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| <b>Form 5500</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security<br>Administration<br><br>Pension Benefit Guaranty Corporation | <b>Annual Return/Report of Employee Benefit Plan</b><br><br>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).<br><br><p style="text-align: center;">▶ <b>Complete all entries in accordance with the instructions to the Form 5500.</b></p> | OMB Nos. 1210-0110<br>1210-0089<br><br><b>2013</b><br><br><b>This Form is Open to Public Inspection</b> |
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| <b>Part I</b>                                                                                            | <b>Annual Report Identification Information</b>                                                                                                                                                                                                      |
| For calendar plan year 2013 or fiscal plan year beginning <u>01/01/2013</u> and ending <u>12/31/2013</u> |                                                                                                                                                                                                                                                      |
| A This return/report is for:                                                                             | <input type="checkbox"/> a multiemployer plan; <input type="checkbox"/> a multiple-employer plan; or<br><input checked="" type="checkbox"/> a single-employer plan; <input type="checkbox"/> a DFE (specify) ____                                    |
| B This return/report is:                                                                                 | <input type="checkbox"/> the first return/report; <input type="checkbox"/> the final return/report;<br><input checked="" type="checkbox"/> an amended return/report; <input type="checkbox"/> a short plan year return/report (less than 12 months). |
| C If the plan is a collectively-bargained plan, check here. . . . .                                      | <input checked="" type="checkbox"/>                                                                                                                                                                                                                  |
| D Check box if filing under:                                                                             | <input checked="" type="checkbox"/> Form 5558; <input type="checkbox"/> automatic extension; <input type="checkbox"/> the DFVC program;<br><input type="checkbox"/> special extension (enter description)                                            |

|                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                   |                                                              |                                                      |                                                      |  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------|------------------------------------------------------|------------------------------------------------------|--|
| <b>Part II</b>                                                                                                                                                                                     | <b>Basic Plan Information—enter all requested information</b>                                                                                                                                                                                                                                                     |                                                              |                                                      |                                                      |  |
| <b>1a</b> Name of plan<br>RADAR INDUSTRIES, INC. UNION EMPLOYEES 401(K) PLAN                                                                                                                       | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;"><b>1b</b> Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;">002</td> </tr> <tr> <td colspan="2"><b>1c</b> Effective date of plan<br/>06/01/1994</td> </tr> </table>                 | <b>1b</b> Three-digit plan number (PN) ▶                     | 002                                                  | <b>1c</b> Effective date of plan<br>06/01/1994       |  |
| <b>1b</b> Three-digit plan number (PN) ▶                                                                                                                                                           | 002                                                                                                                                                                                                                                                                                                               |                                                              |                                                      |                                                      |  |
| <b>1c</b> Effective date of plan<br>06/01/1994                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                   |                                                              |                                                      |                                                      |  |
| <b>2a</b> Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)<br><br>RADAR INDUSTRIES, INC.<br><br>27101 GROESBECK HIGHWAY<br>WARREN, MI 48089 | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td><b>2b</b> Employer Identification Number (EIN)<br/>38-1519064</td> </tr> <tr> <td><b>2c</b> Sponsor's telephone number<br/>586-498-5973</td> </tr> <tr> <td><b>2d</b> Business code (see instructions)<br/>332110</td> </tr> </table> | <b>2b</b> Employer Identification Number (EIN)<br>38-1519064 | <b>2c</b> Sponsor's telephone number<br>586-498-5973 | <b>2d</b> Business code (see instructions)<br>332110 |  |
| <b>2b</b> Employer Identification Number (EIN)<br>38-1519064                                                                                                                                       |                                                                                                                                                                                                                                                                                                                   |                                                              |                                                      |                                                      |  |
| <b>2c</b> Sponsor's telephone number<br>586-498-5973                                                                                                                                               |                                                                                                                                                                                                                                                                                                                   |                                                              |                                                      |                                                      |  |
| <b>2d</b> Business code (see instructions)<br>332110                                                                                                                                               |                                                                                                                                                                                                                                                                                                                   |                                                              |                                                      |                                                      |  |

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

|                                                                                                            |                                                   |            |                                                              |
|------------------------------------------------------------------------------------------------------------|---------------------------------------------------|------------|--------------------------------------------------------------|
| <b>SIGN HERE</b>                                                                                           | Filed with authorized/valid electronic signature. | 10/03/2014 | DIANE RICEVUTO                                               |
|                                                                                                            | Signature of plan administrator                   | Date       | Enter name of individual signing as plan administrator       |
| <b>SIGN HERE</b>                                                                                           |                                                   |            |                                                              |
|                                                                                                            | Signature of employer/plan sponsor                | Date       | Enter name of individual signing as employer or plan sponsor |
| <b>SIGN HERE</b>                                                                                           |                                                   |            |                                                              |
|                                                                                                            | Signature of DFE                                  | Date       | Enter name of individual signing as DFE                      |
| Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional) |                                                   |            | Preparer's telephone number (optional)                       |

|                                                                                                                                                                                                                   |                                                                                                                                                                  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor Name <input type="checkbox"/> Same as Plan Sponsor Address                                               | <b>3b</b> Administrator's EIN<br><br><b>3c</b> Administrator's telephone number<br><br><div style="background-color: #cccccc; height: 40px; width: 100%;"></div> |
| <b>4</b> If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:<br><b>a</b> Sponsor's name | <b>4b</b> EIN<br><br><b>4c</b> PN                                                                                                                                |
| <b>5</b> Total number of participants at the beginning of the plan year                                                                                                                                           | <b>5</b> 212                                                                                                                                                     |
| <b>6</b> Number of participants as of the end of the plan year (welfare plans complete only lines <b>6a</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).                                                            |                                                                                                                                                                  |
| <b>a</b> Active participants .....                                                                                                                                                                                | <b>6a</b> 195                                                                                                                                                    |
| <b>b</b> Retired or separated participants receiving benefits .....                                                                                                                                               | <b>6b</b> 0                                                                                                                                                      |
| <b>c</b> Other retired or separated participants entitled to future benefits.....                                                                                                                                 | <b>6c</b> 21                                                                                                                                                     |
| <b>d</b> Subtotal. Add lines <b>6a</b> , <b>6b</b> , and <b>6c</b> .....                                                                                                                                          | <b>6d</b> 216                                                                                                                                                    |
| <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits .....                                                                                                        | <b>6e</b> 3                                                                                                                                                      |
| <b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> .....                                                                                                                                                           | <b>6f</b> 219                                                                                                                                                    |
| <b>g</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) .....                                                                   | <b>6g</b> 79                                                                                                                                                     |
| <b>h</b> Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested .....                                                                       | <b>6h</b> 0                                                                                                                                                      |
| <b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....                                                                               | <b>7</b>                                                                                                                                                         |
| <b>8a</b> If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:<br>2E 2F 2G 2J 2K 2T 3D                              |                                                                                                                                                                  |
| <b>b</b> If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:                                                       |                                                                                                                                                                  |

|                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>9a</b> Plan funding arrangement (check all that apply)<br>(1) <input type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor                                                                                                                              | <b>9b</b> Plan benefit arrangement (check all that apply)<br>(1) <input type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor                                                                                                                                                                                                                |
| <b>10</b> Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>a Pension Schedules</b><br>(1) <input checked="" type="checkbox"/> <b>R</b> (Retirement Plan Information)<br><br>(2) <input type="checkbox"/> <b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary<br><br>(3) <input type="checkbox"/> <b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary | <b>b General Schedules</b><br>(1) <input checked="" type="checkbox"/> <b>H</b> (Financial Information)<br>(2) <input type="checkbox"/> <b>I</b> (Financial Information – Small Plan)<br>(3) <input type="checkbox"/> <b>A</b> (Insurance Information)<br>(4) <input checked="" type="checkbox"/> <b>C</b> (Service Provider Information)<br>(5) <input checked="" type="checkbox"/> <b>D</b> (DFE/Participating Plan Information)<br>(6) <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules) |

|                                                                                                                                                                                                                           |                                                                                                                                                                                                                        |                                                |
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| <b>SCHEDULE C</b><br><b>(Form 5500)</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security Administration<br><br>Pension Benefit Guaranty Corporation | <b>Service Provider Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br><br>▶ <b>File as an attachment to Form 5500.</b> | OMB No. 1210-0110                              |
|                                                                                                                                                                                                                           |                                                                                                                                                                                                                        | <b>2013</b>                                    |
|                                                                                                                                                                                                                           |                                                                                                                                                                                                                        | <b>This Form is Open to Public Inspection.</b> |

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

|                                                                                                |                                                                    |
|------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|
| <b>A</b> Name of plan<br><u>RADAR INDUSTRIES, INC. UNION EMPLOYEES 401(K) PLAN</u>             | <b>B</b> Three-digit plan number (PN) ▶ <u>002</u>                 |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><u>RADAR INDUSTRIES, INC.</u> | <b>D</b> Employer Identification Number (EIN)<br><u>38-1519064</u> |

**Part I Service Provider Information (see instructions)**

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation  
FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

**(b)** Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

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04-2647786

| (b)<br>Service<br>Code(s) | (c)<br>Relationship to<br>employer, employee<br>organization, or<br>person known to be<br>a party-in-interest | (d)<br>Enter direct<br>compensation paid<br>by the plan. If none,<br>enter -0-. | (e)<br>Did service provider<br>receive indirect<br>compensation? (sources<br>other than plan or plan<br>sponsor) | (f)<br>Did indirect compensation<br>include eligible indirect<br>compensation, for which the<br>plan received the required<br>disclosures? | (g)<br>Enter total indirect<br>compensation received by<br>service provider excluding<br>eligible indirect<br>compensation for which you<br>answered "Yes" to element<br>(f). If none, enter -0-. | (h)<br>Did the service<br>provider give you a<br>formula instead of<br>an amount or<br>estimated amount? |
|---------------------------|---------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| 37 60 64 65               | RECORDKEEPER                                                                                                  | 2150                                                                            | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                                              | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                                                                        | 0                                                                                                                                                                                                 | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                                      |

**(a)** Enter name and EIN or address (see instructions)

| (b)<br>Service<br>Code(s) | (c)<br>Relationship to<br>employer, employee<br>organization, or<br>person known to be<br>a party-in-interest | (d)<br>Enter direct<br>compensation paid<br>by the plan. If none,<br>enter -0-. | (e)<br>Did service provider<br>receive indirect<br>compensation? (sources<br>other than plan or plan<br>sponsor) | (f)<br>Did indirect compensation<br>include eligible indirect<br>compensation, for which the<br>plan received the required<br>disclosures? | (g)<br>Enter total indirect<br>compensation received by<br>service provider excluding<br>eligible indirect<br>compensation for which you<br>answered "Yes" to element<br>(f). If none, enter -0-. | (h)<br>Did the service<br>provider give you a<br>formula instead of<br>an amount or<br>estimated amount? |
|---------------------------|---------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
|                           |                                                                                                               |                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                         | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                                   |                                                                                                                                                                                                   | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                 |

**(a)** Enter name and EIN or address (see instructions)

| (b)<br>Service<br>Code(s) | (c)<br>Relationship to<br>employer, employee<br>organization, or<br>person known to be<br>a party-in-interest | (d)<br>Enter direct<br>compensation paid<br>by the plan. If none,<br>enter -0-. | (e)<br>Did service provider<br>receive indirect<br>compensation? (sources<br>other than plan or plan<br>sponsor) | (f)<br>Did indirect compensation<br>include eligible indirect<br>compensation, for which the<br>plan received the required<br>disclosures? | (g)<br>Enter total indirect<br>compensation received by<br>service provider excluding<br>eligible indirect<br>compensation for which you<br>answered "Yes" to element<br>(f). If none, enter -0-. | (h)<br>Did the service<br>provider give you a<br>formula instead of<br>an amount or<br>estimated amount? |
|---------------------------|---------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
|                           |                                                                                                               |                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                         | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                                   |                                                                                                                                                                                                   | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                 |

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

| <b>(b)</b><br>Service<br>Code(s) | <b>(c)</b><br>Relationship to<br>employer, employee<br>organization, or<br>person known to be<br>a party-in-interest | <b>(d)</b><br>Enter direct<br>compensation paid<br>by the plan. If none,<br>enter -0-. | <b>(e)</b><br>Did service provider<br>receive indirect<br>compensation? (sources<br>other than plan or plan<br>sponsor) | <b>(f)</b><br>Did indirect compensation<br>include eligible indirect<br>compensation, for which the<br>plan received the required<br>disclosures? | <b>(g)</b><br>Enter total indirect<br>compensation received by<br>service provider excluding<br>eligible indirect<br>compensation for which you<br>answered "Yes" to element<br>(f). If none, enter -0-. | <b>(h)</b><br>Did the service<br>provider give you a<br>formula instead of<br>an amount or<br>estimated amount? |
|----------------------------------|----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
|                                  |                                                                                                                      |                                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                                          |                                                                                                                                                                                                          | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                        |

**(a)** Enter name and EIN or address (see instructions)

| <b>(b)</b><br>Service<br>Code(s) | <b>(c)</b><br>Relationship to<br>employer, employee<br>organization, or<br>person known to be<br>a party-in-interest | <b>(d)</b><br>Enter direct<br>compensation paid<br>by the plan. If none,<br>enter -0-. | <b>(e)</b><br>Did service provider<br>receive indirect<br>compensation? (sources<br>other than plan or plan<br>sponsor) | <b>(f)</b><br>Did indirect compensation<br>include eligible indirect<br>compensation, for which the<br>plan received the required<br>disclosures? | <b>(g)</b><br>Enter total indirect<br>compensation received by<br>service provider excluding<br>eligible indirect<br>compensation for which you<br>answered "Yes" to element<br>(f). If none, enter -0-. | <b>(h)</b><br>Did the service<br>provider give you a<br>formula instead of<br>an amount or<br>estimated amount? |
|----------------------------------|----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
|                                  |                                                                                                                      |                                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                                          |                                                                                                                                                                                                          | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                        |

**(a)** Enter name and EIN or address (see instructions)

| <b>(b)</b><br>Service<br>Code(s) | <b>(c)</b><br>Relationship to<br>employer, employee<br>organization, or<br>person known to be<br>a party-in-interest | <b>(d)</b><br>Enter direct<br>compensation paid<br>by the plan. If none,<br>enter -0-. | <b>(e)</b><br>Did service provider<br>receive indirect<br>compensation? (sources<br>other than plan or plan<br>sponsor) | <b>(f)</b><br>Did indirect compensation<br>include eligible indirect<br>compensation, for which the<br>plan received the required<br>disclosures? | <b>(g)</b><br>Enter total indirect<br>compensation received by<br>service provider excluding<br>eligible indirect<br>compensation for which you<br>answered "Yes" to element<br>(f). If none, enter -0-. | <b>(h)</b><br>Did the service<br>provider give you a<br>formula instead of<br>an amount or<br>estimated amount? |
|----------------------------------|----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
|                                  |                                                                                                                      |                                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                                          |                                                                                                                                                                                                          | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                        |

**Part I Service Provider Information (continued)**

**3** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2                       | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|-------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                                            | 60                                                                                                                                                                 | 0                                         |
|                                                                               |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation           | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
| DREYFUS S&P 500 INDX - DREYFUS TRA      200 PARK AVENUE<br>NEW YORK, NY 10166 | 0.15%                                                                                                                                                              |                                           |
|                                                                               |                                                                                                                                                                    |                                           |
| (a) Enter service provider name as it appears on line 2                       | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|                                                                               |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation           | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                               |                                                                                                                                                                    |                                           |
|                                                                               |                                                                                                                                                                    |                                           |
| (a) Enter service provider name as it appears on line 2                       | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|                                                                               |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation           | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                               |                                                                                                                                                                    |                                           |
|                                                                               |                                                                                                                                                                    |                                           |

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|--------------------------------------------------------------------------|-------------------------------|-------------------------------------------------------------------------------------|
|                                                                          |                               |                                                                                     |
|                                                                          |                               |                                                                                     |
|                                                                          |                               |                                                                                     |
|                                                                          |                               |                                                                                     |
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|                                                                          |                               |                                                                                     |
|                                                                          |                               |                                                                                     |
|                                                                          |                               |                                                                                     |

**Part III** **Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:



**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)

**Part II Information on Participating Plans (to be completed by DFEs)**

(Complete as many entries as needed to report all participating plans)

**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN

|                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                              |                                                                                                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| <b>SCHEDULE H</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small><br><br><small>Pension Benefit Guaranty Corporation</small> | <b>Financial Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).<br><br><b>▶ File as an attachment to Form 5500.</b> | <small>OMB No. 1210-0110</small><br><br><b>2013</b><br><br><b>This Form is Open to Public Inspection</b> |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|

|                                                                                                          |                                                                            |            |
|----------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|------------|
| For calendar plan year 2013 or fiscal plan year beginning <u>01/01/2013</u> and ending <u>12/31/2013</u> |                                                                            |            |
| <b>A</b> Name of plan<br><u>RADAR INDUSTRIES, INC. UNION EMPLOYEES 401(K) PLAN</u>                       | <b>B</b> Three-digit plan number (PN) <span style="float: right;">▶</span> | <u>002</u> |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><u>RADAR INDUSTRIES, INC.</u>           | <b>D</b> Employer Identification Number (EIN)<br><br><u>38-1519064</u>     |            |

| <b>Part I</b> | <b>Asset and Liability Statement</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                 | (a) Beginning of Year | (b) End of Year |
|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------------|-----------------|
| <b>1</b>      | Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. <b>Round off amounts to the nearest dollar.</b> MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions. |                 |                       |                 |
|               | <b>Assets</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                 |                       |                 |
| <b>a</b>      | Total noninterest-bearing cash .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b>1a</b>       | 0                     | 0               |
| <b>b</b>      | Receivables (less allowance for doubtful accounts):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                 |                       |                 |
|               | (1) Employer contributions.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <b>1b(1)</b>    | 1415                  | 0               |
|               | (2) Participant contributions.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>1b(2)</b>    | 7119                  | 0               |
|               | (3) Other.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>1b(3)</b>    | 0                     | 0               |
| <b>c</b>      | General investments:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                 |                       |                 |
|               | (1) Interest-bearing cash (include money market accounts & certificates of deposit).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>1c(1)</b>    | 13206                 | 23780           |
|               | (2) U.S. Government securities .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b>1c(2)</b>    | 0                     | 0               |
|               | (3) Corporate debt instruments (other than employer securities):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                 |                       |                 |
|               | (A) Preferred .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>1c(3)(A)</b> | 0                     | 0               |
|               | (B) All other.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>1c(3)(B)</b> | 0                     | 0               |
|               | (4) Corporate stocks (other than employer securities):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                 |                       |                 |
|               | (A) Preferred .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>1c(4)(A)</b> | 0                     | 0               |
|               | (B) Common.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <b>1c(4)(B)</b> | 0                     | 0               |
|               | (5) Partnership/joint venture interests .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>1c(5)</b>    | 0                     | 0               |
|               | (6) Real estate (other than employer real property).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>1c(6)</b>    | 0                     | 0               |
|               | (7) Loans (other than to participants) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | <b>1c(7)</b>    | 0                     | 0               |
|               | (8) Participant loans.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>1c(8)</b>    | 79597                 | 66730           |
|               | (9) Value of interest in common/collective trusts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>1c(9)</b>    | 29888                 | 37656           |
|               | (10) Value of interest in pooled separate accounts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>1c(10)</b>   | 0                     | 0               |
|               | (11) Value of interest in master trust investment accounts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>1c(11)</b>   | 0                     | 0               |
|               | (12) Value of interest in 103-12 investment entities.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>1c(12)</b>   | 0                     | 0               |
|               | (13) Value of interest in registered investment companies (e.g., mutual funds).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>1c(13)</b>   | 583183                | 757616          |
|               | (14) Value of funds held in insurance company general account (unallocated contracts).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>1c(14)</b>   |                       |                 |
|               | (15) Other.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <b>1c(15)</b>   | 0                     | 0               |

**1d** Employer-related investments:

|                                                                      |              | (a) Beginning of Year | (b) End of Year |
|----------------------------------------------------------------------|--------------|-----------------------|-----------------|
| (1) Employer securities .....                                        | <b>1d(1)</b> | 0                     | 0               |
| (2) Employer real property .....                                     | <b>1d(2)</b> | 0                     | 0               |
| <b>e</b> Buildings and other property used in plan operation .....   | <b>1e</b>    | 0                     | 0               |
| <b>f</b> Total assets (add all amounts in lines 1a through 1e) ..... | <b>1f</b>    | 714408                | 885782          |

**Liabilities**

|                                                                           |           |   |   |
|---------------------------------------------------------------------------|-----------|---|---|
| <b>g</b> Benefit claims payable .....                                     | <b>1g</b> | 0 | 0 |
| <b>h</b> Operating payables .....                                         | <b>1h</b> | 0 | 0 |
| <b>i</b> Acquisition indebtedness .....                                   | <b>1i</b> | 0 | 0 |
| <b>j</b> Other liabilities .....                                          | <b>1j</b> | 0 | 0 |
| <b>k</b> Total liabilities (add all amounts in lines 1g through 1j) ..... | <b>1k</b> | 0 | 0 |

**Net Assets**

|                                                           |           |        |        |
|-----------------------------------------------------------|-----------|--------|--------|
| <b>l</b> Net assets (subtract line 1k from line 1f) ..... | <b>1l</b> | 714408 | 885782 |
|-----------------------------------------------------------|-----------|--------|--------|

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

**Income**

|                                                                                                            |                 | (a) Amount | (b) Total |
|------------------------------------------------------------------------------------------------------------|-----------------|------------|-----------|
| <b>a Contributions:</b>                                                                                    |                 |            |           |
| (1) Received or receivable in cash from: <b>(A)</b> Employers .....                                        | <b>2a(1)(A)</b> | 18041      |           |
| <b>(B)</b> Participants .....                                                                              | <b>2a(1)(B)</b> | 75005      |           |
| <b>(C)</b> Others (including rollovers) .....                                                              | <b>2a(1)(C)</b> | 0          |           |
| (2) Noncash contributions .....                                                                            | <b>2a(2)</b>    | 0          |           |
| (3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> ..... | <b>2a(3)</b>    |            | 93046     |
| <b>b Earnings on investments:</b>                                                                          |                 |            |           |
| (1) Interest:                                                                                              |                 |            |           |
| <b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit) .....       | <b>2b(1)(A)</b> | 93         |           |
| <b>(B)</b> U.S. Government securities .....                                                                | <b>2b(1)(B)</b> | 0          |           |
| <b>(C)</b> Corporate debt instruments .....                                                                | <b>2b(1)(C)</b> | 0          |           |
| <b>(D)</b> Loans (other than to participants) .....                                                        | <b>2b(1)(D)</b> | 0          |           |
| <b>(E)</b> Participant loans .....                                                                         | <b>2b(1)(E)</b> | 4681       |           |
| <b>(F)</b> Other .....                                                                                     | <b>2b(1)(F)</b> | 0          |           |
| (G) Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....                                     | <b>2b(1)(G)</b> |            | 4774      |
| (2) Dividends: <b>(A)</b> Preferred stock .....                                                            | <b>2b(2)(A)</b> | 0          |           |
| <b>(B)</b> Common stock .....                                                                              | <b>2b(2)(B)</b> | 0          |           |
| <b>(C)</b> Registered investment company shares (e.g. mutual funds) .....                                  | <b>2b(2)(C)</b> | 39756      |           |
| (D) Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....                         | <b>2b(2)(D)</b> |            | 39756     |
| (3) Rents .....                                                                                            | <b>2b(3)</b>    |            | 0         |
| (4) Net gain (loss) on sale of assets: <b>(A)</b> Aggregate proceeds .....                                 | <b>2b(4)(A)</b> | 0          |           |
| <b>(B)</b> Aggregate carrying amount (see instructions) .....                                              | <b>2b(4)(B)</b> | 0          |           |
| <b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result .....                  | <b>2b(4)(C)</b> |            | 0         |
| (5) Unrealized appreciation (depreciation) of assets: <b>(A)</b> Real estate .....                         | <b>2b(5)(A)</b> | 0          |           |
| <b>(B)</b> Other .....                                                                                     | <b>2b(5)(B)</b> | 0          |           |
| (C) Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....                | <b>2b(5)(C)</b> |            | 0         |

|                                                                                                 |        | (a) Amount | (b) Total |
|-------------------------------------------------------------------------------------------------|--------|------------|-----------|
| (6) Net investment gain (loss) from common/collective trusts .....                              | 2b(6)  |            | -54       |
| (7) Net investment gain (loss) from pooled separate accounts .....                              | 2b(7)  |            | 0         |
| (8) Net investment gain (loss) from master trust investment accounts .....                      | 2b(8)  |            | 0         |
| (9) Net investment gain (loss) from 103-12 investment entities .....                            | 2b(9)  |            | 0         |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) ..... | 2b(10) |            | 82799     |
| c Other income .....                                                                            | 2c     |            | 0         |
| d Total income. Add all <b>income</b> amounts in column (b) and enter total .....               | 2d     |            | 220321    |

**Expenses**

|                                                                                      |       |       |       |
|--------------------------------------------------------------------------------------|-------|-------|-------|
| e Benefit payment and payments to provide benefits:                                  |       |       |       |
| (1) Directly to participants or beneficiaries, including direct rollovers .....      | 2e(1) | 35188 |       |
| (2) To insurance carriers for the provision of benefits .....                        | 2e(2) | 0     |       |
| (3) Other .....                                                                      | 2e(3) | 0     |       |
| (4) Total benefit payments. Add lines 2e(1) through (3) .....                        | 2e(4) |       | 35188 |
| f Corrective distributions (see instructions) .....                                  | 2f    |       | 0     |
| g Certain deemed distributions of participant loans (see instructions) .....         | 2g    |       | 11609 |
| h Interest expense .....                                                             | 2h    |       | 0     |
| i Administrative expenses: (1) Professional fees .....                               | 2i(1) | 0     |       |
| (2) Contract administrator fees .....                                                | 2i(2) | 0     |       |
| (3) Investment advisory and management fees .....                                    | 2i(3) | 0     |       |
| (4) Other .....                                                                      | 2i(4) | 2150  |       |
| (5) Total administrative expenses. Add lines 2i(1) through (4) .....                 | 2i(5) |       | 2150  |
| j Total expenses. Add all <b>expense</b> amounts in column (b) and enter total ..... | 2j    |       | 48947 |

**Net Income and Reconciliation**

|                                                          |       |  |        |
|----------------------------------------------------------|-------|--|--------|
| k Net income (loss). Subtract line 2j from line 2d ..... | 2k    |  | 171374 |
| l Transfers of assets:                                   |       |  |        |
| (1) To this plan .....                                   | 2l(1) |  | 0      |
| (2) From this plan .....                                 | 2l(2) |  |        |

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

**b** Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PLANTE & MORAN

(2) EIN: 38-1357951

**d** The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

**a** Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) .....

**b** Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) .....

|    | Yes | No | Amount |
|----|-----|----|--------|
| 4a | X   |    | 69132  |
| 4b |     | X  |        |

|                                                                                                                                                                                                                               | Yes | No | Amount |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|--------|
| <b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) .....                                          |     | X  |        |
| <b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) .....                               |     | X  |        |
| <b>e</b> Was this plan covered by a fidelity bond? .....                                                                                                                                                                      |     | X  |        |
| <b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? .....                                                                                       |     | X  |        |
| <b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? .....                                                    |     | X  |        |
| <b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? .....                                          |     | X  |        |
| <b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) .....                                                                | X   |    |        |
| <b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.) ..... |     | X  |        |
| <b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? .....                                                           |     | X  |        |
| <b>l</b> Has the plan failed to provide any benefit when due under the plan? .....                                                                                                                                            |     | X  |        |
| <b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) .....                                                                                                  |     | X  |        |
| <b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. ....                                      |     | X  |        |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  
 If "Yes," enter the amount of any plan assets that reverted to the employer this year. .... ☐ Yes ☒ No Amount:

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| 5b(1) Name of plan(s) | 5b(2) EIN(s) | 5b(3) PN(s) |
|-----------------------|--------------|-------------|
|                       |              |             |
|                       |              |             |
|                       |              |             |
|                       |              |             |

**5c** If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ..... ☐ Yes ☐ No ☐ Not determined

## Part V Trust Information (optional)

|                         |                       |
|-------------------------|-----------------------|
| <b>6a</b> Name of trust | <b>6b</b> Trust's EIN |
|-------------------------|-----------------------|

|                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                            |                                                                                            |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|
| <b>SCHEDULE R</b><br><b>(Form 5500)</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security Administration<br><br>Pension Benefit Guaranty Corporation | <b>Retirement Plan Information</b><br><br>This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).<br><br>▶ <b>File as an attachment to Form 5500.</b> | OMB No. 1210-0110<br><br><b>2013</b><br><br><b>This Form is Open to Public Inspection.</b> |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

|                                                                                                |                                                                    |
|------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|
| <b>A</b> Name of plan<br><u>RADAR INDUSTRIES, INC. UNION EMPLOYEES 401(K) PLAN</u>             | <b>B</b> Three-digit plan number (PN) ▶<br><u>002</u>              |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><u>RADAR INDUSTRIES, INC.</u> | <b>D</b> Employer Identification Number (EIN)<br><u>38-1519064</u> |

|               |                      |
|---------------|----------------------|
| <b>Part I</b> | <b>Distributions</b> |
|---------------|----------------------|

All references to distributions relate only to payments of benefits during the plan year.

|                                                                                                                                                                                                                                                                    |          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| <b>1</b> Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....                                                                                                                              | <b>1</b> |
| <b>2</b> Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):<br><br>EIN(s): <u>04-6568107</u> |          |
| <b>Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.</b>                                                                                                                                                                                            |          |
| <b>3</b> Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....                                                                                                                                    | <b>3</b> |

|                |                                                                                                                                                                              |
|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part II</b> | <b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part) |
|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                                                                                                                                                                                                                                                                                                           |                              |                             |                              |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|-----------------------------|------------------------------|
| <b>4</b> Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....                                                                                                                                                                                                                                                       | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A |
| <b>If the plan is a defined benefit plan, go to line 8.</b>                                                                                                                                                                                                                                                                                                               |                              |                             |                              |
| <b>5</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. <b>Date:</b> Month _____ Day _____ Year _____<br><b>If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.</b> |                              |                             |                              |
| <b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....                                                                                                                                                                                                                             | <b>6a</b>                    |                             |                              |
| <b>b</b> Enter the amount contributed by the employer to the plan for this plan year.....                                                                                                                                                                                                                                                                                 | <b>6b</b>                    |                             |                              |
| <b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) .....                                                                                                                                                                                                                          | <b>6c</b>                    |                             |                              |
| <b>If you completed line 6c, skip lines 8 and 9.</b>                                                                                                                                                                                                                                                                                                                      |                              |                             |                              |
| <b>7</b> Will the minimum funding amount reported on line 6c be met by the funding deadline?.....                                                                                                                                                                                                                                                                         | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A |
| <b>8</b> If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....                                                                                                | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A |

|                 |                   |
|-----------------|-------------------|
| <b>Part III</b> | <b>Amendments</b> |
|-----------------|-------------------|

|                                                                                                                                                                                                                            |                                   |                                   |                               |                             |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------|-------------------------------|-----------------------------|
| <b>9</b> If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... | <input type="checkbox"/> Increase | <input type="checkbox"/> Decrease | <input type="checkbox"/> Both | <input type="checkbox"/> No |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------|-------------------------------|-----------------------------|

|                |                                                                                                                                                   |
|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part IV</b> | <b>ESOPs</b> (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part. |
|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                                                                                                                             |                              |                             |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|-----------------------------|
| <b>10</b> Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....                                                     | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>11 a</b> Does the ESOP hold any preferred stock? .....                                                                                                                                   | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>12</b> Does the ESOP hold any stock that is not readily tradable on an established securities market? .....                                                                              | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

|                                                                          |            |  |
|--------------------------------------------------------------------------|------------|--|
| <b>a</b> The current year .....                                          | <b>14a</b> |  |
| <b>b</b> The plan year immediately preceding the current plan year ..... | <b>14b</b> |  |
| <b>c</b> The second preceding plan year .....                            | <b>14c</b> |  |

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

|                                                                                                       |            |  |
|-------------------------------------------------------------------------------------------------------|------------|--|
| <b>a</b> The corresponding number for the plan year immediately preceding the current plan year ..... | <b>15a</b> |  |
| <b>b</b> The corresponding number for the second preceding plan year .....                            | <b>15b</b> |  |

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

|                                                                                                                                                                        |            |  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--|
| <b>a</b> Enter the number of employers who withdrew during the preceding plan year .....                                                                               | <b>16a</b> |  |
| <b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers ..... | <b>16b</b> |  |

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. .... ☐

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment .... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

**a** Enter the percentage of plan assets held as:  
 Stock: \_\_\_\_\_% Investment-Grade Debt: \_\_\_\_\_% High-Yield Debt: \_\_\_\_\_% Real Estate: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the combined investment-grade and high-yield debt:  
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

**c** What duration measure was used to calculate line 19(b)?  
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): \_\_\_\_\_

**Radar Industries, Inc. Union  
Retirement Savings 401(k) Plan**

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**Financial Report  
December 31, 2013**

# **Radar Industries, Inc. Union Retirement Savings 401(k) Plan**

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## Independent Auditor's Report

To the Plan Administrator  
Radar Industries, Inc. Union  
Retirement Savings 401(k) Plan

### **Report on the Financial Statements**

We were engaged to audit the accompanying financial statements of Radar Industries, Inc. Union Retirement Savings 401(k) Plan (the "Plan"), which comprise the statement of net assets available for benefits as of December 31, 2013 and 2012 and the related statement of changes in net assets available for benefits for the year ended December 31, 2013, and the related notes to the financial statements.

### ***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### ***Auditor's Responsibility***

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

### ***Basis for Disclaimer of Opinion***

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Fidelity Management Trust Company (the "Trustee"), except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the Trustee holds the Plan's investment assets and participant notes receivable and executes related transactions. The plan administrator has obtained a certification from the Trustee as of December 31, 2013 and 2012 and for the year ended December 31, 2013 that the information provided to the plan administrator by the Trustee is complete and accurate.

To the Plan Administrator  
Radar Industries, Inc. Union  
Retirement Savings 401(k) Plan

***Disclaimer of Opinion***

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

***Other Matter***

The supplemental schedules of assets held at end of year as of December 31, 2013 and delinquent participant contributions for the year ended December 31, 2013 are required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on these supplemental schedules.

**Report on Form and Content in Compliance with DOL Rules and Regulations**

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

*Plante & Moran, PLLC*

Southfield, Michigan  
September 26, 2014

# **Radar Industries, Inc. Union Retirement Savings 401(k) Plan**

## **Statement of Net Assets Available for Benefits**

|                                                                                                                                                                    | December 31,<br>2013 | December 31,<br>2012 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------|
| <b>Assets</b>                                                                                                                                                      |                      |                      |
| Participant-directed investments:                                                                                                                                  |                      |                      |
| Mutual funds                                                                                                                                                       | \$ 781,393           | \$ 596,389           |
| Common collective trust fund                                                                                                                                       | 37,759               | 29,888               |
| Total participant-directed investments                                                                                                                             | 819,152              | 626,277              |
| Contributions receivable:                                                                                                                                          |                      |                      |
| Employee                                                                                                                                                           | 1,403                | 7,119                |
| Employer                                                                                                                                                           | 161                  | 1,415                |
| Total contributions receivable                                                                                                                                     | 1,564                | 8,534                |
| Participant notes receivable                                                                                                                                       | 66,730               | 79,597               |
| <b>Net Assets Reflecting All Investments at Fair Value</b>                                                                                                         | 887,446              | 714,408              |
| <b>Adjustment from Fair Value to Contract Value for<br/>Interest in Common Collective Trust Fund Relating<br/>to Fully Benefit-responsive Investment Contracts</b> | (820)                | (1,153)              |
| <b>Net Assets Available for Benefits</b>                                                                                                                           | <b>\$ 886,626</b>    | <b>\$ 713,255</b>    |

# **Radar Industries, Inc. Union Retirement Savings 401(k) Plan**

## **Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2013**

### **Additions to Net Assets**

#### Contributions:

|          |               |
|----------|---------------|
| Employee | \$ 76,408     |
| Employer | <u>18,202</u> |

|                     |        |
|---------------------|--------|
| Total contributions | 94,610 |
|---------------------|--------|

#### Investment income:

|                                                   |               |
|---------------------------------------------------|---------------|
| Interest and dividends                            | 39,471        |
| Net realized and unrealized gains in mutual funds | <u>83,557</u> |

|                         |         |
|-------------------------|---------|
| Total investment income | 123,028 |
|-------------------------|---------|

|                                            |              |
|--------------------------------------------|--------------|
| Interest from participant notes receivable | <u>4,680</u> |
|--------------------------------------------|--------------|

|                 |         |
|-----------------|---------|
| Total additions | 222,318 |
|-----------------|---------|

### **Deductions from Net Assets**

|                                                         |              |
|---------------------------------------------------------|--------------|
| Benefits paid directly to participants or beneficiaries | 46,797       |
| Administrative expenses                                 | <u>2,150</u> |

|                  |               |
|------------------|---------------|
| Total deductions | <u>48,947</u> |
|------------------|---------------|

|                     |         |
|---------------------|---------|
| <b>Net Increase</b> | 173,371 |
|---------------------|---------|

### **Net Assets Available for Benefits**

|                   |                          |
|-------------------|--------------------------|
| Beginning of year | <u>713,255</u>           |
| End of year       | <u><u>\$ 886,626</u></u> |

# **Radar Industries, Inc. Union Retirement Savings 401(k) Plan**

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## **Notes to Financial Statements December 31, 2013 and 2012**

### **Note 1 - Description of Plan**

The following description of Radar Industries, Inc. Union Retirement Savings 401(k) Plan (the "Plan") provides only general information. Participants should refer to the plan agreement and related union agreements, if applicable, for a more complete description of the Plan's provisions.

**General** - The Plan, which became effective June 1, 1994, is a defined contribution plan that provides benefits to eligible participants as determined according to the provisions of the plan agreement. Employees are eligible to participate in the Plan after attaining the age of 18 and completing three months of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA) and qualifies under Internal Revenue Code Sections 401(a) and 401(k).

**Contributions** - The Plan permits participants to contribute from 1 to 75 percent of their gross compensation pursuant to Internal Revenue Code Section 401(k).

Radar Industries, Inc. (the "Company") is required to provide a matching contribution in an amount equal to 30 percent of the participant's first 15 percent of gross compensation contributed, not to exceed \$750 per year.

The Company may also make annual discretionary contributions in an amount determined by the board of directors. There were no discretionary contributions for the year ended December 31, 2013.

During 2010, 2011, and 2012, the Company did not remit certain employee deferrals and participant loan payments to the Plan in accordance with the Department of Labor's required timeframe. A total of \$10,391 was considered late in 2010; all late contributions during 2010 were remitted by 2013, of which \$1,670 of the late contributions remitted included lost earnings. A total of \$14,720 was considered late in 2011; all late contributions during 2011 were remitted by 2013, of which \$5,937 of the late contributions remitted included lost earnings. A total of \$45,156 was considered late in 2012; all late contributions during 2012 were remitted by 2013, of which \$4,294 of the late contributions remitted included lost earnings.

During 2013, a total of \$13,694 was considered late; all late contributions during 2013 were remitted during 2013, of which \$1,087 of the late contributions remitted included lost earnings.

# **Radar Industries, Inc. Union Retirement Savings 401(k) Plan**

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## **Notes to Financial Statements December 31, 2013 and 2012**

### **Note 1 - Description of Plan (Continued)**

**Participant Accounts** - Each participant's account is credited with the participant's voluntary contributions, the Company's matching and discretionary contributions, and an allocation of plan earnings and expenses. This allocation is based on each participant's account balance. Each participant directs his or her account balance to one or more funds, all of which are maintained by Fidelity Management Trust Company. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

**Vesting** - Participants are immediately 100 percent vested in employee salary and rollover contributions and any income or loss thereon. Vesting in the Company's contribution portion of their accounts, plus actual earnings thereon, is based on years of service. Participants vest in discretionary contributions made by the Company 20 percent after two years of service and an additional 20 percent per year thereafter until they become fully vested after six years of service.

**Payment of Benefits** - Generally, upon termination of service, a participant will receive his or her account balance in a lump-sum amount. However, if the participant's account balance is in excess of \$1,000, the participant may choose to receive his or her account balance in monthly installments. In addition, participants with balances in excess of \$1,000 have the option of deferring payments until the age of 70½. In the event of an employee's death, the entire account balance will be paid to the participant's named beneficiary.

**Participant Notes Receivable** - Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50 percent of their account balances. The notes receivable are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates. Principal and interest are paid ratably through monthly payroll deductions.

**Termination** - While it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in the plan agreement and ERISA. Upon termination of the Plan, participants become 100 percent vested in their account balances.

**Party-in-interest Transactions** - Certain plan assets are invested in investment funds managed by Fidelity Trust Management Company. Fidelity Trust Management Company is the trustee of the Plan; therefore, these transactions qualify as party-in-interest transactions as defined under ERISA guidelines. The Company also pays certain administrative fees on behalf of the Plan.

# **Radar Industries, Inc. Union Retirement Savings 401(k) Plan**

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## **Notes to Financial Statements December 31, 2013 and 2012**

### **Note 2 - Summary of Significant Accounting Policies**

**Participant Notes Receivable** - Participant notes receivable are recorded at their unpaid principal balances plus any accrued interest. Participant notes receivable are written off when deemed uncollectible.

**Benefit Payments** - Benefits are recorded when paid.

**Risks and Uncertainties** - The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

**Use of Estimates** - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

**Investment Valuation** - The Plan's investments are stated at fair value except for the common collective trust fund investment, which is valued at contract value. Contract value represents investments at cost, plus accrued interest income, less amounts withdrawn to pay benefits. The fair value of the common collective trust fund is based on the fair value of the underlying net assets at the measurement date by the issuer of the fund. The Plan's interest in the common collective trust fund is based on its proportionate ownership interest in the fair value of the common collective trust fund. The common collective trust fund primarily holds fixed-income securities and derivatives. The fair value of the fixed-income securities is valued using quoted market prices and/or other market data for the same or comparable instruments and transactions in establishing the prices, discounted cash flow models, and other pricing models. These models are primarily industry-standard models that consider various assumptions, including time value and yield curve as well as other relevant economic measures. The fair value of a wrapper contract provided by the contract issuer is based on the replacement cost methodology, which is the present value of the difference between the replacement wrapper fee and the contracted wrapper fee.

All other investments are valued based on quoted market prices. See Note 5 for additional information.

# **Radar Industries, Inc. Union Retirement Savings 401(k) Plan**

## **Notes to Financial Statements December 31, 2013 and 2012**

### **Note 2 - Summary of Significant Accounting Policies (Continued)**

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

**Subsequent Events** - The financial statements and related disclosures include evaluation of events up through and including September 26, 2014, which is the date the financial statements were available to be issued.

### **Note 3 - Unaudited Information**

Fidelity Management Trust Company (the "Trustee") holds the Plan's investments and participant notes receivable and executes all related transactions. The investment and participant notes receivable balances and related income and losses included in the accompanying financial statements and supplemental schedule of assets held at end of year are based solely on information provided by the Trustee.

Investments that exceed 5 percent of end of year net assets are as follows:

|                                                  | 2013      | 2012      |
|--------------------------------------------------|-----------|-----------|
| Mutual funds - At fair value:                    |           |           |
| Fidelity Advisors Leveraged Company Stock Fund   | \$ 66,479 | \$ 47,514 |
| Fidelity Advisors Diversified International Fund | 56,180    | 39,524    |
| Fidelity Advisors New Insights Fund              | 77,509    | 54,703    |
| Fidelity Advisors Freedom 2015 Fund              | 66,003    | 58,921    |
| Fidelity Advisors Freedom 2020 Fund              | 59,947    | 47,896    |
| Fidelity Advisors Freedom 2025 Fund              | 96,981    | 73,181    |
| Fidelity Advisors Freedom 2040 Fund              | 106,029   | 83,517    |

### **Note 4 - Tax Status**

The Plan has received a determination letter from the Internal Revenue Service indicating that the Plan, as designed, is qualified for tax-exempt treatment under the applicable section of the Internal Revenue Code. Accordingly, no provision for income taxes has been made in the accompanying financial statements.

In accordance with guidance on accounting for uncertainty in income taxes, management evaluated the Plan's tax position and does not believe the Plan has any uncertain tax positions that require disclosure or adjustment to the financial statements. The plan administrator believes the Plan is no longer subject to tax examinations for years prior to 2010.

# Radar Industries, Inc. Union Retirement Savings 401(k) Plan

## Notes to Financial Statements December 31, 2013 and 2012

### Note 5 - Fair Value Measurements

Accounting standards require certain assets and liabilities be reported at fair value in the financial statements and provide a framework for establishing that fair value. The framework for determining fair value is based on a hierarchy that prioritizes the inputs and valuation techniques used to measure fair value.

The following tables present information about the Plan's assets measured at fair value on a recurring basis at December 31, 2013 and 2012.

**Level 1** - Fair values determined by Level 1 inputs use quoted prices in active markets for identical assets that the Plan has the ability to access.

**Level 2** - Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets in active markets, quoted prices for identical or similar assets in markets that are not active, and inputs other than quoted prices that are observable for the asset.

**Level 3** - Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset. These Level 3 fair value measurements are based primarily on management's own estimates using pricing models, discounted cash flow methodologies, or similar techniques taking into account the characteristics of the asset.

In instances whereby inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Plan's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset.

#### Assets Measured at Fair Value on a Recurring Basis at December 31, 2013

|                                                               | Level 1           | Level 2          | Balance at<br>December 31,<br>2013 |
|---------------------------------------------------------------|-------------------|------------------|------------------------------------|
| Mutual funds:                                                 |                   |                  |                                    |
| U.S. equity investments                                       | \$ 239,757        | \$ -             | \$ 239,757                         |
| International equity investments                              | 75,120            | -                | 75,120                             |
| Fixed-income investments                                      | 51,137            | -                | 51,137                             |
| Lifestyle investments                                         | 415,379           | -                | 415,379                            |
| Common collective trust fund - Stable value<br>investment (1) | -                 | 37,759           | 37,759                             |
| Total                                                         | <u>\$ 781,393</u> | <u>\$ 37,759</u> | <u>\$ 819,152</u>                  |

# Radar Industries, Inc. Union Retirement Savings 401(k) Plan

## Notes to Financial Statements December 31, 2013 and 2012

### Note 5 - Fair Value Measurements (Continued)

#### Assets Measured at Fair Value on a Recurring Basis at December 31, 2012

|                                                               | Level 1           | Level 2          | Balance at<br>December 31,<br>2012 |
|---------------------------------------------------------------|-------------------|------------------|------------------------------------|
| Mutual funds:                                                 |                   |                  |                                    |
| U.S. equity investments                                       | \$ 171,135        | \$ -             | \$ 171,135                         |
| International equity investments                              | 54,541            | -                | 54,541                             |
| Fixed-income investments                                      | 34,760            | -                | 34,760                             |
| Lifestyle investments                                         | 335,953           | -                | 335,953                            |
| Common collective trust fund - Stable value<br>investment (1) | -                 | 29,888           | 29,888                             |
| Total                                                         | <u>\$ 596,389</u> | <u>\$ 29,888</u> | <u>\$ 626,277</u>                  |

(1) This class represents investments in an actively managed common collective trust fund, the Fidelity Advisors Stable Value Fund, that invests primarily in investment contracts, a variety of fixed-income investments which may include corporate bonds, both U.S. and non-U.S. municipal securities, and wrapper contracts. The Fidelity Advisors Stable Value Fund has certain limitations on withdrawals and exchanges as follows:

- Participant-directed - Withdrawals made in order to accommodate distributions to participants or transfers to noncompeting investments may be made on any business day. Transferred amounts must be held in a noncompeting investment option for 90 days before subsequent transfers to a competing fund can occur.
- Nonparticipant-directed - Withdrawals directed by a plan sponsor must be preceded by a 12-month written notice to Fidelity. Fidelity, however, may, in its discretion, complete any such plan level withdrawal before the expiration of such 12-month period. No such notice has been given to Fidelity.

There are no unfunded commitments or other redemption notice requirements related to this investment.

### Note 6 - Reconciliation to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2013 and 2012 to Form 5500:

|                                                                                                                          | 2013              | 2012              |
|--------------------------------------------------------------------------------------------------------------------------|-------------------|-------------------|
| Net assets available for benefits per the financial<br>statements                                                        | \$ 886,626        | \$ 713,255        |
| Adjustment from contract value to fair value for<br>interest in fully benefit-responsive common<br>collective trust fund | 820               | 1,153             |
| Net assets available for benefits per Form 5500                                                                          | <u>\$ 887,446</u> | <u>\$ 714,408</u> |

# **Radar Industries, Inc. Union Retirement Savings 401(k) Plan**

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## **Notes to Financial Statements December 31, 2013 and 2012**

### **Note 6 - Reconciliation to Form 5500 (Continued)**

The following is a reconciliation of net increase in assets per the financial statements for the year ended December 31, 2013 to Form 5500:

|                                                                                                                                  |                   |
|----------------------------------------------------------------------------------------------------------------------------------|-------------------|
| Net increase in assets available for benefits per the financial statements                                                       | \$ 173,371        |
| Change in adjustment from contract value to fair value for interest in<br>fully benefit-responsive common collective trust funds | <u>(333)</u>      |
| Net increase per Form 5500                                                                                                       | <u>\$ 173,038</u> |

# **Radar Industries, Inc. Union Retirement Savings 401(k) Plan**

## **Schedule of Assets Held at End of Year Form 5500, Schedule H, Line 4i EIN 38-1519064, Plan No. 002 December 31, 2013**

| (a)(b)<br>Identity of Issuer         | (c)<br>Description of Investment                                      | (d)<br>Cost | (e)<br>Current Value |
|--------------------------------------|-----------------------------------------------------------------------|-------------|----------------------|
| Fidelity Management<br>Trust Company | Mutual funds:                                                         |             |                      |
|                                      | Dreyfus S&P 500 Index                                                 | *           | \$ 18,482            |
|                                      | Fidelity Advisors Leveraged Company Stock Fund                        | *           | 66,479               |
|                                      | Fidelity Advisors High Income Advantage Fund                          | *           | 26,292               |
|                                      | Fidelity Advisors Equity Income Fund                                  | *           | 19,203               |
|                                      | Fidelity Advisors Equity Growth Fund                                  | *           | 27                   |
|                                      | Fidelity Advisors Interim Bond Fund                                   | *           | 22                   |
|                                      | Fidelity Advisors Small-cap Fund                                      | *           | 19,103               |
|                                      | Fidelity Advisors Strategic Income Fund                               | *           | 27,335               |
|                                      | Fidelity Advisors Dividend Growth Fund                                | *           | 12,662               |
|                                      | Fidelity Advisors Diversified International Fund                      | *           | 56,180               |
|                                      | Fidelity Advisors International Small Cap Opp Fund                    | *           | 18,940               |
|                                      | Fidelity Advisors Freedom Inc T Fund                                  | *           | 15                   |
|                                      | Fidelity Advisors New Insights Fund                                   | *           | 77,509               |
|                                      | Fidelity Treasury Fund                                                | *           | 23,780               |
|                                      | Fidelity Advisors Freedom 2005 Fund                                   | *           | 17                   |
|                                      | Fidelity Advisors Freedom 2010 Fund                                   | *           | 24,441               |
|                                      | Fidelity Advisors Freedom 2015 Fund                                   | *           | 66,003               |
|                                      | Fidelity Advisors Freedom 2020 Fund                                   | *           | 59,947               |
|                                      | Fidelity Advisors Freedom 2025 Fund                                   | *           | 96,981               |
|                                      | Fidelity Advisors Freedom 2030 Fund                                   | *           | 24,854               |
|                                      | Fidelity Advisors Freedom 2035 Fund                                   | *           | 35,290               |
|                                      | Fidelity Advisors Freedom 2040 Fund                                   | *           | 106,029              |
|                                      | Fidelity Advisors Freedom 2045 Fund                                   | *           | 1,802                |
| Fidelity Management<br>Trust Company | Common collective trust fund -<br>Fidelity Advisors Stable Value Fund | *           | 37,759               |
| Participants                         | Participant notes receivable bearing interest at<br>6 percent         | -           | 66,730               |
| Total                                |                                                                       |             | <b>\$ 885,882</b>    |

\* Cost information not required

# **Radar Industries, Inc. Union Retirement Savings 401(k) Plan**

## **Schedule of Delinquent Participant Contributions Form 5500, Schedule H, Line 4a EIN 38-1519064, Plan No. 002 Year Ended December 31, 2013**

|      | Participant<br>Contributions<br>Transferred Late<br>to the Plan       | Total that Constitutes Nonexempt<br>Prohibited Transactions |                                            |                                                   | Total Fully<br>Corrected<br>Under VFCP<br>and<br>PTE 2002-51 |
|------|-----------------------------------------------------------------------|-------------------------------------------------------------|--------------------------------------------|---------------------------------------------------|--------------------------------------------------------------|
|      |                                                                       | Contributions<br>Not Corrected                              | Contributions<br>Corrected<br>Outside VFCP | Contributions<br>Pending<br>Correction in<br>VFCP |                                                              |
|      | Check Here if Late<br>Participant Loan<br>Repayments are<br>Included: |                                                             |                                            |                                                   |                                                              |
| 2010 | <input checked="" type="checkbox"/>                                   | \$ 8,721                                                    | \$ 1,670                                   | \$ -                                              | \$ -                                                         |
| 2011 | <input checked="" type="checkbox"/>                                   | 8,783                                                       | 5,937                                      | -                                                 | -                                                            |
| 2012 | <input checked="" type="checkbox"/>                                   | 40,862                                                      | 4,294                                      | -                                                 | -                                                            |
| 2013 | <input checked="" type="checkbox"/>                                   | 12,607                                                      | 1,087                                      | -                                                 | -                                                            |

See Note I for further details.

**Radar Industries, Inc. Union  
Retirement Savings 401(k) Plan**

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**Financial Report  
December 31, 2013**

# **Radar Industries, Inc. Union Retirement Savings 401(k) Plan**

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## Independent Auditor's Report

To the Plan Administrator  
Radar Industries, Inc. Union  
Retirement Savings 401(k) Plan

### **Report on the Financial Statements**

We were engaged to audit the accompanying financial statements of Radar Industries, Inc. Union Retirement Savings 401(k) Plan (the "Plan"), which comprise the statement of net assets available for benefits as of December 31, 2013 and 2012 and the related statement of changes in net assets available for benefits for the year ended December 31, 2013, and the related notes to the financial statements.

### ***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### ***Auditor's Responsibility***

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

### ***Basis for Disclaimer of Opinion***

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Fidelity Management Trust Company (the "Trustee"), except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the Trustee holds the Plan's investment assets and participant notes receivable and executes related transactions. The plan administrator has obtained a certification from the Trustee as of December 31, 2013 and 2012 and for the year ended December 31, 2013 that the information provided to the plan administrator by the Trustee is complete and accurate.

To the Plan Administrator  
Radar Industries, Inc. Union  
Retirement Savings 401(k) Plan

***Disclaimer of Opinion***

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

***Other Matter***

The supplemental schedules of assets held at end of year as of December 31, 2013 and delinquent participant contributions for the year ended December 31, 2013 are required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on these supplemental schedules.

**Report on Form and Content in Compliance with DOL Rules and Regulations**

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

*Plante & Moran, PLLC*

Southfield, Michigan  
September 26, 2014

# **Radar Industries, Inc. Union Retirement Savings 401(k) Plan**

## **Statement of Net Assets Available for Benefits**

|                                                                                                                                                                    | December 31,<br>2013 | December 31,<br>2012 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------|
| <b>Assets</b>                                                                                                                                                      |                      |                      |
| Participant-directed investments:                                                                                                                                  |                      |                      |
| Mutual funds                                                                                                                                                       | \$ 781,393           | \$ 596,389           |
| Common collective trust fund                                                                                                                                       | 37,759               | 29,888               |
| Total participant-directed investments                                                                                                                             | 819,152              | 626,277              |
| Contributions receivable:                                                                                                                                          |                      |                      |
| Employee                                                                                                                                                           | 1,403                | 7,119                |
| Employer                                                                                                                                                           | 161                  | 1,415                |
| Total contributions receivable                                                                                                                                     | 1,564                | 8,534                |
| Participant notes receivable                                                                                                                                       | 66,730               | 79,597               |
| <b>Net Assets Reflecting All Investments at Fair Value</b>                                                                                                         | 887,446              | 714,408              |
| <b>Adjustment from Fair Value to Contract Value for<br/>Interest in Common Collective Trust Fund Relating<br/>to Fully Benefit-responsive Investment Contracts</b> | (820)                | (1,153)              |
| <b>Net Assets Available for Benefits</b>                                                                                                                           | <b>\$ 886,626</b>    | <b>\$ 713,255</b>    |

# **Radar Industries, Inc. Union Retirement Savings 401(k) Plan**

## **Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2013**

### **Additions to Net Assets**

#### Contributions:

|          |               |
|----------|---------------|
| Employee | \$ 76,408     |
| Employer | <u>18,202</u> |

Total contributions 94,610

#### Investment income:

|                                                   |               |
|---------------------------------------------------|---------------|
| Interest and dividends                            | 39,471        |
| Net realized and unrealized gains in mutual funds | <u>83,557</u> |

Total investment income 123,028

Interest from participant notes receivable 4,680

Total additions 222,318

### **Deductions from Net Assets**

|                                                         |              |
|---------------------------------------------------------|--------------|
| Benefits paid directly to participants or beneficiaries | 46,797       |
| Administrative expenses                                 | <u>2,150</u> |

Total deductions 48,947

**Net Increase** 173,371

### **Net Assets Available for Benefits**

|                   |                          |
|-------------------|--------------------------|
| Beginning of year | <u>713,255</u>           |
| End of year       | <u><u>\$ 886,626</u></u> |

# **Radar Industries, Inc. Union Retirement Savings 401(k) Plan**

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## **Notes to Financial Statements December 31, 2013 and 2012**

### **Note 1 - Description of Plan**

The following description of Radar Industries, Inc. Union Retirement Savings 401(k) Plan (the "Plan") provides only general information. Participants should refer to the plan agreement and related union agreements, if applicable, for a more complete description of the Plan's provisions.

**General** - The Plan, which became effective June 1, 1994, is a defined contribution plan that provides benefits to eligible participants as determined according to the provisions of the plan agreement. Employees are eligible to participate in the Plan after attaining the age of 18 and completing three months of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA) and qualifies under Internal Revenue Code Sections 401(a) and 401(k).

**Contributions** - The Plan permits participants to contribute from 1 to 75 percent of their gross compensation pursuant to Internal Revenue Code Section 401(k).

Radar Industries, Inc. (the "Company") is required to provide a matching contribution in an amount equal to 30 percent of the participant's first 15 percent of gross compensation contributed, not to exceed \$750 per year.

The Company may also make annual discretionary contributions in an amount determined by the board of directors. There were no discretionary contributions for the year ended December 31, 2013.

During 2010, 2011, and 2012, the Company did not remit certain employee deferrals and participant loan payments to the Plan in accordance with the Department of Labor's required timeframe. A total of \$10,391 was considered late in 2010; all late contributions during 2010 were remitted by 2013, of which \$1,670 of the late contributions remitted included lost earnings. A total of \$14,720 was considered late in 2011; all late contributions during 2011 were remitted by 2013, of which \$5,937 of the late contributions remitted included lost earnings. A total of \$45,156 was considered late in 2012; all late contributions during 2012 were remitted by 2013, of which \$4,294 of the late contributions remitted included lost earnings.

During 2013, a total of \$13,694 was considered late; all late contributions during 2013 were remitted during 2013, of which \$1,087 of the late contributions remitted included lost earnings.

# **Radar Industries, Inc. Union Retirement Savings 401(k) Plan**

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## **Notes to Financial Statements December 31, 2013 and 2012**

### **Note 1 - Description of Plan (Continued)**

**Participant Accounts** - Each participant's account is credited with the participant's voluntary contributions, the Company's matching and discretionary contributions, and an allocation of plan earnings and expenses. This allocation is based on each participant's account balance. Each participant directs his or her account balance to one or more funds, all of which are maintained by Fidelity Management Trust Company. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

**Vesting** - Participants are immediately 100 percent vested in employee salary and rollover contributions and any income or loss thereon. Vesting in the Company's contribution portion of their accounts, plus actual earnings thereon, is based on years of service. Participants vest in discretionary contributions made by the Company 20 percent after two years of service and an additional 20 percent per year thereafter until they become fully vested after six years of service.

**Payment of Benefits** - Generally, upon termination of service, a participant will receive his or her account balance in a lump-sum amount. However, if the participant's account balance is in excess of \$1,000, the participant may choose to receive his or her account balance in monthly installments. In addition, participants with balances in excess of \$1,000 have the option of deferring payments until the age of 70½. In the event of an employee's death, the entire account balance will be paid to the participant's named beneficiary.

**Participant Notes Receivable** - Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50 percent of their account balances. The notes receivable are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates. Principal and interest are paid ratably through monthly payroll deductions.

**Termination** - While it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in the plan agreement and ERISA. Upon termination of the Plan, participants become 100 percent vested in their account balances.

**Party-in-interest Transactions** - Certain plan assets are invested in investment funds managed by Fidelity Trust Management Company. Fidelity Trust Management Company is the trustee of the Plan; therefore, these transactions qualify as party-in-interest transactions as defined under ERISA guidelines. The Company also pays certain administrative fees on behalf of the Plan.

# **Radar Industries, Inc. Union Retirement Savings 401(k) Plan**

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## **Notes to Financial Statements December 31, 2013 and 2012**

### **Note 2 - Summary of Significant Accounting Policies**

**Participant Notes Receivable** - Participant notes receivable are recorded at their unpaid principal balances plus any accrued interest. Participant notes receivable are written off when deemed uncollectible.

**Benefit Payments** - Benefits are recorded when paid.

**Risks and Uncertainties** - The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

**Use of Estimates** - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

**Investment Valuation** - The Plan's investments are stated at fair value except for the common collective trust fund investment, which is valued at contract value. Contract value represents investments at cost, plus accrued interest income, less amounts withdrawn to pay benefits. The fair value of the common collective trust fund is based on the fair value of the underlying net assets at the measurement date by the issuer of the fund. The Plan's interest in the common collective trust fund is based on its proportionate ownership interest in the fair value of the common collective trust fund. The common collective trust fund primarily holds fixed-income securities and derivatives. The fair value of the fixed-income securities is valued using quoted market prices and/or other market data for the same or comparable instruments and transactions in establishing the prices, discounted cash flow models, and other pricing models. These models are primarily industry-standard models that consider various assumptions, including time value and yield curve as well as other relevant economic measures. The fair value of a wrapper contract provided by the contract issuer is based on the replacement cost methodology, which is the present value of the difference between the replacement wrapper fee and the contracted wrapper fee.

All other investments are valued based on quoted market prices. See Note 5 for additional information.

# **Radar Industries, Inc. Union Retirement Savings 401(k) Plan**

## **Notes to Financial Statements December 31, 2013 and 2012**

### **Note 2 - Summary of Significant Accounting Policies (Continued)**

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

**Subsequent Events** - The financial statements and related disclosures include evaluation of events up through and including September 26, 2014, which is the date the financial statements were available to be issued.

### **Note 3 - Unaudited Information**

Fidelity Management Trust Company (the "Trustee") holds the Plan's investments and participant notes receivable and executes all related transactions. The investment and participant notes receivable balances and related income and losses included in the accompanying financial statements and supplemental schedule of assets held at end of year are based solely on information provided by the Trustee.

Investments that exceed 5 percent of end of year net assets are as follows:

|                                                  | 2013      | 2012      |
|--------------------------------------------------|-----------|-----------|
| Mutual funds - At fair value:                    |           |           |
| Fidelity Advisors Leveraged Company Stock Fund   | \$ 66,479 | \$ 47,514 |
| Fidelity Advisors Diversified International Fund | 56,180    | 39,524    |
| Fidelity Advisors New Insights Fund              | 77,509    | 54,703    |
| Fidelity Advisors Freedom 2015 Fund              | 66,003    | 58,921    |
| Fidelity Advisors Freedom 2020 Fund              | 59,947    | 47,896    |
| Fidelity Advisors Freedom 2025 Fund              | 96,981    | 73,181    |
| Fidelity Advisors Freedom 2040 Fund              | 106,029   | 83,517    |

### **Note 4 - Tax Status**

The Plan has received a determination letter from the Internal Revenue Service indicating that the Plan, as designed, is qualified for tax-exempt treatment under the applicable section of the Internal Revenue Code. Accordingly, no provision for income taxes has been made in the accompanying financial statements.

In accordance with guidance on accounting for uncertainty in income taxes, management evaluated the Plan's tax position and does not believe the Plan has any uncertain tax positions that require disclosure or adjustment to the financial statements. The plan administrator believes the Plan is no longer subject to tax examinations for years prior to 2010.

# Radar Industries, Inc. Union Retirement Savings 401(k) Plan

## Notes to Financial Statements December 31, 2013 and 2012

### Note 5 - Fair Value Measurements

Accounting standards require certain assets and liabilities be reported at fair value in the financial statements and provide a framework for establishing that fair value. The framework for determining fair value is based on a hierarchy that prioritizes the inputs and valuation techniques used to measure fair value.

The following tables present information about the Plan's assets measured at fair value on a recurring basis at December 31, 2013 and 2012.

**Level 1** - Fair values determined by Level 1 inputs use quoted prices in active markets for identical assets that the Plan has the ability to access.

**Level 2** - Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets in active markets, quoted prices for identical or similar assets in markets that are not active, and inputs other than quoted prices that are observable for the asset.

**Level 3** - Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset. These Level 3 fair value measurements are based primarily on management's own estimates using pricing models, discounted cash flow methodologies, or similar techniques taking into account the characteristics of the asset.

In instances whereby inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Plan's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset.

#### Assets Measured at Fair Value on a Recurring Basis at December 31, 2013

|                                                            | Level 1           | Level 2          | Balance at<br>December 31,<br>2013 |
|------------------------------------------------------------|-------------------|------------------|------------------------------------|
| Mutual funds:                                              |                   |                  |                                    |
| U.S. equity investments                                    | \$ 239,757        | \$ -             | \$ 239,757                         |
| International equity investments                           | 75,120            | -                | 75,120                             |
| Fixed-income investments                                   | 51,137            | -                | 51,137                             |
| Lifestyle investments                                      | 415,379           | -                | 415,379                            |
| Common collective trust fund - Stable value investment (I) | -                 | 37,759           | 37,759                             |
| Total                                                      | <u>\$ 781,393</u> | <u>\$ 37,759</u> | <u>\$ 819,152</u>                  |

# Radar Industries, Inc. Union Retirement Savings 401(k) Plan

## Notes to Financial Statements December 31, 2013 and 2012

### Note 5 - Fair Value Measurements (Continued)

#### Assets Measured at Fair Value on a Recurring Basis at December 31, 2012

|                                                               | Level 1           | Level 2          | Balance at<br>December 31,<br>2012 |
|---------------------------------------------------------------|-------------------|------------------|------------------------------------|
| Mutual funds:                                                 |                   |                  |                                    |
| U.S. equity investments                                       | \$ 171,135        | \$ -             | \$ 171,135                         |
| International equity investments                              | 54,541            | -                | 54,541                             |
| Fixed-income investments                                      | 34,760            | -                | 34,760                             |
| Lifestyle investments                                         | 335,953           | -                | 335,953                            |
| Common collective trust fund - Stable value<br>investment (1) | -                 | 29,888           | 29,888                             |
| Total                                                         | <u>\$ 596,389</u> | <u>\$ 29,888</u> | <u>\$ 626,277</u>                  |

(1) This class represents investments in an actively managed common collective trust fund, the Fidelity Advisors Stable Value Fund, that invests primarily in investment contracts, a variety of fixed-income investments which may include corporate bonds, both U.S. and non-U.S. municipal securities, and wrapper contracts. The Fidelity Advisors Stable Value Fund has certain limitations on withdrawals and exchanges as follows:

- Participant-directed - Withdrawals made in order to accommodate distributions to participants or transfers to noncompeting investments may be made on any business day. Transferred amounts must be held in a noncompeting investment option for 90 days before subsequent transfers to a competing fund can occur.
- Nonparticipant-directed - Withdrawals directed by a plan sponsor must be preceded by a 12-month written notice to Fidelity. Fidelity, however, may, in its discretion, complete any such plan level withdrawal before the expiration of such 12-month period. No such notice has been given to Fidelity.

There are no unfunded commitments or other redemption notice requirements related to this investment.

### Note 6 - Reconciliation to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2013 and 2012 to Form 5500:

|                                                                                                                          | 2013              | 2012              |
|--------------------------------------------------------------------------------------------------------------------------|-------------------|-------------------|
| Net assets available for benefits per the financial<br>statements                                                        | \$ 886,626        | \$ 713,255        |
| Adjustment from contract value to fair value for<br>interest in fully benefit-responsive common<br>collective trust fund | 820               | 1,153             |
| Net assets available for benefits per Form 5500                                                                          | <u>\$ 887,446</u> | <u>\$ 714,408</u> |

# **Radar Industries, Inc. Union Retirement Savings 401(k) Plan**

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## **Notes to Financial Statements December 31, 2013 and 2012**

### **Note 6 - Reconciliation to Form 5500 (Continued)**

The following is a reconciliation of net increase in assets per the financial statements for the year ended December 31, 2013 to Form 5500:

|                                                                                                                                  |                   |
|----------------------------------------------------------------------------------------------------------------------------------|-------------------|
| Net increase in assets available for benefits per the financial statements                                                       | \$ 173,371        |
| Change in adjustment from contract value to fair value for interest in<br>fully benefit-responsive common collective trust funds | <u>(333)</u>      |
| Net increase per Form 5500                                                                                                       | <u>\$ 173,038</u> |

# **Radar Industries, Inc. Union Retirement Savings 401(k) Plan**

## **Schedule of Assets Held at End of Year Form 5500, Schedule H, Line 4i EIN 38-1519064, Plan No. 002 December 31, 2013**

| (a)(b)<br>Identity of Issuer         | (c)<br>Description of Investment                                      | (d)<br>Cost | (e)<br>Current Value |
|--------------------------------------|-----------------------------------------------------------------------|-------------|----------------------|
| Fidelity Management<br>Trust Company | Mutual funds:                                                         |             |                      |
|                                      | Dreyfus S&P 500 Index                                                 | *           | \$ 18,482            |
|                                      | Fidelity Advisors Leveraged Company Stock Fund                        | *           | 66,479               |
|                                      | Fidelity Advisors High Income Advantage Fund                          | *           | 26,292               |
|                                      | Fidelity Advisors Equity Income Fund                                  | *           | 19,203               |
|                                      | Fidelity Advisors Equity Growth Fund                                  | *           | 27                   |
|                                      | Fidelity Advisors Interim Bond Fund                                   | *           | 22                   |
|                                      | Fidelity Advisors Small-cap Fund                                      | *           | 19,103               |
|                                      | Fidelity Advisors Strategic Income Fund                               | *           | 27,335               |
|                                      | Fidelity Advisors Dividend Growth Fund                                | *           | 12,662               |
|                                      | Fidelity Advisors Diversified International Fund                      | *           | 56,180               |
|                                      | Fidelity Advisors International Small Cap Opp Fund                    | *           | 18,940               |
|                                      | Fidelity Advisors Freedom Inc T Fund                                  | *           | 15                   |
|                                      | Fidelity Advisors New Insights Fund                                   | *           | 77,509               |
|                                      | Fidelity Treasury Fund                                                | *           | 23,780               |
|                                      | Fidelity Advisors Freedom 2005 Fund                                   | *           | 17                   |
|                                      | Fidelity Advisors Freedom 2010 Fund                                   | *           | 24,441               |
|                                      | Fidelity Advisors Freedom 2015 Fund                                   | *           | 66,003               |
|                                      | Fidelity Advisors Freedom 2020 Fund                                   | *           | 59,947               |
|                                      | Fidelity Advisors Freedom 2025 Fund                                   | *           | 96,981               |
|                                      | Fidelity Advisors Freedom 2030 Fund                                   | *           | 24,854               |
|                                      | Fidelity Advisors Freedom 2035 Fund                                   | *           | 35,290               |
|                                      | Fidelity Advisors Freedom 2040 Fund                                   | *           | 106,029              |
|                                      | Fidelity Advisors Freedom 2045 Fund                                   | *           | 1,802                |
| Fidelity Management<br>Trust Company | Common collective trust fund -<br>Fidelity Advisors Stable Value Fund | *           | 37,759               |
| Participants                         | Participant notes receivable bearing interest at<br>6 percent         | -           | 66,730               |
| Total                                |                                                                       |             | <b>\$ 885,882</b>    |

\* Cost information not required

# **Radar Industries, Inc. Union Retirement Savings 401(k) Plan**

## **Schedule of Delinquent Participant Contributions Form 5500, Schedule H, Line 4a EIN 38-1519064, Plan No. 002 Year Ended December 31, 2013**

|      | Participant<br>Contributions<br>Transferred Late<br>to the Plan       | Total that Constitutes Nonexempt<br>Prohibited Transactions |                                            |                                                   | Total Fully<br>Corrected<br>Under VFCP<br>and<br>PTE 2002-51 |
|------|-----------------------------------------------------------------------|-------------------------------------------------------------|--------------------------------------------|---------------------------------------------------|--------------------------------------------------------------|
|      |                                                                       | Contributions<br>Not Corrected                              | Contributions<br>Corrected<br>Outside VFCP | Contributions<br>Pending<br>Correction in<br>VFCP |                                                              |
|      | Check Here if Late<br>Participant Loan<br>Repayments are<br>Included: |                                                             |                                            |                                                   |                                                              |
| 2010 | <input checked="" type="checkbox"/>                                   | \$ 8,721                                                    | \$ 1,670                                   | \$ -                                              | \$ -                                                         |
| 2011 | <input checked="" type="checkbox"/>                                   | 8,783                                                       | 5,937                                      | -                                                 | -                                                            |
| 2012 | <input checked="" type="checkbox"/>                                   | 40,862                                                      | 4,294                                      | -                                                 | -                                                            |
| 2013 | <input checked="" type="checkbox"/>                                   | 12,607                                                      | 1,087                                      | -                                                 | -                                                            |

See Note I for further details.

**Radar Industries, Inc. Union  
Retirement Savings 401(k) Plan**

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**Financial Report  
December 31, 2013**

# **Radar Industries, Inc. Union Retirement Savings 401(k) Plan**

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## Independent Auditor's Report

To the Plan Administrator  
Radar Industries, Inc. Union  
Retirement Savings 401(k) Plan

### **Report on the Financial Statements**

We were engaged to audit the accompanying financial statements of Radar Industries, Inc. Union Retirement Savings 401(k) Plan (the "Plan"), which comprise the statement of net assets available for benefits as of December 31, 2013 and 2012 and the related statement of changes in net assets available for benefits for the year ended December 31, 2013, and the related notes to the financial statements.

### ***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### ***Auditor's Responsibility***

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

### ***Basis for Disclaimer of Opinion***

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Fidelity Management Trust Company (the "Trustee"), except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the Trustee holds the Plan's investment assets and participant notes receivable and executes related transactions. The plan administrator has obtained a certification from the Trustee as of December 31, 2013 and 2012 and for the year ended December 31, 2013 that the information provided to the plan administrator by the Trustee is complete and accurate.

To the Plan Administrator  
Radar Industries, Inc. Union  
Retirement Savings 401(k) Plan

***Disclaimer of Opinion***

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

***Other Matter***

The supplemental schedules of assets held at end of year as of December 31, 2013 and delinquent participant contributions for the year ended December 31, 2013 are required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on these supplemental schedules.

**Report on Form and Content in Compliance with DOL Rules and Regulations**

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

*Plante & Moran, PLLC*

Southfield, Michigan  
September 26, 2014

# **Radar Industries, Inc. Union Retirement Savings 401(k) Plan**

## **Statement of Net Assets Available for Benefits**

|                                                                                                                                                                    | December 31,<br>2013 | December 31,<br>2012 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------|
| <b>Assets</b>                                                                                                                                                      |                      |                      |
| Participant-directed investments:                                                                                                                                  |                      |                      |
| Mutual funds                                                                                                                                                       | \$ 781,393           | \$ 596,389           |
| Common collective trust fund                                                                                                                                       | 37,759               | 29,888               |
| Total participant-directed investments                                                                                                                             | 819,152              | 626,277              |
| Contributions receivable:                                                                                                                                          |                      |                      |
| Employee                                                                                                                                                           | 1,403                | 7,119                |
| Employer                                                                                                                                                           | 161                  | 1,415                |
| Total contributions receivable                                                                                                                                     | 1,564                | 8,534                |
| Participant notes receivable                                                                                                                                       | 66,730               | 79,597               |
| <b>Net Assets Reflecting All Investments at Fair Value</b>                                                                                                         | 887,446              | 714,408              |
| <b>Adjustment from Fair Value to Contract Value for<br/>Interest in Common Collective Trust Fund Relating<br/>to Fully Benefit-responsive Investment Contracts</b> | (820)                | (1,153)              |
| <b>Net Assets Available for Benefits</b>                                                                                                                           | <b>\$ 886,626</b>    | <b>\$ 713,255</b>    |

# **Radar Industries, Inc. Union Retirement Savings 401(k) Plan**

## **Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2013**

### **Additions to Net Assets**

#### Contributions:

|          |               |
|----------|---------------|
| Employee | \$ 76,408     |
| Employer | <u>18,202</u> |

Total contributions 94,610

#### Investment income:

|                                                   |               |
|---------------------------------------------------|---------------|
| Interest and dividends                            | 39,471        |
| Net realized and unrealized gains in mutual funds | <u>83,557</u> |

Total investment income 123,028

Interest from participant notes receivable 4,680

Total additions 222,318

### **Deductions from Net Assets**

|                                                         |              |
|---------------------------------------------------------|--------------|
| Benefits paid directly to participants or beneficiaries | 46,797       |
| Administrative expenses                                 | <u>2,150</u> |

Total deductions 48,947

**Net Increase** 173,371

### **Net Assets Available for Benefits**

|                   |                          |
|-------------------|--------------------------|
| Beginning of year | <u>713,255</u>           |
| End of year       | <u><u>\$ 886,626</u></u> |

# **Radar Industries, Inc. Union Retirement Savings 401(k) Plan**

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## **Notes to Financial Statements December 31, 2013 and 2012**

### **Note 1 - Description of Plan**

The following description of Radar Industries, Inc. Union Retirement Savings 401(k) Plan (the "Plan") provides only general information. Participants should refer to the plan agreement and related union agreements, if applicable, for a more complete description of the Plan's provisions.

**General** - The Plan, which became effective June 1, 1994, is a defined contribution plan that provides benefits to eligible participants as determined according to the provisions of the plan agreement. Employees are eligible to participate in the Plan after attaining the age of 18 and completing three months of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA) and qualifies under Internal Revenue Code Sections 401(a) and 401(k).

**Contributions** - The Plan permits participants to contribute from 1 to 75 percent of their gross compensation pursuant to Internal Revenue Code Section 401(k).

Radar Industries, Inc. (the "Company") is required to provide a matching contribution in an amount equal to 30 percent of the participant's first 15 percent of gross compensation contributed, not to exceed \$750 per year.

The Company may also make annual discretionary contributions in an amount determined by the board of directors. There were no discretionary contributions for the year ended December 31, 2013.

During 2010, 2011, and 2012, the Company did not remit certain employee deferrals and participant loan payments to the Plan in accordance with the Department of Labor's required timeframe. A total of \$10,391 was considered late in 2010; all late contributions during 2010 were remitted by 2013, of which \$1,670 of the late contributions remitted included lost earnings. A total of \$14,720 was considered late in 2011; all late contributions during 2011 were remitted by 2013, of which \$5,937 of the late contributions remitted included lost earnings. A total of \$45,156 was considered late in 2012; all late contributions during 2012 were remitted by 2013, of which \$4,294 of the late contributions remitted included lost earnings.

During 2013, a total of \$13,694 was considered late; all late contributions during 2013 were remitted during 2013, of which \$1,087 of the late contributions remitted included lost earnings.

# **Radar Industries, Inc. Union Retirement Savings 401(k) Plan**

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## **Notes to Financial Statements December 31, 2013 and 2012**

### **Note 1 - Description of Plan (Continued)**

**Participant Accounts** - Each participant's account is credited with the participant's voluntary contributions, the Company's matching and discretionary contributions, and an allocation of plan earnings and expenses. This allocation is based on each participant's account balance. Each participant directs his or her account balance to one or more funds, all of which are maintained by Fidelity Management Trust Company. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

**Vesting** - Participants are immediately 100 percent vested in employee salary and rollover contributions and any income or loss thereon. Vesting in the Company's contribution portion of their accounts, plus actual earnings thereon, is based on years of service. Participants vest in discretionary contributions made by the Company 20 percent after two years of service and an additional 20 percent per year thereafter until they become fully vested after six years of service.

**Payment of Benefits** - Generally, upon termination of service, a participant will receive his or her account balance in a lump-sum amount. However, if the participant's account balance is in excess of \$1,000, the participant may choose to receive his or her account balance in monthly installments. In addition, participants with balances in excess of \$1,000 have the option of deferring payments until the age of 70½. In the event of an employee's death, the entire account balance will be paid to the participant's named beneficiary.

**Participant Notes Receivable** - Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50 percent of their account balances. The notes receivable are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates. Principal and interest are paid ratably through monthly payroll deductions.

**Termination** - While it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in the plan agreement and ERISA. Upon termination of the Plan, participants become 100 percent vested in their account balances.

**Party-in-interest Transactions** - Certain plan assets are invested in investment funds managed by Fidelity Trust Management Company. Fidelity Trust Management Company is the trustee of the Plan; therefore, these transactions qualify as party-in-interest transactions as defined under ERISA guidelines. The Company also pays certain administrative fees on behalf of the Plan.

# **Radar Industries, Inc. Union Retirement Savings 401(k) Plan**

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## **Notes to Financial Statements December 31, 2013 and 2012**

### **Note 2 - Summary of Significant Accounting Policies**

**Participant Notes Receivable** - Participant notes receivable are recorded at their unpaid principal balances plus any accrued interest. Participant notes receivable are written off when deemed uncollectible.

**Benefit Payments** - Benefits are recorded when paid.

**Risks and Uncertainties** - The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

**Use of Estimates** - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

**Investment Valuation** - The Plan's investments are stated at fair value except for the common collective trust fund investment, which is valued at contract value. Contract value represents investments at cost, plus accrued interest income, less amounts withdrawn to pay benefits. The fair value of the common collective trust fund is based on the fair value of the underlying net assets at the measurement date by the issuer of the fund. The Plan's interest in the common collective trust fund is based on its proportionate ownership interest in the fair value of the common collective trust fund. The common collective trust fund primarily holds fixed-income securities and derivatives. The fair value of the fixed-income securities is valued using quoted market prices and/or other market data for the same or comparable instruments and transactions in establishing the prices, discounted cash flow models, and other pricing models. These models are primarily industry-standard models that consider various assumptions, including time value and yield curve as well as other relevant economic measures. The fair value of a wrapper contract provided by the contract issuer is based on the replacement cost methodology, which is the present value of the difference between the replacement wrapper fee and the contracted wrapper fee.

All other investments are valued based on quoted market prices. See Note 5 for additional information.

# **Radar Industries, Inc. Union Retirement Savings 401(k) Plan**

## **Notes to Financial Statements December 31, 2013 and 2012**

### **Note 2 - Summary of Significant Accounting Policies (Continued)**

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

**Subsequent Events** - The financial statements and related disclosures include evaluation of events up through and including September 26, 2014, which is the date the financial statements were available to be issued.

### **Note 3 - Unaudited Information**

Fidelity Management Trust Company (the "Trustee") holds the Plan's investments and participant notes receivable and executes all related transactions. The investment and participant notes receivable balances and related income and losses included in the accompanying financial statements and supplemental schedule of assets held at end of year are based solely on information provided by the Trustee.

Investments that exceed 5 percent of end of year net assets are as follows:

|                                                  | 2013      | 2012      |
|--------------------------------------------------|-----------|-----------|
| Mutual funds - At fair value:                    |           |           |
| Fidelity Advisors Leveraged Company Stock Fund   | \$ 66,479 | \$ 47,514 |
| Fidelity Advisors Diversified International Fund | 56,180    | 39,524    |
| Fidelity Advisors New Insights Fund              | 77,509    | 54,703    |
| Fidelity Advisors Freedom 2015 Fund              | 66,003    | 58,921    |
| Fidelity Advisors Freedom 2020 Fund              | 59,947    | 47,896    |
| Fidelity Advisors Freedom 2025 Fund              | 96,981    | 73,181    |
| Fidelity Advisors Freedom 2040 Fund              | 106,029   | 83,517    |

### **Note 4 - Tax Status**

The Plan has received a determination letter from the Internal Revenue Service indicating that the Plan, as designed, is qualified for tax-exempt treatment under the applicable section of the Internal Revenue Code. Accordingly, no provision for income taxes has been made in the accompanying financial statements.

In accordance with guidance on accounting for uncertainty in income taxes, management evaluated the Plan's tax position and does not believe the Plan has any uncertain tax positions that require disclosure or adjustment to the financial statements. The plan administrator believes the Plan is no longer subject to tax examinations for years prior to 2010.

# Radar Industries, Inc. Union Retirement Savings 401(k) Plan

## Notes to Financial Statements December 31, 2013 and 2012

### Note 5 - Fair Value Measurements

Accounting standards require certain assets and liabilities be reported at fair value in the financial statements and provide a framework for establishing that fair value. The framework for determining fair value is based on a hierarchy that prioritizes the inputs and valuation techniques used to measure fair value.

The following tables present information about the Plan's assets measured at fair value on a recurring basis at December 31, 2013 and 2012.

**Level 1** - Fair values determined by Level 1 inputs use quoted prices in active markets for identical assets that the Plan has the ability to access.

**Level 2** - Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets in active markets, quoted prices for identical or similar assets in markets that are not active, and inputs other than quoted prices that are observable for the asset.

**Level 3** - Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset. These Level 3 fair value measurements are based primarily on management's own estimates using pricing models, discounted cash flow methodologies, or similar techniques taking into account the characteristics of the asset.

In instances whereby inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Plan's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset.

#### Assets Measured at Fair Value on a Recurring Basis at December 31, 2013

|                                                            | Level 1           | Level 2          | Balance at<br>December 31,<br>2013 |
|------------------------------------------------------------|-------------------|------------------|------------------------------------|
| Mutual funds:                                              |                   |                  |                                    |
| U.S. equity investments                                    | \$ 239,757        | \$ -             | \$ 239,757                         |
| International equity investments                           | 75,120            | -                | 75,120                             |
| Fixed-income investments                                   | 51,137            | -                | 51,137                             |
| Lifestyle investments                                      | 415,379           | -                | 415,379                            |
| Common collective trust fund - Stable value investment (I) | -                 | 37,759           | 37,759                             |
| Total                                                      | <u>\$ 781,393</u> | <u>\$ 37,759</u> | <u>\$ 819,152</u>                  |

# Radar Industries, Inc. Union Retirement Savings 401(k) Plan

## Notes to Financial Statements December 31, 2013 and 2012

### Note 5 - Fair Value Measurements (Continued)

#### Assets Measured at Fair Value on a Recurring Basis at December 31, 2012

|                                                               | Level 1           | Level 2          | Balance at<br>December 31,<br>2012 |
|---------------------------------------------------------------|-------------------|------------------|------------------------------------|
| Mutual funds:                                                 |                   |                  |                                    |
| U.S. equity investments                                       | \$ 171,135        | \$ -             | \$ 171,135                         |
| International equity investments                              | 54,541            | -                | 54,541                             |
| Fixed-income investments                                      | 34,760            | -                | 34,760                             |
| Lifestyle investments                                         | 335,953           | -                | 335,953                            |
| Common collective trust fund - Stable value<br>investment (1) | -                 | 29,888           | 29,888                             |
| Total                                                         | <u>\$ 596,389</u> | <u>\$ 29,888</u> | <u>\$ 626,277</u>                  |

(1) This class represents investments in an actively managed common collective trust fund, the Fidelity Advisors Stable Value Fund, that invests primarily in investment contracts, a variety of fixed-income investments which may include corporate bonds, both U.S. and non-U.S. municipal securities, and wrapper contracts. The Fidelity Advisors Stable Value Fund has certain limitations on withdrawals and exchanges as follows:

- Participant-directed - Withdrawals made in order to accommodate distributions to participants or transfers to noncompeting investments may be made on any business day. Transferred amounts must be held in a noncompeting investment option for 90 days before subsequent transfers to a competing fund can occur.
- Nonparticipant-directed - Withdrawals directed by a plan sponsor must be preceded by a 12-month written notice to Fidelity. Fidelity, however, may, in its discretion, complete any such plan level withdrawal before the expiration of such 12-month period. No such notice has been given to Fidelity.

There are no unfunded commitments or other redemption notice requirements related to this investment.

### Note 6 - Reconciliation to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2013 and 2012 to Form 5500:

|                                                                                                                          | 2013              | 2012              |
|--------------------------------------------------------------------------------------------------------------------------|-------------------|-------------------|
| Net assets available for benefits per the financial<br>statements                                                        | \$ 886,626        | \$ 713,255        |
| Adjustment from contract value to fair value for<br>interest in fully benefit-responsive common<br>collective trust fund | 820               | 1,153             |
| Net assets available for benefits per Form 5500                                                                          | <u>\$ 887,446</u> | <u>\$ 714,408</u> |

# **Radar Industries, Inc. Union Retirement Savings 401(k) Plan**

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## **Notes to Financial Statements December 31, 2013 and 2012**

### **Note 6 - Reconciliation to Form 5500 (Continued)**

The following is a reconciliation of net increase in assets per the financial statements for the year ended December 31, 2013 to Form 5500:

|                                                                                                                                  |                   |
|----------------------------------------------------------------------------------------------------------------------------------|-------------------|
| Net increase in assets available for benefits per the financial statements                                                       | \$ 173,371        |
| Change in adjustment from contract value to fair value for interest in<br>fully benefit-responsive common collective trust funds | <u>(333)</u>      |
| Net increase per Form 5500                                                                                                       | <u>\$ 173,038</u> |

# **Radar Industries, Inc. Union Retirement Savings 401(k) Plan**

## **Schedule of Assets Held at End of Year Form 5500, Schedule H, Line 4i EIN 38-1519064, Plan No. 002 December 31, 2013**

| (a)(b)<br>Identity of Issuer         | (c)<br>Description of Investment                                      | (d)<br>Cost | (e)<br>Current Value     |
|--------------------------------------|-----------------------------------------------------------------------|-------------|--------------------------|
| Fidelity Management<br>Trust Company | Mutual funds:                                                         |             |                          |
|                                      | Dreyfus S&P 500 Index                                                 | *           | \$ 18,482                |
|                                      | Fidelity Advisors Leveraged Company Stock Fund                        | *           | 66,479                   |
|                                      | Fidelity Advisors High Income Advantage Fund                          | *           | 26,292                   |
|                                      | Fidelity Advisors Equity Income Fund                                  | *           | 19,203                   |
|                                      | Fidelity Advisors Equity Growth Fund                                  | *           | 27                       |
|                                      | Fidelity Advisors Interim Bond Fund                                   | *           | 22                       |
|                                      | Fidelity Advisors Small-cap Fund                                      | *           | 19,103                   |
|                                      | Fidelity Advisors Strategic Income Fund                               | *           | 27,335                   |
|                                      | Fidelity Advisors Dividend Growth Fund                                | *           | 12,662                   |
|                                      | Fidelity Advisors Diversified International Fund                      | *           | 56,180                   |
|                                      | Fidelity Advisors International Small Cap Opp Fund                    | *           | 18,940                   |
|                                      | Fidelity Advisors Freedom Inc T Fund                                  | *           | 15                       |
|                                      | Fidelity Advisors New Insights Fund                                   | *           | 77,509                   |
|                                      | Fidelity Treasury Fund                                                | *           | 23,780                   |
|                                      | Fidelity Advisors Freedom 2005 Fund                                   | *           | 17                       |
|                                      | Fidelity Advisors Freedom 2010 Fund                                   | *           | 24,441                   |
|                                      | Fidelity Advisors Freedom 2015 Fund                                   | *           | 66,003                   |
|                                      | Fidelity Advisors Freedom 2020 Fund                                   | *           | 59,947                   |
|                                      | Fidelity Advisors Freedom 2025 Fund                                   | *           | 96,981                   |
|                                      | Fidelity Advisors Freedom 2030 Fund                                   | *           | 24,854                   |
|                                      | Fidelity Advisors Freedom 2035 Fund                                   | *           | 35,290                   |
|                                      | Fidelity Advisors Freedom 2040 Fund                                   | *           | 106,029                  |
|                                      | Fidelity Advisors Freedom 2045 Fund                                   | *           | 1,802                    |
| Fidelity Management<br>Trust Company | Common collective trust fund -<br>Fidelity Advisors Stable Value Fund | *           | 37,759                   |
| Participants                         | Participant notes receivable bearing interest at<br>6 percent         | -           | 66,730                   |
| Total                                |                                                                       |             | <u><u>\$ 885,882</u></u> |

\* Cost information not required

# **Radar Industries, Inc. Union Retirement Savings 401(k) Plan**

## **Schedule of Delinquent Participant Contributions Form 5500, Schedule H, Line 4a EIN 38-1519064, Plan No. 002 Year Ended December 31, 2013**

|      | Participant<br>Contributions<br>Transferred Late<br>to the Plan       | Total that Constitutes Nonexempt<br>Prohibited Transactions |                                            |                                                   | Total Fully<br>Corrected<br>Under VFCP<br>and<br>PTE 2002-51 |
|------|-----------------------------------------------------------------------|-------------------------------------------------------------|--------------------------------------------|---------------------------------------------------|--------------------------------------------------------------|
|      |                                                                       | Contributions<br>Not Corrected                              | Contributions<br>Corrected<br>Outside VFCP | Contributions<br>Pending<br>Correction in<br>VFCP |                                                              |
|      | Check Here if Late<br>Participant Loan<br>Repayments are<br>Included: |                                                             |                                            |                                                   |                                                              |
| 2010 | <input checked="" type="checkbox"/>                                   | \$ 8,721                                                    | \$ 1,670                                   | \$ -                                              | \$ -                                                         |
| 2011 | <input checked="" type="checkbox"/>                                   | 8,783                                                       | 5,937                                      | -                                                 | -                                                            |
| 2012 | <input checked="" type="checkbox"/>                                   | 40,862                                                      | 4,294                                      | -                                                 | -                                                            |
| 2013 | <input checked="" type="checkbox"/>                                   | 12,607                                                      | 1,087                                      | -                                                 | -                                                            |

See Note I for further details.