## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2013

This Form is Open to Public Inspection

T CHOIGH BC	enefit Guaranty Corporation	<ul> <li>Complete all entries in ac</li> </ul>	ccordance with the instru	ctions to the Form 5500	)-SF.				
Part I	Annual Report I	dentification Information							
For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013									
A This return/report is for: a single-employer plan a multiple-employer plan (not multiemployer) a one-participant plan					pant plan				
<b>B</b> This ret	B This return/report is: ☐ the first return/report ☐ the final return/report								
an amended return/report a short plan year return/report (less than 12 mont					onths)				
C Check box if filing under:					DFVC program				
		special extension (enter descr	· /						
Part II		mation—enter all requested inf	formation				1		
1a Name	of plan N, INC. 401(K) PROFIT	CHADING DI ANI				Three-digit plan number			
ENS DESIGI	N, INC. 401(K) PROFII	SHARING PLAN				(PN)	001		
					1c	Effective date o			
2a Plan e	noncor's name and add	ross: include room or suite numb	or (ampleyor, if for a single	omployer plan)	01/01/2001				
EHS DESIG		ress; include room or suite numbe	er (employer, ii for a single	-employer plan)		Employer Identification Numb (EIN) 91-1573725			
821 2ND AV	ENLIE				2c S	Sponsor's telephone number 206-223-4999			
SUITE 400 SEATTLE, V					2d [	Business code (see instructions)  541310			
3a Plan a	dministrator's name and	d address XSame as Plan Spons	sor Name Same as Pla	n Sponsor Address	3b /	Administrator's I			
					3c /	Administrator's t	telephone number		
4	and and In TINI of the								
			the last return/report filed f	or this plan, enter the	4b	EIN			
	, EIN, and the plan num	plan sponsor has changed since ber from the last return/report.	the last return/report filed f	or this plan, enter the	4b				
name, <b>a</b> Sponse	, EIN, and the plan num or's name		·	·			33		
name, a Sponso 5a Total r	, EIN, and the plan num or's name number of participants a	ber from the last return/report.			4c		33 35		
name, <b>a</b> Sponso <b>5a</b> Total r <b>b</b> Total r <b>c</b> Numb	EIN, and the plan num or's name number of participants a number of participants a er of participants with a	ber from the last return/report.	the plan year (defined ben	efit plans do not	4c   5a				
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Da	rt III   Financial Information									
_ <u> </u>			(a) Denimina of Ven				(b) F::	-1 -4 V		
		an Assets and Liabilities (a) Beginning of Yotal plan assets			(b) End of Year 1013952			)		
<u>a</u>	a Total plan assets     b Total plan liabilities		00000	999096		1013932				
			99909	6				10	013952	)
_		7c					(h)			
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from:			(a) Amount				(0)	Total		
	(1) Employers	8a(1)								
	(2) Participants	8a(2)	10230	3						
	(3) Others (including rollovers)	8a(3)								
b	Other income (loss)	8b	10377	6						
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						2	206079	)
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	19069	8						
е	Certain deemed and/or corrective distributions (see instructions)	8e								
f	Administrative service providers (salaries, fees, commissions)	8f	52	5						
g	Other expenses	8g								
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							191223	3
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i							14856	6
j	Transfers to (from) the plan (see instructions)	8j								
Pai	t IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension 2A 2E 2F 2G 2J 2K 2T 3D	feature co	des from the List of Plan Chara	acteris	stic Co	odes in	the instr	uctions	<b>S</b> :	
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	es from the List of Plan Charac	cteristi	ic Coc	des in t	he instru	ctions:		
Part V Compliance Questions										
10	During the plan year:				Yes	No		Am	ount	
<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			10a		X					
b	<b>b</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X				
С	Was the plan covered by a fidelity bond?			10c	Χ					100000
	<b>d</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud			10d		Х				100000
	or dishonesty?  Were any fees or commissions paid to any brokers, agents, or oth			100						
·	insurance service, or other organization that provides some or all	of the ben	efits under the plan? (See			X				
	instructions.)			10e						
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		X				
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)			10g	X					18000
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X				
i	i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			10i						
Part	VI Pension Funding Compliance									
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)										
11a Enter the unpaid minimum required contribution for current year from Schedule SB (Form 5500) line 39										
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes X No										
(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)										
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver.  Month  Day  Year										
If	you completed line 12a, complete lines 3, 9, and 10 of Schedule					Day				
	Enter the minimum required contribution for this plan year	•				12b				

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С	Enter the amount contributed by the employer to the plan for this plan year	12c				
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)						
e Will the minimum funding amount reported on line 12d be met by the funding deadline?				No N/A		
Part	VII Plan Terminations and Transfers of Assets					
13a Has a resolution to terminate the plan been adopted in any plan year?						
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a				
<b>b</b> Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?				Yes X No		
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
1	<b>3c(1)</b> Name of plan(s):	c(2) Ell	V(s)	<b>13c(3)</b> PN(s)		
Part	VIII Trust Information (optional)					
14a Name of trust			14b Trust's EIN			