Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2013

This Form is Open to Public Inspection

Part I	Annual Report	Identification Information	l						
For calend	ar plan year 2013 or fi	scal plan year beginning 01/01	/2013	and ending	12/31/	2013			
A This ret	turn/report is for:	x a single-employer plan	a multiple-employer pl	lan (not multiemployer)	oyer) a one-participant plan				
	turn/report is:	the first return/report	the final return/report	, , ,					
D IIIISTE	turr/report is.	an amended return/report	- H	n/report (less than 12 m	onthe	`			
•				il/report (less thair 12 in	ionins _.	_			
C Check	box if filing under:	X Form 5558	automatic extension			DFVC progra	m		
	_	special extension (enter desc	· /						
Part II	Basic Plan Info	rmation—enter all requested in	formation						
1a Name					1b	Three-digit			
BECO CONSTRUCTION CO., INC. 401(K) PROFIT SHARING PLAN				plan number (PN) ▶	001				
					10	Effective date of			
					.0	01/01/			
2a Plan s	ponsor's name and ad	Idress; include room or suite numb	per (employer, if for a single-	employer plan)	2b	ication Number			
	STRUCTION CO., INC			, , , ,		(EIN) 82-0315217			
					2c	Sponsor's telep	hone number		
P.O. BOX 17	768					208-529			
IDAHO FALI	LS, ID 83403-1768				2d	Business code (see instructions)		
						23731	0		
3a Plan administrator's name and address XSame as Plan Sponsor Name Same as Plan Sponsor Address			3b	Administrator's E	ΞIN				
					20	A desirable to the de-	-1		
					30	Administrator's t	elephone number		
4 If the r	name and/or EIN of the	e plan sponsor has changed since	the last return/report filed for	or this plan, enter the	4b	EIN			
		mber from the last return/report.	,	,					
a Spons	or's name				4c PN				
5a Total number of participants at the beginning of the plan year			5a		108				
b Total i	number of participants	at the end of the plan year			5b	4			
C Numb	er of participants with	account balances as of the end of	the plan year (defined bene	efit plans do not					
compl	lete this item)				5c		38		
_	·	s during the plan year invested in	•	•			X Yes No		
		f the annual examination and repo ? (See instructions on waiver eligit				X Yes □ No			
		ither line 6a or line 6b, the plan	,				M 163 H NO		
-		fit plan, is it covered under the PB					Not determined		
- I tile i	pian is a defined bene	in plan, is it covered under the FB	——————————————————————————————————————	LNISA SECTION 4021):		l les 🗌 IIIO 🖺	Not determined		
Caution: A	A penalty for the late	or incomplete filing of this retur	n/report will be assessed	unless reasonable car	use is	established.			
		her penalties set forth in the instru							
	edule MB completed a true, correct, and com	nd signed by an enrolled actuary,	as well as the electronic ver	sion of this return/repor	t, and	to the best of my	knowledge and		
501101, 1010	1		<u> </u>						
SIGN	Filed with authorized	valid electronic signature.	08/28/2014	CRAIG BECK					
HERE	Signature of plan a	ıdministrator	Date	Enter name of individ	vidual signing as plan administrator				
SIGN	Filed with authorized	/valid electronic signature.	08/28/2014	CRAIG BECK					
HERE	Signature of emplo	over/nlan sponsor	Date	Enter name of individ	ndividual signing as employer or plan sp				
Signature of employer/plan sponsor Preparer's name (including firm name, if applicable) and address; include room or suite number (optional)				number (optional)					
	, 5	. 11		, ,			() [

Form 5500-SF 2013 Page **2**

Do	t III Financial Information									
Pa	rt III Financial Information		· · · · · · · · · · · · · · · · · · ·							
		Plan Assets and Liabilities (a) Beginning of			(b) End of Year					
	Total plan assets	7a 7b	77165	3				348	5407	
	b Total plan liabilities		77405	.0				0.47	- 407	
	Net plan assets (subtract line 7b from line 7a)	- 7c	77165	3					5407	
	Income, Expenses, and Transfers for this Plan Year		(a) Amount				(b) To	otal		
а	Contributions received or receivable from: (1) Employers	8a(1)	448	7						
	(2) Participants	8a(2)	554	13						
	(3) Others (including rollovers)	8a(3)								
b	Other income (loss)	8b	1869)4						
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						28	3724	
	Benefits paid (including direct rollovers and insurance premiums									
	to provide benefits)	. 8d	2943	6						
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	. 8e								
f	Administrative service providers (salaries, fees, commissions)	. 8f								
g	Other expenses	. 8g								
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	. 8h						29	9436	
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	. 8i							-712	
j	Transfers to (from) the plan (see instructions)	- 8j	-42553	84						
Pai	t IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 3D 3H	feature co	des from the List of Plan Char	acteris	stic Co	des in	the instruct	ions:		
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Plan Chara	cterist	ic Cod	les in t	he instruction	ons:		
Par	t V Compliance Questions									
10	During the plan year:				Yes	No		Amou	nt	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			10a		X				
b	Were there any nonexempt transactions with any party-in-interest on line 10a.)	`		10b		X				
С	Was the plan covered by a fidelity bond?			10c	X				10	00000
d	Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?	-		10d		X				
е										
	insurance service, or other organization that provides some or all	of the ben	efits under the plan? (See		X					0.400
	instructions.)			10e		X				3492
	f Has the plan failed to provide any benefit when due under the plan?									
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)					X				
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i						
Part	VI Pension Funding Compliance									
11	11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)									
11a	11a Enter the unpaid minimum required contribution for current year from Schedule SB (Form 5500) line 39									
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?									
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver						g			
If	you completed line 12a, complete lines 3, 9, and 10 of Schedulo	e MB (For	m 5500), and skip to line 13.							
b	Enter the minimum required contribution for this plan year			_		12b				_

Page 3	3 -	1
--------	-----	---

С	Enter the amount contributed by the employer to the plan for this plan year								
d	d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)								
е					No	N/A			
Part	Part VII Plan Terminations and Transfers of Assets								
13a Has a resolution to terminate the plan been adopted in any plan year?									
If "Yes," enter the amount of any plan assets that reverted to the employer this year									
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?					Yes	X No			
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)									
13c(1) Name of plan(s):			13c(2) EIN(s)			PN(s)			
MICKELSEN CONSTRUCTION, INC.401(K)PLAN 82-05			510976			001			
Part VIII Trust Information (optional)									
14a Name of trust				14b Trust's EIN					