## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2013

This Form is Open to Public Inspection

Pension Be	enefit Guaranty Corporation	► Complete all entries in accorda	ance with the instruc	ctions to the Form 550	0-SF.	ins	spection		
Part I Annual Report Identification Information									
For calenda	ar plan year 2013 or fis	scal plan year beginning 01/01/2013		and ending 1	2/31/2	2013			
	urn/report is for:			ver plan (not multiemployer) a one-participant plan					
<b>B</b> This ret	urn/report is:		he final return/report						
		an amended return/report a	short plan year return	n/report (less than 12 m	onths)	)			
C Check I	oox if filing under:	Form 5558	automatic extension			DFVC progra	am		
		special extension (enter description	)						
Part II	Basic Plan Info	rmation—enter all requested informat	tion						
1a Name	of plan				1b	Three-digit			
HERE 'TIS, I	NC. 401(K) P/S PLAN	ı.				plan number	004		
					4.0	(PN) •	001		
					10	Effective date o	•		
2a Plan si	nonsor's name and ad	dress; include room or suite number (em	nlover if for a single-	employer plan)	2h				
HERE 'TIS,		areas, include room of saile number (em	iployer, ir for a sirigic-	employer plant	20	Employer Identification Number (EIN) 61-1141613			
					2c	Sponsor's telephone number			
3131 CUSTE SUITE 7	ER DRIVE				24	859-27			
LEXINGTON	I, KY 40517				<b>2</b> a	Business code (	(see instructions)		
3a Plan a	dministrator's name ar	nd address Same as Plan Sponsor Na	ıme Same as Plar	Sponsor Address	3b	Administrator's			
ERE 'TIS, IN	C.	3131 CUSTER D SUITE 7	DRIVE		30	61-1141613  3c Administrator's telephone nu			
		LEXINGTON, KY	Y 40517		30	859-272			
		e plan sponsor has changed since the las	st return/report filed for	or this plan, enter the	4b EIN				
name, <b>a</b> Spons	•	mber from the last return/report.			4c PN				
		at the beginning of the plan year			5a		1		
_		at the end of the plan year			5b				
	• •	account balances as of the end of the pla			30		1		
			• •	-	5c		1		
_		s during the plan year invested in eligible					X Yes No		
		f the annual examination and report of ar ? (See instructions on waiver eligibility ar					X Yes □ No		
		ither line 6a or line 6b, the plan canno	,			5500.	M 100 L 110		
_		fit plan, is it covered under the PBGC ins			_		Not determined		
						. – –	1 Not dotood		
		or incomplete filing of this return/repo							
		her penalties set forth in the instructions, nd signed by an enrolled actuary, as well							
	true, correct, and comp		i as the electronic ver	sion of this return/report	i, ariu	to the best of my	Knowledge and		
				I					
SIGN Filed with authorized/valid electronic signature. 06/16/2014 WILLIAM F		WILLIAM FARMER	M FARMER						
TILIXE	Signature of plan a	dministrator	Date	Enter name of individual signing as plan administrator			ministrator		
SIGN									
HERE	Signature of emplo		Date	Enter name of individual signing as employer or plan					
Preparer's name (including firm name, if applicable) and address; include room or suite number (optional)			r (optional)	Prep	parer's telephone	number (optional)			

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Do	t III   Financial Information									
7	rt III   Financial Information		() 5							
	Plan Assets and Liabilities	_	(a) Beginning of Yea			(b) End of Year				
	Total plan assets	7a					515751			
	Total plan liabilities	7b		0						
	Net plan assets (subtract line 7b from line 7a)	7c	37689	9					15751	
	Income, Expenses, and Transfers for this Plan Year		(a) Amount				(b) T	otal		
а	(1) Employers	ntributions received or receivable from:  Employers								
	2) Participants									
	(3) Others (including rollovers)	8a(3)		0						
b	Other income (loss)	8b	9685	2						
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						1:	38852	
	Benefits paid (including direct rollovers and insurance premiums									
	to provide benefits)	8d		0						
е	Certain deemed and/or corrective distributions (see instructions)	8e		0						
f	Administrative service providers (salaries, fees, commissions)	8f		0						
g	Other expenses	8g		0						
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							(	)
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i						1	38852	2
j	Transfers to (from) the plan (see instructions)	8j								
Par	t IV Plan Characteristics									
9a										
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	les from the List of Plan Chara	cterist	ic Cod	es in t	he instructi	ons:		
Part V Compliance Questions										
10	During the plan year:				Yes	No		Amo	unt	
		tions withi	n the time period described in		100	-110		AIIIO	unt	
	<ul> <li>Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)</li> <li>Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported</li> </ul>					X				
D	on line 10a.)	`	•	10b		X				
С	Was the plan covered by a fidelity bond?			10c		X				
d	Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?	-		10d		X				
е	, , , , ,									
	insurance service, or other organization that provides some or all			10e		Χ				
	instructions.)			10e		X				
f										
<u> </u>	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)					X				
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)					X				
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			10i						
Part	VI Pension Funding Compliance									
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below) Yes No										
11a Enter the unpaid minimum required contribution for current year from Schedule SB (Form 5500) line 39										
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes X No										
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
<b>a</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver										
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.										
	Enter the minimum required contribution for this plan year					12b				

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С	Enter the amount contributed by the employer to the plan for this plan year	12c					
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)							
e Will the minimum funding amount reported on line 12d be met by the funding deadline?				No N/A			
Part	Part VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?	Y	es X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a					
<b>b</b> Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?				Yes X No			
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
13c(1) Name of plan(s):				<b>13c(3)</b> PN(s)			
Part	VIII Trust Information (optional)						
14a Name of trust			14b Trust's EIN				