Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2013

This Form is Open to Public Inspection

Pension Be	enefit Guaranty Corporation	➤ Complete all entries in accorda	ance with the instruc	tions to the Form 5500)-SF.		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Part I		dentification Information						
For calenda	ar plan year 2013 or fisc	cal plan year beginning 01/01/2013		and ending 12	2/31/2	.013		
A This ret	A This return/report is for:						oant plan	
B This return/report is:								
_				n/report (less than 12 mo	onths)	_		
C Check I	box if filing under:	Form 5558	automatic extension		DFVC program			
Dort II	Basia Dian Infor	<u> </u>	<u>, </u>					
Part II	I .	mation—enter all requested information	tion		1 h	There is all all		
1a Name		DI ANI			ID	Three-digit plan number		
ACTION PAY	VING, INC. 401(K) P/S I	PLAN				(PN) ▶	001	
				-	1c	Effective date o		
						01/01		
2a Plan spaction PA		ress; include room or suite number (em	nployer, if for a single-	employer plan)	2b	Employer Identi (EIN) 03-04	fication Number 98437	
					2c	Sponsor's telephone number 360-883-9222		
12414 NE 99TH STREET VANCOUVER, WA 98682					2d	d Business code (see instructions)		
3a Plan a	dministrator's name and	I address Same as Plan Sponsor Na	ame Same as Plan	Sponsor Address	3b	DO EIN		
CTION PAVI		12414 NE 99TH				03-04	98437	
		VANCOUVER, V	WA 98682		3с		telephone number	
						360-883	5-9222	
4 If the r	name and/or FINI of the	nlan anangar has abangad since the la	at ratura/rapart filed fo	r this plan anter the	46	- INI		
		plan sponsor has changed since the la ber from the last return/report.	st return/report filed ic	i this plan, enter the	4b	EIN		
	or's name				4c	PN		
5a Total number of participants at the beginning of the plan year					5a		7	
b Total number of participants at the end of the plan year				5b		7		
		ccount balances as of the end of the pl	• •	'	5c		6	
	•	during the plan year invested in eligible					X Yes No	
		the annual examination and report of a						
		(See instructions on waiver eligibility a					X Yes No	
-		her line 6a or line 6b, the plan canno			_		1	
C If the p	olan is a defined benefit	plan, is it covered under the PBGC ins	surance program (see	ERISA section 4021)?	Ц	Yes No	Not determined	
Caution: A	penalty for the late or	r incomplete filing of this return/repo	ort will be assessed	unless reasonable caus	se is	established.		
		er penalties set forth in the instructions.					able. a Schedule	
SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.								
SIGN	Filed with authorized/va	alid electronic signature.	06/27/2014	TANI MASK				
HERE	Signature of plan ad	ministrator	Date	Enter name of individual signing as plan administrator				
SIGN				, , , , , , , , , , , , , , , , , , ,				
HERE					ning as amplaya	r or plan enoneor		
Preparer's			Date room or suite number				number (optional)	
Preparer's name (including firm name, if applicable) and address; include room or suite number (optional) Preparer's telephone number (optional)						(36.00.001)		
				İ				

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Pa	rt III Financial Information						
7	Plan Assets and Liabilities		(a) Reginning of Ver				(b) End of Voor
_ <u>'</u> _a	Total plan assets	(7) - 5			(b) End of Year 503384		
<u>a</u>	Total plan liabilities	7a 7b		0			0
	Net plan assets (subtract line 7b from line 7a)	76 7c	33924				503384
8	, ,	76		•			
	Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amount				(b) Total
и	(1) Employers	8a(1)	1466	7			
	(2) Participants	8a(2)	6228	80			
	(3) Others (including rollovers)	8a(3)		0			
b	Other income (loss)	8b	8827	6			
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					165223
d	Benefits paid (including direct rollovers and insurance premiums			_			
	to provide benefits)	8d		0			
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e		0			
<u>f</u>	Administrative service providers (salaries, fees, commissions)	. 8f	108	6			
g	Other expenses	. 8g		0			
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					1086
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i					164137
<u>j</u>	Transfers to (from) the plan (see instructions)	8j					
Pai	t IV Plan Characteristics						
9a	If the plan provides pension benefits, enter the applicable pension 2G 3D 2F 2E 2J 2K 2T	feature co	des from the List of Plan Char	acteris	stic Co	des in	the instructions:
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	es from the List of Plan Chara	cterist	ic Cod	es in t	he instructions:
Par	t V Compliance Questions						
10	During the plan year:				Yes	No	Amount
a		tions withi	n the time period described in				741104111
	29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu	ıciary Corr	ection Program)	10a		X	
b				10b		X	
	on line 10a.)				Χ		
				10c	^		500000
d	Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?	-		10d		X	
е	Were any fees or commissions paid to any brokers, agents, or oth						
	insurance service, or other organization that provides some or all instructions.)			10e		X	
f	instructions.)					X	
					Χ		
<u> </u>	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)						4209
	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)					X	
i	i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			10i			
Part	VI Pension Funding Compliance	_					
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)							
11a	11a Enter the unpaid minimum required contribution for current year from Schedule SB (Form 5500) line 39 11a						
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?						
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver Day Year							
lf	you completed line 12a, complete lines 3, 9, and 10 of Schedulo	e MB (For	m 5500), and skip to line 13.				
h	Enter the minimum required contribution for this plan year					12b	

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С	Enter the amount contributed by the employer to the plan for this plan year	12c				
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d				
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A		
Part	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?	Y	es X No			
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a				
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the coof the PBGC?	ontrol		Yes X No		
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
13c(1) Name of plan(s):				13c(3) PN(s)		
Part	VIII Trust Information (optional)					
14a Name of trust			14b Trust's EIN			