| Form 5500-SF<br>Department of the Treasury<br>Internal Revenue Service  |                             | Short Form Annual Return/Report of Small Employee  |                            |  | OMB Nos. 1210-0110<br>1210-0089               |   |                   |  |  |
|---|-----------------------------|--|----------------------------|--|---|---|-------------------|--|--|
|   |                             | <b>Benefit Plan</b><br>This form is required to be filed under sections 104 and 4065 of the Employee                   |                            |  |   | 2013                                    |                   |  |  |
| Department of Labor<br>Employee Benefits Security Administration  |                             | Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058<br>the Internal Revenue Code (the Code). |                            |  |   | a) of This Form is Open to Public       |                   |  |  |
| Pension Benefit Guaranty Corporation  |                             | <ul> <li>Complete all entries in accordance with the instructions to the Form 5500</li> </ul>                          |                            |  | 0-SF.   |   |                   |  |  |
| Part I  | Annual Report Id            | lentification Information  |                            |  |   |   |                   |  |  |
| For calend  | dar plan year 2013 or fisca |  | 3                          | and ending 12  | 2/31/2  | 2013                                    |                   |  |  |
| A This return/report is for:  |                             |  |                            |  |   | ) a one-participant plan                |                   |  |  |
| B This return/report is:  |                             |  |                            |  |   |   |                   |  |  |
|   | [                           | an amended return/report   | a short plan year returr   | n/report (less than 12 mc                              | onths)  |   |                   |  |  |
| C Check box if filing under: Form 5558  |                             |  |                            |  |   | DFVC progra                             | m                 |  |  |
|   | [                           | special extension (enter descriptio  | n)                         |  |   |   |                   |  |  |
| Part II   |                             | nation—enter all requested informa   | ation                      |  |   |   |                   |  |  |
| 1a Name   | •                           |  |                            |  | 1b  | Three-digit<br>plan number              |                   |  |  |
| TELCOPAC  | CIFIC 401(K) PROFIT SH      | ARING PLAN   |                            |  |   | (PN) ►                                  | 001               |  |  |
|   |                             |  |                            | -  | 1c  | Effective date of                       | plan              |  |  |
|   |                             |  |                            |  |   | 01/01/                                  |                   |  |  |
| 2a Plans<br>TELCOPAC  |                             | ess; include room or suite number (er  | mployer, if for a single-  | employer plan)   | 2b  | Employer Identif<br>(EIN) 20-299        |                   |  |  |
| 14626 NE 0  | 95TH STREET                 |  |                            |  | 2c  | Sponsor's telepl<br>425-894             |                   |  |  |
|   | ), WA 98052                 |  |                            |  | 2d  | Business code (                         |                   |  |  |
| 3a Plana  | administrator's name and    | address Same as Plan Sponsor N   | ame Same as Plan           | Sponsor Address  | 3b  | 541990<br><b>3b</b> Administrator's EIN |                   |  |  |
| <b>FELCOPACI</b>  | FIC                         | 14636 NE 95TH<br>REDMOND, W  |                            | -  | 30  | 20-29                                   | elephone number   |  |  |
| name  | e, EIN, and the plan numb   | lan sponsor has changed since the la<br>ber from the last return/report.   | ast return/report filed fo | or this plan, enter the                                |   | EIN                                     |                   |  |  |
| <u> </u>  | sor's name                  | the beginning of the plan year   |                            |  | 4c  |   | 10                |  |  |
|   |                             | the end of the plan year   |                            |  | 5a  |   | 19                |  |  |
|   |                             |  |                            | -  | 5b  |   | 22                |  |  |
| C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item) |                             |  |                            |  | 5c  |   | 13                |  |  |
|   | •                           | luring the plan year invested in eligibl   | ,                          | ,  |   |   | 🗙 Yes 🗌 No        |  |  |
|   |                             | ne annual examination and report of a<br>See instructions on waiver eligibility a                                      |                            |  |   |   | 🗙 Yes 🗌 No        |  |  |
|   | ,                           | er line 6a or line 6b, the plan canne  | ,                          |  |   |   |                   |  |  |
| <b>c</b> If the   | plan is a defined benefit   | plan, is it covered under the PBGC in  | surance program (see       | ERISA section 4021)?                                   |   | Yes No                                  | Not determined    |  |  |
| Caution   | A penalty for the late or   | incomplete filing of this return/rep   | ort will be assessed       | unless reasonable cau                                  | <u>۔</u><br>دہ اد                             | established                             |                   |  |  |
| Under per<br>SB or Sch  | nalties of perjury and othe | r penalties set forth in the instructions signed by an enrolled actuary, as we   | s, I declare that I have   | examined this return/rep                               | ort, in                                       | cluding, if applica                     |                   |  |  |
| SIGN  | Filed with authorized/va    | lid electronic signature.  | 08/15/2014                 | JAN SALMAN   |   |   |                   |  |  |
| HERE  | Signature of plan adr       | ninistrator  | Date                       | Enter name of individual signing as plan administrator |   |   |                   |  |  |
| SIGN  |                             |  |                            |  |   |   |                   |  |  |
| HERE  | Signature of employe        | · · ·  | Date                       |  | ndividual signing as employer or plan sponsor |   |                   |  |  |
| Preparer's  | s name (including firm nar  | ne, if applicable) and address; include  | e room or suite numbe      | r (optional)   | Prep  | arer's telephone                        | number (optional) |  |  |

| 7 Plan Assets and Liabilities  |   | (a) Beginning of Yea   | (b) End of Year  |           |  |                   |        |          |
|--|---|--|--|-----------|--|-------------------|--------|----------|
| a Total plan assets  | . 7a  | 31261  | 5  | 267271    |  |                   |        |          |
| <b>b</b> Total plan liabilities  | . 7b  |  | 0  | 0         |  |                   |        |          |
| <b>C</b> Net plan assets (subtract line 7b from line 7a)   | - 7c  | 31261  | 5  | 267271    |  |                   |        |          |
| 8 Income, Expenses, and Transfers for this Plan Year   |   | (a) Amount   |  | (b) Total |  |                   |        |          |
| a Contributions received or receivable from:   |   | 000  | 0  |           |  |                   |        |          |
| (1) Employers  | . 8a(1)   | 936  |  |           |  |                   |        |          |
| (2) Participants   | . 8a(2)   | 2298   |  |           |  |                   |        |          |
| (3) Others (including rollovers)   | . 8a(3)   | 64   |  |           |  |                   |        |          |
| <b>b</b> Other income (loss)   | . 8b  | 3388   | 4  |           |  |                   |        |          |
| <b>c</b> Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)  | . 8c  |  |  | _         |  |                   | 66873  |          |
| <b>d</b> Benefits paid (including direct rollovers and insurance premiums to provide benefits)   |   | 110463   |  |           |  |                   |        |          |
| e Certain deemed and/or corrective distributions (see instructions)  | 8d<br>. 8e  |  | -  |           |  |                   |        |          |
| f Administrative service providers (salaries, fees, commissions)   | 8f  | 175  | 4  |           |  |                   |        |          |
| g Other expenses   |   |  | 0  |           |  |                   |        |          |
| h Total expenses (add lines 8d, 8e, 8f, and 8g)  | 8g<br>. 8h  |  |  |           |  |                   | 112217 |          |
| i Net income (loss) (subtract line 8h from line 8c)  |   |  |  |           |  |                   | -45344 |          |
| j Transfers to (from) the plan (see instructions)  |   |  |  |           |  |                   |        |          |
| Part IV Plan Characteristics   | 9   |  |  |           |  |                   |        |          |
|  |   | from the List of Plan Charac   | stenst   | C COU     | CS 111 U   |                   |        |          |
| Part V Compliance Questions  |   |  | stenst   | c cou     | cs III u   |                   |        |          |
| Part V Compliance Questions 10 During the plan year:   |   |  | ciensi   | Yes       | No   |                   | Amount |          |
| <ul> <li>During the plan year:</li> <li>a Was there a failure to transmit to the plan any participant contribu<br/>29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fid</li> </ul>   | utions within t<br>uciary Correc  | he time period described in tion Program)  | 10a  |           |  |                   |        |          |
| <ul><li>During the plan year:</li><li>a Was there a failure to transmit to the plan any participant contribution</li></ul>   | utions within t<br>uciary Correc<br>t? (Do not inc  | he time period described in<br>tion Program)   |  |           | No   |                   |        |          |
| <ul> <li>During the plan year:</li> <li>a Was there a failure to transmit to the plan any participant contribu 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fid</li> <li>b Were there any nonexempt transactions with any party-in-interes</li> </ul>  | utions within t<br>uciary Correc<br>t? (Do not inc  | he time period described in<br>tion Program)<br>clude transactions reported  | 10a  |           | No<br>X  |                   |        |          |
| <ul> <li>During the plan year:</li> <li>a Was there a failure to transmit to the plan any participant contribu<br/>29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fid</li> <li>b Were there any nonexempt transactions with any party-in-interes<br/>on line 10a.)</li> <li>c Was the plan covered by a fidelity bond?</li> <li>d Did the plan have a loss, whether or not reimbursed by the plan's</li> </ul>   | utions within t<br>uciary Correc<br>t? (Do not inc<br>fidelity bond   | he time period described in<br>tion Program)<br>clude transactions reported  | 10a<br>10b   |           | No<br>X<br>X   |                   |        |          |
| <ul> <li>During the plan year:</li> <li>a Was there a failure to transmit to the plan any participant contribu<br/>29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fid</li> <li>b Were there any nonexempt transactions with any party-in-interes<br/>on line 10a.)</li> <li>c Was the plan covered by a fidelity bond?</li> <li>d Did the plan have a loss, whether or not reimbursed by the plan's<br/>or dishonesty?</li> <li>e Were any fees or commissions paid to any brokers, agents, or ot<br/>insurance service, or other organization that provides some or all</li> </ul>  | utions within t<br>uciary Correc<br>t? (Do not inc<br>fidelity bond<br>her persons b<br>of the benefi   | he time period described in<br>tion Program)<br>clude transactions reported<br><br>, that was caused by fraud<br><br>by an insurance carrier,<br>ts under the plan? (See                       | 10a<br>10b<br>10c<br>10d   |           | No           X           X           X   |                   |        |          |
| <ul> <li>During the plan year:</li> <li>Was there a failure to transmit to the plan any participant contribu<br/>29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fid</li> <li>Were there any nonexempt transactions with any party-in-interes<br/>on line 10a.)</li> <li>Was the plan covered by a fidelity bond?</li> <li>Did the plan have a loss, whether or not reimbursed by the plan's<br/>or dishonesty?</li> <li>Were any fees or commissions paid to any brokers, agents, or ot<br/>insurance service, or other organization that provides some or all<br/>instructions.)</li> </ul>   | utions within t<br>uciary Correct<br>t? (Do not inc<br>fidelity bond<br>her persons to<br>of the benefi   | he time period described in<br>tion Program)<br>clude transactions reported<br>, that was caused by fraud<br>by an insurance carrier,<br>ts under the plan? (See                               | 10a<br>10b<br>10c<br>10d   |           | No           X           X           X           X           X   |                   |        |          |
| <ul> <li>During the plan year:</li> <li>a Was there a failure to transmit to the plan any participant contribu<br/>29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fid</li> <li>b Were there any nonexempt transactions with any party-in-interes<br/>on line 10a.)</li> <li>c Was the plan covered by a fidelity bond?</li> <li>d Did the plan have a loss, whether or not reimbursed by the plan's<br/>or dishonesty?</li> <li>e Were any fees or commissions paid to any brokers, agents, or ot<br/>insurance service, or other organization that provides some or all<br/>instructions.)</li> <li>f Has the plan failed to provide any benefit when due under the plan</li> </ul>   | utions within t<br>uciary Correc<br>(Do not inc<br>fidelity bond<br>her persons t<br>of the benefi  | he time period described in<br>tion Program)<br>clude transactions reported<br>, that was caused by fraud<br>, that was caused by fraud<br>oy an insurance carrier,<br>ts under the plan? (See | 10a<br>10b<br>10c<br>10d<br>10e<br>10f                                 | Yes       | No           ×           ×           ×           ×           ×           ×           ×           ×           ×           × |                   | Amount |          |
| <ul> <li>10 During the plan year:</li> <li>a Was there a failure to transmit to the plan any participant contribu<br/>29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fid</li> <li>b Were there any nonexempt transactions with any party-in-interes<br/>on line 10a.)</li> <li>c Was the plan covered by a fidelity bond?</li> <li>d Did the plan have a loss, whether or not reimbursed by the plan's<br/>or dishonesty?</li> <li>e Were any fees or commissions paid to any brokers, agents, or ot<br/>insurance service, or other organization that provides some or all<br/>instructions.)</li> <li>f Has the plan have any participant loans? (If "Yes," enter amount a</li> </ul>  | utions within t<br>uciary Correct<br>(Do not inc<br>fidelity bond<br>her persons t<br>of the benefi   | he time period described in<br>tion Program)<br>clude transactions reported<br>, that was caused by fraud<br>by an insurance carrier,<br>ts under the plan? (See                               | 10a<br>10b<br>10c<br>10d   |           | No           ×           ×           ×           ×           ×           ×           ×           ×           ×           × |                   | Amount | 3159     |
| <ul> <li>During the plan year:</li> <li>a Was there a failure to transmit to the plan any participant contribu<br/>29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fid</li> <li>b Were there any nonexempt transactions with any party-in-interes<br/>on line 10a.)</li> <li>c Was the plan covered by a fidelity bond?</li> <li>d Did the plan have a loss, whether or not reimbursed by the plan's<br/>or dishonesty?</li> <li>e Were any fees or commissions paid to any brokers, agents, or ot<br/>insurance service, or other organization that provides some or all<br/>instructions.)</li> <li>f Has the plan failed to provide any benefit when due under the plate<br/>g Did the plan have any participant loans? (If "Yes," enter amount at<br/>2520.101-3.)</li> </ul> | utions within t<br>uciary Correct<br>(Do not inc<br>fidelity bond<br>her persons to<br>of the benefit<br>an?<br>(See instruct   | he time period described in<br>tion Program)<br>clude transactions reported<br>, that was caused by fraud<br>by an insurance carrier,<br>ts under the plan? (See<br>                           | 10a<br>10b<br>10c<br>10d<br>10e<br>10f                                 | Yes       | No           ×           ×           ×           ×           ×           ×           ×           ×           ×           × |                   | Amount | 3159     |
| <ul> <li>10 During the plan year:</li> <li>a Was there a failure to transmit to the plan any participant contribu<br/>29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fid</li> <li>b Were there any nonexempt transactions with any party-in-interes<br/>on line 10a.).</li> <li>c Was the plan covered by a fidelity bond?</li></ul>   | utions within t<br>uciary Correct<br>(Do not inc<br>fidelity bond<br>her persons to<br>of the benefit<br>an?<br>(See instruct<br>(See instruct<br>he required n   | he time period described in<br>tion Program)<br>clude transactions reported<br>, that was caused by fraud<br>by an insurance carrier,<br>ts under the plan? (See<br>                           | 10a<br>10b<br>10c<br>10d<br>10e<br>10f<br>10g                          | Yes       | No           X           X           X           X           X           X           X           X           X             |                   | Amount | 3159     |
| <ul> <li>10 During the plan year:</li> <li>a Was there a failure to transmit to the plan any participant contribu<br/>29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fid</li> <li>b Were there any nonexempt transactions with any party-in-interes<br/>on line 10a.).</li> <li>c Was the plan covered by a fidelity bond?</li></ul>   | utions within t<br>uciary Correct<br>(Do not inc<br>fidelity bond<br>her persons t<br>of the benefit<br>an?<br>(See instruct<br>(See instruct<br>he required n<br>01-3  | he time period described in<br>tion Program)<br>clude transactions reported<br>  | 10a<br>10b<br>10c<br>10d<br>10d<br>10f<br>10g<br>10h<br>10i            | Yes       | No           X           X           X           X           X           X           X           X           X           X |                   | Amount | 3159     |
| <ul> <li>10 During the plan year:</li> <li>a Was there a failure to transmit to the plan any participant contribu<br/>29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fid</li> <li>b Were there any nonexempt transactions with any party-in-interes<br/>on line 10a.)</li> <li>c Was the plan covered by a fidelity bond?</li></ul>  | utions within t<br>uciary Correct<br>t? (Do not inc<br>fidelity bond<br>her persons to<br>of the benefit<br>an?<br>(See instruct<br>he required n<br>11-3   | he time period described in<br>tion Program)<br>clude transactions reported<br>, that was caused by fraud<br>by an insurance carrier,<br>ts under the plan? (See<br>                           | 10a<br>10b<br>10c<br>10d<br>10d<br>10f<br>10g<br>10h<br>10i            | Yes       | No<br>X<br>X<br>X<br>X<br>X<br>X<br>X<br>ule SE  | (Form             | Amount |          |
| <ul> <li>10 During the plan year:</li> <li>a Was there a failure to transmit to the plan any participant contribu<br/>29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fid</li> <li>b Were there any nonexempt transactions with any party-in-interes<br/>on line 10a.)</li> <li>c Was the plan covered by a fidelity bond?</li></ul>  | utions within t<br>uciary Correct<br>t? (Do not inc<br>fidelity bond<br>her persons to<br>of the benefit<br>an?<br>(See instruct<br>he required n<br>11-3   | he time period described in<br>tion Program)<br>clude transactions reported<br>, that was caused by fraud<br>by an insurance carrier,<br>ts under the plan? (See<br>                           | 10a<br>10b<br>10c<br>10d<br>10d<br>10f<br>10g<br>10h<br>10i            | Yes       | No<br>X<br>X<br>X<br>X<br>X<br>X<br>X<br>ule SE  | (Form             | Amount |          |
| <ul> <li>10 During the plan year:</li> <li>a Was there a failure to transmit to the plan any participant contribu<br/>29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fid</li> <li>b Were there any nonexempt transactions with any party-in-interes<br/>on line 10a.)</li></ul>  | utions within t<br>uciary Correct<br>(Do not inc<br>fidelity bond<br>her persons to<br>of the benefitian?<br>(See instruct<br>(See instruct<br>he required no<br>11-3   | he time period described in<br>tion Program)<br>clude transactions reported<br>  | 10a<br>10b<br>10c<br>10d<br>10d<br>10f<br>10g<br>10h<br>10i            | X         | No<br>X<br>X<br>X<br>X<br>X<br>X<br>ule SE   | 3 (Form           | Amount |          |
| <ul> <li>10 During the plan year:</li> <li>a Was there a failure to transmit to the plan any participant contribu<br/>29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fid</li> <li>b Were there any nonexempt transactions with any party-in-interes<br/>on line 10a.)</li> <li>c Was the plan covered by a fidelity bond?</li></ul>  | utions within t<br>uciary Correct<br>t? (Do not inc<br>fidelity bond<br>her persons to<br>of the benefit<br>an?<br>(See instruct<br>(See instruct<br>he required n<br>11-3<br>nents? (If "Ye<br>rom Schedule<br>g requirement<br>to<br>a s applicab               | he time period described in<br>ction Program)  | 10a<br>10b<br>10c<br>10d<br>10d<br>10f<br>10g<br>10h<br>10i            | Yes<br>X  | No<br>X<br>X<br>X<br>X<br>X<br>X<br>ule SE<br>11a<br>302 of  | 3 (Form<br>ERISA? | Amount | 3159     |
| <ul> <li>10 During the plan year:</li> <li>a Was there a failure to transmit to the plan any participant contribu<br/>29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fid</li> <li>b Were there any nonexempt transactions with any party-in-interes<br/>on line 10a.)</li> <li>c Was the plan covered by a fidelity bond?</li></ul>  | utions within t<br>uciary Correct<br>t? (Do not income<br>fidelity bond<br>her persons b<br>of the benefit<br>an?<br>(See instruct<br>(See instruct<br>he required n<br>11-3<br>nents? (If "Ye<br>rom Schedule<br>g requirement<br>t, as applicab<br>ng amortized | he time period described in<br>tion Program)<br>clude transactions reported<br>, that was caused by fraud<br>by an insurance carrier,<br>ts under the plan? (See<br>                           | 10a<br>10b<br>10c<br>10d<br>10d<br>10f<br>10g<br>10h<br>10i<br>e or se | Yes<br>X  | No<br>X<br>X<br>X<br>X<br>X<br>X<br>ule SE<br>11a<br>302 of  | 3 (Form<br>ERISA? | Amount | N<br>  X |

| C   | Enter the amount contributed by the employer to the plan for this plan year   | 12c             |         |                     |  |  |  |
|---|---|-----------------|---------|---------------------|--|--|--|
| d   | Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)     | 12d             |         |                     |  |  |  |
| е   | Will the minimum funding amount reported on line 12d be met by the funding deadline?  |                 | Yes     | No N/A              |  |  |  |
| Part VII Plan Terminations and Transfers of Assets  |   |                 |         |                     |  |  |  |
| 13a   | Has a resolution to terminate the plan been adopted in any plan year?   | Ye              | es X No |                     |  |  |  |
|   | If "Yes," enter the amount of any plan assets that reverted to the employer this year   | 13a             |         |                     |  |  |  |
| b   | Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the c of the PBGC? | ontrol          |         | Yes X No            |  |  |  |
| C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.) |   |                 |         |                     |  |  |  |
| 13c(1) Name of plan(s): 1   |   |                 | l(s)    | <b>13c(3)</b> PN(s) |  |  |  |
|   |   |                 |         |                     |  |  |  |
|   |   |                 |         |                     |  |  |  |
| Part  | VIII Trust Information (optional)   |                 | 1       |                     |  |  |  |
| 14a   | lame of trust   | 14b Trust's EIN |         |                     |  |  |  |
|   |   |                 |         |                     |  |  |  |
|   |   |                 |         |                     |  |  |  |