Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2013

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

	rt I		t Identification Informa	ation							
For o	For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013										
A T	his ret	nis return/report is for: a single-employer plan						er) a one-participant plan			
Вт	This return/report is:										
			an amended return/rep	ort a s	hort plan year returr	n/report (less than 12 m	onths)			
C (Check b	oox if filing under:	Form 5558	au	tomatic extension			DFVC progra	am		
			special extension (ente	er description)							
Pa	rt II	Basic Plan Inf	ormation—enter all reques	sted informatio	n						
	Name (1b	Three-digit			
CAUS	EYS LI	EARNING CENTER	401(K) PLAN					plan number (PN) ▶	101		
							1c	Effective date o			
								01/01			
		oonsor's name and a EARNING CENTER	ddress; include room or suite	number (emp	loyer, if for a single-	employer plan)	2b	Employer Identification Number (EIN) 91-1995314			
527 2:	3RD A\	VF					2c	Sponsor's telephone number 206-322-9929			
		/A 98122					2d	(see instructions)			
								61100			
		dministrator's name a	and address Same as Plan 632	Sponsor Nam 2 DEANE HILI	—	Sponsor Address			374769		
				TE 201 OXVILLE, TN 3	37919		3с	Administrator's telephone number 865-670-1844			
				,				333 37	,		
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.					4b EIN						
		or's name	umber nom the last returnire,	JOIL.			4c PN				
	•		s at the beginning of the plan	year			5a		17		
b	Total r	number of participant	s at the end of the plan year				5b		5		
С	Numbe	er of participants with	account balances as of the	end of the plar	year (defined bene	fit plans do not	0.0				
	comple	ete this item)		······································	······································	· · · · · · · · · · · · · · · · · · ·	5c		5		
		·	ets during the plan year invest	-	,	,			X Yes No		
b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							X Yes ☐ No				
			either line 6a or line 6b, the								
С	If the p	olan is a defined bene	efit plan, is it covered under th	ne PBGC insur	rance program (see	ERISA section 4021)?		Yes No	Not determined		
Caut	tion: A	penalty for the late	or incomplete filing of this	return/report	t will be assessed i	unless reasonable car	ıse is	established			
			other penalties set forth in the						able, a Schedule		
		dule MB completed a rue, correct, and con	and signed by an enrolled act nplete.	tuary, as well a	as the electronic vers	sion of this return/repor	t, and	to the best of my	knowledge and		
SIGN		Filed with authorized	d/valid electronic signature.		07/23/2014	PHIL TISUE					
HERE		Signature of plan	administrator		Date	Enter name of individ	ter name of individual signing as plan administrator				
SIGN											
HERE		· · · ·			vidual signing as employer or plan sponsor						
Preparer's name (including firm name, if applicable) and address; include room or suite number (optional)						Prep	parer's telephone	number (optional)			

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Part III Financial Information Face (a) Beginning of Year (b) End of Year (c) End of Year (d) Beginning of Year (d) End of	Pai	t III Financial Information										
3 Total plan assets				(a) De atauta a at Va				(b) F l .				
D Total plan satellifes												
C Net plan assets (subtract line 7 b from line 7a)		·		102						1231		
8 income. Expenses, and Transfurs for this Plan Year 2 Contributions received or receivable from: 3 Contributions received or receivable from: 4 Set(1) 5 Employers 4 Set(2) 5 Participants 5 Set(3) 6 Se				132	3	+				1257		
a Contributions received or receivable from: (1) Employers. (2) Participants. (3) Others (including rollowers). (3) Others (including rollowers). (4) Do Other income (loss). (5) Other income (loss). (6) Other income (loss). (7) Other income (loss). (8) Do Other income (loss) (loss (loss)). (8) Do Other income (loss) (loss). (8) Do Other income (loss) (loss). (8) Do Other income (loss) (loss). (9) Other expenses of (loss). (9) Other expenses (loss) (loss). (17) Other expenses (loss) (loss). (18) Do Other expenses (loss) (loss). (19) Do Other expenses. (19) Do O			/C							1231		
(1) Employers								(b) IC	tai			
(3) Others (including rollovers).	а		8a(1)									
b Other Income (loss) 8b		(2) Participants	8a(2)									
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		(3) Others (including rollovers)	8a(3)									
d Benefits paid (including direct rollovers and insurance premiums by the provide benefits). e Certain deemed and/or corrective distributions (see instructions) 8e f Administrative service providers (salaries, fees, commissions) 8f f Administrative service providers (salaries, fees, commissions) 8f f Administrative service providers (salaries, fees, commissions) 8f f Total expenses (add lines 8d, 8e, 8f, and 8g) 8f f N Total expenses (add lines 8d, 8e, 8f, and 8g) 8f f N Total expenses (add lines 8d, 8e, 8f, and 8g) 8f f N Total expenses (add lines 8d, 8e, 8f, and 8g) 8f f N Total expenses (add lines 8d, 8e, 8f, and 8g) 8f f N Total expenses (add lines 8d, 8e, 8f, and 8g) 8f f N Total expenses (add lines 8d, 8e, 8f, and 8g) 8f f N Total expenses (add lines 8d, 8e, 8f, and 8g) 8f f N Total expenses (add lines 8d, 8e, 8f, and 8g) 8f f N Total expenses (add lines 8d, 8e, 8f, and 8g)	b	Other income (loss)	8b	12	8							
to provide benefits)	С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							128		
f Administrative service providers (salaries, fees, commissions)	d	· · · · · · · · · · · · · · · · · · ·	8d	1	7							
g Other expenses and dilines 8d, 8e, 8f, and 8g)	е	Certain deemed and/or corrective distributions (see instructions)	8e									
Notal expenses (add lines 8d, 8e, 8f, and 8g) Sh 194	f	Administrative service providers (salaries, fees, commissions)	8f	17	7							
i Net income (loss) (subtract line 8h from line 8c)	g	Other expenses	. 8g									
Transfers to (from) the pian (see instructions)	h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							194		
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2J 2K ZF 2G 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	i	Net income (loss) (subtract line 8h from line 8c)	. 8i							-66		
9a	j	Transfers to (from) the plan (see instructions)	8j									
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions Ves No Amount	Par	t IV Plan Characteristics										
Part V Compliance Questions 10	9a		feature co	des from the List of Plan Char	acteris	stic Co	des in	the instruct	ons:			
### No Amount ### Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Flduciary Correction Program)	b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Plan Chara	cterist	ic Coc	les in t	he instruction	ns:			
### No Amount ### Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Flduciary Correction Program)	Part	V Compliance Questions										
Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)						Yes	No		Amoı	unt		
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	а	Was there a failure to transmit to the plan any participant contributions within the time period described in					X					
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.). f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	b	Were there any nonexempt transactions with any party-in-interest	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported									
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	С	Was the plan covered by a fidelity bond?			100	X				ı	5000	000
e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)		Did the plan have a loss, whether or not reimbursed by the plan's	fidelity bo	nd, that was caused by fraud			X				300	500
insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.). f Has the plan failed to provide any benefit when due under the plan?		•			100							
f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	·						Y					
g Did the plan have any participant loans? (If "Yes," enter amount as of year end.). h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.). l If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3					10e							
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	f	Has the plan failed to provide any benefit when due under the plan?					Х					
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)					X					
Part VI Pension Funding Compliance 11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)	h	· · · · · · · · · · · · · · · · · · ·					X					
Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)	i	· · · · · · · · · · · · · · · · · · ·										
Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)	Part	VI Pension Funding Compliance										
11a Enter the unpaid minimum required contribution for current year from Schedule SB (Form 5500) line 39	11	11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form							No			
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes No (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month Day Year If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.	11a											
(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver								No				
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month Day Year If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.												
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.	а	If a waiver of the minimum funding standard for a prior year is beir	ng amortiz	ed in this plan year, see instru		, and e	_				ing	
b Enter the minimum required contribution for this plan year												
			•	•		<u></u>]	12b					

Page	3 -	. 1	
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Enter the amount contributed by the employer to the plan for this plan year	12c						
Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount).	12d						
Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A			
VII Plan Terminations and Transfers of Assets							
Has a resolution to terminate the plan been adopted in any plan year?	X	es No					
If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a			0			
Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the co of the PBGC?	ntrol		Yes	X No			
If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)	ı						
3c(1) Name of plan(s):	(2) EII	N(s)	13c(3)	PN(s)			
VIII Trust Information (optional)							
14a Name of trust			14b Trust's EIN				
1 1	Will the minimum funding amount reported on line 12d be met by the funding deadline? VII Plan Terminations and Transfers of Assets Has a resolution to terminate the plan been adopted in any plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the coof the PBGC? If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.) 13c(1) Name of plan(s): 13c 13c 13c 13c 13c 13c 13c 13	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount). Will the minimum funding amount reported on line 12d be met by the funding deadline? I Has a resolution to terminate the plan been adopted in any plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year. If all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.) I Trust Information (optional)	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount). Will the minimum funding amount reported on line 12d be met by the funding deadline?			