Form 5500-SF		Short Form Annual Return/Report of Small Employ Benefit Plan				OMB Nos. 121			
	artment of the Treasury rnal Revenue Service	This form is required to be file		nd 4065 of the Employer	ee 201		2013		
	Pepartment of Labor Benefits Security Administration	Retirement Income Security Act of		ctions 6057(b) and 6058		This Form is	s Open to Public		
Pension Be	enefit Guaranty Corporation	Complete all entries in accord		,	D-SF.	Inspection			
Part I Annual Report Identification Information									
For calend	lar plan year 2013 or fisca	al plan year beginning 01/01/201	3	and ending 1	2/31/2	2013			
A This ref	turn/report is for:	X a single-employer plan	a multiple-employer pl	lan (not multiemployer)		a one-particip	pant plan		
B This ref	This return/report is:								
	· [an amended return/report	a short plan year returr	n/report (less than 12 mo	onths)			
C Check	box if filing under:	Form 5558 automatic extension				DFVC program			
		special extension (enter description							
Dort II	Basis Blan Inform								
Part II		mation—enter all requested inform	ation		1h	Three digit	Γ		
1a Name	ALS, INC 401K PLAN					Three-digit plan number			
	ILO, INO HUTCH LAIN					(PN)	001		
					1c	Effective date of	f plan		
						01/01/2007			
2a Plan s P & R META		ess; include room or suite number (e	mployer, if for a single-e	employer plan)	2b	Employer Identit (EIN) 63-12	fication Number 20975		
4017 RICHA	ARD ARRINGTON BLVD.	N N			2c	Sponsor's telep 205-328			
	AM, AL 35212	. 11			2d	Business code (see instructions) 332300			
3a Plan a	administrator's name and	address XSame as Plan Sponsor N	Name Same as Plan	Sponsor Address	3b				
		blan sponsor has changed since the l ber from the last return/report.	last return/report filed to	or this plan, enter the	4b EIN				
	sor's name		nom the last return report.			4c PN			
<u> </u>		t the beginning of the plan year			5a 15				
		t the end of the plan year			5b				
		count balances as of the end of the			50	+	10		
					5c		8		
		during the plan year invested in eligib					X Yes No		
		he annual examination and report of							
under	r 29 CFR 2520.104-46? (See instructions on waiver eligibility	and conditions.)				X Yes 🗌 No		
-		her line 6a or line 6b, the plan cann							
C If the p	plan is a defined benefit p	plan, is it covered under the PBGC ir	nsurance program (see	ERISA section 4021)? .		Yes No	Not determined		
Caution: A	A penalty for the late or	incomplete filing of this return/re	port will be assessed i	unless reasonable cau	se is	established.			
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established. Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.									
SIGN	Filed with authorized/va	alid electronic signature.	07/10/2014	JAMES M ROBINSON					
HERE	Signature of plan adn	ninistrator	Date	Enter name of individu	ial sid	ning as plan adr	ninistrator		
CION						jiing do plan dan			
SIGN HERE									
	Signature of employe		Date	Enter name of individu	_				
Freparers	name (including firm nam	me, if applicable) and address; includ			Fiel	arer s telephone	number (optional)		

7 Plan Assets and Liabilities		(a) Beginning of Year		(b) End of Year			
a Total plan assets	7a	367868	3			577915	
b Total plan liabilities	7b						
C Net plan assets (subtract line 7b from line 7a)	7c	367868	3			577915	
8 Income, Expenses, and Transfers for this Plan Year		(a) Amount	(a) Amount			otal	
a Contributions received or receivable from:		1040	4				
(1) Employers	8a(1)	12424					
(2) Participants	8a(2)	6138 ⁻					
(3) Others (including rollovers)	8a(3)		0				
b Other income (loss)	8b	143096	C	_			
c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c			-		216901	
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	0					
e Certain deemed and/or corrective distributions (see instructions)	8e	3664		_			
f Administrative service providers (salaries, fees, commissions)	8f	3190)				
g Other expenses	8g	(0				
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					6854	
i Net income (loss) (subtract line 8h from line 8c)	8i			1		210047	
j Transfers to (from) the plan (see instructions)	8j	()				
Part IV Plan Characteristics	0		-				
Part V Compliance Questions			ī		T		
10 During the plan year:				Yes No		Amount	
 During the plan year: Was there a failure to transmit to the plan any participant contribut 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidure) 	ciary Correc	tion Program)	10a	Yes No X		Amount	
During the plan year:a Was there a failure to transmit to the plan any participant contribut	ciary Correc ? (Do not inc	tion Program) lude transactions reported		X X	, , ,	Amount	
 During the plan year: a Was there a failure to transmit to the plan any participant contribut 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidure) b Were there any nonexempt transactions with any party-in-interest? 	ciary Correc ? (Do not inc	tion Program) lude transactions reported	10a	X		Amount	
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C	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A			
Part VII Plan Terminations and Transfers of Assets							
13a	Has a resolution to terminate the plan been adopted in any plan year?	Ye	es X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the c of the PBGC?	ontrol		Yes X No			
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
13c(1) Name of plan(s): 1			l(s)	13c(3) PN(s)			
Part	VIII Trust Information (optional)		1				
14a Name of trust				14b Trust's EIN			