Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110

1210-0089

2013

This Form is Open to Public Inspection

Pension be	enetit Guaranty Corporation	▶ Complete all entries in accord	ance with the instruc	ctions to the Form 5500	0-SF.		•		
Part I	Annual Report lo	dentification Information							
For calenda	ar plan year 2013 or fisc	cal plan year beginning 01/01/2013	}	and ending 1:	2/31/20°	13			
A This ret	turn/report is for:	a single-employer plan	a multiple-employer pl	lan (not multiemployer)		a one-particip	oant plan		
B This ret	B This return/report is:								
		an amended return/report	a short plan year returi	n/report (less than 12 mo	onths)				
C Check I	Check box if filing under: Form 5558 automatic extension				DFVC program				
		special extension (enter description	า)						
Part II	Basic Plan Infor	mation—enter all requested informa	tion						
1a Name	of plan					hree-digit			
KEYWORDS	EYWORDS INTERNATIONAL INC. 401(K) P/S PLAN					lan number	004		
						PN) •	001		
					TC E	Effective date of			
2a Plan e	noncor's name and add	ress; include room or suite number (er	nnlover if for a single	omployor plan)	01/01/2013 2b Employer Identification Numb				
	S INTERNATIONAL INC		ripioyer, ir ior a sirigie-	employer plan)	20 E	73903			
40000 NE 0	TH OT OTE 4000				2c Sponsor's telephone number 425-633-3228				
BELLEVUE,	TH ST STE 1000 , WA 98004				2d B		see instructions)		
						9			
		d address Same as Plan Sponsor N	ш	Sponsor Address	3b A	dministrator's E	EIN 73903		
EYWORDS	INTERNATIONAL INC.	10900 NE 8TH BELLEVUE, W	ST STE 1000 A 98004		3c A	dministrator's t	telephone number		
						425-633	3-3228		
4 16.0	EIN 64				4				
		plan sponsor has changed since the la	ast return/report filed for	or this plan, enter the	4b E	EIN			
name	, EIN, and the plan num	plan sponsor has changed since the laber from the last return/report.	ast return/report filed fo	or this plan, enter the	4b E				
name	, EIN, and the plan num or's name			·	4c P		0		
a Sponse 5a Total r	, EIN, and the plan num or's name number of participants a	ber from the last return/report.					0 4		
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Pa	rt III Financial Information						
7	Plan Assets and Liabilities		(a) Paginning of Vac				(b) End of Year
_ <u>'</u> _a		(4) = 3			(b) End of Year		
<u>a</u>	Total plan assets Total plan liabilities	7a 7b		0			0
	Net plan assets (subtract line 7b from line 7a)	76 7c		0			3112
8	, ,	76		•			
	Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amount				(b) Total
и	(1) Employers	8a(1)	147	1			
	(2) Participants	8a(2)	149	4			
	(3) Others (including rollovers)	8a(3)		0			
b	Other income (loss)	8b	18	6			
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					3151
d	Benefits paid (including direct rollovers and insurance premiums			_			
	to provide benefits)	8d		0			
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e		0			
f	Administrative service providers (salaries, fees, commissions)	8f	3				
<u>g</u>	Other expenses	. 8g		0			
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					39
<u> </u>	Net income (loss) (subtract line 8h from line 8c)	8i					3112
j_	Transfers to (from) the plan (see instructions)	8j					
Pai	t IV Plan Characteristics						
9a	If the plan provides pension benefits, enter the applicable pension 2G 3D 2F 2E 2J 2K 2T	feature co	des from the List of Plan Chara	acteris	stic Co	des in	the instructions:
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Plan Charac	cterist	ic Cod	es in t	he instructions:
Dan	W Compliance Questions						
Par	-				V	Na	<u> </u>
10	During the plan year:	4:	- 46 - 41		Yes	No	Amount
a	a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)					X	
b	Were there any nonexempt transactions with any party-in-interest on line 10a.)			10b		X	
	,				X		05000
C				10c			25000
	Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?	•	-	10d		X	
е	Were any fees or commissions paid to any brokers, agents, or oth						
	insurance service, or other organization that provides some or all instructions.)			10e		X	
f	f Has the plan failed to provide any benefit when due under the plan?					Χ	
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)			10g		Χ	
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR			10h		X	
i	i If 10h was answered "Yes," check the box if you either provided the required notice or one of the			1011			
	exceptions to providing the notice applied under 29 CFR 2520.10	1-3		10i			
	Part VI Pension Funding Compliance						
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)							
11a	11a Enter the unpaid minimum required contribution for current year from Schedule SB (Form 5500) line 39 11a						
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?						
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month Day Year						
If	you completed line 12a, complete lines 3, 9, and 10 of Schedule					<u>j</u>	
	Enter the minimum required contribution for this plan year	•				12b	

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С	Enter the amount contributed by the employer to the plan for this plan year	12c				
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d				
e Will the minimum funding amount reported on line 12d be met by the funding deadline?				No N/A		
Part	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?	Y	es X No			
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a				
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?				Yes X No		
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
1	3c(1) Name of plan(s):	c(2) Ell	V(s)	13c(3) PN(s)		
Part	VIII Trust Information (optional)					
14a Name of trust			14b Trust's EIN			