Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2013

This Form is Open to Public Inspection

Pension Be	enefit Guaranty Corporation	▶ Complete all entries in acc	ordance with the instru	ctions to the Form 5500)-SF.						
Part I	Annual Report I	dentification Information									
For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013											
A This ret	This return/report is for: a single-employer plan a multiple-employer plan (not multiemployer) a one-participant plan						oant plan				
B This ret	turn/report is:	the first return/report	the final return/report								
		an amended return/report	a short plan year retur	n/report (less than 12 mo	onths)	_					
C Check box if filing under:					DFVC program						
	T =	special extension (enter descri	· /								
Part II		mation—enter all requested info	rmation								
1a Name	•				1b	Three-digit					
CHANGEPO	DINT RETIREMENT PLA	AN				plan number (PN)	001				
				_		Effective date of					
						10/01/					
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) CHANGEPOINT, INC.			-employer plan)		b Employer Identification Number (EIN) 93-1229222						
40004 NE O	POVI EV DDIVE CTE 4/	000				Sponsor's telephone number					
	COXLEY DRIVE, STE 10 ER, WA 98662	10			2d	Business code (see instructions 624100					
3a Plan a	dministrator's name and	d address XSame as Plan Sponso	or Name Same as Pla	n Sponsor Address	3b	Administrator's I					
		_	_	-	3c	Administrator's t	telephone number				
4 16.0											
		plan sponsor has changed since the last return/report.	ne last return/report filed f	or this plan, enter the	4b	EIN					
	or's name	ber from the last return report.			4c	PN					
5a Total r	number of participants a	at the beginning of the plan year			5a		49				
b Total r	number of participants a	at the end of the plan year			5b		48				
		ccount balances as of the end of th	. , ,	•	5c		36				
_	•	during the plan year invested in eli	•	*			X Yes No				
		the annual examination and report (See instructions on waiver eligibil					X Yes No				
		•	•				<u> </u>				
-		•		If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.							
C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No Not determined											
				•			Not determined				
		r incomplete filing of this return	/report will be assessed	unless reasonable caus	se is	established.	1				
Under pena SB or Sche	alties of perjury and other	r incomplete filing of this return/ er penalties set forth in the instruct d signed by an enrolled actuary, as	/report will be assessed	unless reasonable causexamined this return/repo	se is o	established.	able, a Schedule				
Under pena SB or Sche belief, it is t	alties of perjury and othe edule MB completed and true, correct, and compl	r incomplete filing of this return/ er penalties set forth in the instruct d signed by an enrolled actuary, as	/report will be assessed	unless reasonable causexamined this return/repo	se is o	established.	able, a Schedule				
Under pena SB or Sche belief, it is t	alties of perjury and othe edule MB completed and true, correct, and compl	r incomplete filing of this return/ er penalties set forth in the instruct d signed by an enrolled actuary, as ete. alid electronic signature.	/report will be assessed tions, I declare that I have s well as the electronic ver	unless reasonable cause examined this return/report, rsion of this return/report,	se is on the second sec	established. cluding, if applications of the best of my	able, a Schedule knowledge and				
Under pena SB or Sche belief, it is to SIGN HERE	alties of perjury and othe edule MB completed and true, correct, and compl Filed with authorized/v	r incomplete filing of this return/ er penalties set forth in the instruct d signed by an enrolled actuary, as ete. alid electronic signature.	/report will be assessed tions, I declare that I have s well as the electronic ver	unless reasonable cause examined this return/report, checked this return/report,	se is on the second sec	established. cluding, if applications of the best of my	able, a Schedule knowledge and				
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Under pena SB or Sche belief, it is to SIGN HERE	alties of perjury and othe edule MB completed and true, correct, and compl Filed with authorized/v Signature of plan ad Signature of employ	r incomplete filing of this return/ er penalties set forth in the instruct d signed by an enrolled actuary, as ete. alid electronic signature. Iministrator rer/plan sponsor	/report will be assessed tions, I declare that I have swell as the electronic version of the best of t	examined this return/report, CHELSEA CHAVEZ Enter name of individu	se is ort, in and t	established. cluding, if applicate the best of my ming as plan admining as employe	able, a Schedule knowledge and ninistrator				

Form 5500-SF 2013 Page **2**

Pa	rt III Financial Information										
7	Plan Assets and Liabilities		(a) Beginning of Yea	or.			(b) End o	f Voor			
	tal plan assets				+		(b) Liid 0	4827	'50		_
	Total plan liabilities	7b			+						
	Net plan assets (subtract line 7b from line 7a)	7c	48719)4				4827	50		_
			(a) Amount				(b) To				
	Contributions received or receivable from:		(a) Amount				(b) 10	ıaı			
	(1) Employers	8a(1)									
	(2) Participants	8a(2)	730)7							
	(3) Others (including rollovers)	8a(3)									
b	Other income (loss)	8b	8243	6							
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						897	43		
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	9393	7							
е	Certain deemed and/or corrective distributions (see instructions)	8e									
f	Administrative service providers (salaries, fees, commissions)	8f	25	0							
g	Other expenses	8g									
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						941	87		
i	Net income (loss) (subtract line 8h from line 8c)	8i						-44	44		
j	Transfers to (from) the plan (see instructions)	8j									
Pai	t IV Plan Characteristics				•						
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2A 3D 2T	feature co	des from the List of Plan Char	acteris	stic Co	odes in	the instructi	ons:			
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Plan Chara	cterist	ic Cod	des in t	he instructio	ns:			
Dan	W Compliance Overtions									_	
Par					V						
10	During the plan year:	4:	- 46 41		Yes	No	-	moun		_	
a	29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu	ıciary Corr	rection Program)	10a		X					_
D	Were there any nonexempt transactions with any party-in-interest on line 10a.)	,		10b		X					
						Χ					
				10c						—	
d	or dishonesty?			10d		X					
е	Were any fees or commissions paid to any brokers, agents, or oth insurance service, or other organization that provides some or all										
	instructions.)		. ,	10e	X					51	14
f	Has the plan failed to provide any benefit when due under the pla	n?		10f	X				2	2071	12
g	Did the plan have any participant loans? (If "Yes," enter amount a	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)			X				3	8087	76
h		f this is an individual account plan, was there a blackout period? (See instructions and 29 CFR				Х					
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	ne required	d notice or one of the	10h 10i							
Pari											
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form											
110	5500) and line 11a below)						••				
	Enter the unpaid minimum required contribution for current year fr		,			11a	EDICAC T		, <u>v</u>		N.
12	Is this a defined contribution plan subject to the minimum funding			e or se	ection	302 of	ERISA?	Ye	es X	4 IV	Νo
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below,			otions	and :	ontor +	no date of the	n lottor	rulina		
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver											
	you completed line 12a, complete lines 3, 9, and 10 of Schedule	•			<u> </u>		1				
h	Enter the minimum required contribution for this plan year					12b					

Page	3 -	1
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С	Enter the amount contributed by the employer to the plan for this plan year	12c				
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)						
e Will the minimum funding amount reported on line 12d be met by the funding deadline?				No N/A		
Part	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?	Y	es X No			
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a				
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?				Yes X No		
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
1	3c(1) Name of plan(s):	c(2) Ell	V(s)	13c(3) PN(s)		
Part	VIII Trust Information (optional)					
14a Name of trust			14b Trust's EIN			