Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2013

This Form is Open to Public Inspection

Pension Be	enefit Guaranty Corporation	▶ Complete all entries in accord	ance with the instruc	ctions to the Form 5500	0-SF.				
Part I	Annual Report le	dentification Information							
For calend	ar plan year 2013 or fisc	cal plan year beginning 01/01/2013	}	and ending 1	2/31/2	.013			
A This ret	return/report is for: a single-employer plan a multiple-employer plan (not multiemployer) a one-participant plan						pant plan		
B This ret	turn/report is:	the first return/report	the final return/report						
		an amended return/report	a short plan year returi	n/report (less than 12 mo	onths)				
C Check	box if filing under:		automatic extension		DFVC program				
	· · · · · · · · · · · · · · · · · · ·	special extension (enter description	,						
Part II	I .	mation—enter all requested informa	tion		1		T		
1a Name					1b	Three-digit			
ECO-PAN, II	NC 401(K) PROFIT SHA	ARING PLAN				plan number (PN) ▶	001		
					10	Effective date o			
						05/01			
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) ECO-PAN, INC					2b	2b Employer Identification Number (EIN) 42-1595533			
					2c	Sponsor's telephone number 253-859-6299			
PACIFIC, W	NTINE AVE SE A 98047				2d	2d Business code (see instructions)			
3a Plan a	dministrator's name and	d address XSame as Plan Sponsor Na	ame Same as Plar	Sponsor Address	238900 3b Administrator's EIN				
					3c	Administrator's	telephone number		
A 16.45-		alan an an an hara da an an da ina a dha la			41.				
		plan sponsor has changed since the la ber from the last return/report.	ist return/report filed to	or this plan, enter the	4b	EIN			
	or's name	ber nom the last retain/report.			4c	PN			
		at the beginning of the plan year			5a		49		
b Total number of participants at the end of the plan year			5b		50				
		ccount balances as of the end of the p	, (•	5c		41		
	•	during the plan year invested in eligible					X Yes No		
		the annual examination and report of a							
		(See instructions on waiver eligibility a					X Yes No		
-		her line 6a or line 6b, the plan canno					7		
C If the p	olan is a defined benefit	plan, is it covered under the PBGC ins	surance program (see	ERISA section 4021)? .		Yes No	Not determined		
Caution: A	penalty for the late of	r incomplete filing of this return/rep	ort will be assessed	unless reasonable cau	ıse is	established.			
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.									
SIGN	· · · · · ·	alid electronic signature.	05/22/2014	DIANA AIUMU					
HERE	Signature of plan ad	ministrator	Data		ual aia	ning og plan odr	miniatrator		
01011	Signature of plan ad		Date 05/22/2014		name of individual signing as plan administrator				
SIGN HERE		alid electronic signature.		DIANA AIUMU					
Prenarer's	Signature of employ	er/plan sponsor me, if applicable) and address; include	Date	Enter name of individu			er or plan sponsor number (optional)		
i iepaiei S	name (moluumy mm na	imo, ii appiioabie <i>j</i> aliu audiess, iliciuut	, room or suite numbe	ι (οριιστίαι)	iτeρ	arci s teleprione	number (optional)		
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Part III Financial Information										
7	Plan Assets and Liabilities		(a) Beginning of Yea	(b) End of Year						
a	Total plan assets	7a	43265		530416				6	
	Total plan liabilities									
С	'		43265	54				5	30416	3
8	·		(a) Amount				(b) ⁻	Total		
а	Contributions received or receivable from:		, ,							
	(1) Employers	8a(1)	3223							
	(2) Participants	8a(2)	6927	5						
	(3) Others (including rollovers)									
	Other income (loss)	8b	9375	64						
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						1	95259)
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	9252	0						
е	Certain deemed and/or corrective distributions (see instructions)	8e	11	0						
f	Administrative service providers (salaries, fees, commissions)	8f	486	7						
g	Other expenses	8g								
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							9749	7
i	Net income (loss) (subtract line 8h from line 8c)	8i							97762	2
j	Transfers to (from) the plan (see instructions)	8j								
Pai	rt IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension	feature co	des from the List of Plan Char	acteris	stic Co	des in	the instru	ctions	:	
b	 ZE 2F 2G 2J 2K 2T 3D 2S If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: 									
Dan	t V Compliance Questions									
Par	•				Yes	Na	l			
10	During the plan year: Was there a failure to transmit to the plan any participant contribute.	tione withi	n the time period described in		res	No		Amo	ount	
<u> </u>	29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu			10a		X				
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X				
	Was the plan covered by a fidelity bond?			10c	X					50000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud					X				00000
	or dishonesty? Were any fees or commissions paid to any brokers, agents, or oth			10d						
Ŭ	insurance service, or other organization that provides some or all					X				
	instructions.)			10e						
f	Has the plan failed to provide any benefit when due under the plan?					X				
9	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)			10g	X					31352
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X				
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			10i						
Pari										
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form										
5500) and line 11a below)										
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes X No										
12	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling										
granting the waiver										
	you completed line 12a, complete lines 3, 9, and 10 of Schedule Enter the minimum required contribution for this plan year					12b				
<u></u>										

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С	Enter the amount contributed by the employer to the plan for this plan year	12c				
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A		
Part	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?	Y	es X No			
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a				
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?				Yes X No		
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
13c(1) Name of plan(s):				13c(3) PN(s)		
Part	VIII Trust Information (optional)					
14a Name of trust			14b Trust's EIN			