70	1.6663	1.5221	1.8396	1.8396			
75	2.8943	2.4128	2.9310 2.931				
80	5.3179	4.0147	5.0795	5.0795			

## 11. Method Change

None.

# 12. Assumptions Change

The funding segment rates were changed to be within a 90-110% corridor of the 25-year segment rate average. The mortality and discount rate assumptions have been updated to comply with the requirements of the Pension Protection Act of 2006.

# **SCHEDULE SB** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

# Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

2012

OMB No. 1210-0110

This Form is Open to Public Inspection

	Tonaion asilent Statianty Sorpelation							
For	calendar plan year 2012 or fiscal pl	an year beginning 09/01/	2012		and ending	]	08/31/	2013
•	Round off amounts to nearest do	lfar.						
<u> </u>	Caution: A penalty of \$1,000 will be	e assessed for late filing of this report u	ınless reas	onable ca	use is established			
	lame of plan				<b>B</b> Three-digit			
	HORNELL INTERNAL MEDIC PLAN	CINE & NEPHROLOGY, P.C.	PENSIC	ON	plan numb	er (PN)	<u> </u>	002
	LIAN							
_	Plan sponsor's name as shown on li	ne 2a of Form 5500 or 5500-SF			D Employer Id	entificat	lion Number (	'FIN)
	Tall sponsor a hame as shown on in	ne 22 011 0111 0000 01 0000-01			L'inployer la	onunou	acii i tariicoi (	,,
1	HORNELL INTERNAL MEDIC	CINE & NEPHROLOGY, P.C.			16-1168281			
E	ype of plan: X Single Multiple	e-A	Prior year pla	an size: 🛭	100 or fewer	101-5	00 Moret	than 500
N. (Approx)	par(X-met)	we will be a second of the sec		<u>L</u>				
	art I Basic Information	Month 09 Day 01	Year	2012				
1 2	Enter the valuation date:	Month 09 Day 01	rear_	2012			0000.000.00000000000000000000000000000	
2	Assets:					2a		1448661
	_	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				2b		1448661
3			******************	1	lumbar of partials		/2)	Funding Target
3	3 Funding target/participant count breakdown:  a For retired participants and beneficiaries receiving payment						(2)	Cutturing ranger
	, ,	•. •				<u>0</u>		0
	, ,	nts	30	Charles de la terrence			Company (Ani) Sing orbid (1965) VIII	
	C For active participants:		3c(1)				enialingon, en aminet	0
	2.0							1300425
				14 E Military (120)		2		1300425
						2		1300425
					П			
4		k the box and complete lines (a) and (			_	4a		
		scribed at-risk assumptions						
		assumptions, but disregarding transition in a security of the consecutive years and disregarding				4b		
5						5		6.86%
6	Target normal cost					6		6404
Sta	tement by Enrolled Actuary						•	
	To the best of my knowledge, the information st accordance with applicable law and regulations. combination, offer my best estimate of anticipate	upplied in this schedule and accompanying schedul . In my opinion, each other assumption is reasonabled ed experience under the plan.	es, stalements le (taking into a	and attachm recount the e	ents, if any, is complete experience of the plan ar	and accu d reasona	rate, Each prescr able expectations	ibed assumption was applied in and such other assumptions, in
•	SIGN	Service Servic						
( Sec. 2	IERE EDICH	Lohorton					05/14/2	014
1997		Signature of actuary			+51		Date	
BRE	T G. JOHANTGEN	a frank, and a					14060	40
	Type	or print name of actuary				Most r	ecent enrollm	ient number
HAF	BRIDGE CONSULTING GRO	· -					585-598-	-5433
		Firm name			Tele	ephone	number (incl	uding area code)
	7 FAIRPORT ROAD							
	G 700 - STE 720 RPORT NY 1	4450						
		Address of the firm			_			
lf the	actuary has not fully reflected any	regulation or ruling promulgated under	the statute	in comple	eting this schedule	, check	the box and	see
	uctions	C Promision of the series		•	-			<b></b>

Page	2	_	ſ
rage	4	-	1

Pa	ırt II	Begir	nning of Year	Carryov	er Prefunding Balan	ces							
							(a)	Carryover balance		(b)	Prefund	ling bala	nce
	_	_			icable adjustments (line 13 f			3:	5112			1	.21824
8					unding requirement (line 35								
9	Amount	remaini	ng (line 7 minus li	ine 8)	••••••			3.	5112		····	1	21824
_10	Interest	on line 9	e using prior year	's actual rei	tum of1.07%	·····			376				
11	Prior ye	ar's exce	ess contributions	to be adde	d to prefunding balance:								
	a Prese	nt value	of excess contrib	outions (line	38a from prior year)								31851
	<b>b</b> Interes	est on (a therwise	) using prior year provided (see in:	s effective i structions).	interest rate of5.26%	except				,			1675
	C Total a	available	at beginning of cu	rrent plan ye	ear to add to prefunding balar	nce							33526
	<b>d</b> Portio	on of (c)	to be added to pr	efunding ba	alance								0
12	Other re	eductions	s in balances due	to election:	s or deemed elections			19	9000				0
13	Balance	at begir	nning of current ye	ear (line 9 +	+ line 10 + line 11d – line 12	)		1 (	5488			1	.23128
<u> </u>	Part III Funding Percentages  14 Funding target attainment percentage												
									************	***********	14		.66%
			g target attainmer								15	111	.40%
	current	year's fu	nding requiremen	ıt	of determining whether can						16	91	.20%
and prices	17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage									17		%	
Pa	Part IV Contributions and liquidity shortfalls												
_18_					ear by employer(s) and emp	•							
	(a) Date M-DD-Y	YYY)		(b) Amount paid by employer(s) (c) Amount paid by employer(s) (MM-DD-YYYY) (b) Amount paid by employer(s)								ınt paid l loyees	by 
	/12/2			20000	0					<u></u>			
	/12/2			15000	. 0								
	/02/2			15000	0					ļ			
	/04/2			10000	0		=			<u> </u>			
04	/22/2	014		6000	0								
						·····				<u> </u>			
										<u> </u>			
Denzen Histori	mparananan da ma	agueria aug					1				T		
0.070.10						Totals ▶	18(b)		66000	18(c)			
19					ructions for small plan with								
	a Contri	ibutions	allocated toward	unpaid min	imum required contributions	from prior	/ears	}	19a				0
b Contributions made to avoid restrictions adjusted to valuation date										0			
C Contributions allocated toward minimum required contribution for current year adjusted to valuation date							i sudine manus		59607				
20	20 Quarterly contributions and liquidity shortfalls:												
	a Did th	e plan h	ave a "funding sh	ortfall" for t	he prior year?							] Yes [	X No
	<b>b</b> If 20a	is "Yes,	" were required qu	uarterly inst	tallments for the current yea	r made in a	timely mar	nner?				] Yes [	No
	<b>c</b> If 20a	is "Yes,	" see instructions	and comple	ete the following table as ap	-	<u>.</u>			Commission of the Commission o			
		741 1	,		Liquidity shortfall as of er	nd of quarte		<del></del>	1				
		(1) 1s	i (		(2) 2nd		(3)	3rd		(4) 4th			
				I		1			1				

Pa	art V Assumption	ns Used to Determine	Funding Target and Targ	et Normal Cost								
21	Discount rate:											
	a Segment rates:	1st segment: 5 <b>.</b> 5 4 %	2nd segment: 6 . 85%	3rd segment: 7 <b>.</b> 52%	,	□N/A, ft	III yield	curve	used			
	<b>b</b> Applicable month (e	enter code)		***************************************	21b					0		
22	Weighted average ret	tirement age			22				6	0		
23	Mortality table(s) (see	e instructions) Pr	escribed - combined X Pre	escribed - separate	Substitu	te						
Pa	rt VI Miscellaneo	ous Items		·						_		
	Has a change been m	nade in the non-prescribed ac	tuarial assumptions for the current	·			$\Box$		X No			
25	Has a method change	e been made for the current pl	an year? If "Yes," see instructions	s regarding required attac	hment	**********		Yes	X No			
26	Is the plan required to	provide a Schedule of Active	Participants? If "Yes," see instruc	ctions regarding required	attachment		<u></u>	Yes	X No	_		
-	If the plan is subject to	o alternative funding rules, en	ter applicable code and see instru	ctions regarding	27		.1					
Pa	nt VII Reconcilia	ation of Unpaid Minime	ım Required Contribution	s For Prior Years								
28			years		28					0		
29	Discounted employer	outions from prior years	29					0				
30	Remaining amount of	unpaid minimum required co	ntributions (line 28 minus line 29).		30					0		
Pa	rt VIII Minimum		•					_				
31												
		· · · · · · · · · · · · · · · · · · ·			31a				640	4		
		***************************************	31b				640	4				
32	Amortization installme	Outstanding Bala	nce	j	nstallm	ent		_				
					0					0		
			***************************************		0					0		
33			ter the date of the ruling letter gra	nting the approval						_		
			) and the waived amount		33							
34	Total funding requiren	ment before reflecting carryove	er/prefunding balances (lines 31a	- 31b + 32a + 32b - 33)	34	0						
			Carryover balance	Prefunding balar	nce	To	tal bala	ance				
35	Balances elected for u	use to offset funding								_		
	requirement									0		
		<del>. ' </del>			36					0		
37		-	ontribution for current year adjuste		37				5960	7		
38	Present value of exce	ss contributions for current ye	ar (see instructions)									
	a Total (excess, if any	,, of line 37 over line 36)			38a				5960	_		
			prefunding and funding standard of		38b					0		
39	·		ear (excess, if any, of line 36 over		39					0		
40	Cotton grantes		<u></u>		40					0		
Pa	rt IX Pension F	Funding Relief Under F	Pension Relief Act of 2010	(See Instructions)	<u> </u>							
41	If an election was mad	de to use PRA 2010 funding re	elief for this plan:					1				
	a Schedule elected			***************************************	[	2 plus 7 yea	rs [	] 15 y	ears/			
	<b>b</b> Eligible plan year(s)	) for which the election in line	41a was made		200	8 2009	2010		2011			
42	Amount of acceleration	n adjustment		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	42							
43	Excess installment acc	celeration amount to be carrie		43								

EIN: 16-1168281

PN: 002

# Schedule SB, line 19 - Discounted Employer Contributions

Date	Amount		Plan Year	Effective Interest Rate	Interest Adjusted Contribution	
02/12/2014	\$	20,000	2012-2013	6.86%	\$	18,166
03/12/2014		15,000	2012-2013	6.86%		13,556
04/02/2014		15,000	2012-2013	6.86%		13,504
04/04/2014		10,000	2012-2013	6.86%		8,999
04/22/2014		6,000	2012-2013	6.86%		5,382
Total	\$	66,000			\$	59,607

EIN: 16-1168281

PN: 002

# Schedule SB, line 22 - Description of Weighted Average Retirement Age

The weighted average retirement age is equal to the normal retirement age of 60.

EIN: 16-1168281

PN: 002

### Schedule SB, Part V - Summary of Plan Provisions

#### A. Effective Date

The original effective date of the Plan is September 1, 2000. The Plan was most recently amended and restated effective September 1, 2011.

# B. Eligibility for Coverage

Any Eligible Employee who was employed on the effective date of the Plan entered the Plan on the effective date. Any other Eligible Employee will enter the Plan on the September 1 nearest completion of one Year of Service and attainment of age 21.

# C. Normal Retirement Date

The Normal Retirement Date is the first day of the month coinciding with or next following the Participant's 60th birthday.

# D. Employment after Normal Retirement Date

If employment continues after Normal Retirement Date, pension payments do not commence until the first day of the month coinciding with or next following actual retirement. The amount of pension is calculated as the greater of: (1) the Participant's retirement benefit as of the last day of the preceding Plan year plus any actuarial increase for the subsequent period or (2) the Participant's retirement benefit determined under the pension formula using Years of Service and Average Compensation to the actual date of termination.

#### E. Years of Service

One Year of Service is earned for each Plan year in which the Participant completes at least 1,000 hours of service with the Employer.

#### F. Compensation

Compensation is defined as the annual remuneration subject to withholding of United States income tax that is paid to a Participant during the Plan year. Compensation in any year for purposes of benefit accrual is limited by Section 401(a)(17) of the Internal Revenue Code. The current limit is \$245,000.

#### G. Average Compensation

Average Compensation equals the average of the Participant's compensation during the five consecutive Plan years of Participation that produces the highest average.

EIN: 16-1168281

PN: 002

### Schedule SB, Part V - Summary of Plan Provisions

## H. Actuarial Equivalence

In the event a participant remains in active employment beyond their Normal Retirement Date, their accrued benefit shall be actuarially increased as of the valuation date based on the following provisions:

- 1. *Mortality* Preretirement: None. Postretirement: The 1994 Group Annuity Mortality Table, projected to 2002, unloaded and blended 50% Male / 50% Female.
- 2. *Interest Rate* 6.00%.

# I. Normal Retirement Benefit

- 1. Eligibility Must be a Participant at Normal Retirement Date and retire on or after that date.
- 2. *Amount* The annual Normal Retirement Benefit is equal to 8.00% of Average Compensation multiplied by Years of Benefit Service up to a maximum of 8 years.
- 3. Payment Normal Retirement Benefit commences on the Participant's Normal Retirement Date and continues for the lifetime of the Participant unless an automatic surviving spouse annuity is in effect or an optional benefit is elected and in effect.

# J. Benefits Payable on Other Termination of Employment

- 1. *Eligibility* A Participant will be 20% vested after 2 Years of Vesting Service, increasing by 20% per year until 100% vested after 6 Years of Vesting Service.
- 2. Amount The benefit accrued at any date other than the Normal Retirement Date is equal to the Normal Retirement Benefit calculated using the number of Years of Benefit Service to that date.
- 3. *Payment* Full pension commences at Normal Retirement Date. There is no Plan provision allowing a distribution of benefits prior to attainment of Normal Retirement Age.

## K. Survivor Benefits

- 1. Before commencement of benefits Unless an election to the contrary has been made, if a married Participant dies prior to the commencement of benefit payments, the surviving spouse will receive a death benefit equal to the Actuarial Equivalent of the Participant's accrued benefit determined as of the September 1 coinciding with or next following the date of death. In the case of an unmarried Participant, there is no death benefit payable under the Plan.
- 2. After commencement of benefits None, except through the option elected at retirement.

EIN: 16-1168281

PN: 002

### Schedule SB, Part V - Summary of Plan Provisions

## L. Surviving Spouse Annuity

In lieu of the retirement benefit otherwise payable to a Participant who is married at the commencement of retirement benefit payments, such married Participant will, in the absence of any written optional election form, automatically receive a reduced monthly retirement benefit under a qualified joint and 50% survivor option to provide for the continuation of 50% of such reduced retirement benefit to the eligible surviving spouse. Such qualified joint and 50% survivor annuity shall commence on the first day of the month following the date of death of the Participant and shall continue during the lifetime of such eligible surviving spouse.

#### M. Optional Forms of Pension

The optional payment methods described below are the actuarial equivalent of the normal form otherwise payable as of the Participant's retirement date. The Plan's actuarial equivalence is based on the prevailing Commissioner's standard table and the 30-year Treasury rate for the June prior to the first day of the Plan year.

- 1. *Life Annuity* Participant receives a pension commencing at actual retirement and continuing for his lifetime. Upon the Participant's death, all payments cease.
- 2. *Joint and survivor* Participant receives a reduced pension commencing at actual retirement. Survivor receives 50% or 75% of the Participant's reduced pension for life commencing at the Participant's death.
- 3. Lump sum Participant receives his benefit in one lump sum payment.