Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2013

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

Pension Be	enefit Guaranty Corporation	▶ Complete all entries in acc	ordance with the instru	ctions to the Form 5500	-SF.			
Part I		dentification Information						
For calenda	ar plan year 2013 or fisc	cal plan year beginning 01/01/2	2013	and ending 12	2/31/2013			
A This return/report is for: a single-employer plan a multiple-employer plan (not multiemployer) a one-participant plan					cipant plan			
B This return/report is:								
		an amended return/report	a short plan year retur	n/report (less than 12 mo	onths)			
C Check I	box if filing under:	Form 5558	automatic extension		DFVC program			
	Γ	special extension (enter descrip						
Part II	Basic Plan Infor	mation—enter all requested info	ormation	ľ		<u>, </u>		
1a Name	•				1b Three-digit			
COMBAT FLIP FLOPS, LLC401(K) PLAN					plan number	001		
				_	(PN)			
					1c Effective date of plan			
2a Plan si	nonsor's name and add	lress; include room or suite number	r (employer if for a single	-employer plan)	01/15/2012			
	LIP FLOPS, LLC	roos, molado room or cano nambor	r (empleyer, ii ler a emgle	omployor planty	2b Employer Identification Num (EIN) 45-4558531			
					2c Sponsor's tele	•		
1420 NW GI ISSAQUAH,	LMAN BLVD, #2217 WA 98027			-	206-9 2d Business code	13-9971		
					3162	,		
3a Plan a	dministrator's name and	d address XSame as Plan Sponso	or Name Same as Pla	n Sponsor Address	3b Administrator's EIN			
				-	3c Administrator's	s telephone number		
		plan sponsor has changed since the	ne last return/report filed f	or this plan, enter the	4b EIN			
	, EIN, and the plan num	plan sponsor has changed since the last return/report.	ne last return/report filed f	or this plan, enter the	4b EIN 4c PN			
name	, EIN, and the plan num or's name			·		1		
a Sponso	, EIN, and the plan num or's name number of participants a	ber from the last return/report.			4c PN	1 1		
name, a Spons 5a Total r b Total r c Numb	, EIN, and the plan num or's name number of participants a number of participants a er of participants with a	at the beginning of the plan year at the end of the plan year ccount balances as of the end of the	ne plan year (defined bene	efit plans do not	4c PN 5a 5b	1		
name. a Spons 5a Total i b Total i c Numb	, EIN, and the plan num or's name number of participants a number of participants a er of participants with a lete this item)	at the beginning of the plan year at the end of the plan year ccount balances as of the end of the	ne plan year (defined bene	efit plans do not	4c PN 5a 5b 5c			
name, a Spons 5a Total r b Total r c Numb compl 6a Were b Are yo	EIN, and the plan numor's name number of participants and participants are of participants with a lete this item)	at the beginning of the plan year at the end of the plan year ccount balances as of the end of the count balances are of the end of the count balances as of the end of the count balances are of the end of the	ne plan year (defined bene gible assets? (See instruc of an independent qualific	efit plans do not ctions.)ed public accountant (IQF	4c PN 5a 5b 5c	1 1 X Yes No		
name, a Spons 5a Total r b Total r C Numb compl 6a Were b Are younder	EIN, and the plan numor's name number of participants a number of participants are of participants with a lete this item)	at the beginning of the plan year at the end of the plan year ccount balances as of the end of the during the plan year invested in eligible the annual examination and report (See instructions on waiver eligibili	ne plan year (defined bend gible assets? (See instruc of an independent qualific ity and conditions.)	efit plans do not ctions.)	4c PN 5a 5b 5c	1		
name. a Spons 5a Total i b Total i c Numb compl 6a Were b Are younder If your	EIN, and the plan numor's name number of participants and participants are refugilier of participants with a lete this item)	at the beginning of the plan year at the end of the plan year ccount balances as of the end of the during the plan year invested in elic the annual examination and report (See instructions on waiver eligibili her line 6a or line 6b, the plan ca	gible assets? (See instruction of an independent qualificity and conditions.)	efit plans do not ctions.)ed public accountant (IQF	4c PN 5a 5b 5c PA) Form 5500.	1 1 X Yes No		
name. a Spons 5a Total i b Total i c Numb compl 6a Were b Are younder If your	EIN, and the plan numor's name number of participants and participants are refugilier of participants with a lete this item)	at the beginning of the plan year at the end of the plan year ccount balances as of the end of the during the plan year invested in eligible the annual examination and report (See instructions on waiver eligibili	gible assets? (See instruction of an independent qualificity and conditions.)	efit plans do not ctions.)ed public accountant (IQF	4c PN 5a 5b 5c PA) Form 5500.	1 1 X Yes No		
name. a Spons 5a Total i b Total i c Numb compl 6a Were b Are younder if you c If the p	EIN, and the plan numor's name number of participants a number of participants are of participants with a lete this item)	at the beginning of the plan year at the end of the plan year ccount balances as of the end of the during the plan year invested in eli- the annual examination and report (See instructions on waiver eligibili her line 6a or line 6b, the plan ca	igible assets? (See instruction of an independent qualificity and conditions.)	efit plans do not ctions.)ed public accountant (IQF	4c PN 5a 5b 5c PA) Form 5500. Yes No	1 X Yes No Yes No		
name. a Spons 5a Total i b Total i c Numb compl 6a Were b Are younder if you c If the p	EIN, and the plan numor's name number of participants and participants are referred participants with a lete this item)	at the beginning of the plan year at the end of the plan year ccount balances as of the end of the during the plan year invested in eligible the annual examination and report (See instructions on waiver eligibility her line 6a or line 6b, the plan ca plan, is it covered under the PBGG ir incomplete filling of this return/	igible assets? (See instruction of an independent qualificity and conditions.)	efit plans do not ctions.) ed public accountant (IQF and must instead use I e ERISA section 4021)? unless reasonable caus	4c PN 5a 5b 5c PA) Form 5500. Yes No se is established.	1 X Yes No X Yes No Not determined		
name. a Spons b Total r c Numb compl 6a Were b Are younder If you c If the p Caution: A Under penass or Schel	EIN, and the plan numor's name number of participants and participants are refugeling to participants with a lete this item)	at the beginning of the plan year at the beginning of the plan year at the end of the plan year ccount balances as of the end of the during the plan year invested in eligible the annual examination and report (See instructions on waiver eligibility her line 6a or line 6b, the plan cast plan, is it covered under the PBGC or incomplete filing of this return/er penalties set forth in the instruction disigned by an enrolled actuary, as	igible assets? (See instruction of an independent qualificity and conditions.)	efit plans do not ctions.)ed public accountant (IQF and must instead use I ERISA section 4021)? unless reasonable cause	4c PN 5a 5b 5c PA)	1 X Yes No X Yes No Not determined		
name. a Spons. 5a Total r b Total r c Numb compl 6a Were b Are younder If you c If the p Caution: A Under pena SB or Schebelief, it is to	EIN, and the plan numor's name number of participants a number of participants are of participants with a lete this item)	at the beginning of the plan year at the beginning of the plan year at the end of the plan year ccount balances as of the end of the during the plan year invested in eligible the annual examination and report (See instructions on waiver eligibility her line 6a or line 6b, the plan cast plan, is it covered under the PBGC or incomplete filing of this return/er penalties set forth in the instruction disigned by an enrolled actuary, as	igible assets? (See instruction of an independent qualificity and conditions.)	efit plans do not ctions.)ed public accountant (IQF and must instead use I ERISA section 4021)? unless reasonable cause	4c PN 5a 5b 5c PA)	1 X Yes No X Yes No Not determined		
name. a Spons 5a Total r b Total r c Numb compl 6a Were b Are younder If you c If the p Caution: A Under pena SB or Sche belief, it is to	EIN, and the plan numor's name number of participants a number of participants are of participants with a lete this item)	at the beginning of the plan year at the end of the plan year ccount balances as of the end of the during the plan year invested in eligate the annual examination and report (See instructions on waiver eligibility the fline 6a or line 6b, the plan can a plan, is it covered under the PBGC or incomplete filling of this return/ er penalties set forth in the instruction of the plan can a signed by an enrolled actuary, as lete.	igible assets? (See instruction of an independent qualificity and conditions.)	efit plans do not ctions.)ed public accountant (IQF and must instead use I ERISA section 4021)? unless reasonable cause examined this return/report,	4c PN 5a 5b 5c PA) Form 5500 Yes No se is established. ort, including, if appliand to the best of m	1 X Yes No X Yes No Not determined icable, a Schedule by knowledge and		
name. a Spons. 5a Total r b Total r c Numb compl 6a Were b Are younder If you c If the p Caution: A Under pena SB or Schebelief, it is to	p. EIN, and the plan numor's name number of participants and number of participants are reflected participants with a lete this item)	at the beginning of the plan year at the end of the plan year ccount balances as of the end of the during the plan year invested in eligate the annual examination and report (See instructions on waiver eligibility the fline 6a or line 6b, the plan can a plan, is it covered under the PBGC or incomplete filling of this return/ er penalties set forth in the instruction of the plan can a signed by an enrolled actuary, as lete.	igible assets? (See instruction of an independent qualificative and conditions.)	efit plans do not ctions.) ed public accountant (IQF and must instead use I EERISA section 4021)? unless reasonable cause examined this return/rep rsion of this return/report,	4c PN 5a 5b 5c PA) Form 5500 Yes No se is established. ort, including, if appliand to the best of m	1 X Yes No X Yes No Not determined icable, a Schedule by knowledge and		
name. a Spons. 5a Total r b Total r c Numb compl 6a Were b Are younder If you c If the p Caution: A Under pena SB or Sche belief, it is to	EIN, and the plan numor's name number of participants and participants are reflected participants with a lete this item)	at the beginning of the plan year at the beginning of the plan year at the end of the plan year ccount balances as of the end of the during the plan year invested in elightee annual examination and report (See instructions on waiver eligibility her line 6a or line 6b, the plan can at plan, is it covered under the PBGC or incomplete filling of this return/ er penalties set forth in the instruction d signed by an enrolled actuary, as lete. Talid electronic signature.	igible assets? (See instruction of an independent qualificative and conditions.)	efit plans do not ctions.)ed public accountant (IQF and must instead use I EERISA section 4021)? unless reasonable causexamined this return/report, MATTHEW GRIFFIN Enter name of individu	4c PN 5a 5b 5c PA) Form 5500. Yes No se is established. ort, including, if appliand to the best of meaning as plan actions.	1 X Yes No X Yes No Not determined icable, a Schedule by knowledge and		
name. a Spons 5a Total i b Total i c Numb compl 6a Were b Are younder if you C If the p Caution: A Under pena SB or Sche belief, it is to SIGN HERE	EIN, and the plan numor's name number of participants and participants are refused in participants with a lete this item)	at the beginning of the plan year at the beginning of the plan year at the end of the plan year ccount balances as of the end of the during the plan year invested in elightee annual examination and report (See instructions on waiver eligibility her line 6a or line 6b, the plan can at plan, is it covered under the PBGC or incomplete filling of this return/ er penalties set forth in the instruction d signed by an enrolled actuary, as lete. Talid electronic signature.	re plan year (defined beneficially and conditions.)	efit plans do not ctions.)	4c PN 5a 5b 5c PA) Form 5500. Yes No se is established. ort, including, if appliand to the best of more and to the best of more and signing as plan actual signing as employ	1 X Yes No X Yes No Not determined icable, a Schedule by knowledge and		
name. a Spons 5a Total i b Total i c Numb compl 6a Were b Are younder if you C If the p Caution: A Under pena SB or Sche belief, it is to SIGN HERE	EIN, and the plan numor's name number of participants and participants are refused in participants with a lete this item)	at the beginning of the plan year at the beginning of the plan year at the end of the plan year ccount balances as of the end of the during the plan year invested in elighthe annual examination and report (See instructions on waiver eligibility her line 6a or line 6b, the plan can at plan, is it covered under the PBGC or incomplete filling of this return/ er penalties set forth in the instruction d signed by an enrolled actuary, as lete. Ininistrator	re plan year (defined beneficially and conditions.)	efit plans do not ctions.)	4c PN 5a 5b 5c PA) Form 5500. Yes No se is established. ort, including, if appliand to the best of more and to the best of more and signing as plan actual signing as employ	1 Yes No Yes No Not determined icable, a Schedule by knowledge and dministrator		
name. a Spons 5a Total i b Total i c Numb compl 6a Were b Are younder if you C If the p Caution: A Under pena SB or Sche belief, it is to SIGN HERE	EIN, and the plan numor's name number of participants and participants are refused in participants with a lete this item)	at the beginning of the plan year at the beginning of the plan year at the end of the plan year ccount balances as of the end of the during the plan year invested in elighthe annual examination and report (See instructions on waiver eligibility her line 6a or line 6b, the plan can at plan, is it covered under the PBGC or incomplete filling of this return/ er penalties set forth in the instruction d signed by an enrolled actuary, as lete. Ininistrator	re plan year (defined beneficially and conditions.)	efit plans do not ctions.)	4c PN 5a 5b 5c PA) Form 5500. Yes No se is established. ort, including, if appliand to the best of more and to the best of more and signing as plan actual signing as employ	1 Yes No Yes No Not determined icable, a Schedule by knowledge and dministrator		
name. a Spons 5a Total i b Total i c Numb compl 6a Were b Are younder if you C If the p Caution: A Under pena SB or Sche belief, it is to SIGN HERE	EIN, and the plan numor's name number of participants and participants are refused in participants with a lete this item)	at the beginning of the plan year at the beginning of the plan year at the end of the plan year ccount balances as of the end of the during the plan year invested in elighthe annual examination and report (See instructions on waiver eligibility her line 6a or line 6b, the plan can at plan, is it covered under the PBGC or incomplete filling of this return/ er penalties set forth in the instruction d signed by an enrolled actuary, as lete. Ininistrator	re plan year (defined beneficially and conditions.)	efit plans do not ctions.)	4c PN 5a 5b 5c PA) Form 5500. Yes No se is established. ort, including, if appliand to the best of more and to the best of more and signing as plan actual signing as employ	1 Yes No Yes No Not determined icable, a Schedule by knowledge and dministrator		

Form 5500-SF 2013 Page **2**

Do	rt III Financial Information									
_ Pa			()5 : : ()				<i>(</i>) =			
		n Assets and Liabilities (a) Beginning of Ye		0 0		(b) End of Year		2		
<u>а</u> b				•	22918					
	,	7b 7c		0					22918	
8	C Net plan assets (subtract line 7b from line 7a)			•			(h)	Total		,
	Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amount				(0)	Total		
	(1) Employers	8a(1)		0						
	(2) Participants	8a(2)								
	(3) Others (including rollovers)	8a(3)	2167	9						
b	Other income (loss)	8b	174	3						
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							23422	2
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d								
е	Certain deemed and/or corrective distributions (see instructions)	8e								
f	Administrative service providers (salaries, fees, commissions)	8f	50	4						
g	Other expenses	8g								
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							504	4
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i							22918	3
<u>j</u>	Transfers to (from) the plan (see instructions)	8j								
Pai	rt IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension 2E 2G 2J 3D	feature co	des from the List of Plan Chara	acteris	tic Co	des in	the instr	uction	s:	
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Plan Charac	cteristi	c Cod	les in t	he instru	ctions		
Par	Part V Compliance Questions									
10	During the plan year:				Yes	No		Am	ount	
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			10a		X					
b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X				
c	Was the plan covered by a fidelity bond?			10c		Χ				
d	Did the plan have a loss, whether or not reimbursed by the plan's	fidelity bor	nd, that was caused by fraud	10d		X				
	or dishonesty? Were any fees or commissions paid to any brokers, agents, or oth			100						
·	insurance service, or other organization that provides some or all	•	•			X				
	instructions.)			10e						
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		X				
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)			10g	Χ					8462
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X				
i	i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			10i						
Part VI Pension Funding Compliance										
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)										
11a Enter the unpaid minimum required contribution for current year from Schedule SB (Form 5500) line 39										
12										
Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes No (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)										
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver										
If	you completed line 12a, complete lines 3, 9, and 10 of Schedule					ъay		_ 166	<u></u>	
	Enter the minimum required contribution for this plan year	•			[12b				

Page	3 -	1
------	-----	---

С	Enter the amount contributed by the employer to the plan for this plan year	12c					
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)							
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A			
Part	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?	Y	es X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a					
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?				Yes X No			
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
1	3c(1) Name of plan(s):	c(2) Ell	V(s)	13c(3) PN(s)			
Part	VIII Trust Information (optional)						
14a Name of trust			14b Trust's EIN				