

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 2013 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2013 or fiscal plan year beginning <u>01/01/2013</u> and ending <u>12/31/2013</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☐ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information—enter all requested information										
1a Name of plan <u>HOLLAND ENTERPRISES, INC 401(K) RETIREMENT PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/01/1993</u></td> </tr> <tr> <td colspan="2">2b Employer Identification Number (EIN) <u>45-0419854</u></td> </tr> <tr> <td colspan="2">2c Sponsor's telephone number <u>701-373-7127</u></td> </tr> <tr> <td colspan="2">2d Business code (see instructions) <u>484120</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>01/01/1993</u>		2b Employer Identification Number (EIN) <u>45-0419854</u>		2c Sponsor's telephone number <u>701-373-7127</u>		2d Business code (see instructions) <u>484120</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>										
1c Effective date of plan <u>01/01/1993</u>											
2b Employer Identification Number (EIN) <u>45-0419854</u>											
2c Sponsor's telephone number <u>701-373-7127</u>											
2d Business code (see instructions) <u>484120</u>											
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) <u>HOLLAND ENTERPRISES, INC</u> <u>500 CARL OLSON ST</u> <u>MAPLETON, ND 58059</u>											

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/31/2014	CHRIS HOLLAND
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	07/31/2014	CHRIS HOLLAND
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)			Preparer's telephone number (optional)

3a Plan administrator's name and address ☒ Same as Plan Sponsor Name ☐ Same as Plan Sponsor Address		3b Administrator's EIN	
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name		3c Administrator's telephone number 4b EIN 4c PN	
5 Total number of participants at the beginning of the plan year		5	241
6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).			
a Active participants		6a	216
b Retired or separated participants receiving benefits		6b	0
c Other retired or separated participants entitled to future benefits		6c	12
d Subtotal. Add lines 6a , 6b , and 6c		6d	228
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits		6e	0
f Total. Add lines 6d and 6e		6f	228
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	77
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	1
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ <u>1</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

SCHEDULE A (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <hr/> <small>Department of Labor Employee Benefits Security Administration</small> <hr/> <small>Pension Benefit Guaranty Corporation</small>	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500. ► Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 <hr/> 2013 <hr/> This Form is Open to Public Inspection
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For calendar plan year 2013 or fiscal plan year beginning **01/01/2013** and ending **12/31/2013**

A Name of plan HOLLAND ENTERPRISES, INC 401(K) RETIREMENT PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 HOLLAND ENTERPRISES, INC	D Employer Identification Number (EIN) 45-0419854	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier

UNITED OF OMAHA

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
47-0322111	69868	13936	77	01/01/2013	12/31/2013

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
8140	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

PRO EQUITIES
 2801 HIGHWAY 280 S
 BIRMINGHAM, AL 35223-2490

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
8140			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	590809
5 Current value of plan's interest under this contract in separate accounts at year end	5	3101670

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐**7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	482088
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c Additions: (1) Contributions deposited during the year	7c(1)	674708	
(2) Dividends and credits	7c(2)		
(3) Interest credited during the year	7c(3)	6484	
(4) Transferred from separate account	7c(4)	610188	
(5) Other (specify below)	7c(5)	1	
▶ ADJUSTMENT OF BOY AND EOY			

(6) Total additions	7c(6)	1291381
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d Total of balance and additions (add lines 7b and 7c(6))	7d	1773469
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e Deductions:			
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	437582	
(2) Administration charge made by carrier	7e(2)		
(3) Transferred to separate account	7e(3)	745078	
(4) Other (specify below)	7e(4)		
▶			

(5) Total deductions	7e(5)	1182660
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f Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	590809
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Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received.....	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves.....	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	
(4) Claims charged.....		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees.....	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses.....	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.....	10b	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2013
		This Form is Open to Public Inspection.

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013		
A Name of plan HOLLAND ENTERPRISES, INC 401(K) RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 HOLLAND ENTERPRISES, INC	D Employer Identification Number (EIN) 45-0419854	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MUTUAL OF OMAHA

47-0246511

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 67	INVESTMENT COMPANY	0	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

UNITED OF OMAHA

47-0322111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50 52 59 37 99	INVESTMENT COMPANY	3750	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

STADION MONEY MANAGEMENT

58-2099805

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26 50	ADVISOR	17404	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MUTUAL OF OMAHA	49	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
STADION MONEY MANAGEMENT 58-2099805	1-60 BASIS POINTS(0.01%-0.60%) OF THE ANNUAL STADION MANAGEMENT FEE.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

<p style="text-align: center;">SCHEDULE D (Form 5500)</p> <p style="text-align: center; font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="text-align: center; font-size: small;">Department of Labor Employee Benefits Security Administration</p>	<p style="text-align: center;">DFE/Participating Plan Information</p> <p style="text-align: center; font-size: small;">This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</p> <p style="text-align: center; font-weight: bold;">▶ File as an attachment to Form 5500.</p>	<p style="text-align: center; font-size: small;">OMB No. 1210-0110</p> <hr/> <p style="text-align: center; font-size: large; font-weight: bold;">2013</p> <hr/> <p style="text-align: center; font-size: small;">This Form is Open to Public Inspection.</p>
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For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013		
A Name of plan HOLLAND ENTERPRISES, INC 401(K) RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 HOLLAND ENTERPRISES, INC	D Employer Identification Number (EIN) 45-0419854	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a	Name of MTIA, CCT, PSA, or 103-12 IE: UNITED OF OMAHA SEPARATE ACCOUNTS K
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b	Name of sponsor of entity listed in (a): UNITED OF OMAHA LIFE INS CO
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c EIN-PN 43-1795138-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3101670
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a	Name of MTIA, CCT, PSA, or 103-12 IE:
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b	Name of sponsor of entity listed in (a):
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c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a	Name of MTIA, CCT, PSA, or 103-12 IE:
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b	Name of sponsor of entity listed in (a):
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c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a	Name of MTIA, CCT, PSA, or 103-12 IE:
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b	Name of sponsor of entity listed in (a):
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c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a	Name of MTIA, CCT, PSA, or 103-12 IE:
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b	Name of sponsor of entity listed in (a):
----------	--

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a	Name of MTIA, CCT, PSA, or 103-12 IE:
----------	---------------------------------------

b	Name of sponsor of entity listed in (a):
----------	--

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a	Name of MTIA, CCT, PSA, or 103-12 IE:
----------	---------------------------------------

b	Name of sponsor of entity listed in (a):
----------	--

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2013 This Form is Open to Public Inspection
For calendar plan year 2013 or fiscal plan year beginning <u>01/01/2013</u> and ending <u>12/31/2013</u>		
A Name of plan <u>HOLLAND ENTERPRISES, INC 401(K) RETIREMENT PLAN</u>		B Three-digit plan number (PN) <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>HOLLAND ENTERPRISES, INC</u>		D Employer Identification Number (EIN) <u>45-0419854</u>

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property).....	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans.....	1c(8)	168928	189259
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	2485057	3101670
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	481930	592158
(15) Other.....	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	3135915	3883087

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	3135915	3883087
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	69208	
(B) Participants	2a(1)(B)	329982	
(C) Others (including rollovers)	2a(1)(C)	104816	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		504006

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	7131	
(F) Other	2b(1)(F)	6483	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		13614

(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0

(3) Rents	2b(3)		
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(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		481557
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		999177

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	230451	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		230451
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	400	
(2) Contract administrator fees.....	2i(2)	3750	
(3) Investment advisory and management fees.....	2i(3)	17404	
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		21554
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		252005

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		747172
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: FIEBIGER, SWANSON, WEST & CO., PLLP

(2) EIN: 41-6134264

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

- a** Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....
- b** Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		315000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	6b Trust's EIN

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2013 This Form is Open to Public Inspection.
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For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan <u>HOLLAND ENTERPRISES, INC 401(K) RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>HOLLAND ENTERPRISES, INC</u>	D Employer Identification Number (EIN) <u>45-0419854</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>75-3182674</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....	6a		
b Enter the amount contributed by the employer to the plan for this plan year.....	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?.....	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?.....	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

**HOLLAND ENTERPRISES, INC.
401(K) RETIREMENT PLAN**

**FINANCIAL STATEMENTS
FOR THE YEARS ENDED DECEMBER 31, 2013 AND 2012**

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INDEPENDENT AUDITORS' REPORT

July 30, 2014

To the Plan Administrator and Participants of the
Holland Enterprises, Inc. 401(k) Retirement Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Holland Enterprises, Inc. 401(k) Retirement Plan (Plan), which comprise the statements of net assets available for benefits as of December 31, 2013 and 2012, and the related statement of changes in net assets available for benefits for the year ended December 31, 2013, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by Mutual of Omaha, the trustee of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2013 and 2012, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

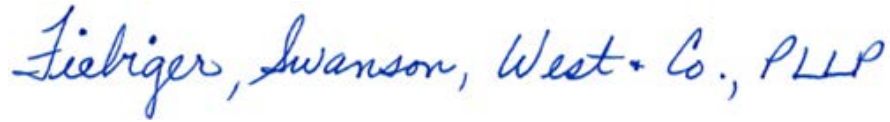
Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule of Assets (Held at End of Year) as of December 31, 2013 is required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on this supplemental schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

A handwritten signature in blue ink that reads "Fiebigler, Swanson, West & Co., PLLP". The signature is written in a cursive, flowing style.

FIEBIGER, SWANSON, WEST & CO., PLLP
Certified Public Accountants

HOLLAND ENTERPRISES, INC. 401(K) RETIREMENT PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2013 AND 2012

	2013	2012
Assets:		
Investments at Fair Value:		
Pooled Separate Accounts	\$ 3,101,670	\$ 2,485,057
Guaranteed Investment Contracts	592,014	493,951
Notes Receivable From Participants	189,259	168,928
Total Assets	\$ 3,882,943	\$ 3,147,936
Net Assets Available for Benefits at Fair Value	\$ 3,882,943	\$ 3,147,936
Adjustment From Fair Value to Contract Value for		
Fully Benefit Responsive Investment Contracts	144	(12,021)
Net Assets Available For Benefits	\$ 3,883,087	\$ 3,135,915

The accompanying notes are an integral part of these financial statements

HOLLAND ENTERPRISES, INC. 401(K) RETIREMENT PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

FOR THE YEAR ENDED DECEMBER 31, 2013

Additions:

Interest Earned on Participant Notes Receivable	\$	7,131
Interest Earned on Guaranteed Investment Contracts		6,483

Contributions:

Employee		329,982
Employer		69,208
Employee Rollovers		104,816
Net Appreciation in Fair Value of Investments		<u>481,557</u>

Total Additions	\$	<u>999,177</u>
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Deductions:

Distributions	\$	230,451
Administrative Fees		<u>21,554</u>

Total Deductions	\$	<u>252,005</u>
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Net Increase	\$	747,172
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Net Assets Available For Benefits

Beginning of Year		<u>3,135,915</u>
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End of Year	\$	<u><u>3,883,087</u></u>
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The accompanying notes are an integral part of these financial statements

HOLLAND ENTERPRISES, INC. 401(K) RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2013 AND 2012

NOTE 1 DESCRIPTION OF PLAN

The following description of the Holland Enterprises, Inc. 401(k) Retirement Plan (Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General – The Plan is a defined contribution plan effective January 1, 1993. The plan covers all employees of Holland Enterprises, Inc., who have completed three months of service and are 21 years old. Employees may enroll in the Plan on January 1, April 1, July 1, and October 1. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions – Participants may contribute up to 100% of pretax annual compensation to a maximum of \$17,500 in 2013 and \$17,000 2012, as defined in the Plan. Participants age 50 or older may also elect to defer an additional \$5,500 in both 2013 and 2012. Holland Enterprises, Inc. contributes 25% of participant's elective deferrals, up to 8% of the participant's base compensation. The employer may also make discretionary contributions to the plan, although none were made for 2013 or 2012.

Payment of Benefits – A participant is entitled to annual benefits equal to the vested balance of funds allocated to his or her account, beginning at the latter of normal retirement age (59 1/2) or actual retirement. The Plan permits earlier distribution of benefits for death or permanent disability of participant, or termination of participant's employment. Distribution of benefits upon termination becomes automatic per Plan guidelines if the participant's account balance is less than \$5,000. At December 31, 2013 and 2012, net assets available for plan benefits included \$6,846 and \$4,960, respectively, for distributions to participants who have vested balances less than \$5,000 and were terminated prior to year end.

Vesting – Participants are always 100 percent vested in their elective deferrals and earnings. Vesting of employer contributions and earnings follows the vesting schedule below:

<u>Years of Service</u>	<u>Vesting Percentage</u>
less than 2	0%
2	20%
3	40%
4	60%
5	80%
6 or more	100%

Forfeited Accounts – Forfeitures for the years ended December 31, 2013 and 2012 totaled \$8,241 and \$7,545, respectively. Forfeited amounts must be restored to the employee if rehired before incurring a 5 year break in service and any amounts previously distributed from the Plan are paid back to the plan by the affected employee. Forfeitures in the amount of \$0 and \$33,202 were used to reduce employer contributions for the years ended December 31, 2013 and 2012, respectively. Forfeitures may also be used to pay Plan administration expenses.

Investment Options – Participants may allocate their contributions to any or all of the investment funds offered by the Plan. Each participant's individual account in the investment fund is adjusted at least once each quarter to reflect their share of any investment gains or losses.

HOLLAND ENTERPRISES, INC. 401(K) RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2013 AND 2012

NOTE 1 DESCRIPTION OF PLAN (CONTINUED)

Participant Accounts – Each participant's account is credited with the participant's contribution and allocations of the Company's contribution and Plan earnings. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. The value of each participant's account is determined daily. Upon termination of service, a participant may elect to receive either a lump sum amount equal to the value of his or her account, or roll the balance to an IRA or other plan, subject to limitations as described in the Plan document.

Plan Termination – In the event of the termination of the Plan, the net assets of the fund will be allocated as prescribed by ERISA and regulations issued pursuant thereto. Generally, vested benefits would be paid in full to ascertainable participants and beneficiaries. The Company reserves the right to terminate the Plan at any time; however the Company has not expressed any intent to do so.

Administrative Expenses – Certain expenses incurred in the administration of the Plan are paid directly by the employer as allowed by the terms of the Plan.

Notes Receivable From Participants – Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum, equal to the lesser of \$50,000 or 50% of their account balance. The maximum number of outstanding loans a participant may have at a given time is three. Loan transactions are treated as a transfer to (from) the investment fund from (to) the Participant Loans fund. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with the local prevailing rates as determined quarterly by the Plan administrator. The rate of interest is the prime rate according to the Wall Street Journal plus 1%. Principal and interest is paid ratably through payroll deductions.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting – The financial statements of the plan are prepared using the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America (GAAP).

Estimates – The preparation of financial statements in conformity with GAAP requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Risks and Uncertainties – The Plan invests in various securities which are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

Payment of Benefits – Benefits are recorded in the statement of changes in net assets when paid.

Subsequent Events – The Plan has evaluated subsequent events through July 30, 2014, which is the date the financial statements were available to be issued.

HOLLAND ENTERPRISES, INC. 401(K) RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2013 AND 2012

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Investments – Investments are stated at fair market value as determined by the trustee by reference to published market data. In accordance with the policy of stating investments at fair value, realized and unrealized gains and losses on investments that were bought, sold and held during the year are included in net appreciation or depreciation in fair value of investments reflected in Note 4.

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The statement of net assets available for benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The statement of changes in net assets available for benefits is prepared on a contract value basis.

Purchases and sales of securities are recorded on a trade-date basis. Interest and dividend income are recorded on the modified cash basis.

Notes Receivable From Participants – Notes receivable from participants are measured at unpaid principal plus accrued but unpaid interest and valued at cost which approximates fair value. Delinquent participant loans are reclassified as distributions based upon the terms of the plan document.

The Plan uses the allowance method in accounting for bad debts. They provide allowances for doubtful receivables equal to the estimated losses that will be incurred in the collection of the receivables. The estimated losses are based on historical collection experience coupled with a review of the current status of existing receivables. No allowance was considered necessary at December 31, 2013 and 2012.

NOTE 3 TAX STATUS

The Internal Revenue Service has determined and informed the Plan by a letter dated March 31, 2008, that the Plan constitutes a qualified trust and is, therefore, exempt from federal income taxes under provisions of Sections 401(a) of the Internal Revenue Code. The Plan has been amended since receiving the determination letter, however, the Plan administrator believes the Plan is currently designed and being operated in compliance with the applicable requirements of the internal revenue code. Therefore no provision for income taxes has been included in the Plan's financial statements.

According to GAAP, the Plan is required to record a liability for uncertain tax positions when it is probable that a loss has been incurred and the amount can be reasonably estimated. As of December 31, 2013, no such liability existed. Management will continually evaluate expiring statutes of limitations, audits, proposed settlements, changes in tax law, and new authoritative rulings.

The Plan files income tax returns in the U.S. federal jurisdiction, and various state jurisdictions. The Plan is no longer subject to U.S. federal, state and local, or non-U.S. income tax examinations by tax authorities for years before 2010.

HOLLAND ENTERPRISES, INC. 401(K) RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2013 AND 2012

NOTE 4 INVESTMENTS

All investments are participant directed. The classification of investment earnings reported below and in the statement of changes in net assets available for benefits may differ from the classification of earnings on Form 5500 due to different reporting requirements on Form 5500.

During 2013 and 2012, the Plan's investments appreciated as follows:

	<u>2013</u>	<u>2012</u>
Pooled Separate Accounts	\$ 477,511	\$ 275,317
Guaranteed Investment Contracts	<u>4,046</u>	<u>5,158</u>
Total Appreciation	<u>\$ 481,557</u>	<u>\$ 280,475</u>

Investments which exceed five percent of net assets available for benefits as of December 31, 2013 and 2012 are as follows:

	<u>2013</u>	<u>2012</u>
Stadion Growth Portfolio	\$ 1,360,064	\$ 1,058,905
Guaranteed Account	592,158	481,930
Stadion Moderate Growth Portfolio	585,724	505,177
Stock Market Index Fund	490,546	353,197
Stadion Balanced Portfolio	*	183,880

* Represents less than 5% of the Plan's net assets available for benefits at the date presented.

NOTE 5 INFORMATION PREPARED AND CERTIFIED BY TRUSTEE

The plan administrator has elected the method of compliance permitted by Section 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The information included in the accompanying financial statements and supplemental schedules relating to investments held, contributions, benefits paid, investment earnings, and net appreciation in fair value of investments was obtained from data that has been certified to as complete and accurate by the trustee of the plan, Mutual of Omaha.

NOTE 6 FAIR VALUE MEASUREMENTS

GAAP establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritized the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under the authoritative guidance are described below:

HOLLAND ENTERPRISES, INC. 401(K) RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2013 AND 2012

NOTE 6 FAIR VALUE MEASUREMENTS (CONTINUED)

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has ability to access.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value on a recurring basis. There have been no changes in the methodologies used at December 31, 2013 and 2012.

- Pooled Separate Accounts – Valued based on the fair value of underlying mutual fund shares' net asset values (NAV) at year end.
- Guaranteed Investment Contract – Valued by the insurance company based on discounting the cash flows of the contract to year end using a discount rate that represents the year end interest rate that would be credited on accounts of similar duration considering the creditworthiness of the issuer.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

HOLLAND ENTERPRISES, INC. 401(K) RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2013 AND 2012

NOTE 6 FAIR VALUE MEASUREMENTS (CONTINUED)

The following table presents by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2013 and 2012:

Assets at Fair Value as of December 31, 2013				
	Level 1	Level 2	Level 3	Total
Pooled Separate Accounts:				
Growth Funds	\$ 0	\$ 2,031,226	\$ 0	\$ 2,031,226
Balanced Funds	0	429,948	0	429,948
Index Funds	0	612,941	0	612,941
Bond Funds	0	27,555	0	27,555
Guaranteed Investment Contracts	0	0	592,014	592,014
Total Assets at Fair Value	<u>\$ 0</u>	<u>\$ 3,101,670</u>	<u>\$ 592,014</u>	<u>\$ 3,693,684</u>
Assets at Fair Value as of December 31, 2012				
	Level 1	Level 2	Level 3	Total
Pooled Separate Accounts:				
Growth Funds	\$ 0	\$ 1,577,561	\$ 0	\$ 1,577,561
Balanced Funds	0	464,986	0	464,986
Index Funds	0	418,477	0	418,477
Bond Funds	0	24,033	0	24,033
Guaranteed Investment Contracts	0	0	493,951	493,951
Total Assets at Fair Value	<u>\$ 0</u>	<u>\$ 2,485,057</u>	<u>\$ 493,951</u>	<u>\$ 2,979,008</u>

The following table reconciles the beginning and ending balances of fair value measurements using significant unobservable inputs (Level 3) for the investment contract with insurance company for the year ended December 31, 2013:

	Guaranteed Investment Contracts
Balance, Beginning of Year	\$ 493,951
Unrealized Gains/(Losses)	(12,166)
Realized Gains/(Losses)	4,046
Purchases	75,516
Sales	(39,734)
Issuances	80,423
Settlements	(10,022)
Balance, End of Year	<u>\$ 592,014</u>

HOLLAND ENTERPRISES, INC. 401(K) RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2013 AND 2012

NOTE 6 FAIR VALUE MEASUREMENTS (CONTINUED)

Unrealized gains/(losses) from the guaranteed investment contract are not included in the statement of changes in net assets available for benefits as the contract is recorded at contract value for purposes of the net assets available for benefits.

The carrying amount of all other financial instruments approximates their fair value due to the short term maturities of these items.

The following table sets forth the additional disclosures for the fair value measurement of investments in certain entities that calculate net asset value per share (or its equivalent) for the years ended December 31, 2013 and 2012:

<u>Investment Type</u>	2013			
	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency</u>	<u>Redmption Notice Period</u>
Pooled Separate Accounts:				
Stadion Growth Portfolio	\$ 1,360,064	\$ 0	Daily	Daily
Stadion Moderate Growth Portfolio	585,724	0	Daily	Daily
Stadion Balanced Portfolio	17,057	0	Daily	Daily
Stadion Conservative Portfolio	128,407	0	Daily	Daily
Stadion Capital Preservation	127,800	0	Daily	Daily
Mutual Directions 2	93,596	0	Daily	Daily
Mutual Directions 4	31,729	0	Daily	Daily
Mutual GlidePath 2020	30,590	0	Daily	Daily
Mutual GlidePath 2025	328	0	Daily	Daily
Mutual GlidePath 2045	441	0	Daily	Daily
Stock Market Index Fund	490,546	0	Daily	Daily
Bond Index Fund	16,480	0	Daily	Daily
Growth Stock Index Fund	7,466	0	Daily	Daily
Emerging Markets Index Fund	12,412	0	Daily	Daily
Small Cap Stock Index Fund	38,333	0	Daily	Daily
Mid Cap Stock Index Fund	39,353	0	Daily	Daily
International Stock Index	8,351	0	Daily	Daily
AllianceBernstein Small/Midcap Val	62,258	0	Daily	Daily
Prudential Target Small Cap Value	289	0	Daily	Daily
Lord Abbett Fundamental Equity	764	0	Daily	Daily
Oppenheimer Global	702	0	Daily	Daily
MFS International Growth Fund	694	0	Daily	Daily
T Rowe Price Growth Stock Fund	14,076	0	Daily	Daily
Royce Total Return Fund	550	0	Daily	Daily
Cohen & Steers Institutional Realty	6,105	0	Daily	Daily
Metro. West Total Return Bond Fd	9,617	0	Daily	Daily
Blackrock High Yield Bond Portfolio	17,938	0	Daily	Daily

HOLLAND ENTERPRISES, INC. 401(K) RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2013 AND 2012

NOTE 6 FAIR VALUE MEASUREMENTS (CONTINUED)

Investment Type	2012			
	Fair Value	Unfunded Commitments	Redemption Frequency	Redmption Notice Period
Pooled Separate Accounts:				
Stadion Growth Portfolio	\$ 1,057,905	\$ 0	Daily	Daily
Stadion Moderate Growth Portfolio	505,177	0	Daily	Daily
Stadion Balanced Portfolio	183,880	0	Daily	Daily
Stadion Conservative Portfolio	155,526	0	Daily	Daily
Mutual Directions 2	74,227	0	Daily	Daily
Mutual Directions 3	4,346	0	Daily	Daily
Mutual Directions 4	9,047	0	Daily	Daily
Mutual GlidePath 2010	6	0	Daily	Daily
Mutual GlidePath 2020	36,403	0	Daily	Daily
Mutual GlidePath 2025	459	0	Daily	Daily
Mutual GlidePath 2035	461	0	Daily	Daily
Mutual GlidePath 2045	631	0	Daily	Daily
Stock Market Index Fund	353,197	0	Daily	Daily
Bond Index Fund	15,040	0	Daily	Daily
Growth Stock Index Fund	4,981	0	Daily	Daily
Emerging Markets Index Fund	9,710	0	Daily	Daily
Small Cap Stock Index Fund	20,129	0	Daily	Daily
Mid Cap Stock Index Fund	7,542	0	Daily	Daily
International Stock Index	7,878	0	Daily	Daily
AllianceBernstein Small/Midcap Val	27	0	Daily	Daily
Prudential Target Small Cap Value	533	0	Daily	Daily
William Blair Small-Mid Cap Growth	445	0	Daily	Daily
Lord Abbett Fundamental Equity	1,996	0	Daily	Daily
Oppenheimer Global	569	0	Daily	Daily
MFS International Growth Fund	70	0	Daily	Daily
T Rowe Price Growth Stock Fund	5,014	0	Daily	Daily
Royce Total Return Fund	558	0	Daily	Daily
Cohen & Steers Institutional Realty	5,261	0	Daily	Daily
Dreyfus/Boston Sm/Mid Cap Grwth	6	0	Daily	Daily
Metro. West Total Return Bond Fd	8,421	0	Daily	Daily
Blackrock High Yield Bond Portfolio	15,612	0	Daily	Daily

The pooled separate accounts are separate accounts within the trust, which are investment vehicles for qualified retirement plans. Pooled separate accounts are invested in specially designed shares of mutual funds provided by outside registered investment companies. The investment strategies of these accounts are similar to the underlying mutual funds in which they invest. Although designed to accommodate daily participant withdrawals, Mutual of Omaha reserves the right to defer a withdrawal for a period of time in order to ensure the fair and orderly management of a fund.

The Stadion Growth Portfolio Fund seeks to achieve long-term capital appreciation by investing in a diversified mix of asset classes and styles with a primary objective of growth. The allocation is nearly 100% invested in stock funds which are both domestic and foreign.

HOLLAND ENTERPRISES, INC. 401(K) RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2013 AND 2012

NOTE 6 FAIR VALUE MEASUREMENTS (CONTINUED)

The Stadion Moderate Growth Portfolio Fund seeks to achieve long-term capital appreciation while maintaining a secondary emphasis on capital preservation by investing in a diversified mix of asset classes and styles with a primary objective of growth. The allocation is nearly 100% invested in stock funds which are both domestic and foreign.

The Stadion Balanced Portfolio Fund seeks a balance between capital appreciation and protection with a secondary emphasis on income by investing in a diversified mix of asset classes and styles with a primary objective of balancing return with safety measures. The target allocation is nearly 75% invested in stock funds which are both domestic and foreign with 25% in fixed income securities.

The Stadion Conservative Portfolio Fund seeks to achieve capital preservation and income by investing in a diversified mix of asset classes and styles with a primary objective of stability without fully limiting the opportunity for growth. The target allocation is nearly 60% invested in stock funds which are both domestic and foreign with 40% in fixed income securities.

The Stadion Capital Preservation Portfolio Fund seeks to achieve capital preservation and income by investing in a diversified mix of asset classes and styles with a primary objective of preserving capital. The target allocation is nearly 45% invested in stock funds which are both domestic and foreign with 55% in fixed income securities.

The Mutual Directions 2 Fund is considered moderately conservative and attempts to provide income in combination with some growth of capital. The target allocation is 40% invested in stock funds with the balance in stable value and bond funds.

The Mutual Directions 3 Fund is considered a moderate fund and seeks capital appreciation and income over the long-term. The target allocation is 60% invested in stock funds, including small company stocks and stocks in internationally developed countries with the balance in bond funds.

The Mutual Directions 4 Fund is considered moderately aggressive and seeks long-term capital appreciation with some opportunity for income. The target allocation is 80% invested in stock funds with the balance in bond funds.

The Mutual GlidePath 2010 Fund seeks to achieve long-term capital growth by investing in a diversified mix of asset classes and investment styles, which becomes increasingly conservative over time and through retirement. The fund is intended for investors who plan to retire within 5 years of 2010 and seek a simple method to achieve a broadly diversified portfolio that will gradually become more conservative in its allocation over time.

The Mutual GlidePath 2020 Fund seeks to achieve long-term capital growth by investing in a diversified mix of asset classes and investment styles, which becomes increasingly conservative over time and through retirement. The fund is intended for investors who plan to retire within 5 years of 2020 and seek a simple method to achieve a broadly diversified portfolio that will gradually become more conservative in its allocation over time.

HOLLAND ENTERPRISES, INC. 401(K) RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2013 AND 2012

NOTE 6 FAIR VALUE MEASUREMENTS (CONTINUED)

The Mutual GlidePath 2025 Fund seeks to achieve long-term capital growth by investing in a diversified mix of asset classes and investment styles, which becomes increasingly conservative over time and through retirement. The fund is intended for investors who plan to retire within 5 years of 2025 and seek a simple method to achieve a broadly diversified portfolio that will gradually become more conservative in its allocation over time.

The Mutual GlidePath 2035 Fund seeks to achieve long-term capital growth by investing in a diversified mix of asset classes and investment styles, which becomes increasingly conservative over time and through retirement. The fund is intended for investors who plan to retire within 5 years of 2035 and seek a simple method to achieve a broadly diversified portfolio that will gradually become more conservative in its allocation over time.

The Mutual GlidePath 2045 Fund seeks to achieve long-term capital growth by investing in a diversified mix of asset classes and investment styles, which becomes increasingly conservative over time and through retirement. The fund is intended for investors who plan to retire within 5 years of 2045 and seek a simple method to achieve a broadly diversified portfolio that will gradually become more conservative in its allocation over time.

The Stock Market Index Fund seeks long-term capital appreciation with some opportunity for income by attempting to match the performance of the S&P 500 index. The target allocation is the same proportionate allocation as the index which is nearly 100% invested in stocks.

The Bond Index Fund seeks an investment return that approximates the performance of the Barclays U.S. Government/Credit Bond Index over the long-term. The target allocation is the same proportionate allocation as the index which is nearly 100% invested in bonds.

The Growth Stock Index Fund seeks long-term capital appreciation with some opportunity for income by attempting to match the performance of the Russell 1000 Growth index. The target allocation is the same proportionate allocation as the index which is nearly 100% invested in growth stocks.

The Emerging Markets Index Fund seeks long-term capital appreciation with some opportunity for income by attempting to match the performance of the MSCI Emerging Markets index. The target allocation is the same proportionate allocation as the index which is nearly 100% invested in non-U.S. stocks.

The Small Cap Stock Index Fund seeks long-term capital appreciation with some opportunity for income by attempting to match the performance of the Russell 2000 index. The target allocation is the same proportionate allocation as the index which is nearly 100% invested in small cap growth stocks.

The Mid Cap Stock Index Fund seeks long-term capital appreciation with some opportunity for income by attempting to match the performance of the S&P MidCap 400 index. The target allocation is the same proportionate allocation as the index which is nearly 100% invested in mid-cap U.S. stocks.

The International Stock Index Fund seeks long-term capital appreciation with some opportunity for income by attempting to match the performance of the MSCI ACWI ex-USA index. The target allocation is the same proportionate allocation as the index which is nearly 100% invested in large non-U.S. stocks.

HOLLAND ENTERPRISES, INC. 401(K) RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2013 AND 2012

NOTE 6 FAIR VALUE MEASUREMENTS (CONTINUED)

The Alliance Bernstein Small/Mid Cap Value Fund seeks long-term growth of capital. The target allocation is nearly 100% invested in stocks at least 80% of which are small to mid cap companies.

The Prudential Target Small Cap Value Fund seeks above-average capital appreciation. The target allocation is nearly 100% invested in stocks at least 80% of which are small cap companies comparable to those in the Russell 2000 Value Index.

The William Blair Small-Mid Cap Growth I Fund seeks long-term capital appreciation. The target allocation is nearly 100% invested in stocks at least 80% of which are small and medium sized companies that are primarily considered domestic growth companies.

The Lord Abbett Fundamental Equity Fund seeks long-term growth of capital and income. The allocation is nearly 100% invested in stocks at least 80% of which are equity securities. Normally 50% of holdings are large cap stocks with the remainder in mid and small cap companies.

The Oppenheimer Global Fund seeks capital appreciation. The target allocation is nearly 100% invested in stocks which are primarily mid and large cap companies which can be foreign or domestic.

The MFS International Growth Fund seeks capital appreciation. The target allocation is nearly 100% invested in stocks, which are primarily large foreign equity securities believed to have high growth potential.

The T. Rowe Price Growth Stock Fund seeks long-term growth of capital and increasing dividend income. The target allocation is nearly 100% invested in stocks which are primarily mid and large cap companies with high growth and ability to pay increasing dividends through strong cash flow.

The Royce Total Return Fund seeks long-term growth of capital and current income. The allocation is roughly 90% invested in stocks with the balance in cash and other securities. Normally at least 65% is invested in equity securities which produce dividends or interest income to the fund. The fund primarily focuses on U.S. small cap companies but may hold foreign and larger cap stocks as well.

The Cohen & Steers Institutional Realty Shares Fund seeks total return. The target allocation is nearly 100% invested in stocks, 80% of which is domestic real estate companies with the remainder in foreign or other real estate securities.

The Dreyfus/The Boston Company Small/Mid Cap Growth Portfolio Fund seeks long-term growth of capital. The target allocation is nearly 100% invested in stocks which are primarily small and mid cap U.S. companies believed to have high growth potential.

The Metropolitan West Total Return Bond Fund seeks to maximize long-term total return. The target allocation is roughly 80% in investment grade fixed income securities with the remainder in cash and other below investment grade securities.

The BlackRock High Yield Bond Portfolio Fund seeks to maximize total return, consistent with income generation and prudent investment management. The target allocation is roughly 80% invested in high yield bonds which are primarily non-investment grade bonds with maturities of 10 years or less. The fund may also invest in convertible and preferred securities.

HOLLAND ENTERPRISES, INC. 401(K) RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2013 AND 2012

NOTE 7 GUARANTEED INVESTMENT CONTRACT WITH INSURANCE COMPANY

The Plan has a fully benefit-responsive investment contract with Mutual of Omaha Insurance Company (Mutual). Mutual maintains the contributions in a general account, which is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The contract is included in the financial statements at fair value and then adjusted to contract value as reported to the Plan by Mutual. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. The contract has certain restrictions that impact the ability to collect the full contract value. Plan management believes that the occurrence of events that would cause the plan to transact at less than contract value is not probable. Mutual may not terminate the contract at any amount less than the contract value.

Mutual is contractually obligated to pay the principal and specified interest rate that is guaranteed to the Plan. The crediting interest rate is based on a formula agreed upon with the issuer, but may not be less than 0%. Such interest rates are reviewed on a quarterly basis for resetting. The crediting rate of the contract will track current market yields on a trailing basis.

	2013	2012
Average Yields		
Based on annualized earnings (1)	0.88%	1.53%
Based on interest rate credited to participants (2)	1.10%	1.46%

(1) Computed by dividing the annualized one-day actual earnings of the contract on the last day of the plan year by the fair value of the investments on the same date.

(2) Computed by dividing the annualized one-day earnings credited to participants on the last day of the plan year by the fair value of the investments on the same date.

NOTE 8 TRANSACTIONS WITH PARTIES IN INTEREST/ RELATED PARTIES

Certain Plan investments are units of pooled separate accounts and a guaranteed investment contract managed by Mutual of Omaha. Mutual of Omaha is the trustee as defined by the Plan and, therefore, these transactions qualify as exempt party in interest transactions. Fees paid by the Plan for these administrative services were \$21,554 and \$17,462 for the years ended December 31, 2013 and 2012, respectively. Fiebiger, Swanson, West & Co., PLLP is the auditor of the Plan and these transactions also qualify as exempt party in interest transactions. Fees paid by the Plan for these administrative services were \$0 and \$5,999 for the years ended December 31, 2013 and 2012, respectively.

HOLLAND ENTERPRISES, INC. 401(K) RETIREMENT PLAN

EIN: 45-0419854 PLAN NUMBER: 001

SCHEDULE H, LINE 4I – SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2013

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value
	Pooled Separate Accounts:			
*	Mutual of Omaha	Stadion Growth Portfolio 99,711.418 units	N/A	\$ 1,360,064
*	Mutual of Omaha	Stadion Moderate Growth Portfolio 44,440.371 units	N/A	585,724
*	Mutual of Omaha	Stadion Balanced Portfolio 1,342.033 units	N/A	17,057
*	Mutual of Omaha	Stadion Conservative Portfolio 10,836.003 units	N/A	128,407
*	Mutual of Omaha	Stadion Capital Preservation 11,161.547 units	N/A	127,800
*	Mutual of Omaha	Mutual Directions 2 7,716.081 units	N/A	93,596
*	Mutual of Omaha	Mutual Directions 4 2,324.498 units	N/A	31,729
*	Mutual of Omaha	Mutual GlidePath 2020 1,494.387 units	N/A	30,590
*	Mutual of Omaha	Mutual GlidePath 2025 24.830 units	N/A	328
*	Mutual of Omaha	Mutual GlidePath 2045 32.447 units	N/A	441
*	Mutual of Omaha	Stock Market Index Fund 34,839.893 units	N/A	490,546
*	Mutual of Omaha	Bond Index Fund 1,276.553 units	N/A	16,480
*	Mutual of Omaha	Growth Stock Index Fund 473.714 units	N/A	7,466
*	Mutual of Omaha	Emerging Markets Index Fund 1,086.890 units	N/A	12,412
*	Mutual of Omaha	Small Cap Stock Index Fund 1,372.475 units	N/A	38,333
*	Mutual of Omaha	Mid Cap Stock Index Fund 1,986.502 units	N/A	39,353
*	Mutual of Omaha	International Stock Index 779.032 units	N/A	8,351
*	Mutual of Omaha	AllianceBernstein Small/Midcap Value 3,775.498 units	N/A	62,258
*	Mutual of Omaha	Prudential Target Small Cap Value 17.706 units	N/A	289
*	Mutual of Omaha	Lord Abbett Fundamental Equity 32.923 units	N/A	764
*	Mutual of Omaha	Oppenheimer Global 51.697 units	N/A	702
*	Mutual of Omaha	MFS International Growth Fund 56.222 units	N/A	694
*	Mutual of Omaha	T Rowe Price Growth Stock Fund 870.492 units	N/A	14,076
*	Mutual of Omaha	Royce Total Return Fund 35.928 units	N/A	550
*	Mutual of Omaha	Cohen & Steers Institutional Realty 514.300 units	N/A	6,105
*	Mutual of Omaha	Metro. West Total Return Bond Fund 750.744 units	N/A	9,617
*	Mutual of Omaha	Blackrock High Yield Bond Portfolio 1,060.145 units	N/A	17,938
	Guaranteed Investment Contract:			
*	Mutual of Omaha	Guaranteed Account 5,274.698 units	N/A	592,158
*	Notes Receivable From Participants	4.25%, through 2021	0	189,259
	Total Investments			<u>\$ 3,883,087</u>

* - A party-in-interest as defined by ERISA

N/A – Not applicable for participant-directed plan.

Attachment to 2013 Form 5500
Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Plan Name HOLLAND ENTERPRISES, INC 401(K) RETIREMENT PLAN

EIN: 45-0419854

Plan Sponsor's Name HOLLAND ENTERPRISES, INC

PN: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	Mutual of Omaha	Guaranteed Account	0	592,158
	Mutual of Omaha	Mutual Directions 2	0	93,596
	Mutual of Omaha	Mutual Directions 4	0	31,729
	Mutual of Omaha	Bond Index Fund	0	16,480
	Mutual of Omaha	Stock Market Index Fund	0	490,546
	Mutual of Omaha	T. Rowe Price Growth Stock Fund	0	14,076
	Mutual of Omaha	Royce Total Return Fund	0	550

Attachment to 2013 Form 5500
Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Plan Name HOLLAND ENTERPRISES, INC 401(K) RETIREMENT PLAN

EIN: 45-0419854

Plan Sponsor's Name HOLLAND ENTERPRISES, INC

PN: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	Mutual of Omaha	Growth Stock Index Fund	0	7,466
	Mutual of Omaha	International Stock Index Fund	0	8,351
	Mutual of Omaha	Cohen & Steers Institutional Realty	0	6,105
	Mutual of Omaha	Oppenheimer Global Fund	0	702
	Mutual of Omaha	AllianceBernstein Discovery Value Fund	0	62,258
	Mutual of Omaha	Target Small Cap Value Portfolio	0	289
	Mutual of Omaha	Mutual GlidePath 2020	0	30,590

Attachment to 2013 Form 5500
Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Plan Name HOLLAND ENTERPRISES, INC 401(K) RETIREMENT PLAN

EIN: 45-0419854

Plan Sponsor's Name HOLLAND ENTERPRISES, INC

PN: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	Mutual of Omaha	Mutual GlidePath 2025	0	328
	Mutual of Omaha	Mutual GlidePath 2045	0	441
	Mutual of Omaha	Emerging Markets Index Fund	0	12,412
	Mutual of Omaha	Small Cap Stock Index Fund	0	38,333
	Mutual of Omaha	Mid Cap Stock Index Fund	0	39,353
	Mutual of Omaha	Metropolitan West Total Return Bond Fund	0	9,617
	Mutual of Omaha	Lord Abbett Fundamental Equity Fund	0	764

Attachment to 2013 Form 5500
Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Plan Name HOLLAND ENTERPRISES, INC 401(K) RETIREMENT PLAN

EIN: 45-0419854

Plan Sponsor's Name HOLLAND ENTERPRISES, INC

PN: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	Mutual of Omaha	Stadion Growth Portfolio	0	1,360,064
	Mutual of Omaha	Stadion Moderate Growth Portfolio	0	585,724
	Mutual of Omaha	Stadion Balanced Portfolio	0	17,057
	Mutual of Omaha	Stadion Conservative Portfolio	0	128,407
	Mutual of Omaha	Stadion Capital Preservation Portfolio	0	127,800
	Mutual of Omaha	BlackRock High Yield Bond Portfolio	0	17,938
	Mutual of Omaha	MFS International Growth Fund	0	694

Plan Name	HOLLAND ENTERPRISES, INC 401(K) RETIREMENT PLAN	EIN:	45-0419854
Plan Sponsor's Name	HOLLAND ENTERPRISES, INC	PN:	001

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