

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 2013 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2013 or fiscal plan year beginning <u>01/01/2013</u> and ending <u>12/31/2013</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information—enter all requested information										
1a Name of plan <u>DURR, INC. 401(K) PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/01/1977</u></td> </tr> <tr> <td colspan="2">2b Employer Identification Number (EIN) <u>38-3040061</u></td> </tr> <tr> <td colspan="2">2c Sponsor's telephone number <u>734-459-6800</u></td> </tr> <tr> <td colspan="2">2d Business code (see instructions) <u>333200</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>01/01/1977</u>		2b Employer Identification Number (EIN) <u>38-3040061</u>		2c Sponsor's telephone number <u>734-459-6800</u>		2d Business code (see instructions) <u>333200</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>										
1c Effective date of plan <u>01/01/1977</u>											
2b Employer Identification Number (EIN) <u>38-3040061</u>											
2c Sponsor's telephone number <u>734-459-6800</u>											
2d Business code (see instructions) <u>333200</u>											
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) <u>DURR, INC.</u> <u>40600 PLYMOUTH RD.</u> <u>PLYMOUTH, MI 48170</u>											

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	<u>10/02/2014</u>	<u>STEVEN HEINRICH</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)			Preparer's telephone number (optional)

3a Plan administrator's name and address ☒ Same as Plan Sponsor Name ☐ Same as Plan Sponsor Address		3b Administrator's EIN	
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name		3c Administrator's telephone number 4b EIN 4c PN	
5 Total number of participants at the beginning of the plan year		5	789
6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).			
a Active participants		6a	409
b Retired or separated participants receiving benefits		6b	5
c Other retired or separated participants entitled to future benefits.....		6c	316
d Subtotal. Add lines 6a , 6b , and 6c		6d	730
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits		6e	1
f Total. Add lines 6d and 6e		6f	731
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	700
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2R 2S 2T 3D 3H			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions: 4B			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ <u>1</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2013 This Form is Open to Public Inspection
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For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan DURR, INC. 401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 DURR, INC.	D Employer Identification Number (EIN) 38-3040061

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier

MONUMENTAL LIFE INS CO

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
42-1445545	66281	D50484	4	01/01/2013	12/31/2013

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
57	

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

MONUMENTAL LIFE INS CO
4333 EDGEWOOD ROAD NE
CEDAR RAPIDS, IA 52499

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
57			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	1642
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐**7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	
c Additions: (1) Contributions deposited during the year	7c(1)	
(2) Dividends and credits	7c(2)	
(3) Interest credited during the year	7c(3)	
(4) Transferred from separate account	7c(4)	
(5) Other (specify below)	7c(5)	
▶		
(6) Total additions	7c(6)	0
d Total of balance and additions (add lines 7b and 7c(6))	7d	0
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
(2) Administration charge made by carrier	7e(2)	
(3) Transferred to separate account	7e(3)	
(4) Other (specify below)	7e(4)	
▶		
(5) Total deductions	7e(5)	0
f Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☒ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received.....	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves.....	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees.....	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses.....	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	1642
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.....	10b	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2013
		This Form is Open to Public Inspection.

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013	
A Name of plan DURR, INC. 401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 DURR, INC.	D Employer Identification Number (EIN) 38-3040061

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISORS, INC.

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	9276	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65 71	RECORDKEEPER	8909	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
CATALYST SMALL CAP 630-A FITZWATERTOWN RD 2ND FL WILLOW GROVE, PA 19090	\$12.00	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
WINTERGREEN FUND 333 ROUTE 46 WEST, SUITE 204 MOUNTAIN LAKES, NJ 07046	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MUHLENKAMP FUND 5000 STONEWOOD DR. WEXFORD, PA 15090	0.40%	

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TOCQUEVILLE 40 W 57TH STREET 19TH FL NEW YORK, NY 10019	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
RYDEX BASIC 9601 BLACKWELL RD., STE. 500 ROCKVILLE, MD 20850	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
RYDEX ENERGY 9601 BLACKWELL RD., STE. 500 ROCKVILLE, MD 20850	0.40%	

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		
ROYCE PENNSYLVANIA	745 FIFTH AVENUE SUITE 2400 NEW YORK, NY 10151	0.40%
(a) Enter service provider name as it appears on line 2		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		
ULTRA SHORT INTL	7501 WISCONSIN AVE BETHESDA, MD 20814	0.40%
(a) Enter service provider name as it appears on line 2		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		
PRO FUNDS ULTRA	7501 WISCONSIN AVE BETHESDA, MD 20814	0.40%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		
BANKS ULTRA SECTOR 7501 WISCONSIN AVE BETHESDA, MD 20814	0.40%	
(a) Enter service provider name as it appears on line 2		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		
ULTRA SHORT NASDAQ- 7501 WISCONSIN AVE BETHESDA, MD 20814	0.40%	
(a) Enter service provider name as it appears on line 2		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		
ULTRA BULL PRO FUND 7501 WISCONSIN AVE BETHESDA, MD 20814	0.40%	

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		
ULTRA JAPAN PRO FUND	7501 WISCONSIN AVE BETHESDA, MD 20814	0.40%
(a) Enter service provider name as it appears on line 2		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		
PRECIOUS METALS	7501 WISCONSIN AVE BETHESDA, MD 20814	0.40%
(a) Enter service provider name as it appears on line 2		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		
MOBILE TELCOMM ULTRA	7501 WISCONSIN AVE BETHESDA, MD 20814	0.40%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
OIL & GAS ULTRA SECT 7501 WISCONSIN AVE BETHESDA, MD 20814	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIMCO INVESTMENT 1633 BROADWAY NEW YORK, NY 10019	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
OBERWEIS CHINA 3333 WARRENVILLE ROAD, STE. 500 LISLE, IL 60532	0.40%	

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
EVENTIDE HEALTHCARE 630-A FITZWATERTOWN RD 2ND FL WILLOW GROVE, PA 19090	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MOTLEY FOOL 2000 DUKE STREET, SUITE 175 ALEXANDRIA, VA 22314	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MIDAS FUND 11 HANOVER SQUARE NEW YORK, NY 10005	0.40%	

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		
MATTHEWS ASIAN 4 EMBARCADERO CENTER SUITE 550 SAN FRANCISCO, CA 94111	0.40%	
(a) Enter service provider name as it appears on line 2		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		
HENNESSY GAS UTILITY 7250 REDWOOD BLVD., STE 200 NOVATO, CA 94945	0.40%	
(a) Enter service provider name as it appears on line 2		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		
GABELLI GOLD FUND CL 401 THEODORE FREMD. AVE. RYE, NY 10580	0.40%	

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		
FIRSTHAND TECHNOLOGY 150 ALMADEN BLVD., SUITE 1250 SAN JOSE, CA 95113	0.40%	
(a) Enter service provider name as it appears on line 2		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		
DIREXION MONTHLY 275 WASHINGTON STREET NEWTON, MA 02458	0.40%	
(a) Enter service provider name as it appears on line 2		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		
DIREXION MONTHLY COM 275 WASHINGTON STREET NEWTON, MA 02458	0.40%	

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
DIREIXION MONTHLY	275 WASHINGTON STREET NEWTON, MA 02458	0.40%
(a) Enter service provider name as it appears on line 2		(b) Service Codes (see instructions)
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
DIREIXION MONTHLY	275 WASHINGTON STREET NEWTON, MA 02458	0.40%
(a) Enter service provider name as it appears on line 2		(b) Service Codes (see instructions)
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
CONESTOGA SMALL CAP	259 N. RADNOR CHESTER RD. SUITE 120 RADNOR, PA 19087	0.40%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
CAMBIAR AGGRESSIVE	1 FREEDOM VALLEY DRIVE OAKS, PA 19456	0.40%
(a) Enter service provider name as it appears on line 2		(b) Service Codes (see instructions)
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ARTISAN INTL	875 EAST WISCONSIN AVENUE SUITE 800 MILWAUKEE, WI 53202	0.38%
(a) Enter service provider name as it appears on line 2		(b) Service Codes (see instructions)
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIMCO INCOME FUND CL	1633 BROADWAY NEW YORK, NY 10019	0.38%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIMCO LOW DURATION 1633 BROADWAY NEW YORK, NY 10019	0.38%	
(a) Enter service provider name as it appears on line 2		(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
LOOMIS SAYLES GLOBAL 399 BOYLSTON STREET, 8TH FL BOSTON, MA 02116	0.35%	
(a) Enter service provider name as it appears on line 2		(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JANUS TRITON FUND 151 DETROIT ST. DENVER, CO 80206	0.35%	

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		
OAKMARK TWO NORTH LASALLE STREET SUITE 500 CHICAGO, IL 60602	0.35%	
(a) Enter service provider name as it appears on line 2		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		
OAKMARK FUND I TWO NORTH LASALLE STREET SUITE 500 CHICAGO, IL 60602	0.35%	
(a) Enter service provider name as it appears on line 2		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		
THOMPSON BOND FUND 918 DEMING WAY 3RD FLOOR MADISON, WI 53717	0.25%	

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		
REYNOLDS BLUE CHIP 777 E. WISCONSIN AVE. MILWAUKEE, WI 53202	0.10%	
(a) Enter service provider name as it appears on line 2		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		
WELLS FARGO SPECIAL 525 MARKET ST SAN FRANCISCO, CA 94105	0.08%	
(a) Enter service provider name as it appears on line 2		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		
ICON ENERGY 5299 DTC BLVD. SUITE 1200 GREENWOOD VILLAGE, CO 80111	0.08%	

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		
BARON SMALL CAP FD	767 5TH AVENUE 49TH FLOOR NEW YORK, NY 10153	0.08%
(a) Enter service provider name as it appears on line 2		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		
ABF LG CAP VAL INST - STATE STREET	225 FRANKLIN STREET BOSTON, MA 02111	0.04%
(a) Enter service provider name as it appears on line 2		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		
GS HIGH YIELD INST - GOLDMAN, SACH	13-5108880	0.10%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		
INVS DEVL P MKTS R5 - INVESCO CANAD 5140 YONGE STREET, SUITE 900 TORONTO, ON M2N 6 CA	0.35%	
(a) Enter service provider name as it appears on line 2		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		
LOOMIS SM CP GRTH IS - BOSTON FINA P.O. BOX 8480 BOSTON, MA 02266	0.15%	
(a) Enter service provider name as it appears on line 2		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		
NWD GNV MDCP GR A - NATIONWIDE FUN 31-0900518	0.40%	

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIM TOTAL RT INST - BOSTON FINANCI P.O. BOX 8480 BOSTON, MA 02266	0.03%	
(a) Enter service provider name as it appears on line 2		(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ROYCE OPPORTUNITY I - BOSTON FINAN P.O. BOX 8480 BOSTON, MA 02266	0.20%	
(a) Enter service provider name as it appears on line 2		(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ROYCE OPPORTUNITY IS - BOSTON FINA P.O. BOX 8480 BOSTON, MA 02266	0.05%	

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TRP BLUE CHIP GRTH - T. ROWE PRICE	0.15%	
52-2269240		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TRP DIV GROWTH - T. ROWE PRICE SER	0.15%	
52-2269240		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TRP SMALL-CAP VALUE - T. ROWE PRIC	0.15%	
52-2269240		

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
WFA SPL MIDCP VL IS - BOSTON FINAN 330 W. 9TH STREET KANSAS CITY, MO 66160	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2013 This Form is Open to Public Inspection
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For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013		
A Name of plan DURR, INC. 401(K) PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 DURR, INC.	D Employer Identification Number (EIN) 38-3040061	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	0	0
(2) Participant contributions.....	1b(2)	0	0
(3) Other.....	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	3585607	3898374
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common.....	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property).....	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans.....	1c(8)	816331	828988
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities.....	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	56784211	70662075
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	79308	54102

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	61265457	75443539

Liabilities

g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	61265457	75443539
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1103436	
(B) Participants	2a(1)(B)	3541467	
(C) Others (including rollovers)	2a(1)(C)	697407	
(2) Noncash contributions	2a(2)	0	5342310
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	384	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	35909	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		36293
(2) Dividends: (A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	2652357	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		2652357
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		11937902
c Other income.....	2c		961
d Total income. Add all income amounts in column (b) and enter total.....	2d		19969823

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	5774222	
(2) To insurance carriers for the provision of benefits.....	2e(2)	0	
(3) Other.....	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		5774222
f Corrective distributions (see instructions).....	2f		0
g Certain deemed distributions of participant loans (see instructions).....	2g		0
h Interest expense.....	2h		0
i Administrative expenses: (1) Professional fees.....	2i(1)	0	
(2) Contract administrator fees.....	2i(2)	0	
(3) Investment advisory and management fees.....	2i(3)	9276	
(4) Other.....	2i(4)	8243	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		17519
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		5791741

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		14178082
l Transfers of assets:			
(1) To this plan.....	2l(1)		0
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PLANTE AND MORAN

(2) EIN: 38-1357951

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	6b Trust's EIN

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2013 This Form is Open to Public Inspection.
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For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan <u>DURR, INC. 401(K) PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>DURR, INC.</u>	D Employer Identification Number (EIN) <u>38-3040061</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>04-6568107</u>	
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.	
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....	6a		
b Enter the amount contributed by the employer to the plan for this plan year.....	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?.....	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

Dürr, Inc. 401(k) Plan

Schedule of Assets Held at End of Year Form 5500, Schedule H, Line 4i EIN 38-3040061, Plan No. 001 December 31, 2013

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
Fidelity Management Trust Company	Mutual funds:		
	Fidelity Contrafund Fund	*	\$ 14,607,817
	Fidelity Investment Grade Bond	*	2,268,387
	Fidelity Balanced Fund	*	3,784,859
	Fidelity Lower Priced Stock Fund	*	2,488,808
	Fidelity Diversified International Fund	*	5,395,999
	Fidelity Freedom Income Fund	*	225,121
	Fidelity Freedom 2000 Fund	*	60,641
	Fidelity Freedom 2005 Fund	*	55
	Fidelity Freedom 2010 Fund	*	328,680
	Fidelity Freedom 2015 Fund	*	285,783
	Fidelity Freedom 2020 Fund	*	2,013,566
	Fidelity Freedom 2025 Fund	*	2,112,885
	Fidelity Freedom 2030 Fund	*	3,397,619
	Fidelity Freedom 2035 Fund	*	1,237,561
	Fidelity Freedom 2040 Fund	*	1,563,847
	Fidelity Freedom 2045 Fund	*	317,045
	Fidelity Freedom 2050 Fund	*	511,937
	Fidelity Retirement Money Market Portfolio	*	3,079,853
	Fidelity International Small-Cap	*	1,281,536
	ABF Large Cap Value Fund	*	2,019,563
	Loomis Small Cap Growth Fund	*	1,061,680
	T. Rowe Price Blue Chip Growth Fund	*	6,647,489
	T. Rowe Price Dividend Growth Fund	*	3,106,924
	T. Rowe Price Small-Cap Value Fund	*	461,152
	Wells Fargo Advantage Spec Md Cp Val Adm	*	737,124
	Invesco Developing Markets Fund	*	316,555
	HighMark Geneva Mid Cap Growth Fund	*	2,884,695
	PIMCO Total Return Institutional	*	3,386,288
	Fidelity Spartan 500 Index Inv	*	3,655,660
	Goldman Sachs High Yield Institutional	*	833,838
	Fidelity Freedom Fund 2055	*	128,127
	Royce Opportunity Fund	*	615,268
Monumental Life Insurance Company	Life insurance policies:		
	Life insurance policy	*	3,152
	Life insurance policy	*	7,935
	Life insurance policy	*	19,209
	Life insurance policy	*	23,806
Fidelity Management Trust Company	Self-directed brokerage account investments (see attached detail)	*	3,744,087
Participants	Participant notes receivable - Bearing interest at rates ranging from 4.25 to 10.5 percent	-	828,988
	Total		<u>\$ 75,443,539</u>

* Cost information not required

03/23/2014

Plan: 78122

Durr, Inc. 401(k) Plan

Page: 1

SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2013

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
	CASH				
316390814	FIDELITY SELECT MONEY MARKET	50,053.190	\$1.00	\$50,053.19	\$50,053.19
316067107	FIDELITY CASH RESERVES	768,466.960	\$1.00	\$768,466.96	\$768,466.96
	EXTERNAL FUND				
0075W0650	CAMBIAR AGGRESSIVE VALUE - INVESTOR	171.437	\$16.71	\$2,864.71	\$2,588.85
04314H881	ARTISAN INTL VALUE FUND	1,535.354	\$36.77	\$56,454.97	\$43,257.66
068278308	BARON SMALL CAP FD	889.343	\$34.79	\$30,940.24	\$21,712.62
207019100	CONESTOGA SMALL CAP	458.937	\$36.65	\$16,820.04	\$10,566.51
254939507	DIREXION LATIN AMERICA BULL 2X INV	10.060	\$29.30	\$294.76	\$307.04
254939515	DIREXION CHINA BULL 2X FUND INVESTOR	6.454	\$36.77	\$237.31	\$215.36
254939655	DIREXION COMMODITY BULL 1.5X INVESTOR	1.085	\$59.95	\$65.05	\$49.64
254939820	DIREXION SMALL CAP BEAR 2.5X	2,898.484	\$3.19	\$9,246.16	\$11,689.20
36239R107	GABELLI GOLD	6.079	\$10.71	\$65.11	\$86.75
413838103	OAKMARK FUND	901.201	\$63.63	\$57,343.42	\$40,257.99
413838202	OAKMARK INTERNAT'L	144.258	\$26.32	\$3,796.87	\$3,102.33
42588P833	HENNESSY GAS UTILITY INVESTOR CL	106.918	\$26.50	\$2,833.33	\$2,677.03
44929K507	ICON ENERGY	351.071	\$23.24	\$8,158.89	\$6,411.15
471023549	JANUS TRITON FUND	280.271	\$23.63	\$6,622.80	\$5,239.95
543495774	LOOMIS SAYLES GLOBAL BOND RETAIL	288.395	\$15.99	\$4,611.44	\$4,671.25
577130206	MATTHEWS ASIAN GROWTH & INCOME FUND	413.862	\$18.91	\$7,826.13	\$7,221.41
59562C109	MIDAS FUND	28.455	\$1.38	\$39.27	\$62.49
619815103	MOTLEY FOOL INDEPENDENCE FD	1,298.498	\$19.24	\$24,983.10	\$20,423.46
62827L203	CATALYST VALUE FUND CLASS C	183.261	\$16.30	\$2,987.15	\$2,830.91
62827M607	EVENTIDE HEALTHCARE AND LIFE SCIENCES N	1,347.709	\$16.25	\$21,900.27	\$20,000.00
674375407	OBERWEIS CHINA OPPORTUNITIES FUND	11.172	\$16.83	\$188.02	\$106.99
693391732	PIMCO LOW DURATION CLASS D	2,544.163	\$10.33	\$26,281.20	\$26,642.49
722008505	PIMCO INVESTMENT GRADE CORP BOND CL D	704.524	\$10.24	\$7,214.33	\$7,814.77
72201F458	PIMCO INCOME FD CL D	3,381.789	\$12.26	\$41,460.73	\$41,958.97
74318Q302	BANKS ULTRA SECTOR PRO FUND INVESTOR	646.545	\$27.98	\$18,090.33	\$13,504.52
74318X752	PRO FUNDS ULTRA LATIN AMERICA INVST	3,063.964	\$6.73	\$20,620.48	\$20,110.39
74318X885	ULTRA SHORT INTL PRO FD INVT CL	3,778.597	\$3.17	\$11,978.15	\$20,188.92
743185175	ENERGY ULTRA SECTOR PRO FD INVESTOR	128.664	\$55.31	\$7,116.41	\$6,300.26
743185282	WIRELESS COMM ULTRA SECTOR PRO FD INVSTR	1.971	\$55.19	\$108.78	\$69.51
743185316	PRECIOUS METALS ULTRA SEC PRO INVST	5,609.944	\$12.03	\$67,487.63	\$70,000.00
743185696	ULTRA JAPAN PRO FUND INVESTORS SHS	3,429.684	\$17.29	\$59,299.24	\$38,252.63
743185803	ULTRA BULL PRO FUND INVESTORS SHARES	653.173	\$82.82	\$54,095.79	\$38,080.00
743185845	ULTRASHORT OTC PRO FUND INVESTOR SHS	8,544.939	\$4.13	\$35,290.60	\$76,406.47
761724103	REYNOLDS BLUE CHIP GROWTH	323.524	\$74.49	\$24,099.30	\$16,311.54
780905840	ROYCE PENNSYLVANIA MUTUAL INVST CLASS	3,312.450	\$14.73	\$48,792.39	\$39,244.39
783554751	RYDEX ENERGY INVESTOR CLASS	206.774	\$29.08	\$6,012.99	\$4,089.60
783554843	RYDEX BASIC MATERIALS INV CLASS	217.347	\$50.99	\$11,082.52	\$9,723.02
884891201	THOMPSON PLUMB BOND FUND	528.706	\$11.74	\$6,207.01	\$5,905.25
888894862	TOCQUEVILLE GOLD FUND	118.120	\$32.90	\$3,886.15	\$5,000.00
921908109	VANGUARD ENERGY	76.200	\$67.33	\$5,130.55	\$5,248.85
921908208	VANGUARD SPECIALIZED GOLD & PREC METALS	485.036	\$10.34	\$5,015.27	\$4,775.00
949915490	WELLS FARGO MID CAP DISCIPLINED FD-INVES	1,468.080	\$31.52	\$46,273.88	\$33,701.15
962096103	MUHLINKAMP FUND	678.369	\$68.03	\$46,149.44	\$42,970.45
97607W102	WINTERGREEN FUND	725.143	\$17.60	\$12,762.52	\$10,190.63
	FIDELITY FUND				
315910208	FIDELITY INT'L GROWTH & INCOME	1,190.774	\$40.50	\$48,226.35	\$44,672.13
316448877	FIDELITY EXPORT & MULTINATIONAL	2,253.815	\$24.34	\$54,857.86	\$49,494.26
315910307	FIDELITY CANADA	1,179.281	\$58.31	\$68,763.88	\$59,224.86
315910562	FIDELITY INTL SMALL CAP OPP FUND	451.555	\$13.96	\$6,303.71	\$7,062.14
315910737	FIDELITY INTERN'TL SMALL CAP	1,398.440	\$26.79	\$37,464.21	\$35,466.41
315910752	FIDELITY NORDIC	246.498	\$44.78	\$11,038.18	\$10,556.85
315910778	FIDELITY CHINA REGION	783.995	\$33.76	\$26,467.67	\$23,490.30
315910802	FIDELITY DIVERSIFIED INTERNATIONAL	315.375	\$36.91	\$11,640.49	\$10,171.43
315910836	FIDELITY NEW MARKETS INCOME	4,316.744	\$15.59	\$67,298.04	\$63,945.88
315910844	FIDELITY LATIN AMERICA	1,319.084	\$31.25	\$41,221.38	\$41,536.02
315910851	FIDELITY SOUTHEAST ASIA	107.182	\$30.64	\$3,284.06	\$4,061.61

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Durr, Inc. 401(k) Plan

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SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2013

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
315910869	FIDELITY EMERGING MARKETS	2,125.594	\$24.09	\$51,205.56	\$60,010.35
315911206	SPARTAN US EQUITY INDEX	63.083	\$65.48	\$4,130.67	\$3,931.47
315911503	SPARTAN EXTENDED MARKET INDEX	99.228	\$53.42	\$5,300.76	\$3,653.33
315911602	SPARTAN INT'L INDEX FUND	77.964	\$40.67	\$3,170.80	\$3,075.62
315912303	FIDELITY SMALL CAP INDEPENDENCE	3,671.319	\$26.18	\$96,115.13	\$88,725.39
315912600	FIDELITY SMALL CAP RETIREMENT	856.341	\$31.26	\$26,769.22	\$21,302.44
315912709	FIDELITY NASDAQ COMPOSITE INDEX	81.071	\$55.11	\$4,467.82	\$3,929.31
316062108	FIDELITY CAPITAL & INCOME	1,865.572	\$9.86	\$18,394.54	\$16,549.40
316066109	FIDELITY CAPITAL APPRECIATION	850.833	\$36.18	\$30,783.14	\$23,126.14
316071109	FIDELITY CONTRAFUND	126.005	\$96.14	\$12,114.12	\$10,788.90
316128107	FIDELITY UTILITIES	904.519	\$22.01	\$19,908.46	\$17,095.26
316128701	FIDELITY STRUCTURED MID CAP VALUE	738.753	\$22.60	\$16,695.82	\$12,248.24
316138106	FIDELITY EQUITY INCOME	125.725	\$58.70	\$7,380.06	\$7,123.00
316138205	FIDELITY REAL ESTATE INVESTMENT	2,532.024	\$31.93	\$80,847.53	\$68,926.49
316145887	FIDELITY STRATEGIC DIVIDEND & INCOME	758.029	\$14.04	\$10,642.73	\$10,283.25
316146372	SPARTAN US BOND INDX FIDELITY ADV CLASS	1,703.962	\$11.36	\$19,357.01	\$18,529.43
31617F106	FIDELITY FIFTY	1,600.680	\$27.87	\$44,610.95	\$30,263.14
31617K808	FIDELITY ULTRA-SHORT BOND	1,837.402	\$8.25	\$15,158.57	\$18,178.81
31617K881	FIDELITY TOTAL BOND	943.342	\$10.44	\$9,848.49	\$10,279.97
316172105	FIDELITY GOVERNMENT INCOME	1,529.529	\$10.16	\$15,540.01	\$15,974.41
31634R109	FIDELITY FOUR-IN-ONE INDEX	104.236	\$35.64	\$3,714.97	\$3,373.46
316343201	FIDELITY PACIFIC BASIN	172.680	\$27.66	\$4,776.33	\$4,338.07
316343300	FIDELITY EUROPE	927.014	\$38.89	\$36,051.57	\$29,765.96
316345206	FIDELITY BALANCED	362.464	\$22.75	\$8,246.06	\$7,219.77
316345305	FIDELITY LOW PRICED STOCK	533.606	\$49.46	\$26,392.15	\$22,772.75
31638R303	FIDELITY STRATEGIC INCOME	2,313.609	\$10.85	\$25,102.66	\$24,802.91
316389832	FIDELITY SMALL CAP VALUE	417.035	\$20.04	\$8,357.38	\$7,267.26
316389857	FIDELITY BLUE CHIP VALUE	359.287	\$14.61	\$5,249.18	\$5,601.08
316389865	FIDELITY REAL ESTATE INCOME	459.778	\$11.08	\$5,094.34	\$5,342.92
316389873	FIDELITY LEVERAGED COMPANY STOCK	6,431.120	\$43.24	\$278,081.63	\$170,695.76
316390202	FIDELITY SELECT TECHNOLOGY	63.163	\$123.04	\$7,771.58	\$4,612.16
316390301	FIDELITY SELECT HEALTH CARE	2.641	\$188.51	\$497.85	\$550.74
316390442	FIDELITY SELECT PHARMACEUTICAL	2,530.510	\$19.21	\$48,611.10	\$35,763.00
316390459	FIDELITY SELECT WIRELESS PORTFOLIOS	636.332	\$10.53	\$6,700.58	\$5,500.08
316390475	FIDELITY SELECT MEDICAL EQUIP&SYSTEM	657.842	\$35.74	\$23,511.27	\$18,008.72
316390491	FIDELITY SELECT NATURAL RESOURCES	6,526.467	\$36.90	\$240,826.63	\$188,942.52
316390509	FIDELITY SELECT UTILITIES GROWTH	399.718	\$66.61	\$26,625.22	\$20,045.95
316390558	FIDELITY SELECT CONSUMER INDUSTRIES	347.136	\$33.12	\$11,497.14	\$8,396.12
316390574	FIDELITY SELECT ENVIRONMENTAL SVCS	5,377.174	\$22.83	\$122,760.88	\$86,023.12
316390590	FIDELITY SELECT INDUSTRIAL MATERIALS	602.570	\$84.89	\$51,152.17	\$36,157.38
316390608	FIDELITY SELECT FINANCIAL SVCS	95.275	\$81.78	\$7,791.59	\$7,206.26
316390640	FIDELITY SELECT BANKING PORTFOLIO	453.350	\$26.17	\$11,864.17	\$9,450.54
316390681	FIDELITY SELECT MULTIMEDIA	557.425	\$80.97	\$45,134.70	\$31,571.16
316390731	FIDELITY SELECT RETAILING	420.049	\$87.49	\$36,750.09	\$26,496.03
316390772	FIDELITY SELECT BIOTECHNOLOGY	419.098	\$181.73	\$76,162.68	\$49,702.86
316390780	FIDELITY SELECT GOLD	713.290	\$17.97	\$12,817.82	\$28,259.94
316390806	FIDELITY SELECT DEFENSE & AEROSPACE	257.015	\$122.36	\$31,448.36	\$21,951.36
316390822	FIDELITY SELECT SOFTWARE & COMPUTER	363.810	\$118.66	\$43,169.69	\$32,943.92
316390871	FIDELITY SELECT COMPUTERS	169.540	\$74.12	\$12,566.30	\$10,699.88
316390889	FIDELITY SELECT CHEMICALS	81.865	\$145.87	\$11,941.65	\$6,202.29
UNIT					
962166104	WEYERHAEUSER CO NFS LLC IS A	100.000	\$31.57	\$3,157.00	\$3,076.56
NET ASSETS :				\$3,744,086.84	

Dürr, Inc. 401(k) Plan

**Financial Report
December 31, 2013**

Dürr, Inc. 401(k) Plan

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Independent Auditor's Report

To the Plan Administrator
Dürr, Inc. 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Dürr, Inc. 401(k) Plan (the "Plan"), which comprise the statement of net assets available for benefits as of December 31, 2013 and 2012 and the related statement of changes in net assets available for benefits for the year ended December 31, 2013, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Fidelity Management Trust Company (the "Trustee"), except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the Trustee holds the Plan's investment assets and participant notes receivable and executes related transactions. The plan administrator has obtained a certification from the Trustee as of December 31, 2013 and 2012 and for the year ended December 31, 2013 that the information provided to the plan administrator by the Trustee is complete and accurate.

To the Plan Administrator
Dürr, Inc. 401(k) Plan

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule of assets held at end of year as of December 31, 2013 is required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on this supplemental schedule.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Plante & Moran, PLLC

Detroit, Michigan
August 22, 2014

Dürr, Inc. 401(k) Plan

Statement of Net Assets Available for Benefits

	December 31, 2013	December 31, 2012
Assets		
Participant-directed investments:		
Mutual funds	\$ 70,816,362	\$ 57,212,386
Life insurance policies	54,102	79,308
Self-directed brokerage account investments	<u>3,744,087</u>	<u>3,157,432</u>
Total participant-directed investments	74,614,551	60,449,126
Participant notes receivable	<u>828,988</u>	<u>816,331</u>
Net Assets Available for Benefits	<u>\$ 75,443,539</u>	<u>\$ 61,265,457</u>

Dürr, Inc. 401(k) Plan

Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2013

Additions to Net Assets

Contributions:	
Employee	\$ 3,541,467
Employer	1,103,436
Rollovers	<u>697,407</u>
Total contributions	5,342,310
Investment income:	
Interest and dividends	2,652,741
Net realized and unrealized gains (losses) on investments:	
Mutual funds	11,937,902
Life insurance policies	<u>961</u>
Net realized and unrealized gains	<u>11,938,863</u>
Total investment income	14,591,604
Interest from participant notes receivable	<u>35,909</u>
Total additions	19,969,823

Deductions from Net Assets

Benefits paid directly to participants or beneficiaries	5,774,222
Administrative expenses	<u>17,519</u>
Total deductions	<u>5,791,741</u>

Net Increase 14,178,082

Net Assets Available for Benefits

Beginning of year	<u>61,265,457</u>
End of year	<u><u>\$ 75,443,539</u></u>

Dürr, Inc. 401(k) Plan

Notes to Financial Statements December 31, 2013 and 2012

Note 1 - Plan Description

The following description of Dürr, Inc. 401(k) Plan (the "Plan") provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

General - The Plan is a defined contribution plan covering substantially all full-time employees of Dürr, Inc., Dürr Systems, Inc., Dürr AIS, Inc., and Dürr Ecoclean, Inc. (collectively, the "Company"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

All employees become eligible to participate in the Plan when hired and upon attaining age 19. New employees are automatically enrolled as soon as administratively feasible. If no deferral election is made by the participant, the deferral defaults to 3 percent of eligible compensation and is increased 1 percent in each subsequent year until the deferral reaches 6 percent. Participants may elect to opt out of the automatic deferral.

Administration - The Company is the sponsor of the Plan. The compensation and benefits committee, as provided in the plan agreement, is the plan administrator and has responsibility for the administration of the Plan. Fidelity Management Trust Company (the "Trustee") functions as trustee and investment manager. Investment management fees and trustee fees are paid by the Plan in accordance with the plan document.

Contributions - Participants may defer up to 60 percent of eligible compensation subject to maximum tax-deferred limitations established by the Internal Revenue Code. Participants may also make contributions to the Plan in the form of a rollover of funds from pre-tax contributions to another qualified plan.

As of December 16, 2010, the Plan was amended to allow participants to make Roth 401(k) after-tax contributions to the Plan. The Plan will not accept rollovers of after-tax contributions.

Discretionary Company-matching contributions, if any, are determined annually based on a percentage of each participant's pre-tax contributions. Discretionary matching contributions are 50 percent of employee contributions up to 6 percent of eligible compensation.

The Company may make discretionary profit-sharing contributions to be determined annually by the Company. There were no discretionary profit-sharing contributions in 2013.

Note 1 - Plan Description (Continued)

Participant Accounts - Each participant's account is credited with the participant's contribution and allocations of the Company's contributions and plan earnings and charged with an allocation of administrative expenses. Allocations are based on participants' compensation or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. Participants may direct the investments of their account balances into various investment options offered by the Plan and may change their elections or transfer between investment options at any time.

Vesting - Participants are immediately vested in their contributions and rollovers plus actual earnings thereon. Participants are also immediately vested in discretionary Company-matching contributions and discretionary profit-sharing contributions plus actual earnings thereon.

Participant Notes Receivable - Participants may borrow from their accounts subject to certain maximum and minimum amounts as prescribed in the Plan and in the Internal Revenue Code. Participant notes receivable are collateralized by the participant's account balance and bear interest at a market rate.

Payment of Benefits - Upon termination of service due to death, disability, or retirement, participants may elect to receive a lump-sum distribution or to be paid in the form of an annuity. Upon termination of service for other reasons, a participant may receive a lump-sum amount equal to the vested value of his or her account.

Hardship Withdrawals - Participants may request that all or a portion of their accounts be distributed in the case of severe financial hardship, as defined in the plan document. The Company must approve any such hardship withdrawals.

Termination - While it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event of plan termination, Fidelity Management Trust Company (the "Trustee") shall distribute all assets remaining in the Plan, after payment of any expenses properly chargeable against the Plan, to the participants in accordance with the value of the units credited to such participants as of the date of such termination.

Party-in-interest Transactions - Certain plan assets are in investment funds managed by the Trustee; therefore, these transactions qualify as nonprohibited, party-in-interest transactions as defined under ERISA guidelines.

Note 2 - Summary of Significant Accounting Policies

Investment Valuation - The Plan measures the investments in mutual funds and investments held in self-directed brokerage accounts at fair value on a recurring basis. The fair value of these investments is based primarily on Level 1 inputs as described in Note 5. The self-directed brokerage accounts consist solely of mutual funds. Life insurance policies are stated at cash surrender value as provided in the policies, which approximates fair value, and are based primarily on Level 2 inputs as described in Note 5.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Participant Notes Receivable - Participant notes receivable are recorded at their unpaid principal balances plus any accrued interest. Participant notes receivable are written off when deemed uncollectible.

Benefit Payments - Benefits are recorded when paid.

Risks and Uncertainties - The Plan invests in investment securities that are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Subsequent Events - The financial statements and related disclosures include evaluation of events up through and including August 22, 2014, which is the date the financial statements were available to be issued.

Dürr, Inc. 401(k) Plan

Notes to Financial Statements December 31, 2013 and 2012

Note 3 - Unaudited Information

Fidelity Management Trust Company (the "Trustee") holds the Plan's investments and participant notes receivable and executes all related transactions. The investment and participant notes receivable balances and related income and losses included in the accompanying financial statements and supplemental schedule of assets held at end of year are based solely on information provided by the Trustee.

Significant investments of the Plan's end of year net assets are as follows:

	2013	2012
Mutual funds - At fair value:		
Fidelity Contrafund Fund	\$ 14,607,817	\$ 11,771,436
Fidelity Diversified International Fund	5,395,999	4,486,919
Fidelity Balanced Fund	3,784,859	3,358,741
Fidelity Retirement Money Market Portfolio	3,079,853	3,121,883
T. Rowe Price Blue Chip Growth Fund	6,647,489	4,757,962
PIMCO Total Return Institutional	3,386,288	3,428,019

Note 4 - Tax Status

The Plan is a prototype plan. The prototype plan has received a favorable opinion letter from the Internal Revenue Service (IRS) that the Plan, as designed, is qualified for federal income tax-exempt status. The Plan has not individually sought its own determination letter.

In accordance with guidance on accounting for uncertainty in income taxes, management evaluated the Plan's tax position and does not believe the Plan has any uncertain tax positions that require disclosure or adjustment to the financial statements. The plan administrator believes the Plan is no longer subject to tax examinations for years prior to 2010.

Note 5 - Fair Value Measurements

Accounting standards require certain assets and liabilities be reported at fair value in the financial statements and provide a framework for establishing that fair value. The framework for determining fair value is based on a hierarchy that prioritizes the inputs and valuation techniques used to measure fair value.

The following tables present information about the Plan's assets measured at fair value on a recurring basis at December 31, 2013 and 2012 and the valuation techniques used by the Plan to determine those fair values.

Level I - In general, fair values determined by Level I inputs use quoted prices in active markets for identical assets that the Plan has the ability to access.

Dürr, Inc. 401(k) Plan

Notes to Financial Statements December 31, 2013 and 2012

Note 5 - Fair Value Measurements (Continued)

Level 2 - Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets in active markets, and other inputs such as interest rates and yield curves that are observable at commonly quoted intervals.

Level 3 - Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset. These Level 3 fair value measurements are based primarily on management's own estimates using pricing models, discounted cash flow methodologies, or similar techniques taking into account the characteristics of the asset.

In instances whereby inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Plan's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset.

Assets Measured at Fair Value on a Recurring Basis at December 31, 2013

	Level 1	Level 2	Level 3	Balance at December 31, 2013
Mutual funds:				
Equity securities	\$ 45,280,270	\$ -	\$ -	\$ 45,280,270
Fixed-income securities	6,488,513	-	-	6,488,513
Balanced securities	4,009,980	-	-	4,009,980
Retirement year-based securities	11,957,746	-	-	11,957,746
Short-term securities	3,079,853	-	-	3,079,853
Self-directed account investments -				
Mutual funds:				
Equity securities	2,599,238	-	-	2,599,238
Fixed-income securities	249,260	-	-	249,260
Balanced securities	20,554	-	-	20,554
Short-term securities	875,035	-	-	875,035
Life insurance policies	-	54,102	-	54,102
Total	\$ 74,560,449	\$ 54,102	\$ -	\$ 74,614,551

Dürr, Inc. 401(k) Plan

Notes to Financial Statements December 31, 2013 and 2012

Note 5 - Fair Value Measurements (Continued)

Assets Measured at Fair Value on a Recurring Basis at December 31, 2012

	Level 1	Level 2	Level 3	Balance at December 31, 2012
Mutual funds:				
Equity securities	\$ 35,052,805	\$ -	\$ -	\$ 35,052,805
Fixed-income securities	5,964,102	-	-	5,964,102
Balanced securities	3,633,684	-	-	3,633,684
Retirement year-based securities	9,439,912	-	-	9,439,912
Short-term securities	3,121,883	-	-	3,121,883
Self-directed account investments -				
Mutual funds:				
Equity securities	2,175,675	-	-	2,175,675
Fixed-income securities	385,432	-	-	385,432
Balanced securities	47,091	-	-	47,091
Short-term securities	549,234	-	-	549,234
Life insurance policies	-	79,308	-	79,308
Total	<u>\$ 60,369,818</u>	<u>\$ 79,308</u>	<u>\$ -</u>	<u>\$ 60,449,126</u>

The Plan's policy is to recognize transfers between levels of the fair value hierarchy as of the end of the reporting period. There were no significant transfers between levels of the fair value hierarchy during 2013.

Dürr, Inc. 401(k) Plan

Schedule of Assets Held at End of Year Form 5500, Schedule H, Line 4i EIN 38-3040061, Plan No. 001 December 31, 2013

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
Fidelity Management Trust Company	Mutual funds:		
	Fidelity Contrafund Fund	*	\$ 14,607,817
	Fidelity Investment Grade Bond	*	2,268,387
	Fidelity Balanced Fund	*	3,784,859
	Fidelity Lower Priced Stock Fund	*	2,488,808
	Fidelity Diversified International Fund	*	5,395,999
	Fidelity Freedom Income Fund	*	225,121
	Fidelity Freedom 2000 Fund	*	60,641
	Fidelity Freedom 2005 Fund	*	55
	Fidelity Freedom 2010 Fund	*	328,680
	Fidelity Freedom 2015 Fund	*	285,783
	Fidelity Freedom 2020 Fund	*	2,013,566
	Fidelity Freedom 2025 Fund	*	2,112,885
	Fidelity Freedom 2030 Fund	*	3,397,619
	Fidelity Freedom 2035 Fund	*	1,237,561
	Fidelity Freedom 2040 Fund	*	1,563,847
	Fidelity Freedom 2045 Fund	*	317,045
	Fidelity Freedom 2050 Fund	*	511,937
	Fidelity Retirement Money Market Portfolio	*	3,079,853
	Fidelity International Small-Cap	*	1,281,536
	ABF Large Cap Value Fund	*	2,019,563
	Loomis Small Cap Growth Fund	*	1,061,680
	T. Rowe Price Blue Chip Growth Fund	*	6,647,489
	T. Rowe Price Dividend Growth Fund	*	3,106,924
	T. Rowe Price Small-Cap Value Fund	*	461,152
	Wells Fargo Advantage Spec Md Cp Val Adm	*	737,124
	Invesco Developing Markets Fund	*	316,555
	HighMark Geneva Mid Cap Growth Fund	*	2,884,695
	PIMCO Total Return Institutional	*	3,386,288
	Fidelity Spartan 500 Index Inv	*	3,655,660
	Goldman Sachs High Yield Institutional	*	833,838
	Fidelity Freedom Fund 2055	*	128,127
	Royce Opportunity Fund	*	615,268
Monumental Life Insurance Company	Life insurance policies:		
	Life insurance policy	*	3,152
	Life insurance policy	*	7,935
	Life insurance policy	*	19,209
	Life insurance policy	*	23,806
Fidelity Management Trust Company	Self-directed brokerage account investments (see attached detail)	*	3,744,087
Participants	Participant notes receivable - Bearing interest at rates ranging from 4.25 to 10.5 percent	-	828,988
Total			<u>\$ 75,443,539</u>

* Cost information not required

03/23/2014

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Durr, Inc. 401(k) Plan

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SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2013

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
	CASH				
316390814	FIDELITY SELECT MONEY MARKET	50,053.190	\$1.00	\$50,053.19	\$50,053.19
316067107	FIDELITY CASH RESERVES	768,466.960	\$1.00	\$768,466.96	\$768,466.96
	EXTERNAL FUND				
0075W0650	CAMBIAR AGGRESSIVE VALUE - INVESTOR	171.437	\$16.71	\$2,864.71	\$2,588.85
04314H881	ARTISAN INTL VALUE FUND	1,535.354	\$36.77	\$56,454.97	\$43,257.66
068278308	BARON SMALL CAP FD	889.343	\$34.79	\$30,940.24	\$21,712.62
207019100	CONESTOGA SMALL CAP	458.937	\$36.65	\$16,820.04	\$10,566.51
254939507	DIREXION LATIN AMERICA BULL 2X INV	10.060	\$29.30	\$294.76	\$307.04
254939515	DIREXION CHINA BULL 2X FUND INVESTOR	6.454	\$36.77	\$237.31	\$215.36
254939655	DIREXION COMMODITY BULL 1.5X INVESTOR	1.085	\$59.95	\$65.05	\$49.64
254939820	DIREXION SMALL CAP BEAR 2.5X	2,898.484	\$3.19	\$9,246.16	\$11,689.20
36239R107	GABELLI GOLD	6.079	\$10.71	\$65.11	\$86.75
413838103	OAKMARK FUND	901.201	\$63.63	\$57,343.42	\$40,257.99
413838202	OAKMARK INTERNAT'L	144.258	\$26.32	\$3,796.87	\$3,102.33
42588P833	HENNESSY GAS UTILITY INVESTOR CL	106.918	\$26.50	\$2,833.33	\$2,677.03
44929K507	ICON ENERGY	351.071	\$23.24	\$8,158.89	\$6,411.15
471023549	JANUS TRITON FUND	280.271	\$23.63	\$6,622.80	\$5,239.95
543495774	LOOMIS SAYLES GLOBAL BOND RETAIL	288.395	\$15.99	\$4,611.44	\$4,671.25
577130206	MATTHEWS ASIAN GROWTH & INCOME FUND	413.862	\$18.91	\$7,826.13	\$7,221.41
59562C109	MIDAS FUND	28.455	\$1.38	\$39.27	\$62.49
619815103	MOTLEY FOOL INDEPENDENCE FD	1,298.498	\$19.24	\$24,983.10	\$20,423.46
62827L203	CATALYST VALUE FUND CLASS C	183.261	\$16.30	\$2,987.15	\$2,830.91
62827M607	EVENTIDE HEALTHCARE AND LIFE SCIENCES N	1,347.709	\$16.25	\$21,900.27	\$20,000.00
674375407	OBERWEIS CHINA OPPORTUNITIES FUND	11.172	\$16.83	\$188.02	\$106.99
693391732	PIMCO LOW DURATION CLASS D	2,544.163	\$10.33	\$26,281.20	\$26,642.49
722008505	PIMCO INVESTMENT GRADE CORP BOND CL D	704.524	\$10.24	\$7,214.33	\$7,814.77
72201F458	PIMCO INCOME FD CL D	3,381.789	\$12.26	\$41,460.73	\$41,958.97
74318Q302	BANKS ULTRA SECTOR PRO FUND INVESTOR	646.545	\$27.98	\$18,090.33	\$13,504.52
74318X752	PRO FUNDS ULTRA LATIN AMERICA INVST	3,063.964	\$6.73	\$20,620.48	\$20,110.39
74318X885	ULTRA SHORT INTL PRO FD INVT CL	3,778.597	\$3.17	\$11,978.15	\$20,188.92
743185175	ENERGY ULTRA SECTOR PRO FD INVESTOR	128.664	\$55.31	\$7,116.41	\$6,300.26
743185282	WIRELESS COMM ULTRA SECTOR PRO FD INVSTR	1.971	\$55.19	\$108.78	\$69.51
743185316	PRECIOUS METALS ULTRA SEC PRO INVST	5,609.944	\$12.03	\$67,487.63	\$70,000.00
743185696	ULTRA JAPAN PRO FUND INVESTORS SHS	3,429.684	\$17.29	\$59,299.24	\$38,252.63
743185803	ULTRA BULL PRO FUND INVESTORS SHARES	653.173	\$82.82	\$54,095.79	\$38,080.00
743185845	ULTRASHORT OTC PRO FUND INVESTOR SHS	8,544.939	\$4.13	\$35,290.60	\$76,406.47
761724103	REYNOLDS BLUE CHIP GROWTH	323.524	\$74.49	\$24,099.30	\$16,311.54
780905840	ROYCE PENNSYLVANIA MUTUAL INVST CLASS	3,312.450	\$14.73	\$48,792.39	\$39,244.39
783554751	RYDEX ENERGY INVESTOR CLASS	206.774	\$29.08	\$6,012.99	\$4,089.60
783554843	RYDEX BASIC MATERIALS INV CLASS	217.347	\$50.99	\$11,082.52	\$9,723.02
884891201	THOMPSON PLUMB BOND FUND	528.706	\$11.74	\$6,207.01	\$5,905.25
888894862	TOCQUEVILLE GOLD FUND	118.120	\$32.90	\$3,886.15	\$5,000.00
921908109	VANGUARD ENERGY	76.200	\$67.33	\$5,130.55	\$5,248.85
921908208	VANGUARD SPECIALIZED GOLD & PREC METALS	485.036	\$10.34	\$5,015.27	\$4,775.00
949915490	WELLS FARGO MID CAP DISCIPLINED FD-INVES	1,468.080	\$31.52	\$46,273.88	\$33,701.15
962096103	MUHLINKAMP FUND	678.369	\$68.03	\$46,149.44	\$42,970.45
97607W102	WINTERGREEN FUND	725.143	\$17.60	\$12,762.52	\$10,190.63
	FIDELITY FUND				
315910208	FIDELITY INT'L GROWTH & INCOME	1,190.774	\$40.50	\$48,226.35	\$44,672.13
316448877	FIDELITY EXPORT & MULTINATIONAL	2,253.815	\$24.34	\$54,857.86	\$49,494.26
315910307	FIDELITY CANADA	1,179.281	\$58.31	\$68,763.88	\$59,224.86
315910562	FIDELITY INTL SMALL CAP OPP FUND	451.555	\$13.96	\$6,303.71	\$7,062.14
315910737	FIDELITY INTERN'TL SMALL CAP	1,398.440	\$26.79	\$37,464.21	\$35,466.41
315910752	FIDELITY NORDIC	246.498	\$44.78	\$11,038.18	\$10,556.85
315910778	FIDELITY CHINA REGION	783.995	\$33.76	\$26,467.67	\$23,490.30
315910802	FIDELITY DIVERSIFIED INTERNATIONAL	315.375	\$36.91	\$11,640.49	\$10,171.43
315910836	FIDELITY NEW MARKETS INCOME	4,316.744	\$15.59	\$67,298.04	\$63,945.88
315910844	FIDELITY LATIN AMERICA	1,319.084	\$31.25	\$41,221.38	\$41,536.02
315910851	FIDELITY SOUTHEAST ASIA	107.182	\$30.64	\$3,284.06	\$4,061.61

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SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2013

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
315910869	FIDELITY EMERGING MARKETS	2,125.594	\$24.09	\$51,205.56	\$60,010.35
315911206	SPARTAN US EQUITY INDEX	63.083	\$65.48	\$4,130.67	\$3,931.47
315911503	SPARTAN EXTENDED MARKET INDEX	99.228	\$53.42	\$5,300.76	\$3,653.33
315911602	SPARTAN INT'L INDEX FUND	77.964	\$40.67	\$3,170.80	\$3,075.62
315912303	FIDELITY SMALL CAP INDEPENDENCE	3,671.319	\$26.18	\$96,115.13	\$88,725.39
315912600	FIDELITY SMALL CAP RETIREMENT	856.341	\$31.26	\$26,769.22	\$21,302.44
315912709	FIDELITY NASDAQ COMPOSITE INDEX	81.071	\$55.11	\$4,467.82	\$3,929.31
316062108	FIDELITY CAPITAL & INCOME	1,865.572	\$9.86	\$18,394.54	\$16,549.40
316066109	FIDELITY CAPITAL APPRECIATION	850.833	\$36.18	\$30,783.14	\$23,126.14
316071109	FIDELITY CONTRAFUND	126.005	\$96.14	\$12,114.12	\$10,788.90
316128107	FIDELITY UTILITIES	904.519	\$22.01	\$19,908.46	\$17,095.26
316128701	FIDELITY STRUCTURED MID CAP VALUE	738.753	\$22.60	\$16,695.82	\$12,248.24
316138106	FIDELITY EQUITY INCOME	125.725	\$58.70	\$7,380.06	\$7,123.00
316138205	FIDELITY REAL ESTATE INVESTMENT	2,532.024	\$31.93	\$80,847.53	\$68,926.49
316145887	FIDELITY STRATEGIC DIVIDEND & INCOME	758.029	\$14.04	\$10,642.73	\$10,283.25
316146372	SPARTAN US BOND INDX FIDELITY ADV CLASS	1,703.962	\$11.36	\$19,357.01	\$18,529.43
31617F106	FIDELITY FIFTY	1,600.680	\$27.87	\$44,610.95	\$30,263.14
31617K808	FIDELITY ULTRA-SHORT BOND	1,837.402	\$8.25	\$15,158.57	\$18,178.81
31617K881	FIDELITY TOTAL BOND	943.342	\$10.44	\$9,848.49	\$10,279.97
316172105	FIDELITY GOVERNMENT INCOME	1,529.529	\$10.16	\$15,540.01	\$15,974.41
31634R109	FIDELITY FOUR-IN-ONE INDEX	104.236	\$35.64	\$3,714.97	\$3,373.46
316343201	FIDELITY PACIFIC BASIN	172.680	\$27.66	\$4,776.33	\$4,338.07
316343300	FIDELITY EUROPE	927.014	\$38.89	\$36,051.57	\$29,765.96
316345206	FIDELITY BALANCED	362.464	\$22.75	\$8,246.06	\$7,219.77
316345305	FIDELITY LOW PRICED STOCK	533.606	\$49.46	\$26,392.15	\$22,772.75
31638R303	FIDELITY STRATEGIC INCOME	2,313.609	\$10.85	\$25,102.66	\$24,802.91
316389832	FIDELITY SMALL CAP VALUE	417.035	\$20.04	\$8,357.38	\$7,267.26
316389857	FIDELITY BLUE CHIP VALUE	359.287	\$14.61	\$5,249.18	\$5,601.08
316389865	FIDELITY REAL ESTATE INCOME	459.778	\$11.08	\$5,094.34	\$5,342.92
316389873	FIDELITY LEVERAGED COMPANY STOCK	6,431.120	\$43.24	\$278,081.63	\$170,695.76
316390202	FIDELITY SELECT TECHNOLOGY	63.163	\$123.04	\$7,771.58	\$4,612.16
316390301	FIDELITY SELECT HEALTH CARE	2.641	\$188.51	\$497.85	\$550.74
316390442	FIDELITY SELECT PHARMACEUTICAL	2,530.510	\$19.21	\$48,611.10	\$35,763.00
316390459	FIDELITY SELECT WIRELESS PORTFOLIOS	636.332	\$10.53	\$6,700.58	\$5,500.08
316390475	FIDELITY SELECT MEDICAL EQUIP&SYSTEM	657.842	\$35.74	\$23,511.27	\$18,008.72
316390491	FIDELITY SELECT NATURAL RESOURCES	6,526.467	\$36.90	\$240,826.63	\$188,942.52
316390509	FIDELITY SELECT UTILITIES GROWTH	399.718	\$66.61	\$26,625.22	\$20,045.95
316390558	FIDELITY SELECT CONSUMER INDUSTRIES	347.136	\$33.12	\$11,497.14	\$8,396.12
316390574	FIDELITY SELECT ENVIRONMENTAL SVCS	5,377.174	\$22.83	\$122,760.88	\$86,023.12
316390590	FIDELITY SELECT INDUSTRIAL MATERIALS	602.570	\$84.89	\$51,152.17	\$36,157.38
316390608	FIDELITY SELECT FINANCIAL SVCS	95.275	\$81.78	\$7,791.59	\$7,206.26
316390640	FIDELITY SELECT BANKING PORTFOLIO	453.350	\$26.17	\$11,864.17	\$9,450.54
316390681	FIDELITY SELECT MULTIMEDIA	557.425	\$80.97	\$45,134.70	\$31,571.16
316390731	FIDELITY SELECT RETAILING	420.049	\$87.49	\$36,750.09	\$26,496.03
316390772	FIDELITY SELECT BIOTECHNOLOGY	419.098	\$181.73	\$76,162.68	\$49,702.86
316390780	FIDELITY SELECT GOLD	713.290	\$17.97	\$12,817.82	\$28,259.94
316390806	FIDELITY SELECT DEFENSE & AEROSPACE	257.015	\$122.36	\$31,448.36	\$21,951.36
316390822	FIDELITY SELECT SOFTWARE & COMPUTER	363.810	\$118.66	\$43,169.69	\$32,943.92
316390871	FIDELITY SELECT COMPUTERS	169.540	\$74.12	\$12,566.30	\$10,699.88
316390889	FIDELITY SELECT CHEMICALS	81.865	\$145.87	\$11,941.65	\$6,202.29
UNIT					
962166104	WEYERHAEUSER CO NFS LLC IS A	100.000	\$31.57	\$3,157.00	\$3,076.56
NET ASSETS :				\$3,744,086.84	