Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2013

This Form is Open to Public Inspection

			,	cordance with the instruc											
	art I		Identification Information												
For	calend	ar plan year 2013 or fis	scal plan year beginning 01/01/	2013	and ending	12/31/	<u>2013</u>								
Α	This ref	turn/report is for:	a single-employer plan	a multiple-employer pl	an (not multiemployer)	oyer) a one-participant plan									
В	This ref	turn/report is:	the first return/report	the final return/report											
			an amended return/report	a short plan year return	n/report (less than 12 m	nonths)								
C	Check	box if filing under:	X Form 5558	automatic extension			DFVC progra	m							
			special extension (enter descr	ription)											
Pa	art II	Basic Plan Info	rmation—enter all requested info	ormation											
1a	Name	of plan				1b	Three-digit								
ICE L	AKES	401(K) PLAN					plan number	004							
						10	(PN) ▶ Effective date o	001 f.plan							
						10	01/01/	•							
2a	Plan s	ponsor's name and ad	dress; include room or suite numbe	er (employer, if for a single-	employer plan)	2b Employer Identification Number									
	LAKES,			· · · · · · · · · · · · · · · · · · ·	. , . ,	(EIN) 27-0468636									
						2c	hone number								
	BOX 19					509-884-6651									
WEN	IATCHE	EE, WA 98807				2d	`								
2-	Di			п п	0 411	26	31140								
3a	Plan a	idministrator's name an	nd address XSame as Plan Spons	or Name Same as Plan	Sponsor Address	30	Administrator's I	=IN							
						3c	elephone number								
4	If the	name and/or FINI of the	nlan ananaar haa ahangad ainaa	the last return/report filed fo	ar this plan, optor the	415	- FINI								
4			e plan sponsor has changed since to mber from the last return/report.	the last return/report filed to	or this plan, enter the	4b EIN									
а		sor's name	·			4c	PN								
5a	Total	number of participants	at the beginning of the plan year			- 5a		74							
b	Total	number of participants	at the end of the plan year			5b		69							
С	Numb	per of participants with a	account balances as of the end of t	the plan year (defined bene	fit plans do not										
		- '				. 5c		69							
			during the plan year invested in e	-				X Yes No							
D	,	- C				,		b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)							
under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)															
С						_		Not determined							
	If the	plan is a defined benefi	it plan, is it covered under the PBG	GC insurance program (see	ERISA section 4021)?		Yes No	, LJ LJ							
Cau	If the pution: A	plan is a defined benefi	it plan, is it covered under the PBG	C insurance program (see	ERISA section 4021)? unless reasonable ca	use is	Yes No established.	Not determined							
Cau	If the pution: A	plan is a defined benefit A penalty for the late coalities of perjury and other	it plan, is it covered under the PBG	C insurance program (see n/report will be assessed options, I declare that I have	ERISA section 4021)? unless reasonable ca examined this return/re	use is	Yes No cestablished.	Not determined							
Cau Und SB	If the pution: A der penal or Sche	plan is a defined benefit A penalty for the late coalities of perjury and other	or incomplete filing of this return ner penalties set forth in the instructed ad signed by an enrolled actuary, a	C insurance program (see n/report will be assessed options, I declare that I have	ERISA section 4021)? unless reasonable ca examined this return/re	use is	Yes No cestablished.	Not determined							
Und SB beli	If the partition: And der pend or School ef, it is	plan is a defined benefit A penalty for the late of alties of perjury and other dule MB completed are true, correct, and comp	or incomplete filing of this return ner penalties set forth in the instructed d signed by an enrolled actuary, a plete.	C insurance program (see n/report will be assessed options, I declare that I have as well as the electronic vers	ERISA section 4021)? unless reasonable ca examined this return/re sion of this return/repor	use is port, ir t, and	Yes No cestablished.	Not determined							
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Und SB belie SIG HEI	If the pution: A der pena or Scheef, it is	A penalty for the late of alties of perjury and other true, correct, and competited with authorized/ Signature of plan action	or incomplete filing of this return the penalties set forth in the instruc- the signed by an enrolled actuary, a collete.	or//25/2014	unless reasonable ca examined this return/resion of this return/repoi	use is eport, irrt, and	Yes No established. Including, if applicate to the best of my	Not determined able, a Schedule knowledge and							
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Pa	rt III Financial Information										
7	Plan Assets and Liabilities		(a) Beginning of Yea	(a) Reginning of Year			(b) End of Year				
a	plan assets			385			312775			5	
	Total plan liabilities	7b									
	Net plan assets (subtract line 7b from line 7a)	7c	19538	5			312775			5	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount			†		(b) Total			
	Contributions received or receivable from:		(w) runount				(,				
	(1) Employers	8a(1)	6465	0							
	(2) Participants	8a(2)	5334	.9							
	(3) Others (including rollovers)	8a(3)									
b	Other income (loss)	8b	1785	2							
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							135851	ı	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	1221	7	7						
e	Certain deemed and/or corrective distributions (see instructions)	8e									
f	Administrative service providers (salaries, fees, commissions)	8f	624	4							
g	Other expenses	8g									
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							1846	1	
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i							117390	J	
j	Transfers to (from) the plan (see instructions)	8j									
Pai	t IV Plan Characteristics										
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D	feature co	des from the List of Plan Char	acteris	stic Co	des in	the instr	uction	s:		
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Plan Chara	cterist	ic Coc	les in t	he instru	ctions			
Par	Part V Compliance Questions										
10	During the plan year:				Yes	No		Am	ount		
	Was there a failure to transmit to the plan any participant contribute 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidure)			10a		Χ					
b	Were there any nonexempt transactions with any party-in-interest	/ere there any nonexempt transactions with any party-in-interest? (Do not include transactions reported n line 10a.)				X					
				10b	Χ					45000	
				10c						15000	
d	or dishonesty?			10d		X					
е	Were any fees or commissions paid to any brokers, agents, or oth insurance service, or other organization that provides some or all	•	,								
	instructions.)		. ,	10e		X					
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		X					
g	Did the plan have any participant loans? (If "Yes," enter amount a	id the plan have any participant loans? (If "Yes," enter amount as of year end.)				X					
h	·	this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 1520.101-3.)				X					
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	ne required	I notice or one of the	10h 10i							
Pari											
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form											
5500) and line 11a below)											
	Enter the unpaid minimum required contribution for current year fr					11a		-	1 .,		
12	Is this a defined contribution plan subject to the minimum funding			or se	ection	302 of	ERISA?		Yes	X No	
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below,			_4! - ·			- d-1	£ 11-	.44	llin e:	
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver											
	you completed line 12a, complete lines 3, 9, and 10 of Schedule	•			<u> </u>	401					
h	Enter the minimum required contribution for this plan year					12b	I				

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С	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A			
Part	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?	Y	es X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the coof the PBGC?	ontrol		Yes X No			
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
1	3c(1) Name of plan(s):	c(2) Ell	V(s)	13c(3) PN(s)			
Part	VIII Trust Information (optional)						
14a Name of trust			14b Trust's EIN				