Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2013

This Form is Open to Public Inspection

Pensio	in Benefit Guaranty Corporation				Inspection	
Part I	Annual Report Identif	fication Information				
For caler	ndar plan year 2013 or fiscal pla			and ending 12/31/	2013	
A This r	eturn/report is for:	a multiemployer plan;	a multip	le-employer plan; or		
	a single-employer plan; a DFE (specify)					
B This r	return/report is:	the first return/report;	the final	return/report;		
		an amended return/report;		olan year return/report (less t	<u> </u>	
C If the	plan is a collectively-bargained	plan, check here	_			
D Chec	k box if filing under:	Form 5558;		ic extension;	the DFVC program;	
_		special extension (enter des	. ,			
Part		tion—enter all requested informa	ation			
	IE of plan FCTRIC COMPANY INC EMPL	LOYEE HEALTH PROTECTION P	PI AN		1b Three-digit plan number (PN) ▶ 50°	1
					1c Effective date of plan 04/01/1995	
	sponsor's name and address; i	include room or suite number (emp	ployer, if for a single	e-employer plan)	2b Employer Identification Number (EIN) 64-0560393	
					2c Sponsor's telephone number 601-483-0225	
P.O. BOX 1265 MERIDIAN, MS 39302 P.O. BOX 1265 MERIDIAN, MS 39302			2d Business code (see instructions) 238210			
Caution	A penalty for the late or inco	mplete filing of this return/repor	rt will be assessed	unless reasonable cause i	is established.	
					including accompanying schedules elief, it is true, correct, and complete	
SIGN HERE	Filed with authorized/valid elect	tronic signature.	07/29/2014	GINA SHARMAN		
	Signature of plan administra	itor	Date	Enter name of individual s	signing as plan administrator	
SIGN HERE						
HEKE	Signature of employer/plan	sponsor	Date	Enter name of individual s	signing as employer or plan sponsor	١
SIGN HERE						
IILKL	Signature of DFE		Date	Enter name of individual s	signing as DFE	
Preparer	's name (including firm name, if	applicable) and address; include r	room or suite numb		Preparer's telephone number optional)	

	Form 5500 (2013)	Р	age 2			
3a	Plan administrator's name and address Same as Plan Sponsor Name	Same as P	an Spo	nsor Address	3b Adminis 64-0560	
8A	&B ELECTRIC COMPANY INC					strator's telephone
	O. BOX 1265 ERIDIAN, MS 39302				number 601	-483-0225
4	If the name and/or EIN of the plan sponsor has changed since the last return EIN and the plan number from the last return/report:	n/report filed	for this	plan, enter the name,	4b EIN	
а	Sponsor's name				4c PN	
5	Total number of participants at the beginning of the plan year				5	62
6	Number of participants as of the end of the plan year (welfare plans complete	e only lines	6a, 6b,	6c, and 6d).		
а	Active participants				. 6a	68
b	Retired or separated participants receiving benefits				. 6b	
С	Other retired or separated participants entitled to future benefits				. 6c	
d	Subtotal. Add lines 6a, 6b, and 6c				. 6d	68
е	Deceased participants whose beneficiaries are receiving or are entitled to rec	ceive benefi	ts		. 6e	
f	Total. Add lines 6d and 6e .				. 6f	68
g	Number of participants with account balances as of the end of the plan year (complete this item)	` •		•	. 6g	
h	Number of participants that terminated employment during the plan year with less than 100% vested				6h	
7	Enter the total number of employers obligated to contribute to the plan (only				7	
	If the plan provides pension benefits, enter the applicable pension feature could be plan provides welfare benefits, enter the applicable welfare feature code 4A 4D					
9a	Plan funding arrangement (check all that apply) (1)	9b Plan (1) (2) (3) (4)	benefit X	arrangement (check all the Insurance Code section 412(e)(3) Trust General assets of the s	insurance co	ntracts
10	Check all applicable boxes in 10a and 10b to indicate which schedules are at		J, where	e indicated, enter the num	ber attached.	(See instructions)
а	Pension Schedules	b Gen	eral Scl	hedules		
	(1) R (Retirement Plan Information)	(1)		H (Financial Inforr	mation)	
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money	(2)	X	I (Financial Inform	mation – Smal	l Plan)

(3)

(4)

(5)

(6)

A (Insurance Information)

C (Service Provider Information)

D (DFE/Participating Plan Information)

G (Financial Transaction Schedules)

Purchase Plan Actuarial Information) - signed by the plan

SB (Single-Employer Defined Benefit Plan Actuarial

Information) - signed by the plan actuary

actuary

(3)

SCHEDULE A (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2013

This Form is Open to Public

,			are required to provide the init ERISA section 103(a)(2).	ormation	Inspection
For calendar plan year 20	13 or fiscal pla	an year beginning 01/01/2013	aı	nd ending 12/31/2013	
A Name of plan A & B ELECTRIC COMPA	NY INC EMPI	LOYEE HEALTH PROTECTION	PLAN B	Three-digit plan number (PN)	501
C Plan sponsor's name as shown on line 2a of Form 5500 A&B ELECTRIC COMPANY INC D Employer Identification Number (EI 64-0560393					
		ning Insurance Contract Individual contracts grouped as			
1 Coverage Information:		manual comiació groupou ac		o repented on a emigre come	
(a) Name of insurance ca	rrier				
HCC LIFE INSURANCE	COMPANY				
(b) EIN	(c) NAIC	(d) Contract or	(e) Approximate number persons covered at end	of	or contract year
.,	code	identification number	policy or contract year	(f) From	(g) To
35-1817054	80802	HCL18267	68	01/01/2013	12/31/2013
2 Insurance fee and com descending order of the		nation. Enter the total fees and to	tal commissions paid. List in li	ne 3 the agents, brokers, a	and other persons in
(a) Total amount of commissions paid (b) Total amount of fees paid					id
		33276			
3 Persons receiving com		fees. (Complete as many entries			
CORPORATE BENEFIT		and address of the agent, broker	, or other person to whom com BOX 1730	missions or fees were paid	
OON ONATE BENEFIT	OTRATEGIEO		IDIAN, MS 39301		
(b) Amount of sales ar	nd base	Fe	es and other commissions paid	d	
commissions pa		(c) Amount	(d) Pu	rpose	(e) Organization code
	33276				3
	(a) Name	and address of the agent, broker	, or other person to whom com	ımissions or fees were paid	i
	.,	,		·	
(b) Amount of sales and base Fees and other commissions paid					
commissions pa		(c) Amount	(d) Pu	rpose	(e) Organization code

Schedule A (Form 5500)	2013	Page 2 - 1	
(a) Na	ame and address of the agent, broke	er, or other person to whom commissions or fees w	vere paid
(4)	and and address of the agent, stone	.,	
		Fees and other commissions paid	
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	(e) Organization code
	(o) / tinodit	(a) 1 dipose	0000
(a) Na	ame and address of the agent, broke	er, or other person to whom commissions or fees w	ere paid
		Fees and other commissions paid	
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	(e) Organization code
	(O) / timodine	(a) 1 diposes	0000
(a) Na	ame and address of the agent, broke	er, or other person to whom commissions or fees w	vere paid
	_		
		Fees and other commissions paid	
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	(e) Organization code
	(o) / unoun	(4)	3345
(a) Na	ame and address of the agent, broke	er, or other person to whom commissions or fees w	vere paid
		Fees and other commissions paid	() 0
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	(e) Organization code
	(1)	(2)	
(a) Na	ame and address of the agent, broke	er, or other person to whom commissions or fees w	ere paid
(h) Amount of sales and har-		Fees and other commissions paid	(2) Omanination
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	(e) Organization code
	, ,	, , ,	

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Pa	art II	Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such indivithis report.	idual contrac	cts with each carrier may	be treated	d as a unit for purposes of
4	Curr	ent value of plan's interest under this contract in the general account at year	end		4	
		ent value of plan's interest under this contract in separate accounts at year e			5	
_		tracts With Allocated Funds:				
	а	State the basis of premium rates				
	b	Premiums paid to carrier			6b	
	С	Premiums due but unpaid at the end of the year			6с	
	d	If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount.	nnection with	the acquisition or	6d	
		Specify nature of costs •				
	е	Type of contract: (1) individual policies (2) group deferred	d annuity			
		(3) other (specify)				
	f	If contract purchased, in whole or in part, to distribute benefits from a terminate				
7	Con	tracts With Unallocated Funds (Do not include portions of these contracts ma	intained in s	eparate accounts)		
	а	Type of contract: (1)		ion guarantee		
	b	Balance at the end of the previous year			7b	
	С	Additions: (1) Contributions deposited during the year	7c(1)			
		(2) Dividends and credits	7c(2)			
		(3) Interest credited during the year	7c(3)			
		(4) Transferred from separate account	7c(4)			
		(5) Other (specify below)	7c(5)			
		•				
		(6)Total additions			7c(6)	
		Total of balance and additions (add lines 7b and 7c(6)).			7d	
	е	Deductions:	- (1)			
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)			
		(2) Administration charge made by carrier	7e(2)			
		(3) Transferred to separate account	7e(3)			
		(4) Other (specify below)	7e(4)			
					7 - (5)	
	£	(5) Total deductions.			7e(5)	
	f	Balance at the end of the current year (subtract line 7e(5) from line 7d)			7f	

Schedule A (Form 5500) 2013		Page 4		
Part III Welfare Benefit Contract Infor If more than one contract covers the sar information may be combined for reporti the entire group of such individual contra	ne group of employees of the s ng purposes if such contracts a	are experience-rate	ed as a unit. Where contra	
8 Benefit and contract type (check all applicable bo	xes)			
a Health (other than dental or vision)	b Dental	c Visio	on	d Life insurance
e Temporary disability (accident and sicknes	ss) f Long-term disabilit	v a ∏Supr	olemental unemployment	h Prescription drug
i X Stop loss (large deductible)	j HMO contract	k∏ PPC	· · · · · ·	I Indemnity contract
m ☐ Other (specify) ▶	, 🗆	🗀 🤊		- 🗀aey eeae.
III U Other (specify)				
9 Experience-rated contracts:				
a Premiums: (1) Amount received		9a(1)		
(2) Increase (decrease) in amount due but u	npaid	9a(2)		
(3) Increase (decrease) in unearned premiur	n reserve	9a(3)		
(4) Earned ((1) + (2) - (3))			9a(4))
b Benefit charges (1) Claims paid		9b(1)		
(2) Increase (decrease) in claim reserves		9b(2)		
(3) Incurred claims (add (1) and (2))			9b(3))
(4) Claims charged			9b(4))
c Remainder of premium: (1) Retention charg	es (on an accrual basis)			
(A) Commissions		9c(1)(A)		
(B) Administrative service or other fees.		9c(1)(B)		
(C) Other specific acquisition costs		9c(1)(C)		
(D) Other expenses		9c(1)(D)		
(E) Taxes		9c(1)(E)		
(F) Charges for risks or other contingend	le l	9c(1)(F)		
(G) Other retention charges		9c(1)(G)		
(H) Total retention			9c(1)(l	H)
(2) Dividends or retroactive rate refunds. (T	hese amounts were 🔲 paid in	cash, or credite	ed.) 9c(2))
d Status of policyholder reserves at end of year	ar: (1) Amount held to provide t	benefits after retire		

9d(2)

9d(3)

9e

10a

10b

221841

(2) Claim reserves

(3) Other reserves.....

e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....

a Total premiums or subscription charges paid to carrier

If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.....

Part	: IV	Provision of Information			
11 1	Did the	e insurance company fail to provide any information necessary to complete Schedule A?	Yes	X No	

10 Nonexperience-rated contracts:

Specify nature of costs >

¹² If the answer to line 11 is "Yes," specify the information not provided.

SCHEDULE I (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Financial Information—Small Plan

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2013

This Form is Open to Public Inspection

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013						
A Name of plan A & B ELECTRIC COMPANY INC EMPLOYEE HEALTH PROTECTION F	B Three-digition plan number		501			
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer lo	dentification Number	er (EIN)			
A&B ELECTRIC COMPANY INC	ELECTRIC COMPANY INC 64-0560393					
Complete Schedule I if the plan covered fewer than 100 participants as of t small plan under the 80-120 participant rule (see instructions). Complete S			dule I if you are filing as a			
Part I Small Plan Financial Information						
Report below the current value of assets and liabilities, income, expenses, transfers and changes in net assets during the plan year. Combine the value of plan assets held in more than one trust. Do not enter the value of the portion of an insurance contract that guarantees during this plan year to pay a specific dollar benefit at a future date. Include all income and expenses of the plan including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar.						
1 Plan Assets and Liabilities: (a) Beginning of Year (b) End of Year						

1	Plan Assets and Liabilities:		(a) Beginning of Year	(b) End of Year
а	Total plan assets	. 1a	678135	777610
b	Total plan liabilities	. 1b		
С	Net plan assets (subtract line 1b from line 1a)	1c	678135	777610
2	Income, Expenses, and Transfers for this Plan Year:		(a) Amount	(b) Total
а	Contributions received or receivable:			
	(1) Employers	2a(1)	441160	
	(2) Participants	. 2a(2)	321698	
	(3) Others (including rollovers)	. 2a(3)		
b	Noncash contributions	. 2b		
С	Other income	. 2c		
d	Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)	. 2d		762858
е	Benefits paid (including direct rollovers)	. 2e	618573	
f	Corrective distributions (see instructions)	. 2f		
g	Certain deemed distributions of participant loans (see instructions)	. 2g		
h	Administrative service providers (salaries, fees, and commissions)	. 2h	43194	
i	Other expenses	2i	1616	
j	Total expenses (add lines 2e, 2f, 2g, 2h, and 2i)	. 2j		663383
k	Net income (loss) (subtract line 2j from line 2d)	. 2k		99475
<u></u>	Transfers to (from) the plan (see instructions)	. 2I		
2	Consider Appeter Make when held appete at an along the plan was		of the fellowing antonomics, about 10/2011 and	

3 Specific Assets: If the plan held assets at anytime during the plan year in any of the following categories, check "Yes" and enter the current value of any assets remaining in the plan as of the end of the plan year. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a line-by-line basis unless the trust meets one of the specific exceptions described in the instructions.

			Yes	No	Amount
а	Partnership/joint venture interests	3a		X	
b	Employer real property	3b		X	
С	Real estate (other than employer real property)	3с		X	
d	Employer securities	3d		X	
	Participant loans	3e		X	

Р	age	2	-

Schedule I (Form 5500) 2013

			ı			1			
				Yes	No			Amoun	t
3f	Loans	(other than to participants)	3f		X				
g	Tangib	ple personal property	3g		Χ				
Pa	art II	Compliance Questions							
4	Durir	ng the plan year:		Yes	No			Amour	nt
а	Was th	nere a failure to transmit to the plan any participant contributions within the time period ped in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully	4-	100	X			7411041	
b	Were a	ted. (See instructions and DOL's Voluntary Fiduciary Correction Program.)any loans by the plan or fixed income obligations due the plan in default as of the close of plan or classified during the year as uncollectible? Disregard participant loans secured by the	4a		X				
С	participant's account balance. Were any leases to which the plan was a party in default or classified during the year as uncollectible?		4b 4c		X				
d			4d		X				
е	Was th	ne plan covered by a fidelity bond?	4e	X					100000
f		e plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by or dishonesty?	4f		X				
g		e plan hold any assets whose current value was neither readily determinable on an established t nor set by an independent third party appraiser?	4g		X				
h		e plan receive any noncash contributions whose value was neither readily determinable on an shed market nor set by an independent third party appraiser?	4h		X				
i		e plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel estate, or partnership/joint venture interest?	4i		X				
j	or brou	all the plan assets either distributed to participants or beneficiaries, transferred to another plan, ught under the control of the PBGC?	4j		X				
k	accour	u claiming a waiver of the annual examination and report of an independent qualified public ntant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 ent. (See instructions on waiver eligibility and conditions.)	4k	X					
ı	Has th	e plan failed to provide any benefit when due under the plan?	41		X				
m		s an individual account plan, was there a blackout period? (See instructions and 29 CFR 01-3.)	4m		X				
n		vas answered "Yes," check the "Yes" box if you either provided the required notice or one of ceptions to providing the notice applied under 29 CFR 2520.101-3	4n						
5a 5b	If "Ye:	resolution to terminate the plan been adopted during the plan year or any prior plan year? s," enter the amount of any plan assets that reverted to the employer this year ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), ideferred. (See instructions.)		s 🛚 N		Amou which a		or liabilit	ies were
		Name of plan(s)			5b(2	2) EIN(s)		5b(3) PN(s)
	,					, ,	-,		(2)
5c	lf the	plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA se	action	4021\2		Yes	ПNо	□ Not	determined
			JOHOH	7UZ1)!		162	Пио	☐ INOU	ueteiliilieu
_	Part III Trust Information (optional) 6a Name of trust 6b Trust's EIN								
6a Name of trust			ו מס	rust's E	ΞIN				