Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2013

This Form is Open to Public Inspection

Pension Be	enefit Guaranty Corporation	➤ Complete all entries in accord	dance with the instru	ctions to the Form 550	0-SF.	Ins	spection		
Part I Annual Report Identification Information									
		scal plan year beginning 01/01/201	3	and ending 1	2/31/2	2013			
A This ret	s return/report is for: a single-employer plan a multiple-employer plan (not multiemployer)					a one-participant plan			
B This ret	urn/report is:	the first return/report	the final return/report						
		an amended return/report	a short plan year retur	n/report (less than 12 m	onths))			
C Check I	box if filing under:	Form 5558	automatic extension		DFVC program				
		special extension (enter description	on)						
Part II	Basic Plan Info	rmation—enter all requested inform	ation						
1a Name	•	The same of the sa	<u> </u>		1b	Three-digit			
	•	ERSON EMPLOYEE'S RETIREMENT	PLAN			plan number			
						(PN) ▶	001		
					1c	Effective date of	•		
20.01					0.		/1991		
	ponsor's name and ad IITH COCHRAN DICK	dress; include room or suite number (e KERSON	mployer, if for a single	-employer plan)	26	Employer Identi (EIN) 91-14	ification Number 116966		
					2c	c Sponsor's telephone number			
901 FIFTH <i>A</i>	VENUE, SUITE 1700					206-62			
SEATTLE, V	VA 98164				2d	Business code 5411	(see instructions)		
3a Plan a	dministrator's name ar	nd address XSame as Plan Sponsor N	lame Same as Pla	n Sponsor Address	3b	Administrator's			
		_	_		_				
					3c	3c Administrator's telephone			
4 If the r	name and/or EIN of the	e plan sponsor has changed since the l	ast return/report filed f	or this plan, enter the	4b	EIN			
		mber from the last return/report.	·	•					
	or's name				4c	PN			
5a Total i	number of participants	at the beginning of the plan year			5a		82		
b Total i	number of participants	at the end of the plan year			5b		67		
		account balances as of the end of the p	, ,	•	5c		67		
6a Were	all of the plan's asset	s during the plan year invested in eligib	le assets? (See instru	ctions.)			X Yes No		
_	·	f the annual examination and report of	,	•	PA)				
		? (See instructions on waiver eligibility					X Yes No		
•		ither line 6a or line 6b, the plan cann			_		=		
C If the p	olan is a defined benef	fit plan, is it covered under the PBGC ir	surance program (see	ERISA section 4021)?		Yes No	Not determined		
Caution: A	penalty for the late	or incomplete filing of this return/rep	oort will be assessed	unless reasonable cau	ıse is	established.			
		her penalties set forth in the instruction					able, a Schedule		
	edule MB completed a true, correct, and com	nd signed by an enrolled actuary, as we	ell as the electronic ve	rsion of this return/report	t, and	to the best of my	knowledge and		
bellet, it is	true, correct, and com	piete.							
SIGN	Filed with authorized	valid electronic signature.	06/19/2014	GARY WESTERN	VESTERN				
HERE	Signature of plan a	dministrator	Date	Enter name of individual signing as plan administrator					
SIGN									
HERE	Signature of employer/plan sponsor Date Enter name of individu			lual signing as employer or plan sponsor					
Preparer's	Preparer's name (including firm name, if applicable) and address; include room or suite number (optional)		-			number (optional)			

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Part III Financial Information							
7	Plan Assets and Liabilities		(a) Beginning of Yea	(b) End of Year			
· a	Total plan assets	7a	` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` `	11179910			11442129
b	Total plan liabilities	7b					
С	Net plan assets (subtract line 7b from line 7a)	7c	1117991	11179910			11442129
8			(a) Amount			(b) Total	
	Contributions received or receivable from:						(4) 12131
	(1) Employers	8a(1)	33682				
	(2) Participants						
	(3) Others (including rollovers)	8a(3)	22				
<u>b</u>	Other income (loss)	8b	201008	7			
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					2812868
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	255054	3			
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e					
f	Administrative service providers (salaries, fees, commissions)	8f					
g	Other expenses	. 8g	10	6			
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					2550649
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	. 8i					262219
<u>j</u>	Transfers to (from) the plan (see instructions)	8j					
Pai	t IV Plan Characteristics						
9a	If the plan provides pension benefits, enter the applicable pension 2A 2E 2F 2G 2J 2K 2T 3D	feature co	des from the List of Plan Char	acteris	stic Co	des in	the instructions:
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	es from the List of Plan Chara	cterist	ic Coc	les in t	he instructions:
Par	V Compliance Questions						
10	During the plan year:				Yes	No	Amount
а	a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)					X	
b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)					X	
С				10c	X		1000000
d	Did the plan have a loss, whether or not reimbursed by the plan's	fidelity bo	nd, that was caused by fraud	10d		X	1000000
	or dishonesty? Were any fees or commissions paid to any brokers, agents, or oth			100			
C	insurance service, or other organization that provides some or all					Χ	
	instructions.)			10e			
f	Has the plan failed to provide any benefit when due under the plan?					X	
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)			10g	X		4911
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)					X	
i				10i			
Part							
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form							
5500) and line 11a below)							
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes No (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
a			•	ctions	and 4	enter ti	e date of the letter ruling
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month Day Year Year							
	you completed line 12a, complete lines 3, 9, and 10 of Schedule Enter the minimum required contribution for this plan year	,	າກ ວວບບງ, and skip to line 13.		T	12b	
n	Fuller the minimum regulited contribution for this bian year					141	Ī

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С	Enter the amount contributed by the employer to the plan for this plan year	12c				
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d				
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A		
Part	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?	Y	es X No			
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a				
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the coof the PBGC?	ontrol		Yes X No		
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
13c(1) Name of plan(s):				13c(3) PN(s)		
Part	VIII Trust Information (optional)					
14a Name of trust			14b Trust's EIN			