Form 5500 Annual Return/Report of Employee Benefit Plan		OMB Nos. 1210-0110 1210-0089			
Department of the Treasury	This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and		s 104		
Internal Revenue Service	sections 6047(e), 6057(b), and 6058(a) of			2013	
Department of Labor Employee Benefits Security	Complete all entries				
Administration Pension Benefit Guaranty Corporation	the instructions to	o the Form 5500.	This I	Form is Open to Pu Inspection	ıblic
Part I Annual Report Ider	tification Information				
For calendar plan year 2013 or fiscal	plan year beginning 01/01/2013	and ending 12/31/2	2013		
A This return/report is for:	a multiemployer plan;	a multiple-employer plan; or			
	a single-employer plan;	a DFE (specify)			
<b>B</b> This return/report is:	the first return/report;	the final return/report;			
	an amended return/report;	a short plan year return/report (less th	1an 12 mc	onths).	
$\mathbf{C}$ If the plan is a collectively-bargain	ed plan, check here			νΠ	
	—	_	_		
<b>D</b> Check box if filing under:	Form 5558;	automatic extension;	the	e DFVC program;	
	special extension (enter description	n)			
Part II Basic Plan Inform	nation—enter all requested information				
<b>1a</b> Name of plan	IK EMPLOYEE STOCK OWNERSHIP PLA	N	1b	Three-digit plan number (PN) ▶	001
			1c	Effective date of pla	an
<b>2a</b> Plan sponsor's name and addres	s; include room or suite number (employer,	if for a single-employer plan)	2b	Employer Identifica Number (EIN) 91-1884269	tion
			2c	Sponsor's telephor number 253-922-5100	
5209 PACIFIC HIGHWAY EAST5209 PACIFIC HIGHWAY EASTFIFE, WA 98424FIFE, WA 98424			2d Business code (see instructions) 522110		9

## Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/24/2014	MARK SOUTHWICK		
	Signature of plan administrator	Date	Enter name of individu	al signing as plan administrator	
SIGN HERE					
	Signature of employer/plan sponsor	Date	Enter name of individu	al signing as employer or plan sponsor	
SIGN HERE					
TIERE	Signature of DFE	Date	Enter name of individu	al signing as DFE	
Signature of DFE         Date         Enter name of individual signing as DFE           Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)         Preparer's telephone number (optional)					
For Pan	erwork Reduction Act Notice and OMR Control Numbers see	the instructions for	Form 5500	Form 5500 (2013)	

	Form 5500 (2013)		Page <b>2</b>		
3a	Plan administrator's name and address	Same as Plan Sponsor Name	Same as Plan Sponsor Address		ninistrator's EIN 884269
FI	FE COMMERCIAL BANK, INC.			3c Adm	ninistrator's telephone
	09 PACIFIC HIGHWAY EAST FE, WA 98424				nber 253-922-5100
4	If the name and/or EIN of the plan spons EIN and the plan number from the last re		rn/report filed for this plan, enter the name,	4b EIN	
а	Sponsor's name			<b>4c</b> PN	
5	Total number of participants at the begin	ning of the plan year		5	22
6	Number of participants as of the end of the	he plan year (welfare plans compl	ete only lines 6a, 6b, 6c, and 6d).		
а	Active participants			6a	13
b	Retired or separated participants receiving	ng benefits		<b>6b</b>	0
С	Other retired or separated participants en	ntitled to future benefits		6c	11
d	Subtotal. Add lines 6a, 6b, and 6c			6d	24
е	Deceased participants whose beneficiari	es are receiving or are entitled to	receive benefits	<b>6e</b>	1
f	Total. Add lines 6d and 6e.			6f	25
g	Number of participants with account bala complete this item)			6g	24
				6h	0
7	Enter the total number of employers oblig	gated to contribute to the plan (on	ly multiemployer plans complete this item)	··· 7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2H 2J 2K 2Q

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a	Plan fu	Inding	arrangement (check all that apply)	9b	<b>9b</b> Plan benefit arrangement (check all that apply)			
	(1)	X	Insurance		(1)	X	Insurance	
	(2)		Code section 412(e)(3) insurance contracts		(2)		Code section 412(e)(3) insurance contracts	
	(3)	X	Trust		(3)	Х	Trust	
	(4)		General assets of the sponsor		(4)		General assets of the sponsor	
10	Check	all ap	plicable boxes in 10a and 10b to indicate which schedules are at	ttache	ed, and, w	her	re indicated, enter the number attached. (See instructions)	
а	Pensio	on Scl	hedules	b	General	Sc	chedules	
	(1)	×	R (Retirement Plan Information)		(1)		H (Financial Information)	
	(2)	$\square$	MB (Multiemployer Defined Benefit Plan and Certain Money		(2)	X	I (Financial Information – Small Plan)	
			Purchase Plan Actuarial Information) - signed by the plan		(3)	Х	<u>1</u> A (Insurance Information)	
			actuary		(4)		C (Service Provider Information)	
	(3)	$\square$	<b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		(5)	Х	<b>D</b> (DFE/Participating Plan Information)	
	.,	<u> </u>			(6)		<b>G</b> (Financial Transaction Schedules)	

SCHEDULE	E A	Insuranc	e Informatio	n		ON	//B No. 1210-0110
(Form 550	,						
Department of the Trea Internal Revenue Ser		This schedule is required Employee Retirement Inc					2013
Department of Lab Employee Benefits Security A		File as an at	tachment to Form 55	00.			
Pension Benefit Guaranty C	Corporation	<ul> <li>Insurance companies an pursuant to El</li> </ul>	re required to provide t RISA section 103(a)(2)		ion	This Fo	rm is Open to Public Inspection
For calendar plan year 20	013 or fiscal pla	n year beginning 01/01/2013		and er	iding 12	/31/2013	
A Name of plan FIFE COMMERCIAL BAI	NK, INC. 401K I	EMPLOYEE STOCK OWNERSHII	P PLAN		e-digit number (Pl	N) 🕨	001
C Plan sponsor's name FIFE COMMERCIAL BAI		e 2a of Form 5500		D Emplo 91-188		cation Number	(EIN)
		ning Insurance Contract C Individual contracts grouped as a					
1 Coverage Information:							
(a) Name of insurance car ANNUITY INVESTORS		ICE COMPANY					
<i></i>	(c) NAIC	(d) Contract or	(e) Approximate number of Policy or of persons covered at end of policy or contract year (f) From		contract year		
<b>(b)</b> EIN	code	identification number			(f)	From	<b>(g)</b> To
31-1021738	93661	A001072	01/01/2013		)13	12/31/2013	
2 Insurance fee and con descending order of th		ation. Enter the total fees and tota	I commissions paid. L	ist in line 3	the agents,	brokers, and o	other persons in
(a) Total	amount of com			<b>(b)</b> To	otal amount	of fees paid	
		0					59
3 Persons receiving con		ees. (Complete as many entries a	•	• •			
WAYDE KNOWLES	(a) Name a		or other person to who 116TH AVE NE, STE EVUE, WA 98004		ions or fees	s were paid	
(b) Amount of sales a			s and other commissio				_
commissions pa	aid	(c) Amount	MMISSIONS	(d) Purpos	e		(e) Organization code
		59 00					5
	<b>(a)</b> Name a	and address of the agent, broker, o	or other person to who	m commiss	ions or fees	were paid	1
		Foo	s and other commissio	ns paid			
(b) Amount of sales a commissions page		(c) Amount		(d) Purpos	e		(e) Organization code

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

## (a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid		(e) Organization		
	(c) Amount	(d) Purpose	code	
(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid				
(a) Na	ine and address of the agent, bloke	, or other person to whom commissions of lees were paid		

 (b) Amount of sales and base commissions paid
 Fees and other commissions paid
 (e) Organization code

 (c) Amount
 (d) Purpose
 code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base		(e) Organization			
commissions paid	(c) Amount	(d) Purpose	code		
(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid					

(b) Amount of sales and base		(e) Organization		
commissions paid	(c) Amount	(d) Purpose	code	
			<u> </u>	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base		(e) Organization	
commissions paid	(c) Amount	(d) Purpose	code

Schedule A (Form 5500) 2013

Page 3

Ρ	art I	Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such individual	dual contracts wi	th each carrier may be treate	d as a unit for nurnoses of
		this report.		in each camer may be ireate	
		ent value of plan's interest under this contract in the general account at year			
5	Curi	rent value of plan's interest under this contract in separate accounts at year en	nd		
6	Con	tracts With Allocated Funds:			
	а	State the basis of premium rates			
	b	Premiums paid to carrier			
	c	Premiums due but unpaid at the end of the year			
	d	If the carrier, service, or other organization incurred any specific costs in cor			
		retention of the contract or policy, enter amount.		U	
		Specify nature of costs			
	е	Type of contract: (1) individual policies (2) group deferred	annuity		
		(3) other (specify)			
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	ating plan, check	here	
7	Con	tracts With Unallocated Funds (Do not include portions of these contracts ma	intained in separa	ate accounts)	
	а	Type of contract: (1) deposit administration (2) immedia	te participation g	uarantee	
		(3) guaranteed investment (4) other ►			
	b	Balance at the end of the previous year			35628
	С	Additions: (1) Contributions deposited during the year			
		(2) Dividends and credits	7c(2)		]
		(3) Interest credited during the year	7c(3)		_
		(4) Transferred from separate account	7c(4)		4
		(5) Other (specify below)	7c(5)		4
		(6)Total additions			0
	d	Total of balance and additions (add lines 7b and 7c(6)).	·····	7d	35628
	е	Deductions:			
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)		4
		(2) Administration charge made by carrier	. 7e(2)		4
		(3) Transferred to separate account	7e(3)		4
		(4) Other (specify below)	. 7e(4)		-
		•			
		(5) Total deductions			0
	f	Balance at the end of the current year (subtract line 7e(5) from line 7d)			35628

Schedule A (Form 5500) 2013

Ρ	ade	4

-	art II	If more than one contract covers the same gr information may be combined for reporting pu the entire group of such individual contracts v	oup of employees of the saure o	are experienc	e-rated as a unit. Whe	ere contract	
8	Ben	efit and contract type (check all applicable boxes)					
	а	Health (other than dental or vision)	<b>b</b> Dental	c	Vision		<b>d</b> Life insurance
	е	Temporary disability (accident and sickness)	f Long-term disability	y g	Supplemental unemp	oloyment	<b>h</b> Prescription drug
	i [	Stop loss (large deductible)	j HMO contract	k	PPO contract		I Indemnity contract
	m	Other (specify)					
9	Expe	erience-rated contracts:					
	a	Premiums: (1) Amount received		9a(1)			
		(2) Increase (decrease) in amount due but unpaid	I	9a(2)			
		(3) Increase (decrease) in unearned premium res	erve	9a(3)			
		(4) Earned ((1) + (2) - (3))				9a(4)	
	b	Benefit charges (1) Claims paid		9b(1)			
		(2) Increase (decrease) in claim reserves		9b(2)			
		(3) Incurred claims (add (1) and (2))				9b(3)	
		(4) Claims charged				9b(4)	
	С	Remainder of premium: (1) Retention charges (o	n an accrual basis)				
		(A) Commissions		9c(1)(A)			
		(B) Administrative service or other fees		9c(1)(B)			
		(C) Other specific acquisition costs		9c(1)(C)			
		(D) Other expenses		9c(1)(D)			
		(E) Taxes		9c(1)(E)			
		(F) Charges for risks or other contingencies		9c(1)(F)			
		(G) Other retention charges		9c(1)(G)			
		(H) Total retention				9c(1)(H)	
		(2) Dividends or retroactive rate refunds. (These	amounts were paid in	cash, or	credited.)	9c(2)	
	d	Status of policyholder reserves at end of year: (1	) Amount held to provide b	penefits after	retirement	9d(1)	
		(2) Claim reserves				9d(2)	
		(3) Other reserves				9d(3)	
	е	Dividends or retroactive rate refunds due. (Do not	ot include amount entered	in line 9c(2).	.)	9e	
10	No	nexperience-rated contracts:					
	а	Total premiums or subscription charges paid to c	arrier			10a	
	b	If the carrier, service, or other organization incurr retention of the contract or policy, other than repo				10b	

Specify nature of costs 🕨

Part IV	Provision of Information			
11 Did th	e insurance company fail to provide any information necessary to complete Schedule A?	Yes	No	
12 If the	answer to line 11 is "Yes," specify the information not provided.			

SCHEDULE D (Form 5500)	ion	OMB No. 1210-0110				
Department of the Treasury Internal Revenue Service		s required to be filed under section 104 of the rement Income Security Act of 1974 (ERISA).	2013			
Department of Labor Employee Benefits Security Administration		File as an attachment to Form 5500.			Open to Public	
For calendar plan year 2013 or fiscal	l plan year beginning	01/01/2013 and	ending 12/3	31/2013		
A Name of plan FIFE COMMERCIAL BANK, INC. 401	K EMPLOYEE STOCK	OWNERSHIP PLAN	B Three-digit plan numb	er (PN)	001	
<b>C</b> Plan or DFE sponsor's name as sh FIFE COMMERCIAL BANK, INC.	n 5500	D Employer lo 91-188426	lentification Numbe	r (EIN)		
	entries as needed	CTs, PSAs, and 103-12 IEs (to be condition of the conditi	npleted by pla	ans and DFEs)		
<b>b</b> Name of sponsor of entity listed in		ESTORS LIFE INSURANCE CO				
<b>C</b> EIN-PN 31-1021738-001	d Entity P code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instructio	,		37802	
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE:					
<b>b</b> Name of sponsor of entity listed in	ı (a):					
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction				
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE:					
<b>b</b> Name of sponsor of entity listed in	n (a):					
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction				
a Name of MTIA, CCT, PSA, or 103	-12 IE:					
<b>b</b> Name of sponsor of entity listed in	n (a):					
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction				
a Name of MTIA, CCT, PSA, or 103	-12 IE:					
<b>b</b> Name of sponsor of entity listed in	<b>b</b> Name of sponsor of entity listed in (a):					
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction				
a Name of MTIA, CCT, PSA, or 103	-12 IE:					
<b>b</b> Name of sponsor of entity listed in	n (a):					
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction				
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE:					
<b>b</b> Name of sponsor of entity listed in	n (a):					
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction				

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule D (Form 5500) 2	013	Page <b>2 -</b> 1
<b>a</b> Name of MTIA, CCT, PSA, or 103-	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103	·12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Page **3 -** 1

Ρ	Part II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)					
а	Plan na						
b	Name o plan spo		C EIN-PN				
а	a Plan name						
b	Name o plan spo		C EIN-PN				
а	Plan na	ne					
b	Name o plan spo		C EIN-PN				
а	Plan na	ie					
b	Name o plan spo		C EIN-PN				
а	Plan na	ie					
b	Name o plan spo		C EIN-PN				
а	Plan na	ie					
b	Name o plan spo		C EIN-PN				
а	Plan na	le					
b	Name o plan spo		c ein-pn				
а	Plan na	le					
b	Name o plan spo		c ein-pn				
а	Plan na	ne					
b	Name o plan spo		C EIN-PN				
	Plan na						
b	Name o plan spo		C EIN-PN				
	Plan na						
b	Name o plan spo		C EIN-PN				
	Plan na						
b	Name o plan spo		C EIN-PN				

	SCHEDULE I Financia	I Informati	ion—Sı	mall	Plan			OMB No. 1210-0110	
	(Form 5500)						2013		
		This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the							
	Department of Labor	Internal Revenue Code (the Code). File as an attachment to Form 5500.				This	s Form is Open to Public Inspection		
Foi	Pension Benefit Guaranty Corporation	01/2013			nd ending	12/	31/2013		
_	Name of plan	51/2013			Three-digi		51/2013		
	COMMERCIAL BANK, INC. 401K EMPLOYEE STOCK OWN	ERSHIP PLAN			plan numb		•	001	
	Plan sponsor's name as shown on line 2a of Form 5500 COMMERCIAL BANK, INC.				mployer Ic 1884269	lentificatio	on Numb	er (EIN)	
	nplete Schedule I if the plan covered fewer than 100 participants all plan under the 80-120 participant rule (see instructions). Com						lete Sche	dule I if you are filing as a	
Pa	art I Small Plan Financial Information								
ass ber ins	bort below the current value of assets and liabilities, income, exerts held in more than one trust. Do not enter the value of the plate at a future date. Include all income and expenses of the plate arance carriers. <b>Round off amounts to the nearest dollar.</b>	ortion of an insura	ance contrac rust(s) or se	ct that g parately	uarantees / maintain	during th	nis plan y	ear to pay a specific dollar / payments/receipts to/from	
1	Plan Assets and Liabilities:		<b>(a)</b> Be	eginning	g of Year			(b) End of Year	
a	Total plan assets				37	78082		4232178	
b	Total plan liabilities				07	0		4232178	
С	Net plan assets (subtract line 1b from line 1a)	1c			31	78082	42321		
2	Income, Expenses, and Transfers for this Plan Year:			<b>(a)</b> Amo	ount			(b) Total	
а	Contributions received or receivable:								
	(1) Employers	2a(1)				45017			
	(2) Participants	2a(2)				67334	_		
	(3) Others (including rollovers)	2a(3)			1	09165			
b	Noncash contributions	2b				0			
С	Other income	2c			3	55378			
d	Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)	2d						576894	
е	Benefits paid (including direct rollovers)	2e			1	22798			
f	Corrective distributions (see instructions)	2f				0			
g	Certain deemed distributions of participant loans (see instructions)	2g				0			
h	Administrative service providers (salaries, fees, and commiss	sions). 2h				0			
i	Other expenses	2i							
		2j						122798	
j	Total expenses (add lines 2e, 2f, 2g, 2h, and 2i)							454096	
j k	Total expenses (add lines 2e, 2f, 2g, 2h, and 2i)         Net income (loss) (subtract line 2j from line 2d)	2k						454090	
j k l	<b>1</b> ( <b>1 0 1 )</b>							454090	
j k l 3	Net income (loss) (subtract line 2j from line 2d)	an year in any of that year in any of that year in any of the plan's in	nterest in a co					urrent value of any assets	
I	Net income (loss) (subtract line 2j from line 2d) Transfers to (from) the plan (see instructions) <b>Specific Assets:</b> If the plan held assets at anytime during the plan remaining in the plan as of the end of the plan year. Allocate the	an year in any of that year in any of that year in any of the plan's in	nterest in a co					urrent value of any assets	
I	Net income (loss) (subtract line 2j from line 2d) Transfers to (from) the plan (see instructions) <b>Specific Assets:</b> If the plan held assets at anytime during the plan remaining in the plan as of the end of the plan year. Allocate the	an year in any of the ralue of the plan's in described in the ir	nterest in a constructions.		led trust co	ntaining th		urrent value of any assets of more than one plan on a line-	
<u> </u> 3	Net income (loss) (subtract line 2j from line 2d) Transfers to (from) the plan (see instructions) <b>Specific Assets:</b> If the plan held assets at anytime during the plan remaining in the plan as of the end of the plan year. Allocate the v by-line basis unless the trust meets one of the specific exceptions	an year in any of the alue of the plan's in described in the ir	nterest in a constructions.	ommingl	led trust co	ntaining th		urrent value of any assets of more than one plan on a line-	
<u> </u> 3 а	Net income (loss) (subtract line 2j from line 2d) Transfers to (from) the plan (see instructions) Specific Assets: If the plan held assets at anytime during the pla remaining in the plan as of the end of the plan year. Allocate the v by-line basis unless the trust meets one of the specific exceptions Partnership/joint venture interests	an year in any of the ralue of the plan's in described in the ir	nterest in a constructions.	ommingl . 3a . 3b	led trust co	ntaining th		urrent value of any assets of more than one plan on a line-	
I 3 a b	Net income (loss) (subtract line 2j from line 2d) Transfers to (from) the plan (see instructions) <b>Specific Assets:</b> If the plan held assets at anytime during the plan remaining in the plan as of the end of the plan year. Allocate the v by-line basis unless the trust meets one of the specific exceptions Partnership/joint venture interests Employer real property	an year in any of the alue of the plan's in described in the in	nterest in a cr nstructions.	ommingl - 3a - 3b - 3c	led trust co	No X X		urrent value of any assets of more than one plan on a line-	

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500

			Yes	No	Amount
3f	Loans (other than to participants)	3f		Х	
g	Tangible personal property	3g		Х	

Pa	art II	Compliance Questions				
4	During	g the plan year:		Yes	No	Amount
а	describe	ere a failure to transmit to the plan any participant contributions within the time period ed in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully ed. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		х	
b	year or	ny loans by the plan or fixed income obligations due the plan in default as of the close of plan classified during the year as uncollectible? Disregard participant loans secured by the ant's account balance.	4b		X	
С		ny leases to which the plan was a party in default or classified during the year as ctible?	4c		Х	
d		ere any nonexempt transactions with any party-in-interest? (Do not include transactions d on line 4a.)	4d		X	
е	Was the	e plan covered by a fidelity bond?	4e	Х		1000000
f		plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by dishonesty?	4f		X	
g		plan hold any assets whose current value was neither readily determinable on an established nor set by an independent third party appraiser?	4g		Х	
h		plan receive any noncash contributions whose value was neither readily determinable on an hed market nor set by an independent third party appraiser?	4h		Х	
i		plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel estate, or partnership/joint venture interest?	4i	Х		2022284
j		I the plan assets either distributed to participants or beneficiaries, transferred to another plan, ght under the control of the PBGC?	4j		Х	
k	account	claiming a waiver of the annual examination and report of an independent qualified public ant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 nt. (See instructions on waiver eligibility and conditions.)	4k	X		
I	Has the	plan failed to provide any benefit when due under the plan?	41		Х	
m		an individual account plan, was there a blackout period? (See instructions and 29 CFR 01-3.)	4m		Х	
n		as answered "Yes," check the "Yes" box if you either provided the required notice or one of eptions to providing the notice applied under 29 CFR 2520.101-3	4n			
5a	Has a re	esolution to terminate the plan been adopted during the plan year or any prior plan year?				

If "Yes," enter the amount of any plan assets that reverted to the employer this year......

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1)	Name of plan(s)	<b>5b(2)</b> EIN(s)	5b(3) PN(s)
5c If the	plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA see	ction 4021)? 🏾 Yes 🗌 No 📃 No	t determined
Part III	Trust Information (optional)		
6a Name of	f trust	6b Trust's EIN	

	SCHEDULE R	Retirement Plan Inform	nation		c	OMB No. 1210-0110	)	
(Form 5500)				f the	2013			
	Department of the Treasury Internal Revenue Service	Employee Retirement Income Security Act of 1974	4 (ERISA) and se		This E	orm is Onen to (	Public	
E	Department of Labor Employee Benefits Security Administration	6058(a) of the Internal Revenue Code (	. ,			orm is Open to I Inspection.	Public	
	Pension Benefit Guaranty Corporation	File as an attachment to Form						
	r calendar plan year 2013 or fiscal p	lan year beginning 01/01/2013	and endin	-	31/2013			
	Name of plan E COMMERCIAL BANK, INC. 401K	EMPLOYEE STOCK OWNERSHIP PLAN	B	Three-dig plan nur (PN)		001		
	Plan sponsor's name as shown on I COMMERCIAL BANK, INC.	ine 2a of Form 5500	D	Employe 91-188		tion Number (EIN	l)	
Pa	art I Distributions							
All	references to distributions relate	only to payments of benefits during the plan year.						
1		property other than in cash or the forms of property spe		1	1		5	
2	Enter the EIN(s) of payor(s) who payors who paid the greatest doll	paid benefits on behalf of the plan to participants or ben ar amounts of benefits):	eficiaries during t	he year (if r	nore than t	two, enter EINs o	f the two	
	EIN(s):							
	Profit-sharing plans, ESOPs, ar	nd stock bonus plans, skip line 3.		<b>—</b>	<del></del>			
3		deceased) whose benefits were distributed in a single su	•		3			
P	Funding Informati           ERISA section 302, skip	<b>ion</b> (If the plan is not subject to the minimum funding reputed by this Part)	equirements of se	ection of 412	2 of the Inte	ernal Revenue Co	ode or	
4	Is the plan administrator making an	election under Code section 412(d)(2) or ERISA section 30	02(d)(2)?		Yes	No	N/A	
	If the plan is a defined benefit p	plan, go to line 8.						
5	plan year, see instructions and er	0 0 0	Date: Month _					
•		te lines 3, 9, and 10 of Schedule MB and do not com	-		schedule	1 <u>_</u>		
6	deficiency not waived)	ontribution for this plan year (include any prior year acc	-	6	a			
	<b>b</b> Enter the amount contributed	by the employer to the plan for this plan year		6	d			
		o from the amount in line 6a. Enter the result of a negative amount)			c			
_	If you completed line 6c, skip li							
7	Will the minimum funding amount	reported on line 6c be met by the funding deadline?			Yes	No	N/A	
8	authority providing automatic app	od was made for this plan year pursuant to a revenue pursuant to a revenue pursuant for the change or a class ruling letter, does the pla ge?	an sponsor or plar	n	Yes	No	<b>N/A</b>	
P	art III Amendments							
9	If this is a defined benefit pension	plan, were any amendments adopted during this plan the value of benefits? If yes, check the appropriate						
	box. If no, check the "No" box		Increase		ecrease	Both	No	
	skip this Part.	uctions). If this is not a plan described under Section 40		,		<b>— — —</b>		
10		rities or proceeds from the sale of unallocated securities				— <b>—</b>	No No	
11	<b>b</b> If the ESOP has an outstand	eferred stock? ling exempt loan with the employer as lender, is such lo	an part of a "back	k-to-back" lo	ban?		X No	
		on of "back-to-back" loan.)		<u></u>				
12	Does the ESOP hold any stock th	at is not readily tradable on an established securities m	arket?			× Yes	No	

Page <b>2 -</b>	1

Pa	rt V		Additional Information for Multiemployer Defined Benefit Pension Plans					
13			llowing information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in					
	a		ee instructions. Complete as many entries as needed to report all applicable employers. of contributing employer					
	_							
	<u>b</u>	EIN	C Dollar amount contributed by employer					
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box					
	е	Contr	pution rate information (If more than one rate applies, check this box ] and see instructions regarding required attachment. Otherwise,					
			ete lines 13e(1) and 13e(2).) Contribution rate (in dollars and cents)					
		• •	Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name	of contributing employer					
	b	EIN	C Dollar amount contributed by employer					
	d		ollective bargaining agreement expires ( <i>If employer contributes under more than one collective bargaining agreement, check box</i>					
	е		bution rate information (If more than one rate applies, check this box $\square$ and see instructions regarding required attachment. Otherwise,					
	•	comp	ete lines 13e(1) and 13e(2).)					
		• •	Contribution rate (in dollars and cents)					
		.,						
	а	Name	of contributing employer					
	b	EIN	C Dollar amount contributed by employer					
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box e instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е		oution rate information (If more than one rate applies, check this box 🗌 and see instructions regarding required attachment. Otherwise,					
			ete lines 13e(1) and 13e(2).) Contribution rate (in dollars and cents)					
			Base unit measure: Hourly Weekly Unit of production Other (specify):					
	_							
	<u>а</u> ь		of contributing employer					
	b	EIN	C Dollar amount contributed by employer					
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box					
	е		bution rate information (If more than one rate applies, check this box ] and see instructions regarding required attachment. Otherwise,					
			ete lines 13e(1) and 13e(2).) Contribution rate (in dollars and cents)					
		. ,	Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name	of contributing employer					
	b	EIN	C Dollar amount contributed by employer					
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box					
		and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е		pution rate information (If more than one rate applies, check this box 🗌 and see instructions regarding required attachment. Otherwise,					
		<i>complete lines 13e(1) and 13e(2).)</i> (1) Contribution rate (in dollars and cents)						
		• •	Base unit measure: Hourly Weekly Unit of production Other (specify):					
		. ,						
	a L		of contributing employer					
	b	EIN	C Dollar amount contributed by employer					
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box					
	е		pution rate information (If more than one rate applies, check this box 🗌 and see instructions regarding required attachment. Otherwise,					
			ete lines 13e(1) and 13e(2).)					
			Base unit measure: Hourly Weekly Unit of production Other (specify):					

14	Enter the number of participants on whose behalf no contributions were made by an	n employer as an employer of the
----	---	----------------------------------

	participant for:			
	a The current year	. 14a		
	<b>b</b> The plan year immediately preceding the current plan year	. 14b		
	<b>C</b> The second preceding plan year	_ 14c		
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:			
	a The corresponding number for the plan year immediately preceding the current plan year	15a		
	<b>b</b> The corresponding number for the second preceding plan year	15b		
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:			
	a Enter the number of employers who withdrew during the preceding plan year	16a		
	<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b		
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.				
Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans				
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment			
19	<ul> <li>a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:%</li> <li>b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 0 3-6 years 0 6-9 years 0 9-12 years 12-15 years 15-18 years 18-21 years 21 years or more</li> <li>c What duration measure was used to calculate line 19(b)?</li> </ul>			
	Effective duration Macaulay duration Modified duration Other (specify):			