## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2013

This Form is Open to Public Inspection

Part I Annual Report Identification Information									
For cale	or calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013								
<b>A</b> This	return/report is for:	X a single-employer plan	a multiple-employer p	lan (not multiemployer)	er) a one-participant plan				
<b>B</b> This	return/report is:	the first return/report	the final return/report						
		an amended return/report	a short plan year retur	n/report (less than 12 m	onths	)			
<b>C</b> Chec	k box if filing under:	Form 5558	automatic extension			DFVC progra	am		
	· ·	special extension (enter descriptio	n)						
Part I	Basic Plan Inf	ormation—enter all requested informa	ation						
1a Nar	ne of plan	·			1b	Three-digit			
FINSPHE	RE CORP. 401K PLAN					plan number			
					10	(PN)	001		
					10	Effective date o	•		
<b>2a</b> Plai	sponsor's name and a	address; include room or suite number (er	mplover, if for a single-	emplover plan)	2h	<b>2b</b> Employer Identification Number			
	RE CORP.		, , , , , , , , , , , , , , , , , , , ,	- F - 7 - F - 7		(EIN) 11-3803705			
					2c	Sponsor's telep	hone number		
	H AVE. NE, SUITE 200					425-67	9-5700		
BELLEVU	E, WA 98004				2d	Business code (	,		
2- 5			По в		26	54199			
<b>3a</b> Plai	administrator's name a	and address XSame as Plan Sponsor N	ame Same as Plar	n Sponsor Address	30	Administrator's	EIN		
					3с	Administrator's	telephone number		
					·				
4 If th	e name and/or FIN of t	he plan sponsor has changed since the la	ast return/report filed fo	or this plan, enter the	4h	EIN			
		umber from the last return/report.	dot return report med it	or the plan, enter the	TO LIN				
<b>a</b> Spo	nsor's name				4c PN				
<b>5a</b> Tot	al number of participant	s at the beginning of the plan year			5a		15		
<b>b</b> Tot	al number of participant	ts at the end of the plan year			5b		1:		
		n account balances as of the end of the p	• •	-	<b>5</b> 0		0		
	·				5с				
		ets during the plan year invested in eligible of the annual examination and report of a					X Yes   No		
		6? (See instructions on waiver eligibility a					X Yes No		
If y	ou answered "No" to	either line 6a or line 6b, the plan canno	ot use Form 5500-SF	and must instead use	Form	1 5500.			
C If th	e plan is a defined ben	efit plan, is it covered under the PBGC in	surance program (see	ERISA section 4021)?	[	Yes No	Not determined		
Caution	: A penalty for the late	e or incomplete filing of this return/rep	ort will be assessed	unless reasonable cau	ıse is	established.			
		other penalties set forth in the instructions					able, a Schedule		
	chedule MB completed is true, correct, and cor	and signed by an enrolled actuary, as we	ell as the electronic ver	sion of this return/report	t, and	to the best of my	knowledge and		
beller, it	is true, correct, and cor	mpiete.		Ţ					
SIGN	Filed with authorized	d/valid electronic signature.	07/15/2014	STEVE ANDERSON					
HERE	Signature of plan	administrator	Date	Enter name of individ	ual signing as plan administrator				
SIGN	Filed with authorized	d/valid electronic signature.	07/15/2014	STEVE ANDERSON					
HERE	Signature of empl	loyer/plan sponsor	Date	Enter name of individ	ndividual signing as employer or plan sponsor				
Preparer's name (including firm name, if applicable) and address; include room or suite number (optional)							number (optional)		

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Do	t III   Financial Information									
Pal	rt III Financial Information		T		1					
7	Plan Assets and Liabilities			(a) Beginning of Year			(b) End of Year			
	Total plan assets	. 7a	16108	3			177825			
	Total plan liabilities	7b	40400		-					
	Net plan assets (subtract line 7b from line 7a)	7c	16108	3				1,	77825	
	Income, Expenses, and Transfers for this Plan Year		(a) Amount	Amount			(b) T	otal		
а	Contributions received or receivable from: (1) Employers	ntributions received or receivable from:  Employers								
	(2) Participants	, , ,								
	(3) Others (including rollovers)	8a(3)		0						
	Other income (loss)	8b	4062	1						
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						Ç	7480	
	Benefits paid (including direct rollovers and insurance premiums	00							71 100	
	to provide benefits)	8d	7124	1						
е	Certain deemed and/or corrective distributions (see instructions)	8e	656	8						
f	Administrative service providers (salaries, fees, commissions)	8f	292	9						
g	Other expenses	8g		0						
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				80738				
ī	Net income (loss) (subtract line 8h from line 8c)	8i							16742	
j	Transfers to (from) the plan (see instructions)	8j		0						
Par	t IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension 2F 2G 2J 2T 3D	feature co	des from the List of Plan Char	acteris	stic Co	des in	the instruc	tions:		
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Plan Chara	cterist	ic Cod	es in t	ne instructi	ons:		
Part V Compliance Questions										
					V	Na				
10	During the plan year:	41 141- 1			Yes	No		Amo	unt	
	<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)					X				
	, , ,	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)				X				
С	Was the plan covered by a fidelity bond?			10c	X					25000
d	Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?	-	-	10d		X				
е										
	insurance service, or other organization that provides some or all	of the ben	efits under the plan? (See			X				
	instructions.)			10e						
f	Has the plan failed to provide any benefit when due under the plan?					X				
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)					Х				
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)					X				
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			10i		X				
Part										
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form										
11a	5500) and line 11a below)									
	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?  Yes X No									
-14	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling									
granting the waiver										
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.  b Enter the minimum required contribution for this plan year.										

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С	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A			
Part	art VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?	Y	es X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the coof the PBGC?	ontrol		Yes X No			
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
1	<b>3c(1)</b> Name of plan(s):	c(2) Ell	V(s)	<b>13c(3)</b> PN(s)			
Part	VIII Trust Information (optional)						
14a Name of trust				14b Trust's EIN			