## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2013

This Form is Open to Public Inspection

|  | • •                       | Complete all entries in accor   | dance with the instruc      | ctions to the Form 550   | <i>1</i> 0-5F.  |  |                    |  |
|--|---------------------------|---|-----------------------------|--------------------------|---|--|--------------------|--|
| Part I   | Annual Report             | Identification Information  |                             |                          |   |  |                    |  |
| For calend   | ar plan year 2013 or fis  | scal plan year beginning 01/01/201  | 3                           | and ending               | 12/31/2   | 2013                                       |                    |  |
| A This ref   | turn/report is for:       | a single-employer plan  | a multiple-employer p       | an (not multiemployer)   |   | a one-particip                             | oant plan          |  |
| <b>B</b> This ref  | turn/report is:           | x the first return/report   | the final return/report     |                          |   |  |                    |  |
|  |                           | an amended return/report  | a short plan year returi    | n/report (less than 12 m | onths)  | )  |                    |  |
| C Check  | box if filing under:      | X Form 5558   | automatic extension         |                          |   | DFVC progra                                | am                 |  |
|  |                           | special extension (enter description  | on)                         |                          |   | <u> </u>                                   |                    |  |
| Part II  | Basic Plan Info           | rmation—enter all requested inform  | nation                      |                          |   |  |                    |  |
| 1a Name  |                           | ·   |                             |                          | 1b  | Three-digit                                |                    |  |
| BOWIE SAL  | ON LLC 401(K) PROF        | IT SHARING PLAN   |                             |                          |   | plan number                                |                    |  |
|  |                           |   |                             |                          | 4-  | (PN) •                                     | 001                |  |
|  |                           |   |                             |                          | 1C  | Effective date of 01/01/                   | •                  |  |
| 2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) BOWIE SALON LLC   |                           |   |                             | 2b                       | <b>2b</b> Employer Identification Number (EIN) 20-2839365 |  |                    |  |
| 1507 RELM  | ONT AVENUE                |   |                             |                          | 2c  | 2c Sponsor's telephone number 206-406-8387 |                    |  |
| SEATTLE, V   |                           |   |                             |                          | 2d  | Business code (                            | (see instructions) |  |
|  |                           |   |                             |                          |   | 812112                                     |                    |  |
| <b>3a</b> Plan a   | dministrator's name an    | nd address XSame as Plan Sponsor I  | Name Same as Plar           | Sponsor Address          | 3b  | 3b Administrator's EIN                     |                    |  |
|  |                           |   |                             |                          | 3с  | Administrator's t                          | telephone number   |  |
|  |                           |   |                             |                          |   |  |                    |  |
|  |                           |   |                             |                          |   |  |                    |  |
|  |                           |   |                             |                          |   |  |                    |  |
| 4 If the   | name and/or FIN of the    | e plan sponsor has changed since the  | last return/report filed fo | or this plan, enter the  | 4h  | EINI                                       |                    |  |
|  |                           | mber from the last return/report.   | iast return/report filed it | or this plan, enter the  | 40  | EIN  |                    |  |
| <b>a</b> Spons   | or's name                 | ·   |                             |                          | 4c  | PN   |                    |  |
| <b>5a</b> Total  | number of participants    | at the beginning of the plan year   |                             |                          | 5a  |  | 4                  |  |
| <b>b</b> Total number of participants at the end of the plan year  |                           |   |                             | 5b                       |   | 4  |                    |  |
| C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)  |                           |   |                             | 5c                       |   | 4  |                    |  |
| <b>6a</b> Were   | all of the plan's assets  | s during the plan year invested in eligib   | ole assets? (See instruc    | tions.)                  |   |  | X Yes No           |  |
| ,  | O O                       | the annual examination and report of  |                             | . ,                      | ,   |  | V vaa □ Na         |  |
|  |                           | ? (See instructions on waiver eligibility ther line 6a or line 6b, the plan cannot be plan ca |                             |                          |   |  | X Yes   No         |  |
|  |                           |   |                             |                          |   |  | ] Nat datamasia.ad |  |
| C ir the   | pian is a defined benefi  | it plan, is it covered under the PBGC in  | nsurance program (see       | ERISA Section 4021)?     |   | res Ino                                    | Not determined     |  |
| Caution: A   | A penalty for the late of | or incomplete filing of this return/re  | port will be assessed       | unless reasonable ca     | use is  | established.                               |                    |  |
| Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete. |                           |   |                             |                          |   |  |                    |  |
| SIGN   | Filed with authorized/v   | valid electronic signature.   | 10/02/2014                  | SCOTT MCHUGH             | T MCHUGH  |  |                    |  |
| HERE   | Signature of plan a       | dministrator  | Date                        | Enter name of individ    | ninistrator   |  |                    |  |
| SIGN   |                           |   |                             |                          |   |  |                    |  |
| HERE   | Signature of employ       | ver/nlan snonsor  | Date                        | Enter name of individ    | dual sin  | ning as employe                            | er or plan enoneor |  |
| Signature of employer/plan sponsor  Date Enter name of individual signing as employer or plan sponsor  Preparer's name (including firm name, if applicable) and address; include room or suite number (optional)  Preparer's telephone number (optional)   |                           |   |                             |                          |   |  |                    |  |
| ·  | , ,                       | , , ,   |                             | , ,                      |   | •  | , ,                |  |
|  |                           |   |                             |                          |   |  |                    |  |
|  |                           |   |                             |                          |   |  |                    |  |
|  |                           |   |                             |                          |   |  |                    |  |
|  |                           |   |                             |                          |   |  |                    |  |

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| Pa   | rt III Financial Information   |            |                                |         |         |                       |                   |  |
|--|--|------------|--------------------------------|---------|---------|-----------------------|-------------------|--|
| 7  | Plan Assets and Liabilities  |            | (a) Beginning of Vec           |         |         |                       | (h) End of Voca   |  |
| _ <u>'</u> _a  |  | 7a         | (a) Beginning of Yea           | 0       | +       | (b) End of Year 32703 |                   |  |
| <u>a</u>   | Total plan assets  Total plan liabilities  | 7b         |                                | 0       |         |                       | 0                 |  |
|  | Net plan assets (subtract line 7b from line 7a)  | 76<br>7c   |                                | 0       |         |                       | 32703             |  |
| 8  | , ,  | 76         |                                | 0       |         |                       |                   |  |
|  | Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:  |            | (a) Amount                     |         |         |                       | (b) Total         |  |
| и  | (1) Employers  | 8a(1)      | 387                            | 3       |         |                       |                   |  |
|  | (2) Participants   | 8a(2)      | 1225                           | 3       |         |                       |                   |  |
|  | (3) Others (including rollovers)   | 8a(3)      | 1500                           | 3       |         |                       |                   |  |
| b  | Other income (loss)  | 8b         | 157                            | 4       |         |                       |                   |  |
|  | Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)   | 8c         |                                |         |         |                       | 32703             |  |
| d  | Benefits paid (including direct rollovers and insurance premiums   | 0.4        |                                | 0       |         |                       |                   |  |
|  | to provide benefits)   | 8d         |                                | 0       |         |                       |                   |  |
| <u>e</u>   | Certain deemed and/or corrective distributions (see instructions)  | 8e         |                                | 0       |         |                       |                   |  |
| <u>'</u>   | Administrative service providers (salaries, fees, commissions)   | 8f         |                                |         |         |                       |                   |  |
| <u>g</u>   | Other expenses (Add Sec. Of Add Sec. Of Ad | . 8g       |                                | 0       |         |                       |                   |  |
| _ <u>n</u>   | Total expenses (add lines 8d, 8e, 8f, and 8g)  | 8h         |                                |         |         |                       | 0                 |  |
| <del>-</del>   | Net income (loss) (subtract line 8h from line 8c)  | . 8i       |                                | _       |         |                       | 32703             |  |
|  | Transfers to (from) the plan (see instructions)  | 8j         |                                | 0       |         |                       |                   |  |
|  | t IV Plan Characteristics  | <u> </u>   |                                |         |         |                       |                   |  |
| 9a   | If the plan provides pension benefits, enter the applicable pension 2A 2E 2F 2G 2J 2T 3D   | teature co | des from the List of Plan Char | acteris | stic Co | ides in               | the instructions: |  |
| b  | If the plan provides welfare benefits, enter the applicable welfare fe   | eature cod | es from the List of Plan Chara | cterist | ic Cod  | les in t              | he instructions:  |  |
|  |  |            |                                |         |         |                       |                   |  |
| Par  | -  |            |                                |         | Yes     |                       | T                 |  |
| 10   | and the state of t |            |                                |         |         | No                    | Amount            |  |
| а  | a Was there a failure to transmit to the plan any participant contributions within the time period described in<br>29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  |            |                                |         |         | X                     |                   |  |
| b  |  |            |                                |         |         | X                     |                   |  |
|  | on line 10a.)  |            |                                | 10b     | V       |                       |                   |  |
| c  | Was the plan covered by a fidelity bond?   |            |                                | 10c     | Χ       |                       | 15000             |  |
| d  | Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?   | -          |                                | 10d     |         | X                     |                   |  |
| —  | Were any fees or commissions paid to any brokers, agents, or oth   |            |                                |         |         |                       |                   |  |
| ·  | insurance service, or other organization that provides some or all   | of the ben | efits under the plan? (See     |         |         | X                     |                   |  |
|  | instructions.)   |            |                                | 10e     |         |                       |                   |  |
| f  | Has the plan failed to provide any benefit when due under the plan?  |            |                                |         |         | X                     |                   |  |
| g  | g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)  |            |                                | 10g     |         | X                     |                   |  |
| h  | h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  |            |                                |         |         | X                     |                   |  |
| i  | If 10h was answered "Yes," check the box if you either provided the  |            |                                |         |         |                       |                   |  |
|  | exceptions to providing the notice applied under 29 CFR 2520.10  | 1-3        |                                | 10i     |         |                       |                   |  |
|  | Part VI Pension Funding Compliance   |            |                                |         |         |                       |                   |  |
| 11   | 11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)  |            |                                |         |         |                       |                   |  |
| 11a  | 1a Enter the unpaid minimum required contribution for current year from Schedule SB (Form 5500) line 39  |            |                                |         |         |                       |                   |  |
| 12   | 12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?   |            |                                |         |         |                       |                   |  |
|  | (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)  |            |                                |         |         |                       |                   |  |
| a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver |  |            |                                |         |         |                       |                   |  |
| If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.  |  |            |                                |         |         |                       |                   |  |
|  | Enter the minimum required contribution for this plan year   | ,          | ,, p. 22                       |         |         | 12b                   |                   |  |

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|------|-----|---|
|------|-----|---|

| С   | Enter the amount contributed by the employer to the plan for this plan year   | 12c    |         |                     |  |  |  |
|---|---|--------|---------|---------------------|--|--|--|
| d   | Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)     | 12d    |         |                     |  |  |  |
| е   | Will the minimum funding amount reported on line 12d be met by the funding deadline?  |        | Yes     | No N/A              |  |  |  |
| Part  | VII Plan Terminations and Transfers of Assets   |        |         |                     |  |  |  |
| 13a   | Has a resolution to terminate the plan been adopted in any plan year?   | Y      | es X No |                     |  |  |  |
|   | If "Yes," enter the amount of any plan assets that reverted to the employer this year   | 13a    |         |                     |  |  |  |
| b   | Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the coof the PBGC? | ontrol |         | Yes X No            |  |  |  |
| C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.) |   |        |         |                     |  |  |  |
| 13c(1) Name of plan(s):   |   |        |         | <b>13c(3)</b> PN(s) |  |  |  |
|   |   |        |         |                     |  |  |  |
|   |   |        |         |                     |  |  |  |
| Part  | VIII Trust Information (optional)   |        |         |                     |  |  |  |
| 14a Name of trust   |   |        |         | 14b Trust's EIN     |  |  |  |
|   |   |        |         |                     |  |  |  |
|   |   |        |         |                     |  |  |  |
|   |   |        |         |                     |  |  |  |