Form 5500-SF		Short Form Annual R	yee	OMB Nos. 1210-0110 1210-0089					
Department of the Treasury Internal Revenue Service		This form is required to be filed	Benefit Plan This form is required to be filed under sections 104 and 4065 of the Employe				2013		
Employee Be	epartment of Labor Benefits Security Administration	Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058 the Internal Revenue Code (the Code).			B(a) of This Form is Open to		s Open to Public		
Pension Be	enefit Guaranty Corporation	Complete all entries in accord	dance with the instruc	ctions to the Form 5500	0-SF.	1113	pection		
Part I		dentification Information							
For calenda	For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013								
A This ret	turn/report is for:	X a single-employer plan	a multiple-employer pl	lan (not multiemployer)		a one-particip	oant plan		
B This ret	turn/report is:	the first return/report	the final return/report						
		an amended return/report	months)						
C Check	box if filing under:	Form 5558	automatic extension		DFVC program				
	[special extension (enter descriptio	on)						
Part II	Basic Plan Inforr	mation—enter all requested information	ation						
1a Name	•				1b	Three-digit			
EMBRY & O	CONNOR EMPLOYEE	RETIREMENT SAVINGS PLAN			l	plan number (PN) ▶	001		
					1c	Effective date of			
						01/01/2009			
	ponsor's name and addre	ress; include room or suite number (er	mployer, if for a single-	employer plan)	2b				
3044 BREC	KENRIDGE LANE				2c	Sponsor's telept			
SUITE 101	E, KY 40220				2d	Business code (see instructions) 621210			
3a Plan a	dministrator's name and	l address XSame as Plan Sponsor N	Jame Same as Plan	n Sponsor Address	3b	Administrator's EIN			
4 If the r	name and/or EIN of the r	plan sponsor has changed since the la	ast return/report filed fc	or this plan, enter the	4b	EIN	·		
name	e, EIN, and the plan numb	ber from the last return/report.							
<u> </u>	sor's name				4c PN				
_		t the beginning of the plan year		-	5a	11			
		It the end of the plan year		-	5b	12			
		ccount balances as of the end of the p			5c		12		
b Are yo	6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) X Yes No b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) X Yes No								
		her line 6a or line 6b, the plan canno							
C If the p	plan is a defined benefit	plan, is it covered under the PBGC in	surance program (see	ERISA section 4021)?		Yes No	Not determined		
Caution: A	A penalty for the late or	r incomplete filing of this return/rer	oort will be assessed i	unless reasonable cau	se is	established	<u> </u>		
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established. Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.									
SIGN	Filed with authorized/va	alid electronic signature.							
HERE	Signature of plan adm	ministrator	Date	Enter name of individu	nter name of individual signing as plan administrator				
SIGN						<u></u>			
HERE	Signature of employe	er/nlan sponsor	Date	Entor name of individu		ning as omployo	r or plan sponsor		
Preparer's		me, if applicable) and address; include		Enter name of individuer (optional)	-		number (optional)		
				,			,		

7 Plan Assets and Liabilities		(a) Beginning of Year				(b) End of Year	
a Total plan assets	7a	579403				832235	
b Total plan liabilities	7b						
C Net plan assets (subtract line 7b from line 7a)	7c	579403	3			832235	
8 Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) Total			
a Contributions received or receivable from:							
(1) Employers		86893					
(2) Participants		92660					
(3) Others (including rollovers)	8a(3)		0				
b Other income (loss)	8b	73279	9	_			
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c			_		252832	
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	0					
e Certain deemed and/or corrective distributions (see instructions)	8e)				
f Administrative service providers (salaries, fees, commissions)	8f)				
g Other expenses	8g)				
h Total expenses (add lines 8d, 8e, 8f, and 8g)	og 8h		-			0	
i Net income (loss) (subtract line 8h from line 8c)	8i					252832	
Transfers to (from) the plan (see instructions)						LOLOOL	
Part IV Plan Characteristics	8j						
Part V Compliance Questions							
10 During the plan year:				Yes	No	Amount	
 Was there a failure to transmit to the plan any participant contribut 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu 	ciary Correct	tion Program)	10a	Yes	No X	Amount	
a Was there a failure to transmit to the plan any participant contribut	ciary Correct ? (Do not inc	tion Program) lude transactions reported	10a 10b	Yes	x x	Amount	
 a Was there a failure to transmit to the plan any participant contribut 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu b Were there any nonexempt transactions with any party-in-interest 	iciary Correct ? (Do not inc	tion Program)		Yes	Х	Amount	
 a Was there a failure to transmit to the plan any participant contribut 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu b Were there any nonexempt transactions with any party-in-interest on line 10a.) 	(Do not inc) fidelity bond,	tion Program) lude transactions reported that was caused by fraud	10b	Yes	x x	Amount	
 a Was there a failure to transmit to the plan any participant contribut 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu b Were there any nonexempt transactions with any party-in-interest on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty? e Were any fees or commissions paid to any brokers, agents, or oth insurance service, or other organization that provides some or all 	iciary Correct ? (Do not inc fidelity bond, her persons b of the benefit	tion Program) lude transactions reported that was caused by fraud y an insurance carrier, ts under the plan? (See	10b 10c 10d	Yes	x x x	Amount	
 a Was there a failure to transmit to the plan any participant contribut 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu b Were there any nonexempt transactions with any party-in-interest on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty? e Were any fees or commissions paid to any brokers, agents, or oth insurance service, or other organization that provides some or all instructions.) 	iciary Correct ? (Do not inc fidelity bond, her persons b of the benefit	tion Program) lude transactions reported that was caused by fraud y an insurance carrier, ts under the plan? (See	10b 10c 10d 10e		x x x		
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 a Was there a failure to transmit to the plan any participant contribut 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu b Were there any nonexempt transactions with any party-in-interest on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty? e Were any fees or commissions paid to any brokers, agents, or oth insurance service, or other organization that provides some or all instructions.) f Has the plan failed to provide any benefit when due under the plan g Did the plan have any participant loans? (If "Yes," enter amount at h If this is an individual account plan, was there a blackout period? 	iciary Correct ? (Do not inc fidelity bond, ner persons b of the benefit n? s of year end (See instructi	tion Program) lude transactions reported that was caused by fraud y an insurance carrier, ts under the plan? (See 	10b 10c 10d 10e 10f 10g		x x x x		
 a Was there a failure to transmit to the plan any participant contribut 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu b Were there any nonexempt transactions with any party-in-interest on line 10a.) c Was the plan covered by a fidelity bond?	iciary Correct ? (Do not inc fidelity bond, ner persons b of the benefit n? s of year end (See instruction ne required not	tion Program) lude transactions reported 	10b 10c 10d 10e 10f 10g 10h		x x x x x x x		
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 a Was there a failure to transmit to the plan any participant contribut 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu b Were there any nonexempt transactions with any party-in-interest on line 10a.) c Was the plan covered by a fidelity bond?	Iciary Correct ? (Do not inc fidelity bond, her persons b of the benefit n? s of year end (See instruction the required not 1-3	tion Program) lude transactions reported that was caused by fraud y an insurance carrier, ts under the plan? (See 	10b 10c 10d 10e 10f 10g 10h 10i	X	X X X X X X X X ule SB	(Form	
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C	Enter the amount contributed by the employer to the plan for this plan year	12c						
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A				
Part VII Plan Terminations and Transfers of Assets								
13a	Has a resolution to terminate the plan been adopted in any plan year?	Ye	es X No					
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a						
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the c of the PBGC?	ontrol		Yes X No				
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)								
1	3c(1) Name of plan(s): 13	8 c(2) EIN	l(s)	13c(3) PN(s)				
Part	VIII Trust Information (optional)		1					
14a	lame of trust	14b Trust's EIN						