Form 5500-SF		Short Form Annual Return/Report of Small Employ Benefit Plan			/ee	(DMB Nos. 1210-0110 1210-0089		
Department of the Treasury Internal Revenue Service			Benefit Plan This form is required to be filed under sections 104 and 4065 of the Employe			2	2013		
Employee Be	Department of Labor Retirement Income Security Act of 1974 (ERISA), and sections 6 Employee Benefits Security Administration the Internal Revenue Code (the Code).			tions 6057(b) and 6058	ons 6057(b) and 6058(a) of		This Form is Open to Public Inspection		
	enefit Guaranty Corporation	Complete all entries in accordar	nce with the instruc	tions to the Form 5500)-SF.				
Part I Annual Report Identification Information For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013									
_				v	2/31/2				
	urn/report is for:		1 1 9 1	an (not multiemployer)		a one-particip	ant plan		
B This ret	urn/report is:		e final return/report	ware and dates there 10 me		N N			
		an amended return/report a short plan year return/report (less than 12 in Form 5558			onths)	DFVC program			
Check I	box if filing under:						111		
Dort II	Pacia Plan Inform	special extension (enter description)							
Part II 1a Name		nation—enter all requested information	on		1h	Three-digit			
	/ING, INC. 401(K) PLAN				10	plan number			
						(PN) 🕨	001		
					1c	Effective date of 10/01/	•		
2a Plan s		ess; include room or suite number (emp	loyer, if for a single-	employer plan)	2b	Employer Identif (EIN) 20-872	ication Number		
					2c	Sponsor's telephone number 360-733-0214			
1200 HARRIS AVE STE 307 BELLINGHAM, WA 98225-7149					2d	Business code (see instructions) 621610			
3a Plan a	dministrator's name and	address XSame as Plan Sponsor Nam	ne Same as Plan	Sponsor Address	3b	3b Administrator's EIN			
					0.0		elephone number		
4 If the r	name and/or EIN of the p , EIN, and the plan numb	lan sponsor has changed since the last er from the last return/report.	return/report filed fo	r this plan, enter the	4b	EIN			
	or's name				4c PN				
5a Total number of participants at the beginning of the plan year					5a	5a 5			
b Total number of participants at the end of the plan year					5b		87		
		count balances as of the end of the plar			5c		9		
6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)							X Yes No		
b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)									
If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.									
C If the p	blan is a defined benefit p	blan, is it covered under the PBGC insu	rance program (see	ERISA section 4021)?		Yes No	Not determined		
		incomplete filing of this return/report							
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.									
SIGN HERE	Filed with authorized/va	lid electronic signature.	07/29/2014	ROBBIN STARR	R				
HERE	Signature of plan adn		Date	Enter name of individual signing as plan administrator					
SIGN	Filed with authorized/va	lid electronic signature.	07/29/2014	ROBBIN STARR					
HERE	Signature of employe		Date		idual signing as employer or plan sponsor				
Freparer's	name (including firm nan	ne, if applicable) and address; include r	oom of suite number	(οριιοπαι)	Prep	Jarer s telephone	number (optional)		

7 Plan Assets and Liabilities		(a) Beginning of Yea	ır	(b) End of Year				
a Total plan assets	7a	38604	4	53435				5
b Total plan liabilities	7b		0	0				
C Net plan assets (subtract line 7b from line 7a)	7c	38604	4	53435				5
8 Income, Expenses, and Transfers for this Plan Year		(a) Amount				(b) T	otal	
a Contributions received or receivable from:	a (1)		0					
(1) Employers	8a(1)	1436	-					
(2) Participants	8a(2)		0					
(3) Others (including rollovers)	8a(3)	6979	-	_				
b Other income (loss)	8b	0373	5	_			21348	<u>,</u>
 C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) d Benefits paid (including direct rollovers and insurance premiums 	8c			_			21340)
to provide benefits)	8d	5655						
e Certain deemed and/or corrective distributions (see instructions)	8e	(0					
f Administrative service providers (salaries, fees, commissions)	8f	862	2					
g Other expenses	8g	(0					
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						651	7
i Net income (loss) (subtract line 8h from line 8c)	8i						1483	1
j Transfers to (from) the plan (see instructions)	8j	(0					
		from the List of Plan Charac						
Part V Compliance Questions								
				Yes	No		Amount	
 During the plan year: Was there a failure to transmit to the plan any participant contribut 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu 	ciary Correc	he time period described in tion Program)	10a	Yes X	No		Amount	1255
During the plan year:a Was there a failure to transmit to the plan any participant contribut	ciary Correc ? (Do not inc	he time period described in tion Program) lude transactions reported	10a 10b	X	No		Amount	1255
 During the plan year: a Was there a failure to transmit to the plan any participant contribut 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu b Were there any nonexempt transactions with any party-in-interest? 	ciary Correc ? (Do not inc	he time period described in tion Program) lude transactions reported					Amount	
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C	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A			
Part VII Plan Terminations and Transfers of Assets							
13a	Has a resolution to terminate the plan been adopted in any plan year?	Ye	es X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the c of the PBGC?	ontrol		Yes X No			
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
1	3c(1) Name of plan(s): 13	8 c(2) EIN	l(s)	13c(3) PN(s)			
Part	VIII Trust Information (optional)		1				
14a	lame of trust	14b Trust's EIN					