Form 5500-SF		Short Form Annual Return/Report of Small Employ Benefit Plan			yee	OMB Nos. 1210-0110 1210-0089			
Department of the Treasury Internal Revenue Service		DENETIT FIAN This form is required to be filed under sections 104 and 4065 of the Employe			e	2012			
Department of Labor Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) an Employee Benefits Security Administration the Internal Revenue Code (the Code).			ections 6057(b) and 6058	058(a) of This Form is Open to Pub					
	nefit Guaranty Corporation	Complete all entries in accord	dance with the instru	ctions to the Form 550	0-SF.	Inspection			
For calend	Annual Report Id	lentification Information al plan year beginning 11/01/201	2	and ending 1	0/31/20	113			
		a single-employer plan		lan (not multiemployer)	10/31/20	7			
	urn/report is for:	the first return/report	the final return/report	nan (not muttemployer)	L	a one-participant plan			
	urn/report is:	an amended return/report	•	n/report (less than 12 m	onths)				
C Chock	oov if filing under:	Form 5558				DFVC program			
C Check box if filing under:									
Part II	Basic Plan Inform	nation —enter all requested inform							
1a Name		·				Three-digit blan number			
		020, 110.				PN) 🕨 001			
					1c 🛛	Effective date of plan			
2a Plan si	onsor's name and addr	ess; include room or suite number (e	employer if for a single	-employer plan)	2h 🛛	11/01/1987 Employer Identification Number			
	EMPLOYMENT SERVI		inployer, in for a single			EIN) 91-1048831			
GEORGE K 2 NICKERS	VESTAL ON STREET, SUITE 310) 2 NICKERS(ON STREET, SUITE 3 [,]	10	2c Sponsor's telephone number 206-284-5244				
SEATTLE, V		SEATTLE, W			2d Business code (see instructions) 561300				
3a Plan a	dministrator's name and	address XSame as Plan Sponsor N	Name Same as Pla	n Sponsor Address	3b A	Administrator's EIN			
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the						4b EIN			
name, EIN, and the plan number from the last return/report. a Sponsor's name					4c PN				
<u> </u>		the beginning of the plan year			5a	3			
b Total r	number of participants at	the end of the plan year				3			
		count balances as of the end of the			5c	3			
		luring the plan year invested in eligib				X Yes No			
		he annual examination and report of				X Yes No			
		See instructions on waiver eligibility er line 6a or line 6b, the plan cann							
		incomplete filing of this return/re							
SB or Sche		r penalties set forth in the instruction signed by an enrolled actuary, as wete.							
SIGN	Filed with authorized/va	lid electronic signature.	06/18/2014	WILLIAM HAGELIN					
HERE	Signature of plan adm		Date	Enter name of individ	ual sian	ing as plan administrator			
SIGN									
HERE	Signature of employe	er/plan sponsor	Date	Enter name of individ	ual sign	ing as employer or plan sponsor			
	name (including firm nam	ne, if applicable) and address; includ				rer's telephone number (optional)			
WILLIAM HAGELIN					206-441-7100				
2200 SIXTH SEATTLE, \	AVENUE, STE 430 VA 98121								
For Paperwo	ork Reduction Act Notice a	and OMB Control Numbers, see the ins	tructions for Form 5500	-SF.		Form 5500-SF (2012)			

Pa	rt III Financial Information								
7 Plan Assets and Liabilities			(a) Beginning of Year			(b) End of Year			
а	Total plan assets	7a	33899	338992			421215		
b	Total plan liabilities	7b		0		0			
С	Net plan assets (subtract line 7b from line 7a)	7c	33899	2	421215				
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount				(b) Total		
а	Contributions received or receivable from:								
	(1) Employers	8a(1)			_				
	(2) Participants	8a(2)			_				
	(3) Others (including rollovers)	8a(3)			_				
	Other income (loss)	8b	8222	.3	_		00000		
-	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) Benefits paid (including direct rollovers and insurance premiums	8c			_		82223		
	to provide benefits)	8d							
е	e Certain deemed and/or corrective distributions (see instructions)								
f	Administrative service providers (salaries, fees, commissions)	8f							
g	Other expenses	8g							
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							
i	Net income (loss) (subtract line 8h from line 8c)	8i					82223		
j	Transfers to (from) the plan (see instructions)	8j							
Par	rt IV Plan Characteristics								
9a	If the plan provides pension benefits, enter the applicable pension 2E 2G 2K 2R 3E	feature code	s from the List of Plan Char	acteris	stic Co	odes in	the instructions:		
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature codes	from the List of Plan Chara	cterist	ic Coc	les in tl	he instructions:		
Part	t V Compliance Questions								
10	During the plan year:				Yes	No	Amount		
a	a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)					х			
b	Were there any nonexempt transactions with any party-in-interest on line 10a.)	-	10b		x				
С	Was the plan covered by a fidelity bond?			10c	X		100000		
d						x			
е	Were any fees or commissions paid to any brokers, agents, or oth	ner persons b	by an insurance carrier,						
	insurance service or other organization that provides some or all c instructions.)			10e		Х			
f	Has the plan failed to provide any benefit when due under the plan					Х			
				10f					
				10g		Х			
n	If this is an individual account plan, was there a blackout period? (2520.101-3.)	·		10h		Х			
i	If 10h was answered "Yes," check the box if you either provided th exceptions to providing the notice applied under 29 CFR 2520.10 ⁻¹	•		10i					
							· · · · · · · · · · · · · · · · · · ·		
Part	VI Pension Funding Compliance								
Part 11	Is this a defined benefit plan subject to minimum funding requirem	ents? (If "Ye	s," see instructions and com	plete	Scheo	dule SE	G (Form		
11					·····	dule SE	3 (Form		
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)					11a			
11 11a	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)	requirement	s of section 412 of the Code			11a			
11 11a 12	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)	requirement as applicab ng amortized	s of section 412 of the Code le.) in this plan year, see instruc	e or se	ection :	11a 302 of	ERISA? Yes X No		
11 11a 12 a	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)	requirement as applicab ng amortized	s of section 412 of the Code le.) in this plan year, see instruc Mon	e or se	ection :	11a 302 of	ERISA? Yes X No		
11 11a 12 a	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below) Enter the amount from Schedule SB line 39 Is this a defined contribution plan subject to the minimum funding (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, If a waiver of the minimum funding standard for a prior year is beir granting the waiver.	requirement as applicab ng amortized e MB (Form	s of section 412 of the Code le.) in this plan year, see instruc 	e or se		11a 302 of	ERISA? Yes X No		

С	Enter the amount contributed by the employer to the plan for this plan year					
d						
е	e Will the minimum funding amount reported on line 12d be met by the funding deadline?				No N/A	
Part	Part VII Plan Terminations and Transfers of Assets					
13a	Has a	a resolution to terminate the plan been adopted in any plan year?	, ,	Yes X No		
	lf "Ye	es," enter the amount of any plan assets that reverted to the employer this year	13a			
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?				Yes X No	
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
1	13c(1) Name of plan(s): 1			IN(s)	13c(3) PN(s)	
Part	VIII	Trust Information (optional)				

14a Name of trust	14b Trust's EIN