Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2013

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
GERBER LEGENDARY BLADES UNION 401(K) RETIREMENT SAVINGS PLAN

1b Three-digit plan number (PN) ▶ 004

1c Effective date of plan 01/01/1994

2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)

FISKARS BRANDS, GERBER DIVISION

2537 DANIELS STREET
MADISON, WI 53718

2b Employer Identification Number (EIN)
39-1500309

2c Sponsor's telephone number
608-294-4552

2d Business code (see instructions)
332210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	08/28/2014	RICH WALKER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	08/28/2014	RICH WALKER
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)

Preparer's telephone number (optional)

3a Plan administrator's name and address [X] Same as Plan Sponsor Name [ ] Same as Plan Sponsor Address	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	**4b** EIN	
a Sponsor's name	**4c** PN	

5	Total number of participants at the beginning of the plan year	**5**	121
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	95
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	10
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	105
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	105
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	103
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2F 2G 2J 2K 2S 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1) [X] **R** (Retirement Plan Information)

(2) [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary

(3) [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1) [X] **H** (Financial Information)

(2) [ ] **I** (Financial Information – Small Plan)

(3) [ ] ___ **A** (Insurance Information)

(4) [X] **C** (Service Provider Information)

(5) [X] **D** (DFE/Participating Plan Information)

(6) [ ] **G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2013** **This Form is Open to Public Inspection.**

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan
GERBER LEGENDARY BLADES UNION 401(K) RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 004

C Plan sponsor's name as shown on line 2a of Form 5500
FISKARS BRANDS, GERBER DIVISION

D Employer Identification Number (EIN)
39-1500309

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

AMERICAN CENTURY INVESTMENTS

44-6006315

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

AMERICAN FUNDS

95-1411037

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ARTISAN

39-1811840

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

COLUMBIA

93-0577450

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DAVIS FUNDS

52-1346931

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MAINSTAY

52-2206685

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DREYFUS

13-5673135

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DWS

13-3241232

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VANGUARD

23-1945930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

T. ROWE PRICE

52-2264646

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

OPPENHEIMER FUNDS

13-2527171

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SIT

41-1404829

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WELLS FARGO BANK, N.A.

94-1347393

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 21 49 50 52 62 64	SERVICE PROVIDER	15918	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2013

This Form is Open to Public Inspection.

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan
GERBER LEGENDARY BLADES UNION 401(K) RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 004

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
FISKARS BRANDS, GERBER DIVISION

D Employer Identification Number (EIN)
39-1500309

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: WELLS FARGO STABLE RETURN FUND N35

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
52-2251296-001	C	956423

a Name of MTIA, CCT, PSA, or 103-12 IE: WF INTERMED GOVT/CR BOND INDEX G

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
52-2282924-001	C	433026

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2013

This Form is Open to Public Inspection

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan
GERBER LEGENDARY BLADES UNION 401(K) RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 004

C Plan sponsor's name as shown on line 2a of Form 5500
FISKARS BRANDS, GERBER DIVISION

D Employer Identification Number (EIN)
39-1500309

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		361
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	313684	306536
(9) Value of interest in common/collective trusts	1c(9)	1513384	1389449
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	2560113	3245680
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	4387181	4942026
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	4387181	4942026

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	122871	
(B) Participants	2a(1)(B)	186852	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		309723
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	13840	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		13840
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	176524	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		176524
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		9465
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		539967
c Other income	2c		235
d Total income. Add all **income** amounts in column (b) and enter total	2d		1049754
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	479875	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		479875
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		-884
h Interest expense	2h		
i Administrative expenses: **(1)** Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	15918	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		15918
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		494909
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		554845
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MCGLADREY LLP **(2)** EIN: 42-0714325

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		1000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ..... ☐ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	**6b** Trust's EIN

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2013

This Form is Open to Public Inspection.

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan
GERBER LEGENDARY BLADES UNION 401(K) RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 004

C Plan sponsor's name as shown on line 2a of Form 5500
FISKARS BRANDS, GERBER DIVISION

D Employer Identification Number (EIN)
39-1500309

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 41-6257133

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Gerber Legendary Blades Union 401(k) Retirement Savings Plan

Financial Report
12.31.2013

Gerber Legendary Blades Union
401(k) Retirement Savings Plan

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McGladrey

INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator
Gerber Legendary Blades Union
401(k) Retirement Savings Plan
Madison, Wisconsin

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Gerber Legendary Blades Union 401(k) Retirement Savings Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2013 and 2012, and the related statement of changes in net assets available for benefits for the year ended December 31, 2013, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified or provided by Wells Fargo Bank, N.A., the trustee of the Plan, except for comparing this information with the related information included in the financial statements. We have been informed by the Plan Administrator that the trustee holds the Plan's assets and executes transactions. The Plan Administrator has obtained certifications from the trustee as of December 31, 2013 and 2012, and for the year ended December 31, 2013, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Member of the RSM International network of independent accounting, tax and consulting firms.

Other Matter

The supplemental schedule of Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2013, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. The supplemental schedule is the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified or provided by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

McGladrey LLP

Madison, Wisconsin
August 21, 2014

Gerber Legendary Blades Union 401(k) Retirement Savings Plan

Statements of Net Assets Available for Benefits
December 31, 2013 and 2012

	2013	2012
Assets		
Investments, at fair value:		
Shares of registered investment companies	**$ 3,245,680**	$ 2,560,113
Interest in collective investment trusts	**1,397,044**	1,543,187
Total investments	**4,642,724**	4,103,300
Receivables:		
Notes receivable from participants	**306,536**	314,568
Cash	**361**	800
Total assets	**4,949,621**	4,418,668
Liabilities		
Due to broker	**-**	801
Net assets available for benefits at fair value	**4,949,621**	4,417,867
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	**(7,595)**	(29,803)
Net assets available for benefits	**$ 4,942,026**	$ 4,388,064

See Notes to Financial Statements.

Gerber Legendary Blades Union 401(k) Retirement Savings Plan

Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2013

Additions		
Investment income:		
Net appreciation in fair value of:		
Shares of registered investment companies	$	680,370
Interest in collective investment trusts		9,465
Dividends		22,991
Other income		13,365
Total investment income		726,191
Interest income on notes receivable from participants		13,840
Contributions:		
Participant		186,852
Employer		122,871
		309,723
Total additions		1,049,754
Deductions		
Benefits paid to participants		479,874
Administrative expenses		15,918
Total deductions		495,792
Net increase		553,962
Net assets available for benefits:		
Beginning of year		4,388,064
End of year	$	4,942,026

See Notes to Financial Statements.

Note 1. Description of Plan

The following description of the Gerber Legendary Blades Union 401(k) Retirement Savings Plan (the Plan) is provided for general information purposes only. Participants should refer to the plan agreement for more complete information.

General: The Plan is a defined contribution plan covering all collectively bargained employees of the Gerber Legendary Blades Division of Fiskars Brands, Inc. (the Company) who have at least 90 days of service and are age 18 or older and will enter the first of the month after completing the requirements. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions: Participants may elect to make before tax contributions to the Plan up to the maximum allowed by the Internal Revenue Service. Participants are subject to an automatic deferral amount which will require 3 percent of compensation to be withheld unless the participant elects a contrary election. Notwithstanding any of the foregoing, a participant may elect to defer zero percent. As of April 1, 2014, the automatic deferral amount was increased to 6 percent of compensation to be withheld unless the participant elects a contrary election. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution Plans. The Company contributes 100 percent of the first 3 percent of compensation that a participant contributes plus 50 percent of the next 3 percent of compensation. Contributions are subject to certain limitations.

Participant Accounts: Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution and (b) Plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting: Participants are immediately vested in all of their accounts.

Investment Options: Upon enrollment in the Plan, participants direct the investment of their account balances into a variety of investment options as more fully described in the Plan's literature. Participants may change their investment options daily.

Notes Receivable From Participants: Participants may borrow from their accounts a minimum of $1,000 up to a maximum of the lesser of $50,000 or 50 percent of their account balance. The notes are secured by the balance in the participant's account and bear interest at rates that range from 4.25 percent to 7.75 percent, which are commensurate with a commercially reasonable rate of return, which the Company has determined to be the prime rate as determined by the Plan's Trustee or its affiliate, plus one percent. Note terms shall not exceed five years, except for the purchase of a primary residence. Principal and interest is paid ratably through payroll deductions.

Payment of Benefits: On termination of service due to death, disability, retirement or termination, a participant may elect to receive an amount equal to the participant's account balance as a lump-sum distribution or installment payments, or roll it over to another qualified retirement plan.

Note 2. Significant Accounting Policies

Basis of Accounting: The financial statements of the Plan are prepared on the accrual basis of accounting.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Statements of Net Assets Available for Benefits presents the fair value of the investment contract as well as the adjustment of the investment contract from fair value to contract value relating to the underlying investment contracts held by the interest in a collective investment trust. The Statement of Changes in Net Assets Available for Benefits is prepared using the contract value basis for fully benefit-responsive investment contracts.

Use of Estimates: The preparation of financial statements in conformity with generally accepted accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Total Rewards Committee determines the Plan's valuation policies utilizing information provided by the investment custodian. See Note 5 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is accounted for on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation/(depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near-term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Notes Receivable From Participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivable from participants are recorded as distributions based upon the terms of the plan document.

Payment of Benefits: Benefits are recorded when paid.

Recent Accounting Pronouncement: In October 2012, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2012-04, *Technical Corrections and Improvements*. The amendments in this update cover a wide range of Topics in the Accounting Standards Codification (ASC), including plan accounting. These amendments include technical corrections and improvements to the ASC and conforming amendments related to fair value measurements. The amendments in this update are effective for fiscal periods beginning after December 15, 2013, except for amendments in this update where there was no transition guidance which were immediately effective upon issuance. The adoption of ASU 2012-04 is not expected to have a material impact on subsequent periods.

Note 2. Significant Accounting Policies (Continued)

Subsequent Events: The Plan's management has evaluated subsequent events through August 21, 2014, the date the financial statements were available to be issued.

Note 3. Information Certified and Provided by Wells Fargo Bank, N.A., the Plan Trustee

The following is a summary of the Plan's asset information as of December 31, 2013 and 2012, and for the year ended December 31, 2013, included throughout the Plan's financial statements and supplemental schedule, that was prepared by or derived from information provided by Wells Fargo Bank, N.A., the trustee and furnished to the Plan Administrator. The Plan Administrator has obtained certifications from the trustee that information provided to the Plan Administrator by the trustee related to the following assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the United States Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information which appears throughout the financial statements and the supplemental schedule related to the following assets:

	December 31,	
	2013	2012
Shares of registered investment companies, at fair value	$ 3,245,680	$ 2,560,113
Interest in collective investment trust, at fair value	433,026	486,048
Interest in collective investment trust, at contract value	956,423	1,027,336
Notes receivable from participants	306,536	314,568

Wells Fargo Bank, N.A. also certified to the completeness and accuracy of $689,835 of net appreciation of fair value of investments, $22,991 of interest and dividends and $13,840 of interest income on notes receivable from participants related to the aforementioned plan assets for the year ended December 31, 2013.

Note 4. Investments

The following table presents the fair value of the investments that represent 5 percent or more of the Plan's net assets as of December 31:

	2013	2012
Investments at fair value based on quoted market prices:		
Shares of registered investment companies:		
T. Rowe Price Cap Appreciation	$ 472,254	$ 356,951
Columbia Acorn Fund	639,331	589,898
Artisan Mid Cap Value Fund	719,108	549,801
Mainstay Large Cap Growth	265,801	239,604
Investments as quoted by the Fund's sponsor:		
Interest in collective investment trusts:		
Wells Fargo Intermediate Government and Credit Index Bond Fund G, at fair value	433,026	486,048
Wells Fargo Stable Return Fund N35, at fair value	964,018	1,057,139
Wells Fargo Stable Return Fund N35, at contract value	956,423	1,027,336

Note 5. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3).

The three levels of the fair value hierarchy under the ASC 820 are described below:

Level 1	Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
Level 2	Inputs to the valuation methodology include: • Quoted prices for similar assets or liabilities in active markets; • Quoted prices for identical or similar assets or liabilities in inactive markets; • Inputs other than quoted prices that are observable for the asset or liability; • Inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
Level 3	Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Note 5. Fair Value Measurements (Continued)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2013 and 2012.

Shares of Registered Investment Companies: Shares of registered investment companies are valued at the daily closing price as reported by the fund. The funds held by the Plan are open-end funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The funds held by the Plan are deemed to be actively traded.

Interest in Collective Investment Trusts: Interest in collective investment trusts are valued based on the NAV units of the interest in collective investment trusts. The NAV, as provided by the trustee, is used as a practical expedient to estimating fair value. The NAV is based upon the fair value of the underlying investments comprising the trust less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets measured at fair value as of December 31, 2013 and 2012:

	2013			
	Assets Measured at Fair Value			
Asset Category	Level 1	Level 2	Level 3	Total
Shares of registered investment companies:				
Large Cap Stock	$ 578,193	$ -	$ -	$ 578,193
Mid Cap Stock	1,358,439	-	-	1,358,439
Small Cap Value	95,090	-	-	95,090
International	250,990	-	-	250,990
Balanced	472,254	-	-	472,254
Target Date Retirement	490,714	-	-	490,714
Interest in collective investment trusts:				
Stable Value	-	-	964,018	964,018
Intermediate Bond	-	433,026	-	433,026
	$ 3,245,680	$ 433,026	$ 964,018	$ 4,642,724

Note 5. Fair Value Measurements (Continued)

	2012			
	Assets Measured at Fair Value			
Asset Category	Level 1	Level 2	Level 3	Total
Shares of registered investment companies:				
Large Cap Stock	$ 358,063	$ -	$ -	$ 358,063
Mid Cap Stock	1,139,699	-	-	1,139,699
Small Cap Value	68,166	-	-	68,166
International	273,085	-	-	273,085
Balanced	356,951	-	-	356,951
Target Date Retirement	364,149	-	-	364,149
Interest in collective investment trusts:				
Stable Value	-	-	1,057,139	1,057,139
Intermediate Bond	-	486,048	-	486,048
	$ 2,560,113	$ 486,048	$ 1,057,139	$ 4,103,300

The following tables disclose the fair value and redemption frequency for those assets whose fair value is estimated using the NAV per share as of December 31, 2013 and 2012:

	2013			
	Fair Value Estimated Using Net Asset Value Per Share			
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Asset category:				
Interest in collective investment trusts:				
Stable Value (a)	$ 964,018	$ -	Immediate	365 days
Intermediate Bond (b)	433,026	-	Immediate	None
	$ 1,397,044	$ -		

	2012			
	Fair Value Estimated Using Net Asset Value Per Share			
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Asset category:				
Interest in collective investment trusts:				
Stable Value (a)	$ 1,057,139	$ -	Immediate	365 days
Intermediate Bond (b)	486,048	-	Immediate	None
	$ 1,543,187	$ -		

(a) The fund has invested all of its assets in Wells Fargo Stable Return Fund G, a collective trust fund sponsored by the Wells Fargo Bank, N.A. The value of this investment is based on the underlying unit value reported by Wells Fargo Stable Return Fund G. As of December 31, 2013, the Wells Fargo Stable Return Fund N35 held a 6.38 percent ownership interest in the Wells Fargo Stable Return Fund G. As of December 31, 2012, the Wells Fargo Stable Return Fund N35 held a 6.91 percent ownership interest in the Wells Fargo Stable Return Fund G.

Note 5. Fair Value Measurements (Continued)

The Wells Fargo Stable Return Fund G invests in investment contracts and security-backed contracts. An investment contract is a contract issued by a financial institution to provide a stated rate of return to the buyer of the contract for a specified period of time. A security-backed contract has similar characteristics as a traditional investment contract and is comprised of two parts: the first part is a fixed-income security or portfolio of fixed-income securities; the second part is a contract value guarantee (wrapper) provided by a third party. Wrappers provide contract value payments for certain participant-initiated withdrawals and transfers, a floor credit rate, and return of fully accrued contract value at maturity.

(b) The fund is an index fund that invests in debt securities to approximate the return, before fees and expenses, of the Index. The Index is a broad index that is designated to capture the aggregate performance of the U.S. market for high quality government and corporate bonds.

Changes in Fair Value Levels

To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

We evaluate the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits. For the year ended December 31, 2013, there were no transfers in or out of Level 3.

The table below sets forth a summary of changes in fair value of the Plan's Level 3 assets for the year ended December 31, 2013:

	Stable Value
Balance, beginning of year	$ 1,057,139
Realized gains	2,146
Unrealized losses relating to investments still held at reporting date	(10,688)
Purchases	160,407
Sales	(244,986)
	$ 964,018
The amount of total losses for the period attributable to the change in unrealized losses relating to assets still held at the reporting date	$ (10,688)

Note 6. Plan Termination

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

Note 7. Related-Party Transactions

Certain plan investments in collective investment trusts are managed by Wells Fargo Bank, N.A. Wells Fargo Bank, N.A. is the trustee as defined by the Plan and therefore, these transactions qualify as party-in-interest transactions. The Plan paid approximately $15,900 in fees to Wells Fargo Bank, N.A. during the year ended December 31, 2013.

Certain administrative functions are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan. Administrative expenses for the trustee's fees are paid directly by the plan sponsor.

Note 8. Income Tax Status

The Plan has adopted a non-standardized form of a prototype plan sponsored by Wells Fargo Bank, N.A. The prototype plan received an opinion letter from the Internal Revenue Service as to the prototype plan's qualified status. The prototype plan opinion letter has been relied upon by this Plan. The Plan has been amended since the prototype plan received the opinion letter. However, the Plan Administrator believes the Plan is designed and is currently being operated in compliance with the applicable requirements of the Internal Revenue Code. The Plan has filed for a determination letter from the Internal Revenue Service regarding the Plan's qualification under Section 401(a) and the related trust's tax-exempt status under the provisions of Section 501(a) of the Code. The Total Rewards Committee believes the Plan is currently designed and is being operated in compliance with the applicable requirements of the Code. The Total Rewards Committee will make any changes deemed necessary to ensure that the Plan is granted tax-exempt status.

Management evaluated the Plan's uncertain tax positions and concluded that the Plan had maintained its exempt status and had taken no uncertain tax positions that require adjustment to the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements. With few exceptions, the Plan is no longer subject to income tax examinations by U.S. federal, state or local tax authorities for the years before 2010.

Note 9. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2013 and 2012 to Form 5500:

	2013	2012
Net assets available for benefits per the financial statements	$ 4,942,026	$ 4,388,064
Differences in:		
Investments	306,536	313,684
Notes receivable from participants	(306,536)	(314,568)
Cash	-	(800)
Interest in collective investment trusts	(7,595)	(29,803)
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	7,595	29,803
Due to broker	-	801
Net assets available for benefits per the Form 5500	$ 4,942,026	$ 4,387,181

The following is a reconciliation of the change in net assets available for benefits for the year ended December 31, 2013, per the financial statements to the Form 5500:

Net increase in net assets available for benefits per the financial statements	$ 553,962
Adjustment for:	
Benefits paid to participants	883
Net increase in net assets available for benefits per the Form 5500	$ 554,845

Gerber Legendary Blades Union 401(k) Retirement Savings Plan

EIN: 39-1500309
Plan Number: 004

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2013

(a)	(b) Identity of Issuer, Borrower Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Payor or Maturity Value	(d) Cost	(e) Current Value	
		Shares of registered investment companies:			
	American Century	Equity Income Fund	**	$ 130,406	
	American Funds	Europacific Growth Fund	**	112,938	
	American Funds	2010 Target Date Retirement Fund	**	21,336	
	American Funds	2020 Target Date Retirement Fund	**	63,011	
	American Funds	2025 Target Date Retirement Fund	**	176,189	
	American Funds	2030 Target Date Retirement Fund	**	80,542	
	American Funds	2035 Target Date Retirement Fund	**	42,013	
	American Funds	2040 Target Date Retirement Fund	**	86,072	
	American Funds	2045 Target Date Retirement Fund	**	5,281	
	American Funds	2050 Target Date Retirement Fund	**	16,270	
	Artisan Funds	Mid Cap Value Fund	**	719,108	
	Columbia Funds	Acorn Fund	**	639,331	
	Dreman Funds	Small Cap Value A	**	95,090	
	Mainstay Funds	Large Cap Growth Fund	**	265,801	
	Oppenheimer Funds	Developing Markets Fund	**	138,052	
	Sit Funds	Dividend Growth Fund	**	36,354	
	T. Rowe Price Funds	Cap Appreciation Fund	**	472,254	
	Vanguard Funds	Total Stock Market Index	**	145,632	
				3,245,680	
		Interest in collective investment trusts:			
*	Wells Fargo	Intermediate Government and Credit Index Bond Fund G	**	433,026	
*	Wells Fargo	Stable Return Fund N35	**	956,423	***
				1,389,449	
*	Participants	Participants' loans with interest rates ranging from 4.25% to 7.75%, and maturity dates ranging from January 2014 through November 2018	**	306,536	
				$ 4,941,665	

* Indicates a party-in-interest as defined by ERISA.
** Not applicable for participant-directed investments.
*** This investment has been presented at contract value to be consistent with the Form 5500 filing.

All of the above information has been certified or provided by Wells Fargo Bank, N.A., the trustee, as complete and accurate.

Gerber Legendary Blades Union 401(k) Retirement Savings Plan

Financial Report
12.31.2013

Gerber Legendary Blades Union
401(k) Retirement Savings Plan

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McGladrey

INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator
Gerber Legendary Blades Union
401(k) Retirement Savings Plan
Madison, Wisconsin

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Gerber Legendary Blades Union 401(k) Retirement Savings Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2013 and 2012, and the related statement of changes in net assets available for benefits for the year ended December 31, 2013, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified or provided by Wells Fargo Bank, N.A., the trustee of the Plan, except for comparing this information with the related information included in the financial statements. We have been informed by the Plan Administrator that the trustee holds the Plan's assets and executes transactions. The Plan Administrator has obtained certifications from the trustee as of December 31, 2013 and 2012, and for the year ended December 31, 2013, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Member of the RSM International network of independent accounting, tax and consulting firms.

Other Matter

The supplemental schedule of Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2013, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. The supplemental schedule is the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified or provided by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

McGladrey LLP

Madison, Wisconsin
August 21, 2014

Gerber Legendary Blades Union 401(k) Retirement Savings Plan

Statements of Net Assets Available for Benefits
December 31, 2013 and 2012

	2013	2012
Assets		
Investments, at fair value:		
Shares of registered investment companies	**$ 3,245,680**	$ 2,560,113
Interest in collective investment trusts	**1,397,044**	1,543,187
Total investments	**4,642,724**	4,103,300
Receivables:		
Notes receivable from participants	**306,536**	314,568
Cash	**361**	800
Total assets	**4,949,621**	4,418,668
Liabilities		
Due to broker	**-**	801
Net assets available for benefits at fair value	**4,949,621**	4,417,867
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	**(7,595)**	(29,803)
Net assets available for benefits	**$ 4,942,026**	$ 4,388,064

See Notes to Financial Statements.

Gerber Legendary Blades Union 401(k) Retirement Savings Plan

Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2013

Additions		
Investment income:		
Net appreciation in fair value of:		
Shares of registered investment companies	$	680,370
Interest in collective investment trusts		9,465
Dividends		22,991
Other income		13,365
Total investment income		726,191
Interest income on notes receivable from participants		13,840
Contributions:		
Participant		186,852
Employer		122,871
		309,723
Total additions		1,049,754
Deductions		
Benefits paid to participants		479,874
Administrative expenses		15,918
Total deductions		495,792
Net increase		553,962
Net assets available for benefits:		
Beginning of year		4,388,064
End of year	$	4,942,026

See Notes to Financial Statements.

Note 1. Description of Plan

The following description of the Gerber Legendary Blades Union 401(k) Retirement Savings Plan (the Plan) is provided for general information purposes only. Participants should refer to the plan agreement for more complete information.

General: The Plan is a defined contribution plan covering all collectively bargained employees of the Gerber Legendary Blades Division of Fiskars Brands, Inc. (the Company) who have at least 90 days of service and are age 18 or older and will enter the first of the month after completing the requirements. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions: Participants may elect to make before tax contributions to the Plan up to the maximum allowed by the Internal Revenue Service. Participants are subject to an automatic deferral amount which will require 3 percent of compensation to be withheld unless the participant elects a contrary election. Notwithstanding any of the foregoing, a participant may elect to defer zero percent. As of April 1, 2014, the automatic deferral amount was increased to 6 percent of compensation to be withheld unless the participant elects a contrary election. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution Plans. The Company contributes 100 percent of the first 3 percent of compensation that a participant contributes plus 50 percent of the next 3 percent of compensation. Contributions are subject to certain limitations.

Participant Accounts: Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution and (b) Plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting: Participants are immediately vested in all of their accounts.

Investment Options: Upon enrollment in the Plan, participants direct the investment of their account balances into a variety of investment options as more fully described in the Plan's literature. Participants may change their investment options daily.

Notes Receivable From Participants: Participants may borrow from their accounts a minimum of $1,000 up to a maximum of the lesser of $50,000 or 50 percent of their account balance. The notes are secured by the balance in the participant's account and bear interest at rates that range from 4.25 percent to 7.75 percent, which are commensurate with a commercially reasonable rate of return, which the Company has determined to be the prime rate as determined by the Plan's Trustee or its affiliate, plus one percent. Note terms shall not exceed five years, except for the purchase of a primary residence. Principal and interest is paid ratably through payroll deductions.

Payment of Benefits: On termination of service due to death, disability, retirement or termination, a participant may elect to receive an amount equal to the participant's account balance as a lump-sum distribution or installment payments, or roll it over to another qualified retirement plan.

Note 2. Significant Accounting Policies

Basis of Accounting: The financial statements of the Plan are prepared on the accrual basis of accounting.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Statements of Net Assets Available for Benefits presents the fair value of the investment contract as well as the adjustment of the investment contract from fair value to contract value relating to the underlying investment contracts held by the interest in a collective investment trust. The Statement of Changes in Net Assets Available for Benefits is prepared using the contract value basis for fully benefit-responsive investment contracts.

Use of Estimates: The preparation of financial statements in conformity with generally accepted accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Total Rewards Committee determines the Plan's valuation policies utilizing information provided by the investment custodian. See Note 5 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is accounted for on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation/(depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near-term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Notes Receivable From Participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivable from participants are recorded as distributions based upon the terms of the plan document.

Payment of Benefits: Benefits are recorded when paid.

Recent Accounting Pronouncement: In October 2012, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2012-04, *Technical Corrections and Improvements*. The amendments in this update cover a wide range of Topics in the Accounting Standards Codification (ASC), including plan accounting. These amendments include technical corrections and improvements to the ASC and conforming amendments related to fair value measurements. The amendments in this update are effective for fiscal periods beginning after December 15, 2013, except for amendments in this update where there was no transition guidance which were immediately effective upon issuance. The adoption of ASU 2012-04 is not expected to have a material impact on subsequent periods.

Note 2. Significant Accounting Policies (Continued)

Subsequent Events: The Plan's management has evaluated subsequent events through August 21, 2014, the date the financial statements were available to be issued.

Note 3. Information Certified and Provided by Wells Fargo Bank, N.A., the Plan Trustee

The following is a summary of the Plan's asset information as of December 31, 2013 and 2012, and for the year ended December 31, 2013, included throughout the Plan's financial statements and supplemental schedule, that was prepared by or derived from information provided by Wells Fargo Bank, N.A., the trustee and furnished to the Plan Administrator. The Plan Administrator has obtained certifications from the trustee that information provided to the Plan Administrator by the trustee related to the following assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the United States Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information which appears throughout the financial statements and the supplemental schedule related to the following assets:

	December 31,	
	2013	2012
Shares of registered investment companies, at fair value	$ 3,245,680	$ 2,560,113
Interest in collective investment trust, at fair value	433,026	486,048
Interest in collective investment trust, at contract value	956,423	1,027,336
Notes receivable from participants	306,536	314,568

Wells Fargo Bank, N.A. also certified to the completeness and accuracy of $689,835 of net appreciation of fair value of investments, $22,991 of interest and dividends and $13,840 of interest income on notes receivable from participants related to the aforementioned plan assets for the year ended December 31, 2013.

Note 4. Investments

The following table presents the fair value of the investments that represent 5 percent or more of the Plan's net assets as of December 31:

	2013	2012
Investments at fair value based on quoted market prices:		
Shares of registered investment companies:		
T. Rowe Price Cap Appreciation	$ 472,254	$ 356,951
Columbia Acorn Fund	639,331	589,898
Artisan Mid Cap Value Fund	719,108	549,801
Mainstay Large Cap Growth	265,801	239,604
Investments as quoted by the Fund's sponsor:		
Interest in collective investment trusts:		
Wells Fargo Intermediate Government and Credit Index Bond Fund G, at fair value	433,026	486,048
Wells Fargo Stable Return Fund N35, at fair value	964,018	1,057,139
Wells Fargo Stable Return Fund N35, at contract value	956,423	1,027,336

Note 5. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3).

The three levels of the fair value hierarchy under the ASC 820 are described below:

Level 1	Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
Level 2	Inputs to the valuation methodology include: • Quoted prices for similar assets or liabilities in active markets; • Quoted prices for identical or similar assets or liabilities in inactive markets; • Inputs other than quoted prices that are observable for the asset or liability; • Inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
Level 3	Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Note 5. Fair Value Measurements (Continued)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2013 and 2012.

Shares of Registered Investment Companies: Shares of registered investment companies are valued at the daily closing price as reported by the fund. The funds held by the Plan are open-end funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The funds held by the Plan are deemed to be actively traded.

Interest in Collective Investment Trusts: Interest in collective investment trusts are valued based on the NAV units of the interest in collective investment trusts. The NAV, as provided by the trustee, is used as a practical expedient to estimating fair value. The NAV is based upon the fair value of the underlying investments comprising the trust less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets measured at fair value as of December 31, 2013 and 2012:

	2013			
	Assets Measured at Fair Value			
Asset Category	Level 1	Level 2	Level 3	Total
Shares of registered investment companies:				
Large Cap Stock	$ 578,193	$ -	$ -	$ 578,193
Mid Cap Stock	1,358,439	-	-	1,358,439
Small Cap Value	95,090	-	-	95,090
International	250,990	-	-	250,990
Balanced	472,254	-	-	472,254
Target Date Retirement	490,714	-	-	490,714
Interest in collective investment trusts:				
Stable Value	-	-	964,018	964,018
Intermediate Bond	-	433,026	-	433,026
	$ 3,245,680	$ 433,026	$ 964,018	$ 4,642,724

Note 5. Fair Value Measurements (Continued)

	2012			
	Assets Measured at Fair Value			
Asset Category	Level 1	Level 2	Level 3	Total
Shares of registered investment companies:				
Large Cap Stock	$ 358,063	$ -	$ -	$ 358,063
Mid Cap Stock	1,139,699	-	-	1,139,699
Small Cap Value	68,166	-	-	68,166
International	273,085	-	-	273,085
Balanced	356,951	-	-	356,951
Target Date Retirement	364,149	-	-	364,149
Interest in collective investment trusts:				
Stable Value	-	-	1,057,139	1,057,139
Intermediate Bond	-	486,048	-	486,048
	$ 2,560,113	$ 486,048	$ 1,057,139	$ 4,103,300

The following tables disclose the fair value and redemption frequency for those assets whose fair value is estimated using the NAV per share as of December 31, 2013 and 2012:

	2013			
	Fair Value Estimated Using Net Asset Value Per Share			
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Asset category:				
Interest in collective investment trusts:				
Stable Value (a)	$ 964,018	$ -	Immediate	365 days
Intermediate Bond (b)	433,026	-	Immediate	None
	$ 1,397,044	$ -		

	2012			
	Fair Value Estimated Using Net Asset Value Per Share			
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Asset category:				
Interest in collective investment trusts:				
Stable Value (a)	$ 1,057,139	$ -	Immediate	365 days
Intermediate Bond (b)	486,048	-	Immediate	None
	$ 1,543,187	$ -		

(a) The fund has invested all of its assets in Wells Fargo Stable Return Fund G, a collective trust fund sponsored by the Wells Fargo Bank, N.A. The value of this investment is based on the underlying unit value reported by Wells Fargo Stable Return Fund G. As of December 31, 2013, the Wells Fargo Stable Return Fund N35 held a 6.38 percent ownership interest in the Wells Fargo Stable Return Fund G. As of December 31, 2012, the Wells Fargo Stable Return Fund N35 held a 6.91 percent ownership interest in the Wells Fargo Stable Return Fund G.

Note 5. Fair Value Measurements (Continued)

The Wells Fargo Stable Return Fund G invests in investment contracts and security-backed contracts. An investment contract is a contract issued by a financial institution to provide a stated rate of return to the buyer of the contract for a specified period of time. A security-backed contract has similar characteristics as a traditional investment contract and is comprised of two parts: the first part is a fixed-income security or portfolio of fixed-income securities; the second part is a contract value guarantee (wrapper) provided by a third party. Wrappers provide contract value payments for certain participant-initiated withdrawals and transfers, a floor credit rate, and return of fully accrued contract value at maturity.

(b) The fund is an index fund that invests in debt securities to approximate the return, before fees and expenses, of the Index. The Index is a broad index that is designated to capture the aggregate performance of the U.S. market for high quality government and corporate bonds.

Changes in Fair Value Levels

To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

We evaluate the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits. For the year ended December 31, 2013, there were no transfers in or out of Level 3.

The table below sets forth a summary of changes in fair value of the Plan's Level 3 assets for the year ended December 31, 2013:

	Stable Value
Balance, beginning of year	$ 1,057,139
Realized gains	2,146
Unrealized losses relating to investments still held at reporting date	(10,688)
Purchases	160,407
Sales	(244,986)
	$ 964,018
The amount of total losses for the period attributable to the change in unrealized losses relating to assets still held at the reporting date	$ (10,688)

Note 6. Plan Termination

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

Note 7. Related-Party Transactions

Certain plan investments in collective investment trusts are managed by Wells Fargo Bank, N.A. Wells Fargo Bank, N.A. is the trustee as defined by the Plan and therefore, these transactions qualify as party-in-interest transactions. The Plan paid approximately $15,900 in fees to Wells Fargo Bank, N.A. during the year ended December 31, 2013.

Certain administrative functions are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan. Administrative expenses for the trustee's fees are paid directly by the plan sponsor.

Note 8. Income Tax Status

The Plan has adopted a non-standardized form of a prototype plan sponsored by Wells Fargo Bank, N.A. The prototype plan received an opinion letter from the Internal Revenue Service as to the prototype plan's qualified status. The prototype plan opinion letter has been relied upon by this Plan. The Plan has been amended since the prototype plan received the opinion letter. However, the Plan Administrator believes the Plan is designed and is currently being operated in compliance with the applicable requirements of the Internal Revenue Code. The Plan has filed for a determination letter from the Internal Revenue Service regarding the Plan's qualification under Section 401(a) and the related trust's tax-exempt status under the provisions of Section 501(a) of the Code. The Total Rewards Committee believes the Plan is currently designed and is being operated in compliance with the applicable requirements of the Code. The Total Rewards Committee will make any changes deemed necessary to ensure that the Plan is granted tax-exempt status.

Management evaluated the Plan's uncertain tax positions and concluded that the Plan had maintained its exempt status and had taken no uncertain tax positions that require adjustment to the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements. With few exceptions, the Plan is no longer subject to income tax examinations by U.S. federal, state or local tax authorities for the years before 2010.

Note 9. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2013 and 2012 to Form 5500:

	2013	2012
Net assets available for benefits per the financial statements	$ 4,942,026	$ 4,388,064
Differences in:		
Investments	306,536	313,684
Notes receivable from participants	(306,536)	(314,568)
Cash	-	(800)
Interest in collective investment trusts	(7,595)	(29,803)
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	7,595	29,803
Due to broker	-	801
Net assets available for benefits per the Form 5500	$ 4,942,026	$ 4,387,181

The following is a reconciliation of the change in net assets available for benefits for the year ended December 31, 2013, per the financial statements to the Form 5500:

Net increase in net assets available for benefits per the financial statements	$ 553,962
Adjustment for:	
Benefits paid to participants	883
Net increase in net assets available for benefits per the Form 5500	$ 554,845

Gerber Legendary Blades Union 401(k) Retirement Savings Plan

EIN: 39-1500309
Plan Number: 004

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2013

(a)	(b) Identity of Issuer, Borrower Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Payor or Maturity Value	(d) Cost	(e) Current Value	
		Shares of registered investment companies:			
	American Century	Equity Income Fund	**	$ 130,406	
	American Funds	Europacific Growth Fund	**	112,938	
	American Funds	2010 Target Date Retirement Fund	**	21,336	
	American Funds	2020 Target Date Retirement Fund	**	63,011	
	American Funds	2025 Target Date Retirement Fund	**	176,189	
	American Funds	2030 Target Date Retirement Fund	**	80,542	
	American Funds	2035 Target Date Retirement Fund	**	42,013	
	American Funds	2040 Target Date Retirement Fund	**	86,072	
	American Funds	2045 Target Date Retirement Fund	**	5,281	
	American Funds	2050 Target Date Retirement Fund	**	16,270	
	Artisan Funds	Mid Cap Value Fund	**	719,108	
	Columbia Funds	Acorn Fund	**	639,331	
	Dreman Funds	Small Cap Value A	**	95,090	
	Mainstay Funds	Large Cap Growth Fund	**	265,801	
	Oppenheimer Funds	Developing Markets Fund	**	138,052	
	Sit Funds	Dividend Growth Fund	**	36,354	
	T. Rowe Price Funds	Cap Appreciation Fund	**	472,254	
	Vanguard Funds	Total Stock Market Index	**	145,632	
				3,245,680	
		Interest in collective investment trusts:			
*	Wells Fargo	Intermediate Government and Credit Index Bond Fund G	**	433,026	
*	Wells Fargo	Stable Return Fund N35	**	956,423	***
				1,389,449	
*	Participants	Participants' loans with interest rates ranging from 4.25% to 7.75%, and maturity dates ranging from January 2014 through November 2018	**	306,536	
				$ 4,941,665	

* Indicates a party-in-interest as defined by ERISA.
** Not applicable for participant-directed investments.
*** This investment has been presented at contract value to be consistent with the Form 5500 filing.

All of the above information has been certified or provided by Wells Fargo Bank, N.A., the trustee, as complete and accurate.

Gerber Legendary Blades Union 401(k) Retirement Savings Plan

Financial Report
12.31.2013

Gerber Legendary Blades Union
401(k) Retirement Savings Plan

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McGladrey

INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator
Gerber Legendary Blades Union
401(k) Retirement Savings Plan
Madison, Wisconsin

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Gerber Legendary Blades Union 401(k) Retirement Savings Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2013 and 2012, and the related statement of changes in net assets available for benefits for the year ended December 31, 2013, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified or provided by Wells Fargo Bank, N.A., the trustee of the Plan, except for comparing this information with the related information included in the financial statements. We have been informed by the Plan Administrator that the trustee holds the Plan's assets and executes transactions. The Plan Administrator has obtained certifications from the trustee as of December 31, 2013 and 2012, and for the year ended December 31, 2013, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Member of the RSM International network of independent accounting, tax and consulting firms.

Other Matter

The supplemental schedule of Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2013, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. The supplemental schedule is the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified or provided by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

McGladrey LLP

Madison, Wisconsin
August 21, 2014

Gerber Legendary Blades Union 401(k) Retirement Savings Plan

Statements of Net Assets Available for Benefits
December 31, 2013 and 2012

	2013	2012
Assets		
Investments, at fair value:		
Shares of registered investment companies	**$ 3,245,680**	$ 2,560,113
Interest in collective investment trusts	**1,397,044**	1,543,187
Total investments	**4,642,724**	4,103,300
Receivables:		
Notes receivable from participants	**306,536**	314,568
Cash	**361**	800
Total assets	**4,949,621**	4,418,668
Liabilities		
Due to broker	**-**	801
Net assets available for benefits at fair value	**4,949,621**	4,417,867
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	**(7,595)**	(29,803)
Net assets available for benefits	**$ 4,942,026**	$ 4,388,064

See Notes to Financial Statements.

Gerber Legendary Blades Union 401(k) Retirement Savings Plan

Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2013

Additions		
Investment income:		
Net appreciation in fair value of:		
Shares of registered investment companies	$	680,370
Interest in collective investment trusts		9,465
Dividends		22,991
Other income		13,365
Total investment income		726,191
Interest income on notes receivable from participants		13,840
Contributions:		
Participant		186,852
Employer		122,871
		309,723
Total additions		1,049,754
Deductions		
Benefits paid to participants		479,874
Administrative expenses		15,918
Total deductions		495,792
Net increase		553,962
Net assets available for benefits:		
Beginning of year		4,388,064
End of year	$	4,942,026

See Notes to Financial Statements.

Note 1. Description of Plan

The following description of the Gerber Legendary Blades Union 401(k) Retirement Savings Plan (the Plan) is provided for general information purposes only. Participants should refer to the plan agreement for more complete information.

General: The Plan is a defined contribution plan covering all collectively bargained employees of the Gerber Legendary Blades Division of Fiskars Brands, Inc. (the Company) who have at least 90 days of service and are age 18 or older and will enter the first of the month after completing the requirements. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions: Participants may elect to make before tax contributions to the Plan up to the maximum allowed by the Internal Revenue Service. Participants are subject to an automatic deferral amount which will require 3 percent of compensation to be withheld unless the participant elects a contrary election. Notwithstanding any of the foregoing, a participant may elect to defer zero percent. As of April 1, 2014, the automatic deferral amount was increased to 6 percent of compensation to be withheld unless the participant elects a contrary election. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution Plans. The Company contributes 100 percent of the first 3 percent of compensation that a participant contributes plus 50 percent of the next 3 percent of compensation. Contributions are subject to certain limitations.

Participant Accounts: Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution and (b) Plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting: Participants are immediately vested in all of their accounts.

Investment Options: Upon enrollment in the Plan, participants direct the investment of their account balances into a variety of investment options as more fully described in the Plan's literature. Participants may change their investment options daily.

Notes Receivable From Participants: Participants may borrow from their accounts a minimum of $1,000 up to a maximum of the lesser of $50,000 or 50 percent of their account balance. The notes are secured by the balance in the participant's account and bear interest at rates that range from 4.25 percent to 7.75 percent, which are commensurate with a commercially reasonable rate of return, which the Company has determined to be the prime rate as determined by the Plan's Trustee or its affiliate, plus one percent. Note terms shall not exceed five years, except for the purchase of a primary residence. Principal and interest is paid ratably through payroll deductions.

Payment of Benefits: On termination of service due to death, disability, retirement or termination, a participant may elect to receive an amount equal to the participant's account balance as a lump-sum distribution or installment payments, or roll it over to another qualified retirement plan.

Note 2. Significant Accounting Policies

Basis of Accounting: The financial statements of the Plan are prepared on the accrual basis of accounting.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Statements of Net Assets Available for Benefits presents the fair value of the investment contract as well as the adjustment of the investment contract from fair value to contract value relating to the underlying investment contracts held by the interest in a collective investment trust. The Statement of Changes in Net Assets Available for Benefits is prepared using the contract value basis for fully benefit-responsive investment contracts.

Use of Estimates: The preparation of financial statements in conformity with generally accepted accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Total Rewards Committee determines the Plan's valuation policies utilizing information provided by the investment custodian. See Note 5 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is accounted for on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation/(depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near-term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Notes Receivable From Participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivable from participants are recorded as distributions based upon the terms of the plan document.

Payment of Benefits: Benefits are recorded when paid.

Recent Accounting Pronouncement: In October 2012, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2012-04, *Technical Corrections and Improvements*. The amendments in this update cover a wide range of Topics in the Accounting Standards Codification (ASC), including plan accounting. These amendments include technical corrections and improvements to the ASC and conforming amendments related to fair value measurements. The amendments in this update are effective for fiscal periods beginning after December 15, 2013, except for amendments in this update where there was no transition guidance which were immediately effective upon issuance. The adoption of ASU 2012-04 is not expected to have a material impact on subsequent periods.

Note 2. Significant Accounting Policies (Continued)

Subsequent Events: The Plan's management has evaluated subsequent events through August 21, 2014, the date the financial statements were available to be issued.

Note 3. Information Certified and Provided by Wells Fargo Bank, N.A., the Plan Trustee

The following is a summary of the Plan's asset information as of December 31, 2013 and 2012, and for the year ended December 31, 2013, included throughout the Plan's financial statements and supplemental schedule, that was prepared by or derived from information provided by Wells Fargo Bank, N.A., the trustee and furnished to the Plan Administrator. The Plan Administrator has obtained certifications from the trustee that information provided to the Plan Administrator by the trustee related to the following assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the United States Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information which appears throughout the financial statements and the supplemental schedule related to the following assets:

	December 31,	
	2013	2012
Shares of registered investment companies, at fair value	$ 3,245,680	$ 2,560,113
Interest in collective investment trust, at fair value	433,026	486,048
Interest in collective investment trust, at contract value	956,423	1,027,336
Notes receivable from participants	306,536	314,568

Wells Fargo Bank, N.A. also certified to the completeness and accuracy of $689,835 of net appreciation of fair value of investments, $22,991 of interest and dividends and $13,840 of interest income on notes receivable from participants related to the aforementioned plan assets for the year ended December 31, 2013.

Note 4. Investments

The following table presents the fair value of the investments that represent 5 percent or more of the Plan's net assets as of December 31:

	2013	2012
Investments at fair value based on quoted market prices:		
Shares of registered investment companies:		
T. Rowe Price Cap Appreciation	$ 472,254	$ 356,951
Columbia Acorn Fund	639,331	589,898
Artisan Mid Cap Value Fund	719,108	549,801
Mainstay Large Cap Growth	265,801	239,604
Investments as quoted by the Fund's sponsor:		
Interest in collective investment trusts:		
Wells Fargo Intermediate Government and Credit Index Bond Fund G, at fair value	433,026	486,048
Wells Fargo Stable Return Fund N35, at fair value	964,018	1,057,139
Wells Fargo Stable Return Fund N35, at contract value	956,423	1,027,336

Note 5. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3).

The three levels of the fair value hierarchy under the ASC 820 are described below:

Level 1	Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
Level 2	Inputs to the valuation methodology include: • Quoted prices for similar assets or liabilities in active markets; • Quoted prices for identical or similar assets or liabilities in inactive markets; • Inputs other than quoted prices that are observable for the asset or liability; • Inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
Level 3	Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Note 5. Fair Value Measurements (Continued)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2013 and 2012.

Shares of Registered Investment Companies: Shares of registered investment companies are valued at the daily closing price as reported by the fund. The funds held by the Plan are open-end funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The funds held by the Plan are deemed to be actively traded.

Interest in Collective Investment Trusts: Interest in collective investment trusts are valued based on the NAV units of the interest in collective investment trusts. The NAV, as provided by the trustee, is used as a practical expedient to estimating fair value. The NAV is based upon the fair value of the underlying investments comprising the trust less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets measured at fair value as of December 31, 2013 and 2012:

	2013			
	Assets Measured at Fair Value			
Asset Category	Level 1	Level 2	Level 3	Total
Shares of registered investment companies:				
Large Cap Stock	$ 578,193	$ -	$ -	$ 578,193
Mid Cap Stock	1,358,439	-	-	1,358,439
Small Cap Value	95,090	-	-	95,090
International	250,990	-	-	250,990
Balanced	472,254	-	-	472,254
Target Date Retirement	490,714	-	-	490,714
Interest in collective investment trusts:				
Stable Value	-	-	964,018	964,018
Intermediate Bond	-	433,026	-	433,026
	$ 3,245,680	$ 433,026	$ 964,018	$ 4,642,724

Note 5. Fair Value Measurements (Continued)

	2012			
	Assets Measured at Fair Value			
Asset Category	Level 1	Level 2	Level 3	Total
Shares of registered investment companies:				
Large Cap Stock	$ 358,063	$ -	$ -	$ 358,063
Mid Cap Stock	1,139,699	-	-	1,139,699
Small Cap Value	68,166	-	-	68,166
International	273,085	-	-	273,085
Balanced	356,951	-	-	356,951
Target Date Retirement	364,149	-	-	364,149
Interest in collective investment trusts:				
Stable Value	-	-	1,057,139	1,057,139
Intermediate Bond	-	486,048	-	486,048
	$ 2,560,113	$ 486,048	$ 1,057,139	$ 4,103,300

The following tables disclose the fair value and redemption frequency for those assets whose fair value is estimated using the NAV per share as of December 31, 2013 and 2012:

	2013			
	Fair Value Estimated Using Net Asset Value Per Share			
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Asset category:				
Interest in collective investment trusts:				
Stable Value (a)	$ 964,018	$ -	Immediate	365 days
Intermediate Bond (b)	433,026	-	Immediate	None
	$ 1,397,044	$ -		

	2012			
	Fair Value Estimated Using Net Asset Value Per Share			
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Asset category:				
Interest in collective investment trusts:				
Stable Value (a)	$ 1,057,139	$ -	Immediate	365 days
Intermediate Bond (b)	486,048	-	Immediate	None
	$ 1,543,187	$ -		

(a) The fund has invested all of its assets in Wells Fargo Stable Return Fund G, a collective trust fund sponsored by the Wells Fargo Bank, N.A. The value of this investment is based on the underlying unit value reported by Wells Fargo Stable Return Fund G. As of December 31, 2013, the Wells Fargo Stable Return Fund N35 held a 6.38 percent ownership interest in the Wells Fargo Stable Return Fund G. As of December 31, 2012, the Wells Fargo Stable Return Fund N35 held a 6.91 percent ownership interest in the Wells Fargo Stable Return Fund G.

Note 5. Fair Value Measurements (Continued)

The Wells Fargo Stable Return Fund G invests in investment contracts and security-backed contracts. An investment contract is a contract issued by a financial institution to provide a stated rate of return to the buyer of the contract for a specified period of time. A security-backed contract has similar characteristics as a traditional investment contract and is comprised of two parts: the first part is a fixed-income security or portfolio of fixed-income securities; the second part is a contract value guarantee (wrapper) provided by a third party. Wrappers provide contract value payments for certain participant-initiated withdrawals and transfers, a floor credit rate, and return of fully accrued contract value at maturity.

(b) The fund is an index fund that invests in debt securities to approximate the return, before fees and expenses, of the Index. The Index is a broad index that is designated to capture the aggregate performance of the U.S. market for high quality government and corporate bonds.

Changes in Fair Value Levels

To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

We evaluate the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits. For the year ended December 31, 2013, there were no transfers in or out of Level 3.

The table below sets forth a summary of changes in fair value of the Plan's Level 3 assets for the year ended December 31, 2013:

	Stable Value
Balance, beginning of year	$ 1,057,139
Realized gains	2,146
Unrealized losses relating to investments still held at reporting date	(10,688)
Purchases	160,407
Sales	(244,986)
	$ 964,018
The amount of total losses for the period attributable to the change in unrealized losses relating to assets still held at the reporting date	$ (10,688)

Note 6. Plan Termination

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

Note 7. Related-Party Transactions

Certain plan investments in collective investment trusts are managed by Wells Fargo Bank, N.A. Wells Fargo Bank, N.A. is the trustee as defined by the Plan and therefore, these transactions qualify as party-in-interest transactions. The Plan paid approximately $15,900 in fees to Wells Fargo Bank, N.A. during the year ended December 31, 2013.

Certain administrative functions are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan. Administrative expenses for the trustee's fees are paid directly by the plan sponsor.

Note 8. Income Tax Status

The Plan has adopted a non-standardized form of a prototype plan sponsored by Wells Fargo Bank, N.A. The prototype plan received an opinion letter from the Internal Revenue Service as to the prototype plan's qualified status. The prototype plan opinion letter has been relied upon by this Plan. The Plan has been amended since the prototype plan received the opinion letter. However, the Plan Administrator believes the Plan is designed and is currently being operated in compliance with the applicable requirements of the Internal Revenue Code. The Plan has filed for a determination letter from the Internal Revenue Service regarding the Plan's qualification under Section 401(a) and the related trust's tax-exempt status under the provisions of Section 501(a) of the Code. The Total Rewards Committee believes the Plan is currently designed and is being operated in compliance with the applicable requirements of the Code. The Total Rewards Committee will make any changes deemed necessary to ensure that the Plan is granted tax-exempt status.

Management evaluated the Plan's uncertain tax positions and concluded that the Plan had maintained its exempt status and had taken no uncertain tax positions that require adjustment to the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements. With few exceptions, the Plan is no longer subject to income tax examinations by U.S. federal, state or local tax authorities for the years before 2010.

Note 9. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2013 and 2012 to Form 5500:

	2013	2012
Net assets available for benefits per the financial statements	$ 4,942,026	$ 4,388,064
Differences in:		
Investments	306,536	313,684
Notes receivable from participants	(306,536)	(314,568)
Cash	-	(800)
Interest in collective investment trusts	(7,595)	(29,803)
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	7,595	29,803
Due to broker	-	801
Net assets available for benefits per the Form 5500	$ 4,942,026	$ 4,387,181

The following is a reconciliation of the change in net assets available for benefits for the year ended December 31, 2013, per the financial statements to the Form 5500:

Net increase in net assets available for benefits per the financial statements	$ 553,962
Adjustment for:	
Benefits paid to participants	883
Net increase in net assets available for benefits per the Form 5500	$ 554,845

Gerber Legendary Blades Union 401(k) Retirement Savings Plan

EIN: 39-1500309
Plan Number: 004

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2013

(a)	(b) Identity of Issuer, Borrower Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Payor or Maturity Value	(d) Cost	(e) Current Value	
		Shares of registered investment companies:			
	American Century	Equity Income Fund	**	$ 130,406	
	American Funds	Europacific Growth Fund	**	112,938	
	American Funds	2010 Target Date Retirement Fund	**	21,336	
	American Funds	2020 Target Date Retirement Fund	**	63,011	
	American Funds	2025 Target Date Retirement Fund	**	176,189	
	American Funds	2030 Target Date Retirement Fund	**	80,542	
	American Funds	2035 Target Date Retirement Fund	**	42,013	
	American Funds	2040 Target Date Retirement Fund	**	86,072	
	American Funds	2045 Target Date Retirement Fund	**	5,281	
	American Funds	2050 Target Date Retirement Fund	**	16,270	
	Artisan Funds	Mid Cap Value Fund	**	719,108	
	Columbia Funds	Acorn Fund	**	639,331	
	Dreman Funds	Small Cap Value A	**	95,090	
	Mainstay Funds	Large Cap Growth Fund	**	265,801	
	Oppenheimer Funds	Developing Markets Fund	**	138,052	
	Sit Funds	Dividend Growth Fund	**	36,354	
	T. Rowe Price Funds	Cap Appreciation Fund	**	472,254	
	Vanguard Funds	Total Stock Market Index	**	145,632	
				3,245,680	
		Interest in collective investment trusts:			
*	Wells Fargo	Intermediate Government and Credit Index Bond Fund G	**	433,026	
*	Wells Fargo	Stable Return Fund N35	**	956,423	***
				1,389,449	
*	Participants	Participants' loans with interest rates ranging from 4.25% to 7.75%, and maturity dates ranging from January 2014 through November 2018	**	306,536	
				$ 4,941,665	

* Indicates a party-in-interest as defined by ERISA.
** Not applicable for participant-directed investments.
*** This investment has been presented at contract value to be consistent with the Form 5500 filing.

All of the above information has been certified or provided by Wells Fargo Bank, N.A., the trustee, as complete and accurate.