Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2013

This Form is Open to Public Inspection

						mspection			
Part I	Annual Report Identifi								
For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013									
A This return/report is for:				le-employer plan; or					
x a single-employer plan; a DFE (specify)									
B This	return/report is:	the first return/report;	the fina	I return/report;					
		an amended return/report;	a short	plan year return/report (les	ss than 12 m	nonths).			
C If the	plan is a collectively-bargained p	lan, check here				. ▶ 🔲			
D Chec	k box if filing under:	Form 5558;	automa	tic extension;	th	ne DFVC program;			
	•	special extension (enter des	scription)		_				
Part	II Basic Plan Informat	ion—enter all requested informa	ation						
	ne of plan		<u></u>		1b	Three-digit plan	004		
ABSOLU	JTE BUSINESS SOLUTIONS, IN	C. 401 PROFIT SHARING PLAN	١			number (PN) ▶	001		
					1c	1c Effective date of plan			
20 Di-		-1			26	03/15/2009	- t'		
Za Plar	n sponsor's name and address; in	clude room or suite number (em	ployer, if for a single	e-employer plan)	20	Employer IdentificationNumber (EIN)	ation		
ABSOLI	JTE BUSINESS SOLUTIONS, IN	C.				26-4397589			
					20	2c Sponsor's telephone			
						number 360-433-965	2		
	E 40TH AVE		40TH AVE	205	2d	2d Business code (see			
VANCO	UVER, WA 98686-2685	VANCOU	VER, WA 98686-26	085		instructions)			
						561110			
Caution	: A penalty for the late or incon	plete filing of this return/repo	rt will be assessed	l unless reasonable caus	se is establi	ished.			
	enalties of perjury and other pena						dules,		
stateme	nts and attachments, as well as the	ne electronic version of this return	n/report, and to the	best of my knowledge and	l belief, it is t	true, correct, and con	nplete.		
SIGN	Filed with authorized/valid electr	onic signature.	07/30/2014	PHYLLIS LIGHTNER					
HERE	Signature of plan administrat	or	Date	Enter name of individual signing as plan administrator					
				PHYLLIS LIGHTNER Enter name of individual signing as employer or plan sponsor					
SIGN	Filed with authorized/valid electr	onic signature.	07/30/2014						
HERE	Signature of employer/plan s	oonsor	Date						
SIGN									
HERE	Signature of DFE		Date	Enter name of individu	al signing as	DEE			
Prepare	's name (including firm name, if a	ipplicable) and address; include				telephone number			
					(optional)				
1									

Form 5500 (2013) Page 2 3a Plan administrator's name and address Same as Plan Sponsor Name Same as Plan Sponsor Address 3b Administrator's EIN 3c Administrator's telephone number If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, 4b EIN EIN and the plan number from the last return/report: 4c PN Sponsor's name Total number of participants at the beginning of the plan year 5 6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d). 6a Active participants..... Retired or separated participants receiving benefits 6b Other retired or separated participants entitled to future benefits...... 6c 6d Subtotal. Add lines 6a, 6b, and 6c..... Deceased participants whose beneficiaries are receiving or are entitled to receive benefits..... 6e 6f Total. Add lines 6d and 6e. Number of participants with account balances as of the end of the plan year (only defined contribution plans 6g complete this item)..... h Number of participants that terminated employment during the plan year with accrued benefits that were 6h less than 100% vested Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)...... If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2J 2K 2R 2G 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions: Plan funding arrangement (check all that apply) **9b** Plan benefit arrangement (check all that apply) Insurance Insurance (1) (1) (2) Code section 412(e)(3) insurance contracts (2) Code section 412(e)(3) insurance contracts (3)Trust (3) Trust General assets of the sponsor General assets of the sponsor (4) (4) Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions) a Pension Schedules **b** General Schedules R (Retirement Plan Information) (1) (1) **H** (Financial Information) MB (Multiemployer Defined Benefit Plan and Certain Money I (Financial Information – Small Plan) (2) (2) Purchase Plan Actuarial Information) - signed by the plan A (Insurance Information) (3)

(4)

(5)

(6)

C (Service Provider Information)

D (DFE/Participating Plan Information)

G (Financial Transaction Schedules)

actuary

(3)

SB (Single-Employer Defined Benefit Plan Actuarial

Information) - signed by the plan actuary

SCHEDULE I (Form 5500)

Department of the Treasury

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Internal Revenue Service

Financial Information—Small Plan

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2013

This Form is Open to Public Inspection

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013	and ending 12/31/2013					
A Name of plan ABSOLUTE BUSINESS SOLUTIONS, INC. 401 PROFIT SHARING PLAN	B Three-digit plan number (PN) 001					
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN)					
ABSOLUTE BUSINESS SOLUTIONS, INC.	26-4397589					
Complete Schedule I if the plan covered fewer than 100 participants as of the beginning of the plasmall plan under the 80-120 participant rule (see instructions). Complete Schedule H if reporting a						
Part I Small Plan Financial Information						
Report below the current value of assets and liabilities, income, expenses, transfers and changes assets held in more than one trust. Do not enter the value of the portion of an insurance contrabenefit at a future date. Include all income and expenses of the plan including any trust(s) or se insurance carriers. Round off amounts to the nearest dollar.	ct that guarantees during this plan year to pay a specific dollar					

1	Plan Assets and Liabilities:		(a) Beginning of Year	(b) End of Year
а	Total plan assets	1a	145300	159264
b	Total plan liabilities	1b		
С	Net plan assets (subtract line 1b from line 1a)	1c	145300	159264
2	Income, Expenses, and Transfers for this Plan Year:		(a) Amount	(b) Total
а	Contributions received or receivable:			
	(1) Employers	2a(1)		
	(2) Participants	2a(2)		
	(3) Others (including rollovers)	2a(3)		
b	Noncash contributions	2b		
С	Other income	. 2c	13964	
d	Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)	. 2d		13964
е	Benefits paid (including direct rollovers)	. 2e		
f	Corrective distributions (see instructions)	. 2f		
g	Certain deemed distributions of participant loans (see instructions)	. 2g		
h	Administrative service providers (salaries, fees, and commissions)	. 2h		
i	Other expenses	2i		
j	Total expenses (add lines 2e, 2f, 2g, 2h, and 2i)	. 2j		0
k	Net income (loss) (subtract line 2j from line 2d)	2k		13964
<u> </u>	Transfers to (from) the plan (see instructions)	. 2I		

Specific Assets: If the plan held assets at anytime during the plan year in any of the following categories, check "Yes" and enter the current value of any assets remaining in the plan as of the end of the plan year. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a lineby-line basis unless the trust meets one of the specific exceptions described in the instructions.

			Yes	No	Amount
а	Partnership/joint venture interests	3a		Χ	
b	Employer real property	3b		X	
С	Real estate (other than employer real property)	3с		X	
d	Employer securities	3d	X		68400
	Participant loans	3e	X		7877

_	\sim	
Page	_	_
· ugo	_	

Schedule I (Form 5500) 2013

					1		
•				Yes	No	Am	ount
3t		(other than to participants)	3f		X	1	
g	Tangib	le personal property	3g		X		
Pa	art II	Compliance Questions					
4		g the plan year:		Yes	No	Am	ount
а	Was th	ere a failure to transmit to the plan any participant contributions within the time period led in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully led. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	year or	Iny loans by the plan or fixed income obligations due the plan in default as of the close of plan classified during the year as uncollectible? Disregard participant loans secured by the plant's account balance.	4b		X		
С	Were a	ny leases to which the plan was a party in default or classified during the year as ctible?	4c		X		
d		nere any nonexempt transactions with any party-in-interest? (Do not include transactions d on line 4a.)	4d		X		
е	Was th	e plan covered by a fidelity bond?	4e		X		
f		plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by r dishonesty?	4f		X		
g		plan hold any assets whose current value was neither readily determinable on an established nor set by an independent third party appraiser?	4g		X		
h		plan receive any noncash contributions whose value was neither readily determinable on an shed market nor set by an independent third party appraiser?	4h		X		
i		plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel estate, or partnership/joint venture interest?	4i	X			68400
j		Ill the plan assets either distributed to participants or beneficiaries, transferred to another plan, ght under the control of the PBGC?	4j		X		
k	accoun	uclaiming a waiver of the annual examination and report of an independent qualified public tant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 ent. (See instructions on waiver eligibility and conditions.)	4k	X			
I	Has the	e plan failed to provide any benefit when due under the plan?	41		X		
m		s an individual account plan, was there a blackout period? (See instructions and 29 CFR 01-3.)	4m		X		
n		ras answered "Yes," check the "Yes" box if you either provided the required notice or one of eptions to providing the notice applied under 29 CFR 2520.101-3	4n				
5a 5b	If "Yes	esolution to terminate the plan been adopted during the plan year or any prior plan year? "enter the amount of any plan assets that reverted to the employer this year ing this plan year, any assets or liabilities were transferred from this plan to another plan(s), ide erred. (See instructions.)		es 🔀 N		Amount: which assets or lia	abilities were
		Name of plan(s)			5b(2)	EIN(s)	5b(3) PN(s)
						· ·	
	If the	plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA se	ection	4021)?	П	Yes No N	Not determined
	t III	Trust Information (optional)		-,•	<u> </u>		
6a Name of trust					6b Tru	ust's EIN	