

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 2013 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2013 or fiscal plan year beginning <u>01/01/2013</u> and ending <u>12/31/2013</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information
1a Name of plan <u>HUBBELL INCORPORATED EMPLOYEE SAVINGS & INVESTMENT PLAN</u>	1b Three-digit plan number (PN) ▶ <u>060</u> 1c Effective date of plan <u>07/01/1984</u>
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) <u>HUBBELL INCORPORATED</u> <u>40 WATERVIEW DRIVE, P.O. BOX 1000</u> <u>SHELTON, CT 06484</u>	2b Employer Identification Number (EIN) <u>06-0397030</u> 2c Sponsor's telephone number <u>472-882-4000</u> 2d Business code (see instructions) <u>335900</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2014	JAMES H. BIGGART
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2014	JAMES H. BIGGART
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional) <u>RONALD ARCULEO</u> <u>DELOITTE TAX LLP</u> <u>1700 MARKET STREET</u> <u>PHILADELPHIA, PA 19103</u>			Preparer's telephone number (optional) <u>215-246-2300</u>

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2013)
v. 130118

3a Plan administrator's name and address ☒ Same as Plan Sponsor Name ☐ Same as Plan Sponsor Address		3b Administrator's EIN	
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name		3c Administrator's telephone number 4b EIN 4c PN	
5 Total number of participants at the beginning of the plan year		5	6810
6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).			
a Active participants		6a	5009
b Retired or separated participants receiving benefits		6b	0
c Other retired or separated participants entitled to future benefits.....		6c	2100
d Subtotal. Add lines 6a , 6b , and 6c		6d	7109
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits		6e	36
f Total. Add lines 6d and 6e		6f	7145
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	6920
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	268
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2R 2S 2T 3D 3F 3H			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2013
		This Form is Open to Public Inspection.

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan <u>HUBBELL INCORPORATED EMPLOYEE SAVINGS & INVESTMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>060</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>HUBBELL INCORPORATED</u>	D Employer Identification Number (EIN) <u>06-0397030</u>

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CRAMER ROSENTHAL MCGLYNN 520 MADISON AVE
20TH FLOOR
NEW YORK, NY 10022

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

FIDELITY INVESTMENTS INST P.O. BOX 770002
CINCINNATI, OH 45277

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PIMCO FUNDS DIST. INST P.O. BOX 55060
BOSTON, MA 02205

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FINANCIAL ENGINES

1050 ENTERPRISE WAY
3RD FLOOR
SUNNYVALE, CA 94089

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26 50	NONE	147121	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DWORKEN,HILLMAN,LAMORTE & STERCZALA

FOUR CORPORATE DR.
SUITE 488
SHELTON, CT 06484

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	6600	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

T ROWE PRICE RPS INC

100 EAST PRATT STREET
BALTIMORE, MD 21202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 21 25 28 33 38 49 50 52 55 57 59 62 64 65 71	NONE	3732	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2013 This Form is Open to Public Inspection.
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For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan <u>HUBBELL INCORPORATED EMPLOYEE SAVINGS & INVESTMENT PLAN</u>	B Three-digit plan number (PN) ►	<u>060</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>HUBBELL INCORPORATED</u>	D Employer Identification Number (EIN) <u>06-0397030</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: TRP EQUITY INDEX TRUST

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN <u>52-6559833-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>62170546</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: TRP STABLE VALUE COMMON TRUST FUND

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN <u>52-1309931-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>67526370</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2013 This Form is Open to Public Inspection
For calendar plan year 2013 or fiscal plan year beginning <u>01/01/2013</u> and ending <u>12/31/2013</u>		
A Name of plan <u>HUBBELL INCORPORATED EMPLOYEE SAVINGS & INVESTMENT PLAN</u>		B Three-digit plan number (PN) <u>060</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>HUBBELL INCORPORATED</u>		D Employer Identification Number (EIN) <u>06-0397030</u>

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	8130407	9111574
(2) Participant contributions.....	1b(2)	737188	799456
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property).....	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans.....	1c(8)	8737977	10375457
(9) Value of interest in common/collective trusts	1c(9)	115965111	129696916
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	285462749	361166841
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	2108570	2351367

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	421142002	513501611

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	421142002	513501611
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	15955510	
(B) Participants	2a(1)(B)	22586212	
(C) Others (including rollovers)	2a(1)(C)	5834035	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		44375757
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	399439	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		399439
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	13667237	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		13667237
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		15244521
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		49070993
c Other income.....	2c		315532
d Total income. Add all income amounts in column (b) and enter total.....	2d		123073479

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	36491962	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		36491962
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		23448
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	157669	
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)	244	
(4) Other.....	2i(4)	3732	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		161645
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		36677055

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		86396424
l Transfers of assets:			
(1) To this plan.....	2l(1)		5963185
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **DWORKEN, HILLMAN, LAMORTE & STERCZALA**

(2) EIN: **06-1308345**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		50000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	X		

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	6b Trust's EIN

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2013 This Form is Open to Public Inspection.
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For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan <u>HUBBELL INCORPORATED EMPLOYEE SAVINGS & INVESTMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>060</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>HUBBELL INCORPORATED</u>	D Employer Identification Number (EIN) <u>06-0397030</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>52-1481931</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....	6a		
b Enter the amount contributed by the employer to the plan for this plan year.....	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?.....	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

Financial Statements and Supplemental Schedule

**THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND
INVESTMENT PLAN**

Years Ended December 31, 2013 and 2012

Plan Number: 060

Plan Sponsor EIN: 06-0397030

**THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN**

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Schedule H - Line 4(i) - Schedule of assets (held at end of year) at December 31, 2013	20

* *Other schedules required by Section 2520.103-10 of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA have been omitted as they are not applicable.*



DWORKEN, HILLMAN, LAMORTE & STERCZALA, P.C.
Certified Public Accountants / Business Consultants

JENNIFER S. BULL, CPA
JAMES G. COSGROVE, CPA
WALTER R. FULTON, CPA
MICHAEL F. GANINO, CPA
ERIC N. HENDLIN, CPA
WILLIAM C. LESKO, CPA
ALBERTO C. MARTINS, CPA
PAUL M. STERCZALA, CPA
JOSEPH A. VERRILLI, CPA

Independent Auditors' Report

To the Participants and Administrator
of the Hubbell Incorporated
Employee Savings and Investment Plan
Shelton, Connecticut

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Hubbell Incorporated Employee Savings and Investment Plan (the "Plan"), which comprise the statements of net assets available for Plan benefits as of December 31, 2013 and 2012, and the related statements of changes in and net assets available for Plan benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting our audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL's") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by T. Rowe Price Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the Plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2013 and 2012, that the information provided to the Plan administrator by the trustee is complete and accurate.



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A world-wide organization of accounting firms and business advisers

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedules of assets (held at year end) as of December 31, 2013, is required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Dworken, Hillman, LaMorte & Sterczala, P.C.

September 26, 2014
Shelton, Connecticut

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS

	December 31,	
	2013	2012
Assets:		
Investments at fair value:		
Bond funds	\$ 39,663,004	\$ 45,652,431
Stock funds	321,503,837	239,810,318
Tradelink investments	2,351,367	2,108,570
Common trusts	<u>129,696,916</u>	<u>115,965,111</u>
Total investments	<u>493,215,124</u>	<u>403,536,430</u>
Receivables:		
Participant contributions	799,456	737,188
Employer contributions	9,111,574	8,130,407
Notes receivable from participants	<u>10,375,457</u>	<u>8,737,977</u>
Total receivables	<u>20,286,487</u>	<u>17,605,572</u>
Total assets available for Plan benefits	513,501,611	421,142,002
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	(<u>943,676</u>)	(<u>2,746,058</u>)
Net assets available for Plan benefits	<u>\$512,557,935</u>	<u>\$418,395,944</u>

See accompanying notes to the financial statements.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

**STATEMENTS OF CHANGES IN AND
NET ASSETS AVAILABLE FOR PLAN BENEFITS**

	Year Ended December 31,	
	2013	2012
Additions to net assets attributed to:		
Investment income:		
Net appreciation in fair value of investments	\$ 65,025,603	\$ 35,233,623
Interest and dividends	<u>15,075,062</u>	<u>10,090,875</u>
Total investment income	<u>80,100,665</u>	<u>45,324,498</u>
Interest income on notes receivable from participants	<u>399,439</u>	<u>350,560</u>
Contributions:		
Participant	22,586,212	20,701,030
Participant rollovers	5,834,035	2,257,860
Employer	<u>15,955,510</u>	<u>14,888,456</u>
Total contributions	<u>44,375,757</u>	<u>37,847,346</u>
Transfers from other plans	<u>5,963,185</u>	<u>1,281,941</u>
Total additions to net assets	<u>130,839,046</u>	<u>84,804,345</u>
Deductions from net assets attributed to:		
Participant withdrawals	36,515,410	26,784,195
Administrative expenses	<u>161,645</u>	<u>91,902</u>
Total deductions from net assets	<u>36,677,055</u>	<u>26,876,097</u>
Net change in net assets available for Plan benefits	<u>94,161,991</u>	<u>57,928,248</u>
Net assets available for Plan benefits, beginning of year	<u>418,395,944</u>	<u>360,467,696</u>
Net assets available for Plan benefits, end of year	<u>\$512,557,935</u>	<u>\$418,395,944</u>

See accompanying notes to the financial statements.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2013 and 2012

1. Description of the Plan:

The following description of The Hubbell Incorporated Employee Savings and Investment Plan (the “Plan”) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan provisions.

General:

T. Rowe Price Trust Company (the “Trustee”) is the trustee for the Plan and custodian of the investments. The Plan’s trust agreement allows twenty four investment options, a Total Return Fund, a Balanced Fund, an International Index Fund, a Small-Cap Stock Fund, a Mid-Cap Growth Fund, a Stable Value Fund, a Value Fund, an Equity Index Trust Fund, a self directed Brokerage account, a Growth Fund, TIPS and Investment Grade Corporate Bond Funds, and age based funds targeted to specific retirement dates.

A participant may elect how contributions are allocated between investment options. Participants are provided with quarterly statements summarizing the activity in their accounts.

As of April 1, 2013, participant loans totaling \$297,429 from Continental Manufacturing Company were transferred into the Plan.

As of October 1, 2013, assets totaling \$5,123,772 and \$507,195 from Connector Manufacturing Company Profit Sharing Plan and Norlux 401(k) Savings and Retirement Plan, respectively, were merged into the Plan into similar type investment options.

As of April 2, 2012, assets totaling \$1,271,101 from the Cableform, Inc. 401(k) Plan were merged into the Plan into similar type investment options.

Participation:

The Plan was established on July 1, 1984 to enable employees to defer a portion of their compensation, thereby deferring federal income tax and providing savings to supplement retirement income.

All domestic employees of Hubbell Incorporated and its subsidiaries (the “Company”), except for weekly employees of one division, whose compensation is not covered by, or based upon, collective bargaining agreements are eligible to participate in the Plan on the first day of the month following 30 days of service.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2013 and 2012

1. Description of the Plan (continued):

Contributions:

Participants in the Plan may periodically elect to have a specified portion of their compensation (as defined in the Plan agreement) allocated to their accounts. This amount may not be less than 1 percent nor more than 50 percent of their eligible compensation. In addition, eligible participants over the age of 50 may contribute additional “catch-up” contributions. Participants are always 100% vested in their own contributions and related earnings.

All employees are automatically enrolled in the Plan with a 3% deferral percentage, unless the employee elects a different percentage, including 0%.

The Company will make a matching contribution equal to ½% for every 1% contributed up to 6% of salary for all employees participating in the Plan, with the exception of employees of USCO Big Sky who are not eligible for matching contributions. All employees vest in the match 50% after one year of service and are 100% vested after two years.

In general, eligible employees hired after January 1, 2004 or rehired after April 1, 2004 receive an annual discretionary contribution in an amount to be determined by the Board of Directors. Certain divisions of the Company are eligible even if hired prior to January 1, 2004. Employees must be employed on the last day of each Plan year in order to be eligible for the contribution. Employees vest in the contribution 100% after three years of service.

Eligible employees of Kim Lighting, Inc. receive a profit sharing contribution at the discretion of the Company. Employees vest in the contribution 20% after two years of service, and 100% after three years of service.

Eligible employees of Lenoir City receive a profit sharing contribution at the discretion of the Company. Employees vest in the contribution 10% after one year of service, 20% after two years of service, and are 100% vested after three years of service. In addition, eligible employees of Lenoir City receive a Company matching contribution equal to ½% for every 1% contributed up to 6% of salary. Employees vest in the match 50% after one year of service and are 100% vested after two years.

Notes receivable from participants:

Loans to participants are permitted pursuant to the terms and conditions of the Plan agreement. The minimum amount for any loan is \$1,000. The maximum a participant may borrow, including the outstanding balance of existing Plan loans, is 50% of the participant’s vested account balance not including their profit sharing account balance, not to exceed \$50,000.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2013 and 2012

1. Description of the Plan (continued):

Notes receivable from participants (continued):

A participant may have a maximum of two loans outstanding at any given time. A loan to a participant shall be made solely from the assets of the participant's account. Loan repayments are withheld from payroll and remitted semi-monthly, and the loan repayment period shall not exceed five years except for loans to acquire a principal residence for which the loan repayment period shall not exceed ten years. Loans to participants bear an interest rate equal to the Trustee's prime rate plus 1%.

Administration:

An Employee Savings and Investment Plan Committee, which serves without compensation, is appointed by the Company and is responsible for the general administration of the Plan and makes the final determination on all questions arising in connection with the interpretation, application and administration of the Plan.

The Company may, by resolution of its Board of Directors, amend or terminate the Plan at any time. Except where necessary to satisfy the applicable qualification requirements of the Internal Revenue Code, no amendment may be made which would decrease the value of a participant's account under the Plan at the time the amendment is made.

Distributions/payment of benefits:

Upon the earliest of retirement, death, disability or termination of employment, participants become eligible for a lump-sum distribution of their accounts. At the participant's option, an account balance in excess of \$1,000 may remain in the Plan. At age 70½ there is a required distribution of a portion of the account balance, based on the life expectancy of the individual.

However, if a participant is still employed at the age of 70 ½, they can defer receipt of their required minimum distributions until after termination of employment. Participants who demonstrate that a hardship (as defined under Internal Revenue Service regulations) exists, may withdraw funds from their accounts. In addition, the Plan permits loans with certain specified limitations based on account balances.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2013 and 2012

2. Summary of significant accounting policies:

Basis of presentation:

The financial statements of the Plan have been prepared on the accrual basis of accounting.

Estimates:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates and assumptions.

Valuation of investments:

Except for the Stable Value Fund, the Plan's investments are stated at fair value, as determined by T. Rowe Price Trust Company, the Trustee of the Plan, generally based on reference to published market data.

The Plan invests in a stable value fund through its participation in the T. Rowe Price Stable Value Fund ("Stable Value Fund"). The Stable Value Fund is a common trust fund consisting of investments in investment contracts with insurance companies and banks as well as synthetic investment contracts, and is stated at fair value which differs from contract value. Fair value of the Stable Value Fund is based on the fair value of the underlying investments.

The Plan applies Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 946, *Financial Services – Investment Companies*, and ASC 965, *Plan Accounting – Health and Welfare Benefit Plans*, which define the circumstances in which an investment contract is considered fully benefit-responsive and provides certain reporting and disclosure requirements for fully benefit-responsive investment contracts in defined contribution, health and welfare, and pension plans. As required by this authoritative guidance, investments in the accompanying Statements of Net Assets Available for Plan Benefits include fully benefit-responsive investment contracts recognized at fair value, with a corresponding adjustment to reflect these investments at contract value.

The net unrealized appreciation or depreciation for the year is reported together with realized gains and losses in the statements of changes in net assets available for plan benefits. Purchases and sales of investments are recorded on a trade-date basis. Realized investment gains and losses are determined based on the weighted-average historical cost basis of the investment sold. Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2013 and 2012

2. Summary of significant accounting policies (continued):

Fair value measurement of investments:

Investments are reported at fair value in the accompanying Statements of Net Assets Available for Plan Benefits. ASC 820, *Fair Value Measurements and Disclosures* (“ASC 820”), establishes a framework for measuring fair value. That framework provides a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy assigns the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy under ASC 820, along with a brief description of each, are as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- observable inputs for the asset or liability other than quoted prices; and
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability’s fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2013 and 2012

2. Summary of significant accounting policies (continued):

Fair value measurement of investments (continued):

A description of the valuation methodologies used to measure Plan assets at fair value is provided below:

Mutual Funds (including bond and stock funds) – The fair value of mutual funds, which trade on an active market, is based on quoted net asset values of the shares held by the Plan at year-end. There are no restrictions as to the redemption of these investments nor does the Plan have any contractual obligations to further invest in any of the individual mutual funds.

Tradelink Investments – The fair value of this self directed brokerage accounts is based on quoted values of underlying shares of equities held within the account. There are no restrictions as to redemption of investments nor does the Plan have any contractual obligations to further invest in this account.

Common Trusts – The Stable Value Fund is not actively traded, however, significant other observable inputs are available. The fair value of the Stable Value Fund is valued at the net asset value, the underlying investments of which are valued at the contract value. There are no restrictions as to the redemption of these investments nor does the Plan have any contractual obligations to further invest in the Trust. The fair value of the Equity Index Trust is based on the quoted net asset values of shares held by the Plan at year end. There are no restrictions as to the redemption of these investments nor does the Plan have any contractual obligations to further invest in the Trust.

The preceding methods described may produce a fair value that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Notes receivable from participants:

Notes receivable from participants are reported at their unpaid principal balances plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based on the terms of the Plan document.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2013 and 2012

2. **Summary of significant accounting policies** (continued):

Investment income and expenses:

Earnings, gains and losses are allocated daily to each participant's account. The fees and expenses of administering the Plan, including the trustee's fees, are paid from the Plan unless paid by the Company.

Payment of distributions:

Distributions to participants are recorded when paid.

Plan expenses:

Plan expenses are paid from participant forfeitures and any remaining amounts are paid by the Plan, unless paid by the Company.

Forfeited accounts:

Forfeited non-vested amounts will be used to offset future plan expenses. All remaining forfeitures will be treated as an employer contribution and shall be used to reduce matching and discretionary profit sharing contributions or reinstate returning participants account balances. During 2013 and 2012, \$45,421 and \$59,401 in forfeitures were used to pay Plan expenses. During 2013 and 2012, \$559,562 and \$281,505 in forfeitures were used to reduce employer contributions. As of December 31, 2013 and 2012, forfeited non-vested accounts approximated \$11,000 and \$142,000, respectively.

3. **Investments:**

Individual investments that represent 5% or more of fair value of the Plan's net assets available for benefits are as follows:

	December 31,	
	<u>2013</u>	<u>2012</u>
Mutual funds:		
Pimco Total Return Institutional Fund		
2,500,525 shares	*	\$28,105,898
Balanced Fund (A)		
1,570,806 and 1,557,095 shares, respectively	\$36,474,104	32,138,433

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2013 and 2012

3. **Investments** (continued):

	December 31,	
	2013	2012
Mid-Cap Growth Fund (A) 426,192 and 402,069 shares, respectively	31,018,274	22,704,831
Growth Stock Fund (A) 653,427 and 655,621 shares, respectively	34,350,677	24,769,366
Retirement 2020 Fund (A) 1,310,607 and 1,223,097 shares, respectively	26,723,275	21,868,975
Retirement 2025 Fund (A) 1,884,420 shares	28,982,443	*
Retirement 2030 Fund (A) 1,258,734 shares	28,447,385	*
Common trusts:		
Equity Index Trust Class C (A) 3,004,860 and 3,154,884 shares, respectively	62,170,546	49,342,381
Stable Value Fund (contract value of \$66,582,694 and \$63,876,672, respectively) 66,582,694 and 63,876,672 shares, respectively (A)	67,526,370	66,622,730

* Balance did not represent 5% or more of Plan's net assets on the respective date.

(A) Funds sponsored by T. Rowe Price Trust Company

During 2013 and 2012, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value as follows:

	Year Ended December 31,	
	2013	2012
Bond funds	(\$ 2,874,116)	\$ 1,388,116
Stock funds	51,945,109	25,756,576
Common trusts	15,639,078	7,924,402
Tradelink investments	315,532	164,529
	<u>\$65,025,603</u>	<u>\$35,233,623</u>

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2013 and 2012

3. **Investments** (continued):

The following tables set forth the fair value of Plan assets, by level, within the ASC 820 fair value hierarchy, as of December 31, 2013 and 2012:

December 31, 2013 Fair Value				
Measurements Using:				
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds:				
Growth	\$201,457,175			\$201,457,175
Fixed income	39,663,004			39,663,004
Balanced	36,474,104			36,474,104
Mid-Cap	31,018,274			31,018,274
Value	19,121,345			19,121,345
Large-Blend	18,958,831			18,958,831
Small-Cap	14,474,108			14,474,108
	<u>361,166,841</u>			<u>361,166,841</u>
Common trusts:				
Stable Value Fund		\$67,526,370		67,526,370
Equity Index Trust Class C	62,170,546			62,170,546
	<u>62,170,546</u>	<u>67,526,370</u>		<u>129,696,916</u>
Tradelink investments:				
Self directed brokerage accounts	2,351,367			2,351,367
Total	<u>\$425,688,754</u>	<u>\$67,526,370</u>	<u>\$</u>	<u>\$493,215,124</u>

December 31, 2012 Fair Value				
Measurements Using:				
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds:				
Growth	\$149,131,461			\$149,131,461
Fixed income	45,652,431			45,652,431
Balanced	32,138,433			32,138,433
Mid-Cap	22,704,831			22,704,831
Value	13,733,355			13,733,355
Large-Blend	12,279,872			12,279,872
Small-Cap	9,822,366			9,822,366
	<u>285,462,749</u>			<u>285,462,749</u>

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2013 and 2012

3. **Investments** (continued):

December 31, 2012 Fair Value				
Measurements Using:				
	Level 1	Level 2	Level 3	Total
Common Trusts:				
The Stable Value Fund		\$66,622,730		66,622,730
Equity Index Trust Class C	49,342,381			49,342,381
	<u>49,342,381</u>	<u>66,622,730</u>	<u>\$</u>	<u>115,965,111</u>
Tradelink Investments:				
Self directed brokerage accounts	2,108,570			2,108,570
Total	<u>\$336,913,700</u>	<u>\$66,622,730</u>	<u>\$</u>	<u>\$403,536,430</u>

Fair value of investments in entities that use net asset value (NAV):

The following table summarizes the investments measured at fair value based on NAV per share as of December 31, 2013 and 2012, respectively:

	Fair Value	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period
December 31, 2013				
Stable Value Fund	\$ 67,526,370	None	Daily	None
Equity Index Trust Class C	\$ 62,170,546	None	Daily	None
December 31, 2012				
Stable Value Fund	\$ 66,622,730	None	Daily	None
Equity Index Trust Class C	\$ 49,342,381	None	Daily	None

4. **Investment in fully benefit-responsive investment contract:**

The Plan, through its investment in the Stable Value Fund, has entered into a benefit-responsive investment contract. The Stable Value Fund, a common trust, is a commingled pool that invests in (i) investment contracts issued by insurance companies and other financial institutions, (ii) fixed income securities, and (iii) money market funds.

The Trustee maintains participant contributions in a general account which is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. In addition, the terms of the guaranteed investment contract do not permit the issuing insurance company to terminate the agreement prior to the scheduled maturity date.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2013 and 2012

4. Investment in fully benefit-responsive investment contract (continued):

Investment contracts have been presented in the financial statements at fair value, with a corresponding adjustment to contract value (as reported to the Plan by the Trustee), because such investments are deemed to be fully benefit-responsive in that they provide that trust participants may make withdrawals, or transfer all or a portion of their account balance, at contract value during the term of the contract. Contract value represents contributions made under the contract, plus earnings on the underlying investments, less participant withdrawals and administrative expenses. There are no reserves against contract value for credit risk of a contract issuer or otherwise.

The weighted average yield earned by the Stable Value Fund of the year ended December 31, 2013 and 2012 were 2.06% and 2.36% , respectively. The weighted average yield credited to participant accounts during that same period was 2.29% and 2.45%, respectively.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include: (1) amendments to the Plan documents (including complete or partial plan termination or merger with another plan); (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions; (3) bankruptcy of the Plan Sponsor or other Plan Sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan; or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan sponsor does not believe that any of the aforementioned events, which would limit the Plan's ability to transact at contract value with participants, are probable of occurring.

Issuers of investment contracts have certain rights to terminate a contract and settle at an amount that differs from contract value. Certain breaches by the trust of its obligations, representations, or warranties under the terms of an investment contract can result in its termination at market value. Investment contracts also may provide for termination with no payment obligation from the issuer if the performance of the contract constitutes a prohibited transaction under ERISA or other applicable law, if the trust or trustee suffers an insolvency, or if there is a change in law or accounting standards that makes it impermissible to account for an investment contract on a contract value basis.

As of December 31, 2013, the contract value of the Stable Value Fund was \$66,582,694 as compared to its fair value of \$67,526,370. An adjustment of \$943,676 has been made to the Statement of Net Assets available for benefits to reflect contract value. As of December 31, 2012, the contract value of the Stable Value Fund was \$66,582,694 as compared to its fair value of \$67,526,370.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2013 and 2012

5. Summary of financial information certified by the Trustee:

The following is a summary of the financial information as of December 31, 2013 and 2012, and for the years then ended. This information is certified by the trustee in accordance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

STATEMENTS OF NET ASSETS

	December 31,	
	2013	2012
Assets:		
Investments at fair value:		
Bond Funds:		
Inflation Protected Bond Fund	\$ 2,886,848	\$ 4,673,934
Pimco Investment Grade Corp. Bond Fund	12,359,410	12,872,599
Pimco Total Return Institutional Fund	24,416,746	28,105,898
Stock Funds:		
Balanced Fund	36,474,104	32,138,433
CRM Small-Cap Value Fund	14,474,108	9,822,366
Fidelity Spartan International Index Fund	18,958,831	12,279,872
Growth Stock Fund	34,350,677	24,769,366
Mid-Cap Growth Fund	31,018,274	22,704,831
Retirement Income Fund	1,400,148	1,099,381
Retirement 2005 Fund	1,593,114	1,250,017
Retirement 2010 Fund	6,087,856	6,255,047
Retirement 2015 Fund	22,408,923	20,472,438
Retirement 2020 Fund	26,723,275	21,868,975
Retirement 2025 Fund	28,982,443	19,655,495
Retirement 2030 Fund	28,447,385	20,098,150
Retirement 2035 Fund	19,923,875	13,081,718
Retirement 2040 Fund	16,206,708	11,238,117
Retirement 2045 Fund	9,314,406	6,414,924
Retirement 2050 Fund	4,085,716	2,330,391
Retirement 2055 Fund	1,932,649	597,442
Value Fund	19,121,345	13,733,355
Common trusts:		
Equity Index Trust Class C	62,170,546	49,342,381
Stable Value Fund (at contract value)	66,582,694	63,876,672
Other:		
Tradelink Investments	2,351,367	2,108,570
Receivables:		
Notes receivable from participants	10,375,457	8,737,977
Net assets available for Plan benefits	<u>\$502,646,905</u>	<u>\$409,528,349</u>

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2013 and 2012

5. **Summary of financial information certified by the Trustee** (continued):

STATEMENTS OF CHANGES IN NET ASSETS AND NET ASSETS
AVAILABLE FOR PLAN BENEFITS

	Year Ended December 31,	
	2013	2012
Additions:		
Net appreciation in fair value of investments	\$ 65,025,603	\$ 35,233,623
Interest and dividends	15,075,062	10,090,875
Interest income on notes receivable from participants	399,439	350,560
Participant contributions	22,531,001	20,634,193
Participant rollover contributions	5,834,035	2,257,860
Employer contributions	14,967,286	14,164,207
Transfers from other plans	<u>5,963,185</u>	<u>1,281,941</u>
Total additions	<u>129,795,611</u>	<u>84,013,259</u>
Deductions:		
Participant withdrawals	36,515,410	26,784,195
Administrative expenses	<u>161,645</u>	<u>91,902</u>
Total deductions	<u>36,677,055</u>	<u>26,876,097</u>
Net increase in net assets	93,118,556	57,137,162
Net assets, beginning of year	<u>409,528,349</u>	<u>352,391,187</u>
Net assets, end of year	<u>\$502,646,905</u>	<u>\$409,528,349</u>

6. **Federal income tax status:**

The Internal Revenue Service determined and informed the Company by letter dated July 16, 2012, that the Plan was qualified under IRC Section 401(a) and 401(k). The Company believes the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC, and is exempt from federal income taxes. Accordingly, no provision for federal income taxes is included in the Plan's financial statements.

Management evaluated the Plan's tax positions and has concluded that as of December 31, 2013 the Plan had not taken any uncertain tax positions that require recognition of a liability (or asset) or disclosure in the financial statements.

The Plan administrator believes the Plan is no longer subject to income tax examinations for the years prior to 2010.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2013 and 2012

6. Federal income tax status (continued):

Under present federal income tax laws and regulations, participants will not be subject to federal income taxes on their contributions, or on the interest, dividends or profits on the sale of securities received by the Trustee until the participants' account balances are distributed. Loan distributions are not subject to federal income taxes.

7. Risk and uncertainties:

The Plan invests in various types of investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Plan Benefits.

8. Related party transactions:

Certain Plan investments are funds managed by T. Rowe Price Trust Company, the trustee of the Plan, and, therefore, these transactions qualify as parties-in-interest. Notes receivable from participants also qualify as party-in-interest transactions. All of these party-in-interest transactions are exempt from the prohibited transaction rules of ERISA.

9. Plan termination:

The Company may, by resolution of its Board of Directors, amend or terminate the Plan at any time subject to provisions of ERISA. In the event the Plan is discontinued, the Plan provides that the net assets of the trust fund, as allocated to the participants, are nonforfeitable, and after the net assets have been reduced to cash, the amounts shall be distributed to the participants in relation to their pro rata share of net assets.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2013 and 2012

10. Reconciliation of financial statements to Form 5500:

The following is a reconciliation of net assets available for benefits per the financial statements to Form 5500:

	December 31,	
	2013	2012
Net assets available for benefits per financial statements	\$512,557,935	\$418,395,944
Adjustment from contract value to fair value for fully benefit-responsive investment contract	<u>943,676</u>	<u>2,746,058</u>
Net assets available for plan benefits per Form 5500	<u>\$513,501,611</u>	<u>\$421,142,002</u>

The following is a reconciliation of the net increase in net assets available for benefits per the financial statements to the Form 5500:

	Year Ended	
	December 31,	
	2013	2012
Net increase in net assets available for benefits per the financial statements	\$ 94,161,991	\$ 57,928,248
Current year adjustment from contract value to fair value relating to fully benefit-responsive investment contract	943,676	2,746,058
Prior year adjustment from contract value to fair value relating to fully benefit-responsive investment contract	(<u>2,746,058</u>)	(<u>2,146,660</u>)
Net increase in net assets available for benefit per Form 5500	<u>\$ 92,359,609</u>	<u>\$ 58,527,646</u>

11. Subsequent events:

Management has evaluated subsequent events through September 26, 2014, the date which the financial statements were available for issue.

As of April 1, 2014, assets totaling \$1,299,719 from Pen Cell Plastics, Inc. were merged into the Plan into similar type investment options.

As of April 1, 2014, assets totaling \$2,781,716 from Powerohm Resistors, Inc. were merged into the Plan into similar type investment options.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

**SCHEDULE H, LINE 4(i) -
SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

December 31, 2013

Plan No: 060
EIN: 06-0397030

	(b)	(c)		(e)
(a)	Identity of issuer, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, and par or maturity value	(d) Cost	Current value
	Bond funds:			
*	Inflation Protected Bond Fund	240,370 shares	#	\$ 2,886,848
	PIMCO Investment Grade Corp. Bond Fund	1,206,974 shares	#	12,359,410
	PIMCO Total Return Institutional Fund	2,284,074 shares	#	24,416,746
	Total bond funds			<u>39,663,004</u>
	Stock funds:			
*	Balanced Fund	1,570,806 shares	#	36,474,104
	CRM Small-Cap Value Fund	578,270 shares	#	14,474,108
*	Growth Stock Fund	653,427 shares	#	34,350,677
*	Mid-Cap Growth Fund	426,192 shares	#	31,018,274
*	Retirement Income Fund	94,733 shares	#	1,400,148
*	Retirement 2005 Fund	123,306 shares	#	1,593,114
*	Retirement 2010 Fund	341,631 shares	#	6,087,856
*	Retirement 2015 Fund	1,564,869 shares	#	22,408,923
*	Retirement 2020 Fund	1,310,607 shares	#	26,723,275
*	Retirement 2025 Fund	1,884,424 shares	#	28,982,443
*	Retirement 2030 Fund	1,258,734 shares	#	28,447,385
*	Retirement 2035 Fund	1,223,825 shares	#	19,923,875
*	Retirement 2040 Fund	692,299 shares	#	16,206,708
*	Retirement 2045 Fund	596,695 shares	#	9,314,406
*	Retirement 2050 Fund	312,842 shares	#	4,085,716
*	Retirement 2055 Fund	149,470 shares	#	1,932,649
	Fidelity Spartan International Index Fund	466,163 shares	#	18,958,831
*	Value fund	566,223 shares	#	19,121,345
	Total stock funds			<u>321,503,837</u>
	Common trusts:			
*	Equity Index Trust Class C	3,004,860 shares	#	62,170,546
*	Stable Value Fund	66,582,694 shares	#	67,526,370
	Total common trusts			<u>129,696,916</u>
	Other:			
	Tradelink Investments	2,351,367 shares	#	<u>2,351,367</u>
				<u>2,351,367</u>
*	Notes receivable from participants	Interest rate at Trustee's prime rate plus 1% (4.25% to 9.5%). Maturity dates: January 2014 to January 2024	#	<u>10,375,457</u>
	Total investments (held at end of year)			<u>\$ 503,590,581</u>

* - Indicates party-in-interest to the Plan. Fund is sponsored by T. Rowe Price Trust Company.

- Investments are participant-directed, therefore, cost information is not required.

Plan Name	Hubbell Incorporated Employee Savings & Investment Plan
Plan Sponsor EIN	06-0397030
ERISA Plan #	060
Plan Year Ending	December 31, 2013

The required attachment marked with an “X” in the Attachment column is included within the Accountant’s Opinion attachment to Sch. H, Part III, Line 3, which consists of the entire audit report issued by the plan’s Independent Qualified Public Accountant (IQPA).

Form / Schedule	Line #	Description	Attachment
5500 Sch. H	Line 3	Financial statements used in formulating the IQPA's opinion	X
5500 Sch. H	Line 4i	Schedule of Assets (Held at End of Year)	X
5500 Sch. H	Line 4i	Schedule of Assets (Acquired and Disposed of Within Year)	
5500 Sch. H	Line 4j	Schedule of Reportable Transactions	
5500 Sch. H	Line 4a	Schedule of Delinquent Participant Contributions	

Financial Statements and Supplemental Schedule

**THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND
INVESTMENT PLAN**

Years Ended December 31, 2013 and 2012

Plan Number: 060

Plan Sponsor EIN: 06-0397030

**THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN**

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* *Other schedules required by Section 2520.103-10 of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA have been omitted as they are not applicable.*



DWORKEN, HILLMAN, LAMORTE & STERCZALA, P.C.
Certified Public Accountants / Business Consultants

JENNIFER S. BULL, CPA
JAMES G. COSGROVE, CPA
WALTER R. FULTON, CPA
MICHAEL F. GANINO, CPA
ERIC N. HENDLIN, CPA
WILLIAM C. LESKO, CPA
ALBERTO C. MARTINS, CPA
PAUL M. STERCZALA, CPA
JOSEPH A. VERRILLI, CPA

Independent Auditors' Report

To the Participants and Administrator
of the Hubbell Incorporated
Employee Savings and Investment Plan
Shelton, Connecticut

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Hubbell Incorporated Employee Savings and Investment Plan (the "Plan"), which comprise the statements of net assets available for Plan benefits as of December 31, 2013 and 2012, and the related statements of changes in and net assets available for Plan benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting our audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL's") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by T. Rowe Price Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the Plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2013 and 2012, that the information provided to the Plan administrator by the trustee is complete and accurate.



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Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedules of assets (held at year end) as of December 31, 2013, is required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

September 26, 2014
Shelton, Connecticut

Durkin, Hillman, LaMonte & Stenczka, P.C.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS

	December 31,	
	2013	2012
Assets:		
Investments at fair value:		
Bond funds	\$ 39,663,004	\$ 45,652,431
Stock funds	321,503,837	239,810,318
Tradelink investments	2,351,367	2,108,570
Common trusts	<u>129,696,916</u>	<u>115,965,111</u>
Total investments	<u>493,215,124</u>	<u>403,536,430</u>
Receivables:		
Participant contributions	799,456	737,188
Employer contributions	9,111,574	8,130,407
Notes receivable from participants	<u>10,375,457</u>	<u>8,737,977</u>
Total receivables	<u>20,286,487</u>	<u>17,605,572</u>
Total assets available for Plan benefits	513,501,611	421,142,002
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	(<u>943,676</u>)	(<u>2,746,058</u>)
Net assets available for Plan benefits	<u>\$512,557,935</u>	<u>\$418,395,944</u>

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

**STATEMENTS OF CHANGES IN AND
NET ASSETS AVAILABLE FOR PLAN BENEFITS**

	Year Ended December 31,	
	2013	2012
Additions to net assets attributed to:		
Investment income:		
Net appreciation in fair value	\$ 65,025,603	\$ 35,233,623
of investments	<u>15,075,062</u>	<u>10,090,875</u>
Interest and dividends	<u>80,100,665</u>	<u>45,324,498</u>
Total investment income	<u>399,439</u>	<u>350,560</u>
Interest income on notes receivable from participants		
Contributions:		
Participant	22,586,212	20,701,030
Participant rollovers	5,834,035	2,257,860
Employer	<u>15,955,510</u>	<u>14,888,456</u>
Total contributions	<u>44,375,757</u>	<u>37,847,346</u>
Transfers from other plans	<u>5,963,185</u>	<u>1,281,941</u>
Total additions to net assets	<u>130,839,046</u>	<u>84,804,345</u>
Deductions from net assets attributed to:		
Participant withdrawals	36,515,410	26,784,195
Administrative expenses	<u>161,645</u>	<u>91,902</u>
Total deductions from net assets	<u>36,677,055</u>	<u>26,876,097</u>
Net change in net assets available for Plan benefits	<u>94,161,991</u>	<u>57,928,248</u>
Net assets available for Plan benefits, beginning of year	<u>418,395,944</u>	<u>360,467,696</u>
Net assets available for Plan benefits, end of year	<u>\$512,557,935</u>	<u>\$418,395,944</u>

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2013 and 2012

1. Description of the Plan:

The following description of The Hubbell Incorporated Employee Savings and Investment Plan (the “Plan”) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan provisions.

General:

T. Rowe Price Trust Company (the “Trustee”) is the trustee for the Plan and custodian of the investments. The Plan’s trust agreement allows twenty four investment options, a Total Return Fund, a Balanced Fund, an International Index Fund, a Small-Cap Stock Fund, a Mid-Cap Growth Fund, a Stable Value Fund, a Value Fund, an Equity Index Trust Fund, a self directed Brokerage account, a Growth Fund, TIPS and Investment Grade Corporate Bond Funds, and age based funds targeted to specific retirement dates.

A participant may elect how contributions are allocated between investment options. Participants are provided with quarterly statements summarizing the activity in their accounts.

As of April 1, 2013, participant loans totaling \$297,429 from Continental Manufacturing Company were transferred into the Plan.

As of October 1, 2013, assets totaling \$5,123,772 and \$507,195 from Connector Manufacturing Company Profit Sharing Plan and Norlux 401(k) Savings and Retirement Plan, respectively, were merged into the Plan into similar type investment options.

As of April 2, 2012, assets totaling \$1,271,101 from the Cableform, Inc. 401(k) Plan were merged into the Plan into similar type investment options.

Participation:

The Plan was established on July 1, 1984 to enable employees to defer a portion of their compensation, thereby deferring federal income tax and providing savings to supplement retirement income.

All domestic employees of Hubbell Incorporated and its subsidiaries (the “Company”), except for weekly employees of one division, whose compensation is not covered by, or based upon, collective bargaining agreements are eligible to participate in the Plan on the first day of the month following 30 days of service.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2013 and 2012

1. Description of the Plan (continued):

Contributions:

Participants in the Plan may periodically elect to have a specified portion of their compensation (as defined in the Plan agreement) allocated to their accounts. This amount may not be less than 1 percent nor more than 50 percent of their eligible compensation. In addition, eligible participants over the age of 50 may contribute additional “catch-up” contributions. Participants are always 100% vested in their own contributions and related earnings.

All employees are automatically enrolled in the Plan with a 3% deferral percentage, unless the employee elects a different percentage, including 0%.

The Company will make a matching contribution equal to ½% for every 1% contributed up to 6% of salary for all employees participating in the Plan, with the exception of employees of USCO Big Sky who are not eligible for matching contributions. All employees vest in the match 50% after one year of service and are 100% vested after two years.

In general, eligible employees hired after January 1, 2004 or rehired after April 1, 2004 receive an annual discretionary contribution in an amount to be determined by the Board of Directors. Certain divisions of the Company are eligible even if hired prior to January 1, 2004. Employees must be employed on the last day of each Plan year in order to be eligible for the contribution. Employees vest in the contribution 100% after three years of service.

Eligible employees of Kim Lighting, Inc. receive a profit sharing contribution at the discretion of the Company. Employees vest in the contribution 20% after two years of service, and 100% after three years of service.

Eligible employees of Lenoir City receive a profit sharing contribution at the discretion of the Company. Employees vest in the contribution 10% after one year of service, 20% after two years of service, and are 100% vested after three years of service. In addition, eligible employees of Lenoir City receive a Company matching contribution equal to ½% for every 1% contributed up to 6% of salary. Employees vest in the match 50% after one year of service and are 100% vested after two years.

Notes receivable from participants:

Loans to participants are permitted pursuant to the terms and conditions of the Plan agreement. The minimum amount for any loan is \$1,000. The maximum a participant may borrow, including the outstanding balance of existing Plan loans, is 50% of the participant’s vested account balance not including their profit sharing account balance, not to exceed \$50,000.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2013 and 2012

1. **Description of the Plan** (continued):

Notes receivable from participants (continued):

A participant may have a maximum of two loans outstanding at any given time. A loan to a participant shall be made solely from the assets of the participant's account. Loan repayments are withheld from payroll and remitted semi-monthly, and the loan repayment period shall not exceed five years except for loans to acquire a principal residence for which the loan repayment period shall not exceed ten years. Loans to participants bear an interest rate equal to the Trustee's prime rate plus 1%.

Administration:

An Employee Savings and Investment Plan Committee, which serves without compensation, is appointed by the Company and is responsible for the general administration of the Plan and makes the final determination on all questions arising in connection with the interpretation, application and administration of the Plan.

The Company may, by resolution of its Board of Directors, amend or terminate the Plan at any time. Except where necessary to satisfy the applicable qualification requirements of the Internal Revenue Code, no amendment may be made which would decrease the value of a participant's account under the Plan at the time the amendment is made.

Distributions/payment of benefits:

Upon the earliest of retirement, death, disability or termination of employment, participants become eligible for a lump-sum distribution of their accounts. At the participant's option, an account balance in excess of \$1,000 may remain in the Plan. At age 70½ there is a required distribution of a portion of the account balance, based on the life expectancy of the individual.

However, if a participant is still employed at the age of 70 ½, they can defer receipt of their required minimum distributions until after termination of employment. Participants who demonstrate that a hardship (as defined under Internal Revenue Service regulations) exists, may withdraw funds from their accounts. In addition, the Plan permits loans with certain specified limitations based on account balances.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2013 and 2012

2. Summary of significant accounting policies:

Basis of presentation:

The financial statements of the Plan have been prepared on the accrual basis of accounting.

Estimates:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates and assumptions.

Valuation of investments:

Except for the Stable Value Fund, the Plan's investments are stated at fair value, as determined by T. Rowe Price Trust Company, the Trustee of the Plan, generally based on reference to published market data.

The Plan invests in a stable value fund through its participation in the T. Rowe Price Stable Value Fund ("Stable Value Fund"). The Stable Value Fund is a common trust fund consisting of investments in investment contracts with insurance companies and banks as well as synthetic investment contracts, and is stated at fair value which differs from contract value. Fair value of the Stable Value Fund is based on the fair value of the underlying investments.

The Plan applies Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 946, *Financial Services – Investment Companies*, and ASC 965, *Plan Accounting – Health and Welfare Benefit Plans*, which define the circumstances in which an investment contract is considered fully benefit-responsive and provides certain reporting and disclosure requirements for fully benefit-responsive investment contracts in defined contribution, health and welfare, and pension plans. As required by this authoritative guidance, investments in the accompanying Statements of Net Assets Available for Plan Benefits include fully benefit-responsive investment contracts recognized at fair value, with a corresponding adjustment to reflect these investments at contract value.

The net unrealized appreciation or depreciation for the year is reported together with realized gains and losses in the statements of changes in net assets available for plan benefits. Purchases and sales of investments are recorded on a trade-date basis. Realized investment gains and losses are determined based on the weighted-average historical cost basis of the investment sold. Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2013 and 2012

2. Summary of significant accounting policies (continued):

Fair value measurement of investments:

Investments are reported at fair value in the accompanying Statements of Net Assets Available for Plan Benefits. ASC 820, *Fair Value Measurements and Disclosures* ("ASC 820"), establishes a framework for measuring fair value. That framework provides a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy assigns the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy under ASC 820, along with a brief description of each, are as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- observable inputs for the asset or liability other than quoted prices; and
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2013 and 2012

2. **Summary of significant accounting policies (continued):**

Fair value measurement of investments (continued):

A description of the valuation methodologies used to measure Plan assets at fair value is provided below:

Mutual Funds (including bond and stock funds) – The fair value of mutual funds, which trade on an active market, is based on quoted net asset values of the shares held by the Plan at year-end. There are no restrictions as to the redemption of these investments nor does the Plan have any contractual obligations to further invest in any of the individual mutual funds.

Tradelink Investments – The fair value of this self directed brokerage accounts is based on quoted values of underlying shares of equities held within the account. There are no restrictions as to redemption of investments nor does the Plan have any contractual obligations to further invest in this account.

Common Trusts – The Stable Value Fund is not actively traded, however, significant other observable inputs are available. The fair value of the Stable Value Fund is valued at the net asset value, the underlying investments of which are valued at the contract value. There are no restrictions as to the redemption of these investments nor does the Plan have any contractual obligations to further invest in the Trust. The fair value of the Equity Index Trust is based on the quoted net asset values of shares held by the Plan at year end. There are no restrictions as to the redemption of these investments nor does the Plan have any contractual obligations to further invest in the Trust.

The preceding methods described may produce a fair value that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Notes receivable from participants:

Notes receivable from participants are reported at their unpaid principal balances plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based on the terms of the Plan document.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2013 and 2012

2. **Summary of significant accounting policies (continued):**

Investment income and expenses:

Earnings, gains and losses are allocated daily to each participant's account. The fees and expenses of administering the Plan, including the trustee's fees, are paid from the Plan unless paid by the Company.

Payment of distributions:

Distributions to participants are recorded when paid.

Plan expenses:

Plan expenses are paid from participant forfeitures and any remaining amounts are paid by the Plan, unless paid by the Company.

Forfeited accounts:

Forfeited non-vested amounts will be used to offset future plan expenses. All remaining forfeitures will be treated as an employer contribution and shall be used to reduce matching and discretionary profit sharing contributions or reinstate returning participants account balances. During 2013 and 2012, \$45,421 and \$59,401 in forfeitures were used to pay Plan expenses. During 2013 and 2012, \$559,562 and \$281,505 in forfeitures were used to reduce employer contributions. As of December 31, 2013 and 2012, forfeited non-vested accounts approximated \$11,000 and \$142,000, respectively.

3. **Investments:**

Individual investments that represent 5% or more of fair value of the Plan's net assets available for benefits are as follows:

	December 31,	
	<u>2013</u>	<u>2012</u>
Mutual funds:		
Pimco Total Return Institutional Fund		
2,500,525 shares	*	\$28,105,898
Balanced Fund (A)		
1,570,806 and 1,557,095 shares, respectively	\$36,474,104	32,138,433

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2013 and 2012

3. **Investments** (continued):

	December 31,	
	2013	2012
Mid-Cap Growth Fund (A) 426,192 and 402,069 shares, respectively	31,018,274	22,704,831
Growth Stock Fund (A) 653,427 and 655,621 shares, respectively	34,350,677	24,769,366
Retirement 2020 Fund (A) 1,310,607 and 1,223,097 shares, respectively	26,723,275	21,868,975
Retirement 2025 Fund (A) 1,884,420 shares	28,982,443	*
Retirement 2030 Fund (A) 1,258,734 shares	28,447,385	*
Common trusts:		
Equity Index Trust Class C (A) 3,004,860 and 3,154,884 shares, respectively	62,170,546	49,342,381
Stable Value Fund (contract value of \$66,582,694 and \$63,876,672, respectively) 66,582,694 and 63,876,672 shares, respectively (A)	67,526,370	66,622,730

* Balance did not represent 5% or more of Plan's net assets on the respective date.

(A) Funds sponsored by T. Rowe Price Trust Company

During 2013 and 2012, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value as follows:

	Year Ended December 31,	
	2013	2012
Bond funds	(\$ 2,874,116)	\$ 1,388,116
Stock funds	51,945,109	25,756,576
Common trusts	15,639,078	7,924,402
Tradelink investments	315,532	164,529
	<u>\$65,025,603</u>	<u>\$35,233,623</u>

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2013 and 2012

3. **Investments** (continued):

The following tables set forth the fair value of Plan assets, by level, within the ASC 820 fair value hierarchy, as of December 31, 2013 and 2012:

December 31, 2013 Fair Value				
Measurements Using:				
	Level 1	Level 2	Level 3	Total
Mutual funds:				
Growth	\$201,457,175			\$201,457,175
Fixed income	39,663,004			39,663,004
Balanced	36,474,104			36,474,104
Mid-Cap	31,018,274			31,018,274
Value	19,121,345			19,121,345
Large-Blend	18,958,831			18,958,831
Small-Cap	14,474,108			14,474,108
	<u>361,166,841</u>			<u>361,166,841</u>
Common trusts:				
Stable Value Fund		\$67,526,370		67,526,370
Equity Index Trust Class C	62,170,546			62,170,546
	<u>62,170,546</u>	<u>67,526,370</u>		<u>129,696,916</u>
Tradelink investments:				
Self directed brokerage accounts	2,351,367			2,351,367
Total	<u>\$425,688,754</u>	<u>\$67,526,370</u>	<u>\$</u>	<u>\$493,215,124</u>

December 31, 2012 Fair Value				
Measurements Using:				
	Level 1	Level 2	Level 3	Total
Mutual funds:				
Growth	\$149,131,461			\$149,131,461
Fixed income	45,652,431			45,652,431
Balanced	32,138,433			32,138,433
Mid-Cap	22,704,831			22,704,831
Value	13,733,355			13,733,355
Large-Blend	12,279,872			12,279,872
Small-Cap	9,822,366			9,822,366
	<u>285,462,749</u>			<u>285,462,749</u>

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2013 and 2012

3. **Investments (continued):**

	December 31, 2012 Fair Value Measurements Using:			Total
	Level 1	Level 2	Level 3	
Common Trusts:				
The Stable Value Fund		\$66,622,730		66,622,730
Equity Index Trust Class C	49,342,381			49,342,381
	<u>49,342,381</u>	<u>66,622,730</u>	<u>\$</u>	<u>115,965,111</u>
Tradelink Investments:				
Self directed brokerage accounts	2,108,570			2,108,570
Total	<u>\$336,913,700</u>	<u>\$66,622,730</u>	<u>\$</u>	<u>\$403,536,430</u>

Fair value of investments in entities that use net asset value (NAV):

The following table summarizes the investments measured at fair value based on NAV per share as of December 31, 2013 and 2012, respectively:

	Fair Value	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period
December 31, 2013				
Stable Value Fund	\$ 67,526,370	None	Daily	None
Equity Index Trust Class C	\$ 62,170,546	None	Daily	None
December 31, 2012				
Stable Value Fund	\$ 66,622,730	None	Daily	None
Equity Index Trust Class C	\$ 49,342,381	None	Daily	None

4. **Investment in fully benefit-responsive investment contract:**

The Plan, through its investment in the Stable Value Fund, has entered into a benefit-responsive investment contract. The Stable Value Fund, a common trust, is a commingled pool that invests in (i) investment contracts issued by insurance companies and other financial institutions, (ii) fixed income securities, and (iii) money market funds.

The Trustee maintains participant contributions in a general account which is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. In addition, the terms of the guaranteed investment contract do not permit the issuing insurance company to terminate the agreement prior to the scheduled maturity date.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2013 and 2012

4. Investment in fully benefit-responsive investment contract (continued):

Investment contracts have been presented in the financial statements at fair value, with a corresponding adjustment to contract value (as reported to the Plan by the Trustee), because such investments are deemed to be fully benefit-responsive in that they provide that trust participants may make withdrawals, or transfer all or a portion of their account balance, at contract value during the term of the contract. Contract value represents contributions made under the contract, plus earnings on the underlying investments, less participant withdrawals and administrative expenses. There are no reserves against contract value for credit risk of a contract issuer or otherwise.

The weighted average yield earned by the Stable Value Fund of the year ended December 31, 2013 and 2012 were 2.06% and 2.36%, respectively. The weighted average yield credited to participant accounts during that same period was 2.29% and 2.45%, respectively.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include: (1) amendments to the Plan documents (including complete or partial plan termination or merger with another plan); (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions; (3) bankruptcy of the Plan Sponsor or other Plan Sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan; or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan sponsor does not believe that any of the aforementioned events, which would limit the Plan's ability to transact at contract value with participants, are probable of occurring.

Issuers of investment contracts have certain rights to terminate a contract and settle at an amount that differs from contract value. Certain breaches by the trust of its obligations, representations, or warranties under the terms of an investment contract can result in its termination at market value. Investment contracts also may provide for termination with no payment obligation from the issuer if the performance of the contract constitutes a prohibited transaction under ERISA or other applicable law, if the trust or trustee suffers an insolvency, or if there is a change in law or accounting standards that makes it impermissible to account for an investment contract on a contract value basis.

As of December 31, 2013, the contract value of the Stable Value Fund was \$66,582,694 as compared to its fair value of \$67,526,370. An adjustment of \$943,676 has been made to the Statement of Net Assets available for benefits to reflect contract value. As of December 31, 2012, the contract value of the Stable Value Fund was \$66,582,694 as compared to its fair value of \$67,526,370.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2013 and 2012

5. Summary of financial information certified by the Trustee:

The following is a summary of the financial information as of December 31, 2013 and 2012, and for the years then ended. This information is certified by the trustee in accordance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

STATEMENTS OF NET ASSETS

	December 31,	
	<u>2013</u>	<u>2012</u>
Assets:		
Investments at fair value:		
Bond Funds:		
Inflation Protected Bond Fund	\$ 2,886,848	\$ 4,673,934
Pimco Investment Grade Corp. Bond Fund	12,359,410	12,872,599
Pimco Total Return Institutional Fund	24,416,746	28,105,898
Stock Funds:		
Balanced Fund	36,474,104	32,138,433
CRM Small-Cap Value Fund	14,474,108	9,822,366
Fidelity Spartan International Index Fund	18,958,831	12,279,872
Growth Stock Fund	34,350,677	24,769,366
Mid-Cap Growth Fund	31,018,274	22,704,831
Retirement Income Fund	1,400,148	1,099,381
Retirement 2005 Fund	1,593,114	1,250,017
Retirement 2010 Fund	6,087,856	6,255,047
Retirement 2015 Fund	22,408,923	20,472,438
Retirement 2020 Fund	26,723,275	21,868,975
Retirement 2025 Fund	28,982,443	19,655,495
Retirement 2030 Fund	28,447,385	20,098,150
Retirement 2035 Fund	19,923,875	13,081,718
Retirement 2040 Fund	16,206,708	11,238,117
Retirement 2045 Fund	9,314,406	6,414,924
Retirement 2050 Fund	4,085,716	2,330,391
Retirement 2055 Fund	1,932,649	597,442
Value Fund	19,121,345	13,733,355
Common trusts:		
Equity Index Trust Class C	62,170,546	49,342,381
Stable Value Fund (at contract value)	66,582,694	63,876,672
Other:		
Tradelink Investments	2,351,367	2,108,570
Receivables:		
Notes receivable from participants	10,375,457	8,737,977
Net assets available for Plan benefits	<u>\$502,646,905</u>	<u>\$409,528,349</u>

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2013 and 2012

5. **Summary of financial information certified by the Trustee (continued):**

STATEMENTS OF CHANGES IN NET ASSETS AND NET ASSETS
AVAILABLE FOR PLAN BENEFITS

	Year Ended December 31,	
	<u>2013</u>	<u>2012</u>
Additions:		
Net appreciation in fair value of investments	\$ 65,025,603	\$ 35,233,623
Interest and dividends	15,075,062	10,090,875
Interest income on notes receivable from participants	399,439	350,560
Participant contributions	22,531,001	20,634,193
Participant rollover contributions	5,834,035	2,257,860
Employer contributions	14,967,286	14,164,207
Transfers from other plans	<u>5,963,185</u>	<u>1,281,941</u>
Total additions	<u>129,795,611</u>	<u>84,013,259</u>
Deductions:		
Participant withdrawals	36,515,410	26,784,195
Administrative expenses	<u>161,645</u>	<u>91,902</u>
Total deductions	<u>36,677,055</u>	<u>26,876,097</u>
Net increase in net assets	93,118,556	57,137,162
Net assets, beginning of year	<u>409,528,349</u>	<u>352,391,187</u>
Net assets, end of year	<u>\$502,646,905</u>	<u>\$409,528,349</u>

6. **Federal income tax status:**

The Internal Revenue Service determined and informed the Company by letter dated July 16, 2012, that the Plan was qualified under IRC Section 401(a) and 401(k). The Company believes the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC, and is exempt from federal income taxes. Accordingly, no provision for federal income taxes is included in the Plan's financial statements.

Management evaluated the Plan's tax positions and has concluded that as of December 31, 2013 the Plan had not taken any uncertain tax positions that require recognition of a liability (or asset) or disclosure in the financial statements.

The Plan administrator believes the Plan is no longer subject to income tax examinations for the years prior to 2010.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2013 and 2012

6. Federal income tax status (continued):

Under present federal income tax laws and regulations, participants will not be subject to federal income taxes on their contributions, or on the interest, dividends or profits on the sale of securities received by the Trustee until the participants' account balances are distributed. Loan distributions are not subject to federal income taxes.

7. Risk and uncertainties:

The Plan invests in various types of investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Plan Benefits.

8. Related party transactions:

Certain Plan investments are funds managed by T. Rowe Price Trust Company, the trustee of the Plan, and, therefore, these transactions qualify as parties-in-interest. Notes receivable from participants also qualify as party-in-interest transactions. All of these party-in-interest transactions are exempt from the prohibited transaction rules of ERISA.

9. Plan termination:

The Company may, by resolution of its Board of Directors, amend or terminate the Plan at any time subject to provisions of ERISA. In the event the Plan is discontinued, the Plan provides that the net assets of the trust fund, as allocated to the participants, are nonforfeitable, and after the net assets have been reduced to cash, the amounts shall be distributed to the participants in relation to their pro rata share of net assets.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2013 and 2012

10. Reconciliation of financial statements to Form 5500:

The following is a reconciliation of net assets available for benefits per the financial statements to Form 5500:

	December 31,	
	2013	2012
Net assets available for benefits per financial statements	\$512,557,935	\$418,395,944
Adjustment from contract value to fair value for fully benefit-responsive investment contract	943,676	2,746,058
Net assets available for plan benefits per Form 5500	<u>\$513,501,611</u>	<u>\$421,142,002</u>

The following is a reconciliation of the net increase in net assets available for benefits per the financial statements to the Form 5500:

	Year Ended	
	December 31,	
	2013	2012
Net increase in net assets available for benefits per the financial statements	\$ 94,161,991	\$ 57,928,248
Current year adjustment from contract value to fair value relating to fully benefit-responsive investment contract	943,676	2,746,058
Prior year adjustment from contract value to fair value relating to fully benefit-responsive investment contract	(2,746,058)	(2,146,660)
Net increase in net assets available for benefit per Form 5500	<u>\$ 92,359,609</u>	<u>\$ 58,527,646</u>

11. Subsequent events:

Management has evaluated subsequent events through September 26, 2014, the date which the financial statements were available for issue.

As of April 1, 2014, assets totaling \$1,299,719 from Pen Cell Plastics, Inc. were merged into the Plan into similar type investment options.

As of April 1, 2014, assets totaling \$2,781,716 from Powerohm Resistors, Inc. were merged into the Plan into similar type investment options.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

**SCHEDULE H, LINE 4(i) -
SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

December 31, 2013

Plan No: 060
EIN: 06-0397030

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, and par or maturity value	(d) Cost	(e) Current value
	Bond funds:			
*	Inflation Protected Bond Fund	240,370 shares	#	\$ 2,886,848
	PIMCO Investment Grade Corp. Bond Fund	1,206,974 shares	#	12,359,410
	PIMCO Total Return Institutional Fund	2,284,074 shares	#	24,416,746
	Total bond funds			<u>39,663,004</u>
	Stock funds:			
*	Balanced Fund	1,570,806 shares	#	36,474,104
	CRM Small-Cap Value Fund	578,270 shares	#	14,474,108
*	Growth Stock Fund	653,427 shares	#	34,350,677
*	Mid-Cap Growth Fund	426,192 shares	#	31,018,274
*	Retirement Income Fund	94,733 shares	#	1,400,148
*	Retirement 2005 Fund	123,306 shares	#	1,593,114
*	Retirement 2010 Fund	341,631 shares	#	6,087,856
*	Retirement 2015 Fund	1,564,869 shares	#	22,408,923
*	Retirement 2020 Fund	1,310,607 shares	#	26,723,275
*	Retirement 2025 Fund	1,884,424 shares	#	28,982,443
*	Retirement 2030 Fund	1,258,734 shares	#	28,447,385
*	Retirement 2035 Fund	1,223,825 shares	#	19,923,875
*	Retirement 2040 Fund	692,299 shares	#	16,206,708
*	Retirement 2045 Fund	596,695 shares	#	9,314,406
*	Retirement 2050 Fund	312,842 shares	#	4,085,716
*	Retirement 2055 Fund	149,470 shares	#	1,932,649
	Fidelity Spartan International Index Fund	466,163 shares	#	18,958,831
*	Value fund	566,223 shares	#	19,121,345
	Total stock funds			<u>321,503,837</u>
	Common trusts:			
*	Equity Index Trust Class C	3,004,860 shares	#	62,170,546
*	Stable Value Fund	66,582,694 shares	#	67,526,370
	Total common trusts			<u>129,696,916</u>
	Other:			
	Tradelink Investments	2,351,367 shares	#	2,351,367
				<u>2,351,367</u>
*	Notes receivable from participants	Interest rate at Trustee's prime rate plus 1% (4.25% to 9.5%). Maturity dates: January 2014 to January 2024	#	10,375,457
	Total investments (held at end of year)			<u>\$ 503,590,581</u>

* - Indicates party-in-interest to the Plan. Fund is sponsored by T. Rowe Price Trust Company.
- Investments are participant-directed, therefore, cost information is not required.