Form 5500-SF		Short Form Annual Return/Report of Small Employ Benefit Plan			/ee	OMB Nos. 1210-0110 1210-0089			
Department of the Treasury Internal Revenue Service		Benefit Plan This form is required to be filed under sections 104 and 4065 of the Employe			Э	2013			
Department of Labor Employee Benefits Security Administration Employee Benefits Security Administration Employee Benefits Security Administration			974 (ERISA), and sec	ctions 6057(b) and 6058		This Form is Open to Public			
	enefit Guaranty Corporation	Complete all entries in accordate	nce with the instruc	tions to the Form 5500)-SF.	Inspection			
Part I Annual Report Identification Information									
_	For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013 A This return/report is for: X a single-employer plan a smultiple-employer plan a smultiple-employer plan								
	urn/report is for:			an (not multiemployer)		a one-participant plan			
B This ret	urn/report is:		e final return/report	n/report (less than 12 mc	onthe				
C Charles			utomatic extension		Jillis	DFVC program			
C Check	box if filing under:	special extension (enter description)							
Part II	Basic Plan Inform	nation —enter all requested information							
1a Name		Tation —enter an requested mormation			1b	Three-digit			
	INDUSTRIES INC 401k	PLAN				plan number			
						(PN) • 001			
					1c Effective date of plan 01/01/1996				
	ponsor's name and addre	ess; include room or suite number (emp	bloyer, if for a single-	employer plan)	2b	Employer Identification Number (EIN) 91-1597568			
2220 \\/\//1					2c	Sponsor's telephone number 253-351-0777			
3320 W VALLEY HWY N STE 101 AUBURN, WA 98001-2457					2d	Business code (see instructions) 423800			
3a Plan a	dministrator's name and	address 🛛 Same as Plan Sponsor Nar	ne Same as Plan	Sponsor Address	3b Administrator's EIN				
					3с	Administrator's telephone number			
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the					4b EIN				
	, EIN, and the plan numb or's name	er from the last return/report.			4c	PN			
<u> </u>		the beginning of the plan year			5a				
b Total i	number of participants at	the end of the plan year			5b				
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not									
					5c	8			
	 6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)								
		See instructions on waiver eligibility and				X Yes No			
lf you	answered "No" to eith	er line 6a or line 6b, the plan cannot	use Form 5500-SF	and must instead use	Form	5500.			
C If the p	olan is a defined benefit p	plan, is it covered under the PBGC insu	rance program (see	ERISA section 4021)?		Yes No Not determined			
Caution: A	penalty for the late or	incomplete filing of this return/repor	rt will be assessed ι	unless reasonable cau	se is	established.			
SB or Sche		r penalties set forth in the instructions, signed by an enrolled actuary, as well te.							
SIGN HERE	Filed with authorized/va	lid electronic signature.	07/11/2014	JERRY GROTTING					
HERE	Signature of plan adn	ninistrator	Date	Enter name of individual signing as plan administrator					
SIGN	Filed with authorized/va	lid electronic signature.	07/11/2014	JERRY GROTTING	ROTTING				
HERE	Signature of employe		Date	Enter name of individual signing as employer or plan spo					
Preparer's	name (including firm nan	ne, if applicable) and address; include i	oom or suite number	r (optional)	Prep	arer's telephone number (optional)			

Plan Assets and Liabilities		(a) Beginning of Year			(b) End of Year					
a Total plan assets	7a	16122			201889					
b Total plan liabilities			0			0				
c Net plan assets (subtract line 7b from line 7a)		16122	161226			201889				
Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total							
a Contributions received or receivable from:			_			()				
(1) Employers	8a(1)		0							
(2) Participants	8a(2)	827	4 0							
(3) Others (including rollovers)	8a(3)									
b Other income (loss)	8b 8c	40051								
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)				4832			48325			
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)		7612								
e Certain deemed and/or corrective distributions (see instructions)	8d 8e									
f Administrative service providers (salaries, fees, commissions)	8f	5	50							
g Other expenses	8g		0							
h Total expenses (add lines 8d, 8e, 8f, and 8g)						7662				
i Net income (loss) (subtract line 8h from line 8c)	8i						40663			
j Transfers to (from) the plan (see instructions)			0							
Part IV Plan Characteristics										
O During the plan year:				Yes	No		Amount			
a Was there a failure to transmit to the plan any participant contributions within the time period described in					NU		Amount			
			102		Х					
29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fid b Were there any nonexempt transactions with any party-in-interest	luciary Correct st? (Do not incl	ion Program)	10a 10b		x x					
29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fid	luciary Correct	ion Program) ude transactions reported	10b	X			2	2000		
29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fid b Were there any nonexempt transactions with any party-in-interess on line 10a.)	luciary Correct st? (Do not incl s fidelity bond,	tion Program) ude transactions reported that was caused by fraud		×			2	:000(
 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fid b Were there any nonexempt transactions with any party-in-interes on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's 	luciary Correct st? (Do not incl s fidelity bond, ther persons b I of the benefit	that was caused by fraud y an insurance carrier, s under the plan? (See	10b 10c	X	Х		2	2000		
 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fid b Were there any nonexempt transactions with any party-in-interest on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty? e Were any fees or commissions paid to any brokers, agents, or ot insurance service, or other organization that provides some or al 	s fidelity bond, ther persons b l of the benefit	that was caused by fraud y an insurance carrier, s under the plan? (See	10b 10c 10d 10e	x	x x		2	2000		
 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fid b Were there any nonexempt transactions with any party-in-interest on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty? e Were any fees or commissions paid to any brokers, agents, or ot insurance service, or other organization that provides some or al instructions.) f Has the plan failed to provide any benefit when due under the plan 	luciary Correct st? (Do not incl s fidelity bond, ther persons b I of the benefit	that was caused by fraud y an insurance carrier, s under the plan? (See	10b 10c 10d 10e 10f	×	x x x		2	2000		
 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fid b Were there any nonexempt transactions with any party-in-interest on line 10a.) c Was the plan covered by a fidelity bond?	luciary Correct st? (Do not incl s fidelity bond, ther persons b I of the benefit an? as of year end	tion Program) ude transactions reported that was caused by fraud y an insurance carrier, s under the plan? (See 	10b 10c 10d 10e	×	x x x x x		2	2000		
 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fid b Were there any nonexempt transactions with any party-in-interest on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty? e Were any fees or commissions paid to any brokers, agents, or ot insurance service, or other organization that provides some or al instructions.). f Has the plan have any participant loans? (If "Yes," enter amount a provide some or an instruction of the plan have any participant loans? (If "Yes," enter amount a provide some or an instruction of the plan have any participant loans? 	luciary Correct st? (Do not incl s fidelity bond, ther persons b I of the benefit an? as of year end ' (See instruction the required not	tion Program) ude transactions reported that was caused by fraud y an insurance carrier, s under the plan? (See 	10b 10c 10d 10e 10f 10g	×	x x x x x x		2	2000		
 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fid Were there any nonexempt transactions with any party-in-interest on line 10a.) Was the plan covered by a fidelity bond? Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty? Were any fees or commissions paid to any brokers, agents, or ot insurance service, or other organization that provides some or al instructions.) Has the plan failed to provide any benefit when due under the plan Did the plan have any participant loans? (If "Yes," enter amount a h If this is an individual account plan, was there a blackout period? 2520.101-3.) If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.101 	luciary Correct st? (Do not incl s fidelity bond, ther persons b I of the benefit an? as of year end ' (See instruction the required not	tion Program) ude transactions reported that was caused by fraud y an insurance carrier, s under the plan? (See 	10b 10c 10d 10e 10f 10g 10h	X	x x x x x x		2	2000		
 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fid b Were there any nonexempt transactions with any party-in-interest on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty? e Were any fees or commissions paid to any brokers, agents, or ot insurance service, or other organization that provides some or al instructions.) f Has the plan have any participant loans? (If "Yes," enter amount a Did the plan have any participant loans? (If "Yes," enter amount a Did the plan have any participant loans? (If "Yes," enter amount a Did the plan have any participant loans? (If "Yes," enter amount a Did the plan have any participant loans? (If "Yes," enter amount a Did the plan have any participant loans? (If "Yes," enter amount a Did the plan have any participant loans? (If "Yes," enter amount a Did the plan have any participant loans? (If "Yes," enter amount a Did the plan have any participant loans? (If "Yes," enter amount a Did the plan have any participant loans? (If "Yes," enter amount a Did the plan have any participant loans? (If "Yes," enter amount a Did the plan have any participant loans? (If "Yes," enter amount a Did the plan have any participant loans? (If "Yes," enter amount a Did the plan have any participant loans? (If "Yes," enter amount a Did the plan have any participant loans? (If "Yes," enter amount a Did the plan have any participant loans? (If "Yes," enter amount a Did the plan have any participant loans? (If "Yes," enter amount a Did the plan have any participant loans? (If "Yes," enter amount a Did the plan have any participant loans? (If "Yes," enter amount a Did the plan have any participant loans? (If "Yes," enter amount a Did the plan have any participant loans? (If "Yes," enter amount a Did the plan have any participant loans? (If "Yes," enter amount a Did the plan have any participant loans? (If "Yes," enter amount a Did the plan have a	luciary Correct st? (Do not incl st? (Do not incl s fidelity bond, ther persons b l of the benefit an? as of year end to (See instruction the required no 01-3	ion Program) ude transactions reported that was caused by fraud y an insurance carrier, s under the plan? (See 	10b 10c 10d 10e 10f 10g 10h 10i	Sched	X X X X X X		2			
 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fid Were there any nonexempt transactions with any party-in-interest on line 10a.) Was the plan covered by a fidelity bond?	luciary Correct st? (Do not incl st? (Do not incl s fidelity bond, ther persons b l of the benefit an? as of year end (See instruction the required no 01-3 ments? (If "Yes	ion Program) ude transactions reported that was caused by fraud y an insurance carrier, s under the plan? (See 	10b 10c 10d 10e 10f 10g 10h 10i	Sched	X X X X X X					
 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fid Were there any nonexempt transactions with any party-in-interest on line 10a.). Was the plan covered by a fidelity bond? Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty? Were any fees or commissions paid to any brokers, agents, or ot insurance service, or other organization that provides some or al instructions.) Has the plan failed to provide any benefit when due under the plat g Did the plan have any participant loans? (If "Yes," enter amount a h If this is an individual account plan, was there a blackout period? 2520.101-3.) If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.101 art VI Pension Funding Compliance Is this a defined benefit plan subject to minimum funding requirer 5500) and line 11a below) 	luciary Correct st? (Do not incl s fidelity bond, ther persons b l of the benefit an? as of year end c (See instruction the required no 01-3 ments? (If "Yes from Schedule	tion Program) ude transactions reported that was caused by fraud y an insurance carrier, s under the plan? (See 	10b 10c 10d 10e 10f 10g 10h 10i	Sched	X X X X X Iule SE] N		
 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fid Were there any nonexempt transactions with any party-in-interest on line 10a.) Was the plan covered by a fidelity bond? Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty? Were any fees or commissions paid to any brokers, agents, or ot insurance service, or other organization that provides some or al instructions.) Has the plan failed to provide any benefit when due under the plan g Did the plan have any participant loans? (If "Yes," enter amount a h If this is an individual account plan, was there a blackout period? 2520.101-3.) If 10h was answered "Yes," check the box if you either provided exceptions to providing the notice applied under 29 CFR 2520.10 Is this a defined benefit plan subject to minimum funding requirer 5500) and line 11a below)	luciary Correct st? (Do not incl st? (Do not incl s fidelity bond, ther persons b l of the benefit an? as of year end (See instruction the required no 01-3 ments? (If "Yes from Schedule g requirements	tion Program) ude transactions reported that was caused by fraud y an insurance carrier, s under the plan? (See 	10b 10c 10d 10e 10f 10g 10h 10i	Sched	X X X X X Iule SE		Yes] N		
 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fid Were there any nonexempt transactions with any party-in-interest on line 10a.) Was the plan covered by a fidelity bond?	luciary Correct st? (Do not incl st? (Do not incl s fidelity bond, ther persons b l of the benefit an? as of year end t (See instruction the required no 01-3 ments? (If "Yes from Schedule g requirements v, as applicabli ing amortized	ion Program) ude transactions reported that was caused by fraud y an insurance carrier, s under the plan? (See 	10b 10c 10d 10e 10f 10g 10h 10i aplete e or se ctions,	Sched	X X X X X X Iule SE	ERISA?	Yes Yes] N(

C	Enter the amount contributed by the employer to the plan for this plan year	12c						
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A				
Part VII Plan Terminations and Transfers of Assets								
13a	Has a resolution to terminate the plan been adopted in any plan year?	Ye	es X No					
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a						
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the c of the PBGC?	ontrol		Yes X No				
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)								
13c(1) Name of plan(s):			l(s)	13c(3) PN(s)				
Part	VIII Trust Information (optional)		1					
14a Name of trust				14b Trust's EIN				