Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2013

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
WEST MONROE PARTNERS EMPLOYEE STOCK OWNERSHIP PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 01/01/2012

2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)

WEST MONROE PARTNERS, INC.

222 W ADAMS STREET
11TH FLOOR
CHICAGO, IL 60606

2b Employer Identification Number (EIN)
46-1586202

2c Sponsor's telephone number
312-602-4000

2d Business code (see instructions)
541990

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/07/2014	ZACHARY JONES
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/07/2014	ZACHARY JONES
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)

Preparer's telephone number (optional)

3a Plan administrator's name and address [X] Same as Plan Sponsor Name [ ] Same as Plan Sponsor Address

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	327
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	376
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	5
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	381
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	381
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	333
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2P 2Q

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] ___ **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2013** **This Form is Open to Public Inspection.**

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan
WEST MONROE PARTNERS EMPLOYEE STOCK OWNERSHIP PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
WEST MONROE PARTNERS, INC.

D Employer Identification Number (EIN)
46-1586202

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

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Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)	Financial Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ **File as an attachment to Form 5500.**	**2013** **This Form is Open to Public Inspection**

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan	**B** Three-digit plan number (PN) ▶	
WEST MONROE PARTNERS EMPLOYEE STOCK OWNERSHIP PLAN		002
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)	
WEST MONROE PARTNERS, INC.	46-1586202	

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	19000000	40900000
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	19000000	40900000
Liabilities			
g Benefit claims payable	1g	0	
h Operating payables	1h	0	
i Acquisition indebtedness	1i	0	
j Other liabilities	1j	25000000	23750000
k Total liabilities (add all amounts in lines 1g through1j)	1k	25000000	23750000
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	-6000000	17150000

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	2250000	
(B) Participants	2a(1)(B)	0	
(C) Others (including rollovers)	2a(1)(C)	0	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		2250000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		0
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	0	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	21900000	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		21900000

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		0
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		24150000
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	0	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		0
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		1000000
i Administrative expenses: (1) Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	0	
(4) Other	2i(4)	0	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		0
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1000000
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		23150000
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unqualified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [ ] Yes [X] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BDO USA, LLP **(2)** EIN: 13-5381590

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	0
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	0

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	0
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	0
e	Was this plan covered by a fidelity bond?	4e	X		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ..... ☐ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	**6b** Trust's EIN

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2013

This Form is Open to Public Inspection.

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan
WEST MONROE PARTNERS EMPLOYEE STOCK OWNERSHIP PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
WEST MONROE PARTNERS, INC.

D Employer Identification Number (EIN)
46-1586202

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): _____ _____

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☒ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☒ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☒ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☒ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

West Monroe Partners, Inc.
Employee Stock Ownership Plan

Financial Statements and
Supplemental Schedule
As of December 31, 2013 and 2012 and
for the Year Ended December 31, 2013

The report accompanying these financial statements was issued by
BDO USA, LLP, a Delaware limited liability partnership and the U.S. member of
BDO International Limited, a UK company limited by guarantee.

BDO

West Monroe Partners, Inc.
Employee Stock Ownership Plan

Financial Statements and
Supplemental Schedule
As of December 31, 2013 and 2012 and
for the Year Ended December 31, 2013

West Monroe Partners, Inc.
Employee Stock Ownership Plan

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Independent Auditor's Report

To the Plan Administrator
West Monroe Partners, Inc.
Employee Stock Ownership Plan
Chicago, Illinois

We have audited the accompanying financial statements of West Monroe Partners, Inc. (the "Company") Employee Stock Ownership Plan (the "Plan"), which comprise the statements of net assets (deficit) for benefits as of December 31, 2013 and 2012 and the related statement of changes in net assets (deficit) for benefits for the year ended December 31, 2013, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets (deficit) for benefits of the Plan as of December 31, 2013 and 2012, and the changes in net assets (deficit) for benefits for the year ended December 31, 2013, in accordance with accounting principles generally accepted in the United States of America.

Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying supplemental Schedule of Assets (Held at End of Year) as of December 31, 2013 is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

BDO USA, LLP
Chicago, Illinois
October 3, 2014

Financial Statements

West Monroe Partners, Inc.
Employee Stock Ownership Plan

Statements of Net Assets Available (Deficit) for Benefits

	2013			2012		
December 31,	Allocated	Unallocated	Total	Allocated	Unallocated	Total
Assets						
Investment, at fair value						
Common stock, West Monroe Partners, Inc.	$ 2,592,254	$ 38,307,746	$ 40,900,000	$ -	$ 19,000,000	$ 19,000,000
Total Assets	2,592,254	38,307,746	40,900,000	-	19,000,000	19,000,000
Liabilities						
Loan payable	-	23,750,000	23,750,000	-	25,000,000	25,000,000
Total Liabilities	-	23,750,000	23,750,000	-	25,000,000	25,000,000
Net Assets Available (Deficit) for Benefits	$ 2,592,254	$ 14,557,746	$ 17,150,000	$ -	$ (6,000,000)	$ (6,000,000)

See accompanying notes to financial statements.

West Monroe Partners, Inc.
Employee Stock Ownership Plan

Statement of Changes in Net Assets Available (Deficit) for Benefits

Year ended December 31,2013	Allocated	Unallocated	Total
Additions:			
Net appreciation in the fair value of investments	$ -	$ 21,900,000	$ 21,900,000
Interest Income	-	1,000,000	1,000,000
Company contributions	-	1,250,000	1,250,000
Allocations of shares of common stock of West Monroe Partners, Inc., at fair value	2,592,254	-	2,592,254
Total Additions	2,592,254	24,150,000	26,742,254
Deductions:			
Allocations of shares of common stock of West Monroe Partners, Inc., at fair value	-	2,592,254	2,592,254
Interest expense	-	1,000,000	1,000,000
Total Deductions	-	3,592,254	3,592,254
Net Increase	2,592,254	20,557,746	23,150,000
Net Assets (Deficit) for Benefits, at beginning of year	-	(6,000,000)	(6,000,000)
Net Assets Available for Benefits, at end of year	**$ 2,592,254**	**$ 14,557,746**	**$ 17,150,000**

See accompanying notes to financial statements.

1. Description of Plan

The following brief description of the West Monroe Partners, Inc. Employee Stock Ownership Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

West Monroe Partners, Inc. (the "Company" or "Plan Sponsor") established the West Monroe Partners, Inc. Employee Stock Ownership Plan effective as of January 1, 2012. The Plan operates as leveraged employee stock ownership plan ("ESOP"), and is designed to comply with Section 4975(e)(7) and the regulations thereunder of the Internal Revenue Code of 1986, as amended, (the "Code"), and is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974, ("ERISA"). The Plan is administered by an Employee Benefits Administration Committee (the "Committee") comprising of up to three persons appointed by the Company's Board of Directors. Reliance Trust Company has been appointed as the Plan's trustee ("Trustee").

The Plan purchased common shares of West Monroe Partners, Inc. using the proceeds of a secured borrowing with the Company on December 31, 2012 (See Note 5). Unallocated shares are collateral for the loan. Shares are released from collateral and allocated to participants as payments of principal and interest are made. The number of shares released in any year is the number of shares held as collateral, times the ratio of the current year payments divided by the total of this year's payments, plus all future years' principal and interest payments. There were 63,380 and 0 shares released and allocated for the 2013 and 2012 plan years respectively.

The Company has no rights against the shares once they are allocated under the Plan. Accordingly, the accompanying financial statements present separately the assets and liabilities and changes therein pertaining to:

(a) The accounts of participants with vested and nonvested rights in allocated shares of Company stock (allocated) and

(b) Shares of Company stock not yet allocated to participants (unallocated).

Eligibility

Employees of the Company as of January 1, 2012 became eligible to participate in the Plan. Each employee of the Company hired after January 1, 2012 becomes eligible to participate in the Plan on the first day of the month following the date on which he or she becomes an employee. A participant who fails to work at least 1,000 hours during a Plan year or is not employed on the last working day of a plan year is generally not eligible for an allocation of the Company contributions for that year.

Contributions

Company contributions are determined annually at the discretion of the Company's Board of Directors and may be in the form of cash or in shares of Company stock. The contributions are allocated among eligible participants of the Plan in the ratio that the total points earned of each eligible participant bears to the total of all such points earned of all eligible participants. A participant shall be awarded ten points for each year of service (1,000 hours), but not to exceed

ten years of service, and one point for each full $1,000 of compensation received during the applicable Plan year. The Plan does not permit voluntary contributions.

Contributions to the Plan are made at the discretion of the Company's Board of Directors and are recorded when the contribution is determined. For any year during which an ESOP loan is outstanding, the Company shall pay over to the Trustee, as contributions to the Plan for that year, no less than the amounts necessary to enable the Trustee to pay any maturing obligations under any outstanding ESOP loan.

Participant Accounts

The Plan is a defined contribution plan under which a separate individual account is established for each participant. Any Company contributions and the forfeitures arising under the Plan during the year shall be allocated among participants who are credited with a year of service for such fiscal year and who are employed by the Company on the last day of such fiscal year, or who die, incur a disability or retire on a normal retirement date during such fiscal year, in the proportion that such participant's points earned for that year bears to all such participants' points earned for that year. Dividends on the Company's stock and all other income, losses and expenses earned or incurred on Plan investments are allocated pro rata among the accounts of the participants in proportion to their account balances.

Vesting

A participant's vesting percentage increases one-third per year, commencing on the first year of completed service, until becoming fully vested after three years of service. An individual becomes automatically 100% vested upon death, disability or normal retirement age, which is defined as age 55.

Forfeitures

At December 31, 2013 and 2012, there are no forfeited non-vested accounts. Forfeitures are allocated in the same manner as Company contributions are allocated to the participants.

Payment of Benefit

Generally, participants are entitled to receive distributions of their account balance following retirement, death, disability or other termination of employment. For so long as either the Company is an "S corporation" for federal income tax purposes or the articles of incorporation or the by-laws of the Company restrict the ownership of substantially all outstanding shares of stock of the Company to current employees of the Company and to the Trust, then distribution of the balance credited to a Participant's Company Stock Account shall be made in the form of either (a) cash, or (b) Company stock, subject to the requirement that the Company stock be immediately sold to the Company or back to the Trust at a price equal to its fair market value.

Put Option

If a participant receives a distribution of Company stock free of any requirement that he or she sell the stock back to the Company or to the Trustee, then the Company shall provide a put option to that participant. Pursuant to this option, the participant shall have the right to sell his or her Company common stock to the Company at any time during two option periods, at a price equal to

the fair market value of the stock as of the most recent valuation date. The first put option period shall be for at least 60 days, beginning on the date of the distribution of the stock. The second put option period shall be for at least 60 days beginning after the new determination of the fair market value of the stock in the following fiscal year (and after the delivery of notice of the value to the participant or beneficiary). The Company may allow the Trustee to purchase shares of Company stock tendered to the Company under a put option. Payment shall be made within 30 days after the put option is exercised and may be made either in a lump sum or, if the Company stock was distributed in a lump sum, in substantially equal, annual installments over a period not exceeding three years, with adequate security provided and interest payable at a reasonable rate on any unpaid installment balance (as determined by the Company).

Voting Rights

Each participant is entitled to direct the Trustee as to how to vote the shares allocated to his or her account with respect to any proposed merger or consolidation, recapitalization, reclassification, liquidation, dissolution, sale of substantially all assets of a trade or business, or any similar transactions that are specified in regulations interpreting Section 409(e)(3) of the Code. The Trustee shall vote the shares of Company stock which are not allocated to any participant, and the shares with respect to which no direction is received from the participant, in the manner determined by the Board of Directors of the Company.

Diversification

Diversification is offered to participants close to retirement so that they may have the opportunity to move part of the value of their investment in Company stock into investments which are more diversified. Participants who are at least age 50 with at least 10 years of participation in the Plan may elect to diversify a portion of their account. Diversification is offered to each eligible participant over an eleven-year period. In each of the first ten years, a participant may diversify up to 25 percent of the number of shares allocated to his or her account, less any shares previously diversified. In the sixth year, the percentage changes to 50 percent.

Plan Termination

The Company reserves the right to terminate the Plan at any time by action of its Board of Directors, subject to Plan provisions. Upon such termination of the Plan, the interest of each participant in the trust fund will be distributed to such participant or his or her beneficiary at the time prescribed by the Plan terms and the Code.

2. Summary of Significant Accounting Policies

Basis of Accounting

The Plan's financial statements are prepared under the accrual method of accounting in accordance with the accounting principles generally accepted in the United States of America.

Investment Valuation and Income Recognition

The investments of the Plan are reported at fair value. The fair value of a financial instrument is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (the exit price). Investments

held in West Monroe Partners, Inc. common stock are valued at the fair market value as of December 31, 2013 and December 31, 2012 determined by the annual independent appraisal.

The aggregate of (a) the net unrealized appreciation or (depreciation) in the fair value of investments for the year ended December 31 and (b) the net gains or losses on dispositions of investments during the year are reflected as net appreciation (depreciation) in the net changes in the fair value of the investments. Purchases and sales of securities are recorded on a trade-date basis. Dividend income is accrued on the ex-dividend date.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States requires the administrator to make significant estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

A significant estimate used in the preparation of these financial statements is the valuation of the West Monroe Partners, Inc. common stock recorded at its fair value for which the ultimate realization of the investments is based upon future economic factors related to the investment.

For the aforementioned estimate, it is reasonably possible that the recorded amounts or related disclosures could significantly change in the near future as new information is available about the value of West Monroe Partners, Inc. common stock which represents a significant investment of the Plan.

Payment of Benefits

Benefit payments are recorded when paid.

Risks and Uncertainties

The Plan invests in the Company's common stock. The Company's common stock is exposed to various risks such as market volatility and as well as valuation assumptions based on earnings, cash flows and/or other such techniques. Due to the level of risk associated with the Company common stock, it is at least reasonably possible that changes in the values of Company common stock will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets (deficits) for benefits.

Accounting Pronouncement

In July 2013, the FASB issued ASU No. 2013-09, Fair Value Measurement (Topic 820): *Deferral of the Effective Date of Certain Disclosures for Nonpublic Employee Benefit Plans in Update No. 2011-04*, relating to disclosures of certain quantitative information about the significant unobservable inputs used in Level 3 fair value measurement for investments held by certain employee benefit plans. Under ASU 2013-09, the Plan is not required to disclose quantitative information regarding the significant unobservable inputs used in determining the fair value measurement for the common stock, which is a Level 3 investment.

ASU 2013-09 was effective upon issuance and the adoption did not have a material effect on the Plan's financial statements.

Subsequent Events

The Plan has evaluated subsequent events through October 3, 2014, the date the accompanying financial statements were available to be issued. No material subsequent events have occurred through October 3, 2014 that required recognition or disclosure in these financial statements.

3. Administration of Plan Assets

The Plan's assets, which consist principally of the Company common shares, are held by the Trustee of the Plan.

The Company contributions are held by the West Monroe Partners, Inc. Employee Stock Ownership Trust (the "Trust") and managed by the Trustee, which invests cash received, interest, and dividend income and makes distributions to participants. The Trustee also administers the payment of interest and principal on the loan, which is reimbursed to the Trustee through contributions as determined by the Company.

Certain administrative functions are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan. Administrative expenses of the Plan are paid by the Company.

4. Investments

The Plan's investments in the company common stock, referred to as Investments in Company common stock, at fair value on the Statements of Net Assets Available (Deficit) for Benefits, at December 31, 2013 and 2012 are as follows:

December 31, 2013	Allocated	Unallocated	Total
West Monroe Partners, Inc. common stock:			
Number of shares	**63,380**	**936,620**	**1,000,000**
Cost	**$ 1,584,500**	**$ 23,415,500**	**$ 25,000,000**
Estimated fair value	**$ 2,592,254**	**$ 38,307,746**	**$ 40,900,000**

December 31, 2012	Allocated	Unallocated	Total
West Monroe Partners, Inc. common stock:			
Number of shares	-	1,000,000	1,000,000
Cost	$ -	$ 25,000,000	$ 25,000,000
Estimated fair value	$ -	$ 19,000,000	$ 19,000,000

For 2013, the Company did not declare any dividends.

5. ESOP Note Payable

The Plan entered into a $25,000,000 term loan agreement with the Company for the acquisition of 1,000,000 shares of the Company's common stock with interest at 4% which corresponds to loans made by the Company in establishing the Plan. The agreement provides for the loan to be repaid over 20 years. As the Plan made each payment of principal and interest, an appropriate

percentage of stock was allocated to eligible participants' accounts in accordance with applicable regulations under the Code.

The scheduled amortization of the loans for the next five years and thereafter is as follows:

Year ending December 31,	Total
2014	$ 1,250,000
2015	1,250,000
2016	1,250,000
2017	1,250,000
2018	1,250,000
Thereafter	17,500,000
Total Loan Payments	$ 23,750,000

6. Fair Value Measurements

The Plan performs fair value measurements in accordance with Accounting Standards Codification ("ASC") 820, *"Fair Value Measurements,"* which defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles, and expands disclosures about fair value measurements.

Fair value measurement is based on a hierarchy of observable or unobservable inputs. The standard describes three levels of inputs that may be used to measure fair value.

Level 1 – Inputs to the valuation methodology are quoted prices available in active markets for identical investments as of the reporting date;

Level 2 – Inputs to the valuation methodology are other than quoted prices in active markets, which are either directly or indirectly observable as of the reporting date, and the fair value can be determined through the use of models or other valuation methodologies;

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable inputs in situations where there is little or no market activity of the asset and liability and the reporting entity makes estimates and assumptions relating to the pricing of the asset or liability including assumptions regarding risk.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The investment in Company common stock is considered a Level 3 input as a number of the inputs to the valuation methodology are unobservable.

Changes in Fair Value of Level 3 Assets and Related Gains and Losses

The table below sets forth a summary of changes in the fair value of the Plan's Level 3 investment assets for the years ended December 31, 2013 and 2012.

December 31,	**2013**	2012
Balance, at beginning of year	**$ 19,000,000**	$ -
Stock purchases	**-**	25,000,000
Unrealized gains/(losses) to assets still held at the reporting date	**21,900,000**	(6,000,000)
Balance, at end of year	**$ 40,900,000**	$ 19,000,000

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2013 and 2012. The fair value of the Sponsor Company common stock held by the Plan is valued at fair value based upon an independent appraisal. This appraisal was based upon a combination of the market and income valuation techniques consistent with prior years. The appraiser took into account historical and projected cash flow and net income, selected financial ratios, and market comparables. The valuation process involved Plan management's selection of an independent appraiser contracted annually. Plan management accumulates the data for the appraiser from the audited financial statements of the Company. The appraiser prepares a preliminary report which Plan management, along with the ESOP trustee, review the data provided by the Company for accuracy. The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value at the reporting date.

7. Parties-in-Interest

The Plan held 1,000,000 shares of West Monroe Partners, Inc. common stock at December 31, 2013 and 2012, respectively, valued at $40,900,000 and $19,000,000, respectively. The investment qualifies as party-in-interest transactions which are exempt from the prohibited transaction rules of ERISA. Diversification payments also qualify as party-in-interest transactions. No diversification payments were made for 2013.

Reliance Trust Company is the Trustee as defined by the Plan and Principal Financial Group provides certain recordkeeping and administrative services to the Plan. These parties are considered to be parties-in-interest.

8. Tax Status

The IRS has determined and informed the Company by a letter dated October 22, 2013, that the Plan is qualified and the trust established under the Plan is tax-exempt, under the appropriate sections of the IRC. The plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, they believe that the Plan was qualified and the related trust was tax-exempt as of the financial statement date.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2013, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2010.

Supplemental Schedule

West Monroe Partners, Inc.
Employee Stock Ownership Plan

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)

EIN No. 46-1586202
Plan No. 002

December 31, 2013

(a)	(b) Identity of Issuer, Borrower Lesser of Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value	Shares	(d) Cost	(e) Current Value
Common Stock					
	* West Monroe Partners, Inc.	Common Stock	1,000,000	$ 25,000,000	$ 40,900,000
				$ 25,000,000	**$ 40,900,000**

* Represents a party-in-interest

West Monroe Partners, Inc.
Employee Stock Ownership Plan

Financial Statements and
Supplemental Schedule
As of December 31, 2013 and 2012 and
for the Year Ended December 31, 2013

The report accompanying these financial statements was issued by
BDO USA, LLP, a Delaware limited liability partnership and the U.S. member of
BDO International Limited, a UK company limited by guarantee.

BDO

West Monroe Partners, Inc.
Employee Stock Ownership Plan

Financial Statements and
Supplemental Schedule
As of December 31, 2013 and 2012 and
for the Year Ended December 31, 2013

West Monroe Partners, Inc.
Employee Stock Ownership Plan

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Independent Auditor's Report

To the Plan Administrator
West Monroe Partners, Inc.
Employee Stock Ownership Plan
Chicago, Illinois

We have audited the accompanying financial statements of West Monroe Partners, Inc. (the "Company") Employee Stock Ownership Plan (the "Plan"), which comprise the statements of net assets (deficit) for benefits as of December 31, 2013 and 2012 and the related statement of changes in net assets (deficit) for benefits for the year ended December 31, 2013, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets (deficit) for benefits of the Plan as of December 31, 2013 and 2012, and the changes in net assets (deficit) for benefits for the year ended December 31, 2013, in accordance with accounting principles generally accepted in the United States of America.

Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying supplemental Schedule of Assets (Held at End of Year) as of December 31, 2013 is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

BDO USA, LLP
Chicago, Illinois
October 3, 2014

Financial Statements

West Monroe Partners, Inc.
Employee Stock Ownership Plan

Statements of Net Assets Available (Deficit) for Benefits

	2013			2012		
December 31,	Allocated	Unallocated	Total	Allocated	Unallocated	Total
Assets						
Investment, at fair value						
Common stock, West Monroe Partners, Inc.	$ 2,592,254	$ 38,307,746	$ 40,900,000	$ -	$ 19,000,000	$ 19,000,000
Total Assets	2,592,254	38,307,746	40,900,000	-	19,000,000	19,000,000
Liabilities						
Loan payable	-	23,750,000	23,750,000	-	25,000,000	25,000,000
Total Liabilities	-	23,750,000	23,750,000	-	25,000,000	25,000,000
Net Assets Available (Deficit) for Benefits	$ 2,592,254	$ 14,557,746	$ 17,150,000	$ -	$ (6,000,000)	$ (6,000,000)

See accompanying notes to financial statements.

West Monroe Partners, Inc.
Employee Stock Ownership Plan

Statement of Changes in Net Assets Available (Deficit) for Benefits

Year ended December 31,2013	Allocated	Unallocated	Total
Additions:			
Net appreciation in the fair value of investments	$ -	$ 21,900,000	$ 21,900,000
Interest Income	-	1,000,000	1,000,000
Company contributions	-	1,250,000	1,250,000
Allocations of shares of common stock of West Monroe Partners, Inc., at fair value	2,592,254	-	2,592,254
Total Additions	2,592,254	24,150,000	26,742,254
Deductions:			
Allocations of shares of common stock of West Monroe Partners, Inc., at fair value	-	2,592,254	2,592,254
Interest expense	-	1,000,000	1,000,000
Total Deductions	-	3,592,254	3,592,254
Net Increase	2,592,254	20,557,746	23,150,000
Net Assets (Deficit) for Benefits, at beginning of year	-	(6,000,000)	(6,000,000)
Net Assets Available for Benefits, at end of year	**$ 2,592,254**	**$ 14,557,746**	**$ 17,150,000**

See accompanying notes to financial statements.

1. Description of Plan

The following brief description of the West Monroe Partners, Inc. Employee Stock Ownership Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

West Monroe Partners, Inc. (the "Company" or "Plan Sponsor") established the West Monroe Partners, Inc. Employee Stock Ownership Plan effective as of January 1, 2012. The Plan operates as leveraged employee stock ownership plan ("ESOP"), and is designed to comply with Section 4975(e)(7) and the regulations thereunder of the Internal Revenue Code of 1986, as amended, (the "Code"), and is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974, ("ERISA"). The Plan is administered by an Employee Benefits Administration Committee (the "Committee") comprising of up to three persons appointed by the Company's Board of Directors. Reliance Trust Company has been appointed as the Plan's trustee ("Trustee").

The Plan purchased common shares of West Monroe Partners, Inc. using the proceeds of a secured borrowing with the Company on December 31, 2012 (See Note 5). Unallocated shares are collateral for the loan. Shares are released from collateral and allocated to participants as payments of principal and interest are made. The number of shares released in any year is the number of shares held as collateral, times the ratio of the current year payments divided by the total of this year's payments, plus all future years' principal and interest payments. There were 63,380 and 0 shares released and allocated for the 2013 and 2012 plan years respectively.

The Company has no rights against the shares once they are allocated under the Plan. Accordingly, the accompanying financial statements present separately the assets and liabilities and changes therein pertaining to:

(a) The accounts of participants with vested and nonvested rights in allocated shares of Company stock (allocated) and

(b) Shares of Company stock not yet allocated to participants (unallocated).

Eligibility

Employees of the Company as of January 1, 2012 became eligible to participate in the Plan. Each employee of the Company hired after January 1, 2012 becomes eligible to participate in the Plan on the first day of the month following the date on which he or she becomes an employee. A participant who fails to work at least 1,000 hours during a Plan year or is not employed on the last working day of a plan year is generally not eligible for an allocation of the Company contributions for that year.

Contributions

Company contributions are determined annually at the discretion of the Company's Board of Directors and may be in the form of cash or in shares of Company stock. The contributions are allocated among eligible participants of the Plan in the ratio that the total points earned of each eligible participant bears to the total of all such points earned of all eligible participants. A participant shall be awarded ten points for each year of service (1,000 hours), but not to exceed

ten years of service, and one point for each full $1,000 of compensation received during the applicable Plan year. The Plan does not permit voluntary contributions.

Contributions to the Plan are made at the discretion of the Company's Board of Directors and are recorded when the contribution is determined. For any year during which an ESOP loan is outstanding, the Company shall pay over to the Trustee, as contributions to the Plan for that year, no less than the amounts necessary to enable the Trustee to pay any maturing obligations under any outstanding ESOP loan.

Participant Accounts

The Plan is a defined contribution plan under which a separate individual account is established for each participant. Any Company contributions and the forfeitures arising under the Plan during the year shall be allocated among participants who are credited with a year of service for such fiscal year and who are employed by the Company on the last day of such fiscal year, or who die, incur a disability or retire on a normal retirement date during such fiscal year, in the proportion that such participant's points earned for that year bears to all such participants' points earned for that year. Dividends on the Company's stock and all other income, losses and expenses earned or incurred on Plan investments are allocated pro rata among the accounts of the participants in proportion to their account balances.

Vesting

A participant's vesting percentage increases one-third per year, commencing on the first year of completed service, until becoming fully vested after three years of service. An individual becomes automatically 100% vested upon death, disability or normal retirement age, which is defined as age 55.

Forfeitures

At December 31, 2013 and 2012, there are no forfeited non-vested accounts. Forfeitures are allocated in the same manner as Company contributions are allocated to the participants.

Payment of Benefit

Generally, participants are entitled to receive distributions of their account balance following retirement, death, disability or other termination of employment. For so long as either the Company is an "S corporation" for federal income tax purposes or the articles of incorporation or the by-laws of the Company restrict the ownership of substantially all outstanding shares of stock of the Company to current employees of the Company and to the Trust, then distribution of the balance credited to a Participant's Company Stock Account shall be made in the form of either (a) cash, or (b) Company stock, subject to the requirement that the Company stock be immediately sold to the Company or back to the Trust at a price equal to its fair market value.

Put Option

If a participant receives a distribution of Company stock free of any requirement that he or she sell the stock back to the Company or to the Trustee, then the Company shall provide a put option to that participant. Pursuant to this option, the participant shall have the right to sell his or her Company common stock to the Company at any time during two option periods, at a price equal to

the fair market value of the stock as of the most recent valuation date. The first put option period shall be for at least 60 days, beginning on the date of the distribution of the stock. The second put option period shall be for at least 60 days beginning after the new determination of the fair market value of the stock in the following fiscal year (and after the delivery of notice of the value to the participant or beneficiary). The Company may allow the Trustee to purchase shares of Company stock tendered to the Company under a put option. Payment shall be made within 30 days after the put option is exercised and may be made either in a lump sum or, if the Company stock was distributed in a lump sum, in substantially equal, annual installments over a period not exceeding three years, with adequate security provided and interest payable at a reasonable rate on any unpaid installment balance (as determined by the Company).

Voting Rights

Each participant is entitled to direct the Trustee as to how to vote the shares allocated to his or her account with respect to any proposed merger or consolidation, recapitalization, reclassification, liquidation, dissolution, sale of substantially all assets of a trade or business, or any similar transactions that are specified in regulations interpreting Section 409(e)(3) of the Code. The Trustee shall vote the shares of Company stock which are not allocated to any participant, and the shares with respect to which no direction is received from the participant, in the manner determined by the Board of Directors of the Company.

Diversification

Diversification is offered to participants close to retirement so that they may have the opportunity to move part of the value of their investment in Company stock into investments which are more diversified. Participants who are at least age 50 with at least 10 years of participation in the Plan may elect to diversify a portion of their account. Diversification is offered to each eligible participant over an eleven-year period. In each of the first ten years, a participant may diversify up to 25 percent of the number of shares allocated to his or her account, less any shares previously diversified. In the sixth year, the percentage changes to 50 percent.

Plan Termination

The Company reserves the right to terminate the Plan at any time by action of its Board of Directors, subject to Plan provisions. Upon such termination of the Plan, the interest of each participant in the trust fund will be distributed to such participant or his or her beneficiary at the time prescribed by the Plan terms and the Code.

2. Summary of Significant Accounting Policies

Basis of Accounting

The Plan's financial statements are prepared under the accrual method of accounting in accordance with the accounting principles generally accepted in the United States of America.

Investment Valuation and Income Recognition

The investments of the Plan are reported at fair value. The fair value of a financial instrument is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (the exit price). Investments

held in West Monroe Partners, Inc. common stock are valued at the fair market value as of December 31, 2013 and December 31, 2012 determined by the annual independent appraisal.

The aggregate of (a) the net unrealized appreciation or (depreciation) in the fair value of investments for the year ended December 31 and (b) the net gains or losses on dispositions of investments during the year are reflected as net appreciation (depreciation) in the net changes in the fair value of the investments. Purchases and sales of securities are recorded on a trade-date basis. Dividend income is accrued on the ex-dividend date.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States requires the administrator to make significant estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

A significant estimate used in the preparation of these financial statements is the valuation of the West Monroe Partners, Inc. common stock recorded at its fair value for which the ultimate realization of the investments is based upon future economic factors related to the investment.

For the aforementioned estimate, it is reasonably possible that the recorded amounts or related disclosures could significantly change in the near future as new information is available about the value of West Monroe Partners, Inc. common stock which represents a significant investment of the Plan.

Payment of Benefits

Benefit payments are recorded when paid.

Risks and Uncertainties

The Plan invests in the Company's common stock. The Company's common stock is exposed to various risks such as market volatility and as well as valuation assumptions based on earnings, cash flows and/or other such techniques. Due to the level of risk associated with the Company common stock, it is at least reasonably possible that changes in the values of Company common stock will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets (deficits) for benefits.

Accounting Pronouncement

In July 2013, the FASB issued ASU No. 2013-09, Fair Value Measurement (Topic 820): *Deferral of the Effective Date of Certain Disclosures for Nonpublic Employee Benefit Plans in Update No. 2011-04*, relating to disclosures of certain quantitative information about the significant unobservable inputs used in Level 3 fair value measurement for investments held by certain employee benefit plans. Under ASU 2013-09, the Plan is not required to disclose quantitative information regarding the significant unobservable inputs used in determining the fair value measurement for the common stock, which is a Level 3 investment.

ASU 2013-09 was effective upon issuance and the adoption did not have a material effect on the Plan's financial statements.

Subsequent Events

The Plan has evaluated subsequent events through October 3, 2014, the date the accompanying financial statements were available to be issued. No material subsequent events have occurred through October 3, 2014 that required recognition or disclosure in these financial statements.

3. Administration of Plan Assets

The Plan's assets, which consist principally of the Company common shares, are held by the Trustee of the Plan.

The Company contributions are held by the West Monroe Partners, Inc. Employee Stock Ownership Trust (the "Trust") and managed by the Trustee, which invests cash received, interest, and dividend income and makes distributions to participants. The Trustee also administers the payment of interest and principal on the loan, which is reimbursed to the Trustee through contributions as determined by the Company.

Certain administrative functions are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan. Administrative expenses of the Plan are paid by the Company.

4. Investments

The Plan's investments in the company common stock, referred to as Investments in Company common stock, at fair value on the Statements of Net Assets Available (Deficit) for Benefits, at December 31, 2013 and 2012 are as follows:

December 31, 2013	Allocated	Unallocated	Total
West Monroe Partners, Inc. common stock:			
Number of shares	**63,380**	**936,620**	**1,000,000**
Cost	**$ 1,584,500**	**$ 23,415,500**	**$ 25,000,000**
Estimated fair value	**$ 2,592,254**	**$ 38,307,746**	**$ 40,900,000**

December 31, 2012	Allocated	Unallocated	Total
West Monroe Partners, Inc. common stock:			
Number of shares	-	1,000,000	1,000,000
Cost	$ -	$ 25,000,000	$ 25,000,000
Estimated fair value	$ -	$ 19,000,000	$ 19,000,000

For 2013, the Company did not declare any dividends.

5. ESOP Note Payable

The Plan entered into a $25,000,000 term loan agreement with the Company for the acquisition of 1,000,000 shares of the Company's common stock with interest at 4% which corresponds to loans made by the Company in establishing the Plan. The agreement provides for the loan to be repaid over 20 years. As the Plan made each payment of principal and interest, an appropriate

percentage of stock was allocated to eligible participants' accounts in accordance with applicable regulations under the Code.

The scheduled amortization of the loans for the next five years and thereafter is as follows:

Year ending December 31,	Total
2014	$ 1,250,000
2015	1,250,000
2016	1,250,000
2017	1,250,000
2018	1,250,000
Thereafter	17,500,000
Total Loan Payments	$ 23,750,000

6. Fair Value Measurements

The Plan performs fair value measurements in accordance with Accounting Standards Codification ("ASC") 820, *"Fair Value Measurements,"* which defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles, and expands disclosures about fair value measurements.

Fair value measurement is based on a hierarchy of observable or unobservable inputs. The standard describes three levels of inputs that may be used to measure fair value.

Level 1 – Inputs to the valuation methodology are quoted prices available in active markets for identical investments as of the reporting date;

Level 2 – Inputs to the valuation methodology are other than quoted prices in active markets, which are either directly or indirectly observable as of the reporting date, and the fair value can be determined through the use of models or other valuation methodologies;

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable inputs in situations where there is little or no market activity of the asset and liability and the reporting entity makes estimates and assumptions relating to the pricing of the asset or liability including assumptions regarding risk.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The investment in Company common stock is considered a Level 3 input as a number of the inputs to the valuation methodology are unobservable.

Changes in Fair Value of Level 3 Assets and Related Gains and Losses

The table below sets forth a summary of changes in the fair value of the Plan's Level 3 investment assets for the years ended December 31, 2013 and 2012.

December 31,	**2013**	2012
Balance, at beginning of year	**$ 19,000,000**	$ -
Stock purchases	**-**	25,000,000
Unrealized gains/(losses) to assets still held at the reporting date	**21,900,000**	(6,000,000)
Balance, at end of year	**$ 40,900,000**	$ 19,000,000

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2013 and 2012. The fair value of the Sponsor Company common stock held by the Plan is valued at fair value based upon an independent appraisal. This appraisal was based upon a combination of the market and income valuation techniques consistent with prior years. The appraiser took into account historical and projected cash flow and net income, selected financial ratios, and market comparables. The valuation process involved Plan management's selection of an independent appraiser contracted annually. Plan management accumulates the data for the appraiser from the audited financial statements of the Company. The appraiser prepares a preliminary report which Plan management, along with the ESOP trustee, review the data provided by the Company for accuracy. The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value at the reporting date.

7. Parties-in-Interest

The Plan held 1,000,000 shares of West Monroe Partners, Inc. common stock at December 31, 2013 and 2012, respectively, valued at $40,900,000 and $19,000,000, respectively. The investment qualifies as party-in-interest transactions which are exempt from the prohibited transaction rules of ERISA. Diversification payments also qualify as party-in-interest transactions. No diversification payments were made for 2013.

Reliance Trust Company is the Trustee as defined by the Plan and Principal Financial Group provides certain recordkeeping and administrative services to the Plan. These parties are considered to be parties-in-interest.

8. Tax Status

The IRS has determined and informed the Company by a letter dated October 22, 2013, that the Plan is qualified and the trust established under the Plan is tax-exempt, under the appropriate sections of the IRC. The plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, they believe that the Plan was qualified and the related trust was tax-exempt as of the financial statement date.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2013, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2010.

Supplemental Schedule

West Monroe Partners, Inc.
Employee Stock Ownership Plan

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)

EIN No. 46-1586202
Plan No. 002

December 31, 2013

(a)	(b) Identity of Issuer, Borrower Lesser of Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value	Shares	(d) Cost	(e) Current Value
Common Stock					
	* West Monroe Partners, Inc.	Common Stock	1,000,000	$ 25,000,000	$ 40,900,000
				$ 25,000,000	**$ 40,900,000**

* Represents a party-in-interest