Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2013

This Form is Open to Public Inspection

Pa	art I	Annual Report Id	lentification Information						
For	calenda	ar plan year 2013 or fisc	al plan year beginning 01/01/2	2013	and ending	12/31/2	2013		
A 7	This ret	urn/report is for: a single-employer plan a multiple-employer plan (not multiemployer) a one-participant plan							
B 1	This ret	urn/report is:	the first return/report	the final return/report					
			an amended return/report	a short plan year return	n/report (less than 12	months))		
C	Check b	box if filing under:	Form 5558	automatic extension			DFVC progra	am	
		Ī	special extension (enter descri	ption)			_		
Pa	rt II	Basic Plan Inforr		ormation					
	Name		,			1b	Three-digit		
RILEY	/ ENGI	NEERING 401K PLAN					plan number	000	
						4.0	(PN) •	002	
						10	Effective date o	of plan /2006	
2a	Plan sr	ponsor's name and addr	ess; include room or suite number	r (employer, if for a single-	emplover plan)	2h	Employer Identi		
		INEERING, INC.		. (ep.eyer, re. a eg.e	omployor plany		, ,	966287	
						2c	Sponsor's telep	phone number	
	BOX 48						509-32		
SPOR	KANE, \	WA 99228-1167				2d	Business code ((see instructions)	
							54133		
3a	Plan a	dministrator's name and	address Same as Plan Sponso	or Name Same as Plan	Sponsor Address	3b	Administrator's	EIN 966287	
ILEY	ENGIN	IEERING, INC.	P.O. BOX 4 SPOKANE	8167 WA 99228-1167		3c		telephone number	
			01 010 1112,	777 00220 1107			509-327		
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the						4b EIN			
4				ne last return/report filed to	or this plan, enter the	40	EIN		
	name,	, EIN, and the plan numb	per from the last return/report.	ne last return/report filed to	or this plan, enter the				
_a	name, Sponso	, EIN, and the plan numb or's name		·		4c	PN	3	
_a	name, Sponso Total r	, EIN, and the plan numb or's name number of participants at	per from the last return/report.			4c 5a		3	
a 5a b	name, Sponso Total r Total r Numbe	, EIN, and the plan numbor's name number of participants at number of participants at er of participants with ac	t the beginning of the plan yeart the end of the plan yeart	ne plan year (defined bene	fit plans do not	4c 5a 5b		3	
a 5a b c	name, Sponso Total r Total r Number compl	, EIN, and the plan numbor's name number of participants at number of participants at er of participants with ac lete this item)	t the beginning of the plan year t the end of the plan year count balances as of the end of the	ne plan year (defined bene	fit plans do not	4c 5a 5b	PN	3	
a 5a b c	name, Sponso Total r Total r Number compl	EIN, and the plan numbor's name number of participants at number of participants at er of participants with actete this item)	t the beginning of the plan year It the beginning of the plan year It the end of the plan year It the end of the plan year It the end of the plan year invested in eli	ne plan year (defined bene	rfit plans do not	4c 5a 5b 5c	PN	3	
a 5a b c	name, Sponso Total r Total r Number compl Were Are yo	EIN, and the plan numbor's name number of participants at number of participants at er of participants with actete this item)	t the beginning of the plan year t the end of the plan year count balances as of the end of the	ne plan year (defined bene igible assets? (See instruction of an independent qualifie	rfit plans do not tions.)	4c 5a 5b 5c	PN	3	
a 5a b c	name, Sponso Total r Total r Number compl Were Are younder	EIN, and the plan numbor's name number of participants at the plan participants at the plan participants at the plan participants with activities the plan's assets on the plan's assets of the plan's	t the beginning of the plan year It the end of the plan year invested in elimination and report	ne plan year (defined bene igible assets? (See instruction of an independent qualified ity and conditions.)	rfit plans do not tions.)d public accountant (I	4c 5a 5b 5c	PN	3 3 X Yes No	
6a b	Total r Total r Number compl Were Are younder If you	EIN, and the plan numbor's name number of participants at the plan participants at the plan participants at the plan participants with action and the plan's assets of the plan participants at t	t the beginning of the plan year It the end of the plan year invested in elimination and report (See instructions on waiver eligibili	igible assets? (See instruction of an independent qualifier ity and conditions.)	efit plans do not tions.)d public accountant (l	4c 5a 5b 5c QPA)	PN	3 3 X Yes No	
a 5a b c	name, Sponso Total r Total r Number compl Were Are younder If you If the p	EIN, and the plan numbor's name number of participants at the plan participants at the plan participants at the plan participants with action and the plan's assets of the plan is a defined benefit plan is a defined benefit plan is a defined benefit	the beginning of the plan year It the beginning of the plan year It the end of the plan year It the end of the plan year It the end of the plan year invested in elimental examination and report (See instructions on waiver eligibilities line 6a or line 6b, the plan caplan, is it covered under the PBG0	igible assets? (See instruction of an independent qualifier ity and conditions.)	efit plans do not tions.)d public accountant (land must instead us ERISA section 4021)	4c 5a 5b 5c 9PA)	PN	3 X Yes No Yes No	
a 5a b c 6a b	name, Sponsor Total r Total r Numbe compl Were Are younder If you If the p	EIN, and the plan numbor's name number of participants at the plan participants at the plan participants at the plan participants with action and the plan's assets of the plan's assets of the plan's assets of the plan and participants at the plan and penalty for the late or	the beginning of the plan year It the beginning of the plan year It the end of the plan year It the end of the plan year It the end of the plan year invested in elimental examination and report (See instructions on waiver eligibil plants of the plants of	igible assets? (See instruction of an independent qualifier ity and conditions.)	tions.)tions.)d public accountant (Image and must instead us ERISA section 4021)	4c 5a 5b 5c 5c QPA) ee Form ? [PN S500. Yes No Restablished.	3 X Yes No X Yes No Not determined	
a 5a b c C Cau Und SB c	name, Sponsor Total r Total r Numbe compl Were Are younder If you If the p	EIN, and the plan numbor's name number of participants at the plan participants at the plan participants at the plan's assets of the pl	the beginning of the plan year It the beginning of the plan year It the end of the plan year invested in elimental examination and report (See instructions on waiver eligibilities line 6a or line 6b, the plan caplan, is it covered under the PBGC incomplete filing of this return or penalties set forth in the instruct signed by an enrolled actuary, as	igible assets? (See instruction of an independent qualifier ity and conditions.)	tions.)d public accountant (Image and must instead us ERISA section 4021)' unless reasonable cexamined this return/r	4c 5a 5b 5c 5c QPA) ee Form ? [ause is report, ir	PN 5500. Yes No established. ncluding, if applic	3 X Yes No X Yes No Not determined	
a 5a b c C Cau Und SB c	name, Sponsor Total r Total r Numbe compl Were Are younder If you If the p	EIN, and the plan numbor's name number of participants at the plan participants at the plan participants at the plan participants with action at the plan's assets of the plan's assets of the plan's assets of the plan and the plan at the plan at the plan is a defined benefit to a penalty for the late or alties of perjury and other	the beginning of the plan year It the beginning of the plan year It the end of the plan year invested in elimental examination and report (See instructions on waiver eligibilities line 6a or line 6b, the plan caplan, is it covered under the PBGC incomplete filing of this return or penalties set forth in the instruct signed by an enrolled actuary, as	igible assets? (See instruction of an independent qualifier ity and conditions.)	tions.)d public accountant (Image and must instead us ERISA section 4021)' unless reasonable cexamined this return/r	4c 5a 5b 5c 5c QPA) ee Form ? [ause is report, ir	PN 5500. Yes No established. ncluding, if applic	3 X Yes No X Yes No Not determined	
a 5a b c C Cau Und SB c belie	name, Sponsor Total r Total r Numbe compl Were Are younder If you If the p er pena or Scheef, it is t	EIN, and the plan numbor's name number of participants at the plan participants at the plan participants at the plan participants with active this item)	the beginning of the plan year It the beginning of the plan year It the end of the plan year invested in elimental examination and report (See instructions on waiver eligibilities line 6a or line 6b, the plan caplan, is it covered under the PBGC incomplete filing of this return or penalties set forth in the instruct signed by an enrolled actuary, as	igible assets? (See instruction of an independent qualifier ity and conditions.)	tions.)d public accountant (Image and must instead us ERISA section 4021)' unless reasonable cexamined this return/r	4c 5a 5b 5c QPA) ee Form? ause is eport, irort, and	PN 5500. Yes No established. ncluding, if applic	3 X Yes No X Yes No Not determined	
a 5a b c C Cau Und SB c belief	name, Sponsor Total r Total r Numbe compl Were Are younder If you If the p er pena or Scheef, it is t	EIN, and the plan numbor's name number of participants at the plan participants at the plan participants at the plan participants with active this item)	the beginning of the plan year It the beginning of the plan year It the end of the plan year invested in elime annual examination and report See instructions on waiver eligibilitier line 6a or line 6b, the plan caplan, is it covered under the PBGO Incomplete filing of this return or penalties set forth in the instruct It is given the plan year invested in elime annual examination and report Incomplete filing of this return or penalties set forth in the instruct It is did electronic signature.	igible assets? (See instruction of an independent qualifierity and conditions.)	efit plans do not tions.)	4c 5a 5b 5c QPA) QPA) ause is eport, ir ort, and	PN 5500. Yes No No established. ncluding, if applic to the best of my	3 X Yes No X Yes No Not determined Cable, a Schedule v knowledge and	
a 5a b c C Gau Und SB c belie	name, Sponsor Total r Total r Numbe compl Were Are younder If you If the p er pena or Scheef, it is t	EIN, and the plan numbor's name number of participants at number of participants at er of participants with actet this item)	the beginning of the plan year It the beginning of the plan year It the end of the plan year invested in elime annual examination and report See instructions on waiver eligibilitier line 6a or line 6b, the plan caplan, is it covered under the PBGO Incomplete filing of this return or penalties set forth in the instruct It is given the plan year invested in elime annual examination and report Incomplete filing of this return or penalties set forth in the instruct It is did electronic signature.	igible assets? (See instruction of an independent qualifier lity and conditions.)	tions.)	4c 5a 5b 5c QPA) ee Form ? [ause is eport, irort, and LAIN idual significant significa	PN 5500. Yes No No established. ncluding, if applic to the best of my	3 X Yes No X Yes No Not determined Cable, a Schedule v knowledge and	
a 5a b c C Gau Und SB c belief	name, Sponsor Total r Total r Number compl Were Are younder If you If the p tion: A er penalor Schee ef, it is t	EIN, and the plan numbor's name number of participants at the plan participants at the plan participants at the plan participants with acted this item)	the beginning of the plan year It the beginning of the plan year It the end of the plan year invested in eliment to an eliment el	igible assets? (See instruction of an independent qualified ity and conditions.)	tions.)	4c 5a 5b 5c 5c QPA) se Form ? [ause is eport, irort, and the control of the contro	PN 5500. Yes No established. No	3 X Yes No X Yes No Not determined Cable, a Schedule or knowledge and ministrator er or plan sponsor	
a 5a b c C Gau Und SB c belief	name, Sponsor Total r Total r Number compl Were Are younder If you If the p tion: A er penalor Schee ef, it is t	EIN, and the plan numbor's name number of participants at the plan participants at the plan participants at the plan participants with acted this item)	the beginning of the plan year It the beginning of the plan year It the end of the plan year invested in elime annual examination and report See instructions on waiver eligibilitier line 6a or line 6b, the plan caplan, is it covered under the PBGO Incomplete filing of this return of the penalties set forth in the instruct a signed by an enrolled actuary, as set. It is delectronic signature. In ministrator It is delectronic signature.	igible assets? (See instruction of an independent qualified ity and conditions.)	tions.)	4c 5a 5b 5c 5c QPA) se Form ? [ause is eport, irort, and the control of the contro	PN 5500. Yes No established. No	3 X Yes No X Yes No Not determined Cable, a Schedule or knowledge and	
a 5a b c C Gau Und SB c belief	name, Sponsor Total r Total r Number compl Were Are younder If you If the p tion: A er penalor Schee ef, it is t	EIN, and the plan numbor's name number of participants at the plan participants at the plan participants at the plan participants with acted this item)	the beginning of the plan year It the beginning of the plan year It the end of the plan year invested in eliment to an eliment el	igible assets? (See instruction of an independent qualified ity and conditions.)	tions.)	4c 5a 5b 5c 5c QPA) se Form ? [ause is eport, irort, and the control of the contro	PN 5500. Yes No established. No	3 X Yes No X Yes No Not determined Cable, a Schedule or knowledge and ministrator er or plan sponsor	
a 5a b c C Gau Und SB c belief	name, Sponsor Total r Total r Number compl Were Are younder If you If the p tion: A er penalor Schee ef, it is t	EIN, and the plan numbor's name number of participants at the plan participants at the plan participants at the plan participants with acted this item)	the beginning of the plan year It the beginning of the plan year It the end of the plan year invested in eliment to an eliment el	igible assets? (See instruction of an independent qualified ity and conditions.)	tions.)	4c 5a 5b 5c 5c QPA) se Form ? [ause is eport, irort, and the control of the contro	PN 5500. Yes No established. No	3 X Yes No X Yes No Not determined Cable, a Schedule or knowledge and ministrator er or plan sponsor	
a 5a b c C Gau Und SB c belief	name, Sponsor Total r Total r Number compl Were Are younder If you If the p tion: A er penalor Schee ef, it is t	EIN, and the plan numbor's name number of participants at the plan participants at the plan participants at the plan participants with acted this item)	the beginning of the plan year It the beginning of the plan year It the end of the plan year invested in eliment to an eliment el	igible assets? (See instruction of an independent qualified ity and conditions.)	tions.)	4c 5a 5b 5c 5c QPA) se Form ? [ause is eport, irort, and the control of the contro	PN 5500. Yes No established. No	3 X Yes No X Yes No Not determined Cable, a Schedule or knowledge and ministrator er or plan sponsor	

Form 5500-SF 2013 Page **2**

Part III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning of Yea		ar I		(b) End of Year		
	otal plan assets		(a) beginning of Yea			(b) Elia di Teal			
	otal plan liabilities			0		0			
	Net plan assets (subtract line 7b from line 7a)	7b 7c	58681	_			728945		
		70	(a) Amount						
	Contributions received or receivable from:	come, Expenses, and Transfers for this Plan Year					(b) Total		
	(1) Employers	4000							
	Participants			0					
) Others (including rollovers)			0					
b	Other income (loss)	8b	5625	0					
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					147757		
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	enefits paid (including direct rollovers and insurance premiums		0					
е	Certain deemed and/or corrective distributions (see instructions)	8e		0					
f	Administrative service providers (salaries, fees, commissions)	8f	563	1					
g	Other expenses	8g		0					
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					5631		
i_	Net income (loss) (subtract line 8h from line 8c)	8i					142126		
<u>j</u>	Transfers to (from) the plan (see instructions)	8j		0					
	t IV Plan Characteristics								
9a	If the plan provides pension benefits, enter the applicable pension 2A 2E 2G 2J 2K 2R 3D	feature co	des from the List of Plan Chara	acteris	stic Co	des in	the instructions:		
b	b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:								
Par	V Compliance Questions								
10	During the plan year:				Yes	No	Amount		
а				10a		X			
b	Were there any nonexempt transactions with any party-in-interest on line 10a.)	•	•	10b		X			
С	Was the plan covered by a fidelity bond?			10c	X		72895		
d				10d		X	. 2555		
е	Were any fees or commissions paid to any brokers, agents, or oth								
	insurance service, or other organization that provides some or all	of the benefits under the plan? (See				X			
	instructions.)			10e		X			
	Has the plan failed to provide any benefit when due under the plan?			10f					
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)			10g		X			
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X			
i 	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i					
Part VI Pension Funding Compliance									
11	11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below) Yes X No								
11a	1a Enter the unpaid minimum required contribution for current year from Schedule SB (Form 5500) line 39								
12									
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver								
If	you completed line 12a, complete lines 3, 9, and 10 of Scheduk								
h	Enter the minimum required contribution for this plan year					12b			

Page	3 -	1
------	-----	---

С	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A			
Part	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?	Y	es X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the coof the PBGC?	ontrol		Yes X No			
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
1	3c(1) Name of plan(s):	c(2) Ell	V(s)	13c(3) PN(s)			
Part	VIII Trust Information (optional)						
14a Name of trust				14b Trust's EIN			