

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.5em; font-weight: bold;">2012</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2012 or fiscal plan year beginning <u>10/01/2012</u> and ending <u>09/30/2013</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>ELMER'S PENSION PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>002</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>10/01/1961</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>002</u>	1c Effective date of plan <u>10/01/1961</u>	
1b Three-digit plan number (PN) ▶	<u>002</u>				
1c Effective date of plan <u>10/01/1961</u>					
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) <u>ELMERS PRODUCTS, INC.</u> <u>460 POLARIS PARKWAY</u> <u>SUITE 500</u> <u>WESTERVILLE, OH 43082</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>51-0370365</u></td> </tr> <tr> <td>2c Sponsor's telephone number <u>614-985-2600</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>339900</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>51-0370365</u>	2c Sponsor's telephone number <u>614-985-2600</u>	2d Business code (see instructions) <u>339900</u>	
2b Employer Identification Number (EIN) <u>51-0370365</u>					
2c Sponsor's telephone number <u>614-985-2600</u>					
2d Business code (see instructions) <u>339900</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature. Signature of plan administrator	<u>07/08/2014</u> Date	<u>CHERYL BOLTZ</u> Enter name of individual signing as plan administrator
SIGN HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional) <u>BRUCE E CLOUSER</u> <u>PRICEWATERHOUSECOOPERS LLP</u> <u>2001 MARKET STREET</u> <u>SUITE 1700</u> <u>PHILADELPHIA, PA 19103</u>			Preparer's telephone number (optional) <u>267-330-3000</u>

3a Plan administrator's name and address ☒ Same as Plan Sponsor Name ☐ Same as Plan Sponsor Address		3b Administrator's EIN		
		3c Administrator's telephone number		
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:		4b EIN		
a Sponsor's name		4c PN		
5 Total number of participants at the beginning of the plan year		<table style="width: 100%; border: none;"> <tr> <td style="width: 10%; border: none;">5</td> <td style="border: none; text-align: right;">1322</td> </tr> </table>	5	1322
5	1322			
6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).				
a Active participants.....		<table style="width: 100%; border: none;"> <tr> <td style="width: 10%; border: none;">6a</td> <td style="border: none; text-align: right;">101</td> </tr> </table>	6a	101
6a	101			
b Retired or separated participants receiving benefits.....		<table style="width: 100%; border: none;"> <tr> <td style="width: 10%; border: none;">6b</td> <td style="border: none; text-align: right;">591</td> </tr> </table>	6b	591
6b	591			
c Other retired or separated participants entitled to future benefits.....		<table style="width: 100%; border: none;"> <tr> <td style="width: 10%; border: none;">6c</td> <td style="border: none; text-align: right;">568</td> </tr> </table>	6c	568
6c	568			
d Subtotal. Add lines 6a , 6b , and 6c		<table style="width: 100%; border: none;"> <tr> <td style="width: 10%; border: none;">6d</td> <td style="border: none; text-align: right;">1260</td> </tr> </table>	6d	1260
6d	1260			
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....		<table style="width: 100%; border: none;"> <tr> <td style="width: 10%; border: none;">6e</td> <td style="border: none; text-align: right;">34</td> </tr> </table>	6e	34
6e	34			
f Total. Add lines 6d and 6e		<table style="width: 100%; border: none;"> <tr> <td style="width: 10%; border: none;">6f</td> <td style="border: none; text-align: right;">1294</td> </tr> </table>	6f	1294
6f	1294			
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....		<table style="width: 100%; border: none;"> <tr> <td style="width: 10%; border: none;">6g</td> <td style="border: none;"></td> </tr> </table>	6g	
6g				
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....		<table style="width: 100%; border: none;"> <tr> <td style="width: 10%; border: none;">6h</td> <td style="border: none; text-align: right;">0</td> </tr> </table>	6h	0
6h	0			
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		<table style="width: 100%; border: none;"> <tr> <td style="width: 10%; border: none;">7</td> <td style="border: none;"></td> </tr> </table>	7	
7				
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1G 1I 3H				
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:				
9a Plan funding arrangement (check all that apply)		9b Plan benefit arrangement (check all that apply)		
(1) ☐ Insurance	(1) ☐ Insurance			
(2) ☐ Code section 412(e)(3) insurance contracts	(2) ☐ Code section 412(e)(3) insurance contracts			
(3) ☒ Trust	(3) ☒ Trust			
(4) ☐ General assets of the sponsor	(4) ☐ General assets of the sponsor			
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)				
a Pension Schedules		b General Schedules		
(1) ☒ R (Retirement Plan Information)	(1) ☒ H (Financial Information)			
(2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) ☐ I (Financial Information – Small Plan)			
(3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) ☐ <u>0</u> A (Insurance Information)			
	(4) ☒ C (Service Provider Information)			
	(5) ☐ D (DFE/Participating Plan Information)			
	(6) ☐ G (Financial Transaction Schedules)			

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2012 This Form is Open to Public Inspection
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For calendar plan year 2012 or fiscal plan year beginning 10/01/2012 and ending 09/30/2013

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>ELMER'S PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>ELMERS PRODUCTS, INC.</u>	D Employer Identification Number (EIN) <u>51-0370365</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>10</u> Day <u>01</u> Year <u>2012</u>	
2 Assets:	
a Market value	2a <u>53965375</u>
b Actuarial value	2b <u>50562326</u>
3 Funding target/participant count breakdown:	
a For retired participants and beneficiaries receiving payment.....	3a <u>603</u> <u>31067443</u>
b For terminated vested participants.....	3b <u>606</u> <u>14714206</u>
c For active participants:	
(1) Non-vested benefits.....	3c(1) <u>132734</u>
(2) Vested benefits.....	3c(2) <u>2177295</u>
(3) Total active	3c(3) <u>113</u> <u>2310029</u>
d Total	3d <u>1322</u> <u>48091678</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)	☐
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b
5 Effective interest rate	5 <u>6.99 %</u>
6 Target normal cost.....	6 <u>360000</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>06/19/2014</u>
	Signature of actuary	Date
<u>CINDY FRATERRIGO</u>	Type or print name of actuary	<u>14-06229</u>
		Most recent enrollment number
<u>PRICEWATERHOUSECOOPERS LLP</u>	Firm name	<u>312-298-2000</u>
		Telephone number (including area code)
<u>ONE NORTH WACKER</u> <u>CHICAGO, IL 60606</u>	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2012
v. 120126

Part II Beginning of Year Carryover Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of <u>20.44</u> %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		1317664
b	Interest on (a) using prior year's effective interest rate of <u>5.63</u> % except as otherwise provided (see instructions)		74184
c	Total available at beginning of current plan year to add to prefunding balance		1391848
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections		0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages			
14	Funding target attainment percentage	14	105.13 %
15	Adjusted funding target attainment percentage	15	105.13 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	80.01 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ►	18(b)	0
				18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year?	☒ Yes ☐ No	
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☒ Yes ☐ No	
c If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd
0	0	0
		(4) 4th
		0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 5.54%	2nd segment: 6.85%	3rd segment: 7.52 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 3
22 Weighted average retirement age				22 62
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	360000	
b Excess assets, if applicable, but not greater than line 31a	31b	360000	
32 Amortization installments:			
a Net shortfall amortization installment	Outstanding Balance	Installment	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)...	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....			0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b		
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years.....	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2012
		This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal plan year beginning 10/01/2012 and ending 09/30/2013

A Name of plan ELMER'S PENSION PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 ELMERS PRODUCTS, INC.	D Employer Identification Number (EIN) 51-0370365

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
BANK OF AMERICA, N.A.

94-1687665

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA, N.A.

94-1687665

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 27 50	TRUSTEE	212529	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

JACOB, HAXTON & BOORD, LLC

20-0754801

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	NONE	30328	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PRICEWATERHOUSECOOPERS LLP

13-4008324

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	20700	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MFS INVESTMENT MANAGEMENT

111 HUNTINGTON AVE
BOSTON, MA 02116

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	6086	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

GROOM LAW GROUP

52-1219029

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	5948	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ROBEKO INVESTMENT MANAGEMENT INC

98-9292744

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	5048	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2012 This Form is Open to Public Inspection
For calendar plan year 2012 or fiscal plan year beginning <u>10/01/2012</u> and ending <u>09/30/2013</u>		
A Name of plan <u>ELMER'S PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ELMERS PRODUCTS, INC.</u>	D Employer Identification Number (EIN) <u>51-0370365</u>	

	Part I Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1	Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
	Assets			
a	Total noninterest-bearing cash	1a		
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions	1b(1)	2161112	
	(2) Participant contributions	1b(2)		
	(3) Other.....	1b(3)	586819	370054
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1417180	2518619
	(2) U.S. Government securities.....	1c(2)	3696959	5933691
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		
	(B) All other.....	1c(3)(B)	12437251	16286989
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)	28014	40779
	(B) Common	1c(4)(B)	13574329	13496314
	(5) Partnership/joint venture interests	1c(5)		
	(6) Real estate (other than employer real property)	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans	1c(8)		
	(9) Value of interest in common/collective trusts.....	1c(9)		
	(10) Value of interest in pooled separate accounts.....	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)		
	(12) Value of interest in 103-12 investment entities	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	18883703	13199334
	(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
	(15) Other	1c(15)	1511766	1641754

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	54297133	53487534

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	288675	104192
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	288675	104192

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	54008458	53383342
---	-----------	----------	----------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	203	
(B) U.S. Government securities	2b(1)(B)	82579	
(C) Corporate debt instruments	2b(1)(C)	634404	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	243947	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		961133
(2) Dividends: (A) Preferred stock	2b(2)(A)	598	
(B) Common stock	2b(2)(B)	221627	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	445495	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		667720
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	96264512	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	92293096	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		3971416
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-1920914	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-1920914

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		-545477
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		3133878

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	3354223	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		3354223
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)	239176	
(2) Contract administrator fees	2i(2)	30328	
(3) Investment advisory and management fees	2i(3)	40505	
(4) Other	2i(4)	94762	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		404771
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		3758994

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		-625116
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ERNST & YOUNG LLP

(2) EIN: 34-6565596

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)	5b(3) PN(s)

Part V Trust Information (optional)

6a Name of trust

6b Trust's EIN

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2012 This Form is Open to Public Inspection.
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For calendar plan year 2012 or fiscal plan year beginning 10/01/2012 and ending 09/30/2013

A Name of plan <u>ELMER'S PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ELMERS PRODUCTS, INC.</u>	D Employer Identification Number (EIN) <u>51-0370365</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>94-1687665</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	<u>13</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☒ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2012
v. 120126

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: 63.0% Investment-Grade Debt: 34.0% High-Yield Debt: _____% Real Estate: _____% Other: 3.0%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☒ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULES

Elmer's Pension Plan
Years Ended September 30, 2013 and 2012
With Report of Independent Auditors

Ernst & Young LLP



Elmer's Pension Plan
Financial Statements and Supplemental Schedules
Years Ended September 30, 2013 and 2012

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Report of Independent Auditors

To the Administrative Committee
Elmer's Pension Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Elmer's Pension Plan, which comprise the statements of net assets available for benefits as of September 30, 2013 and 2012, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in conformity with U.S. generally accepted accounting principles; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free of material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified investment information described in Note 4, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the entity that certified the investment information meets the requirements of 29 CFR 2520.103-8. The plan administrator has obtained certifications as of September 30, 2013 and 2012, and for the years then ended, stating that the investment information provided to the plan administrator is complete and accurate.

Disclaimer of Opinion on Financial Statements

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Disclaimer of Opinion on Supplemental Schedules

The accompanying supplemental schedules of assets (held at end of year) as of September 30, 2013, and reportable transactions for the year then ended, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Compliance of Form and Content With Department of Labor's Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the certified investment information, have been audited by us in accordance with auditing standards generally accepted in the United States and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Ernst & Young LLP

July 3, 2014

Elmer's Pension Plan

Statements of Net Assets Available for Benefits

	September 30	
	2013	2012
Assets		
Investments:		
Short-term investments	\$ 2,518,619	\$ 1,417,180
U.S. government and agencies bonds	5,933,691	3,696,959
Municipal bonds	1,641,754	1,511,766
Mutual funds and ETFs	13,199,334	18,883,703
Corporate bonds – nonconvertible	16,286,989	12,437,251
Corporate stocks:		
Common stocks	13,496,314	13,574,329
Preferred stock	40,779	28,014
	<u>53,117,480</u>	<u>51,549,202</u>
Receivables:		
Receivables for securities sold	84,672	385,213
Accrued interest and dividends	285,382	201,606
Employer contributions	–	2,161,112
	<u>370,054</u>	<u>2,747,931</u>
Total assets	<u>53,487,534</u>	<u>54,297,133</u>
Liabilities		
Payables for securities purchased	104,192	288,675
Total liabilities	<u>104,192</u>	<u>288,675</u>
Net assets available for benefits	<u>\$ 53,383,342</u>	<u>\$ 54,008,458</u>

See accompanying notes.

Elmer's Pension Plan

Statements of Changes in Net Assets Available for Benefits

	Year Ended September 30	
	2013	2012
Additions		
Interest and dividend income	\$ 1,628,853	\$ 1,464,817
Employer contributions	—	4,351,112
Total additions	<u>1,628,853</u>	<u>5,815,929</u>
Deductions		
Benefits paid directly to participants	3,354,223	3,243,716
Administrative expenses	<u>404,771</u>	<u>418,666</u>
Total deductions	<u>3,758,994</u>	<u>3,662,382</u>
Net appreciation in fair value of investments	<u>1,505,025</u>	<u>7,291,361</u>
Net (decrease) increase	<u>(625,116)</u>	<u>9,444,908</u>
Net assets available for benefits:		
Beginning of year	54,008,458	44,563,550
End of year	<u>\$ 53,383,342</u>	<u>\$ 54,008,458</u>

See accompanying notes.

Elmer's Pension Plan

Notes to Financial Statements

September 30, 2013 and 2012

1. Description of Plan

The following description of the Elmer's Pension Plan (the Plan) provides only general information. Information about the plan agreement, vesting, and benefit provisions is contained in the Plan document.

The Plan is a noncontributory defined benefit plan covering all eligible employees of Elmer's Products, Inc. (the Company), as defined by the Plan, and provides retirement and disability benefits. Active participants become fully vested upon completion of five years of service (with 1,000 or more hours of service each year). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

The Administrative Committee is responsible for the general administration of the Plan. Bank of America, N.A. is the Trustee of the Plan.

Salaried and hourly participants ceased to earn benefits effective September 30, 2004 (2004 Partial Freeze) and December 31, 2007 (2007 Freeze Date), respectively. Hours of service completed after the 2004 Partial Freeze and the 2007 Freeze Date shall continue to accrue for the purpose of determining years of vesting under the Plan. In addition, employees hired after the 2007 Freeze Date are not eligible to participate in the Plan.

Participants may elect to receive a monthly annuity at retirement. Unless they elect one of the optional forms available, a participant will receive their benefit in one of the normal forms of payment. For a married participant, the normal form is a qualified joint and 50% survivor annuity. For a single participant, the normal form is a life only annuity. A lump-sum distribution is also available if the actuarial value of the accrued benefit is less than \$5,000 or if the participant is terminated due to the closure or relocation of a facility, at which point, the entire accrued benefit may be paid as a lump-sum distribution.

If a married participant dies prior to retirement, the surviving spouse will receive a monthly benefit payable on or after what would have been the participant's earliest retirement date. The benefit will be paid as a qualified preretirement survivor annuity. No death benefit is payable if the participant was single. If a participant dies after retirement, a death benefit will be paid if provided for by the form of benefit the participant elected.

Elmer's Pension Plan

Notes to Financial Statements (continued)

1. Description of Plan (continued)

The Company has agreed to voluntarily contribute such additional amounts as are necessary to provide assets sufficient to meet the benefits to be paid to Plan participants. The contributions of the Company are designed to provide for normal cost on a current basis and amortization of the unfunded actuarial liability over a period of 30 years. The Plan has met the ERISA minimum funding requirements for 2013 and 2012.

Although it has not expressed an intention to do so, the Company reserves the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. Upon termination, the net assets of the Plan will be allocated for payment to the participants in an order of priority as prescribed by ERISA and its related regulations and the Plan document.

Should the Plan terminate at some future time, its net assets generally will not be available on a pro rata basis to provide participants' benefits. Whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by the Pension Benefit Guaranty Corporation (PBGC) at that time. Some benefits may be fully or partially provided for by the then-existing assets and the PBGC guaranty, while other benefits may not be provided for at all.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

Payment of Benefits

Benefits are recorded when paid.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price) (see Note 5).

Elmer's Pension Plan

Notes to Financial Statements (continued)

2. Summary of Significant Accounting Policies (continued)

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded as earned. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits (see Note 3) are those estimated future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to services rendered by the employees up to the 2007 Freeze Date (see Note 1). Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are based on total years of credited service through the 2007 Freeze Date. Benefits payable under all circumstances – retirement, death, disability, and termination of employment – are included, to the extent they are deemed attributable to employee services rendered to the 2007 Freeze Date.

Administrative Expenses

All administrative expenses are paid by the Plan unless the Company, at its discretion, pays for the expenses.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles (GAAP) requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes and supplemental schedules. Actual results could differ from those estimates.

Reclassifications

Certain prior year amounts for the corporate bonds in Note 5 have been reclassified to conform to the current year presentation.

Elmer's Pension Plan

Notes to Financial Statements (continued)

2. Summary of Significant Accounting Policies (continued)

New Accounting Pronouncements

In May 2011, the Financial Accounting Standards Board issued Accounting Standards Update (ASU) 2011-04, *Amendments to Achieve Common Fair Value Measurements and Disclosure Requirements in U.S. GAAP and IFRSs*. ASU 2011-04 amended Accounting Standards Codification (ASC) 820, *Fair Value Measurement*, to converge the fair value measurement guidance in U.S. GAAP and International Financial Reporting Standards (IFRSs). Some of the amendments clarify the application of existing fair value measurement requirements, while other amendments change a particular principle in ASC 820. In addition, ASU 2011-04 requires additional fair value disclosures, although certain of these new disclosures are not required for nonpublic entities, as defined in ASC 820. The amendments are to be applied prospectively and are effective for annual periods beginning after December 15, 2011. Adoption of ASU 2011-04 did not have an effect on the Plan's net assets available for benefits or its changes in net assets available for benefits.

3. Accumulated Plan Benefits

An actuary estimated the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The accumulated plan benefit information is presented as of the beginning of the plan year and is as follows:

	September 30, 2012
Actuarial present value of accumulated plan benefits:	
Vested benefits:	
Participants currently receiving benefits	\$ 28,673,529
Other participants	15,053,294
	<u>43,726,823</u>
Nonvested benefits	124,231
Total actuarial present value of accumulated plan benefits	<u>\$ 43,851,054</u>

Elmer's Pension Plan

Notes to Financial Statements (continued)

4. Investments

All investment information disclosed in the accompanying financial statements and supplemental schedules, including investments held at September 30, 2013 and 2012, and interest and dividend income and net appreciation in fair value of investments for the years ended September 30, 2013 and 2012, was obtained or derived from information supplied to the plan administrator and certified as complete and accurate by Bank of America, N.A., the Trustee of the Plan.

During the years ended September 30, 2013 and 2012, the Plan's investments (including investments bought, sold, as well as held during the year) appreciated (depreciated) in fair value as follows:

	Year Ended September 30	
	2013	2012
U.S. government and agencies bonds	\$ (639,133)	\$ 246,447
Municipal bonds	(208,263)	96,160
Corporate bonds – nonconvertible	(1,665,406)	986,527
Mutual funds and ETFs	1,040,697	3,359,635
Corporate stocks:		
Common stocks	2,969,671	2,595,495
Preferred stock	7,459	7,097
	<u>\$ 1,505,025</u>	<u>\$ 7,291,361</u>

The fair value of individual investments that represent 5% or more of the Plan's net assets available for benefits, are as follows:

	September 30	
	2013	2012
Columbia Large Cap Index Fund Class Z Shares	\$ 6,366,609	\$ 9,029,359
Lazard Emerging Markets Equity Portfolio INSTL	–	4,114,823

Elmer's Pension Plan

Notes to Financial Statements (continued)

5. Fair Value Measurements

Fair value is defined under ASC 820 as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). To measure fair value, a hierarchy has been established that requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs. As such, the hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3).

The three levels of the fair value hierarchy under ASC 820 are described below:

- Level 1 – Unadjusted quoted prices in active markets that are accessible to the reporting entity at the measurement date for identical assets and liabilities.
- Level 2 – Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:
 - quoted prices for similar assets and liabilities in active markets
 - quoted prices for identical or similar assets or liabilities in markets that are not active
 - observable inputs other than quoted prices that are used in the valuation of the assets or liabilities (e.g., interest rate and yield curve quotes at commonly quoted intervals)
 - inputs that are derived principally from or corroborated by observable market data by correlation or other means
- Level 3 – Unobservable inputs for the asset or liability (i.e., supported by little or no market activity). Level 3 inputs include management's own assumption about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

The level in the fair value hierarchy within which the fair value measurement is classified is determined based on the lowest level input that is significant to the fair value measurement in its entirety.

Elmer's Pension Plan

Notes to Financial Statements (continued)

5. Fair Value Measurements (continued)

Following is a description of the valuation techniques and inputs used for each major class of assets measured at fair value.

Short-term investments that are valued at amortized cost which approximates fair value are categorized as Level 2 of the fair value hierarchy.

Common stocks that are traded on a national securities exchange are valued at the last reported sales price on the last business day of the Plan year and are categorized as Level 1 of the fair value hierarchy.

Preferred stocks that are valued by reference to similar instruments are categorized as Level 2 of the fair value hierarchy.

Mutual funds and exchange-traded funds (ETFs) that are valued at quoted market prices which represent the net asset value of shares held by the Plan at year-end are categorized as Level 1 of the fair value hierarchy.

Municipal bonds and corporate bonds that are valued based on prices received from pricing vendors using observable inputs from similar assets are categorized as Level 2 of the fair value hierarchy.

Government bonds that are valued using observable inputs from similar assets are categorized as Level 2 of the fair value hierarchy. The Level 1 classification of the government bonds in the 2012 financial statements has been revised to conform with the current year classification. As the fair value for the government bonds are based on observable inputs other than quoted prices in active markets, they are a Level 2 fair value measurement. Plan management has concluded that this disclosure error is not material to the previously issued 2012 financial statements.

Elmer's Pension Plan

Notes to Financial Statements (continued)

5. Fair Value Measurements (continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's investments carried at fair value:

Investments at Fair Value as of September 30, 2013				
	Level 1	Level 2	Level 3	Total
Short-term investments – money market	\$ 729,153	\$ 1,789,466	\$ –	\$ 2,518,619
U.S. Government and agencies bonds	–	5,933,691	–	5,933,691
Municipal bonds	–	1,641,754	–	1,641,754
Corporate bonds – nonconvertible:				
AAA rating	–	51,160	–	51,160
AA+ rating	–	642,498	–	642,498
AA rating	–	1,064,711	–	1,064,711
AA- rating	–	266,530	–	266,530
A+ rating	–	726,705	–	726,705
A rating	–	2,940,628	–	2,940,628
A- rating	–	3,184,006	–	3,184,006
BBB+ rating	–	2,269,731	–	2,269,731
BBB rating	–	3,735,021	–	3,735,021
BBB- rating	–	1,405,999	–	1,405,999
Corporate stocks:				
Common stocks:				
Retail and consumer products	2,526,558	–	–	2,526,558
Financial services	2,338,159	–	–	2,338,159
Energy and chemical	2,176,287	–	–	2,176,287
Telecommunications and technology	2,627,065	–	–	2,627,065
Medical and pharmaceutical	1,596,991	–	–	1,596,991
Industrial and other	2,231,254	–	–	2,231,254
Preferred stock:				
Retail and consumer products	–	40,779	–	40,779
Mutual funds and ETFs:				
Large Cap Growth	6,366,609	–	–	6,366,609
Mid Cap Growth	23,538	–	–	23,538
International/Emerging Markets	5,116,701	–	–	5,116,701
Real Estate	1,064,280	–	–	1,064,280
Commodity	628,206	–	–	628,206
	<u>\$ 27,424,801</u>	<u>\$ 25,692,679</u>	<u>\$ –</u>	<u>\$ 53,117,480</u>

Elmer's Pension Plan

Notes to Financial Statements (continued)

5. Fair Value Measurements (continued)

Investments at Fair Value as of September 30, 2012				
	Level 1	Level 2	Level 3	Total
Short-term investments – money market \$	–	\$ 1,417,180	\$ –	\$ 1,417,180
U.S. Government and agencies bonds	–	3,696,959	–	3,696,959
Municipal bonds	–	1,511,766	–	1,511,766
Corporate bonds – nonconvertible:				
AAA rating	–	36,099	–	36,099
AA+ rating	–	504,738	–	504,738
AA rating	–	746,780	–	746,780
AA- rating	–	93,978	–	93,978
A+ rating	–	418,719	–	418,719
A rating	–	1,859,628	–	1,859,628
A- rating	–	2,670,510	–	2,670,510
BBB+ rating	–	1,775,389	–	1,775,389
BBB rating	–	3,027,379	–	3,027,379
BBB- rating	–	1,066,246	–	1,066,246
BB+ rating	–	104,609	–	104,609
BB rating	–	133,176	–	133,176
Corporate stocks:				
Common stocks:				
Retail and consumer products	3,193,860	–	–	3,193,860
Financial services	1,516,589	–	–	1,516,589
Energy and chemical	2,028,096	–	–	2,028,096
Telecommunications and technology	2,814,757	–	–	2,814,757
Medical and pharmaceutical	1,966,312	–	–	1,966,312
Industrial and other	2,054,715	–	–	2,054,715
Preferred stock:				
Retail and consumer products	–	28,014	–	28,014
Mutual funds:				
Large Cap Growth	9,029,359	–	–	9,029,359
International/Emerging Markets	7,091,569	–	–	7,091,569
Real Estate	1,210,239	–	–	1,210,239
Commodity	1,552,536	–	–	1,552,536
	\$ 32,458,032	\$ 19,091,170	\$ –	\$ 51,549,202

Elmer's Pension Plan

Notes to Financial Statements (continued)

6. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market volatility, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits is reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption processes, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect the amounts reported and disclosed in the financial statements.

In June 2011, the Company was notified by the PBGC that the closure of one of the Company's warehouse facilities, which resulted in a 28% involuntary termination of plan participants, created a plan termination liability under Section 4062(e) of ERISA. According to the statute, the Company had several options for settlement of the liability, including: (1) agreeing to fund additional cash into the Plan over a period of up to five years, (2) providing a bond or letter of credit for a period of five years, (3) creating a cash escrow for a period of five years, or (4) a combination of the above or as otherwise agreed by the PBGC. The PBGC estimated a plan termination liability of \$9,612,879. The Company made contributions of \$9,612,879 to the Plan through April 30, 2013, which the PBGC considered as a reduction of the estimated plan termination liability. Of the \$9,612,879, \$1,431,112 is included in employer contributions receivables as of September 30, 2012. There is no amount included in employer contributions receivables as of September 30, 2013.

7. Tax Status

The Plan has received a determination letter from the Internal Revenue Service (IRS) dated September 13, 2012, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Subsequent to this determination by the IRS, the Plan was amended. The Plan is required to operate in conformity with the Code to maintain its qualification. The plan administrator has indicated that it will take the necessary steps to bring the Plan's operations into compliance with the Code.

Elmer's Pension Plan

Notes to Financial Statements (continued)

7. Tax Status (continued)

Accounting principles generally accepted in the United States require plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of September 30, 2013, there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2010.

8. Related Party Transactions

Certain of the Plan's assets are invested in funds managed by the Trustee of the Plan. These transactions qualify as party-in-interest transactions; however, they are exempt from the prohibited transactions rules under ERISA.

9. Subsequent Events

Management evaluated subsequent events for the Plan through July 3, 2014, the date the financial statements were available to be issued.

Supplemental Schedules

Elmer's Pension Plan

EIN: 51-0370365; Plan No. 001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

September 30, 2013

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Short-term investments			
*BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT	729,153 shares	\$ 729,153	\$ 729,153
*BOFA GOVERNMENT RESERVES CAPITAL CLASS	1,789,466 shares	1,789,466	1,789,466
		2,518,619	2,518,619
U.S. Government and agencies			
FEDERAL HOME LN MTG CORP MEDIUM TERM NT DTD 12/17/99 ZR CPN DUE 12/17/29	\$150,000 principal amount	57,676	75,803
RESOLUTION FDG CORP CPN STRIPS GENERIC INT PMT DTD 09/26/94 ZR CPN DUE 04/15/29	\$295,000 principal amount	136,281	161,757
RESOLUTION FDG CORP FED PRIN STRIPS GENERIC PRIN PMT DTD 01/30/90 ZR CPN 01/15/30	\$60,000 principal amount	35,741	32,042
RESOLUTION FDG CORP PRIN STRIPS GENERIC PRIN PMT DTD 04/15/90 ZR CPN DUE 04/15/30	\$165,000 principal amount	92,578	87,506
TENNESSEE VALLEY AUTH STRIPS GENERIC PRIN PMT DTD 01/15/98 ZR CPN DUE 01/15/38	\$50,000 principal amount	13,394	15,499
UNITED STATES TREAS BD DTD 02/15/01 5.375% DUE 02/15/31	\$160,000 principal amount	220,578	204,050
UNITED STATES TREAS BD DTD 05/15/13 2.875% DUE 05/15/43	\$1,078,000 principal amount	891,979	914,953
UNITED STATES TREAS BD STRIPPED PRIN PMT 3.125% DTD 11/15/11 ZR CPN DUE 11/15/41	\$115,000 principal amount	47,884	38,290
UNITED STATES TREAS BD STRIPPED PRIN PMT 3.750% DTD 08/15/11 ZR CPN DUE 08/15/41	\$105,000 principal amount	38,756	35,372

Elmer's Pension Plan

EIN: 51-0370365; Plan No. 001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2013

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
U.S. Government and agencies bonds (continued)			
UNITED STATES TREAS BD STRIPPED PRIN PMT 4.250% DTD 08/17/09 ZR CPN DUE 08/15/39	\$640,000 principal amount	\$ 210,847	\$ 236,832
UNITED STATES TREAS BD STRIPPED PRIN PMT 6.750% ZERO CPN DUE 08/15/26	\$125,000 principal amount	90,375	82,869
UNITED STATES TREAS NT DTD 08/15/13 2.500% DUE 08/15/23	\$1,360,000 principal amount	1,309,268	1,346,181
UNITED STATES TREAS NT DTD 11/15/12 1.625% DUE 11/15/22	\$40,000 principal amount	39,153	37,034
UNITED STATES TREAS SEC GENERIC TINT PMT DTD 08/17/09 ZR CPN DUE 08/15/39	\$1,780,000 principal amount	716,383	648,418
UNITED STATES TREAS SEC STRIPPED GENERIC TINT PMT DTD 03/03/93 ZR CPN DUE 02/15/23	\$365,000 principal amount	283,948	283,036
UNITED STATES TREAS SEC STRIPPED GENERIC TINT PMT DTD 08/15/11 ZR CPN DUE 08/15/41	\$1,100,000 principal amount	440,251	366,883
UNITED STATES TREAS SEC STRIPPED GENERIC TINT PMT ZERO CPN DUE 02/15/20	\$55,000 principal amount	47,449	48,744
UNITED STATES TREAS SEC STRIPPED INT PMT DTD 02/15/01 ZR CPN DUE 02/15/30	\$1,140,000 principal amount	685,994	634,718
UNITED STATES TREAS SEC STRIPPED INT PMT DTD 02/15/06 ZR CPN DUE 02/15/32	\$1,345,000 principal amount	681,025	683,704
		6,039,560	5,933,691

Elmer's Pension Plan

EIN: 51-0370365; Plan No. 001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2013

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Municipal bonds			
CALIFORNIA ST GO BDS-TAXBL DTD 04/28/09 07.550 DUE 04/01/39	\$135,000 principal amount	\$ 129,612	\$ 175,702
CENTRAL PUGET SOUND WASH REGL SALES TAX BDS-TAXBL DTD 09/29/09 05.491 DUE 11/01/39	\$45,000 principal amount	59,296	48,842
DALLAS TEX AREA RAPID TRAN SAL SALES TAX REV BDS-TAXBL DTD 10/07/10 05.022 DUE 12/01/48	\$125,000 principal amount	128,886	128,563
DISTRICT COLUMBIA WTR & SWR AU PUB UTIL SUB LIEN REV BDS- TAXBL DTD 10/27/10 05.522 DUE 10/01/44	\$35,000 principal amount	35,315	36,263
EAST BAY CALIF MUN UTIL DIST W REV BDS-TAXBL DTD 02/23/10 05.874 DUE 06/01/40	\$75,000 principal amount	93,940	85,928
ILLINOIS ST GO BDS-TAXBL DTD 06/12/03 05.100 DUE 06/01/33	\$30,000 principal amount	25,670	26,599
JOBSONIO BEVERAGE SYS OHIO STA TAXABLE REV BDS-TAXBL DTD 02/01/13 04.532 DUE 01/01/35	\$45,000 principal amount	45,316	42,258
KENTUCKY ASSET / LIABILITY COM FUNDING NTS-TAXBL DTD 03/03/11 05.339 DUE 04/01/22	\$95,000 principal amount	95,000	103,505
LOS ANGELES CNTY CALIF MET TRA MEASURE R SENIOR SALES TAX-TAXBL DTD 11/16/10 05.735 DUE 06/01/39	\$75,000 principal amount	88,249	81,886
MASSACHUSETTS ST TRANSN FD REV REV BDS-TAXBL DTD 12/23/10 05.731 DUE 06/01/40	\$15,000 principal amount	15,000	16,831
METROPOLITAN GOVT NASHVILLE & GO IMPT BDS-TAXBL DTD 06/10/10 05.707 DUE 07/01/34	\$90,000 principal amount	90,342	97,723

Elmer's Pension Plan

EIN: 51-0370365; Plan No. 001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2013

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Municipal bonds (continued)			
MUNICIPAL ELEC AUTH GA ELEC AUTHORITY BDS-TAXBL DTD 03/11/10 06.637 DUE 04/01/57	\$60,000 principal amount	\$ 58,591	\$ 62,049
NEW JERSEY ST TPK AUTH TPK REV TPK REV BDS-TAXBL DTD 04/28/09 07.414 DUE 01/01/40	\$40,000 principal amount	57,690	52,206
NEW JERSEY ST TRANSN TR FD AUT TRANSPORTATION SYSTEM REV - TAXBL DTD 10/21/10 05.754 DUE 12/15/28	\$65,000 principal amount	65,000	70,004
NEW YORK N Y CITY MUN WTR FIN REV BDS-TAXBL DTD 09/23/10 05.440 DUE 06/15/43	\$85,000 principal amount	94,833	91,453
OHIO ST WTR DEV AUTH WTR POLLU WTR POLLUTION CONTROL LN F-TAXBL DTD 08/24/10 04.879 DUE 12/01/34	\$65,000 principal amount	65,000	65,535
PORT AUTH N Y & N J CONSOLIDATED BONDS-TAXBL DTD 10/10/12 04.458 DUE 10/01/62	\$75,000 principal amount	72,764	63,392
SALT RIVER PROJ ARIZ AGRIC IMP ELEC SYS REV BDS-TAXBL DTD 10/07/10 04.839 DUE 01/01/41	\$90,000 principal amount	86,041	91,941
UNIVERSITY CALIF REVS FOR PREV GEN REV BDS-TAXBL DTD 03/01/12 04.858 DUE 05/15/12	\$50,000 principal amount	50,000	43,120
UNIVERSITY TEX UNIV REVS FING SYS REV BDS-TAXBL DTD 09/15/10 04.644 DUE 08/15/30	\$160,000 principal amount	173,856	164,710
UNIVERSITY VA UNIV REVS TAXABLE GEN REV BDS-TAXBL- OID DTD 04/22/09 06.200 DUE 09/01/39	\$75,000 principal amount	99,464	93,244
		1,629,865	1,641,754

Elmer's Pension Plan

EIN: 51-0370365; Plan No. 001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2013

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Corporate bonds – nonconvertible			
AETNA INC NEW UNSECD SR NT DTD 12/04/07 6.750% DUE 12/15/37	\$25,000 principal amount	\$ 32,450	\$ 30,528
ALCAN INC DEB CANADA DTD 03/23/01 7.250% DUE 03/15/31	\$60,000 principal amount	80,209	72,656
AMERADA HESS CORP NT DTD 10/01/99 7.875% DUE 10/01/29	\$140,000 principal amount	170,143	175,554
AMERICA MOVIL S A B DE C V CO GTD SR NT MEXICO DTD 03/30/10 6.125% DUE 03/30/40	\$5,000 principal amount	5,276	5,224
AMERICA MOVIL S A B DE C V GTD SR NT MEXICO DTD 10/30/07 6.125% DUE 11/15/37	\$55,000 principal amount	57,620	57,507
AMGEN INC SR UNSECD NT DTD 09/16/10 4.950% DUE 10/01/41	\$30,000 principal amount	28,911	28,055
AMGEN INC UNSECD SR NT CALL 5/15/41 @100 DTD 11/10/11 5.150% DUE 11/15/41	\$195,000 principal amount	213,289	189,298
ANADARKO PETE CO SR NT DTD 03/16/10 6.200% DUE 03/15/40	\$110,000 principal amount	128,721	123,284
ANADARKO PETE CORP SR NT DTD 09/19/06 6.450% DUE 09/15/36	\$5,000 principal amount	5,738	5,742
ANHEUSER BUSCH COS INC SR UNSECD NT DTD 05/02/02 6.500% DUE 05/01/42	\$45,000 principal amount	65,640	56,318
ANHEUSER BUSCH INBEV WORLDWIDE INC CO GTD NT DTD 11/15/10 8.000% DUE 11/15/39	\$105,000 principal amount	161,838	152,213
APACHE CORP SR UNSECD NT CALL 08/1/41 @100 DTD 12/03/10 5.250% DUE 02/01/42	\$55,000 principal amount	62,405	55,960
APACHE CORP SR UNSECD NT CALL 10/15/42 @100 DTD 04/09/12 4.750% DUE 04/15/43	\$5,000 principal amount	4,737	4,733
APPLE INC SR UNSECD NT DTD 05/03/13 3.850% DUE 05/04/43	\$70,000 principal amount	65,622	58,657

Elmer's Pension Plan

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2013

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
ARCHER DANIELS MIDLAND CO DEB DTD 02/08/01 7.000% DUE 02/01/31	\$55,000 principal amount	\$ 68,958	\$ 67,053
ARCHER DANIELS MIDLAND CO SR UNSECD DEB SER WI DTD 10/16/12 4.016% DUE 04/16/43	\$5,000 principal amount	4,347	4,397
AT&T INC NT DTD 12/06/07 6.300% DUE 01/15/38	\$185,000 principal amount	186,441	199,942
AT&T INC SR UNSECD GLOBAL NT DTD 02/03/09 6.550% DUE 02/15/39	\$395,000 principal amount	468,077	439,030
BANC ONE CORP DTD 4/29/97 8.00% DUE 4/29/2027	\$75,000 principal amount	109,737	96,480
BERKSHIRE HATHAWAY FIN CORP CO GTD SR NT DTD 01/13/10 5.750% DUE 01/15/40	\$200,000 principal amount	218,570	221,729
BOEING CO SR UNSECD NT DTD 03/13/09 6.875% DUE 03/15/39	\$150,000 principal amount	187,129	201,641
BRAZIL FEDERATIVE REP GLOBAL BD BRAZIL DTD 10/07/09 5.625% DUE 01/07/41	\$140,000 principal amount	162,538	139,650
BURLINGTON NORTHN SANTA FE CP DEB DTD 08/08/00 7.950% DUE 08/15/30	\$5,000 principal amount	7,090	6,564
BURLINGTON NORTHN SANTA FE LLC SR UNSECD NT CALL 09/15/42 @100 DTD 03/12/13 4.450% DUE 03/15/43	\$120,000 principal amount	118,139	109,160
BURLINGTON RES FIN CO GTD NT CANADA DTD 06/01/02 7.400% DUE 12/01/31	\$100,000 principal amount	136,622	133,438
CANADIAN NAT RES LTD NT CANADA DTD 08/17/06 6.500% DUE 02/15/37	\$50,000 principal amount	62,540	57,090

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2013

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
CANADIAN PAC RY CO NEW SR UNSECD NT CANADA DTD 05/08/07 5.950% DUE 05/15/37	\$25,000 principal amount	\$ 29,386	\$ 27,488
CATERPILLAR INC SR UNSECD NT DTD 05/27/11 5.200% DUE 05/27/41	\$50,000 principal amount	58,114	53,267
CENOVUS ENERGY INC SR UNSECD NT CANADA DTD 05/15/10 6.750% DUE 11/15/39	\$35,000 principal amount	44,497	41,450
CIGNA CORP SR UNSECD NT CALL 8/15/41 @100 DTD 11/10/11 5.375% DUE 02/15/42	\$45,000 principal amount	51,419	47,228
CISCO SYS INC SR NT DTD 02/17/09 5.900% DUE 02/15/39	\$95,000 principal amount	114,455	110,199
CISCO SYS INC SR NT DTD 11/17/09 5.500% DUE 01/15/40	\$15,000 principal amount	16,580	16,721
CITIGROUP INC SR NT DTD 07/23/09 8.125% DUE 07/15/39	\$335,000 principal amount	443,574	465,254
COLOMBIA REP SR UNSECD GLOBAL BD COLOMBIA DTD 10/20/09 6.125% DUE 01/18/41	\$145,000 principal amount	169,081	158,050
COMCAST CORP NEW CO GTD NT DTD 06/18/09 6.550% DUE 07/01/39	\$20,000 principal amount	26,114	24,090
COMCAST CORP NEW SR UNSECD NT DTD 03/01/10 6.400% DUE 03/01/40	\$5,000 principal amount	5,906	5,985
CONAGRA FOODS INC SR UNSECD NT CALL 7/25/42 @100 DTD 01/25/13 4.650% DUE 01/25/43	\$150,000 principal amount	147,133	136,145
CONOCOPHILLIPS GTD NT DTD 02/03/09 6.500% DUE 02/01/39	\$35,000 principal amount	47,226	44,014
CONSUMERS ENERGY CO 1ST MTG BD DTD 05/17/13 3.950% DUE 05/15/43	\$40,000 principal amount	39,937	35,984

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2013

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
CORNING INC NT DTD 02/21/12 4.700% DUE 03/15/37	\$15,000 principal amount	\$ 14,983	\$ 13,948
CORNING INC NT DTD 02/21/12 4.750% DUE 03/15/42	\$70,000 principal amount	70,023	68,692
CSX CORP SR UNSECD NT CALL 09/15/43 @100 DTD 10/22/12 4.100% DUE 03/15/44	\$50,000 principal amount	47,536	42,366
CSX CORP SR UNSECD NT CALL 11/30/41 @100 DTD 11/01/11 4.750% DUE 05/30/42	\$85,000 principal amount	88,132	81,131
CVS CAREMARK CORP SR UNSECD NT DTD 05/25/07 6.250% DUE 06/01/27	\$75,000 principal amount	81,843	89,237
DETROIT EDISON CO UNSECD NT DTD 06/22/12 3.950% DUE 06/15/42	\$30,000 principal amount	29,870	27,122
DEUTSCHE TELEKOM INTL FIN B V BD NETHERLANDS DTD 05/29/02 9.250% DUE 06/01/32	\$88,000 principal amount	137,089	128,838
DEUTSCHE TELEKOM INTL FIN B V GTD NT NETHERLANDS DTD 07/06/00 8.250% DUE 06/15/30	\$20,000 principal amount	30,310	27,714
DEVON ENERGY CORP NT DTD 03/25/02 7.950% DUE 04/15/32	\$40,000 principal amount	55,390	52,064
DIAGEO INVT CORP CO GTD SR UNSECD NT DTD 05/11/12 4.250% DUE 05/11/42	\$45,000 principal amount	44,344	41,618
DIRECTV HLDGS LLC / DIRECTV FING INC CO GTD NT CALL 5/15/40 @100 DTD 08/17/10 6.000% DUE 08/15/40	\$265,000 principal amount	270,300	251,399
DISNEY WALT CO DEB CALL 07/15/23 @103.02 DTD 07/15/93 7.550% DUE 07/15/93	\$100,000 principal amount	115,483	126,125

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2013

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
DOMINION RES INC DEL SR UNSECD NT SER E DTD 12/16/02 6.750% DUE 12/15/32	\$30,000 principal amount	\$ 37,483	\$ 35,717
DOMINION RES INC VA NEW SR UNSECD NT SER B DTD 06/17/08 7.000% DUE 06/15/38	\$40,000 principal amount	52,076	50,457
DOMINION RES INC VA NEW UNSECD SR NT SER B DTD 06/20/05 5.950% DUE 06/15/35	\$25,000 principal amount	32,021	27,866
DOW CHEM CO SR UNSECD NT DTD 05/13/09 9.400% DUE 05/15/39	\$115,000 principal amount	172,329	167,785
DOW CHEM CO SR UNSECD NT DTD 11/14/11 5.250% DUE 11/15/41	\$35,000 principal amount	36,362	34,333
DTE ELEC CO SECD NT CALL 10/01/42 @100 DTD 03/27/13 4.000% DUE 04/01/43	\$10,000 principal amount	9,955	9,079
DU PONT E I & CO DTD 1/13/1998 6.50% DUE 1/15/2028	\$25,000 principal amount	29,265	30,056
DU PONT E I DE NEMOURS & CO SR NT DTD 09/23/10 4.900% DUE 01/15/41	\$5,000 principal amount	4,957	4,991
DUKE ENERGY CAROLINAS LLC 1ST MTG DTD 12/08/11 4.250% DUE 12/15/41	\$320,000 principal amount	325,612	301,330
DUKE RLTY LTD PARTNERSHIP NEW SR UNSECD NT CALL 7/15/22 @100 DTD 09/19/12 3.875% DUE 10/15/22	\$55,000 principal amount	54,789	52,324
EASTMAN CHEM CO SR UNSECD NT CALL 03/42 @100 DTD 06/05/12 4.800% DUE 09/01/42	\$50,000 principal amount	52,192	47,367
EL PASO PIPELINE PARTNERS OPER CO GTD SR NT DTD 11/19/10 7.500% DUE 11/15/40	\$90,000 principal amount	117,259	109,751

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2013

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
ELECTRONIC DATA SYS CORP NT DTD 10/12/99 7.450% DUE 10/15/29	\$10,000 principal amount	\$ 11,758	\$ 10,759
ENBRIDGE ENERGY PARTNERS L P SR UNSECD NT DTD 09/13/10 5.500% DUE 09/15/40	\$55,000 principal amount	54,253	53,479
ENCANA CORP SR UNSECD NT CANADA DTD 11/14/11 5.150% DUE 11/15/41	\$50,000 principal amount	48,092	45,892
ENCANA CORP SR UNSECD NT DTD 08/13/07 6.625% DUE 08/15/37	\$85,000 principal amount	97,027	94,206
ENERGY TRANSFER PARTNERS L P UNSECD SR NT CALL 12/1/40 @100 DTD 05/12/11 6.050% DUE 06/01/41	\$90,000 principal amount	91,561	90,329
ENERGY TRANSFER PARTNERS L P UNSECD SR NT CALL 8/1/14 @100 DTD 01/17/12 6.500% DUE 02/01/42	\$50,000 principal amount	52,067	52,783
ENTERPRISE PRODS OPER LLC CO GTD SR NT CALL 2/15/42 @100 DTD 02/15/12 4.850% DUE 08/15/42	\$185,000 principal amount	186,287	173,480
ENTERPRISE PRODUCTS OPER DTD 2/14/2003 6.875% DUE 3/1/2033	\$85,000 principal amount	103,922	101,081
FEDERATED DEPT STORES INC DEL SR UNSECD DEB NT DTD 03/24/99 6.900% DUE 04/01/29	\$35,000 principal amount	43,045	40,058
FIFTH THIRD BANCORP SUB NT DTD 03/04/08 8.250% DUE 03/01/38	\$80,000 principal amount	108,600	103,502
FLORIDA PWR & LT CO SECD NT CALL 06/15/42 @100 DTD 12/20/12 3.800% DUE 12/15/42	\$95,000 principal amount	92,289	83,938
FORD MTR CO BD DTD 02/09/99 6.375% DUE 02/01/29	\$65,000 principal amount	74,983	70,890
FORD MTR CO DEL SR UNSECD DEB DTD 11/01/96 7.400% DUE 11/01/46	\$65,000 principal amount	79,831	77,780

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2013

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
FRANCE TELECOM SA NT FRANCE DTD 09/01/01 8.500% DUE 03/01/31	\$110,000 principal amount	\$ 160,270	\$ 146,405
GENERAL ELEC CAP CORP GTD SUB NT DTD 08/21/95 7.500% DUE 08/21/35	\$40,000 principal amount	57,060	52,364
GENERAL ELEC CAP CORP MTN SER A DTD 03/20/02 6.750% DUE 03/15/32	\$50,000 principal amount	63,386	59,640
GENERAL ELEC CAP CORP SR UNSECD MTN DTD 01/09/09 6.875% DUE 01/10/39	\$385,000 principal amount	468,288	471,836
GEORGIA PWR CO SR UNSECD NT SER 2010C DTD 08/31/10 4.750% DUE 09/01/40	\$65,000 principal amount	64,373	63,341
GLAXOSMITHKLINE CAP INC UNSECD SR NT DTD 03/18/13 4.200% DUE 03/18/43	\$115,000 principal amount	113,338	106,882
GOLDMAN SACHS GROUP INC SR NT DTD 01/28/11 6.250% DUE 02/01/41	\$125,000 principal amount	148,774	140,040
HALLIBURTON CO SR NT DTD 03/13/09 7.450% DUE 09/15/39	\$105,000 principal amount	132,336	140,246
HALLIBURTON CO SR UNSECD NT DTD 08/05/13 4.750% DUE 08/01/43	\$15,000 principal amount	14,741	14,829
HARTFORD FINL SVCS GROUP INC SR UNSECD NT DTD 04/18/13 4.300% DUE 04/15/43	\$30,000 principal amount	29,313	26,474
HERSHEY FOODS CORP DTD 8/15/97 7.20% DUE 8/15/2027	\$55,000 principal amount	75,864	71,748
HOME DEPOT INC SR NT DTD 12/19/06 5.875% DUE 12/16/36	\$115,000 principal amount	133,439	131,267
HSBC HLDGS PLC SUB NT UNITED KINGDOM DTD 05/03/06 6.500% DUE 05/02/36	\$215,000 principal amount	254,517	243,444
JPMORGAN CHASE & CO BD DTD 07/21/11 5.600% DUE 07/15/41	\$260,000 principal amount	286,775	280,315

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2013

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
KINDER MORGAN ENERGY PARTNERS LP SR UNSECD MTN DTD 06/21/07 6.950% DUE 01/15/38	\$200,000 principal amount	\$ 238,507	\$ 225,439
KINDER MORGAN ENERGY PARTNERS LP UNSECD SR NT DTD 03/04/11 6.375% DUE 03/01/41	\$25,000 principal amount	27,571	27,098
KRAFT FOODS GROUP INC SR UNSECD NT DTD 12/04/12 5.000% DUE 06/04/42	\$60,000 principal amount	64,469	59,437
KRAFT FOODS INC SR UNSECD NT DTD 02/08/10 6.500% DUE 02/09/40	\$135,000 principal amount	162,129	158,454
KROGER CO CO GTD SR NT DTD 03/27/08 6.900% 04/15/38	\$45,000 principal amount	55,592	52,805
LOCKHEED MARTIN CORP SR UNSECD NT DTD 09/09/11 4.850% DUE 09/15/41	\$40,000 principal amount	41,897	39,685
LOCKHEED MARTIN CORP SR UNSECD NT SER B DTD 12/14/12 4.070% DUE 12/15/42	\$5,000 principal amount	4,399	4,393
LOEWS CORP UNSECD SR NT CALL 11/15/42 @100 DTD 05/07/13 4.125% DUE 05/15/43	\$85,000 principal amount	75,679	73,075
LOWES COS INC NT DTD 04/15/10 5.800% DUE 04/15/40	\$20,000 principal amount	23,574	22,110
LYB INTL FINANCE BV GTD SR UNSECD NT NETHERLANDS DTD 07/16/13 5.250% DUE 07/15/43	\$35,000 principal amount	34,048	34,418
MACYS RETAIL HLDGS INC UNSECD SR NT CALL 08/15/42 @100 DTD 11/20/12 4.300% DUE 02/15/43	\$20,000 principal amount	17,152	16,901
MARATHON OIL CORP SR NT DTD 09/27/07 6.600% DUE 10/01/37	\$50,000 principal amount	59,757	59,288

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2013

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
MARATHON PETE CORP UNSECD SR NT DTD 09/01/11 6.500% DUE 03/01/41	\$30,000 principal amount	\$ 35,932	\$ 32,617
MASS INSTITUTE OF TECH NT DTD 05/18/11 5.6% DUE 07/01/2111	\$25,000 principal amount	24,895	29,345
MCDONALDS CORP SR UNSECD MTN DTD 01/16/09 5.700% DUE 02/01/39	\$25,000 principal amount	32,979	29,079
MCDONALDS CORP SR UNSECD MTN DTD 05/06/13 3.625% DUE 05/01/43	\$30,000 principal amount	26,227	25,810
MEMORIAL SLOAN-KETTERING CANCER CTR SR UNSECD BD DTD 12/05/12 4.125% DUE 07/01/52	\$30,000 principal amount	30,085	25,042
METLIFE INC JR SUB DEB CALL 8/1/34 @100 DT 07/08/09 10.750% DUE 08/01/39	\$114,000 principal amount	151,160	167,580
METLIFE INC SR UNSECD NT DTD 08/06/10 5.875% DUE 02/06/41	\$15,000 principal amount	16,873	17,036
MISSISSIPPI PWR CO UNSECD SR NT DTD 10/19/11 4.750% DUE 10/15/41	\$55,000 principal amount	54,011	51,277
MORGAN STANLEY NT DTD 04/03/02 7.250% DUE 04/01/32	\$45,000 principal amount	52,569	55,131
NBCUNIVERSAL MEDIA LLC UNSECD SR NT DTD 04/01/11 5.950% DUE 04/01/41	\$320,000 principal amount	384,019	361,420
NEVADA POWER CO GEN REF MORT DTD 05/12/11 5.450% DUE 05/15/41	\$110,000 principal amount	128,130	120,657
NEWS AMER INC CO GTD SR NT DTD 02/16/11 6.150% DUE 02/15/41	\$20,000 principal amount	21,786	22,032
NEWS AMER INC GTD SR NT DTD 09/15/03 6.550% DUE 03/15/33	\$130,000 principal amount	134,577	147,996
NEXEN INC NT CANADA DTD 07/30/09 7.500% DUE 07/30/39	\$160,000 principal amount	210,973	196,365

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

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Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
NISOURCE FIN CORP GTD NT CALL 12/15/40 @100 DTD 06/10/11 5.950% DUE 06/15/41	\$60,000 principal amount	\$ 60,574	\$ 63,589
NISOURCE FIN CORP SR UNSECD NT DTD 06/14/12 5.250% DUE 02/15/43	\$65,000 principal amount	67,520	62,459
NOBLE HLDG INTL LTD CO GTD SR NT CAYMAN ISLANDS DTD 02/10/12 5.250% DUE 03/15/42	\$115,000 principal amount	113,084	104,721
NORFOLK SOUTHN CORP UNSECD SR NT CALL 04/01/42 @100 DTD 09/07/12 3.950% DUE 10/01/42	\$55,000 principal amount	52,117	46,641
NORTHERN STS PWR CO MINN 1ST MTG SECD BD C2/15/42 @100 DTD 08/13/12 3.400% DUE 08/15/42	\$65,000 principal amount	62,938	53,489
NUCOR CORP SR UNSECD NT CALL 02/01/43 @100 DTD 07/29/13 5.200% DUE 08/01/43	\$60,000 principal amount	57,764	57,186
ONCOR ELEC DELIVERY CO LLC 1ST LIEN SR SECD NT C12/01/41 @100 DTD 05/18/12 5.300% DUE 06/01/42	\$40,000 principal amount	44,475	42,307
ONCOR ELEC DELIVERY DTD 11/1/2002 7.00% DUE 5/1/2032	\$15,000 principal amount	17,902	18,556
ORACLE CORP SR UNSECD NT DTD 04/09/08 6.500% DUE 04/15/38	\$135,000 principal amount	180,150	166,485
ORACLE CORP SR UNSECD NT DTD 07/08/09 6.125% DUE 07/08/39	\$20,000 principal amount	23,606	23,819
PACIFIC GAS & ELEC CO SR NT DTD 03/13/07 5.800% DUE 03/01/37	\$165,000 principal amount	200,262	178,966
PACIFICORP 1ST MTG DTD 03/14/07 5.750% DUE 04/01/37	\$175,000 principal amount	184,560	201,191
PEMEX PROJ FDG MASTER TR GTD BD SER 13 DTD 12/15/05 6.625% DUE 06/15/35	\$150,000 principal amount	155,942	158,420

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

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Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
PEPSICO INC SR UNSECD NT DTD 08/13/12 3.600% DUE 08/13/42	\$95,000 principal amount	\$ 87,496	\$ 78,948
PEPSICO INC SR UNSECD NT DTD 10/26/10 4.875% DUE 11/01/40	\$40,000 principal amount	44,452	40,500
PERU REP SR UNSECD US\$ GLOBAL BD DTD 03/14/07 6.550% DUE 03/14/37	\$45,000 principal amount	56,423	53,213
PETROBAS INTL FIN CO GTD SR GLOBA NT CAYMAN ISLANDS DTD 01/27/11 6.750% DUE 01/27/41	\$55,000 principal amount	56,507	53,186
PETROBRAS INTL FIN CO CO GTD NT CAYMAN ISLANDS DTD 10/30/09 6.875% DUE 01/20/40	\$100,000 principal amount	104,879	98,234
PLAINS ALL AMERN PIPELINE L P / PAA FIN CORP SR NT DTD 07/15/07 6.650% DUE 01/15/37	\$70,000 principal amount	89,487	82,633
PPL CAP FDG INC SR UNSECD NT CALL 12/1/42 @100 DTD 05/24/13 4.700% DUE 06/01/43	\$85,000 principal amount	83,793	75,992
PPL ELEC UTILS CORP 1ST MTG SEC NT CALL 1/15/43 @100 DTD 07/11/13 4.750% DUE 07/15/43	\$25,000 principal amount	24,842	25,513
PRESIDENT & FELLOWS HARVARD CLG SR UNSECD NT DTD 05/06/13 3.619% DUE 10/01/37	\$25,000 principal amount	25,000	21,815
PRUDENTIAL FINL INC JR SUB NT CALL 03/15/24 @100 DTD 03/22/13 5.200% DUE 03/15/44	\$165,000 principal amount	162,850	149,655
PRUDENTIAL FINL INC JR SUB NT CALL 09/15/22 @100 DTD 08/09/12 5.875% DUE 09/15/42	\$115,000 principal amount	118,500	112,700
PUBLIC SVC ELEC GAS CO SECD MTN CALL 03/01/42 @100 DTD 09/13/12 3.650% DUE 09/01/42	\$10,000 principal amount	9,951	8,601

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

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Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
ROGERS COMMUNICATIONS INC SR NT DTD 08/06/08 7.500% DUE 08/15/38	\$23,000 principal amount	\$ 31,783	\$ 29,111
ROYAL BK CDA GLOBAL UNSECD SR BK NT CANADA DTD 10/06/10 1.125% DUE 01/15/14	\$45,000 principal amount	44,934	45,124
SAFEWAY STORES DEB DTD 01/31/01 7.250% DUE 02/01/31	\$60,000 principal amount	67,034	60,749
SCHERING PLOUGH CORP BD DTD 11/26/03 6.500% DUE 12/01/33	\$75,000 principal amount	105,553	95,413
SHELL INTL FIN B V CO GTD UNSECD SR UNSUB NT NETHERLANDS DTD 03/25/10 5.500% DUE 03/25/40	\$90,000 principal amount	100,799	101,699
SHELL INTL FIN B V SR UNSECD NT NETHERLANDS DTD 08/12/13 4.550% DUE 08/12/43	\$55,000 principal amount	54,491	54,185
SIMON PROPERTY GROUP L P SR UNSECD NT DTD 01/25/10 6.750% DUE 02/01/40	\$45,000 principal amount	57,876	54,774
SOUTHERN CALIF EDISON CO SECD 1ST REF MTG NT SER 13-A C9/15/42 DTD 03/07/13 3.900% DUE 03/15/43	\$130,000 principal amount	128,097	115,553
SUNCOR ENERGY INC NT DTD 06/28/07 6.500% DUE 06/15/38	\$90,000 principal amount	111,751	104,882
TAMPA ELEC CO SR UNSECD NT CALL 12/15/41 @100 DTD 06/05/12 4.100% DUE 06/15/42	\$10,000 principal amount	9,972	8,955
TARGET CORP BD DTD 01/17/08 7.000% DUE 01/15/38	\$60,000 principal amount	85,144	77,345
TELECOM ITALIA CAPITAL CO GTY LUXEMBOURG DTD 06/04/08 7.721% DUE 06/04/38	\$60,000 principal amount	62,664	57,752

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2013

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
TELEFONICA EMISIONES S A U GTD SR NT SPAIN DTD 06/20/06 7.045% DUE 06/20/36	\$75,000 principal amount	\$ 82,831	\$ 79,605
TENNESSEE GAS PIPELINE CO SR UNSECD NT DTD 06/10/02 8.375% DUE 06/15/32	\$70,000 principal amount	93,811	92,114
THOMSON REUTERS CORP SR UNSECD NT CALL 11/23/42 @100 CANADA DTD 05/23/13 4.500% DUE 05/23/43	\$35,000 principal amount	32,118	30,174
TIME WARNER CABLE INC NT DTD 04/09/07 6.550% DUE 05/01/37	\$75,000 principal amount	80,225	69,010
TIME WARNER INC NEW CO GTD DEB DTD 07/14/10 6.100% DUE 07/15/40	\$30,000 principal amount	32,014	32,188
TIME WARNER INC NEW DEB DTD 11/13/06 6.500% DUE 11/15/36	\$205,000 principal amount	228,299	228,113
TRANSATLANTIC HLDGS INC SR NT DTD 11/23/09 8.000% DUE 11/30/39	\$70,000 principal amount	90,589	85,968
TRANSCANADA PIPELINES LTD SR NT CANADA DTD 08/11/08 7.250% DUE 08/15/38	\$45,000 principal amount	64,236	57,772
UNION PAC CORP UNSECD SR NT CALL 10/15/42 @100 DTD 03/15/13 4.250% DUE 04/15/43	\$50,000 principal amount	45,151	46,261
UNITED MEXICAN STS MTN MEXICO DTD 03/08/12 4.750% DUE 03/08/44	\$158,000 principal amount	161,317	142,990
UNITED MEXICAN STS SR UNSECD MTN SER A MTN MEXICO DTD 01/11/08 6.050% DUE 01/11/40	\$40,000 principal amount	48,960	43,740
UNITED PARCEL SVC INC SR NT DTD 01/15/08 6.200% DUE 01/15/38	\$25,000 principal amount	33,905	30,720

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2013

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
UNITED PARCEL SVC INC SR UNSECD NT DTD 09/27/12 3.625% DUE 10/01/42	\$5,000 principal amount	\$ 4,269	\$ 4,287
UNITED TECHNOLOGIES CORP BD DTD 04/29/05 5.400% DUE 05/01/35	\$10,000 principal amount	11,082	11,070
UNITED TECHNOLOGIES CORP NT DTD 05/26/06 6.050% DUE 06/01/36	\$85,000 principal amount	111,401	100,334
UNITEDHEALTH GROUP INC BD DTD 03/02/06 5.800% DUE 03/15/36	\$50,000 principal amount	59,927	55,273
UNITEDHEALTH GROUP INC SR UNSECD NT DTD 02/17/11 5.950% DUE 02/15/41	\$25,000 principal amount	29,570	28,634
UNIVERSITY CHICAGO UNSECD BD SER 12-B C10/1/22 @100 DTD 02/02/12 4.683% DUE 10/01/42	\$55,000 principal amount	54,993	53,117
VALE OVERSEAS LTD BD CAYMAN ISLAND DTD 11/21/06 6.875% DUE 11/21/36	\$115,000 principal amount	124,435	116,632
VERIZON COMMUNICATIONS INC SR UNSECD NT DTD 03/28/11 6.000% DUE 04/01/41	\$130,000 principal amount	143,066	136,838
VERIZON NEW YORK INC DEB SER B DTD 03/28/02 7.375% DUE 04/01/32	\$180,000 principal amount	216,943	205,849
VIRGINIA ELEC & PWR CO SR NT DTD 11/06/08 8.875% DUE 11/15/38	\$50,000 principal amount	75,149	77,419
WACHOVIA BK NATL ASSN MEDIUM TERM SUB BK NT DTD 01/29/07 5.850% DUE 02/01/37	\$105,000 principal amount	127,803	117,172
WAL-MART STORES INC SR NT DTD 08/24/07 6.500% DUE 08/15/37	\$320,000 principal amount	399,677	397,199
WEATHERFORD INTL LTD BERMUDA CO GTD SR NT BERMUDA DTD 09/23/10 6.750% DUE 09/15/40	\$35,000 principal amount	38,819	36,232

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2013

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
WEATHERFORD INTL LTD CO GTY BERMUDA DTD 01/08/09 9.875% DUE 03/01/39	\$65,000 principal amount	\$ 85,979	\$ 87,705
WELLS FARGO & CO NEW SUB MEDIUM TERM SR NT SER M DTD 02/13/13 3.450% DUE 02/13/23	\$5,000 principal amount	4,974	4,680
WILLIAMS PARTNERS L P UNSECD SR NT DTD 02/09/10 6.300% DUE 04/15/40	\$215,000 principal amount	252,651	226,693
WYETH BD DTD 12/16/03 6.500% DUE 02/01/34	\$100,000 principal amount	134,810	123,817
WYETH NT DTD 03/27/07 5.950% DUE 04/01/37	\$15,000 principal amount	17,592	17,551
XEROX CORP SR UNSECD NT DTD 12/04/09 6.750% DUE 12/15/39	\$75,000 principal amount	88,274	82,885
		16,991,033	16,286,989
Common stocks			
3M CO COM	Shares of common stock	19,916	27,464
ABB LTD SPONSORED ADR SWITZERLAND	Shares of common stock	34,243	36,989
ABBOTT LABS COM	Shares of common stock	34,343	34,219
ACACIA RESH CORP AR ACACIA TECHNOLOGIES COM	Shares of common stock	14,633	12,683
ACADIA HEALTHCARE CO INC COM	Shares of common stock	26,595	40,810
ACADIA PHARMACEUTICALS INC COM	Shares of common stock	13,503	41,809
ACCENTURE PLC CL A COM IRELAND	Shares of common stock	33,007	42,343
ACE LTD COM SWITZERLAND	Shares of common stock	74,746	88,787
ACTIVISION BLIZZARD INC COM	Shares of common stock	23,355	30,708
ADIDAS AG SPONSORED ADR GERMANY	Shares of common stock	26,086	37,933
ADOBE SYS INC COM	Shares of common stock	29,281	39,890

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2013

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
AES CORP COM	Shares of common stock	\$ 5,805	\$ 6,977
AGCO CORP COM	Shares of common stock	7,165	8,459
AGILENT TECHNOLOGIES INC COM	Shares of common stock	22,112	25,984
AGRIUM INC COM CANADA	Shares of common stock	36,258	34,032
AIA GROUP LTD SPONSORED ADR HONG KONG	Shares of common stock	25,703	28,144
AIRGAS INC COM	Shares of common stock	21,984	25,134
ALBEMARLE CORP COM	Shares of common stock	21,564	21,274
ALLEGHANY CORP DEL COM	Shares of common stock	17,860	20,892
ALLERGAN INC COM	Shares of common stock	31,231	39,979
ALLIANCE DATA SYS CORP COM	Shares of common stock	18,142	29,606
ALLIANT CORP COM	Shares of common stock	10,889	12,883
ALLIANZ SE SPONSORED ADR REPSTG 1/10 SH GERMANY	Shares of common stock	38,904	40,222
ALLOT COMMUNICATIONS LTD COM ISRAEL	Shares of common stock	15,477	14,054
ALLSCRIPTS-MISYS HEALTHCARE SOLUTIONS INC COM	Shares of common stock	15,655	14,811
AMAZON COM INC COM	Shares of common stock	44,122	75,345
AMDOCS LTD COM AMDOCS LTD COM GUERNSEY	Shares of common stock	15,780	18,613
AMEREN CORP COM	Shares of common stock	9,229	10,243
AMERICAN ASSETS TR INC REIT	Shares of common stock	5,836	6,316
AMERICAN ELEC PWR INC COM	Shares of common stock	14,447	14,436
AMERICAN EQUITY INVT LIFE HLDG COM	Shares of common stock	20,981	34,037
AMERICAN TOWER CORP COM	Shares of common stock	67,045	63,085
AMERISOURCEBERGEN CORP COM	Shares of common stock	17,048	28,839
AMETEK INC NEW COM	Shares of common stock	29,904	40,590
AMPHENOL CORP NEW CL A	Shares of common stock	28,345	32,500
ANALOG DEVICES INC COM	Shares of common stock	28,257	29,689
ANALOGIC CORP COM PAR \$0.05	Shares of common stock	15,203	16,363
ANIXTER INTL INC COM	Shares of common stock	9,792	13,237
ANNALY CAP MGMT INC REIT	Shares of common stock	18,290	14,348

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2013

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
ARCH CAP GROUP LTD COM NEW BERMUDA	Shares of common stock	\$ 6,521	\$ 7,903
ARGO GROUP INTL HLDGS LTD COM BERMUDA	Shares of common stock	17,483	23,121
ARIAD PHARMACEUTICALS INC COM	Shares of common stock	8,990	8,648
ARKEMA SPONSORED ADR FRANCE	Shares of common stock	28,631	31,993
ARM HLDGS PLC SPONSORED ADR UNITED KINGDOM	Shares of common stock	46,210	52,691
ARROW ELECTRS INC COM	Shares of common stock	17,101	21,402
ASBURY AUTOMOTIVE GROUP INC COM	Shares of common stock	8,159	13,194
ASTELLAS PHARMA INC SER A ADR JAPAN	Shares of common stock	35,779	35,249
ASTRAZENECA PLC SPONSORED ADR UNITED KINGDOM	Shares of common stock	39,030	39,726
AT&T INC COM	Shares of common stock	20,920	21,002
ATHENAHEALTH INC COM	Shares of common stock	30,438	33,335
AVISTA CORP COM	Shares of common stock	11,176	12,118
AVNET INC COM	Shares of common stock	17,229	22,482
AXIAL CORP COM	Shares of common stock	11,959	10,846
AXIS CAP HLDGS LTD COM BERMUDA	Shares of common stock	14,173	16,198
BAE SYS PLC SPONSORED ADR UNITED KINGDOM	Shares of common stock	32,159	38,588
BALL CORP COM	Shares of common stock	6,927	6,867
BALLY TECHNOLOGIES INC COM	Shares of common stock	10,754	16,430
BANCO BILBAO VIZCAYA ARGENTARIA S A SPONSORED ADR SPAIN	Shares of common stock	60,745	75,732
BANCO SANTANDER SA ADR SPAIN	Shares of common stock	30,899	35,629
BANK OF THE OZARKS INC COM	Shares of common stock	16,785	23,491
BARCLAYS PLC ADR UNITED KINGDOM	Shares of common stock	72,111	76,014

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2013

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
BARCLAYS PLC RT EXPIRES 10/01/13			
UNITED KINGDOM	Shares of common stock	\$ 5,197	\$ 4,785
BARNES GROUP INC COM	Shares of common stock	15,984	22,523
BARRETT BILL CORP COM	Shares of common stock	18,255	21,494
BASF SE SPONSORED ADR			
GERMANY	Shares of common stock	38,986	38,582
BB&T CORP COM	Shares of common stock	22,608	25,076
BEACON ROOFING SUPPLY INC COM	Shares of common stock	10,934	10,692
BED BATH & BEYOND INC COM	Shares of common stock	15,332	20,655
BELDEN INC COM	Shares of common stock	10,709	13,707
BERKLEY W R CORP COM	Shares of common stock	19,327	21,087
BG GROUP PLC ADR FINAL			
INSTALLMENT NEW UNITED			
KINGDOM	Shares of common stock	43,342	42,554
BHP BILLITON LTD SPONSORED			
ADR AUSTRALIA	Shares of common stock	68,014	71,554
BIOMARIN PHARMACEUTICAL INC			
COM	Shares of common stock	60,278	73,974
BIOMED RLTY TR INC REIT	Shares of common stock	11,175	10,541
BLACK HILLS CORP COM	Shares of common stock	12,722	16,603
BLOUNT INTL INC NEW COM	Shares of common stock	20,307	16,397
BNP PARIBAS SPONSORED ADR			
REPSTG 1/4 SH FRANCE	Shares of common stock	34,197	39,594
BOISE CASCADE CO DEL COM	Shares of common stock	14,788	13,475
BOSTON PROPERTIES INC COM	Shares of common stock	23,633	23,839
BP P L C SPONSORED ADR UNITED			
KINGDOM	Shares of common stock	38,076	37,197
BRAMBLES LTD UNSPONSORED			
ADR AUSTRALIA	Shares of common stock	29,867	32,762
BRE PROPERTIES INC CL A	Shares of common stock	14,710	15,076
BRINKS CO COM	Shares of common stock	21,629	20,348
BRISTOW GROUP INC COM	Shares of common stock	28,231	36,744
BROADSOFT INC COM	Shares of common stock	10,666	12,412
BROCADE COMMUNICATIONS SYS			
INCNEW COM	Shares of common stock	8,149	11,713

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2013

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
BRUNSWICK CORP COM	Shares of common stock	\$ 12,860	\$ 16,563
C H ROBINSON WORLDWIDE INC COM	Shares of common stock	15,526	14,719
CALGON CARBON CORP COM	Shares of common stock	16,624	21,231
CAMERON INTL CORP COM	Shares of common stock	29,002	30,644
CANADIAN PAC RY LTD COM CANADA	Shares of common stock	28,605	28,729
CANON INC ADR REPSTG 5 SHS JAPAN	Shares of common stock	39,366	37,536
CARBO CERAMICS INC COM	Shares of common stock	24,096	32,607
CARDTRONICS INC COM	Shares of common stock	26,693	36,962
CAREFUSION CORP COM	Shares of common stock	20,601	25,313
CARLISLE COS INC COM	Shares of common stock	7,345	7,591
CARNIVAL PLC ADR UNITED KINGDOM	Shares of common stock	36,581	35,504
CASELLA WASTE SYS INC CL A	Shares of common stock	12,512	15,916
CASEYS GEN STORES INC COM	Shares of common stock	24,925	34,640
CATAMARAN CORP COM CANADA	Shares of common stock	25,407	23,343
CATO CORP NEW CL A	Shares of common stock	19,815	21,013
CBS CORP NEW CL B COM	Shares of common stock	25,198	35,854
CELGENE CORP COM	Shares of common stock	35,244	45,162
CENTRICA PLC SPONSORED ADR NEW 2004 UNITED KINGDOM	Shares of common stock	30,199	35,659
CERNER CORP COM	Shares of common stock	62,252	76,565
CEVA INC COM	Shares of common stock	12,309	12,144
CHECK POINT SOFTWARE TECH LTD ORD ISRAEL	Shares of common stock	51,797	59,614
CHEMED CORP COM	Shares of common stock	11,444	11,440
CHEVRON CORP COM	Shares of common stock	27,539	32,441
CHILDRENS PL RETAIL STORES INC COM	Shares of common stock	11,308	13,653
CHINA MOBILE LTD SPONSORED ADR HONG KONG	Shares of common stock	34,458	38,993
CHIPOTLE MEXICAN GRILL INC CL A COM	Shares of common stock	6,632	9,005

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

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Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
CHURCH & DWIGHT INC COM	Shares of common stock	\$ 28,579	\$ 30,626
CIGNA CORP COM	Shares of common stock	18,172	29,053
CINEMARK HLDGS INC COM	Shares of common stock	13,908	16,060
CLARCOR INC COM	Shares of common stock	15,762	18,380
CLEAN HBRS INC COM	Shares of common stock	16,159	18,537
CLECO CORP NEW COM	Shares of common stock	24,487	28,742
CNOOC LTD SPONSORED ADR HONG KONG	Shares of common stock	33,587	39,755
COBALT INTL ENERGY INC COM	Shares of common stock	6,379	5,966
COCA-COLA ENTERPRISES INC NEW COM	Shares of common stock	20,560	25,935
COHERENT INC COM	Shares of common stock	15,280	17,856
COMCAST CORP NEW CL A SPL COM	Shares of common stock	24,388	35,547
COMERICA INC COM	Shares of common stock	13,671	16,982
COMMVAULT SYS INC COM	Shares of common stock	12,277	16,441
CONCHO RES INC COM	Shares of common stock	24,538	30,032
CONSTELLATION BRANDS INC CL A	Shares of common stock	17,795	27,265
CORE LABORATORIES N V COM NETHERLANDS	Shares of common stock	9,351	15,060
CORNERSTONE ONDEMAND INC COM	Shares of common stock	12,327	27,469
COSTCO WHSL CORP NEW COM	Shares of common stock	33,346	38,236
COVIDIEN PLC COM IRELAND	Shares of common stock	16,047	15,844
CREDIT SUISSE GROUP SPONSORED ADR SWITZERLAND	Shares of common stock	34,613	36,782
CROWN CASTLE INTL CORP COM	Shares of common stock	28,993	34,251
CROWN HLDGS INC COM	Shares of common stock	21,233	26,679
CTC MEDIA INC COM	Shares of common stock	40,203	35,408
CUBIC CORP COM	Shares of common stock	6,257	6,388
CURTISS WRIGHT CORP COM	Shares of common stock	16,397	22,447
CVS CAREMARK CORP COM	Shares of common stock	30,983	45,116
CYRUSONE INC REITS	Shares of common stock	16,059	13,566
DAIMLER AG SPONSORED ADR COM GERMANY	Shares of common stock	27,400	33,773
DANAHER CORP DEL COM	Shares of common stock	20,738	28,005

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

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Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
DAVITA HEALTHCARE PARTNERS INC COM	Shares of common stock	\$ 6,875	\$ 7,169
DBS GROUP HLDGS LTD SPONSORED ADR SINGAPORE	Shares of common stock	17,895	17,588
DELHAIZE GROUP SPONSORED ADR BELGIUM	Shares of common stock	34,958	34,305
DELPHI AUTOMOTIVE PLC COM JERSEY	Shares of common stock	10,151	20,213
DENBURY RES INC COM NEW	Shares of common stock	28,531	31,039
DEUTSCHE BK AG COM GERMANY	Shares of common stock	57,122	57,029
DEXCOM INC COM	Shares of common stock	10,774	20,262
DIAGEO PLC SPONSORED ADR NEW UNITED KINGDOM	Shares of common stock	47,362	54,136
DICKS SPORTING GOODS INC COM	Shares of common stock	16,768	18,256
DIODES INC COM	Shares of common stock	12,148	16,366
DISCOVER FINL SVCS COM	Shares of common stock	21,857	27,393
DISNEY WALT CO COM DISNEY	Shares of common stock	15,769	20,185
DNB NOR ASA SPONSORED ADR REPSTG NORWAY	Shares of common stock	20,340	19,128
DOLLAR TREE INC COM	Shares of common stock	33,772	44,756
DORMAN PRODS INC COM	Shares of common stock	10,139	10,356
DOVER CORP COM	Shares of common stock	19,318	25,332
DR PEPPER SNAPPLE INC COM	Shares of common stock	5,872	6,409
DRIL-QUIP INC COM	Shares of common stock	16,150	17,327
DUPONT FABROS TECHNOLOGY INC REITS	Shares of common stock	12,920	12,730
EARTHLINK INC COM	Shares of common stock	23,190	17,627
EAST JAPAN RY CO ADR JAPAN	Shares of common stock	30,773	33,905
EAST WEST BANCORP INC COM	Shares of common stock	18,912	26,934
EATON VANCE CORP COM NON VTG	Shares of common stock	17,921	20,619
ECOLAB INC COM	Shares of common stock	24,978	33,875
EDISON INTL COM	Shares of common stock	16,537	16,628
EDUCATION RLTY TR INC REIT	Shares of common stock	14,443	12,467
EINSTEIN NOAH RESTAURANT GROUP INC COM	Shares of common stock	8,695	11,397

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

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Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
ELDORADO GOLD CORP NEW COM CANADA	Shares of common stock	\$ 12,818	\$ 6,737
ELECTRONIC ARTS INC COM	Shares of common stock	16,301	17,144
ENDOLOGIX INC	Shares of common stock	15,979	17,980
ENERGEN CORP COM	Shares of common stock	12,135	16,882
ENI S P A SPONSORED ADR ITALY	Shares of common stock	32,826	34,016
ENPRO INDS INC COM	Shares of common stock	13,655	21,134
ENSCO PLC CL A COM	Shares of common stock	11,481	10,213
EQT CORP COM	Shares of common stock	10,196	15,526
EQUIFAX INC COM	Shares of common stock	12,417	13,227
EQUINIX INC NEW COM	Shares of common stock	59,223	51,238
EQUITY RESIDENTIAL SH BEN INT	Shares of common stock	24,659	23,249
ESSILOR INTL ADR FRANCE	Shares of common stock	19,367	18,564
EVERCORE PARTNERS INC CL A COM	Shares of common stock	8,714	12,849
EXPRESS SCRIPTS HLDG CO COM	Shares of common stock	19,303	18,046
EXXON MOBIL CORP COM	Shares of common stock	41,668	45,429
F M C CORP COM NEW	Shares of common stock	28,075	32,919
F5 NETWORKS INC COM	Shares of common stock	22,854	22,482
FABRINET COM CAYMAN ISLANDS	Shares of common stock	15,836	20,427
FANUC CORP UNSP ADR JAPAN	Shares of common stock	28,996	33,535
FASTENAL CO COM	Shares of common stock	46,844	50,019
FIDELITY NATL INFORMATION SVCS INC COM	Shares of common stock	12,984	13,700
FIFTH THIRD BANCORP COM	Shares of common stock	18,612	21,804
FINANCIAL ENGINES INC COM	Shares of common stock	11,255	22,764
FIRST CASH FINANCIAL SERVICES INC COM	Shares of common stock	8,432	9,783
FIRST FINL BANKSHARES COM	Shares of common stock	9,137	13,182
FIRST MIDWEST BANCORP DEL COM	Shares of common stock	13,913	13,331
FIRST REP BK SAN FRANCISCO CA NEW COM	Shares of common stock	23,635	32,035
FLEXTRONICS COM SINGAPORE	Shares of common stock	16,889	23,143
FLOWSERVE CORP COM	Shares of common stock	45,420	52,470
FLUOR CORP COM NEW	Shares of common stock	33,103	35,622

Elmer's Pension Plan

EIN: 51-0370365; Plan No. 001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2013

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
FNB CORP PA COM	Shares of common stock	\$ 15,060	\$ 16,812
FOOT LOCKER INC COM	Shares of common stock	11,550	11,709
FORTINET INC COM	Shares of common stock	11,140	12,946
FRANCESSAS HLDGS CORP COM	Shares of common stock	14,964	11,060
FRANKLIN ELEC INC COM	Shares of common stock	14,178	17,257
FRANKLIN RES INC COM	Shares of common stock	23,305	24,112
FTI CONSULTING INC COM	Shares of common stock	11,160	12,701
FULLER H B CO COM	Shares of common stock	25,347	30,729
G & K SVCS INC CL A	Shares of common stock	8,493	14,250
GARTNER GROUP INC NEW CL A	Shares of common stock	14,849	17,700
GATX CORP COM	Shares of common stock	24,333	24,996
GENERAL MLS INC COM	Shares of common stock	30,618	38,671
GENESEE & WYO INC CL A COM	Shares of common stock	8,525	13,295
G-III APPAREL GROUP LTD COM	Shares of common stock	18,519	28,387
GLOBAL PMTS INC COM	Shares of common stock	8,606	8,684
GNC HLDGS INC COM	Shares of common stock	18,223	21,415
GOLDMAN SACHS GROUP INC COM	Shares of common stock	29,558	46,197
GOOGLE INCL A COM	Shares of common stock	51,243	71,825
GRAPHIC PACKAGING HLDG CO COM	Shares of common stock	18,041	22,513
GREAT PLAINS ENERGY INC COM	Shares of common stock	6,666	7,148
GREATBATCH INC COM	Shares of common stock	18,492	24,365
GRUPO FINANCIERO BANORTE S A B DE C V ADR MEXICO	Shares of common stock	25,303	25,062
GULFMARK OFFSHORE INC CL A NEW COM	Shares of common stock	29,127	38,982
HAEMONETICS CORP COM	Shares of common stock	26,665	25,244
HAIN CELESTIAL GROUP INC COM	Shares of common stock	36,010	48,354
HARRIS CORP DEL COM	Shares of common stock	8,613	10,259
HEALTHCARE RLTY TR COM	Shares of common stock	18,080	16,755
HEIDELBERGCEMENT AG ADR GERMANY	Shares of common stock	27,445	30,220
HEINEKEN N V SPONSORED ADR LEVEL 1 NETHERLANDS	Shares of common stock	31,347	32,516

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2013

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
HELEN OF TROY LTD COM ISIN BMG4388N1065 BERMUDA	Shares of common stock	\$ 11,770	\$ 14,558
HERBALIFE LTD COM CAYMAN ISLANDS	Shares of common stock	14,477	24,559
HEXCEL CORP NEW COM	Shares of common stock	12,112	16,956
HIBBETT SPORTS INC COM	Shares of common stock	13,234	13,411
HITACHI LIMITED ADR 10 COM JAPAN	Shares of common stock	39,429	38,309
HMS HLDGS CORP COM	Shares of common stock	10,794	8,617
HOLOGIC INC COM	Shares of common stock	20,815	19,266
HOME PPTYS INC REITS	Shares of common stock	12,422	11,492
HONEYWELL INTL INC COM	Shares of common stock	20,312	29,811
HSBC HLDGS PLC SPON ADR NEW UNITED KINGDOM	Shares of common stock	77,966	77,646
HUB GROUP INC CL A	Shares of common stock	13,339	15,535
HUBBELL INC CL B	Shares of common stock	10,822	12,464
HUNTINGTON BANCSHARES INC COM	Shares of common stock	10,575	13,299
HUNTINGTON INGALLS INDS INC COM	Shares of common stock	15,819	23,523
HURON CONSULTING GROUP INC COM	Shares of common stock	12,147	18,466
IAC / INTERACTIVECORP PAR \$.001 COM	Shares of common stock	12,308	15,581
ICON PLC COM ISIN IE0005711209 IRELAND	Shares of common stock	8,558	12,320
IDEX CORP COM	Shares of common stock	26,344	36,149
IHS INC CL A COM	Shares of common stock	28,156	32,884
ILLUMINA INC COM	Shares of common stock	12,855	21,177
IMPERVA INC COM	Shares of common stock	14,299	16,850
INCYTE CORP COM	Shares of common stock	8,062	9,194
INFINEON TECHNOLOGIES AG SPONSORED ADR GERMANY	Shares of common stock	34,735	40,150
INFOBLOX INC COM	Shares of common stock	9,811	18,652
INFORMATICA CORP COM	Shares of common stock	15,215	17,575

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2013

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
INFOSYS TECHNOLOGIES LTD SPONSORED ADR INDIA	Shares of common stock	\$ 30,492	\$ 35,409
ING GROEP N V SPONSORED ADR NETHERLANDS	Shares of common stock	44,488	54,548
INSULET CORP COM	Shares of common stock	7,565	14,387
INTERNATIONAL BUSINESS MACHS COM	Shares of common stock	25,160	29,814
INTERNATIONAL PAPER CO COM	Shares of common stock	13,880	14,784
INTERXION HLDG NV COM NETHERLANDS	Shares of common stock	9,692	10,564
INTUIT COM	Shares of common stock	21,098	24,137
INVENSENSE INC COM	Shares of common stock	8,764	12,246
IRON MTN INC PA COM	Shares of common stock	10,949	8,836
J P MORGAN CHASE & CO COM	Shares of common stock	48,360	71,074
J2 GLOBAL INC COM	Shares of common stock	21,054	32,485
JACK IN THE BOX INC COM	Shares of common stock	16,947	23,794
JARDINE STRATEGIC HLDGS LTD BERMUDA ADR	Shares of common stock	30,739	28,536
JIVE SOFTWARE INC COM	Shares of common stock	19,552	16,225
JOHNSON & JOHNSON COM	Shares of common stock	41,788	56,435
JOHNSON CTLS INC COM	Shares of common stock	15,111	20,377
JULIUS BAER GROUP LTD ADR SWITZERLAND	Shares of common stock	14,594	22,710
KANSAS CITY SOUTHERN NEW COM	Shares of common stock	6,535	10,717
KAYDON CORP COM	Shares of common stock	15,333	23,088
KB FINL GROUP INC SPONSORED ADR REPSTG 1 COM SH SOUTH KOREA	Shares of common stock	34,248	37,857
KERING S A UNSPONSORED ADR FRANCE	Shares of common stock	30,044	31,729
KIMCO REALTY CORP COM	Shares of common stock	11,926	12,088
KINROSS GOLD CORP NO PAR COM CANADA	Shares of common stock	26,992	23,003
KNIGHT TRANSN INC COM	Shares of common stock	18,947	18,453
KNOLL INC NEW COM	Shares of common stock	3,346	3,574

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2013

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
KOMATSU LTD SPON ADR NEW JAPAN	Shares of common stock	\$ 38,331	\$ 37,309
KOPPERS HLDGS INC COM	Shares of common stock	20,753	22,263
KOSMOS ENERGY LLC COM BERMUDA	Shares of common stock	7,112	6,733
KRISPY KREME DOUGHNUTS INC COM	Shares of common stock	7,711	10,540
KROGER CO COM	Shares of common stock	6,163	6,454
L BRANDS INC COM	Shares of common stock	25,091	32,261
L OREAL CO ADR FRANCE	Shares of common stock	27,457	27,530
LEAR CORP NEW COM	Shares of common stock	24,245	36,787
LENDER PROCESSING SVCS INC COM	Shares of common stock	10,046	11,645
LINKEDIN CORP CL A COM	Shares of common stock	27,000	54,379
LOCKHEED MARTIN CORP COM	Shares of common stock	43,953	66,836
LOEWS CORP COM	Shares of common stock	13,413	15,050
LORILLARD INC COM	Shares of common stock	47,951	52,437
LSI CORP COM	Shares of common stock	17,618	19,696
MACYS INC COM	Shares of common stock	19,405	22,024
MADDEN STEVEN LTD COM	Shares of common stock	12,352	13,780
MAGELLAN HEALTH SVCS INC NEW COM	Shares of common stock	17,714	21,166
MAGNUM HUNTER RES CORP DEL COM	Shares of common stock	14,414	20,842
MANITOWOC INC COM	Shares of common stock	9,678	10,915
MANPOWERGROUP INC COM	Shares of common stock	12,555	20,076
MARATHON OIL CORP COM	Shares of common stock	11,515	12,417
MARATHON PETE CORP COM	Shares of common stock	9,940	7,847
MARSH & MCLENNAN COS INC COM	Shares of common stock	23,004	28,003
MARVELL TECHNOLOGY GROUP LTD COM BERMUDA	Shares of common stock	30,923	31,798
MASCO CORP COM	Shares of common stock	8,941	10,746
MATTHEWS INTL CORP CL A	Shares of common stock	11,230	13,138
MCDONALDS CORP COM	Shares of common stock	10,135	10,776
MCGRAW HILL FINL INC COM	Shares of common stock	10,352	12,593

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2013

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
MCKESSON CORP COM	Shares of common stock	\$ 26,835	\$ 33,743
MEAD JOHNSON NUTRITION CO COM	Shares of common stock	41,987	44,482
MEDIVATION INC COM	Shares of common stock	12,919	15,105
MELLANOX TECHNOLOGIES LTD COM ISRAEL	Shares of common stock	10,116	10,291
METLIFE INC COM	Shares of common stock	28,449	40,987
MICHAEL KORS HLDGS LTD COM ISIN VGG607541015 VIRGIN ISLANDS	Shares of common stock	12,070	14,979
MID-AMER APT CMNTYS INC COM	Shares of common stock	11,881	11,438
MINERALS TECHNOLOGIES INC COM	Shares of common stock	24,980	30,116
MITSUBISHI UFJ FINL GROUP INC ADR JAPAN	Shares of common stock	66,344	68,741
MONRO MUFFLER BRAKE INC COM	Shares of common stock	14,034	17,272
MOODYS CORP COM	Shares of common stock	6,376	8,440
MULTIMEDIA GAMES HLDG CO INC COM	Shares of common stock	14,686	13,855
NATIONAL OILWELL VARCO INC COM	Shares of common stock	23,905	26,479
NESTLE S A SPONSORED ADR SWITZERLAND	Shares of common stock	66,167	86,175
NETAPP INC COM	Shares of common stock	8,327	8,865
NEWELL RUBBERMAID INC COM	Shares of common stock	15,689	19,498
NII HLDGS INC COM NEW	Shares of common stock	8,015	7,563
NIPPON TELEG & TEL CORP SPONSORED ADR JAPAN	Shares of common stock	68,330	69,346
NISSAN MOTORS SPONSORED ADR JAPAN	Shares of common stock	35,549	33,774
NOBLE ENERGY INC COM	Shares of common stock	34,978	44,428
NOMURA HLDGS INC SPONSORED ADR JAPAN	Shares of common stock	39,521	39,394
NORDSTROM INC COM	Shares of common stock	10,064	10,453
NORTHWESTERN CORP NEW COM	Shares of common stock	17,672	22,280

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2013

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
NORWEGIAN CRUISE LINE HLDGS LTD COM ISIN BMG667211046 BERMUDA	Shares of common stock	\$ 8,580	\$ 8,638
NOVARTIS A G SPONSORED ADR SWITZERLAND	Shares of common stock	24,228	31,758
NV ENERGY INC COM	Shares of common stock	15,605	19,974
O REILLY AUTOMOTIVE INC NEW COM	Shares of common stock	18,732	27,815
OASIS PETE INC NEW COM	Shares of common stock	9,721	13,756
OCCIDENTAL PETE CORP DEL COM	Shares of common stock	21,772	25,630
OCEANEERING INTL INC COM	Shares of common stock	27,629	39,970
OIL CO LUKOIL SPONSORED ADR RUSSIA	Shares of common stock	34,261	37,433
OLD DOMINION FGHT LINE INC COM	Shares of common stock	9,659	16,372
OMNICARE INC COM	Shares of common stock	27,340	38,961
OMNICOM GROUP INC COM	Shares of common stock	9,918	12,054
ON ASSIGNMENT INC COM	Shares of common stock	13,196	19,965
ON SEMICONDUCTOR CORP COM	Shares of common stock	13,663	12,930
ORACLE CORP COM	Shares of common stock	21,586	25,873
OWENS ILL INC COM NEW	Shares of common stock	14,051	17,562
PACWEST BANCORP DEL COM	Shares of common stock	13,802	17,968
PALL CORP COM	Shares of common stock	19,944	23,882
PAPA JOHNS INTL INC COM	Shares of common stock	11,918	13,277
PARKER HANNIFIN CORP COM	Shares of common stock	20,207	24,136
PERRIGO CO COM	Shares of common stock	22,470	24,799
PETROLEO BRASILEIRO SA PETROBR SPONSORED ADR BRAZIL	Shares of common stock	29,525	28,130
PETSMART INC COM	Shares of common stock	15,480	17,311
PFIZER INC COM	Shares of common stock	42,598	65,780
PHILIP MORRIS INTL INC COM	Shares of common stock	55,615	56,543
PIONEER ENERGY SVCS CORP COM	Shares of common stock	10,189	10,176
PLEXUS CORP COM	Shares of common stock	17,022	25,455
PPG INDS INC COM	Shares of common stock	33,880	49,450

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2013

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
PRAXAIR INC COM	Shares of common stock	\$ 44,125	\$ 46,521
PRECISION CASTPARTS CORP COM	Shares of common stock	45,946	59,310
PRICELINE GROUP INC COM NEW	Shares of common stock	17,903	52,569
PROGRESS SOFTWARE CORP COM	Shares of common stock	21,238	23,704
PROOFPOINT INC COM	Shares of common stock	15,280	27,591
PRUDENTIAL FINL INC COM	Shares of common stock	13,823	24,252
PRUDENTIAL PLC ADR UNITED KINGDOM	Shares of common stock	28,678	31,731
PS BUSINESS PKS INC CALIF COM	Shares of common stock	17,796	19,849
PVH CORP COM	Shares of common stock	38,554	39,999
QLIK TECHNOLOGIES INC COM	Shares of common stock	14,048	21,360
QUALCOMM INC COM	Shares of common stock	65,555	80,110
QUALYS INC COM	Shares of common stock	8,335	8,064
QUINTILES TRANSNATIONAL HLDGS INC COM	Shares of common stock	5,065	5,386
RACKSPACE HOSTING INC COM	Shares of common stock	28,537	25,008
RAYMOND JAMES FINL INC COM	Shares of common stock	20,931	21,002
RED HAT INC COM	Shares of common stock	29,321	24,408
RED ROBIN GOURMET BURGERS INC COM	Shares of common stock	15,076	26,734
REGENCY CTRS CORP COM	Shares of common stock	12,838	12,523
REINSURANCE GROUP AMER INC COM	Shares of common stock	15,242	17,082
RELIANCE STEEL & ALUMINUM CO COM	Shares of common stock	19,656	22,347
RESTORATION HARDWARE HLDGS INC COM	Shares of common stock	6,819	12,860
ROBERT HALF INTL INC COM	Shares of common stock	21,207	25,252
ROCHE HLDG LTD SPONSORED ADR SWITZERLAND	Shares of common stock	36,339	52,732
ROCK-TENN CO CL A	Shares of common stock	5,897	8,203
ROPER INDS INC NEW COM	Shares of common stock	29,649	34,413
ROSETTA RES INC COM	Shares of common stock	11,783	15,034
ROSS STORES INC COM	Shares of common stock	31,502	40,113

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2013

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
ROYAL DUTCH SHELL PLC SPONSORED ADR CL A DUTCH LISTING	Shares of common stock	\$ 38,836	\$ 38,621
RUSH ENTERPRISES INC CL A COM	Shares of common stock	15,299	18,716
SAFRAN S A UNSPONSORED ADR FRANCE	Shares of common stock	33,542	37,292
SALESFORCE COM INC COM	Shares of common stock	61,560	79,734
SANDISK CORP COM	Shares of common stock	6,890	7,974
SANOFI SPONSORED ADR FRANCE	Shares of common stock	40,118	36,808
SBA COMMUNICATIONS CORP COM	Shares of common stock	38,531	45,460
SBERBANK RUSSIA SPONSORED ADR RUSSIA	Shares of common stock	26,660	26,807
SCHEIN HENRY INC COM	Shares of common stock	35,427	44,204
SCHLUMBERGER LTD COM NETHERLANDS ANTILLES	Shares of common stock	45,554	54,783
SCHNEIDER ELEC SA ADR FRANCE	Shares of common stock	34,445	42,172
SCHWAB CHARLES CORP NEW COM	Shares of common stock	28,355	39,024
SEAGATE TECH COM IRELAND	Shares of common stock	15,648	19,079
SEI INVESTMENTS CO COM	Shares of common stock	10,439	12,982
SEKISUI HOUSE LTD SPONSORED ADR COM JAPAN	Shares of common stock	31,373	32,008
SELECTIVE INS GROUP INC COM	Shares of common stock	20,182	24,696
SEMTECH CORP COM	Shares of common stock	11,295	9,717
SERVICENOW INC COM	Shares of common stock	6,139	6,650
SEVEN & I HLDGS CO LTD UNSPON ADR JAPAN	Shares of common stock	29,818	30,282
SHFL ENTMT INC COM CAYMAN ISLAND	Shares of common stock	8,585	13,506
SHIRE PLC ADR JERSEY	Shares of common stock	23,289	34,408
SIEMENS A G SPONSORED ADR GERMANY	Shares of common stock	33,382	37,840
SIGNATURE BK NEW YORK N Y COM	Shares of common stock	12,249	15,375
SILVER WHEATON CORP COM	Shares of common stock	38,680	27,718
SIRONA DENTAL SYS INC COM	Shares of common stock	14,009	14,055

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2013

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
SK TELECOM LTD SPONSORED ADR SOUTH KOREA	Shares of common stock	\$ 41,415	\$ 44,969
SL GREEN RLTY CORP COM	Shares of common stock	15,515	15,369
SLM CORP COM	Shares of common stock	10,098	14,467
SM ENERGY CO COM	Shares of common stock	4,258	5,944
SMITH & NEPHEW PLC SPDN ADR NEW UNITED KINGDOM	Shares of common stock	37,455	39,387
SOCIETE GENERALE FRANCE SPONSORED ADR FRANCE	Shares of common stock	29,709	38,747
SOUTHWESTERN ENERGY CO COM	Shares of common stock	7,633	8,149
SPECTRANETICS CORP COM	Shares of common stock	14,013	12,684
SPLUNK INC COM	Shares of common stock	26,157	36,024
SS&C TECHNOLOGIES HLDGS INC COM	Shares of common stock	13,314	21,222
ST JUDE MED INC COM	Shares of common stock	14,259	21,188
STAGE STORES INC COM	Shares of common stock	21,219	18,163
STANLEY BLACK & DECKER INC COM	Shares of common stock	21,938	28,982
STAPLES INC COM	Shares of common stock	9,310	10,460
STARBUCKS CORP COM	Shares of common stock	56,627	78,662
STARWOOD HOTELS & RESORTS WORLDWIDE INC COM	Shares of common stock	22,857	25,517
STARWOOD PPTY TR INC REITS	Shares of common stock	14,984	13,663
STATE STR CORP COM	Shares of common stock	28,379	31,363
STATOIL ASA SPONSORED ADR NORWAY	Shares of common stock	73,550	75,773
STERICYCLE INC COM	Shares of common stock	21,102	27,696
SUMITOMO MITSUI FINL GROUP INC SPONSORED ADR JAPAN	Shares of common stock	81,954	92,298
SUNCOR ENERGY INC NEW COM CANADA	Shares of common stock	62,283	69,485
SUNTRUST BKS INC COM	Shares of common stock	14,174	16,275
SYKES ENTERPRISES INC COM	Shares of common stock	13,764	16,512
SYMANTEC CORP COM	Shares of common stock	18,608	24,305
SYMETRA FINL CORP COM	Shares of common stock	6,389	8,465

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2013

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
SYMRISE AG ADR GERMANY	Shares of common stock	\$ 16,658	\$ 17,996
SYNCHRONOSS TECHNOLOGIES INC COM	Shares of common stock	15,064	23,407
SYNGENTA AG SPONSORED ADR SWITZERLAND	Shares of common stock	20,622	28,292
TAIWAN SEMICONDUCTOR MFG LTD SPONSORED ADR TAIWAN	Shares of common stock	22,999	29,409
TARGET CORP COM	Shares of common stock	23,360	27,064
TATA MTRS LTD SPONSORED ADR INDIA	Shares of common stock	36,003	38,253
TAUBMAN CTRS INC COM	Shares of common stock	18,329	15,616
TD AMERITRADE HLDG CORP COM	Shares of common stock	21,663	29,950
TE CONNECTIVITY LTD COMSWITZERLAND	Shares of common stock	8,905	12,168
TELEFONICA S A SPONSORED ADR SPAIN	Shares of common stock	32,158	37,013
TERADATA CORP DELAWARE COM	Shares of common stock	18,365	15,745
TESCO PLC SPONSORED ADR UNITED KINGDOM	Shares of common stock	37,345	40,271
TESORO CORP COM	Shares of common stock	5,837	4,530
TEVA PHARMACEUTICAL INDS LTD ADR ISRAEL	Shares of common stock	37,649	36,269
THERMO FISHER SCIENTIFIC CORP COM	Shares of common stock	19,437	34,003
THORATEC CORP COM NEW	Shares of common stock	16,086	17,228
TIBCO SOFTWARE INC COM	Shares of common stock	20,550	23,389
TIFFANY & CO NEW COM	Shares of common stock	38,364	39,689
TILE SHOP HLDGS INC COM	Shares of common stock	11,162	11,177
TIM HORTONS INC COM	Shares of common stock	22,315	26,216
TIMKEN CO COM	Shares of common stock	7,506	8,335
TITAN MACHY INC COM	Shares of common stock	17,810	10,462
TORCHMARK CORP COM	Shares of common stock	24,868	33,136
TORO CO COM	Shares of common stock	18,916	23,316
TORONTO DOMINION BK ONTARIO COM CANADA	Shares of common stock	28,393	31,763

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

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Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
TOTAL S A SPONSORED ADR			
FRANCE	Shares of common stock	\$ 60,997	\$ 69,967
TOWERS WATSON & CO CL A COM	Shares of common stock	21,706	39,254
TRACTOR SUPPLY CO COM	Shares of common stock	11,439	14,240
TRAVELERS COS INC COM	Shares of common stock	28,198	40,351
TREEHOUSE FOODS INC COM	Shares of common stock	20,609	26,197
TRIUMPH GROUP INC NEW COM	Shares of common stock	20,475	20,574
TRW AUTOMOTIVE HLDGS CORP COM	Shares of common stock	18,458	20,537
TYCO INTL LTD NEW F COM			
SWITZERLAND	Shares of common stock	19,739	24,906
TYSON FOODS INC CL A	Shares of common stock	7,888	9,389
ULTA SALON COSMETICS & FRAGRANCE INC COM	Shares of common stock	15,489	22,817
ULTIMATE SOFTWARE GROUP INC COM	Shares of common stock	4,651	6,928
ULTRATECH INC COM	Shares of common stock	14,687	13,302
UMB FINL CORP COM	Shares of common stock	16,303	19,671
UMPQUA HLDGS CORP COM	Shares of common stock	15,873	20,129
UNITED BANKSHARES INC WEST VA COM	Shares of common stock	9,603	10,983
UNITED CONTL HLDGS INC COM	Shares of common stock	13,357	13,850
UNITED OVERSEAS BK LTD			
SPONSORED ADR SINGAPORE	Shares of common stock	26,238	26,358
UNITED PARCEL SVC INC CL B	Shares of common stock	25,889	29,787
UNITED STATIONERS INC COM	Shares of common stock	10,494	14,118
UNITED TECHNOLOGIES CORP COM	Shares of common stock	27,054	38,384
UNIVERSAL HLTH SVCS INC CL B	Shares of common stock	28,690	42,294
URBAN OUTFITTERS INC COM	Shares of common stock	15,630	14,156
VALE S A ADR BRAZIL	Shares of common stock	37,535	41,835
VALEANT PHARMACEUTICALS INTL INC CDA COM CANADA	Shares of common stock	18,418	28,378
VANTIV INC CL A COM	Shares of common stock	25,380	26,543
VENTAS INC COM	Shares of common stock	15,307	14,207
VERISIGN INC COM	Shares of common stock	32,618	43,307

Elmer's Pension Plan

EIN: 51-0370365; Plan No. 001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2013

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
VERISK ANALYTICS INC CL A COM	Shares of common stock	\$ 39,381	\$ 47,421
VERIZON COMMUNICATIONS INC COM	Shares of common stock	7,938	7,841
VERTEX PHARMACEUTICALS INC COM	Shares of common stock	12,905	21,305
VIACOM INC CL B COM	Shares of common stock	4,128	7,271
VISA INC CL A COM	Shares of common stock	35,561	63,063
VMWARE INC CL A COM	Shares of common stock	40,682	35,758
VODAFONE GROUP PLC SPONSORED ADR NEW UNITED KINGDOM	Shares of common stock	82,420	102,338
WABCO HLDGS INC COM	Shares of common stock	3,142	3,370
WADDELL & REED FINL INC CL A	Shares of common stock	12,916	12,819
WAGeworks INC COM	Shares of common stock	11,793	24,115
WATERS CORP COM	Shares of common stock	11,528	13,489
WELLCARE GROUP INC COM	Shares of common stock	11,669	17,505
WELLS FARGO & CO NEW COM	Shares of common stock	58,247	64,914
WESCO INTL INC COM	Shares of common stock	34,346	37,729
WESTAR ENERGY INC COM	Shares of common stock	7,356	7,754
WESTERN DIGITAL CORP COM	Shares of common stock	13,613	23,585
WHITING PETE CORP NEW COM	Shares of common stock	13,662	16,638
WHOLE FOODS MKT INC COM	Shares of common stock	15,543	20,709
WILLIAMS SONOMA INC COM	Shares of common stock	8,209	10,004
WOODWARD INC COM	Shares of common stock	11,425	11,841
WPP PLC NEW ADR JERSEY	Shares of common stock	19,313	33,661
XILINX INC COM	Shares of common stock	24,278	31,812
XPO LOGISTICS INC COM	Shares of common stock	11,171	14,107
YAMANA GOLD INC COM CANADA	Shares of common stock	26,987	25,116
ZEBRA TECHNOLOGIES CORP CL A	Shares of common stock	18,669	20,639
		11,395,065	13,496,314
Preferred stocks			
ITAU UNIBANCO HLDG SA SPONSORED ADR REPSTG 500 PFD BRAZIL	Shares of preferred stock	39,393	40,779

Elmer's Pension Plan

EIN: 51-0370365; Plan No. 001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2013

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Mutual funds and ETFs			
COLUMBIA EMERGING MARKETS FUND CLASS Z SHARES	Shares of mutual funds	\$ 1,883,762	\$ 1,923,089
COLUMBIA LARGE CAP INDEX FUND CLASS Z SHARES	Shares of mutual funds	4,271,847	6,366,609
CREDIT SUISSE COMMODITY- RETURN STRATEGY FUND CL I	Shares of mutual funds	618,739	628,206
PRUDENTIAL GLOBAL REAL ESTATE FUND CL Z	Shares of mutual funds	1,120,021	1,064,280
SPDR S&P MIDCAP 400 ETF TR UNIT SER 1 STANDARD & POORS	Shares of mutual funds	23,368	23,538
VANGUARD FTSE DEVELOPED MARKETS ETF	Shares of mutual funds	1,272,619	1,360,325
VANGUARD FTSE EMERGING MKTS ETF	Shares of mutual funds	1,978,349	1,833,287
		<u>11,168,705</u>	<u>13,199,334</u>
TOTAL INVESTMENTS		<u>\$ 49,782,240</u>	<u>\$ 53,117,480</u>

*Indicates party-in-interest to the Plan.

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4j – Schedule of Reportable Transactions

Year Ended September 30, 2013

Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain or (Loss)
<u>Category 1 – Single Transaction in excess of 5% of Plan Assets</u>						
BOFA Government Reserves Capital Class	Money Market Fund	\$ 4,206,280	\$ –	\$ 4,206,280	\$ 4,206,280	\$ –
BOFA Government Reserves Capital Class	Money Market Fund	–	4,204,495	4,204,495	4,204,495	–
BOFA Government Reserves Capital Class	Money Market Fund	4,500,000	–	4,500,000	4,500,000	–
BOFA Government Reserves Capital Class	Money Market Fund	–	4,219,369	4,219,369	4,219,369	–
Lazard Emerging Mkts Equity Portfolio Instl Cl	Mutual Fund	–	4,207,766	3,960,144	4,207,766	247,622
Vanguard FTSE Emerging Mkts ETF	Exchange-traded Fund	4,204,495	–	4,204,495	4,204,495	–

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4j – Schedule of Reportable Transactions (continued)

Year Ended September 30, 2013

Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain or (Loss)
<u>Category 3 – Series of transactions in excess of 5% of Plan Assets</u>						
BOFA Government Reserves Capital Class	Money Market Fund	\$ 34,877,608 –	\$ – 34,505,322	\$ 34,877,608 34,505,322	\$ 34,877,608 34,505,322	\$ – –
Bank of America Temporary Overnight Deposit	Money Market Fund	5,021,533 –	– 4,292,380	5,021,533 4,292,380	5,021,533 4,292,380	– –
Columbia Large Cap Index Fund	Mutual Fund	–	4,119,366	2,932,677	4,119,366	1,186,689
United States Treasury BD DTD 11/15/12 2.750% Due 11/15/42	U.S. Government and Agencies Bonds	2,992,456 –	– 2,934,475	2,992,456 2,992,456	2,992,456 2,934,475	– (57,981)
United States Treasury BD DTD 02/15/13 3.125% Due 02/15/43	U.S. Government and Agencies Bonds	1,422,345 –	– 1,386,946	1,422,345 1,422,345	1,422,345 1,386,946	– (35,399)
United States Treasury NT DTD 02/15/13 2.000% Due 02/15/23	U.S. Government and Agencies Bonds	1,538,953 –	– 1,463,555	1,538,953 1,538,953	1,538,953 1,463,555	– (75,398)

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4j – Schedule of Reportable Transactions (continued)

Year Ended September 30, 2013

Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain or (Loss)
<u>Category 3 – Series of transactions in excess of 5% of Plan Assets (continued)</u>						
United States Treasury SEC Stripped Int Pmt DTD 02/15/06 ZR CPN Due 02/15/32	U.S. Government and Agencies Bonds	\$ 1,809,247	\$ –	\$ 1,809,247	\$ 1,809,247	\$ –
		–	1,158,718	1,193,267	1,158,718	(34,549)
Vanguard FTSE Emerging Mkts ETF	Exchange-traded Fund	4,358,327	–	4,358,327	4,358,327	–
		–	2,137,850	2,379,978	2,137,850	(242,128)

There were no category 2 or 4 reportable transactions during the year ended September 30, 2013.

Columns for “Lease Rental” and “Expense Incurred with Transaction” are not applicable.

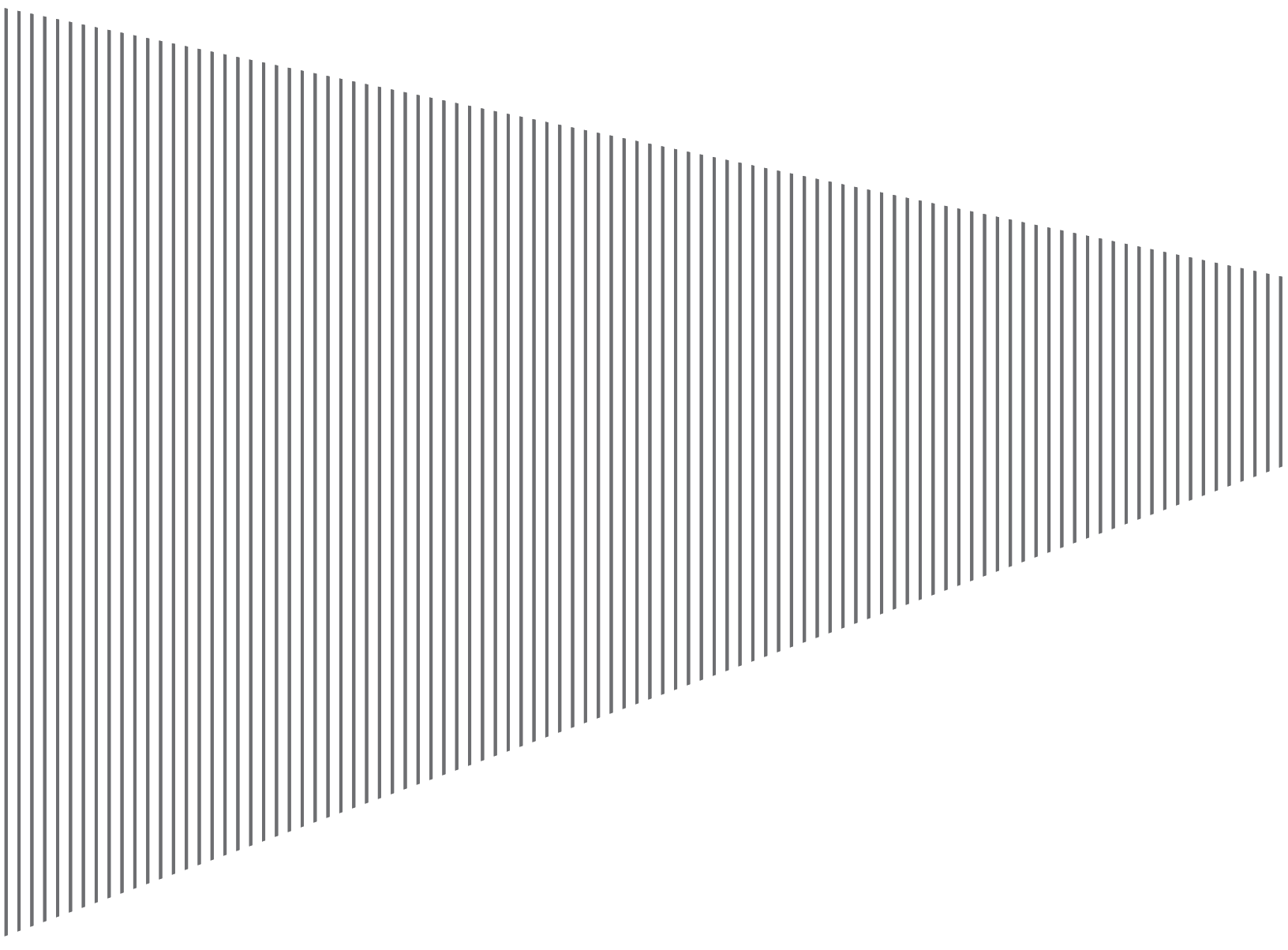
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Attachment to the 2012 Schedule SB (Form 5500)

Elmers Pension Plan
 EIN: 51-0370365 / PN: 002

Schedule SB, Line 26 - Schedule of Active Participant Data

Age and Service Distribution of Active Members

Attained Age	Under 1 year		1 to 4 years		5 to 9 years		10 to 14 years		15 to 19 years		20 to 24 years		25 to 29 years		30 to 34 years		35 to 39 years		Over 40 years		Total	
	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay
<25																						
25-29					6																6	
30-34					2		3														5	
35-39					6		3		3												12	
40-44					2		9		3		4										18	
45-49					1		9		4		4		5		1						24	
50-54					2		4		8		4		4		1						23	
55-59					1		1		3		1		4		3		2				15	
60-64					2		1		1		3				1		1				9	
65-69							1														1	
70&Up																						
Total					22		31		22		16		13		6		3				113	

¹ Vesting Service² The Plan is "hard-frozen" and the average annual accrued benefit is in lieu of compensation

Attachment to the 2012 Schedule SB (Form 5500)

Elmers Pension Plan
EIN: 51-0370365 / PN: 002

Schedule SB, Line 26 - Schedule of Active Participant Data**Age and Service Distribution of Active Members**

Attained Age	Under 1 year		1 to 4 years		5 to 9 years		10 to 14 years		15 to 19 years		20 to 24 years		25 to 29 years		30 to 34 years		35 to 39 years		Over 40 years		Total	
	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg Pay
<25																						
25-29					6																6	
30-34					2		3														5	
35-39					6		3		3												12	
40-44					2		9		3		4										18	
45-49					1		9		4		4		5		1						24	
50-54					2		4		8		4		4		1						23	
55-59					1		1		3		1		4		3		2				15	
60-64					2		1		1		3				1		1				9	
65-69							1														1	
70&Up																						
Total					22		31		22		16		13		6		3				113	

¹ Vesting Service² The Plan is "hard-frozen" and the average annual accrued benefit is in lieu of compensation

Elmers Pension Plan
EIN: 51-0370365 / PN: 002

Administrative Costs (included in Target Normal Cost)	\$360,000
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Attachment to the 2012 Schedule SB (Form 5500)

**Elmers Pension Plan
EIN: 51-0370365 / PN: 002**

Schedule SB, Part V – Statement of Actuarial Assumptions / Methods

A. Actuarial Assumptions for Funding Purposes (continued)

Marital Status	For the purpose of valuing the Plan's pre-retirement death benefits, it has been assumed that 80% of active and terminated vested participants are married and that wives are three years younger than husbands.
----------------	--

B. Actuarial Methods for Funding Purposes

1. Actuarial Cost Method

The actuarial cost method is the Unit Credit Actuarial Cost Method.

Under this cost method, the actuarial accrued liability is defined as the present value of the accrued benefits on the valuation date. The unfunded actuarial accrued liability is the excess, if any, of the amount by which the accrued liability exceeds the actuarial value of plan assets.

The normal cost, determined on the valuation date, is the amount required to fund the benefit expected to be earned in the current year. The 2010 target normal cost is increased by \$360,000 to reflect expected administrative expenses, which are paid from the Trust.

2. Asset Valuation Method

Smoothed value method. Under this method the Plan Assets is equal to the average of the fair market value on the valuation date and the adjusted fair market value on each of the preceding two valuation dates, but not less than 90% nor more than 110% of the Fair Value of Assets. The adjusted fair market value as of any preceding valuation date is equal to the fair market value as of such date increased for contributions reflected in the fair market value of assets on the current valuation that were not reflected in the fair market value of assets as of such preceding valuation date, decreased for benefits payments and expenses reflected in the fair market value of assets on the current valuation that were not reflected in the fair market value of assets as of such preceding valuation date, and adjusted for expected earnings (not in excess of the third segment rate, with no phase-in, applicable to the corresponding valuation date).

Name of plan

Elmer's Pension Plan

Three-digit plan number

002

Name of plan sponsor

Elmer's Products, Inc.

Employer Identification Number

51-0370365

2012 Form 5500 Attachment
Schedule H, Line 4j — Schedule of Reportable Transactions

The schedule of reportable transactions is included with
the independent qualified public accountant (IQPA) report.

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2012 This Form is Open to Public Inspection
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For calendar plan year 2012 or fiscal plan year beginning 10/01/2012 and ending 09/30/2013

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan ELMER'S PENSION PLAN	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 70%;">B Three-digit plan number (PN) ►</td> <td style="width: 30%; text-align: center;">002</td> </tr> </table>	B Three-digit plan number (PN) ►	002
B Three-digit plan number (PN) ►	002		
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF ELMERS PRODUCTS, INC.	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>D Employer Identification Number (EIN) 51-0370365</td> </tr> </table>	D Employer Identification Number (EIN) 51-0370365	
D Employer Identification Number (EIN) 51-0370365			
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B			
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500			

Part I Basic Information			
1 Enter the valuation date: Month <u>10</u> Day <u>01</u> Year <u>2012</u>			
2 Assets:			
a Market value	2a		53965075
b Actuarial value	2b		50562326
3 Funding target/participant count breakdown:		(1) Number of participants	(2) Funding Target
a For retired participants and beneficiaries receiving payment	3a	603	31067443
b For terminated vested participants	3b	606	14714206
c For active participants:			
(1) Non-vested benefits	3c(1)		132734
(2) Vested benefits	3c(2)		2177295
(3) Total active	3c(3)	113	2310029
d Total	3d	1322	48091678
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5		6.99%
6 Target normal cost	6		360000

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<div style="text-align: center;"> Signature of actuary CINDY FRATERRIGO Type or print name of actuary PRICEWATERHOUSECOOPERS LLP Firm name ONE NORTH WACKER CHICAGO IL 60606 Address of the firm </div>	<div style="text-align: center;"> Date 1406229 Most recent enrollment number 312-298-2000 Telephone number (including area code) </div>
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Part II Beginning of Year Carryover Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		
9 Amount remaining (line 7 minus line 8)	0	0
10 Interest on line 9 using prior year's actual return of <u>20.44%</u>	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		1317664
b Interest on (a) using prior year's effective interest rate of <u>5.63%</u> except as otherwise provided (see instructions)		74184
c Total available at beginning of current plan year to add to prefunding balance		1391848
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections		0
13 Balance at beginning of current year (line 9 + line 10 + line 11d - line 12)	0	0

Part III Funding Percentages

14 Funding target attainment percentage	14	105.13 %
15 Adjusted funding target attainment percentage	15	105.13 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	80.01 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and liquidity shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
<u>a</u> Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
<u>b</u> Contributions made to avoid restrictions adjusted to valuation date	19b	0
<u>c</u> Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:	
a Did the plan have a "funding shortfall" for the prior year?	☒ Yes ☐ No
b If 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☒ Yes ☐ No
c If 20a is "Yes," see instructions and complete the following table as applicable:	

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 5.54%	2nd segment: 6.85%	3rd segment: 7.52%
			☐ N/A, full yield curve used
b Applicable month (enter code).....			21b 3
22 Weighted average retirement age			22 62
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	360000	
b Excess assets, if applicable, but not greater than line 31a	31b	360000	
32 Amortization installments:			
a Net shortfall amortization installment	Outstanding Balance	Installment	
b Waiver amortization installment	0	0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b		
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

Attachment to the 2012 Schedule SB (Form 5500)

Elmers Pension Plan
EIN: 51-0370365 / PN: 002

I. Description of Weighted Average Retirement Age

Attached.

II. Statement of Actuarial Assumptions and Methods

Attached.

III. Summary of Plan Provisions

Attached.

IV. Change in Actuarial Assumptions

None.

V. Change in Actuarial Methods

None.

VI. Schedule of Active Participant Data

Attached.

Attachment to the 2012 Schedule SB (Form 5500)

Elmers Pension Plan
EIN: 51-0370365 / PN: 002

Schedule SB, Line 22 – Description of Weighted Average Retirement Age

<u>Age</u>	<u>Retirement Rates</u>	<u>Lives Remaining</u>	<u>Weighting</u>	<u>Weighted Age</u>
55	10%	90.00	10.000000	550.00
56	5%	85.50	4.500000	252.00
57	5%	81.23	4.275000	243.68
58	10%	73.10	8.122500	471.11
59	5%	69.45	3.655125	215.65
60	5%	65.98	3.472369	208.34
61	5%	62.68	3.298750	201.22
62	20%	50.14	12.535251	777.19
63	20%	40.11	10.028201	631.78
64	20%	32.09	8.022561	513.44
65	100%	0.00	32.090243	2085.87

62

Elmers Pension Plan
EIN: 51-0370365 / PN: 002

A. Actuarial Assumptions for Funding Purposes

Withdrawal Rates have been used which vary by attained age. Illustrative rates are shown below:

Retirement (Not-at-risk funding target) Rates have been used which vary by attained age. The rates are shown below:

Valuation Interest Rate	In accordance with MAP-21, The 25-year average corporate bond segment rates applicable for 2012 Plan Year are as follows:
-------------------------	---

Administrative Costs (included in Target Normal Cost)	\$360,000
--	-----------

Attachment to the 2012 Schedule SB (Form 5500)

**Elmers Pension Plan
EIN: 51-0370365 / PN: 002**

Schedule SB, Part V – Statement of Actuarial Assumptions / Methods

A. Actuarial Assumptions for Funding Purposes (continued)

Marital Status	For the purpose of valuing the Plan's pre-retirement death benefits, it has been assumed that 80% of active and terminated vested participants are married and that wives are three years younger than husbands.
----------------	--

B. Actuarial Methods for Funding Purposes

1. Actuarial Cost Method

The actuarial cost method is the Unit Credit Actuarial Cost Method.

Under this cost method, the actuarial accrued liability is defined as the present value of the accrued benefits on the valuation date. The unfunded actuarial accrued liability is the excess, if any, of the amount by which the accrued liability exceeds the actuarial value of plan assets.

The normal cost, determined on the valuation date, is the amount required to fund the benefit expected to be earned in the current year. The 2010 target normal cost is increased by \$360,000 to reflect expected administrative expenses, which are paid from the Trust.

2. Asset Valuation Method

Smoothed value method. Under this method the Plan Assets is equal to the average of the fair market value on the valuation date and the adjusted fair market value on each of the preceding two valuation dates, but not less than 90% nor more than 110% of the Fair Value of Assets. The adjusted fair market value as of any preceding valuation date is equal to the fair market value as of such date increased for contributions reflected in the fair market value of assets on the current valuation that were not reflected in the fair market value of assets as of such preceding valuation date, decreased for benefits payments and expenses reflected in the fair market value of assets on the current valuation that were not reflected in the fair market value of assets as of such preceding valuation date, and adjusted for expected earnings (not in excess of the third segment rate, with no phase-in, applicable to the corresponding valuation date).

Attachment to the 2012 Schedule SB (Form 5500)

**Elmers Pension Plan
EIN: 51-0370365 / PN: 002**

Schedule SB, Part V - Summary of Plan Provisions

A. Summary of Plan Provisions

Effective Date	The original Plan was adopted effective as of February 3, 1961 and was amended and restated effective October 1, 1993. The Plan was most recently amended in 2007. Benefit accruals were frozen for all participants effective January 1, 2008.
Plan Year	October 1 to September 30
Eligibility Requirements	An employee becomes a Participant on the October 1 following the date of employment. Employees in a collective bargaining unit are excluded.
Retirement Dates	
(a) Normal	The Normal Retirement Date of a Participant shall be the first day of the month coinciding with or next following the later of his sixty-fifth (65) birthday and the fifth anniversary of the Participant's date of participation.
(b) Early	A Participant who has reached age fifty-five (55) and has completed ten (10) Years of Service may retire at any time thereafter.
(c) Postponed	A Participant may continue in full-time employment after reaching Normal Retirement Date. The deferred retirement date of a Participant so retained shall be the first day of the month coinciding with or next following his actual retirement from the Company.
(d) Disability	A Disabled Participant who separates from service shall receive an immediate pension unless long-term disability benefits are payable from Elmer's Products, Inc. In this instance, benefits continue to accrue during the period of Disability and a pension is payable at Normal Retirement Date.
Plan Compensation	W-2 earnings plus any salary reductions under the Elmer's Savings Plan. In no event shall compensation in excess of \$180,000 be used to determine benefits.

Attachment to the 2012 Schedule SB (Form 5500)

**Elmers Pension Plan
EIN: 51-0370365 / PN: 002**

Schedule SB, Part V - Summary of Plan Provisions

A. Summary of Plan Provisions (continued)

Average Monthly Compensation	Plan Compensation averaged over the highest five consecutive years.
------------------------------	---

Covered Compensation	Average of the Social Security Taxable Wage Bases for the 35-year period ending with the year in which the Participant attains Social Security retirement age. The Wage Base is assumed to remain constant from age at determination to Social Security retirement age.
----------------------	---

Retirement Benefits

(a) Normal

The sum of (i) and (ii):

(i) 0.9% of the Participants Average Monthly Compensation, plus 0.5% of the Average Monthly Compensation in excess of the Participant's Covered Compensation multiplied by the Participant's Years of Service to a maximum of 30 years.

(ii) 1% of the Participant's Average Monthly Compensation, multiplied by the Participant's Years of service in excess of 30 years, up to a maximum of ten such excess years.

For certain participants, the Normal Retirement Benefits of participants listed on Exhibit F of the Plan Document shall include, in addition to the above benefits, an additional monthly amount specified therein.

Minimum pension: The greater of (1) \$80 per month, or (2) the Participant's accrued benefit as of September 30, 1989 (according to the provisions of the Plan in effect on that date).

Benefit accruals were frozen effective January 1, 2008.

(b) Accrued

The benefit calculated pursuant to the Normal Retirement benefit formula using Average Monthly Compensation, Covered Compensation and Years of Service as of the date of calculation.

Attachment to the 2012 Schedule SB (Form 5500)

Elmers Pension Plan
EIN: 51-0370365 / PN: 002

Schedule SB, Part V - Summary of Plan Provisions

A. Summary of Plan Provisions (continued)

Retirement Benefits (continued)

- | | |
|----------------|---|
| (c) Early | Amount calculated under the Normal Retirement benefit formula as of the date of Early Retirement, reduced by the following amounts (i) and (ii):

(i) For Participants who terminate employment after Early Retirement eligibility: 1/15 for each of the first five years and 1/30 for each of the next two years that commencement of payment of Early Retirement benefit precedes age 62. Benefits commencing between age 62 and 65 are unreduced.

(ii) For Participants who terminate employment prior to Early eligibility or before October 1, 1989: 1/15 for each of the first five years and 1/30 for the next five years that commencement of payment of Early Retirement Benefit precedes age 65. |
| (d) Postponed | Amount calculated under the Normal Retirement benefit formula using Average Monthly Compensation, Covered Compensation and Years of Service as of the date of actual retirement. |
| (e) Disability | For a Participant ineligible to receive long-term disability benefits, the amount calculated under the Normal Retirement benefit formula as of the date of Disability, commencing immediately without actuarial reduction. For a Participant eligible to receive long-term disability benefits until Normal Retirement Date, the amount calculated under the Normal Retirement Benefit formula based on service to Normal Retirement Date, Plan Compensation on date of Disability, and Covered Compensation based on the law in effect on his first date of absence. |

Attachment to the 2012 Schedule SB (Form 5500)

**Elmers Pension Plan
EIN: 51-0370365 / PN: 002**

Schedule SB, Part V - Summary of Plan Provisions

A. Summary of Plan Provisions (continued)

Death Benefits

- | | |
|--|---|
| (a) Active Participants before Early Retirement Date | Plan provides a spouse's survivor benefit to Participants who die before Early Retirement Date but after satisfying vesting requirements. |
| (b) Active Participants after Early Retirement Date | If a Participant in active service dies after his Early Retirement Date, his spouse shall receive an immediate benefit equal to one-half of the Participant's accrued benefit at the time of his death. |
| (c) Retired Participants | Subject to the form of benefit payment elected. |

Termination with Vested Rights

After completion of at least five (5) Years of Service, a Participant is entitled to the Accrued Benefit as of the date of termination. This benefit is payable at Normal Retirement Date and is reduced in the same manner as under Early Retirement if commencement of payments is prior to Normal Retirement Date.

Form of Payment

The normal form of payment is a Life Annuity. Employees married when pension payments commence will receive an actuarially equivalent Qualified Joint and Survivor Annuity. Optional forms of payment include Contingent Annuitant and Certain and Life Options, and a Lump Sum Option (with Committee consent).

Maximum Benefit

The annual retirement benefit cannot exceed the lesser of:

- (a) \$165,000 as adjusted by the Secretary of the Treasury from time to time, or
- (b) 100% of average compensation for high three consecutive years.

Changes in Plan Provisions

None.

Attachment to the 2012 Schedule SB (Form 5500)

Elmers Pension Plan

EIN: 51-0370365 / PN: 002

Schedule SB, Line 26 - Schedule of Active Participant Data

Age and Service Distribution of Active Members

Completed Years of Service on October 1, 2012^{1,2}

Attained Age	Under 1 year		1 to 4 years		5 to 9 years		10 to 14 years		15 to 19 years		20 to 24 years		25 to 29 years		30 to 34 years		35 to 39 years		Over 40 years		Total	
	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay
<25																						
25-29					6																6	
30-34					2		3														5	
35-39					6		3		3												12	
40-44					2		9		3		4										18	
45-49					1		9		4		4		5		1						24	
50-54					2		4		8		4		4		1						23	
55-59					1		1		3		1		4		3		2				15	
60-64					2		1		1		3				1		1				9	
65-69							1														1	
70&Up																						
Total					22		31		22		16		13		6		3				113	

¹ Vesting Service

² The Plan is "highly compensated" and the average annual salary is in lieu of compensation

Attachment to the 2012 Schedule SB (Form 5500)

Elmers Pension Plan
EIN: 51-0370365 / PN: 002

Schedule SB, Line 22 – Description of Weighted Average Retirement Age

<u>Age</u>	<u>Retirement Rates</u>	<u>Lives Remaining</u>	<u>Weighting</u>	<u>Weighted Age</u>
55	10%	90.00	10.000000	550.00
56	5%	85.50	4.500000	252.00
57	5%	81.23	4.275000	243.68
58	10%	73.10	8.122500	471.11
59	5%	69.45	3.655125	215.65
60	5%	65.98	3.472369	208.34
61	5%	62.68	3.298750	201.22
62	20%	50.14	12.535251	777.19
63	20%	40.11	10.028201	631.78
64	20%	32.09	8.022561	513.44
65	100%	0.00	32.090243	2085.87

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Attachment to the 2012 Schedule SB (Form 5500)

**Elmers Pension Plan
EIN: 51-0370365 / PN: 002**

Schedule SB, Part V - Summary of Plan Provisions

A. Summary of Plan Provisions

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(a) Normal	The Normal Retirement Date of a Participant shall be the first day of the month coinciding with or next following the later of his sixty-fifth (65) birthday and the fifth anniversary of the Participant's date of participation.
(b) Early	A Participant who has reached age fifty-five (55) and has completed ten (10) Years of Service may retire at any time thereafter.
(c) Postponed	A Participant may continue in full-time employment after reaching Normal Retirement Date. The deferred retirement date of a Participant so retained shall be the first day of the month coinciding with or next following his actual retirement from the Company.
(d) Disability	A Disabled Participant who separates from service shall receive an immediate pension unless long-term disability benefits are payable from Elmer's Products, Inc. In this instance, benefits continue to accrue during the period of Disability and a pension is payable at Normal Retirement Date.
Plan Compensation	W-2 earnings plus any salary reductions under the Elmer's Savings Plan. In no event shall compensation in excess of \$180,000 be used to determine benefits.

Attachment to the 2012 Schedule SB (Form 5500)

**Elmers Pension Plan
EIN: 51-0370365 / PN: 002**

Schedule SB, Part V - Summary of Plan Provisions

A. Summary of Plan Provisions (continued)

Average Monthly Compensation Plan Compensation averaged over the highest five consecutive years.

Covered Compensation Average of the Social Security Taxable Wage Bases for the 35-year period ending with the year in which the Participant attains Social Security retirement age. The Wage Base is assumed to remain constant from age at determination to Social Security retirement age.

Retirement Benefits

(a) Normal

The sum of (i) and (ii):

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Benefit accruals were frozen effective January 1, 2008.

(b) Accrued

The benefit calculated pursuant to the Normal Retirement benefit formula using Average Monthly Compensation, Covered Compensation and Years of Service as of the date of calculation.

Attachment to the 2012 Schedule SB (Form 5500)

**Elmers Pension Plan
EIN: 51-0370365 / PN: 002**

Schedule SB, Part V - Summary of Plan Provisions

A. Summary of Plan Provisions (continued)

Retirement Benefits (continued)

(c) Early

Amount calculated under the Normal Retirement benefit formula as of the date of Early Retirement, reduced by the following amounts (i) and (ii):

(i) For Participants who terminate employment after Early Retirement eligibility: 1/15 for each of the first five years and 1/30 for each of the next two years that commencement of payment of Early Retirement benefit precedes age 62. Benefits commencing between age 62 and 65 are unreduced.

(ii) For Participants who terminate employment prior to Early eligibility or before October 1, 1989: 1/15 for each of the first five years and 1/30 for the next five years that commencement of payment of Early Retirement Benefit precedes age 65.

(d) Postponed

Amount calculated under the Normal Retirement benefit formula using Average Monthly Compensation, Covered Compensation and Years of Service as of the date of actual retirement.

(e) Disability

For a Participant ineligible to receive long-term disability benefits, the amount calculated under the Normal Retirement benefit formula as of the date of Disability, commencing immediately without actuarial reduction. For a Participant eligible to receive long-term disability benefits until Normal Retirement Date, the amount calculated under the Normal Retirement Benefit formula based on service to Normal Retirement Date, Plan Compensation on date of Disability, and Covered Compensation based on the law in effect on his first date of absence.

Attachment to the 2012 Schedule SB (Form 5500)

**Elmers Pension Plan
EIN: 51-0370365 / PN: 002**

Schedule SB, Part V - Summary of Plan Provisions

A. Summary of Plan Provisions (continued)

Death Benefits

- | | |
|--|---|
| (a) Active Participants before Early Retirement Date | Plan provides a spouse's survivor benefit to Participants who die before Early Retirement Date but after satisfying vesting requirements. |
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The annual retirement benefit cannot exceed the lesser of:

- (a) \$165,000 as adjusted by the Secretary of the Treasury from time to time, or
- (b) 100% of average compensation for high three consecutive years.

Changes in Plan Provisions

None.

Name of plan

Elmer's Pension Plan

Three-digit plan number

002

Name of plan sponsor

Elmer's Products, Inc.

Employer Identification Number

51-0370365

2012 Form 5500 Attachment
Schedule H, Line 4i — Schedule of Assets (Held at End of Year)

The schedule of assets held for investment purposes at the end of the plan year
is included with the independent qualified public accountant (IQPA) report.