Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2013

This Form is Open to Public Inspection

. 0.101011 2	Benefit Guaranty Corporation	▶ Complete all entries in acc	ordance with the instru	ctions to the Form 5500)-SF.							
Part I	Annual Report I	dentification Information										
For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013												
A This re	A This return/report is for: a single-employer plan a multiple-employer plan (not multiemployer) a one-participant plan b This return/report is: the first return/report the final return/report					oant plan						
B This re												
		an amended return/report	H	n/report (less than 12 mo	onths)							
C Check	box if filing under:	Form 5558	automatic extension		ļ	DFVC progra	am					
		special extension (enter descrip	· · ·									
Part II		mation—enter all requested info	rmation				1					
1a Name					1b	Three-digit						
NINTEX US	SA LLC 401 K PROFIT S	HARING PLAN TRUST				plan number (PN) ▶	001					
						Effective date of						
					10	01/01/						
2a Plan s		dress; include room or suite number	(employer, if for a single	-employer plan)		Employer Identification Number (EIN) 26-2342955						
						Sponsor's telephone number						
10900 NE 8 BELLEVUE	BTH ST STE 230 E, WA 98004-5043				2d		(see instructions)					
						51121	,					
3a Plan a	administrator's name and	d address XSame as Plan Sponso	or Name Same as Pla	n Sponsor Address	3b	Administrator's I	EIN					
					3c	Administrator's t	telephone number					
4 If the	name and/or FINI of the	nlan ananar has shanged since th	an last return/report filed f	orthic plan antartha	46							
		plan sponsor has changed since the plan from the last return/report.	ie iast return/report filed t	or this plan, enter the	4b	EIN						
	sor's name				4c	PN						
5a Total	number of participants a	at the beginning of the plan year			5a		25					
b Total	number of participants a	at the end of the plan year			5b		44					
		account balances as of the end of the	' '	•	5c		33					
6a Were	e all of the plan's assets	during the plan year invested in eli	gible assets? (See instruc	ctions.)			X Yes No					
If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.							X Yes No					
•		•	annot use Form 5500-SF	and must instead use	Form	5500.						
•		ther line 6a or line 6b, the plan cat plan, is it covered under the PBGC	annot use Form 5500-SF	and must instead use	Form	5500.	X Yes No					
C If the	plan is a defined benefit	•	annot use Form 5500-SF C insurance program (see	and must instead use ERISA section 4021)?	Form	5500. Yes						
C If the Caution: Under per SB or Sch	plan is a defined benefit A penalty for the late on the late of perjury and oth	t plan, is it covered under the PBGO or incomplete filing of this return/ her penalties set forth in the instruct d signed by an enrolled actuary, as	annot use Form 5500-SF C insurance program (see freport will be assessed ions, I declare that I have	and must instead use ERISA section 4021)? unless reasonable cau examined this return/rep	Form Se is cort, in	Yes No xestablished.	Not determined able, a Schedule					
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Part III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning of Year			(b) End of Year		
а	Total plan assets	7a	33045			648852		
b				0			0	
С	Net plan assets (subtract line 7b from line 7a)		33045	30457			648852	
8			(a) Amount			(b) Total		
	Contributions received or receivable from:						(a)	
	(1) Employers	8a(1)	7250					
	(2) Participants			5				
	(3) Others (including rollovers)	3) Others (including rollovers)						
<u>b</u>	Other income (loss)	ther income (loss)						
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					328433	
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)			5				
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e		0				
f	Administrative service providers (salaries, fees, commissions)	8f	468	3				
g	Other expenses	8g		0				
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					10038	
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i				318395		
j	Transfers to (from) the plan (see instructions)	8j		0				
Par	t IV Plan Characteristics							
9a	If the plan provides pension benefits, enter the applicable pension 2A 2E 2G 2J 2T 3D	feature co	des from the List of Plan Chara	acteris	stic Co	des in	the instructions:	
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	es from the List of Plan Charac	cterist	ic Coc	les in t	he instructions:	
Part	Part V Compliance Questions							
10	During the plan year:				Yes	No	Amount	
а				10a		X		
b	Were there any nonexempt transactions with any party-in-interest	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)				Х		
				10c	Χ		33046	
d	Did the plan have a loss, whether or not reimbursed by the plan's	fidelity bo	nd, that was caused by fraud	10d		X	33040	
	or dishonesty? Were any fees or commissions paid to any brokers, agents, or oth			100				
C	insurance service, or other organization that provides some or all					X		
	instructions.)			10e				
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		X		
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)			10g		X		
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		Х		
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i				
Part								
11	11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form							
112	5500) and line 11a below) Yes X No							
	1a Enter the unpaid minimum required contribution for current year from Schedule SB (Form 5500) line 39							
12				or se	CUON	3U∠ Of	ERISA? Yes X No	
а	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling							
1,4	granting the waiver.			th		Day	Year	
	you completed line 12a, complete lines 3, 9, and 10 of Schedule	E IVIB (FOR	in sour), and skip to line 13.			12b		

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С	Enter the amount contributed by the employer to the plan for this plan year	12c				
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d				
e Will the minimum funding amount reported on line 12d be met by the funding deadline?				No N/A		
Part	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?	Y	es X No			
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a				
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?				Yes X No		
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
1	3c(1) Name of plan(s):	c(2) Ell	V(s)	13c(3) PN(s)		
Part	VIII Trust Information (optional)					
14a Name of trust			14b Trust's EIN			