Form 5500-SF		Short Form Annual Return/Report of Small Employ Benefit Plan				OMB Nos. 1210-0 1210-0			
Department of the Treasury Internal Revenue Service		Benefit Plan This form is required to be filed under sections 104 and 4065 of the Employe			Э	2	013		
	epartment of Labor enefits Security Administration	Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058 the Internal Revenue Code (the Code).							
Pension Be	enefit Guaranty Corporation	Complete all entries in accordant	ce with the instruc	tions to the Form 5500)-SF.	Ins	pection		
Part I Annual Report Identification Information									
For calenda	For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013								
	urn/report is for:			an (not multiemployer)		a one-particip	oant plan		
B This ret	urn/report is:		e final return/report	report (less then 12 m	ontho ¹	N N			
C Chook	box if filing under:		tomatic extension	n/report (less than 12 mo	onuns,) DFVC progra	m		
Check I		special extension (enter description)							
Part II	Basic Plan Inform	nation —enter all requested informatio	n						
1a Name					1b	Three-digit			
	•	I EMPLOYEES 401K PLAN				plan number			
						(PN) 🕨	001		
					1c	Effective date of 01/01/	•		
	oonsor's name and addre	ess; include room or suite number (emp	loyer, if for a single-e	employer plan)	2b	Employer Identif (EIN) 91-083	ication Number		
505 5TH AV					2c	Sponsor's telep	Sponsor's telephone number 206-441-1800		
SUITE 600 SEATTLE, V					2d	Business code (see instructions) 531120			
3a Plan a	dministrator's name and	address XSame as Plan Sponsor Nam	e Same as Plan	Sponsor Address	3b	Administrator's EIN			
					30	3c Administrator's telephone number			
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the				4h	EIN				
name	, EIN, and the plan numb	er from the last return/report.		· · · · · · · · · · · · · · · · · · ·					
·	or's name	Ale a la seissione a f Ale a selare compa			4c PN				
		the beginning of the plan year the end of the plan year			5a		34		
		count balances as of the end of the plan			5b		41		
					5c		25		
	•	uring the plan year invested in eligible a		,			🗙 Yes 🗌 No		
		e annual examination and report of an i See instructions on waiver eligibility and					X Yes No		
		er line 6a or line 6b, the plan cannot (
C If the p	blan is a defined benefit p	blan, is it covered under the PBGC insur	ance program (see	ERISA section 4021)?		Yes No	Not determined		
Caution: A	penalty for the late or	incomplete filing of this return/report	will be assessed u	unless reasonable cau	se is	established.			
SB or Sche		r penalties set forth in the instructions, I signed by an enrolled actuary, as well a te.							
SIGN	Filed with authorized/va	lid electronic signature.	07/15/2014	ROBERT HADLEY	ERT HADLEY				
HERE	Signature of plan adn	ninistrator	Date	Enter name of individual signing as plan administrator					
	Filed with authorized/va	lid electronic signature.	07/15/2014	ROBERT HADLEY	Y				
HERE	Signature of employe		Date	Enter name of individu					
Fieparer S	name (including firm nan	ne, if applicable) and address; include ro	oom of suite number	(ομιισπαι)	Fiep	arer s terephone	number (optional)		

Part III Financial Information								
7 Plan Assets and Liabilities		(a) Beginning of Year			(b) End of Year			
a Total plan assets	. 7a	174727	5	2038475				
b Total plan liabilities	7b							
C Net plan assets (subtract line 7b from line 7a)	7c	174727	5	2038475				
8 Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) Total				
a Contributions received or receivable from:		1044	6					
(1) Employers		1241						
(2) Participants		116737						
(3) Others (including rollovers)		20102	2					
b Other income (loss)	. 8b	28102	3					
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c			_		410176		
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)		94181						
e Certain deemed and/or corrective distributions (see instructions)		1909						
f Administrative service providers (salaries, fees, commissions)		570	3					
g Other expenses								
h Total expenses (add lines 8d, 8e, 8f, and 8g)						118976		
i Net income (loss) (subtract line 8h from line 8c)						291200		
j Transfers to (from) the plan (see instructions)	. 8j							
Part IV Plan Characteristics								
 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: 								
Part V Compliance Questions 10 During the plan year:				Yes	No	A		
 During the plan year: Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) 				103	X	Amount		
 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) 					Х			
C Was the plan covered by a fidelity bond?	Was the plan covered by a fidelity bond?					200000		
d Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?	s fidelity bond	, that was caused by fraud	10c 10d		Х			
• Were any fees or commissions paid to any brokers, agents, or ot insurance service, or other organization that provides some or al	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)				Х			
Has the plan failed to provide any benefit when due under the plan?					Х			
g Did the plan have any participant loans? (If "Yes," enter amount a	as of year end	J.)	10g	Х		31402		
	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)				Х			
If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3					Х			
Part VI Pension Funding Compliance								
Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)								
11a Enter the unpaid minimum required contribution for current year f	a Enter the unpaid minimum required contribution for current year from Schedule SB (Form 5500) line 39 11a							
12 Is this a defined contribution plan subject to the minimum funding								
(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
			a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and e granting the waiver					
	-				Day	Year		
• • • •		Mon			Day 12b	Year		

C	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A			
Part VII Plan Terminations and Transfers of Assets							
13a	Has a resolution to terminate the plan been adopted in any plan year?	Ye	es X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the c of the PBGC?	ontrol		Yes X No			
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
13c(1) Name of plan(s): 1			l(s)	13c(3) PN(s)			
Part	VIII Trust Information (optional)		1				
14a Name of trust				14b Trust's EIN			