	Annual Paturn/Papart of Employee Banafit Plan		OMB Nos. 12	10 0110	
Form 5500		1210-0089			
Department of the Treasury		2013			
	sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).		2013		
Employee Benefits Security	Complete all entries in accordance with				
Administration Pension Benefit Guaranty Corporation	the instructions to the Form 5500.	This I	Form is Open to Pu	ıblic	
Part I Annual Panart Idan	Internal Revenue Service       sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).         Department of Labor       * Complete all entries in accordance with the instructions to the Form 5500.         Pension Benefit Guaranty Corporation       * Complete all entries in accordance with the instructions to the Form 5500.         art I       Annual Report Identification Information       and ending 12/31         calendar plan year 2013 or fiscal plan year beginning 01/01/2013       and ending 12/31         This return/report is for:       a multiemployer plan;       a multiple-employer plan; or         A a single-employer plan;       a DFE (specify)         This return/report is:       the first return/report;       a short plan year return/report;         If the plan is a collectively-bargained plan, check here.       automatic extension;         Check box if filing under:       Y Form 5558;       automatic extension;         generation       special extension (enter description)         Part II       Basic Plan Information—enter all requested information         Name of plan       C 401(K) PLAN         Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)         SHER CONSTRUCTION CO.		Inspection		
		2013			
		.010			
<b>B</b> This return/report is:	the first return/report; the final return/report;				
	an amended return/report;	nan 12 mc	onths).		
$\mathbf{C}$ If the plan is a collectively-bargain	ed plan, check here		• □		
	the DFVC program;				
			, Di VO piografii,		
Dent II Desie Dien Inform					
	nation—enter all requested information	16	Three digit glag		
•			Three-digit plan number (PN) ▶	001	
		1c	Effective date of pla	an	
			01/01/1975		
<b>2a</b> Plan sponsor's name and address	s; include room or suite number (employer, if for a single-employer plan)	2b	Employer Identifica Number (EIN)	tion	
ABSHER CONSTRUCTION CO.			91-0688333		
		2c	Sponsor's telephon	е	
			number		
PO BOX 280		24	253-845-9544 Business code (see		
PUYALLUP, WA 98371-0152	PUYALLUP, WA 98372-7437	Zu	instructions)	;	
			236200		

## Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/26/2014	DANIEL R. ABSHER	
HERE	Signature of plan administrator	Date	Enter name of individu	al signing as plan administrator
SIGN HERE				
mence	Signature of employer/plan sponsor	Date	Enter name of individu	al signing as employer or plan sponsor
SIGN HERE				
HERE	Signature of DFE	Date	Enter name of individu	al signing as DFE
Preparer	's name (including firm name, if applicable) and address; include r	oom or suite number	r. (optional)	Preparer's telephone number (optional)
For Pop	erwork Paduction Act Notice and OMB Control Numbers, see	the instructions for	- Earm 5500	Form 5500 (2013)

	Form 5500 (2013) Page <b>2</b>		
3a	Plan administrator's name and address Same as Plan Sponsor Name Same as Plan Sponsor Address	3b Adn	ninistrator's EIN
			ninistrator's telephone nber
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	4b EIN	
а	Sponsor's name	<b>4c</b> PN	
5	Total number of participants at the beginning of the plan year	5	139
6	Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).		
а	Active participants	6a	111
b	Retired or separated participants receiving benefits	6b	0
С	Other retired or separated participants entitled to future benefits	6c	41
d	Subtotal. Add lines 6a, 6b, and 6c	6d	152
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e	0
f	Total. Add lines 6d and 6e.	6f	152
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	142
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	18
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
-			

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2A 2E 2F 2G 2J 2K 2T 3D

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a	Plan fu	nding	arrangement (check all that apply)	9b	Plan bene	efit	arrangement (check all that apply)	
	(1)		Insurance		(1)		Insurance	
	(2)		Code section 412(e)(3) insurance contracts		(2)		Code section 412(e)(3) insurance contracts	
	(3)	X	Trust		(3)	X	Trust	
	(4)		General assets of the sponsor		(4)		General assets of the sponsor	
10	Check	all ap	plicable boxes in 10a and 10b to indicate which schedules are at	tache	ed, and, wh	nere	e indicated, enter the number attached. (See instructions)	
а	a Pension Schedules b General Schedules							
	(1)	×	R (Retirement Plan Information)		(1)	X	H (Financial Information)	
	(2)	Π	MB (Multiemployer Defined Benefit Plan and Certain Money		(2)	Π	I (Financial Information – Small Plan)	
			Purchase Plan Actuarial Information) - signed by the plan		(3)		A (Insurance Information)	
			actuary		(4)		C (Service Provider Information)	
	(3)		SB (Single-Employer Defined Benefit Plan Actuarial		(5)		<b>D</b> (DFE/Participating Plan Information)	
			Information) - signed by the plan actuary		(6)		<b>G</b> (Financial Transaction Schedules)	

SCHEDULE H	Financial In	formatio	on			C	OMB No. 1210	-0110	
(Form 5500) Department of the Treasury Internal Revenue Service	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the						2013		
Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Internal Revenue C File as an attachm	ode (the Code	e).		., ee	This Form is Open to Public Inspection			
For calendar plan year 2013 or fiscal plan	year beginning 01/01/2013		and e	endir	ng <u>12/31</u> /	2013		1	
A Name of plan ACC 401(K) PLAN				В	Three-dig plan numl		•	001	
C Plan sponsor's name as shown on line ABSHER CONSTRUCTION CO.	2a of Form 5500			D	Employer I 91-0688333		n Number (E	EIN)	
	4 4				01-0000000	5			
the value of the plan's interest in a con lines 1c(9) through 1c(14). Do not ente benefit at a future date. <b>Round off am</b>	ties at the beginning and end of the plan nmingled fund containing the assets of m er the value of that portion of an insuranc ounts to the nearest dollar. MTIAs, Cu ilso do not complete lines 1d and 1e. See	nore than one e contract wh CTs, PSAs, a	plan on a ich guarar nd 103-12	line-l	by-line basis , during this	s unless the plan year,	e value is rep to pay a spe	oortable on cific dollar	
Asse				ogin	ning of Voor		(b) End	of Voor	
			(a) D	egini	ning of Year		<b>(b)</b> End		
a Total noninterest-bearing cash		1a							
<b>b</b> Receivables (less allowance for doubt	,	16(1)			470	0575		404464	
		1b(1)				9575		191464	
(2) Participant contributions		1b(2)				3606		6143	
(3) Other		1b(3)							
C General investments: (1) Interest-bearing cash (include mo of deposit)	oney market accounts & certificates	1c(1)							
(2) U.S. Government securities		1c(2)							
(3) Corporate debt instruments (othe	r than employer securities):								
(A) Preferred		1c(3)(A)							
(B) All other		1c(3)(B)							
(4) Corporate stocks (other than emp									
		1c(4)(A)							
		1c(4)(B)							
	5	1c(5)							
	real property)	1c(6)							
		1c(7)							
		1c(8)			55	5406		104556	
., .	ctive trusts	1c(9)							
		1c(10)							
(10) Value of interest in pooled separa		1c(11)							
(11) Value of interest in master trust in									
<ul> <li>(12) Value of interest in 103-12 investr</li> <li>(13) Value of interest in registered inve funds)</li> </ul>	estment companies (e.g., mutual	1c(12) 1c(13)			12439	9787		11130497	
(14) Value of funds held in insurance of contracts)	company general account (unallocated	1c(14)							

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1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	12678374	11432660
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	12678374	11432660

# Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	<b>(b)</b> Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	191021	
(B) Participants	2a(1)(B)	584979	
(C) Others (including rollovers)	2a(1)(C)	18629	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		794629
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	4143	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		4143
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	198896	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		198896
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

			(a) Amount		<b>(b)</b> Total
	(6) Net investment gain (loss) from common/collective trusts	2b(6)			
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)			
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)			
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)			
	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)			1671828
С	Other income	2c			
d	Total income. Add all income amounts in column (b) and enter total	2d			2669496
	Expenses				
е	Benefit payment and payments to provide benefits:				
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	3	859181	
	(2) To insurance carriers for the provision of benefits	2e(2)			
	(3) Other	2e(3)			
	(4) Total benefit payments. Add lines 2e(1) through (3)				3859181
f	Corrective distributions (see instructions)	2f			
g	Certain deemed distributions of participant loans (see instructions)	2g			21575
h	Interest expense	2h			
i	Administrative expenses: (1) Professional fees	0.44			
	(2) Contract administrator fees	0:(0)		34454	
	(3) Investment advisory and management fees	0:(0)			
	(4) Other	0:(4)			
	(5) Total administrative expenses. Add lines 2i(1) through (4)	0:(5)			34454
i	Total expenses. Add all expense amounts in column (b) and enter total				3915210
,	Net Income and Reconciliation				
k	Net income (loss). Subtract line <b>2j</b> from line <b>2d</b>	2k			-1245714
1	Transfers of assets:				
-	(1) To this plan	21(1)			
	(2) From this plan	01(0)			
-	rt III Accountant's Opinion				
	Complete lines 3a through 3c if the opinion of an independent qualified public	accountant is a	ttached to this Form	5500. Com	plete line 3d if an opinion is not
	attached. The attached opinion of an independent qualified public accountant for this pla	n is (see instru	ctions):		
u	(1) Unqualified (2) Qualified (3) Disclaimer (4)	Adverse	50013).		
h			12(4)2		X Yes No
	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.10 Enter the name and EIN of the accountant (or accounting firm) below:	5-6 anu/01 105-	12(0)?		
	(1) Name: BERNTSON PORTER & COMPANY PLLC		(2) EIN: 91-130857	74	
d 1	The opinion of an independent qualified public accountant is <b>not</b> attached be	cause:	(1) 2.11.01 100001		
			t Form 5500 pursuan	t to 29 CFF	R 2520.104-50.
Pa	rt IV Compliance Questions				
4	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete		nes 4a, 4e, 4f, 4g, 4h,	4k, 4m, 4ı	n, or 5.
	During the plan year:		Yes	No	Amount
а	Was there a failure to transmit to the plan any participant contributions withi period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correct	prior year failur		x	
b	Were any loans by the plan or fixed income obligations due the plan in defa close of the plan year or classified during the year as uncollectible? Disrega secured by participant's account balance. (Attach Schedule G (Form 5500) checked.).	rd participant lo Part I if "Yes" is	pans	X	
	ununu		4b	1	

			Yes	No	Amount
C	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions				
	reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		x	
е	Was this plan covered by a fidelity bond?	4e	Х		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		Х	
g	Did the plan hold any assets whose current value was neither readily determinable on an				
	established market nor set by an independent third party appraiser?	4g		Х	
h	Did the plan receive any noncash contributions whose value was neither readily				
	determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	х		
i	Were any plan transactions or series of transactions in excess of 5% of the current				
•	value of plan assets? (Attach schedule of transactions if "Yes" is checked, and				
_	see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
				X	
1	Has the plan failed to provide any benefit when due under the plan?	41		~	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one	4111		~	
	of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n			
	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year			Amou	
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s),	, ident	ity the pla	in(s) to wh	ich assets or liabilities were

If, during this plan year, any as transferred. (See instructions.)

5b(1	I) Name of plan(s)	<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)
5c If th	e plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERIS.	A section 4021)? Yes No No	ot determined
Part V	Trust Information (optional)		
6a Name o	of trust	6b Trust's EIN	

	SC	HEDULE R	Re	etirement Plan	Informati	on			ON	//B No. 1210-01	110	
(Form 5500) This schedule is required to be filed under section 104 and 4065 of the								2013				
		tment of the Treasury nal Revenue Service	the tion									
	Department of Labor       6058(a) of the Internal Revenue Code (the Code).         Employee Benefits Security Administration       File as an attachment to Form 5500.         Pension Benefit Guaranty Corporation       File as an attachment to Form 5500.								his Fo	rm is Open t Inspection.	o Publ	ic
										-		
		plan year 2013 or fiscal p	olan year beginning	01/01/2013		and ending		31/20	13			
	lame of p 401(K) P					В	Three-di plan nu (PN)			001		
		sor's name as shown on l ISTRUCTION CO.	ine 2a of Form 5500			D	Employe 91-068			on Number (E	IN)	
Ра	rt I 🛛 🛛	Distributions				·						
All	reference	es to distributions relate	only to payments o	of benefits during the pl	lan year.							
1		lue of distributions paid in ons						1				0
2		e EIN(s) of payor(s) who who paid the greatest doll			nts or beneficia	ries during th	e year (if	more	than tv	vo, enter EIN	s of the	; two
	EIN(s)	84-1455663										
	Profit-s	haring plans, ESOPs, ar	nd stock bonus plan	ıs, skip line 3.			r					
3		of participants (living or o	,		-	•		3				
Pa	art II	Funding Informati ERISA section 302, skip		t subject to the minimum	funding require	ments of sec	tion of 41	2 of t	he Inter	nal Revenue	Code	or
4	Is the pla	an administrator making an	· · · ·	section 412(d)(2) or ERISA	section 302(d)(	2)?		Π	Yes	No		N/A
	If the pl	an is a defined benefit p	olan, go to line 8.					_				
5	plan yea	rer of the minimum fundin ar, see instructions and er	nter the date of the rul	ling letter granting the wa	aiver. Date:	: Month		-		Year		
•	-	ompleted line 5, comple			-		der of this	s sch	edule.			
6		er the minimum required c ciency not waived)			-	-	6	a				
	<b>b</b> Ente	er the amount contributed	by the employer to th	ne plan for this plan year.			6	b				
	<b>c</b> Sub	tract the amount in line 6b	o from the amount in l	ine 6a. Enter the result								
		er a minus sign to the left	-	t)			6	ic				
7	-	ompleted line 6c, skip li			a dilia a Q			_		_	_	
7	will the	minimum funding amount	t reported on line 6c b	be met by the funding dea	adiine ?			<u> </u>	Yes	No		N/A
8	authority	nge in actuarial cost meth / providing automatic app trator agree with the chan	roval for the change of	or a class ruling letter, do	es the plan spo	nsor or plan		Π	Yes	No		N/A
Pa	art III	Amendments	.90									
9				ndmonto odonto d during	this plan							
3	year tha	a defined benefit pension t increased or decreased o, check the "No" box	the value of benefits?	? If yes, check the approp	priate r	Increase	D	ecrea	ise	Both		No
Pa	rt IV	ESOPs (see instr skip this Part.	uctions). If this is not	a plan described under S	Section 409(a) c	r 4975(e)(7)	of the Inte	ernal	Revenu	ie Code,		
10	Were ur	nallocated employer secu	rities or proceeds from	n the sale of unallocated	securities used	to repay any	/ exempt l	oan?		Ye	s	No
11	<b>a</b> Do	es the ESOP hold any pre	eferred stock?							Ye	s	No
	(Se	he ESOP has an outstand ee instructions for definition	on of "back-to-back" lo	oan.)	·····						s	No
12		e ESOP hold any stock th									-	No
For	Paperwo	ork Reduction Act Notic	e and OMB Control	Numbers, see the instru	uctions for For	m 5500.			Sche	dule R (Form	ı 5500'	2013

v. 1́30118

Page <b>2 -</b>	1

Pa	rt V		Additional Information for Multiemployer Defined Benefit Pension Plans						
			llowing information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in						
	a	ollars). See instructions. Complete as many entries as needed to report all applicable employers. Name of contributing employer							
	_								
	<u>b</u>	EIN	C Dollar amount contributed by employer						
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box						
	е	Contr	pution rate information (If more than one rate applies, check this box ] and see instructions regarding required attachment. Otherwise,						
			ete lines 13e(1) and 13e(2).) Contribution rate (in dollars and cents)						
		• •	Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name	of contributing employer						
	b	EIN	C Dollar amount contributed by employer						
	d		ollective bargaining agreement expires ( <i>If employer contributes under more than one collective bargaining agreement, check box</i>						
	е		bution rate information (If more than one rate applies, check this box $\square$ and see instructions regarding required attachment. Otherwise,						
	•	comp	ete lines 13e(1) and 13e(2).)						
		• •	Contribution rate (in dollars and cents)						
		.,							
	а	Name	of contributing employer						
	b	EIN	C Dollar amount contributed by employer						
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box e instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е		oution rate information (If more than one rate applies, check this box 🗌 and see instructions regarding required attachment. Otherwise,						
			ete lines 13e(1) and 13e(2).) Contribution rate (in dollars and cents)						
			Base unit measure: Hourly Weekly Unit of production Other (specify):						
	_								
	<u>а</u> ь		of contributing employer						
	b	EIN	C Dollar amount contributed by employer						
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box						
	е		bution rate information (If more than one rate applies, check this box ] and see instructions regarding required attachment. Otherwise,						
			ete lines 13e(1) and 13e(2).) Contribution rate (in dollars and cents)						
		. ,	Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name	of contributing employer						
	b	EIN	C Dollar amount contributed by employer						
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box						
			e instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е		pution rate information (If more than one rate applies, check this box 🗌 and see instructions regarding required attachment. Otherwise,						
			ete lines 13e(1) and 13e(2).) Contribution rate (in dollars and cents)						
		• •	Base unit measure: Hourly Weekly Unit of production Other (specify):						
		. ,							
	a L		of contributing employer						
	b	EIN	C Dollar amount contributed by employer						
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box						
	е		pution rate information (If more than one rate applies, check this box 🗌 and see instructions regarding required attachment. Otherwise,						
			ete lines 13e(1) and 13e(2).)						
			Base unit measure: Hourly Weekly Unit of production Other (specify):						

14	Enter the number of parti	cipants on whose behalf no	contributions were made by	/ an employer as an employ	er of the

	participant for:						
	a The current year	. 14a					
	<b>b</b> The plan year immediately preceding the current plan year	. 14b					
	<b>C</b> The second preceding plan year	<b>14c</b>					
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ake an					
	a The corresponding number for the plan year immediately preceding the current plan year	15a					
	<b>b</b> The corresponding number for the second preceding plan year	15b					
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:	•					
	a Enter the number of employers who withdrew during the preceding plan year	<b>16a</b>					
	<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b					
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, o supplemental information to be included as an attachment.						
P	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pens	ion Plans				
18	8 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment						
19	<ul> <li>a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:%</li> <li>b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 0 3-6 years 0 6-9 years 0 9-12 years 1 12-15 years 1 15-18 years 1 18-21 years 2 1 years or more</li> <li>c What duration measure was used to calculate line 19(b)?</li> </ul>						
	Effective duration Macaulay duration Modified duration Other (specify):						

ACC 401(K) PLAN

**FINANCIAL STATEMENTS** 

AND SUPPLEMENTARY INFORMATION

DECEMBER 31, 2013 AND 2012



Certified Public Accountants & Consultants

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INDEX



September 18, 2014

To the Trustees ACC 401(k) Plan Puyallup, Washington

# Independent Auditors' Report

#### **Report on the Financial Statements**

We were engaged to audit the accompanying financial statements of ACC 401(k) Plan, which comprise the statement of net assets available for benefits as of December 31, 2013 and 2012, and the related statement of changes in net assets available for benefits for the year ended December 31, 2013, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

#### Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Putnam Fiduciary Trust Company, the trustee of the plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that Putnam Investor Services, Inc. held the plan's investment assets and executed investment transactions from September 4, 2012 through December 31, 2013, and that Hartford Retirement Services, LLC held the plan's investment assets and executed investment transactions for the period January 1, 2012 through September 3, 2012. The plan administrator has obtained certifications from the trustees as of and for the years ended December 31, 2013 and 2012, that the information provided to the plan administrator by the trustee is complete and accurate.

ACC 401(k) Plan Page 2

## **Disclaimer** of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

## **Other Matter**

We were engaged for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of Schedule H, Line 4(i) - Schedule of assets (Held at end of year) as of December 31, 2013, which is the responsibility of plan management, is presented for the purpose of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, it is inappropriate to and we do not express an opinion on the supplemental schedule referred to above.

## Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Beintson Porter: Lo., Para

Berntson Porter & Company, PLLC Certified Public Accountants



ACC 401(k) Plan

December 31,	2013	2012
ASSETS		
Investments, at fair value		
Registered investment companies	\$ 11,130,497	\$ 12,439,787
Receivables		
Employer contributions	<b>191,46</b> 4	179,575
Notes receivable from participants	104,556	55,406
Participant contributions	6,143	3,606
Total receivables	302,163	238,587
Net assets available for benefits	\$ 11,432,660	\$ 12,678,374

Year Ended December 31,	 2013
ADDITIONS TO NET ASSETS ATTRIBUTED TO	
Investment income	
Net appreciation in fair value of investments	\$ 1,671,828
Interest and dividend income	198,896
Total investment income	1,870,724
	_,
Interest income on notes receivable from participants	4,143
Contributions	
Participant	584,979
Employer	191,021
Rollover	 18,629
Total contributions	 798,772
Total additions	2,669,496
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO	
Benefits paid to participants	3,880,756
Administrative expenses	 34,454
Total deductions	3,915,210
Net decrease in net assets available for benefits	(1,245,714)
Net assets available for benefits at beginning of year	 12,678,374
Net assets available for benefits at end of year	\$ 11,432,660

## Note 1 - DESCRIPTION OF PLAN

The following description of the ACC 401(k) Plan provides only general information. Participants should refer to the plan agreement for a more complete description of the plan's provisions.

# GENERAL

The plan is a defined contribution retirement plan covering all employees of the company who are age twenty-one or older and are not a part of a collective bargaining agreement. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

## **CONTRIBUTIONS**

Each year, participants may contribute a percentage of eligible annual compensation not to exceed the annual dollar limitation defined by the Internal Revenue Code, as defined in the plan. Participants may also contribute amounts representing rollover distributions from other qualified plans. All employee contributions are invested with Putnam Investor Services, Inc.

The company may make discretionary matching contributions for each plan year equal to a uniform percentage or dollar amount of qualified elective deferrals. Participant deferrals qualify for this match only if they are employed on the last day of the plan year and have completed at least 1,000 hours of service during that plan year.

The company may make a discretionary profit sharing contribution to the plan, subject to certain limitations. The company made no discretionary profit sharing contributions for the plan years ended December 31, 2013 and 2012.

# **PARTICIPANT ACCOUNTS**

Each participant account is credited with the participant's contribution, any discretionary company contributions and the allocation of the any investment fund earnings and expenses. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

# VESTING

Participants are immediately vested in their voluntary contributions plus actual earnings thereon. Vesting in the remainder of their accounts is based on years of service. A participant becomes 20% vested in company contributions after two years of service and vests ratably thereafter until 100% vested after six years of credited service. A minimum of 1,000 hours of service during the plan year is required for one year of service.

#### **INVESTMENT OPTIONS**

Upon enrollment in the plan, participants are able to direct their contributions, including employer contributions, among any or all of the multiple investment account options. On September 4, 2012, ACC 401(k) Plan changed plan asset custodians from Hartford Retirement Services, LLC to Putnam Investor Services, Inc. Investment options were modified in 2012 as a part of this change. Investment options are shares of registered investment company funds held by Putnam Investor Services, Inc. and certified by Putnam Fiduciary Trust Company, the trustee of the plan. Participants may change their investment options daily.

Contributions may be temporarily held as cash balances prior to the execution of the investment according to the participant's direction.

The plan provides for various investment fund options, which, in turn invest in a combination of stocks, bonds, and other investment securities. Investment securities, in general, are exposed to various risks such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the statement of net assets available for benefits.

#### HARDSHIP WITHDRAWALS

Participants are permitted to withdraw not in excess of the amount of the immediate qualified need, from the employee contribution portion of their account balance, under certain conditions. These conditions include unreimbursed medical expenses, the purchase or repair of the participant's principal residence, the payment of post-secondary education tuition, the payment of funeral expenses or casualty losses or to prevent eviction or foreclosure from the participant's principal residence. A participant's right to make deferrals to the plan will be suspended for six months after the receipt of a hardship withdrawal.

#### NOTES RECEIVABLE FROM PARTICIPANTS

Participants may borrow from their fund accounts. The amount the plan may loan to a participant is limited by rules under the Internal Revenue Code. The maximum amount a participant may borrow is equal to the lesser of \$50,000 or 50% of their vested account balance. The minimum loan amount is \$1,000. Loan terms generally range from one to five years. If used to acquire a principal residence the plan administrator can permit a longer repayment period up to 15 years. The loans are secured by the balance in the participant's account and bear interest at the prime rate plus 1% and are fixed over the life of the loan. The plan requires repayment on the loan obligations through weekly payroll deductions and the loans can be repaid at any time.

## FORFEITURES

Forfeitures of nonvested company profit sharing contributions are reallocated to active eligible participants based on their relative qualified compensation for the current plan year. There were no forfeited company profit sharing contribution at December 31, 2013 and 2012. Forfeitures of nonvested company match contributions are used to reduce future employer match contributions. The total forfeited account balance was \$34,353 and \$87,485 at December 31, 2013 and 2012, respectively. Forfeitures of approximately \$72,000 and \$39,000 were used to offset company matching contributions during 2013 and 2012, respectively.

## **PAYMENT OF BENEFITS**

On termination of service due to death, disability or retirement, a participant or beneficiary may receive a single lump-sum distribution equal to the value of the participant's vested interest in his or her account. Benefits are recorded when paid. Participants with a vested balance under \$1,000 must receive the distribution in a lump sum upon termination.

## **ADMINISTRATION OF PLAN ASSETS**

The plan assets are held by the trustee of the plan. Certain administrative expenses for the plan are paid by the plan and therefore qualify as party-in-interest transactions. The accompanying financial statements include \$32,708 of expense for the year ended December 31, 2013. Certain other administrative expenses of the plan are paid by the plan sponsor and are not included in these financial statements.

## Note 2 - SUMMARY OF ACCOUNTING POLICIES

## **BASIS OF ACCOUNTING**

The financial statements of the plan are prepared using the accrual method of accounting.

## ESTIMATES

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect certain reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities, at the date of the financial statements. Actual results may differ from those estimates.

#### VALUATION OF INVESTMENTS AND INCOME RECOGNITION

The plan's investments are stated at fair value. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

#### SUBSEQUENT EVENTS

Management has evaluated subsequent events through September 18, 2014, the date the financial statements were available to be issued.

## Note 3 - FAIR VALUE MEASUREMENTS

The plan's investments are reported at fair value in the accompanying statement of net assets available for benefits.

			Fair value measurements using:							
				oted prices in		Other			Significant	
				ve markets for		observable			unobservable	
December 31, 2013		Fair value	10	entical assets (Level 1)		inputs			inputs	
December 51, 2015	-	rair value		(Level I)		(Level 2)		_	(Level 3)	
Registered investment companies										
Large Cap	\$	5,096,083	\$	5,096,083	\$			\$		-
Bond	·	2,090,183	·	2,090,183	•			•		-
International		1,578,220		1,578,220			-			
Money Market		1,077,688		1,077,688			۲			÷.
Asset Allocation		468,727		468,727						
Mid/Small Cap		437,340		437,340						125
Balanced		330,300		330,300			-			
Specialty		51,956		51,956						×.,
Total	\$	11,130,497	\$	11,130,497	\$			\$		
					alue	measureme	nts	us		
				oted prices in		Other			Significant	
				ve markets for entical assets		observable inputs			unobservable inputs	
December 31, 2012		Fair value	Iu	(Level 1)		(Level 2)			(Level 3)	
		T all value		(Dever I)		(Dever 2)		-	(Level 5)	
Registered investment										
companies										
Large Cap	\$	4,587,515	\$	4,587,515	\$		•	\$		10
Bond		3,582,695		3,582,695			575			( <b></b> )
International		1,700,637		1,700,637						2
Money Market		1,596,295		1,596,295			201			
Asset Allocation		401,710		401,710			20			
Mid/Small Cap		300,234		300,234						
Deleve e el										
Balanced		173,345		173,345			-			-
Specialty		173,345 97,356		173,345 97,356			-			<u>.</u>

FASB ASC 820, *Fair Value Measurements*, establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority and Level 3 inputs have the lowest priority. The plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When

available, the plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. No Level 2 or 3 inputs were available to the plan.

Level 1 Fair Value Measurements

The fair value of registered investment companies is based on quoted net asset values of the shares held by the plan that are listed in active markets at year-end.

## Note 4 - INVESTMENTS PREPARED AND CERTIFIED BY TRUSTEE

The following table presents the fair values of investments at December 31, 2013 and 2012, and was obtained from data that has been certified as complete and accurate by Putnam Fiduciary Trust Company. Investments that represent five percent or more of the plan's net assets are separately identified. There are no nonparticipant-directed investments.

	2013	 2012
Registered Investment Companies:		
JPMorgan Large Cap Growth R6	\$ 2,969,650	\$ 2,618,850
Invesco Comstock R5	1,688,887	1,268,037
American Funds EuroPacific R5	1,273,190	1,328,344
PIMCO Total Return A	1,243,848	2,255,310
Vanguard Prime Money Market Inv	1,077,689	1,596,295
Fidelity Strategic Income	846,335	1,327,385
Vanguard 500 Index Signal	*	700,628
Other funds and investments	 2,030,898	 1,344,938
Total investments	\$ 11,130,497	\$ 12,439,787

\* Individual funds do not represent 5% of net assets in the respective year.

During the year ended December 31, 2013, the plan's investments (including investments bought, sold and held during the year) earned interest and dividends of \$198,896 and appreciated in value by \$1,671,828.

## Note 5 - PLAN TERMINATION

Although it has not expressed any intent to do so, the company has the right under the plan to discontinue its contributions at any time and to terminate the plan subject to the provisions of ERISA. In the event of plan termination, participants will become one hundred percent vested in their accounts.

# Note 6 - TAX STATUS

The plan obtained its latest determination letter in March 2008, in which the Internal Revenue Service stated that the plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The plan has been amended since receiving the determination letter. However, the plan administrator and the plan's tax counsel believe that the plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the plan's financial statements.

The plan has adopted the provisions of FASB ASC 740-10, *Income Taxes*, relating to accounting for uncertain tax positions. ASC 740-10 defines a recognition threshold and measurement process for accounting for uncertain tax positions and also provides guidance on various related matters such as interest, penalties, derecognition and disclosures. The plan does not have any plan level uncertain tax positions. The plan files income tax returns in the U.S. federal jurisdiction. The plan is no longer subject to U.S. federal examinations by tax authorities for years before 2010.

## Note 7 - PARTY-IN-INTEREST TRANSACTIONS

Trustees of the plan are active participants. These transactions qualify as party-in-interest transactions.

Form 5500	Annual Return/Rep	ort of Employ	ee Benefit Plan	OMB Nos. 1210-0110 1210-0089										
Department of the Treasury Internal Revenue Service	and 4065 of the Employee Retire	and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and				and 4065 of the Employee Relirement Income Security Act of 1974 (ERISA) and		This form is required to be filed for employee benefil plans under sections 104 and 4065 of the Employee Relirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code)				and 4065 of the Employee Relirement Income Security Act of 1974 (ERISA) and		2013
Department of Labor Employee Banefits Security Administration		<ul> <li>Complete all entries in accordance with the instructions to the Form 5500,</li> </ul>												
Pension Banefil Guaranty Corpo	alion			This Form is Open to Public Inspection										
Part I Annual Repo	ort Identification Information													
For calendar plan year 2013	or fiscal plan year beginning 01/01	/2013	and ending 1.	2/31/2013										
A This return/report is for:	a multiemployer plan;	a multipl	e-employer plan; or											
	X a single-employer plan;	a DFE (s	specify)											
B This return/report Is:	the first return/report;	the final	return/report;											
	an amended return/report;	a short p	lan year return/report (less th	an 12 months).										
C If the plan is a collectively	-bargained plan, check here													
D Check box if filing under:	X Form 5558;	_	c extension;	I the DFVC program;										
D Gliobil box it hining difaction	special extension (enter de		o ontonorong											
Part II Basic Plan	Information-enter all requested inform													
1a Name of plan	information-enter all requested inform	nation		the Three Sell alon										
ACC 401 (K) PLA	T.			1b Three-digit plan number (PN) , 001										
	u			<b>1c</b> Effective date of plan 01/01/1975										
2a Plan sponsor's name an Absher Construc	d address; include room or sulle number (er stion Co.	nployer, If for a single-	employer plan)	2b Employer Identification Number (EIN) 91-0688333										
PO Box 280	100	1 SHAW ROAD		2c Sponsor's telephone number 253 - 845 - 9544										
Puyallup	WA 98371-0152 PUY	ALLUP	WA 98372-7437	2d Business code (see Instructions) 236200										
	ate or Incomplete filing of this return/rep													
	d other penallies set forth in the instructions as well as the electronic version of this retu													
SIGN DUL	la	9/24/14	DANIEL R. ABSHER											
Signature of plan	administrator	Date	Enter name of individual sig	gning as plan administrator										
SIGN HERE														

Date

Date

For Paperwork Reduction Act Notice and OMB Control Numbers, see the Instructions for Form 5500.

Preparer's name (including finn name, if applicable) and address; include room or suite number. (optional)

Signature of employer/plan sponsor

Signature of DFE

SIGN HERE

Form 5500 (2013)

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number (optional)

Enter name of Individual signing as DFE

	Form 5500 (2013) Page <b>2</b>		
3a	Plan administrator's name and address Same as Plan Sponsor Name Same as Plan Sponsor Address	3b Administra	tor's EIN
		3c Administra number	tor's telephone
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	4b EIN	
а	Sponsor's name	4c PN	
5	Total number of participants at the beginning of the plan year	5	139
6	Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).		
а	Active participants	6a	111
b	Retired or separated participants receiving benefits	6b	0
с	Other retired or separated participants entitled to future benefits	6c	41
d	Subtotal. Add lines 6a, 6b, and 6c	6d	152
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	<u>6e</u>	0
f	Total. Add lines 6d and 6e.	6f	152
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	142
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	18
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		· · · · · · · · · · · · · · · · · · ·
8a b	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Co 2A 2E 2F 2G 2J 2K 2T 3D If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Cod		
9a	Plan funding arrangement (check all that apply)9bPlan benefit arrangement (check all that apply)(1)Insurance(1)Insurance(2)Code section 412(e)(3) insurance contracts(2)Code section 412(e)(3)(3)XTrust(3)X(4)General assets of the sponsor(4)General assets of the	) insurance contr	acts
10	Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the nur	mber attached. (S	See instructions)
а	Pension Schedules b General Schedules		
	(1) X R (Retirement Plan Information) (1) X H (Financial Info	rmation)	
	(2)       MB (Multiemployer Defined Benefit Plan and Certain Money       (2)       I       I (Financial Info         Purchase Plan Actuarial Information) - signed by the plan       (3)       A       A (Insurance Info         actuary       (4)       C       C (Service Provi	der Information)	
		ating Plan Informans nsaction Schedul	

ACC 401(k) Plan

Oppenheimer Real Estate Y

Participant Loans

Total

JPMorgan Smart Retirement 2030 Select

JPMorgan Smart Retirement 2010 Select

Plan Name:

ACC 401(k) Plan

Plan Sponsor:	Absher Construction C	ò.		
Plan Number:	001			
Employer Ident	ification Number: 91-0	0688333		
	2013 Schedule H, line	4(i) - Schedule of Assets (Held at End of	Year)	
(a)	(b)	(c)	(d)	(e)
		Description of investment including		
Identity o	of issue, borrow, lessor, or	maturity date, rate of interest, collateral,		Current
	similar party	par or maturity value	Cost	value
JPMorgan La	rge Cap Growth R6	Registered Investment Co.	**	\$ 2,969,650
Invesco Com	stock R5	Registered Investment Co.	**	1,688,887
American Fu	nds EuroPacific Gr R5	Registered Investment Co.	**	1,273,190
PIMCO Total	Return A	Registered Investment Co.	**	1,243,848
-	me Money Market Inv	Registered Investment Co.	**	1,077,689
Fidelity Strate		Registered Investment Co.	**	846,335
	obal Allocation Instl	Registered Investment Co.	**	468,727
-	0 Index Signal	Registered Investment Co.	**	437,547
-	all Cap Index Signal	Registered Investment Co.	**	276,300
Harbor Interr		Registered Investment Co.	**	212,225
•	d Cap Index Signal	Registered Investment Co.	**	161,039
0	art Retirement 2040 Select	Registered Investment Co.	**	120,394
	loping Markets Y	Registered Investment Co.	**	92,804
-	hart Retirement 2020 Select	Registered Investment Co.	**	75,803
JPMorgan Sm	hart Retirement 2050 Select	Registered Investment Co.	**	70,545

\*\* Cost information has been omitted as these accounts are participant directed.

The above data is based upon information which has been certified as complete and accurate by Putnam Fiduciary Trust Company, trustee.

Registered Investment Co.

Registered Investment Co.

Registered Investment Co.

4.25%, secured by vested balances

maturing through October 2018

\*\*

\*\*

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-

51,956

48,108

15,450

104,556

\$ 11,235,053