Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2013

This Form is Open to Public Inspection

Pension B	enefit Guaranty Corporation	➤ Complete all entries in acco	rdance with the instru	ctions to the Form 550	0-SF.	Ins	spection			
Part I	Annual Report	Identification Information								
For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013										
A This re	turn/report is for:	X a single-employer plan	្នា a multiple-employer រុ	olan (not multiemployer)		a one-partici	pant plan			
B This re	turn/report is:	the first return/report	the final return/report							
		an amended return/report	a short plan year retu	rn/report (less than 12 m	onths))				
C Check	box if filing under:	Form 5558	automatic extension			DFVC progra	am			
		special extension (enter descript	ion)							
Part II	Basic Plan Info	ormation—enter all requested inform	nation							
1a Name		·			1b	Three-digit				
S & H STEE	L CORPORATION PR	ROFIT SHARING PLAN				plan number				
						(PN) •	001			
					1C	Effective date of	•			
2a Plana	enoncer's name and ad	ddress; include room or suite number (omployer if for a single	omployor plan)	26		/1995			
	EL CORPORATION	duress, include room or suite number (employer, ir for a single	-employer plan)	20	Employer Identification Number (EIN) 64-0851809				
					2c	2c Sponsor's telephone number				
POST OFFI	ICE BOX 54081					2-0250				
JACKSON,	MS 39288-4081				2d	Business code	(see instructions)			
• -			🗖		01	33120				
3a Plan a	administrator's name a	nd address XSame as Plan Sponsor	Name Same as Pla	n Sponsor Address	30	Administrator's	EIN			
					3с	Administrator's	telephone number			
4 1511					4.					
		e plan sponsor has changed since the mber from the last return/report.	last return/report filed t	or this plan, enter the	4b	EIN				
	sor's name	imber nom the last returniteport.			4c	PN				
		s at the beginning of the plan year			5a		20			
_		s at the end of the plan year			5b		18			
		account balances as of the end of the	. , ,	•	5c		14			
	,	s during the plan year invested in eligi			30		X Yes □ No			
_	·	of the annual examination and report of	,	,	PA)					
		? (See instructions on waiver eligibility			·····		X Yes No			
If you	u answered "No" to e	either line 6a or line 6b, the plan can	not use Form 5500-SF	and must instead use	Form	5500.	_			
C If the	plan is a defined benef	fit plan, is it covered under the PBGC	insurance program (see	ERISA section 4021)?		Yes No	Not determined			
Caution:	A penalty for the late	or incomplete filing of this return/re	eport will be assessed	unless reasonable cau	ıse is	established.				
		ther penalties set forth in the instructio					able, a Schedule			
SB or Sch	edule MB completed a	nd signed by an enrolled actuary, as v								
belief, it is	true, correct, and com	plete.								
SIGN	Filed with authorized	/valid electronic signature.	06/23/2014	JUDY CAMPBELL						
HERE	Signature of plan administrator Date Enter name of indiv			Enter name of individ	dividual signing as plan administrator					
SIGN										
HERE	Signature of emplo	oyer/plan sponsor	Date	Enter name of individ	ual sic	ining as employe	er or plan sponsor			
Preparer's name (including firm name, if applicable) and address; include room or suite number (optional) Preparer's telephone number (optional)										

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Pa	t III Financial Information										
7				y (b) End of Your							
_ ′ a	an Assets and Liabilities (a) Beginning of Ye otal plan assets				(b) End of Year				01007		
b	Total plan liabilities	7b	3020						01001		
	Net plan assets (subtract line 7b from line 7a)	7c	8626	2				10	01007		
8	Income, Expenses, and Transfers for this Plan Year	70	(a) Amount				(b) 1				
	Contributions received or receivable from:		(a) Amount				(D)	Otal			
	(1) Employers	8a(1)									
	(2) Participants	8a(2)									
	(3) Others (including rollovers)	8a(3)									
b	Other income (loss)	8b	1474	5							
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						1	14745		
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d									
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e									
f	Administrative service providers (salaries, fees, commissions)	8f									
g	Other expenses	8g									
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							0		
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i							14745		
j	Transfers to (from) the plan (see instructions)	8j									
Pai	t IV Plan Characteristics										
9a	If the plan provides pension benefits, enter the applicable pension 2E 3D	feature co	des from the List of Plan Chara	acteris	tic Co	odes in	the instruc	tions:			
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Plan Charac	cteristi	c Coc	des in t	he instruct	ions:			
Par	Part V Compliance Questions										
10	During the plan year:				Yes	No		Amo	unt		
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)					X					
b	Were there any nonexempt transactions with any party-in-interest on line 10a.)	•	•	10b		X					
С	Was the plan covered by a fidelity bond?			10c	Χ					250	00
d	· · · · · · · · · · · · · · · · · · ·	fidelity bo	nd, that was caused by fraud	10d		X				200	-
е	Were any fees or commissions paid to any brokers, agents, or oth			.00							
	insurance service, or other organization that provides some or all	of the ben	efits under the plan? (See	10e		X					
	instructions.)										
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		X					
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)					X					
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)					X					
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3										
Part	VI Pension Funding Compliance										
11											
11a	11a Enter the unpaid minimum required contribution for current year from Schedule SB (Form 5500) line 39										
12											
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)										
а	If a waiver of the minimum funding standard for a prior year is beir granting the waiver.	ng amortiz	ed in this plan year, see instruc		and e	enter th Day	ne date of	the let		ng	
If	you completed line 12a, complete lines 3, 9, and 10 of Schedule							. Jui			
	Enter the minimum required contribution for this plan year	•				12b					

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С	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A			
Part	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?	Y	es X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the coof the PBGC?	ontrol		Yes X No			
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
1	3c(1) Name of plan(s):	c(2) Ell	V(s)	13c(3) PN(s)			
Part	VIII Trust Information (optional)						
14a	Name of trust	14b Trust's EIN					

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2013

OMB Nos. 1210-0110

1210-0089

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Per	nsion Bene	efit Guaranty Corporation	► Complete all entries in ac	cordance with the instructi	ons to the Form 5500	-SF.		
Pai	rf I	Annual Report	dentification Information				101 100	
	alendar	plan year 2013 or fis	cal plan year beginning	01/01/2013	and ending		12/31/201	13
		rn/report is for:	X a single-employer plan	a multiple-employer plan	n (not multiemployer)	[a one-partici	oant plan
B T	his retu	rn/report is:	the first return/report	the final return/report		لمطلعا		
			an amended return/report	a short plan year return/	report (less than 12 mc	ntns)	7 == 0	
C C	heck bo	ox if filing under:	Form 5558	automatic extension		l	DFVC progra	ım
		•	special extension (enter descr	iption)				
Par	rt II	Basic Plan Info	rmation—enter all requested inf	ormation				1
	Name o					1b	Three-digit plan number	
			RATION PROFIT SHARING	PLAN			(PN)	001
	-					1c	Effective date of	
							01/01/199	5
22	Dlon on	onsor's name and ad	dress; include room or suite numbe	er (employer, if for a single-e	mployer plan)	2b		ification Number
Za 1	rian spi	STEEL CORPO	RATION				(EIN) 64-085	51809
						2c	Sponsor's telep	
		_					(601) 932	
I	POST	OFFICE BOX 5	4081			2d	Business code 331200	(see instructions)
	JACKS	ON			39288-4081	3b	Administrator's	FIN
3a	Plan ad	ministrator's name ar	nd address XSame as Plan Spons	or Name Same as Plan	Sponsor Address	30	Administrators	
						3с	Administrator's	telephone number
						ļ		
								-0250
4	If the n	ame and/or EIN of th	e plan sponsor has changed since	the last return/report filed for	r this plan, enter the	4b	EIN	
	name,	EIN, and the plan nu	mber from the last return/report.			40	PN	
a	Sponso	or's name					i	20
5a			at the beginning of the plan year.					18
b	Total n	umber of participants	at the end of the plan year			5b		10
	comple	ete this item)	account balances as of the end of		**************	5c		14
6a	More	all of the plan's asset	s during the plan year invested in e	eligible assets? (See instruct	ions.)			X Yes No
b	A	معمياميين مستبياءاء	ocer bas aniteaimeve leuran edt f	rt of an independent qualifie	g public accountant (is	(I (~)		X Yes No
		20 CED 2520 10/L/6	2 /See instructions on walver eligit) [V a 0 conditions.}			5500.	
	If you	answered "No" to e	either line 6a or line 6b, the plan	Cannot use Form 5500-51	EDISA section 4021)?	Г	Yes No	Not determined
			fit plan, is it covered under the PB					
Cau	ıtion: A	penalty for the late	or incomplete filing of this retur	n/report will be assessed ા	uniess reasonable ca	use is	established.	Lie - Oakardula
								caple, a Schedule v knowledge and
SB	or Sche	dule MB completed a	ind signed by an enrolled actuary,	as well as the electronic vers	SION OF THIS TERMINACED	t, una	to the post of the	,
pelie	et, it is t	rue, correct, and com	iplete.		L	Τ.Ο.		
SIG			the state of the s	617/14	DAVID S. HARR			
HEF		Signature of plan	administrator	trator Date Enter name of in		dual si	gning as plan ad	dministrator
		3.3						
SIG				Date	Enter name of individ	dual si	gning as employ	er or plan sponsor
		Signature of empl	oyer/plan sponsor name, if applicable) and address; i			Pre	parer's telephon	e number (optional)
Pre	parer s	name (including inm	riamo, ii apprivazio) and addioso, i					
						_		
						A		

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.