### Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

# Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2013

This Form is Open to Public Inspection

Pension Be	enefit Guaranty Corporation	<ul> <li>Complete all entries in accord</li> </ul>	lance with the instruc	ctions to the Form 5500	0-SF.		
Part I	Annual Report I	dentification Information					
For calend	ar plan year 2013 or fise	cal plan year beginning 01/01/2013	3	and ending 1	2/31/2	2013	
A This ref	turn/report is for:	X a single-employer plan	a multiple-employer p	lan (not multiemployer)		a one-partici	pant plan
<b>B</b> This ref	turn/report is:	the first return/report	the final return/report				
		an amended return/report	a short plan year retur	n/report (less than 12 mo	onths)		
C Check	box if filing under:		automatic extension			DFVC progra	am
		special extension (enter description	·				
Part II	Basic Plan Infor	mation—enter all requested informa	ition				T
1a Name		DEFINED DENIERT DI ANI			1b	Three-digit plan number	
ORTHODON	THE SPECIAL HES, PA	A DEFINED BENEFIT PLAN				(PN) ▶	001
					1c	Effective date o	f plan
						01/01	/2003
	ponsor's name and add NTIC SPECIALTIES, PA	lress; include room or suite number (er A	mployer, if for a single-	-employer plan)	2b	Employer Identi (EIN) 82-04	fication Number 87721
COE EACT A	LAMEDA BOAD				2c	Sponsor's telep	
POCATELLO	ALAMEDA ROAD O, ID 83201	2d		(see instructions)			
3a Plan a	idministrator's name and	d address XSame as Plan Sponsor Na	ame Same as Plar	n Sponsor Address	3b	Administrator's	
		a addition Floring and Floring Polices Inc		r oponioci / taarooo			
					30	Administrators	telephone number
		plan sponsor has changed since the lander from the last return/report.	ast return/report filed for	or this plan, enter the	4b	EIN 82-04	87721
		Г IDAHO ORTHODONTICS, PLLC, DB	BA ID ORTHODONTIC	S PA	4c	PN	001
		at the beginning of the plan year			5a		19
<b>b</b> Total	number of participants a	at the end of the plan year			5b		16
		ccount balances as of the end of the p	• '	•	5c		
<b>6a</b> Were	all of the plan's assets	during the plan year invested in eligible	e assets? (See instruc	ctions.)			X Yes No
		the annual examination and report of a					V vos □ No
		(See instructions on waiver eligibility a ther line 6a or line 6b, the plan cannot	•				X Yes   No
•		t plan, is it covered under the PBGC ins			_		Not determined
-							Not determined
	•	r incomplete filing of this return/rep					
SB or Sche	. , ,	er penalties set forth in the instructions d signed by an enrolled actuary, as we lete.	*		,	O, 11	,
SIGN	Filed with authorized/v	ralid electronic signature.	10/07/2014	ERIC JOHNSON			
HERE	Signature of plan ad	lministrator	Date	Enter name of individu	ual sig	ning as plan adn	ministrator
SIGN	Filed with authorized/v	valid electronic signature.	10/07/2014	ERIC JOHNSON			
HERE	Signature of employ		Date	Enter name of individu			
Preparer's	name (including firm na	ame, if applicable) and address; include	e room or suite numbe	er (optional)	Prepa	arer's telephone	number (optional)

Form 5500-SF 2013 Page **2** 

Pai	t III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning of Yea	· r			(b) End of Year			
	Total plan assets	7a	(a) Beginning of Yea				2615504			
<u>a</u>	Total plan liabilities	7b		0			0			
	Net plan assets (subtract line 7b from line 7a)	7c	248870				2615504			
	Income, Expenses, and Transfers for this Plan Year	70	(a) Amount				(b) Total			
	Contributions received or receivable from:		(a) Amount				(b) Total			
	(1) Employers	8a(1)		0						
	(2) Participants	8a(2)		0						
	(3) Others (including rollovers)	8a(3)		0						
b	Other income (loss)	8b	14084	8						
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					140848			
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	1405	1						
е	Certain deemed and/or corrective distributions (see instructions)	8e		0						
f	Administrative service providers (salaries, fees, commissions)	8f		0						
g	Other expenses	8g		0						
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					14051			
i_	Net income (loss) (subtract line 8h from line 8c)	et income (loss) (subtract line 8h from line 8c)								
j_	Transfers to (from) the plan (see instructions)	8j		0						
Par	t IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension 1A 3D	feature co	des from the List of Plan Chara	acteris	tic Co	des in	the instructions:			
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	es from the List of Plan Charac	cteristi	c Coo	les in t	he instructions:			
Part	Part V Compliance Questions									
10	During the plan year:				Yes	No	Amount			
а	Was there a failure to transmit to the plan any participant contribute 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidure)			10a		X				
b	Were there any nonexempt transactions with any party-in-interest on line 10a.)	•	•	10b		Х				
С	Was the plan covered by a fidelity bond?			10c	Χ		80000			
d	· · · · · · · · · · · · · · · · · · ·	fidelity bo	nd, that was caused by fraud	10d		X	00000			
	Were any fees or commissions paid to any brokers, agents, or oth			100						
·	insurance service, or other organization that provides some or all	of the ben	efits under the plan? (See			X				
	instructions.)			10e						
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		X				
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year e	end.)	10g		X				
h	If this is an individual account plan, was there a blackout period? (2520.101-3.)	•		10h						
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	•		10i						
Part	VI Pension Funding Compliance									
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)	•					·			
112	Enter the unpaid minimum required contribution for current year fr					11a	0			
12										
12	Is this a defined contribution plan subject to the minimum funding (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below,			or se	CuUII	JUZ UI	LINOM!   165 M NO			
а	If a waiver of the minimum funding standard for a prior year is beir	ng amortiz	ed in this plan year, see instruc		and e	enter th	I ne date of the letter ruling Year			
If	granting the waiveryou completed line 12a, complete lines 3, 9, and 10 of Schedule			u I		⊔ay	i cai			
	Enter the minimum required contribution for this plan year	•				12b				
							Ī			

Page	3	- [	1
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С	Enter the amount contributed by the employer to the plan for this plan year	12c							
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount).	12d							
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A					
Part	VII Plan Terminations and Transfers of Assets								
13a	13a Has a resolution to terminate the plan been adopted in any plan year?								
If "Yes," enter the amount of any plan assets that reverted to the employer this year									
b		Yes X No							
С	C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)								
1	3c(1) Name of plan(s):	3c(2) El	N(s)	<b>13c(3)</b> PN(s)					
Part	VIII Trust Information (optional)								
14a	Name of trust	<b>14b</b> Tr	ust's EIN						

### **SCHEDULE SB** (Form 5500)

Department of the Treasury

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Internal Revenue Service

## Single-Employer Defined Benefit Plan **Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

OMB No. 1210-0110 2013

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				<b>▶</b> F	File as an attacl	hment	t to Form	5500 or 5	5500-S	F.					
Fc	r calendar	plan year 201:	3 or fiscal plan y	ear beginning/	01/01/201	13				and endii	ng 12/31	/2013			
•	Round of	f amounts to	nearest dollar.	ı											
•	Caution:	A penalty of \$	1,000 will be ass	sessed for late	e filing of this rep	port unl	less reas	onable cau	use is e	establishe	ed.				
	Name of p		ΓΙΕS, PA DEFIN	IED BENEFIT	PLAN					Three-dig		•		00	1
								_		pian nam	bei (i it)				
	•		shown on line 2	a of Form 550	00 or 5500-SF				D E	mployer l	dentification	n Num	nber (I	ΞIN)	
OF	RTHODON	TIC SPECIALT	ΠES, PA								82-04877	'21			
Е	Type of pla	n: X Single	Multiple-A	Multiple-B		<b>F</b> Price	ior year pla	an size: X	100 o	r fewer	101-500	) [] N	∕lore th	nan 500	
Р	art I	Basic Infori	mation												
1		e valuation da		Month 01	Day0	)1	Year	2013	_						
2	Assets:														
	<b>a</b> Marke	t value									2a				2481049
	<b>b</b> Actua	rial value									2b				2481049
3	Funding	target/particip	ant count break	down:				<b>(1)</b> Nu	umber	of particip	pants		(2) F	unding T	arget
	<b>a</b> For re	tired participar	nts and benefici	aries receiving	g payment		3a				0		. ,		(
	<b>b</b> For te	rminated vest	ed participants				3b				3				9737
		ctive participan													
	(1)	Non-vested	benefits				3c(1)	-							5580
	(2)	Vested bene	efits				3c(2)								1717649
	(3)	Total active.					3c(3)				16				1723229
	<b>d</b> Total					<u> </u>	3d				19				1732966
4	If the pla	an is in at-risk	status, check the	e box and com	nplete lines (a) a	and (b)									
					sumptions			_			4a				
		0 0	0 0.		disregarding tra										
					ears and disrega										
5	Effective	interest rate .									5				6.38 %
6	Target r	ormal cost									6				207162
Sta	atement by	Enrolled Act	uary												
	accordance v	ith applicable law		y opinion, each oth	and accompanying soner assumption is rease plan.										
	SIGN														
	HERE											10	)/05/20	014	
-			Signa	ature of actuar	·V								ate		
PA	TRICK J. N	1FLF	0.9	ataro or aotaar	,								4-062	04	
			Type or pi	rint name of ac	ctuary						Most red			ent numbe	er e
ME	I E CONSI	JLTING, INC.	Type of pi	Till Hame of ac	otuary						WOOTTO			3-7005	J1
IVIL	LL JONG	ZETH4O, HVO.		Firm name						Te	elephone n				code)
		OUTH TEMPLE CITY, UT 8410	E, SUITE 100	iiii name						10	icphone m	umber	(IIIOIG	ung arca	code)
			Add	lress of the firm	m				-						
lf th	e actuary h	as not fully ref	flected any requ	lation or ruling	promulgated ur	nder th	ne statute	in complet	ting thi	s schadu	le check ti	he hov	and c	:ee	П
	e actuary r	as not fully let	noolog any regu	addit of fulling	, promaigated til	111	.o olalule	compiet	y uli	o ooncuu	io, orioon li	.0 000	unu S		Ш

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Schedule SB (Form 5500) 2013

Pa	rt II	Begir	ning of Year	Carryov	er and Prefunding Ba	lances							
							(a) (	Carryover balance		(b) F	Prefundi	ng balance	
7		U	0 ,		icable adjustments (line 13 fr			11	1616			289238	
8			•	•	funding requirement (line 35				0			0	
9	Amount	remaini	ng (line 7 minus lir	ne 8)				11	1616			289238	
10	Interest	on line 9	ousing prior year's	s actual ref	turn of <u>5.86</u> %				6541			16949	
11	Prior ye	ar's exce	ess contributions to	o be adde	d to prefunding balance:								
	<b>a</b> Prese	nt value	of excess contribu	utions (line	e 38a from prior year)							226319	
					interest rate of7.08 %							16023	
	C Total a	available	at beginning of cur	rent plan y	ear to add to prefunding balan	ce						242342	
	<b>d</b> Portio	on of (c)	to be added to pre	funding ba	alance							0	
12	Other re	eductions	s in balances due	to election	s or deemed elections				0			0	
13	Balance	at begir	nning of current ye	ar (line 9	+ line 10 + line 11d – line 12)			11	8157			306187	
Pa	art III	Fun	ding Percenta	ages									
14	Funding	target a	ttainment percent	age							14	118.68 %	
15	Adjusted	d fundin	g target attainment	t percenta	ge						15	143.16 %	
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement										16	130.28 %	
17	If the cu	rrent val	ue of the assets o	f the plan	is less than 70 percent of the	funding targ	et, enter s	such percentage			17	%	
Pa	art IV	Con	tributions and	d Liquid	lity Shortfalls								
18	Contribu	utions ma	ade to the plan for	the plan y	ear by employer(s) and emp	loyees:							
(1)	(a) Date		(b) Amount pa		(c) Amount paid by	(a) Da		(b) Amount pa		(0		Amount paid by	
(IV	IM-DD-Y`	YYY)	employer(	S)	employees	(MM-DD-Y	rrr)	employer(	S)	1	empi	oyees	
						Totals ▶	18(b)			18(c)			
19	Discoun	ted emn	lover contributions	s – see ins	tructions for small plan with a	a valuation da		ne beginning of the	e vear:	,			
			-		nimum required contributions				19a			0	
	_				djusted to valuation date			F	19b			0	
					uired contribution for current ye			<del> </del>	19c			0	
20			outions and liquidit		•			<u> </u>					
-		-		-	the prior year?							Yes X No	
			_		y installments for the current						<u></u>	Yes No	
					omplete the following table as		•				<u> </u>	<u>. L</u>	
					Liquidity shortfall as of er		of this pla	n year					
		(1) 19	st		(2) 2nd		(3)	3rd			(4) 4th	1	

DAI/A Sull sized surresused
DN/A full violation or up and
N/A, full yield curve used
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57
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tions regarding required
Yes 🛚 No
Yes X No
nentYes X No
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207162
207162
Installment
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Total balance  0 0 0 0 0
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Total balance  0 0 0 0 0 0 0 0 0 0 0 0
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0 Total balance 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Total balance  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
: :-

### **SCHEDULE SB** (Form 5500)

Department of the Treasury Internal Revenue Service

Pension Benefit Guaranty Corporation

Department of Labor Employee Benefits Security Administration

# Single-Employer Defined Benefit Plan **Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

This Form is Open to Public Inspection

OMB No. 1210-0110

2013

1 011	Sion Benefit additing corporation	► File as an attachmen	t to Form 5	500 or 5500-SF.			
For ca	alendar plan year 2013 or fiscal pla	an year beginning 01/01/	2013	and ending	12	/31/2013	
▶ Ro	und off amounts to nearest do	llar.					
Ca	ution: A penalty of \$1,000 will be	assessed for late filing of this report unle	ss reasonab	ole cause is established.			
A Nan	me of plan			B Three-digit			
Ortho	odontic Specialties,	PA Defined Benefit Plan		plan numb	er (PN)	<b>&gt;</b>	001
C Plan	n sponsor's name as shown on lin	e 2a of Form 5500 or 5500-SF		<b>D</b> Employer Ide	entificat	ion Number (E	IN)
Ortho	odontic Specialties,	PA		8:	2-048	37721	
			\		7404	500 D Marra	than 500
	pe of plan: X Single Multipl	e-A Multiple-B	rior year pla	n size: X 100 or fewer	101-:	500 More	e than 500
Pari				2012			
_	Enter the valuation date:	Month0101	Year _	2013			
	Assets:				2a		2,481,049
					2b		2,481,049
	Funding target/participant count be					-	
•	Tunding large/participant count bi		3a	(1) Number of participa	0	(2)	Funding Target 0
	For terminated vested participan	•	3b		3		9,737
	For active participants:		0.0				3,737
			3c(1)				5,580
							1,717,649
	(-)				16		1,723,229
					19		1,732,966
4	If the plan is in at-risk status, chec	ck the box and complete lines (a) and (b)		П			
	a Funding target disregarding pre				4a		
	Funding target reflecting at-risk	assumptions, but disregarding transition	rule for plan	s that have been in	4b		
5 E	1720 S 100	ive consecutive years and disregarding lo			5		6.38 %
					6		207,162
	ment by Enrolled Actuary				0		207,102
To the	best of my knowledge, the information su	pplied in this schedule and accompanying schedule: In my opinion, each other assumption is reasonable ed experience under the plan.	s, statements a e (taking into ac	nd attachments, if any, is complet count the experience of the plan a	e and accord	curate. Each presrit nable expectations)	bed assumption was applied in and such other assumptions, in
	GN ERE	2h				10/05/20	14
Lamana	V	Signature of actuary				Date	
	Patrick J. Mel	e				14-06204	
	Туре	or print name of actuary			Most	recent enrollme	ent number
	Mele Consulting	g, Inc.			( 8	801) 273-7	7005
	699 East South	Firm name Temple, Suite 100		Te	lephon	e number (inclu	uding area code)
	US Salt Lake City	UT 84102					
	oo bare hake city	Address of the firm					
If the a	actuary has not fully reflected any	regulation or ruling promulgated under the	e statute in c	completing this schedule, cl	neck the	e box and see	

e <b>2</b>
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Schedule SB	(Form	5500)	2013
Scriedule SD	(FOIIII	5500)	2013

Pa	rt II Beg	inning of Year	Carryover and Prefund	ing Balances					
-		3			(a) C	arryover balance	(b)	Prefundir	ng balance
7	Balance at be year)	ginning of prior year a	fter applicable adjustments (line	13 from prior		111,6	516		289,238
8			or year's funding requirement (lin				0		0
9	Amount remai	ning (line 7 minus line	e 8)			111,6	516		289,238
10	Interest on line	e 9 using prior year's	actual return of			6,5	541		16,949
11	Prior year's ex	cess contributions to	be added to prefunding balance	:					
	a Present va	lue of excess contribu	itions (line 38a from prior year)						226,319
		(a) using prior year's provided (see instruction	effective interest rate ofions)						16,023
	C Total availa	able at beginning of cu	urrent plan year to add to prefund	ding balance .					242,342
	<b>d</b> Portion of	(c) to be added to pre	funding balance						0
12	Other reduction	ons in balances due to	elections or deemed elections				0		0
13	Balance at be	ginning of current yea	r (line 9 + line 10 + line 11d - lin	e 12)		118,	157		306,187
P	art III F	unding Percenta	ages						
			ge					14	118.68 %
			percentage					15	143.16 %
	Prior year's fu	nding percentage for	purposes of determining whether	er carryover/prefund	ling balances	may be used to redu	uce	16	130.28 %
17			the plan is less than 70 percent					17	%
			d Liquidity Shortfalls						
			the plan year by employer(s) and	employees:					
	(a) Date IM-DD-YYYY)	(b) Amount pa employer(s	aid by (c) Amount paid	by (a	a) Date DD-YYYY)	(b) Amount pa employer(			unt paid by loyees
				Totals	▶ 18(b)		18(	c)	
19	<ul><li>a Contribution</li><li>b Contribution</li></ul>	ons allocated toward u	<ul> <li>see instructions for small plan inpaid minimum required contributions adjusted to valuation dathering</li> <li>inimum required contribution for</li> </ul>	utions from prior ye	ears		19a 19b		(
20		tributions and liquidity		. carron your doju	a to variout				
20	a Did the pla	ın have a "funding sho	ortfall" for the prior year?					_	Yes X No
	<b>b</b> If line 20a	is "Yes," were require	d quarterly installments for the c	current year made i	n a timely ma	nner?			Yes No
	C If line 20a	is "Yes," see instructi	ons and complete the following t						
	/4.1	1st	Liquidity shortfall a (2) 2nd	as of end of quarter	of this plan (3)	year 3rd		(4) 4	th
	(1)	131	(2) 2110		(0)			(.)	

Pa	Part V Assumptions Used To Determine Funding Target and Target Normal Cost						
21	21 Discount rate:						
	a Se	egment rates:	1st segment: 4.94 %	2nd segment: 6.15 %	3rd segment: 6.76 %	6	N/A, full yield curve used
	<b>b</b> Ap	oplicable month	(enter code)			21b	1
22	Weig	hted average ret	irement age			22	57
23	Morta	ality table(s) (see	e instructions) X Pro	escribed - combined Pres	scribed - separate	Substitu	te
Pai	rt VI	Miscellane	eous items				
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment						
25	Has a	a method change	e been made for the current plan	year? If "Yes," see instructions reg	arding required attachme	ent .	Yes X No
26	Is the	plan required to	provide a Schedule of Active Pa	articipants? If "Yes," see instruction	s regarding required atta	chment	· · · · · · · · · Yes X No
27				applicable code and see instruction		27	
Pai	rt VII	Reconcili	ation of Unpaid Minimu	um Required Contribution	ns For Prior Years		
28	Unpa	id minimum requ	uired contributions for all prior ye	ars		28	0
29	(line 1	19a)		npaid minimum required contribution		29	0
				butions (line 28 minus line 29)		30	0
Pai	rt VIII	Minimum	Required Contribution	For Current Year			
31	Targe	et normal cost ar	nd excess assets (see instruction	ns):			
	<b>a</b> Tar	get normal cost	(line 6)			31a	207,162
				e 31a		31b	207,162
32	Amor	tization installme	ents:		Outstanding Bala	ınce	Installment
						0	0
		iver amortization				0	0
33				the date of the ruling letter granting) and the waived amount .		33	0
34	Total	funding requiren	nent before reflecting carryover/p	refunding balances (lines 31a - 31b	+ 32a + 32b - 33)	34	0
				Carryover balance	Prefunding Bala	nce	Total balance
35			use to offset funding	0		0	0
36	Additi	onal cash requir	rement (line 34 minus line 35)			36	0
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)				37	0	
38	Prese	ent value of exce	ss contributions for current year	(see instructions)			
	<b>a</b> Tot	al (excess, if any	y, of line 37 over line 36)			38a	0
<b>b</b> Portion included in line 38a attributable to use of prefunding and funding standard carryover balances				38b	0		
<b>39</b> Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)				39	0		
	40 Unpaid minimum required contributions for all years						
Par	t IX	Pension	Funding Relief Under I	Pension Relief Act of 201	0 (See Instruction	s)	
41	If an el	ection was mad	e to use PRA 2010 funding relie	f for this plan:			
	a Schedule elected						
	<b>b</b> Eligible plan year(s) for which the election in line 41a was made						08 2009 2010 2011
42 Amount of acceleration adjustment							
43	43 Excess installment acceleration amount to be carried over to future plan years						

# Schedule SB, Part V Statement of Actuarial Assumptions/Methods

#### Orthodontic Specialties, PA Defined Benefit Plan 82-0487721 / 001

For the plan year 01/01/2013 through 12/31/2013

Valuation Date: 01/01/2013

Funding Method: As prescribed in IRC Section 430

Age - Eligibility age at last birthday and other ages at nearest birthday

New participants are included in current year's valuation

Retrospective Compensation - Highest 3 consecutive years of participation

Form of Payment - Assumed form of payment for funding is Joint with 100% Survivor Benefit

Interest Rates -

Segment rates for the First Month Prior to Val Date as permitted under IRC 430(h)(2)(C)

Segment #	Year	Rate %
Segment 1	0 - 5	1.66
Segment 2	6 - 20	4.47
Segment 3	> 20	5.52

Segment rates as of September 30, 2012 As permitted under IRC 430(h)(2)(C)(iv)(II)

Segment #	Year	Rate %
Segment 1	0 - 5	4.94
Segment 2	6 - 20	6.15
Segment 3	> 20	6.76

Pre-Retirement - Mortality Table - 13C - 2013 Funding Target - Combined - IRC 430(h)(3)(A)

Turnover/Disability - None
Salary Scale - 3%

Expense Load - None
Ancillary Ben Load - None

Post-Retirement - Mortality Table - 13C - 2013 Funding Target - Combined - IRC 430(h)(3)(A)

Cost of Living - None

Asset Valuation Method: Fair market value of assets adjusted for contributions under IRC 430(g)(4)

#### **Discrimination Test Assumptions:**

HCE Determination - Based on all employees

Otherwise Excludable - Otherwise Excludable HCEs are included with the Not Otherwise Excludable employees

#### 410(b)/401(a)(4) Testing:

Pre-Retirement - Interest - 8%

Post-Retirement - Interest - 8%

Mortality Table - U84 - 1984 Unisex

Permissively Aggregated Plans - Not tested As Single Plan

Compensation - Use average compensation to calculate the benefit accrual rate (annual method)

Testing Age - Normal retirement age or attained age, if older

Testing Service - Separate benefiting service for DC and for DB for Accrued-to-Date Method

Normal Form for MVAR - Joint with 50% Survivor Benefits

#### 401(a)(26) Testing:

Compensation - Use average compensation to calculate the benefit accrual rate for 401(a)(26)

Testing Age - Normal retirement age or attained age, if older

# Schedule SB, Part V Summary of Plan Provisions

#### Orthodontic Specialties, PA Defined Benefit Plan 82-0487721 / 001

For the plan year 01/01/2013 through 12/31/2013

**Employer:** Orthodontic Specialties, PA

Type of Entity - C-Corporation

EIN: 82-0487721 TIN: 20-0785621 Plan #: 001 Plan Type: Defined Benefit

**Dates:** Effective - 01/01/2003 Year end - 12/31/2013 Valuation - 01/01/2013

Top Heavy Years - 2005, 2006, 2007, 2008, 2010, 2011, 2012, 2013

Eligibility: All employees excluding non-resident aliens, members of an excluded class and union

Minimum age - 21 Months of service - 12

Hours Required for - Eligibility - 1000 Benefit accrual - 1000 Vesting - 1000

Plan Entry - First day of 1st or 7th month of plan year on or next following eligibility satisfaction

Retirement: Normal - First of month coincident with or next following attainment of age 57 and completion of 5 years of participation

Early - Not provided

Average Compensation: Highest 3 consecutive years of participation

Top Heavy Minimum Benefit - Highest 5 consecutive top heavy years of participation

Plan Benefits: Retirement - Derived from the graded benefit formula below:

Employee Classification Benefit Formula

5% of average monthly compensation per year of participation

after 01/01/2009 limited to 10 year(s)

A plus Fresh Start Accrued Benefit

B 5.25% of average monthly compensation per year of participation after 01/01/2009 limited to 10 year(s)

B plus Fresh Start Accrued Benefit

C per year of participation after 01/01/2009 limited to 10 year(s)

C plus Fresh Start Accrued Benefit

D 0.5% of average monthly compensation per year of participation after 01/01/2009 limited to 10 year(s)

D plus Fresh Start Accrued Benefit

Accrued Benefit - Unit credit based on participation. Service prior to 01/01/2009 is excluded

Minimum Benefit - None Maximum Benefit - None

Maximum allowable distribution is lump sum equivalent of normal form not to exceed 415 maximum allowable distribution, which is the lesser amount computed using a) 5.5% interest and the Applicable Mortality Table or

b) the greater of plan actuarial equivalence interest and mortality or 417(e) Minimum

Death Benefit - 100 times the Monthly Retirement Benefit

**Top Heavy Minimum:** 2% of average compensation per top heavy year of participation excluding years prior to the adoption date of

the plan and 1984 (if earlier), limited to 10 years

IRS Limitations: 415 Limits - Percent: 100 Dollar: \$205,000

Maximum 401(a)(17) compensation - \$255,000

Normal Form: Joint with 100% Survivor Benefit

Optional Forms: Life Annuity

Life Annuity Guaranteed for 10 Years

Joint with 50%, 75% or 100% Survivor Benefit

# Schedule SB, Part V Summary of Plan Provisions

### Orthodontic Specialties, PA Defined Benefit Plan 82-0487721 / 001

For the plan year 01/01/2013 through 12/31/2013

Vesting Schedule:	Years	Percent
	0-1	0%
	2	20%
	3	40%
	4	60%
	5	80%
	6	100%

Service is calculated using all years of service except years prior to plan effective date

Present Value of Accrued Benefit: Based on the greater of 417(e) or Actuarial Equivalence

417(e):

Interest Rates -

Segment #	Years	Rate %
Segment 1	0 - 5	1.00
Segment 2	6 - 20	3.57
Segment 3	> 20	4.77

Mortality Table - 13E - 2013 Applicable Mortality Table for 417(e) (unisex)

#### **Actuarial Equivalence:**

Pre-Retirement - Interest - 5%

Mortality Table - None

Post-Retirement - Interest - 5%

Mortality Table - G94 - 1994 Group Annuity Reserving Proj 2002, Scale AA (unisex) blended 50.00% male

and 50.00% female rates

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# Schedule SB, line 22 - Description of Weighted Average Retirement Age

Orthodontic Specialties, PA Defined Benefit Plan 82-0487721 / 001 For the plan year 01/01/2013 through 12/31/2013

The age reported is the average of the assumed retirement ages for all active participants as of the valuation date rounded to the nearest whole age. For an active late retiree, the assumed retirement age may be later than the Plan's normal retirement age. Each participant's rate of retirement is assumed to be 100% of his/her assumed retirement age.