Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2013

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
WEAVER AND TIDWELL, L.L.P. PROFIT SHARING PLAN AND TRUST

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 05/01/1991

2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)

WEAVER AND TIDWELL, L.L.P.

2821 WEST SEVENTH STREET
SUITE 700
FORT WORTH, TX 76107

2b Employer Identification Number (EIN)
75-0786316

2c Sponsor's telephone number
817-332-7905

2d Business code (see instructions)
541211

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/08/2014	FRANK THOMPSON
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)

Preparer's telephone number (optional)

3a Plan administrator's name and address [X] Same as Plan Sponsor Name [ ] Same as Plan Sponsor Address	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	**4b** EIN	
a Sponsor's name	**4c** PN	

5	Total number of participants at the beginning of the plan year	**5**	686
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	453
b	Retired or separated participants receiving benefits	**6b**	3
c	Other retired or separated participants entitled to future benefits	**6c**	146
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	602
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	602
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	540
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	49
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2F 2G 2J 2K 2R 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1) [X] **R** (Retirement Plan Information)

(2) [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary

(3) [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1) [X] **H** (Financial Information)

(2) [ ] **I** (Financial Information – Small Plan)

(3) [ ] **A** (Insurance Information)

(4) [X] **C** (Service Provider Information)

(5) [ ] **D** (DFE/Participating Plan Information)

(6) [ ] **G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2013** **This Form is Open to Public Inspection.**

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan
WEAVER AND TIDWELL, L.L.P. PROFIT SHARING PLAN AND TRUST

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
WEAVER AND TIDWELL, L.L.P.

D Employer Identification Number (EIN)
75-0786316

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65 71	RECORDKEEPER	10427	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
YACKTMAN FOCUSED 800 CONNECTICUT AVE. NORWALK, CT 06854	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
OAKMARK TWO NORTH LASALLE STREET SUITE 500 CHICAGO, IL 60602	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ALL/BERN SMCP GRTH I - ALLIANCEBER 13-3211780	0.15%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ALZGI NFJ INTL VL IS - BOSTON FINA 330 W. 9TH STREET KANSAS CITY, MO 66160	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ARBITRAGE R - DST SYSTEMS, INC. 43-1581814	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
COL DIVIDEND INC Z - COLUMBIA MGT P.O. BOX 8081 BOSTON, MA 02266	0.40%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
COL THERMOSTAT Z - COLUMBIA MGT IN P.O. BOX 8081 BOSTON, MA 02266	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
EQNX MH FUTURES ST A - GEMINI FUND 450 WIRELESS BLVD., HAUPPAUGE NEW YORK, NY 11788	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
HARBOR INTL INST - HARBOR SERVICES 34-1953399	0.10%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM MIDCAP VALUE IS - BOSTON FINAN	330 W. 9TH STREET KANSAS CITY, MO 66160	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
OPP DEVELOPING MKT Y - OFI GLOBAL	TWO WORLD FINANCIAL CENTER 225 LIBERTY STREET, 14TH FLOOR NEW YORK, NY 10281	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
OPPHMR INTL GRTH Y - OFI GLOBAL AS	TWO WORLD FINANCIAL CENTER 225 LIBERTY STREET, 14TH FLOOR NEW YORK, NY 10281	0.25%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
OPPHMR SR FLTG RT Y - OFI GLOBAL A	TWO WORLD FINANCIAL CENTER 225 LIBERTY STREET, 14TH FLOOR NEW YORK, NY 10281	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIF MIDCAP FUND I - PRINCIPAL SHAR	711 HIGH ST DES MOINES, IA 50392	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RW US GVT ULTSH BD I - BOSTON FINA	P.O. BOX 8480 BOSTON, MA 02266	0.15%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TMPL GLOBAL BOND ADV - FRANKLIN TE 94-3167260	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRP PERS STRG GROWTH - T. ROWE PRI 52-2269240	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRP PERS STRG INCOME - T. ROWE PRI 52-2269240	0.15%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRP RETIRE INCOME - T. ROWE PRICE 52-2269240	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRP RETIREMENT 2015 - T. ROWE PRIC 52-2269240	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRP RETIREMENT 2020 - T. ROWE PRIC 52-2269240	0.15%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRP RETIREMENT 2025 - T. ROWE PRIC 52-2269240	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRP RETIREMENT 2030 - T. ROWE PRIC 52-2269240	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRP RETIREMENT 2035 - T. ROWE PRIC 52-2269240	0.15%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRP RETIREMENT 2040 - T. ROWE PRIC 52-2269240	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRP RETIREMENT 2045 - T. ROWE PRIC 52-2269240	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRP RETIREMENT 2050 - T. ROWE PRIC 52-2269240	0.15%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRP RETIREMENT 2055 - T. ROWE PRIC 52-2269240	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2013

This Form is Open to Public Inspection

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan
WEAVER AND TIDWELL, L.L.P. PROFIT SHARING PLAN AND TRUST

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
WEAVER AND TIDWELL, L.L.P.

D Employer Identification Number (EIN)
75-0786316

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1178677	1177054
(2) Participant contributions	1b(2)	61704	60139
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	1725252
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	159286
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	312845	606463
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	26487975	30608723
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	0	0

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	28041201	34336917
Liabilities			
g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	28041201	34336917

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	1177054	
(B) Participants	2a(1)(B)	2661641	
(C) Others (including rollovers)	2a(1)(C)	121089	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		3959784
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	210	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	18098	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		18308
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	1052	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1117134	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		1118186
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	24172	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	27755	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		-3583
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	32014	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		32014

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		4006967
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		9131676
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2824179	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		2824179
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		1030
h Interest expense	2h		0
i Administrative expenses: **(1)** Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	0	
(4) Other	2i(4)	10751	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		10751
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		2835960
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		6295716
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: RUBINBROWN, LLP **(2)** EIN: 43-0765316

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ..... ☐ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	**6b** Trust's EIN

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2013

This Form is Open to Public Inspection.

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan
WEAVER AND TIDWELL, L.L.P. PROFIT SHARING PLAN AND TRUST

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
WEAVER AND TIDWELL, L.L.P.

D Employer Identification Number (EIN)
75-0786316

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

WEAVER AND TIDWELL, L.L.P.
PROFIT SHARING PLAN AND TRUST

FINANCIAL STATEMENTS

DECEMBER 31, 2013



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Independent Auditors' Report

Trustees
Weaver And Tidwell, L.L.P.
Profit Sharing Plan And Trust
Fort Worth, Texas

Report On The Financial Statements

We were engaged to audit the accompanying financial statements of Weaver And Tidwell, L.L.P. Profit Sharing Plan And Trust, which comprise the statement of net assets available for benefits as of December 31, 2013 and 2012, and the related statement of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility For The Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis For Disclaimer Of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis For Disclaimer Of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by John Hancock Life Insurance Company and Fidelity Management Trust Company, the Custodians of the Weaver And Tidwell, L.L.P. Profit Sharing Plan And Trust, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan Administrator that Fidelity Management Trust Company held the Weaver And Tidwell, L.L.P. Profit Sharing Plan And Trust's investment assets and executed investment transactions from November 30, 2012 to December 31, 2013, and that John Hancock Life Insurance Company held the Weaver And Tidwell, L.L.P. Profit Sharing Plan And Trust's investment assets and executed investment transactions for the period from January 1, 2012 to November 30, 2012. The Plan Administrator has obtained certifications from the Custodians as of December 31, 2013 and 2012, and for the years then ended, that the information provided to the Plan Administrator by the Custodians is complete and accurate.

Disclaimer Of Opinion

Because of the significance of the matter described in the Basis For Disclaimer Of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule of assets held at end of year as of December 31, 2013 is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, and is presented for the purpose of additional analysis, and is not a required part of the financial statements. Because of the significance of the matter described in the Basis For Disclaimer Of Opinion paragraph, we do not express an opinion on this supplemental schedule.

Report On Form And Content In Compliance With Department Of Labor's Rules And Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the Custodians, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

RubinBrown LLP

October 3, 2014

WEAVER AND TIDWELL, L.L.P.
PROFIT SHARING PLAN AND TRUST

STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31,	
	2013	2012
Assets		
Investments - At Fair Value, Participant Directed		
Mutual funds	**$ 32,128,539**	$ 26,487,975
Investment - At Fair Value, Individually Directed In Brokerage Accounts		
Money market fund	**94,715**	—
Common stocks	**159,286**	—
Mutual funds	**110,721**	—
	364,722	—
Total Investments	**32,493,261**	26,487,975
Receivables		
Salary deferral contributions	**60,139**	61,704
Partnership matching contributions	**491,927**	498,854
Partnership discretionary contributions	**685,127**	679,823
Notes receivable from participants	**606,463**	312,845
Total Receivables	**1,843,656**	1,553,226
Net Assets Available For Benefits	**$ 34,336,917**	$ 28,041,201

WEAVER AND TIDWELL, L.L.P.
PROFIT SHARING PLAN AND TRUST

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	For The Years Ended December 31,	
	2013	2012
Additions To Net Assets Attributed To:		
Contributions		
Salary deferral contributions	**$ 2,661,641**	$ 2,431,048
Partnership matching contributions	**491,927**	498,854
Partnership discretionary contributions	**685,127**	679,823
Rollover contributions	**121,089**	294,141
Total Contributions	**3,959,784**	3,903,866
Deductions From Net Assets Attributed To:		
Benefits paid directly to participants	**2,792,792**	1,365,733
Administrative expenses	**10,751**	7,846
Total Deductions	**2,803,543**	1,373,579
Investment Income		
Participant Directed		
Net appreciation in fair value of investments	**3,972,388**	2,627,873
Interest and dividends	**1,107,860**	360,387
	5,080,248	2,988,260
Held In Brokerage Accounts - Individually Directed		
Net appreciation in fair value of investments	**36,123**	—
Interest and dividends	**5,268**	—
Net Investment Income	**5,121,639**	2,988,260
Interest Income On Notes Receivable From Participants	**17,836**	13,179
Net Increase	**6,295,716**	5,531,726
Net Assets Available For Benefits - Beginning Of Year	**28,041,201**	22,509,475
Net Assets Available For Benefits - End Of Year	**$ 34,336,917**	$ 28,041,201

1. Description Of The Plan

The following description of the Weaver and Tidwell, L.L.P. Profit Sharing Plan and Trust (the Plan) is provided for general information purposes only. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

General

The Plan, which has been adopted by Weaver and Tidwell L.L.P. (the Partnership or Plan Sponsor), is a defined contribution profit sharing and 401(k) plan, covering employees of the Partnership who have completed 30 days of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Effective November 30, 2012, the Plan consists of mutual funds with Fidelity Management Trust Company, a Custodian of the Plan. Contributions to the Plan, including participant salary deferrals, matching contributions, discretionary profit sharing contributions, and rollovers from other plans, can be invested in any fund or combination of funds included in the Plan and are participant directed. A participant may change his or her investment options at any time, once enrolled.

The Custodians of the Plan's investments have provided certifications as to the accuracy and completeness of the information provided to the Plan Sponsor. Accordingly, the Plan has elected to instruct the auditors not to perform any auditing procedures with respect to the information prepared and certified by the Custodians, pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. The limited scope exemption applies only to the Plan's investment assets, income and related transactions and supplemental schedule of assets held, excluding notes receivable from participants.

Contributions

Participants may defer salary up to 90% of compensation, not to exceed the annual permissible dollar limit under the Internal Revenue Code (the IRC). Salary deferral contributions can be made as either pre-tax or Roth (after-tax) contributions.

The Plan provides for discretionary Partnership matching contributions, as well as discretionary profit sharing contributions based upon annual determinations by the Partnership. Participants who complete 1,000 hours of service during the Plan year and who are employed on the last day of the Plan year are eligible to share in contributions made by the Partnership. The Partnership made matching contributions of $491,927 and $498,854 for 2013 and 2012, respectively. The Partnership made discretionary profit sharing contributions of $685,127 and $679,823 for 2013 and 2012, respectively.

Participant Accounts

Each participant's account is credited with the participant's contributions, the Partnership's contributions and an allocation of the Plan's earnings. The allocation of earnings is determined by the earnings of the participant's investment selection based on each participant's account balance and the investments selected by the participant. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their deferrals, rollover contributions plus actual earnings thereon. Vesting in the remainder of their accounts is based on years of service. A participant becomes 20% vested after two years of credited service, increasing 20% each year until 100% vested after six years of credited service or upon normal retirement age, death or total and permanent disability.

Forfeitures

Forfeitures of nonvested benefits are used to pay administrative expenses related to the operation of the Plan. Remaining forfeitures, if any, are used to reduce any Partnership contributions. Forfeitures which reduced Company contributions for the years ended December 31, 2013 and 2012 were $100,000 and $53,000, respectively. At December 31, 2013 and 2012, available forfeited nonvested accounts totaled $84,345 and $42,769, respectively.

Notes Receivable From Participants

Participants may borrow from their account a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of the total value of the participant's vested account balance. Loans are for a period not exceeding five years unless used to acquire a personal residence and bear interest at a reasonable fixed rate of interest based on prevailing market rates. Loans are secured by participants' vested account balances. The loans are repaid in semi-monthly payments, through payroll withholdings, including principal and interest at rates ranging from 4.25% to 9.75%. The final installments are due on various dates through April 2038. Participants can have two loans outstanding at a time.

Payment Of Benefits

The Plan provides for retirement at age 65, subject to postponement upon the mutual consent of the participant and the Partnership. At retirement or termination, whether by reason of death or total disability or otherwise, a participant may elect to receive a distribution paid as a lump-sum amount.

Hardship Withdrawals

A participant may make withdrawals from his or her participant deferral contributions account in the event of undue financial hardship, which includes payments for education expenses, medical or burial expenses, the purchase of a home or delinquent mortgage payments, and for the repair of damage to the participant's principal residence as defined by the Plan document.

Investment Options

Upon enrollment in the Plan, a participant may direct contributions in a participant directed brokerage account or various investment options maintained by Fidelity Management Trust Company. Participants may change their investment options at any time.

Administrative Expenses

Plan forfeitures are used to offset certain administrative fees. Loan and other transaction fees are paid by the Plan participants. The Partnership pays remaining fees and administrative expenses.

2. Summary Of Significant Accounting Policies

Basis Of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Estimates And Assumptions

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions to and deductions from net assets during the reporting period. Actual results could differ from those estimates.

Investment Valuation And Income Recognition

The Plan's investments are stated at fair value, which is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Interest income is recorded as earned on the accrual basis.

Net appreciation (depreciation) represents the difference between the aggregate fair value of investments at year end and the values at the beginning of the year and includes any realized gains and losses in securities that were bought and sold during the year.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date.

Notes Receivable From Participants

Notes receivable from participants are measured at their unpaid principal balance plus accrued but unpaid interest.

Payment Of Benefits

Benefits are recorded when paid.

Reclassifications

Certain reclassifications have been made to the prior year financial statements to conform with the presentation in the current year. The reclassifications had no net effect on the net assets available for benefits or the changes in net assets available for benefits.

Subsequent Events

Management has evaluated subsequent events through October 3, 2014, the date which the financial statements were available for issue.

3. Certified Financial Information

Financial information related to investments of $32,493,261 and $26,487,975 at December 31, 2013 and 2012, respectively, and net investment income of $5,121,639 and $2,988,260 for the years ended December 31, 2013 and 2012, respectively, is included on the financial statements and is based on information provided by John Hancock Life Insurance Company (John Hancock) and Fidelity Management Trust Company (Fidelity). This information, which has not been audited by the Plan's independent auditors, has been certified that such information is complete and accurate.

The following investments represent 5% or more of the Plan's net assets as of the end of the respective Plan year:

	December 31,	
	2013	2012
Participant Directed		
T. Rowe Price Personal Strategy Growth	**$ 10,020,625**	$ ***
Vanguard Balanced Index Institutional	**3,757,700**	***
Vanguard Wellesley Income Fund	*******	2,470,376
T. Rowe Price Retirement 2025	*******	3,748,209
T. Rowe Price Retirement 2055	*******	9,971,922

*** Investment did not meet the 5% threshold or was not a Plan asset at the end of the respective Plan year.

During 2013 and 2012, the Plan's investments, including gains and losses on investments bought and sold, as well as held during the year appreciated in value as follows:

	2013	2012
Mutual funds	**$ 3,980,079**	$ 12,490
Common stocks	**28,432**	—
Pooled separate accounts	—	2,615,383
	$ 4,008,511	$ 2,627,873

Prior to November 30, 2012, the Plan held an investment contract with John Hancock. John Hancock maintained contributions in pooled separate accounts that were credited with earnings on the underlying investments and charged for plan withdrawals and administrative expenses. The values of the pooled separate accounts were adjusted daily based on the fair value of the underlying investments. The value of each pooled separate account was expressed in units, with such value determined at the close of each business day by dividing the fair value of the account by the total number of units in the account. Contributions increased the number of units while withdrawals decreased the number of units of the Plan based on daily unit value. Investment income and loss were allocated in the same manner.

4. Fair Value Measurements

The Plan utilizes an established framework for measuring fair value. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under the standards are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodology used for assets measured at fair value:

Money Market Fund And Mutual Funds

Valued at the daily closing price as reported by the fund. The money market fund and mutual funds held by the Plan are open-end investment companies that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The money market fund and mutual funds held by the Plan are deemed to be actively traded.

Common Stocks

Valued at the closing price reported on the active market on which the individual securities are traded.

The methods described above may produce fair value calculations that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value:

	December 31, 2013			
	Level 1	**Level 2**	**Level 3**	**Total**
Participant Directed				
Mutual funds				
Money market	$ 1,630,537	$ —	$ —	$ 1,630,537
Target date	6,409,178	—	—	6,409,178
Foreign	702,113	—	—	702,113
Balanced	3,757,700	—	—	3,757,700
Large-cap equity	3,506,627	—	—	3,506,627
International	302,492	—	—	302,492
Mid-cap equity	1,116,535	—	—	1,116,535
Small-cap equity	1,020,328	—	—	1,020,328
Diversified	477,157	—	—	477,157
Real estate	257,574	—	—	257,574
Strategic	11,722,399	—	—	11,722,399
Intermediate-term	461,565	—	—	461,565
Other	764,334	—	—	764,334
Total mutual funds	32,128,539	—	—	32,128,539
Held In Brokerage Accounts - Individually Directed				
Money market fund	94,715	—	—	94,715
Mutual funds				
Large-blend	87,645	—	—	87,645
Other	23,076	—	—	23,076
Total mutual funds	110,721	—	—	110,721
Common stocks				
Basic materials	29,776	—	—	29,776
Healthcare	18,226	—	—	18,226
Technology	51,049	—	—	51,049
Consumer goods	29,408	—	—	29,408
Services	15,678	—	—	15,678
Other	15,149	—	—	15,149
Total common stocks	159,286	—	—	159,286
	$ 32,493,261	$ —	$ —	$ 32,493,261

	December 31, 2012			
	Level 1	**Level 2**	**Level 3**	**Total**
Mutual funds				
Money market	$ 2,470,376	$ —	$ —	$ 2,470,376
Target date	4,047,434	—	—	4,047,434
Foreign	402,296	—	—	402,296
Balanced	3,748,209	—	—	3,748,209
Large-cap equity	1,460,039	—	—	1,460,039
Mid-cap equity	435,835	—	—	435,835
Small-cap equity	425,944	—	—	425,944
Real estate	209,976	—	—	209,976
Strategic	11,774,137	—	—	11,774,137
Intermediate-term	841,248	—	—	841,248
Other	672,481	—	—	672,481
	$ 26,487,975	$ —	$ —	$ 26,487,975

There have been no changes in the methodologies used at December 31, 2013 or 2012.

5. Party-In-Interest Transactions

Effective November 30, 2012, the Plan investments include mutual funds managed by Fidelity Investments, an affiliate of the Custodian as defined by the Plan and, therefore, qualify as party-in-interest transactions. Fees incurred by the Plan for the investment management services are included in net appreciation (depreciation) in fair value of investments, as they are paid through revenue sharing, rather than a direct payment.

Certain employees have outstanding loans with the Plan as of December 31, 2013 and 2012. These loans are considered party-in-interest transactions in accordance with Department of Labor guidelines.

6. Notes Receivable From Participants

Loans are secured by participants' vested account balances. The loans are repaid in semi-monthly payments, through payroll withholdings, including principal and interest at rates ranging from 4.25% to 9.75%. The final installments are due on various dates through April 2038.

7. Risks And Uncertainties

The Plan invests in various investment securities, which are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

8. Plan Termination

Although it has not expressed any intent to do so, the Partnership has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

9. Income Tax Status

The Plan uses a prototype plan document sponsored by Fidelity Management & Research Company (FMRS). FMRS received an opinion letter from the Internal Revenue Service (IRS), dated March 31, 2008, which states that the prototype document satisfies the applicable provisions of the IRC. The Plan itself has not received a determination letter from the IRS. However, the Plan's management believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income tax has been included in the Plan's financial statements.

The Plan's federal tax returns for tax years 2010 and later remain subject to examination by taxing authorities.

Supplemental Schedule

WEAVER AND TIDWELL, L.L.P.
PROFIT SHARING PLAN AND TRUST

EIN: 75-0786316 PLAN NUMBER: 002
SCHEDULE OF ASSETS HELD AT END OF YEAR
Page 1 Of 2
December 31, 2013

	Identity Of Issuer, Borrower, Lessor Or Similar Party	Description Of Investment	Current Value
	Participant Directed		
	T. Rowe Price Personal Strategy Growth	Mutual Fund - 328,869 units	$ 10,020,625
	Vanguard Wellesley Income Fund	Mutual Fund - 55,928 units	1,389,822
	Oppenheimer Developing Markets Y	Mutual Fund - 12,704 units	477,157
	Vanguard Energy Admiral	Mutual Fund - 1,039 units	131,311
	Harbor International Institutional	Mutual Fund - 5,102 units	362,302
	Oppenheimer International Growth Y	Mutual Fund - 4,432 units	169,130
	Allianz NFJ International Value Institutional	Mutual Fund - 7,351 units	170,682
*	Fidelity High Income	Mutual Fund - 22,486 units	210,693
	Vanguard Inflation Protected Securities Admiral	Mutual Fund - 4,646 units	110,696
*	Fidelity Total Bond	Mutual Fund - 44,211 units	461,565
	Vanguard 500 Index Fund Signal Class	Mutual Fund - 8,145 units	1,146,171
	Vanguard Dividend Growth Inv	Mutual Fund - 49,486 units	1,057,014
*	Fidelity Contrafund K	Mutual Fund - 8,193 units	787,116
	Columbia Dividend Income Z	Mutual Fund - 28,168 units	516,326
	JPMorgan Mid Cap Value Institutional	Mutual Fund - 16,202 units	569,016
	Vanguard Balanced Index Institutional	Mutual Fund - 136,544 units	3,757,700
*	Fidelity Retirement Money Market	Mutual Fund - 1,630,537 units	1,630,537
	Vanguard REIT Index Fund Signal	Mutual Fund - 10,535 units	257,574
	Alliance Bernstein Small Cap Growth I	Mutual Fund - 6,174 units	330,474
*	Fidelity Small Cap Value	Mutual Fund - 34,424 units	689,854
	T. Rowe Price Retirement 2015	Mutual Fund - 70,000 units	1,002,405
	T. Rowe Price Retirement 2020	Mutual Fund - 55,311 units	1,127,792
	T. Rowe Price Retirement 2025	Mutual Fund - 73,412 units	1,129,077
	T. Rowe Price Retirement 2030	Mutual Fund - 21,389 units	483,389
	T. Rowe Price Retirement 2035	Mutual Fund - 33,987 units	553,316
	T. Rowe Price Retirement 2040	Mutual Fund - 51,497 units	1,205,555
	T. Rowe Price Retirement 2045	Mutual Fund - 41,046 units	640,734
	T. Rowe Price Retirement 2050	Mutual Fund - 15,661 units	204,531
	T. Rowe Price Retirement 2055	Mutual Fund - 4,824 units	62,380
	First Eagle Global I	Mutual Fund - 3,947 units	212,449
	Templeton Global Bond Adv	Mutual Fund - 6,879 units	90,043
	Principal Midcap Blend I	Mutual Fund - 26,721 units	547,519
*	Fidelity New Markets Income	Mutual Fund - 2,667 units	41,574
	T. Rowe Price Retirement Income	Mutual Fund - 31 units	461
	T. Rowe Price Personal Strategy Income	Mutual Fund - 17,000 units	311,952
	First Eagle Gold I	Mutual Fund - 1,976 units	29,050
	RidgeWorth Ultra-Short Bond I	Mutual Fund - 15,420 units	155,893
	Arbitrage R	Mutual Fund - 3,519 units	44,346
	Oppenheimer Senior Floating Rate Y	Mutual Fund - 4,793 units	40,308
*	Plan Participants	Notes receivable bearing interest at rates of 4.25% - 9.75%, due at various dates through April 2038	606,463
	Balance Carried Forward		32,735,002

* Party-in-interest, as defined by ERISA.

The above information is a required disclosure for IRS Form 5500, Schedule H, Part IV, line 4i.

WEAVER AND TIDWELL, L.L.P.
PROFIT SHARING PLAN AND TRUST

EIN: 75-0786316 PLAN NUMBER: 002
SCHEDULE OF ASSETS HELD AT END OF YEAR
Page 2 Of 2
December 31, 2013

	Identity Of Issuer, Borrower, Lessor Or Similar Party	Description Of Investment	Current Value
	Balance Brought Forward		$ 32,735,002
	Held In Brokerage Accounts		
	Individualy Directed Accounts		
*	Fidelity Cash Reserves	Money Market Fund - 94,715 units	94,715
	Covidien plc	Common Stock - 65 shares	4,448
	Abraxas Petroleum Corp	Common Stock - 3,000 shares	9,783
	Apache Corp	Common Stock - 40 shares	3,463
	Apple Inc	Common Stock - 31 shares	17,154
	Baidu Inc	Common Stock - 80 shares	14,230
	Cisco Systems Inc	Common Stock - 201 shares	4,519
	Starbucks Corp	Common Stock - 200 shares	15,678
	Express Scripts Holding Company	Common Stock - 90 shares	6,322
	Facebook Inc	Common Stock - 495 shares	27,051
	Halcon Resources Corp	Common Stock - 700 shares	2,702
	Marathon Petroleum Corp	Common Stock - 151 shares	13,828
	Phillip Morris Intl Inc	Common Stock - 76 shares	6,606
	Potash Corp Sask Inc	Common Stock - 201 shares	6,628
	Prospect Capital Corporation	Common Stock - 759 shares	8,521
	Qualcomm Inc	Common Stock - 71 shares	5,249
	Wellpoint Inc	Common Stock - 81 shares	7,456
	Coach Inc	Common Stock - 101 shares	5,648
	Oakmark International I	Mutual Fund - 1,600 units	42,106
	AMG Yacktman Focused Service	Mutual Fund - 1,811 units	45,539
*	Fidelity Select Health Care	Mutual Fund - 72 units	13,629
	Senior Housing Properties Trust	Mutual Fund - 425 units	9,447
	Total Investments		$ 33,099,724

* Party-in-interest, as defined by ERISA.

The above information is a required disclosure for IRS Form 5500, Schedule H, Part IV, line 4i.

WEAVER AND TIDWELL, L.L.P.
PROFIT SHARING PLAN AND TRUST

FINANCIAL STATEMENTS

DECEMBER 31, 2013



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Independent Auditors' Report

Trustees
Weaver And Tidwell, L.L.P.
Profit Sharing Plan And Trust
Fort Worth, Texas

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Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis For Disclaimer Of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis For Disclaimer Of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by John Hancock Life Insurance Company and Fidelity Management Trust Company, the Custodians of the Weaver And Tidwell, L.L.P. Profit Sharing Plan And Trust, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan Administrator that Fidelity Management Trust Company held the Weaver And Tidwell, L.L.P. Profit Sharing Plan And Trust's investment assets and executed investment transactions from November 30, 2012 to December 31, 2013, and that John Hancock Life Insurance Company held the Weaver And Tidwell, L.L.P. Profit Sharing Plan And Trust's investment assets and executed investment transactions for the period from January 1, 2012 to November 30, 2012. The Plan Administrator has obtained certifications from the Custodians as of December 31, 2013 and 2012, and for the years then ended, that the information provided to the Plan Administrator by the Custodians is complete and accurate.

Disclaimer Of Opinion

Because of the significance of the matter described in the Basis For Disclaimer Of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule of assets held at end of year as of December 31, 2013 is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, and is presented for the purpose of additional analysis, and is not a required part of the financial statements. Because of the significance of the matter described in the Basis For Disclaimer Of Opinion paragraph, we do not express an opinion on this supplemental schedule.

Report On Form And Content In Compliance With Department Of Labor's Rules And Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the Custodians, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

RubinBrown LLP

October 3, 2014

WEAVER AND TIDWELL, L.L.P.
PROFIT SHARING PLAN AND TRUST

STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31,	
	2013	2012
Assets		
Investments - At Fair Value, Participant Directed		
Mutual funds	**$ 32,128,539**	$ 26,487,975
Investment - At Fair Value, Individually Directed In Brokerage Accounts		
Money market fund	**94,715**	—
Common stocks	**159,286**	—
Mutual funds	**110,721**	—
	364,722	—
Total Investments	**32,493,261**	26,487,975
Receivables		
Salary deferral contributions	**60,139**	61,704
Partnership matching contributions	**491,927**	498,854
Partnership discretionary contributions	**685,127**	679,823
Notes receivable from participants	**606,463**	312,845
Total Receivables	**1,843,656**	1,553,226
Net Assets Available For Benefits	**$ 34,336,917**	$ 28,041,201

WEAVER AND TIDWELL, L.L.P.
PROFIT SHARING PLAN AND TRUST

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	For The Years Ended December 31,	
	2013	2012
Additions To Net Assets Attributed To:		
Contributions		
Salary deferral contributions	**$ 2,661,641**	$ 2,431,048
Partnership matching contributions	**491,927**	498,854
Partnership discretionary contributions	**685,127**	679,823
Rollover contributions	**121,089**	294,141
Total Contributions	**3,959,784**	3,903,866
Deductions From Net Assets Attributed To:		
Benefits paid directly to participants	**2,792,792**	1,365,733
Administrative expenses	**10,751**	7,846
Total Deductions	**2,803,543**	1,373,579
Investment Income		
Participant Directed		
Net appreciation in fair value of investments	**3,972,388**	2,627,873
Interest and dividends	**1,107,860**	360,387
	5,080,248	2,988,260
Held In Brokerage Accounts - Individually Directed		
Net appreciation in fair value of investments	**36,123**	—
Interest and dividends	**5,268**	—
Net Investment Income	**5,121,639**	2,988,260
Interest Income On Notes Receivable From Participants	**17,836**	13,179
Net Increase	**6,295,716**	5,531,726
Net Assets Available For Benefits - Beginning Of Year	**28,041,201**	22,509,475
Net Assets Available For Benefits - End Of Year	**$ 34,336,917**	$ 28,041,201

1. Description Of The Plan

The following description of the Weaver and Tidwell, L.L.P. Profit Sharing Plan and Trust (the Plan) is provided for general information purposes only. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

General

The Plan, which has been adopted by Weaver and Tidwell L.L.P. (the Partnership or Plan Sponsor), is a defined contribution profit sharing and 401(k) plan, covering employees of the Partnership who have completed 30 days of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Effective November 30, 2012, the Plan consists of mutual funds with Fidelity Management Trust Company, a Custodian of the Plan. Contributions to the Plan, including participant salary deferrals, matching contributions, discretionary profit sharing contributions, and rollovers from other plans, can be invested in any fund or combination of funds included in the Plan and are participant directed. A participant may change his or her investment options at any time, once enrolled.

The Custodians of the Plan's investments have provided certifications as to the accuracy and completeness of the information provided to the Plan Sponsor. Accordingly, the Plan has elected to instruct the auditors not to perform any auditing procedures with respect to the information prepared and certified by the Custodians, pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. The limited scope exemption applies only to the Plan's investment assets, income and related transactions and supplemental schedule of assets held, excluding notes receivable from participants.

Contributions

Participants may defer salary up to 90% of compensation, not to exceed the annual permissible dollar limit under the Internal Revenue Code (the IRC). Salary deferral contributions can be made as either pre-tax or Roth (after-tax) contributions.

The Plan provides for discretionary Partnership matching contributions, as well as discretionary profit sharing contributions based upon annual determinations by the Partnership. Participants who complete 1,000 hours of service during the Plan year and who are employed on the last day of the Plan year are eligible to share in contributions made by the Partnership. The Partnership made matching contributions of $491,927 and $498,854 for 2013 and 2012, respectively. The Partnership made discretionary profit sharing contributions of $685,127 and $679,823 for 2013 and 2012, respectively.

Participant Accounts

Each participant's account is credited with the participant's contributions, the Partnership's contributions and an allocation of the Plan's earnings. The allocation of earnings is determined by the earnings of the participant's investment selection based on each participant's account balance and the investments selected by the participant. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their deferrals, rollover contributions plus actual earnings thereon. Vesting in the remainder of their accounts is based on years of service. A participant becomes 20% vested after two years of credited service, increasing 20% each year until 100% vested after six years of credited service or upon normal retirement age, death or total and permanent disability.

Forfeitures

Forfeitures of nonvested benefits are used to pay administrative expenses related to the operation of the Plan. Remaining forfeitures, if any, are used to reduce any Partnership contributions. Forfeitures which reduced Company contributions for the years ended December 31, 2013 and 2012 were $100,000 and $53,000, respectively. At December 31, 2013 and 2012, available forfeited nonvested accounts totaled $84,345 and $42,769, respectively.

Notes Receivable From Participants

Participants may borrow from their account a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of the total value of the participant's vested account balance. Loans are for a period not exceeding five years unless used to acquire a personal residence and bear interest at a reasonable fixed rate of interest based on prevailing market rates. Loans are secured by participants' vested account balances. The loans are repaid in semi-monthly payments, through payroll withholdings, including principal and interest at rates ranging from 4.25% to 9.75%. The final installments are due on various dates through April 2038. Participants can have two loans outstanding at a time.

Payment Of Benefits

The Plan provides for retirement at age 65, subject to postponement upon the mutual consent of the participant and the Partnership. At retirement or termination, whether by reason of death or total disability or otherwise, a participant may elect to receive a distribution paid as a lump-sum amount.

Hardship Withdrawals

A participant may make withdrawals from his or her participant deferral contributions account in the event of undue financial hardship, which includes payments for education expenses, medical or burial expenses, the purchase of a home or delinquent mortgage payments, and for the repair of damage to the participant's principal residence as defined by the Plan document.

Investment Options

Upon enrollment in the Plan, a participant may direct contributions in a participant directed brokerage account or various investment options maintained by Fidelity Management Trust Company. Participants may change their investment options at any time.

Administrative Expenses

Plan forfeitures are used to offset certain administrative fees. Loan and other transaction fees are paid by the Plan participants. The Partnership pays remaining fees and administrative expenses.

2. Summary Of Significant Accounting Policies

Basis Of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Estimates And Assumptions

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions to and deductions from net assets during the reporting period. Actual results could differ from those estimates.

Investment Valuation And Income Recognition

The Plan's investments are stated at fair value, which is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Interest income is recorded as earned on the accrual basis.

Net appreciation (depreciation) represents the difference between the aggregate fair value of investments at year end and the values at the beginning of the year and includes any realized gains and losses in securities that were bought and sold during the year.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date.

Notes Receivable From Participants

Notes receivable from participants are measured at their unpaid principal balance plus accrued but unpaid interest.

Payment Of Benefits

Benefits are recorded when paid.

Reclassifications

Certain reclassifications have been made to the prior year financial statements to conform with the presentation in the current year. The reclassifications had no net effect on the net assets available for benefits or the changes in net assets available for benefits.

Subsequent Events

Management has evaluated subsequent events through October 3, 2014, the date which the financial statements were available for issue.

3. Certified Financial Information

Financial information related to investments of $32,493,261 and $26,487,975 at December 31, 2013 and 2012, respectively, and net investment income of $5,121,639 and $2,988,260 for the years ended December 31, 2013 and 2012, respectively, is included on the financial statements and is based on information provided by John Hancock Life Insurance Company (John Hancock) and Fidelity Management Trust Company (Fidelity). This information, which has not been audited by the Plan's independent auditors, has been certified that such information is complete and accurate.

The following investments represent 5% or more of the Plan's net assets as of the end of the respective Plan year:

	December 31,	
	2013	2012
Participant Directed		
T. Rowe Price Personal Strategy Growth	**$ 10,020,625**	$ ***
Vanguard Balanced Index Institutional	**3,757,700**	***
Vanguard Wellesley Income Fund	*******	2,470,376
T. Rowe Price Retirement 2025	*******	3,748,209
T. Rowe Price Retirement 2055	*******	9,971,922

*** Investment did not meet the 5% threshold or was not a Plan asset at the end of the respective Plan year.

During 2013 and 2012, the Plan's investments, including gains and losses on investments bought and sold, as well as held during the year appreciated in value as follows:

	2013	2012
Mutual funds	**$ 3,980,079**	$ 12,490
Common stocks	**28,432**	—
Pooled separate accounts	—	2,615,383
	$ 4,008,511	$ 2,627,873

Prior to November 30, 2012, the Plan held an investment contract with John Hancock. John Hancock maintained contributions in pooled separate accounts that were credited with earnings on the underlying investments and charged for plan withdrawals and administrative expenses. The values of the pooled separate accounts were adjusted daily based on the fair value of the underlying investments. The value of each pooled separate account was expressed in units, with such value determined at the close of each business day by dividing the fair value of the account by the total number of units in the account. Contributions increased the number of units while withdrawals decreased the number of units of the Plan based on daily unit value. Investment income and loss were allocated in the same manner.

4. Fair Value Measurements

The Plan utilizes an established framework for measuring fair value. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under the standards are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodology used for assets measured at fair value:

Money Market Fund And Mutual Funds

Valued at the daily closing price as reported by the fund. The money market fund and mutual funds held by the Plan are open-end investment companies that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The money market fund and mutual funds held by the Plan are deemed to be actively traded.

Common Stocks

Valued at the closing price reported on the active market on which the individual securities are traded.

The methods described above may produce fair value calculations that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value:

	December 31, 2013			
	Level 1	**Level 2**	**Level 3**	**Total**
Participant Directed				
Mutual funds				
Money market	$ 1,630,537	$ —	$ —	$ 1,630,537
Target date	6,409,178	—	—	6,409,178
Foreign	702,113	—	—	702,113
Balanced	3,757,700	—	—	3,757,700
Large-cap equity	3,506,627	—	—	3,506,627
International	302,492	—	—	302,492
Mid-cap equity	1,116,535	—	—	1,116,535
Small-cap equity	1,020,328	—	—	1,020,328
Diversified	477,157	—	—	477,157
Real estate	257,574	—	—	257,574
Strategic	11,722,399	—	—	11,722,399
Intermediate-term	461,565	—	—	461,565
Other	764,334	—	—	764,334
Total mutual funds	32,128,539	—	—	32,128,539
Held In Brokerage Accounts - Individually Directed				
Money market fund	94,715	—	—	94,715
Mutual funds				
Large-blend	87,645	—	—	87,645
Other	23,076	—	—	23,076
Total mutual funds	110,721	—	—	110,721
Common stocks				
Basic materials	29,776	—	—	29,776
Healthcare	18,226	—	—	18,226
Technology	51,049	—	—	51,049
Consumer goods	29,408	—	—	29,408
Services	15,678	—	—	15,678
Other	15,149	—	—	15,149
Total common stocks	159,286	—	—	159,286
	$ 32,493,261	$ —	$ —	$ 32,493,261

	December 31, 2012			
	Level 1	**Level 2**	**Level 3**	**Total**
Mutual funds				
Money market	$ 2,470,376	$ —	$ —	$ 2,470,376
Target date	4,047,434	—	—	4,047,434
Foreign	402,296	—	—	402,296
Balanced	3,748,209	—	—	3,748,209
Large-cap equity	1,460,039	—	—	1,460,039
Mid-cap equity	435,835	—	—	435,835
Small-cap equity	425,944	—	—	425,944
Real estate	209,976	—	—	209,976
Strategic	11,774,137	—	—	11,774,137
Intermediate-term	841,248	—	—	841,248
Other	672,481	—	—	672,481
	$ 26,487,975	$ —	$ —	$ 26,487,975

There have been no changes in the methodologies used at December 31, 2013 or 2012.

5. Party-In-Interest Transactions

Effective November 30, 2012, the Plan investments include mutual funds managed by Fidelity Investments, an affiliate of the Custodian as defined by the Plan and, therefore, qualify as party-in-interest transactions. Fees incurred by the Plan for the investment management services are included in net appreciation (depreciation) in fair value of investments, as they are paid through revenue sharing, rather than a direct payment.

Certain employees have outstanding loans with the Plan as of December 31, 2013 and 2012. These loans are considered party-in-interest transactions in accordance with Department of Labor guidelines.

6. Notes Receivable From Participants

Loans are secured by participants' vested account balances. The loans are repaid in semi-monthly payments, through payroll withholdings, including principal and interest at rates ranging from 4.25% to 9.75%. The final installments are due on various dates through April 2038.

7. Risks And Uncertainties

The Plan invests in various investment securities, which are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

8. Plan Termination

Although it has not expressed any intent to do so, the Partnership has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

9. Income Tax Status

The Plan uses a prototype plan document sponsored by Fidelity Management & Research Company (FMRS). FMRS received an opinion letter from the Internal Revenue Service (IRS), dated March 31, 2008, which states that the prototype document satisfies the applicable provisions of the IRC. The Plan itself has not received a determination letter from the IRS. However, the Plan's management believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income tax has been included in the Plan's financial statements.

The Plan's federal tax returns for tax years 2010 and later remain subject to examination by taxing authorities.

Supplemental Schedule

WEAVER AND TIDWELL, L.L.P.
PROFIT SHARING PLAN AND TRUST

EIN: 75-0786316 PLAN NUMBER: 002
SCHEDULE OF ASSETS HELD AT END OF YEAR
Page 1 Of 2
December 31, 2013

	Identity Of Issuer, Borrower, Lessor Or Similar Party	Description Of Investment	Current Value
	Participant Directed		
	T. Rowe Price Personal Strategy Growth	Mutual Fund - 328,869 units	$ 10,020,625
	Vanguard Wellesley Income Fund	Mutual Fund - 55,928 units	1,389,822
	Oppenheimer Developing Markets Y	Mutual Fund - 12,704 units	477,157
	Vanguard Energy Admiral	Mutual Fund - 1,039 units	131,311
	Harbor International Institutional	Mutual Fund - 5,102 units	362,302
	Oppenheimer International Growth Y	Mutual Fund - 4,432 units	169,130
	Allianz NFJ International Value Institutional	Mutual Fund - 7,351 units	170,682
*	Fidelity High Income	Mutual Fund - 22,486 units	210,693
	Vanguard Inflation Protected Securities Admiral	Mutual Fund - 4,646 units	110,696
*	Fidelity Total Bond	Mutual Fund - 44,211 units	461,565
	Vanguard 500 Index Fund Signal Class	Mutual Fund - 8,145 units	1,146,171
	Vanguard Dividend Growth Inv	Mutual Fund - 49,486 units	1,057,014
*	Fidelity Contrafund K	Mutual Fund - 8,193 units	787,116
	Columbia Dividend Income Z	Mutual Fund - 28,168 units	516,326
	JPMorgan Mid Cap Value Institutional	Mutual Fund - 16,202 units	569,016
	Vanguard Balanced Index Institutional	Mutual Fund - 136,544 units	3,757,700
*	Fidelity Retirement Money Market	Mutual Fund - 1,630,537 units	1,630,537
	Vanguard REIT Index Fund Signal	Mutual Fund - 10,535 units	257,574
	Alliance Bernstein Small Cap Growth I	Mutual Fund - 6,174 units	330,474
*	Fidelity Small Cap Value	Mutual Fund - 34,424 units	689,854
	T. Rowe Price Retirement 2015	Mutual Fund - 70,000 units	1,002,405
	T. Rowe Price Retirement 2020	Mutual Fund - 55,311 units	1,127,792
	T. Rowe Price Retirement 2025	Mutual Fund - 73,412 units	1,129,077
	T. Rowe Price Retirement 2030	Mutual Fund - 21,389 units	483,389
	T. Rowe Price Retirement 2035	Mutual Fund - 33,987 units	553,316
	T. Rowe Price Retirement 2040	Mutual Fund - 51,497 units	1,205,555
	T. Rowe Price Retirement 2045	Mutual Fund - 41,046 units	640,734
	T. Rowe Price Retirement 2050	Mutual Fund - 15,661 units	204,531
	T. Rowe Price Retirement 2055	Mutual Fund - 4,824 units	62,380
	First Eagle Global I	Mutual Fund - 3,947 units	212,449
	Templeton Global Bond Adv	Mutual Fund - 6,879 units	90,043
	Principal Midcap Blend I	Mutual Fund - 26,721 units	547,519
*	Fidelity New Markets Income	Mutual Fund - 2,667 units	41,574
	T. Rowe Price Retirement Income	Mutual Fund - 31 units	461
	T. Rowe Price Personal Strategy Income	Mutual Fund - 17,000 units	311,952
	First Eagle Gold I	Mutual Fund - 1,976 units	29,050
	RidgeWorth Ultra-Short Bond I	Mutual Fund - 15,420 units	155,893
	Arbitrage R	Mutual Fund - 3,519 units	44,346
	Oppenheimer Senior Floating Rate Y	Mutual Fund - 4,793 units	40,308
*	Plan Participants	Notes receivable bearing interest at rates of 4.25% - 9.75%, due at various dates through April 2038	606,463
	Balance Carried Forward		32,735,002

* Party-in-interest, as defined by ERISA.

The above information is a required disclosure for IRS Form 5500, Schedule H, Part IV, line 4i.

WEAVER AND TIDWELL, L.L.P.
PROFIT SHARING PLAN AND TRUST

EIN: 75-0786316 PLAN NUMBER: 002
SCHEDULE OF ASSETS HELD AT END OF YEAR
Page 2 Of 2
December 31, 2013

	Identity Of Issuer, Borrower, Lessor Or Similar Party	Description Of Investment	Current Value
	Balance Brought Forward		$ 32,735,002
	Held In Brokerage Accounts		
	Individualy Directed Accounts		
*	Fidelity Cash Reserves	Money Market Fund - 94,715 units	94,715
	Covidien plc	Common Stock - 65 shares	4,448
	Abraxas Petroleum Corp	Common Stock - 3,000 shares	9,783
	Apache Corp	Common Stock - 40 shares	3,463
	Apple Inc	Common Stock - 31 shares	17,154
	Baidu Inc	Common Stock - 80 shares	14,230
	Cisco Systems Inc	Common Stock - 201 shares	4,519
	Starbucks Corp	Common Stock - 200 shares	15,678
	Express Scripts Holding Company	Common Stock - 90 shares	6,322
	Facebook Inc	Common Stock - 495 shares	27,051
	Halcon Resources Corp	Common Stock - 700 shares	2,702
	Marathon Petroleum Corp	Common Stock - 151 shares	13,828
	Phillip Morris Intl Inc	Common Stock - 76 shares	6,606
	Potash Corp Sask Inc	Common Stock - 201 shares	6,628
	Prospect Capital Corporation	Common Stock - 759 shares	8,521
	Qualcomm Inc	Common Stock - 71 shares	5,249
	Wellpoint Inc	Common Stock - 81 shares	7,456
	Coach Inc	Common Stock - 101 shares	5,648
	Oakmark International I	Mutual Fund - 1,600 units	42,106
	AMG Yacktman Focused Service	Mutual Fund - 1,811 units	45,539
*	Fidelity Select Health Care	Mutual Fund - 72 units	13,629
	Senior Housing Properties Trust	Mutual Fund - 425 units	9,447
	Total Investments		$ 33,099,724

* Party-in-interest, as defined by ERISA.

The above information is a required disclosure for IRS Form 5500, Schedule H, Part IV, line 4i.