## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2013

This Form is Open to Public Inspection

Part											
ı aı t	I Annual Report	Identifica	ation Information	on							
For cale	endar plan year 2013 or fis	scal plan yea	ar beginning 01/	/01/2013		and ending	12/31/	2013			
<b>A</b> This	s return/report is for:	× a single	e-employer plan	a mu	ultiple-employer pla	an (not multiemployer	yer) a one-participant plan				
<b>B</b> This	This return/report is: the first return/report the final return/report										
		an ame	ended return/report	a sho	ort plan year return	/report (less than 12	nonths	)			
<b>C</b> Che	eck box if filing under:	Form 5	5558	auto	matic extension			DFVC progra	am		
• 00	on son ii iiiiig airaoii	special	extension (enter de	ш							
Part l	II Basic Plan Info	rmation_	enter all requested	d information							
	me of plan		ontor an requested	a miomidaon			1b	Three-digit			
	ER ABSTRACT AND RES	SEARCH SE	RVICES, INC. 401(	(K) PLAN				plan number			
			•	` ,				(PN) <b>▶</b>	001		
							1c	Effective date o	•		
<b>a</b> -:								/2002			
	an sponsor's name and ad ER ABSTRACT AND RES			mber (employ	yer, if for a single-	employer plan)	<b>2b</b> Employer Identification Number (EIN) 16-1555719				
							2c	Sponsor's telep	hone number		
30 WES	T BROAD STREET, SUIT	E 100						585-95	5-6111		
ROCHES	STER, NY 14614-2111						2d	2d Business code (see instruc			
								54170			
<b>3a</b> Pla	an administrator's name ar	nd address	XSame as Plan Sp	onsor Name	Same as Plan	Sponsor Address	3b	Administrator's	EIN		
							3с	Administrator's	telephone number		
4							-				
	he name and/or EIN of the		•		eturn/report filed fo	r this plan, enter the	4b	EIN			
	ime, EIN, and the plan nur onsor's name	mber nom u	ie iast return/report.				4c	PN			
	tal number of participants	at the begin	ning of the plan ve	ar			-		60		
_		ŭ	. ,								
<ul><li>b Total number of participants at the end of the plan year</li><li>c Number of participants with account balances as of the end of the plan year (defined benefit plans do not</li></ul>					00		58				
C Nu	imber of participants with	account bala	ances as of the end						58		
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Pai	t III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning of Yea	ar .			(b) End of	Voar		
<u>'</u>	otal plan assets						(b) Elia o	221302	5	
	Total plan liabilities	7b								
	Net plan assets (subtract line 7b from line 7a)	7c	207675	5	+			221302	5	
	Income, Expenses, and Transfers for this Plan Year	70					(b) To			
	Contributions received or receivable from:		(a) Amount				(b) To	aı		
	(1) Employers	8a(1)	3757	6						
	(2) Participants	8a(2)	7152	.5						
	(3) Others (including rollovers)	8a(3)								
b	Other income (loss)	8b	48024	1						
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						58934	2	
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	43097	0974						
е	Certain deemed and/or corrective distributions (see instructions)	8e								
f	Administrative service providers (salaries, fees, commissions)	8f	2209	8						
g	Other expenses	8g								
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						45307	2	
	Net income (loss) (subtract line 8h from line 8c)	8i						13627	0	
	Transfers to (from) the plan (see instructions)	8j								
Par	t IV Plan Characteristics	, oj								
	If the plan provides pension benefits, enter the applicable pension	feature co	des from the List of Plan Char	acteris	stic Co	odes in	the instruction	ons.		
Ju	2A 2E 2F 2G 2J 2K 2T 3D	1001010 00	doo nom the Liet of Flam onan	aotorio		, acc	tilo illoti dott	), i.o.		
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Plan Chara	cterist	ic Coc	des in t	he instruction	ns:		
Par	V Compliance Questions									
10	During the plan year:				Yes	No	P	mount		
а	Was there a failure to transmit to the plan any participant contribu 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu			10a		X				
b	Were there any nonexempt transactions with any party-in-interest on line 10a.)	`	•	10b		X				
c				10c	X				222	2000
				100			<del>                                     </del>		222	.000
d	or dishonesty?			10d		Χ				
е	Were any fees or commissions paid to any brokers, agents, or oth insurance service, or other organization that provides some or all									
	instructions.)			10e		X				
f	Has the plan failed to provide any benefit when due under the pla	n?		10f		X				
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year e	end )	10q	X				30	0101
— <del>9</del>	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR			iug					30	101
	2520.101-3.)	•		10h		X				
i	If 10h was answered "Yes," check the box if you either provided the	ne required	d notice or one of the							
	exceptions to providing the notice applied under 29 CFR 2520.10	1-3		10i						
Part	VI Pension Funding Compliance									
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)							Yes		No
11a	Enter the unpaid minimum required contribution for current year fr	om Sched	ule SB (Form 5500) line 39	<u></u>		11a				
12	Is this a defined contribution plan subject to the minimum funding	requireme	ents of section 412 of the Code	e or se	ection	302 of	ERISA?	Yes	X	No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below,	•								
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver									
If	you completed line 12a, complete lines 3, 9, and 10 of Schedul					Day		- Cui		
	Enter the minimum required contribution for this plan year	•				12b	Ī			
	III III Piuli you									

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С	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A			
Part	rt VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?	Y	es X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the coof the PBGC?	ontrol		Yes X No			
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
1	<b>3c(1)</b> Name of plan(s):	c(2) Ell	V(s)	<b>13c(3)</b> PN(s)			
Part	VIII Trust Information (optional)						
14a	Name of trust	14b Trust's EIN					