## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2013

This Form is Open to Public Inspection

Part I	Annual Report	Identification Information	on							
For calenda	ar plan year 2013 or fi	scal plan year beginning 01	/01/2013		and ending	12/31/	2013			
A This ret	A This return/report is for:					oant plan				
	urn/report is:	the first return/report		final return/report	` ',			•		
D IIIISTEL	diffreport is.	an amended return/report	<b>=</b>	•	n/report (less than 12 m	onthe	<b>\</b>			
<b>0</b>		·	=		meport (less than 12 m	' <u> </u>				
C Check box if filing under:							DFVC progra	am		
		special extension (enter de								
Part II	Basic Plan Info	rmation—enter all requested	d information	1						
1a Name of plan						1b	Three-digit			
NORTH CASCADE FORD, INC. 401(K) PLAN					plan number (PN) ▶	001				
				10	Effective date o					
						.0	05/01			
2a Plan si	ponsor's name and ad	dress; include room or suite nu	mber (emplo	over, if for a single-	employer plan)	2b	fication Number			
NORTH CAS	SCADE FORD, INC.	·	` '		,			22169		
						2c	Sponsor's telephone number			
116 W. FER	RY ST.						360-85			
SEDRO WO	OLLEY, WA 98284					2d	Business code (	(see instructions)		
							44111			
<b>3a</b> Plan administrator's name and address Same as Plan Sponsor Name Same as Plan Sponsor Address				3b	Administrator's					
	EMENT ADMINISTRA		VESTPARK			30		tolophono numbor		
IADART		MCLEA	AN, VA 2210	12		30	800-462	telephone number 2-3278		
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the					4b	4b EIN				
		mber from the last return/report			·					
<b>a</b> Sponse	or's name					4c PN				
5a Total number of participants at the beginning of the plan year				5a		38				
<b>b</b> Total number of participants at the end of the plan year				5b	38					
		account balances as of the end		•	•					
compl	ete this item)					5с		13		
		s during the plan year invested	-	•	•			X Yes No		
		f the annual examination and re ? (See instructions on waiver el								
		ither line 6a or line 6b, the pla		,				X Yes   No		
_		it plan, is it covered under the F				_		Not determined		
<del></del>		•			,					
		or incomplete filing of this re								
		her penalties set forth in the ins nd signed by an enrolled actuar								
	true, correct, and com		iy, as well as	s the electronic ver	sion of this return repor	t, ariu	to the best of my	knowledge and		
	<u></u>		I		T					
SIGN	Filed with authorized/	valid electronic signature.		10/06/2014	ALAN B SVEDLOW					
HERE	Signature of plan a	dministrator		Date	Enter name of individ	lividual signing as plan administrator				
SIGN										
HERE	Signature of emplo	ver/plan sponsor		Date	Enter name of individ	ual si	ual signing as employer or plan sponsor			
Preparer's name (including firm name, if applicable) and address; include room or suite number (optional)				Preparer's telephone number (options						
	-	•				<u> </u>	-	,		
I										

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Pai	rt III   Financial Information										
7	Plan Assets and Liabilities				ar (b) End of Year						
<u>′</u> а	Total plan assets	7a	(a) Beginning of Yea	212246			(b) End of Year 227520				
	Total plan liabilities	7b									
	Net plan assets (subtract line 7b from line 7a)		21224	6				2	227520	)	
8			(a) Amount				(h)	Total			
	Contributions received or receivable from:		(a) Amount				(15)	Total			
	(1) Employers										
	(2) Participants	8a(2)	1147	5							
	(3) Others (including rollovers)	8a(3)		0							
b	Other income (loss)	8b	3197	2							
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							43447		
d 	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	2805	1							
е	Certain deemed and/or corrective distributions (see instructions)	8e		0							
f	Administrative service providers (salaries, fees, commissions)	8f	12	2							
g	Other expenses	8g									
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							28173	3	
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i					15274				
j	Transfers to (from) the plan (see instructions)	8j		0							
Pai	t IV Plan Characteristics										
9a	If the plan provides pension benefits, enter the applicable pension 2E 2H 2J 2K 3D	feature co	des from the List of Plan Char	acteris	tic Co	des in	the instr	uctions	<b>S</b> :		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:											
Par	V Compliance Questions										
10					Yes	No	o Amount				
<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)				10a		Χ					
b	<b>b</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)					X					
С						X					
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud					X					
	or dishonesty?  Were any fees or commissions paid to any brokers, agents, or oth			10d							
·	insurance service, or other organization that provides some or all	of the ben	efits under the plan? (See			X					
	instructions.)			10e							
f	f Has the plan failed to provide any benefit when due under the plan?					X					
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)					X					
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)					X					
i	i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			10i							
Part	VI Pension Funding Compliance										
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)											
112	11a Enter the unpaid minimum required contribution for current year from Schedule SB (Form 5500) line 39										
Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?   Yes   No (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)											
a	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver						ling				
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.											
	Enter the minimum required contribution for this plan year	•				12b					

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Enter the amount contributed by the employer to the plan for this plan year	12c						
Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d						
Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A			
VII Plan Terminations and Transfers of Assets							
Has a resolution to terminate the plan been adopted in any plan year?	X	es No					
If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a			0			
Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the co of the PBGC?	ntrol		Yes	X No			
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
13c(1) Name of plan(s):			13c(3)	PN(s)			
VIII Trust Information (optional)							
14a Name of trust			<b>14b</b> Trust's EIN				
1 1	Will the minimum funding amount reported on line 12d be met by the funding deadline?  VII Plan Terminations and Transfers of Assets  Has a resolution to terminate the plan been adopted in any plan year?  If "Yes," enter the amount of any plan assets that reverted to the employer this year  Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the coof the PBGC?  If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)  13c(1) Name of plan(s):  13c  13c  13c  13c  13c  13c  13c  13	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount).  Will the minimum funding amount reported on line 12d be met by the funding deadline?  I Has a resolution to terminate the plan been adopted in any plan year?  If "Yes," enter the amount of any plan assets that reverted to the employer this year.  If all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?  If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)  I Trust Information (optional)	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount).  Will the minimum funding amount reported on line 12d be met by the funding deadline?			