Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2013

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

Part I	Annual Report	Identification Information	า						
For calend	ar plan year 2013 or fi	scal plan year beginning 01/0	1/2013	and ending	12/31/	2013			
A This ref	turn/report is for:	X a single-employer plan	a multiple-employer pl	an (not multiemployer)		a one-particip	pant plan		
	turn/report is:	the first return/report	the final return/report	, , ,			•		
D 1111316	turr/report is.	an amended return/report	a short plan year return	v/raport (loss than 12 m	onthe	\			
0				meport (less than 12 m	OHUIS	·			
C Check	box if filing under:	Form 5558	automatic extension			DFVC progra	am		
		special extension (enter des	. ,						
Part II	Basic Plan Info	rmation—enter all requested in	nformation						
1a Name	•				1b	Three-digit			
CFM CONS	FM CONSOLIDATED 401(K) PROFIT SHARING PLAN					plan number (PN) ▶	001		
					10	Effective date or			
					.0	01/01/			
2a Plan s	ponsor's name and ad	dress; include room or suite num	ber (employer, if for a single-	employer plan)	2b	Employer Identi			
CFM CONS		,	(1) /	. , . ,			91897		
					2c	Sponsor's telep	hone number		
7009 45TH	STREET CT E				253-922-2700				
FIFE, WA 98	8424-3714				2d	Business code ((see instructions)		
						336300			
3a Plan a	dministrator's name ar	nd address XSame as Plan Spor	nsor Name Same as Plan	Sponsor Address	3b	Administrator's I	EIN		
					20	A desirate to de d	talanda a a sasanda a		
					30	Administrators	telephone number		
4 If the	name and/or EIN of the	e plan sponsor has changed since	e the last return/report filed for	or this plan, enter the	4b	EIN			
		mber from the last return/report.	,	, ,	-10 LIIV				
a Spons	or's nameFLEX-A-LIT	E CONSOLIDATED, INC.			4c	PN			
5a Total number of participants at the beginning of the plan year					5a		66		
b Total number of participants at the end of the plan year					5b		56		
C Numb	er of participants with	account balances as of the end o	f the plan year (defined bene	fit plans do not					
comp	lete this item)				5c		48		
_	·	s during the plan year invested in	,	•			X Yes No		
		f the annual examination and repo ? (See instructions on waiver eligi							
		ither line 6a or line 6b, the plan	,				<u> </u>		
•		it plan, is it covered under the PB			_	. – –	Not determined		
- 11 110	plant lo a dollinoù bortor	it plan, le it develed ander the i B		2140710001011 1021).	∟] .ee [].te [110t dotominod		
		or incomplete filing of this retu	•						
•	, , ,	her penalties set forth in the instru	•			0, 11	,		
	true, correct, and com	nd signed by an enrolled actuary, plete.	as well as the electronic vers	sion of this return/repor	ı, anu	to the best of my	knowledge and		
	<u> </u>			I					
SIGN	Filed with authorized/	Filed with authorized/valid electronic signature. 07/02/2014 SALOME DO		SALOME DOUGLAS	S				
HERE	Signature of plan a	dministrator	Date	Enter name of individ	ividual signing as plan administrator				
SIGN	Filed with authorized/	valid electronic signature.	07/02/2014	SALOME DOUGLAS	LOME DOUGLAS				
HERE	Signature of emplo	ver/plan sponsor	Date	Enter name of individu		lual signing as employer or plan sponsor			
Preparer's name (including firm name, if applicable) and address; include room or suite number (optional)				Preparer's telephone number (optional)					
	. •			•	·		,		
Ī									

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Pa	rt III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning of Ves				(h) End of Voca		
_ <u>'</u> _a	Total plan assets	7a	(a) Beginning of Yea				(b) End of Year 1471321		
 b	Total plan liabilities	7a 7b		0			0		
	Net plan assets (subtract line 7b from line 7a)	76 7c	155100				1471321		
8	, ,	70							
	Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amount				(b) Total		
и	(1) Employers	8a(1)	1127	7					
	(2) Participants	8a(2)	12092	0					
	(3) Others (including rollovers)	8a(3)		0					
b	Other income (loss)	8b	22520	9					
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					357406		
d	Benefits paid (including direct rollovers and insurance premiums	0.4	42091	۵					
	to provide benefits) Certain deemed and/or corrective distributions (see instructions)	8d	891						
<u>e</u>	,	8e	726						
<u>'</u>	Administrative service providers (salaries, fees, commissions)	8f							
<u>g</u>	Other expenses	. 8g		0			407004		
_ <u>n</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					437094		
-	Net income (loss) (subtract line 8h from line 8c)			_			-79688		
	Transfers to (from) the plan (see instructions)	8j		0					
	t IV Plan Characteristics	<u> </u>							
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2S 2T 3D	teature co	des from the List of Plan Chara	acteris	stic Co	des in	the instructions:		
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Plan Charac	cterist	ic Cod	es in t	he instructions:		
D									
Par					Yes	NI-	<u> </u>		
	10 During the plan year:					No	Amount		
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			10a		X			
b				401		Х			
	on line 10a.)			10b	X				
c	Was the plan covered by a fidelity bond?			10c	^		300000		
d	Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?	-	· ·	10d		X			
е	Were any fees or commissions paid to any brokers, agents, or oth								
	insurance service, or other organization that provides some or all	of the ben	efits under the plan? (See			X			
	instructions.)			10e		X			
	f Has the plan failed to provide any benefit when due under the plan?					^			
9	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)				X		23401		
h	If this is an individual account plan, was there a blackout period? (2520.101-3.)	•		10h		X			
i	If 10h was answered "Yes," check the box if you either provided the								
	exceptions to providing the notice applied under 29 CFR 2520.10	1-3		10i					
Part	Part VI Pension Funding Compliance								
11	11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)								
11a	11a Enter the unpaid minimum required contribution for current year from Schedule SB (Form 5500) line 39								
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?								
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver									
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.									
	Enter the minimum required contribution for this plan year	(1 31	,			12b			

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С	Enter the amount contributed by the employer to the plan for this plan year	12c				
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A		
Part	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?	Y	es X No			
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a				
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the coof the PBGC?	ontrol		Yes X No		
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
13c(1) Name of plan(s):			V(s)	13c(3) PN(s)		
Part	VIII Trust Information (optional)					
14a Name of trust			14b Trust's EIN			