Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2013

This Form is Open to Public Inspection

Part I		Identification Informat	tion							
For calend	dar plan year 2013 or fi	iscal plan year beginning 0	07/01/2013		and ending 1	ing 12/31/2013				
A This re	eturn/report is for:	X a single-employer plan	a m	ultiple-employer pl	an (not multiemployer)	r) a one-participant plan				
B This re	eturn/report is:	the first return/report	× the	final return/report						
		an amended return/repor	rt X a sh	ort plan year return	/report (less than 12 m	onths)			
C Check	C Check box if filing under: X Form 5558 automatic extension						DFVC progra	am		
	ŭ	special extension (enter	description)							
Part II	Basic Plan Info	ormation—enter all requeste	ed information	1						
1a Name		· ·				1b	Three-digit			
RPM, INC.	401(K) PROFIT SHAR	ING PLAN					plan number			
						10	(PN)	001		
						10	Effective date o	•		
2a Plan	sponsor's name and ac	ddress; include room or suite n	number (emplo	over. if for a single-	emplover plan)	2h	Employer Identi			
RPM, INC.		,	` '	, ,	. , . ,			16608		
						2c	Sponsor's telep	hone number		
	TER LANE NE						360-41	2-1015		
OLYMPIA,	WA 98516-9217					2d	Business code (
20.01				По	0 11	26	54151			
3a Plan	administrator's name a	nd address XSame as Plan S	sponsor Name	eSame as Plan	Sponsor Address	30	Administrator's	EIN		
						3с	Administrator's	telephone number		
4 If the	name and/or EIN of th	e plan sponsor has changed s	since the last r	eturn/report filed fo	r this plan, enter the	4b	EIN			
		mber from the last return/repo				70				
	sor's name						PN			
5a Total number of participants at the beginning of the plan year			5a		3					
		s at the end of the plan year				5b		0		
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)			5c							
com	olete this item)		,	6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)				0		
	·							X Yes No		
6a Wer	re all of the plan's asset	ts during the plan year invester	ed in eligible as	ssets? (See instruct	tions.)d public accountant (IQ	 PA)		X Yes No		
6a Wer	re all of the plan's asset you claiming a waiver o er 29 CFR 2520.104-46	ts during the plan year invester of the annual examination and ?? (See instructions on waiver	ed in eligible as report of an in eligibility and o	ssets? (See instruct dependent qualifie conditions.)	d public accountant (IQ	PA)				
6a Wer b Are y unde If yo	re all of the plan's asset you claiming a waiver o er 29 CFR 2520.104-46 ou answered "No" to e	ts during the plan year invested of the annual examination and ?? (See instructions on waiver either line 6a or line 6b, the p	ed in eligible as report of an in eligibility and o olan cannot us	ssets? (See instruct dependent qualifie conditions.)se Form 5500-SF	d public accountant (IQ	PA) Form	n 5500.	X Yes No X Yes No		
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Part III Financial Information										
				oar (b) End of Year					oar	
	Total plan assets	(4) = 3			(b) End of Year)
	tal plan liabilities									
	Net plan assets (subtract line 7b from line 7a)	76 7c	44956	8					()
	10						(b)	Total	•	
	Contributions received or receivable from:	me, Expenses, and Transfers for this Plan Year (a) Amount					(D)	Total		
	(1) Employers	8a(1)								
	(2) Participants	8a(2)								
	(3) Others (including rollovers)	8a(3)								
b	Other income (loss)	8b	5958	0						
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							59580)
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	50914	8						
е	Certain deemed and/or corrective distributions (see instructions)	8e								
f	Administrative service providers (salaries, fees, commissions)	8f								
g	Other expenses	8g								
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						į	509148	3
i_	Net income (loss) (subtract line 8h from line 8c)	8i						-4	149568	3
j	Transfers to (from) the plan (see instructions)	8j								
Par	t IV Plan Characteristics									
9a	- 1									
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:										
Part	V Compliance Questions									
10	During the plan year:				Yes	No	Amount			
а	a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			10a		X				
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X				
С	Was the plan covered by a fidelity bond?			10c		X				
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		Х				
е	Were any fees or commissions paid to any brokers, agents, or oth									
	insurance service, or other organization that provides some or all	•				X				
	instructions.)			10e						
f	Has the plan failed to provide any benefit when due under the plan?					Х				
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)			10g		X				
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X				
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			10i						
Part	VI Pension Funding Compliance									
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)										
11a	11a Enter the unpaid minimum required contribution for current year from Schedule SB (Form 5500) line 39									
12	Is this a defined contribution plan subject to the minimum funding						ERISA?	ТГ	Yes	X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below,				33.7		,,			
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver							ling		
If	you completed line 12a, complete lines 3, 9, and 10 of Schedule					Juy		. 00		
	Enter the minimum required contribution for this plan year	•				12b				

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raye	J		

С	Enter the amount contributed by the employer to the plan for this plan year	12c				
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d				
е			Yes	No	N/A	
Part	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?	. X	Yes No			
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	. 13a				
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?	control	X Yes No			
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	to				
13c(1) Name of plan(s):				13c(3) PN(s)		
Part	VIII Trust Information (optional)					
14a	Name of trust	14b ⊺ı	rust's EIN			