Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2013

This Form is Open to Public Inspection

Part l		rt Identification Informatio	n				
For cale	ndar plan year 2013 o	r fiscal plan year beginning 01/0	1/2013	and ending	12/31/2	2013	
A This	return/report is for:	x a single-employer plan	a multiple-employer pl	an (not multiemployer)	a one-particip	oant plan
B This	return/report is:	the first return/report	the final return/report				
		an amended return/report	a short plan year return	n/report (less than 12 i	months))	
C Che	ck box if filing under:	Form 5558	automatic extension			DFVC progra	am
	-	special extension (enter des	cription)			_	
Part I	Basic Plan In	formation—enter all requested i	nformation				
1a Nar	ne of plan				1b	Three-digit	
INTEGRA	TIVE INTERNAL MED	DICINE & GERIATRIC PRACTICE, I	PLLC DEFINED BENEFIT PE	NSION PLAN		plan number	
					10	(PN)	001
					10	Effective date o	•
2a Pla	n sponsor's name and	address; include room or suite num	ber (employer, if for a single-	employer plan)	2b	Employer Identi	
		DICINE & GERIATRIC PRACTICE,		, , , ,			54707
					2c	Sponsor's telep	hone number
	BTH AVENUE, 1C					718-88	
FLUSHIN	G, NY 11354				2d		see instructions)
32 Plan	a administrator's name	and address Same as Plan Spo	neor Namo Teamo as Plan	Sponsor Address	3h	62111 Administrator's	
	IVE INTERNAL MEDI		8TH AVENUE, 1C	Sporisor Address	35		54707
RACTICE			NG, NY 11354		3c		telephone number
						718-888	3-1722
4 If th	e name and/or EIN of	the plan sponsor has changed since	e the last return/report filed fo	r this plan, enter the	4b	EIN	
		number from the last return/report.			4-		
<u>_</u>	nsor's name				4c	PN	
_		nts at the beginning of the plan year					3
		nts at the end of the plan year			5b		4
		th account balances as of the end o	. , ,	•	5c		
		sets during the plan year invested in	-				X Yes No
		r of the annual examination and rep 46? (See instructions on waiver elig					X Yes □ No
		either line 6a or line 6b, the plan	- · · · · · · · · · · · · · · · · · · ·				M 100 L No
-		nefit plan, is it covered under the PE					Not determined
	•	•					
		te or incomplete filing of this retu other penalties set forth in the instr					able a Schodule
SB or S	chedule MB completed	d and signed by an enrolled actuary.					
belief, it	is true, correct, and co	omplete.					
SIGN	Filed with authoriz	ed/valid electronic signature.	07/11/2014	ZHENG-BO HUANG	i		
HERE	Signature of pla	n administrator	Date	Enter name of indivi	idual siç	ning as plan adn	ninistrator
SIGN							
HERE	Signature of em	ployer/plan sponsor	Date	Enter name of indivi	idual siç	ning as employe	r or plan sponsor
Prepare	r's name (including firr	n name, if applicable) and address;	include room or suite number	r (optional)	Prep	arer's telephone	number (optional)

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Pa	rt III Financial Information						
7	Plan Assets and Liabilities		(a) Beginning of Vec				(h) End of Voca
_ <u>'</u> _a		7a	(a) Beginning of Yea		+		(b) End of Year 1996008
<u>a</u>	Total plan assets Total plan liabilities	7a 7b		0			0
	Net plan assets (subtract line 7b from line 7a)	76 7c	149365				1996008
8	, ,	76					
	Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amount				(b) Total
и	(1) Employers	8a(1)	25000	0			
	(2) Participants	8a(2)		0			
	(3) Others (including rollovers)	8a(3)		0			
b	Other income (loss)	8b	25235	5			
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					502355
d	Benefits paid (including direct rollovers and insurance premiums						
	to provide benefits)	8d		0			
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	. 8e		0			
<u>f</u>	Administrative service providers (salaries, fees, commissions)	. 8f		0			
g	Other expenses	8g		0			
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					0
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i					502355
<u>j</u>	Transfers to (from) the plan (see instructions)	8j		0			
Pai	t IV Plan Characteristics						
9a	If the plan provides pension benefits, enter the applicable pension 1A 3D	feature co	des from the List of Plan Char	acteris	stic Co	des in	the instructions:
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Plan Chara	cterist	ic Cod	es in t	he instructions:
_							
Par					1		T
10	During the plan year:			ı	Yes	No	Amount
a	29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu	ıciary Corr	ection Program)	10a		X	
b	Were there any nonexempt transactions with any party-in-interest on line 10a.)			10b		Χ	
				10c		X	
d	Did the plan have a loss, whether or not reimbursed by the plan's	fidelity bo	nd, that was caused by fraud	100			
	or dishonesty?	······	·	10d		^	
е	Were any fees or commissions paid to any brokers, agents, or oth						
	insurance service, or other organization that provides some or all instructions.)			10e		X	
f				10f		Χ	
g	Did the plan have any participant loans? (If "Yes," enter amount as	s of year e	end.)	10g		X	
h	If this is an individual account plan, was there a blackout period? (2520.101-3.)	•		10h		X	
ī	If 10h was answered "Yes," check the box if you either provided the	ne required	d notice or one of the				
	exceptions to providing the notice applied under 29 CFR 2520.10	1-3		10i			
Part							
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)						
11a	Enter the unpaid minimum required contribution for current year fr	om Sched	ule SB (Form 5500) line 39			11a	0
12	Is this a defined contribution plan subject to the minimum funding	requireme	ents of section 412 of the Code	or se	ection (302 of	ERISA? Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below,						
_ a _	If a waiver of the minimum funding standard for a prior year is beir granting the waiver.	-			, and e	enter th Day	ne date of the letter ruling Year
lf	you completed line 12a, complete lines 3, 9, and 10 of Scheduk						
h	Enter the minimum required contribution for this plan year					12b	

Page	3	- [1
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С	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount).	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?	. 🔲 Y	'es X No	
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	. 13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?	control		Yes X No
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	to		
1	3c(1) Name of plan(s):	3c(2) El	N(s)	13c(3) PN(s)
Part	VIII Trust Information (optional)			
14a	Name of trust	14b Tr	ust's EIN	

SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

This Form is Open to Public Inspection

OMB No. 1210-0110

2013

	. 0.10.01. 20	none Guaranty Gorpe	J. G.		▶ File	as an attac	hme	nt to Form	5500 or	5500-	SF.					
Fo	r calendar	plan year 2013	or fiscal pla	an ye	ar beginning	01/01/201	13				and end	ing 12/	31/201	3		
•	Round of	f amounts to r	nearest dol	lar.												
•	Caution:	A penalty of \$1	,000 will be	asse	essed for late fili	ng of this rep	oort u	ınless reas	onable ca	use is	establish	ied.				
IN	Name of p TEGRATIV NSION PL	E INTERNAL N	MEDICINE 8	& GE	RIATRIC PRAC	TICE, PLLC	DEF	INED BEN	EFIT	В	Three-di	U)	<u> </u>	00	1
_																
	•				of Form 5500 o					D	Employer	Identifica	ation N	umber	(EIN)	
IIN	IEGRATIV	E INTERNAL IV	IEDICINE 8	k GE	RIATRIC PRAC	TICE, PLLC						32-00	54707			
_	T (l.	a. V O's sta	□ Madeata	۸ [T Marcata D		-	N		1 400		Пим		l	ul 500	
_		n: X Single	Multiple	-A	Multiple-B		F	Prior year pla	an size:	100	or fewer	101-	500	iviore	than 500	
P	art I	Basic Inforn	nation													
1	Enter th	e valuation date	e:	M	lonth 01	_ Day <u>0</u>	1	Year _	2013	_						
2	Assets:															
	a Marke	t value														1493653
												2b				1493653
3	Funding	target/participa	ant count br	eakd	own:				(1) N	lumbe	r of partic	ipants		(2)	Funding 7	Γarget
	a For re	tired participan	ts and bene	eficia	ries receiving pa	ayment		3a				()			C
	b For te	erminated veste	d participan	ıts				3b					1			946
	C For a	ctive participant	s:				ı		ļ							
	(1)	Non-vested b	enefits					3c(1)	ļ							C
	(2)															1744837
	(3)	Total active						` '					3			1744837
	d Total							3d				4	1			1745783
4	If the pla	an is in at-risk s	tatus, checl	k the	box and comple	ete lines (a) a	and (l	b)		. 🗌						
	a Fundi	ng target disreg	arding pres	scribe	ed at-risk assum	ptions						4a				
	b Fundi at-	ng target reflec risk status for fe	ting at-risk a wer than fiv	assur ve co	mptions, but dis	regarding tra and disrega	nsitic arding	on rule for p g loading fa	olans that ctor	have	been in	4b				
5	Effective	e interest rate										5				6.76 %
6	Target r	normal cost										6				146555
	To the best o	vith applicable law ar	information sup nd regulations.	In my o	in this schedule and a opinion, each other a rience under the plar	ssumption is reas										
	HERE									_				07/08/2	2014	
			Si	ignatı	ure of actuary									Date		
JOI	B H. YANG	i, M.S.P.A.								_				14-04	592	
			Type o	or prir	nt name of actua	ary						Most	recent	enrollm	ent numb	er
ΥA	NG'S PEN	SION CONSUL	TING, INC.							_				714-45	51-1300	
_			_	Fi	rm name						Т	elephone	numb	er (incl	uding area	a code)
		PMAN AVENUE , CA 92831														
			,	Addre	ess of the firm					_						
	e actuary h	nas not fully refl	ected any re	egula	ition or ruling pro	omulgated u	nder	the statute	in comple	eting tl	his sched	ule, chec	k the b	ox and	see	

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Schedule SB (Form 5500) 2013

Pa	rt II	Begin	ning of Year	Carryov	er and Prefunding Ba	alances						
							(a) C	arryover balance		(b)	Prefundir	ng balance
		-	•		cable adjustments (line 13 f				0			0
8			•	•	unding requirement (line 35				0			0
9	Amount	remainii	ng (line 7 minus li	ne 8)					0			0
10	Interest	on line 9	using prior year's	s actual ret	urn of10.21 %				0			0
11	Prior ye	ar's exce	ess contributions t	o be added	to prefunding balance:							
	a Prese	ent value	of excess contrib	utions (line	38a from prior year)							75619
					nterest rate of6.32 %							4779
	C Total	available	at beginning of cur	rent plan ye	ear to add to prefunding balar	ce						80398
	d Portion	on of (c)	to be added to pre	efunding ba	lance							80398
12	Other re	eductions	s in balances due	to elections	or deemed elections				0			0
13	Balance	e at begir	nning of current ye	ear (line 9 +	line 10 + line 11d – line 12)			0			80398
Pa	art III	Fun	ding Percenta	ages								
14	Funding	_									14	80.95 %
15	Adjuste	d funding	g target attainmen	t percentag	je						15	80.95 %
16					of determining whether car						16	81.52 %
17	If the cu	ırrent val	ue of the assets o	f the plan is	s less than 70 percent of the	e funding targ	get, enter si	uch percentage			17	%
Pa	art IV	Con	tributions an	d Liquid	ity Shortfalls							
18	Contrib			-	ear by employer(s) and emp	oloyees:						
(M	(a) Dat M-DD-Y		(b) Amount p employer		(c) Amount paid by employees	(a) Da (MM-DD-		(b) Amount pa employer(s		(c) Amoui emplo	nt paid by byees
12	/29/2013	}		50000	0							
04	/08/2014			150000	0							
04	/12/2014	ļ		50000	0							
											1	
						Totals ►	18(b)		250000	18(c)		0
19	Discour	nted emp	loyer contributions	s – see inst	ructions for small plan with	a valuation d	ate after th	e beginning of the				
	a Contr	ributions	allocated toward	unpaid min	imum required contributions	from prior ye	ears		19a			0
	b Contr	ibutions	made to avoid res	strictions ac	ljusted to valuation date				19b			0
	C Contr	ibutions a	allocated toward mi	inimum requ	uired contribution for current y	ear adjusted t	to valuation	date	19c			229895
20	Quarter	ly contrib	outions and liquidit	ty shortfalls	:							
	a Did th	he plan h	ave a "funding sh	ortfall" for t	he prior year?							Yes 🗙 No
	b If line	20a is "	Yes," were require	ed quarterly	installments for the current	year made i	n a timely r	manner?				Yes No
	C If line	20a is "	Yes," see instructi	ons and co	mplete the following table a	s applicable:						
		(4) 1	-1		Liquidity shortfall as of e	nd of quarter					(4) 4"	
		(1) 1s	ST		(2) 2nd		(3)	3rd	-		(4) 4th	

Pa	rt V	Assumptio	ns Used to Determine	Funding Target and Targe	t Normal Cost					
21	Discou	nt rate:								
	a Segi	ment rates:	1st segment: 4.94%	2nd segment: 6.15%	3rd segment 6.76 %		N/A, fu	ll yield	curve	e used
	b Appl	icable month (enter code)			21b				4
22	Weight	ed average ret	irement age			22				65
23	Mortalit	ty table(s) (see	e instructions) X Pre	escribed - combined Pre	scribed - separate	Substitu	te			
Pa	rt VI	Miscellane	ous Items							
24				cuarial assumptions for the current	plan year? If "Yes," see	instructions	regarding re	quired		
		-							Yes	X No
25	Has a r	method change	e been made for the current pl	an year? If "Yes," see instructions	regarding required attac	chment			Yes	X No
26	Is the p	olan required to	provide a Schedule of Active	Participants? If "Yes," see instruc	tions regarding required	attachment			Yes	X No
27		•	o alternative funding rules, ent	ter applicable code and see instruc	tions regarding	27				
Pa	rt VII	Reconcilia	ation of Unpaid Minimu	ım Required Contribution	s For Prior Years					
28	Unpaid		-	years		28				0
29				I unpaid minimum required contrib		29				
30				ntributions (line 28 minus line 29)		30				0
						1 00 1				0
31		1	Required Contribution							
31			nd excess assets (see instruct	,		31a				4.40555
	_		·	lino 21a		31b				146555
32		zation installme	<u> </u>	line 31a	Outstanding Bala	1	le le	nstallm	ont	0
32					Outstanding Bail			istaiiiii	CIIL	70540
						332529				78513 0
33				ter the date of the ruling letter grar	ting the approval					0
33) and the waived amount		33				0
34	Total fu	unding requirer	ment before reflecting carryove	er/prefunding balances (lines 31a -	31b + 32a + 32b - 33)	34				225068
				Carryover balance	Prefunding bala	nce	То	tal bala	ance	
35			use to offset funding	0		77839				77839
36	Additio	nal cash requir	rement (line 34 minus line 35).			36				147229
37				ontribution for current year adjuste		37				229895
38	Presen	t value of exce	ess contributions for current ye	ar (see instructions)						
-						38a				82666
				prefunding and funding standard c		38b				0
39				ear (excess, if any, of line 36 over		39				0
40	Unpaid	minimum requ	uired contributions for all years	3		40				0
Pa	rt IX	Pension I	Funding Relief Under F	Pension Relief Act of 2010	(See Instructions)				
41	If an ele		de to use PRA 2010 funding re							
	a Sche	dule elected					2 plus 7 yea	rs	15	years
	b Eligib	ole plan year(s) for which the election in line	41a was made				2010	_	2011
42			•			42	<u> </u>		<u> </u>	
				d over to future plan years		43				

Statement of Actuarial Assumptions and Method Plan Year: 1/1/2013 to 12/31/2013 Valuation Date: 1/1/2013

	<u>For Funding</u> <u>Min Max</u>	<u>For 417(e)</u>	For Actuarial Equiv.
Interest Rates	Seg 1 4.94% 1.75%	Seg 1 1.02%	Pre-Retirement 5.00%
	Seg 2 6.15% 4.62%	Seg 2 3.71%	Post-Retirement 5.00%
	Seg 3 6.76% 5.72%	Seg 3 4.67%	
Pre-Retirement			
Turnover	None	None	None
Mortality	None	None	None
Assumed Ret Age	Normal retirement age 65 and 5 years of participation	Normal retirement age 65 and 5 years of participation	Normal retirement age 65 and 5 years of participation
Post-Retirement			
Mortality	Male-modified RP2000 combined healthy male projected 28 & 20 yrs Female-modified RP2000 combined healthy female projected 28 & 20 yrs	2013 Applicable Mortality Table from Rev Rul 2006-67	GAR 94 without loads projected to 2002 with scale AA 50%M/50%F
Assumed Benefit Form I	For Funding	Normal Form	
Calculated Effective Into	erest Rate	6.76%	

An actuarial value of assets is used for funding purposes. This year the actuarial value of assets is 100.0% of the market value of assets.

SCHEDULE SB (Form 5500)

Department of the Treasury internal Revenue Service

Department of Labor Employee Benefits Security Administration

Single-Employer Defined Benefit Plan **Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). 2013

OMB No. 1210-0110

This Form is Open to Public Inspection

Pension Benefit Guaranty Corporation	▶ File as	an attachme	nt to Form	5500 or	5500-SF.			
For calendar plan year 2013 or fiscal p	plan year beginning	01/01/	2013		and end	ing	12/31/	2013
Round off amounts to nearest d								
Caution: A penalty of \$1,000 will be	oe assessed for late filing o	of this report u	unless reas	onable ca	use is establish	ed.		h
A Name of plan INTEGRATIVE INTERNAL DEFINED BENEFIT PENSI		ATRIC PR	ACTICE,	PLLC	B Three-di plan nun	git nber (PN)	•	001
C Plan sponsor's name as shown on	line 2a of Form 5500 or 55	500-SF		*-	D Employer	Identificat	on Number	EIN)
INTEGRATIVE INTERNAL			ACTICE,	PLLC	32-00547	07		
E Type of plan: X Single Multip	ele-A Multiple-B	F	Prior year pla	an size: X	100 or fewer	101-50	More	than 500
Part I Basic Information								
1 Enter the valuation date:	Month01	Day 01	Year_	2013	_			
2 Assets:								
a Market value		•••••			***************************************	2a		1493653
b Actuarial value						2b		1493653
3 Funding target/participant count I	breakdown:			(1) N	umber of partic	ipants	(2)	Funding Target
a For retired participants and ber	neficiaries receiving paymo	ent	3a			0		0
b For terminated vested participa	ants		3b			1		946
C For active participants:								
(1) Non-vested benefits			3c(1)					0
(2) Vested benefits	***************************************		3c(2)					1744837
(3) Total active			3c(3)			3		1744837
d Total			3d		1919	4		1745783
4 If the plan is in at-risk status, che	ck the box and complete l	ines (a) and (b)					
a Funding target disregarding pro	escribed at-risk assumptio	ns				4a		
b Funding target reflecting at-risk at-risk status for fewer than	k assumptions, but disrega	arding transition	on rule for p	lans that	have been in	4h		
5 Effective interest rate	,					5		6.76%
6 Target normal cost						6		146555
Statement by Enrolled Actuary To the best of my knowledge, the information s accordance with applicable law and regulation combination, offer my best estimate of anticipa	s. In my opinion, each other assum	mpanying scheduli	es, statements le (taking into a	and attachme	ents, if any, is compl operience of the plan	ete and accur and reasonal	ate. Each prescri ble expectations)	bed assumption was applied in and such other assumptions, in
SIGN HERE							07/08/2	014
JOB H. YANG, M.S.P.A.	Signature of actuary						Date 140459	92
Type YANG'S PENSION CONSULTIN	or print name of actuary						cent enrollm 14-451-	
	Firm name	/			Т	elephone r	number (inclu	iding area code)
2205 E. CHAPMAN AVENUE								
FULLERTON CA 9	2831				_			
	Address of the firm							
If the actuary has not fully reflected any	regulation or ruling promu	ilgated under	the statute	in comple	ting this sched	ule, check	the box and	see

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Schedule SB (Form 5500) 2013

Pá	art II Begi	nning of Year Carryo	over Prefunding Balan	———— Ces		·					
					(a)	Carryover balance		(b)	Prefundi	ng balar	nce
7	_		plicable adjustments (line 13 f				0				0
8			s funding requirement (line 35				0				0
9			***************************************				ol	·····	-		0
			return of <u>10.21</u> %				0				0
		ess contributions to be add									
.,	•		ne 38a from prior year)				-				75619
			e interest rate of 6.32%								4779
		•	year to add to prefunding balar				-				80398
			balance				F			• • •	80398
12	<u></u>		ons or deemed elections				0				C
			9 + line 10 + line 11d – line 12			* *************************************	0				80398
		nding Percentages	g - 11115 To - 1111G 7.12 11116 12	,							
									14	80	.95%
		ng target attainment percent							15	80	.95%
	Prior year's fun	ding percentage for purpos	es of determining whether car	ryover/prefun	iding balar	nces may be used t	o reduce	•	16	81	.52%
17			n is less than 70 percent of the						17		%
		ntributions and liquid				· · · · · · · ·			1		
			year by employer(s) and emp	olovees:							
	(a) Date	(b) Amount paid by	(c) Amount paid by	(a) Da		(b) Amount pa	-	(c) Amour		by
(M	M-DD-YYYY)	employer(s)	employees	(MM-DD-	YYYY)	employer(s)	ļ	emplo	yees	
	2/29/2013	5000									
	/08/2014	15000						ļ			
04	/12/2014	5000	0 0					-			
								 			
								-			
								<u> </u>			
								<u> </u>			-
								<u> </u>			
								ļ			
							 			·	
								 			
				Totais ▶	18(b)		50000	18(c)	T		0
								10(0)			
19			nstructions for small plan with iinimum required contributions				19a				0
			adjusted to valuation date			F-1	19b				0
			adjusted to valuation date			ľ-	19c			2	29895
20		allocated toward minimum re butions and liquidity shortfa		oar aujustou t	valuation	- WAIG		· # · · · · · · · · · · · · · · · · · ·			
ZU	•		r the prior year?					******	П	Yes	X No
	•		nstallments for the current year							Yes	∏ No
					annois man						<u> </u>
	A BOOK IN TV	* non-inetruptions and sam	alata the following table se an	nlicable:							
	C If 20a is "Yes	," see instructions and com	plete the following table as ap Liquidity shortfall as of e		of this pla	n year		**			
	C If 20a is "Yes		plete the following table as ap Liquidity shortfall as of e (2) 2nd		of this pla	n year 3rd			(4) 4th		

				····						
Pa	art V Assump	tions Used to Determine	Funding Target and Targe	t Normal Cost						
21										
	a Segment rates:	a Segment rates: 1st segment: 2nd segment: 3rd segment: 4.94% 6.15% 6.				☐ N/A, full yield curve			e use	d
	b Applicable mont	th (enter code)			21b					4
22	Weighted average	retirement age			22					65
23	Mortality table(s)	(see instructions) X Pi	rescribed - combined Pre	scribed - separate	Substitut	te				
Pa	rt VI Miscella	neous Items								
24	-	·	stuarial assumptions for the current				_		X	No
25	Has a method cha	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachmen						Yes	X	No
26	Is the plan require	d to provide a Schedule of Active	e Participants? If "Yes," see instruc	tions regarding required	attachment			Yes	X	No
27			nter applicable code and see instruc		27					
Pa	rt VII Recond	iliation of Unpaid Minim	um Required Contribution	s For Prior Years						
28	Unpaid minimum r	equired contributions for all prior	years		28					0
29			d unpaid minimum required contrib		29					0
30	Remaining amoun	t of unpaid minimum required co	ntributions (line 28 minus line 29)		30					0
Pa	rt VIII Minimu	m Required Contribution	n For Current Year							
31	Target normal cos	t and excess assets (see instruc	tions):							
	a Target normal co	st (line 6)		***************************************	31a				146	555
	b Excess assets, it	f applicable, but not greater than	line 31a		31b					0
32	Amortization instal	allments: Outstanding Ba				Installment				
	a Net shortfall amo	Net shortfall amortization installment			332529	785				
			***************************************		0					0
33	If a waiver has bee	n approved for this plan year, er Day Year	nter the date of the ruling letter gran) and the waived amount	ting the approval	33					0
34	Total funding requi	rement before reflecting carryov	er/prefunding balances (lines 31a -	31b + 32a + 32b - 33)	34				225	068
			Carryover balance	Prefunding balar	nce	Tı	otal bala	ance		
35		or use to offset funding	0		77839				77	839
36	Additional cash red	quirement (line 34 minus line 35)			36				147	229
	Contributions alloc	outions allocated toward minimum required contribution for current year adjusted to valuation date				229895				
38	Present value of ex	cess contributions for current ye	ear (see instructions)							
	a Total (excess, if	any, of line 37 over line 36)			38a				826	666
	b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances				38b	0				
39	Unpaid minimum re	equired contribution for current y	ear (excess, if any, of line 36 over l	ine 37)	39					0
40	Unpaid minimum re	equired contributions for all years	S		40					0
Par	t IX Pension	n Funding Relief Under I	Pension Relief Act of 2010	(See Instructions)	ı					
41	If an election was n	nade to use PRA 2010 funding re	elief for this plan:							
	a Schedule elected	I ,				2 plus 7 yea	ars [15	years	-
	b Eligible plan year	r(s) for which the election in line	41a was made		2008	2009	2010		2011	
42					42					
			d over to future plan years		43					

Summary of Plan Provisions Plan Year: 1/1/2013 to 12/31/2013 Valuation Date: 1/1/2013

Plan Effective Date January 1, 2005

Plan Year From January 1 to December 31

Eligibility All employees not excluded by class are eligible to enter on the

January 1 or July 1 coincident with or following the completion of

the following requirements:

1 year of service Minimum age 21

Normal Retirement Age All participants are eligible to retire with their full retirement benefit

on the later of the following:

Attainment of age 65

Completion of 5 years of participation from entry date

Normal Retirement Benefit Upon normal retirement each participant will be entitled to a benefit

payable in the normal form equal to the following:

100 percent of compensation

with the benefit reduced proportionately for each year of service

less than 10

Credited years are plan years commencing with the year of entry and

ending with the retirement year excluding the following:

Years with less than 1.000 hours

Maximum benefit is \$17,083 per month Maximum percent of salary is 100%

Benefit is based on average salary during the highest 3 consecutive

years of employment

Normal Form of Benefit A benefit payable for the life of the participant

Accrued Benefit A fraction of the normal retirement benefit, calculated based on

average salary on the calculation date. The numerator of the fraction is equal to the participant's credited years earned on the calculation date, and the denominator is equal to the participant's total projected

credited years at normal retirement.

Credited years are plan years commencing with the year of entry and

ending with the retirement year excluding the following:

Years with less than 1,000 hours

Summary of Plan Provisions Plan Year: 1/1/2013 to 12/31/2013 Valuation Date: 1/1/2013

Termination Benefit

Upon termination for any reason other than death, disability or retirement a participant shall be entitled to a portion of the actuarial equivalent of his accrued benefit in accordance with the following vesting schedule:

Credited Years	Vested Percent
1	0
2	20
3	40
4	60
5	80
6	100

Credited years are plan years commencing with the year of hire and ending with the retirement year excluding the following:

Years before the effective date Years with less than 1,000 hours

Top-Heavy Minimum Benefit

Each participant will be entitled to a minimum accrued benefit equal to the following:

2 percent of average compensation times credited years

Credited years are plan years commencing with the year of entry and ending with the retirement year excluding the following:

Years with less than 1,000 hours excluding years plan not top-heavy

with a maximum of 10 years

Benefit is based on average salary during the highest 5 consecutive years of employment

Top-Heavy Normal Form

A benefit payable for the life of the participant

Top-Heavy Status

A plan is top-heavy if over 60% of the value of all accrued benefits in all of the employer's plans are for the benefit of key employees. A key employee is generally an officer or owner of the company. This plan is currently top-heavy.

Death Benefit

Actuarial Equivalent of the accrued benefit earned to date of death

Shortfall Amortization
Plan Year: 1/1/2013 to 12/31/2013
Valuation Date: 1/1/2013

		Number of		Value of
	Amortization	Future		Future
Valuation Date	Method	Installments	Installment	Installments
01/01/2009	7-year	3	\$30,923	\$88,471
01/01/2011	7-year	5	\$26,451	\$120,376
01/01/2012	7-year	6	\$4,264	\$22,570
01/01/2013	7-year	7	\$16,875	\$101,112
Total	•		\$78,513	\$332,529