Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2013

This Form is Open to Public Inspection

Pension Be	enefit Guaranty Corporation	▶ Complete all entries in accorda	ance with the instruc	ctions to the Form 550	0-SF.		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Part I	Annual Report le	dentification Information						
For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013								
A This ret	urn/report is for:	a single-employer plan	a multiple-employer p	lan (not multiemployer)		a one-particip	pant plan	
B This return/report is:								
		an amended return/report	short plan year return	n/report (less than 12 mo	onths)			
C Check I	box if filing under:	片	automatic extension		DFVC program			
	T	special extension (enter description	•					
Part II	Basic Plan Infor	mation—enter all requested information	tion				1	
	a Name of plan					Three-digit		
DB ENGINEERING 401(K) PLAN					plan number	001		
						(PN) F		
					1c Effective date of plan 01/01/2009			
2a Plan si	nonsor's name and add	ress; include room or suite number (em	nlover if for a single-	emplover plan)	2h	fication Number		
DB ENGINE		roos, molado room er dane namber (en	ipioyor, ii for a cirigio	omproyor planty			87036	
					2c Sponsor's telephone number			
12308 181S						3-1871		
REDMOND,	WA 98052				2d	2d Business code (see instructions 541330		
3a Plan a	dministrator's name and	d address Same as Plan Sponsor Na	ame Same as Plar	n Sponsor Address	3b Administrator's EIN			
B ENGINEE	RING	12308 181ST C REDMOND, WA	T NE		30		telephone number	
		REDIVIOND, WA	1 90052		30	425-883		
		plan sponsor has changed since the la	st return/report filed fo	or this plan, enter the	4b	EIN		
name,	, EIN, and the plan num	plan sponsor has changed since the la lber from the last return/report.	st return/report filed fo	or this plan, enter the				
name, a Sponse	, EIN, and the plan num or's name	ber from the last return/report.		· 	4c			
a Sponso	, EIN, and the plan num or's name number of participants a	ber from the last return/report.			4c 5a		9	
name,	, EIN, and the plan num or's name number of participants a number of participants a	ber from the last return/report.			4c 5a 5b		10	
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Pa	rt III Financial Information						
7	Plan Assets and Liabilities		(a) Beginning of Ves				(h) End of Voca
_ <u>'</u> _a		(1) 2-3			(a) Ei		(b) End of Year 250127
<u>a</u>	Total plan assets Total plan liabilities	7a 7b	177				0
	Net plan assets (subtract line 7b from line 7a)	76 7c	18297				250127
8	, ,	76					
	Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amount				(b) Total
и	(1) Employers	8a(1)	1750	4			
	(2) Participants	8a(2)	3838	34			
	(3) Others (including rollovers)	8a(3)		0			
b	Other income (loss)	8b	3287	0			
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					88758
d	Benefits paid (including direct rollovers and insurance premiums		0004	,			
	to provide benefits)	8d	2021				
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e		0			
f	Administrative service providers (salaries, fees, commissions)	8f	139.				
<u>g</u>	Other expenses	. 8g		0			
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					21606
<u> </u>	Net income (loss) (subtract line 8h from line 8c)	8i					67152
j_	Transfers to (from) the plan (see instructions)	8j					
Pai	t IV Plan Characteristics						
9a	If the plan provides pension benefits, enter the applicable pension 2G 3D 2F 2E 2J 2K	feature co	des from the List of Plan Chara	acteris	stic Co	des in	the instructions:
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Plan Charac	cterist	ic Cod	es in t	he instructions:
Par	t V Compliance Questions						
10	During the plan year:				Yes	No	Amount
a		tions within	n the time period described in	1	100	-110	Amount
	29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu	ıciary Corr	rection Program)	10a		X	
b				40h		X	
	on line 10a.)			10b	X		
				10c	^		10000
d	Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?	•	-	10d		X	
е	Were any fees or commissions paid to any brokers, agents, or oth						
	insurance service, or other organization that provides some or all instructions.)			10e		X	
	f Has the plan failed to provide any benefit when due under the plan?					X	
				10f		X	
<u> </u>	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)			10g		^	
n	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X	
i	i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			10i			
Part VI Pension Funding Compliance							
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form							
11a	5500) and line 11a below)						
12							
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver							
If	you completed line 12a, complete lines 3, 9, and 10 of Schedule					_u,	. 001
	Enter the minimum required contribution for this plan year	,				12b	

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С	Enter the amount contributed by the employer to the plan for this plan year	12c				
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d				
e Will the minimum funding amount reported on line 12d be met by the funding deadline?				No N/A		
Part	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?	Y	es X No			
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a				
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?				Yes X No		
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.))				
1	3c(1) Name of plan(s):	c(2) Ell	V(s)	13c(3) PN(s)		
Part	VIII Trust Information (optional)					
14a Name of trust			14b Trust's EIN			