## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2013

This Form is Open to Public Inspection

Part I									
For calend	Annual Report lo	dentification Information							
1 or calcila	lar plan year 2013 or fisc	cal plan year beginning 01/01	/2013	and ending	12/31/	2013			
A This re	turn/report is for:	X a single-employer plan	a multiple-employer	plan (not multiemploye	nployer) a one-participant plan				
<b>B</b> This re	B This return/report is:								
		an amended return/report	a short plan year retu	ırn/report (less than 12	months	)			
C Check	box if filing under:	Form 5558	automatic extension			DFVC progra	am		
	· ·	special extension (enter desc	ription)			_			
Part II	Basic Plan Infor	mation—enter all requested in	formation						
1a Name					1b	Three-digit			
	•	ICTION COMPANY 401K PROF	IT SHARING PLAN			plan number			
						(PN) <b>•</b>	002		
				1c	Effective date o	•			
20 Dlan a					O.L.	/1998			
	ELECTRIC & CONSTRU	ress; include room or suite numb JCTION COMPANY	er (employer, ii for a singi	e-employer plan)	20	fication Number 49855			
					2c	(EIN) 91-13 Sponsor's telep	hone number		
909 KIRKLA	AND AVENUE					425-889			
KIRKLAND,					2d	Business code (	(see instructions)		
						23821			
3a Plan a	administrator's name and	I address XSame as Plan Spons	sor Name Same as Pla	an Sponsor Address	3b	Administrator's	EIN		
					30	Administrator's	telephone number		
						, tarriinistrator 5	telephone namber		
		plan sponsor has changed since	the last return/report filed	for this plan, enter the	4b	EIN			
	e, EIN, and the plan num sor's name	ber from the last return/report.			40	PN			
		t the beginning of the plan year			_		4		
_		it the end of the plan year			- Ou		4		
		ccount balances as of the end of					4		
	· ·			•	5c		4		
		6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)							
b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)									
			rt of an independent qualit	fied public accountant (	QPA)		X Yes No		
under	29 CFR 2520.104-46?	(See instructions on waiver eligib	rt of an independent qualificity and conditions.)	fied public accountant (	QPA)				
under If you	29 CFR 2520.104-46? a answered "No" to eith	(See instructions on waiver eligibner line 6a or line 6b, the plan o	rt of an independent qualificity and conditions.)cannot use Form 5500-S	fied public accountant (l  F and must instead us	QPA) e Form	n 5500.	X Yes No X Yes No		
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Form 5500-SF 2013 Page **2** 

Pa	rt III   Financial Information										
7	Plan Assets and Liabilities		(a) Beginning of Yea				(b) End	sf V	nar.		
	tal plan assets						(b) Ella (		99871		
	Total plan liabilities	7b		0							
			33708					3	99871		
							/b\ T.				
	Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amount				(b) To	otai			
	(1) Employers	8a(1)									
	(2) Participants	8a(2)	2336	0							
	(3) Others (including rollovers)	8a(3)									
b	Other income (loss)	8b	3943	1							
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							62791		
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d									
е	Certain deemed and/or corrective distributions (see instructions)	8e									
f	Administrative service providers (salaries, fees, commissions)	8f									
g	Other expenses	. 8g									
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							(	)	
i	Net income (loss) (subtract line 8h from line 8c)	. 8i							62791		
j	Transfers to (from) the plan (see instructions)	8j									
Pai	t IV Plan Characteristics		•		•						
9a	If the plan provides pension benefits, enter the applicable pension 3D 2E 2G 2J 2K 2F 2R	feature co	des from the List of Plan Char	acteris	stic Co	des in	the instruct	ions	:		
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	les from the List of Plan Chara	cterist	ic Cod	les in t	he instruction	ns:			
Par	V Compliance Questions										
10	During the plan year:				Yes	No		۸ma	unt		
a		tions withi	n the time period described in		100			AIIIC	Juiit		
	29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu Were there any nonexempt transactions with any party-in-interest			10a		X					
	on line 10a.)			10b		X					
	Was the plan covered by a fidelity bond?			10c	X					100	000
d		-	-	10d		X				100	
	or dishonesty?  Were any fees or commissions paid to any brokers, agents, or oth			100							
C	insurance service, or other organization that provides some or all					Χ					
	instructions.)			10e							
f	Has the plan failed to provide any benefit when due under the pla	n?		10f		X					
g	Did the plan have any participant loans? (If "Yes," enter amount a	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)				X					
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X					
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			10i							
Part											
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form											
110											
	1a Enter the unpaid minimum required contribution for current year from Schedule SB (Form 5500) line 39						No				
12	Is this a defined contribution plan subject to the minimum funding	-		e or se	ction	ou≥ of	EKISA?	L	Yes	^	INO
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below,			ctions	and 4	enter th	l ne date of th	ام ام	tter ru	ina	
<b>a</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver											
If	you completed line 12a, complete lines 3, 9, and 10 of Schedule	e MB (For	m 5500), and skip to line 13.								
b	Enter the minimum required contribution for this plan year					12b					

Page	3 -	1
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С	Enter the amount contributed by the employer to the plan for this plan year	12c				
<b>d</b> Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)						
e Will the minimum funding amount reported on line 12d be met by the funding deadline?				No N/A		
Part	VII Plan Terminations and Transfers of Assets					
13a Has a resolution to terminate the plan been adopted in any plan year?						
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a				
<b>b</b> Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?				Yes X No		
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
1	<b>3c(1)</b> Name of plan(s):	c(2) Ell	V(s)	<b>13c(3)</b> PN(s)		
Part	VIII Trust Information (optional)					
14a Name of trust			14b Trust's EIN			