Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2013

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

Part I	Annual Report	Identification Information	n						
For calend	ar plan year 2013 or fi	scal plan year beginning 01/0	1/2013	and ending	12/31/	2013			
A This ret	turn/report is for:	X a single-employer plan	a multiple-employer pl	an (not multiemployer)		a one-particip	oant plan		
	turn/report is:	the first return/report	the final return/report	, , ,			•		
D IIIISTE	diffreport is.	an amended return/report	<u> </u>	n/report (less than 12 m	onthe	`			
•		H		meport (less than 12 m	ionins _.	_			
C Check	box if filing under:	Form 5558	automatic extension			DFVC progra	ım		
	_	special extension (enter des	. ,						
Part II	Basic Plan Info	rmation—enter all requested i	nformation						
1a Name					1b	Three-digit			
VITUS GROUP, INC. 401(K) PROFIT SHARING PLAN					plan number (PN) ▶	001			
					10	Effective date of			
					.0	11/01/			
2a Plan s	ponsor's name and ad	Idress; include room or suite num	ber (employer, if for a single-	employer plan)	2b	fication Number			
VITUS GRO		•	(1) /	, , , ,			21275		
					2c	Sponsor's telep	hone number		
1700 7TH A	VENUE, SUITE 2000					1-7420			
SEATTLE, V					2d	Business code (see instructions)		
						53139	90		
3a Plan a	dministrator's name a	nd address 🏻 Same as Plan Spo	nsor Name Same as Plan	Sponsor Address	3b	Administrator's I	EIN		
					20				
					3C	Administrator's t	telephone number		
4 If the r	name and/or EIN of the	e plan sponsor has changed sinc	e the last return/report filed for	or this plan, enter the	4b	EIN			
		mber from the last return/report.	·	, ,	TO LIN				
a Spons	or's name				4c				
5a Total i	number of participants	at the beginning of the plan year			5a		26		
b Total i	number of participants	at the end of the plan year			5b		26		
C Numb	er of participants with	account balances as of the end of	of the plan year (defined bene	fit plans do not					
compl	lete this item)				5c		24		
_	·	s during the plan year invested in	•	*			X Yes No		
		f the annual examination and rep ? (See instructions on waiver elig							
		ither line 6a or line 6b, the plan	,				X Yes No		
-		fit plan, is it covered under the PE					Not determined		
- I tile i	Diair is a defined belief	in plan, is it covered under the FL		ENISA SECTION 4021)!		l les 🗌 IIIO 📗	Not determined		
Caution: A	penalty for the late	or incomplete filing of this retu	rn/report will be assessed	unless reasonable cau	use is	established.			
	, , ,	her penalties set forth in the instr	•			O, 11	,		
	edule MB completed a true, correct, and com	nd signed by an enrolled actuary, plete	as well as the electronic vers	sion of this return/repor	t, and	to the best of my	knowledge and		
501101, 1010	1			1					
SIGN	Filed with authorized	/valid electronic signature.	07/31/2014	ROGER W HEIM					
HERE	Signature of plan a	dministrator	Date	Enter name of individ	idual signing as plan administrator				
SIGN	Filed with authorized	/valid electronic signature.	07/31/2014	ROGER W HEIM	<u> </u>				
HERE					vidual signing as employer or plan spons				
Signature of employer/plan sponsor Date Enter name of indiv Preparer's name (including firm name, if applicable) and address; include room or suite number (optional)			Preparer's telephone number (optional						
	, 5	. 11		,			(-1		

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Pa	rt III Financial Information										
7	Plan Assets and Liabilities		(a) Beginning of Yea	or.			(b) End o	f Vos	or.		
	Total plan assets	7a	(a) Beginning of Tea		(b) End of Year 1334975						
	Total plan liabilities	7b									
			107600	3007				133	4975		
	-						(b) To				
	Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amount				(b) To	tai			
	(1) Employers	8a(1)	6814	3							
	(2) Participants	8a(2)	14292	4							
	(3) Others (including rollovers)	8a(3)	1693	35							
b	Other income (loss)	8b	13292	6							
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						360	0928		
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d	10038	3							
е	Certain deemed and/or corrective distributions (see instructions)	8e									
f	Administrative service providers (salaries, fees, commissions)	8f	157	7							
g	Other expenses	8g									
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						10	1960		
i	Net income (loss) (subtract line 8h from line 8c)	8i						25	8968		
j	Transfers to (from) the plan (see instructions)	8j									
Pai	t IV Plan Characteristics				•						
9a		feature co	des from the List of Plan Char	acteris	stic Co	des in	the instructi	ons:			
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Plan Chara	cteristi	ic Coc	les in t	he instruction	ns:			
Dor	V Compliance Questions										
Par				ı	Yes	No	I				
10	During the plan year:	tione within	n the time period described in	1	res	No	,	Amou	ınt		
	 Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported 			10a		X					
N	on line 10a.)			10b		X					
				10c		X					
d				100							
	or dishonesty?			10d		X					
е	Were any fees or commissions paid to any brokers, agents, or oth insurance service, or other organization that provides some or all										
	instructions.)		. ,	10e		X					
f	Has the plan failed to provide any benefit when due under the plan?					X					
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)					X					
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10g 10h		X					
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			10i							
Pari											
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form											
5500) and line 11a below)											
11a Enter the unpaid minimum required contribution for current year from Schedule SB (Form 5500) line 39											
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes No										
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)										
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver											
	you completed line 12a, complete lines 3, 9, and 10 of Schedule	•			I	40:	I				
b	Enter the minimum required contribution for this plan year					12b					

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С	Enter the amount contributed by the employer to the plan for this plan year	12c				
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A		
Part	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?	Y	es X No			
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a				
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?				Yes X No		
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
13c(1) Name of plan(s):			V(s)	13c(3) PN(s)		
Part	VIII Trust Information (optional)					
14a Name of trust			14b Trust's EIN			