Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2013

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
METALSA RETIREMENT SAVINGS PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 03/01/2010

2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)

METALSA STRUCTURAL PRODUCTS, INC.

184 VISTA DRIVE
ROANOKE, VA 24019

2b Employer Identification Number (EIN)
98-0643737

2c Sponsor's telephone number
540-966-5370

2d Business code (see instructions)
336300

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2014	ERIC DIXON
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)

Preparer's telephone number (optional)

3a Plan administrator's name and address [X] Same as Plan Sponsor Name [ ] Same as Plan Sponsor Address	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	**4b** EIN	
a Sponsor's name	**4c** PN	

5	Total number of participants at the beginning of the plan year	**5**	819
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	413
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	88
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	501
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	501
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	495
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2F 2G 2J 2K 2T 3D 3F 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	[X]	**R** (Retirement Plan Information)
(2)	[ ]	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	[ ]	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	[X]	**H** (Financial Information)
(2)	[ ]	**I** (Financial Information – Small Plan)
(3)	[ ]	**A** (Insurance Information)
(4)	[X]	**C** (Service Provider Information)
(5)	[X]	**D** (DFE/Participating Plan Information)
(6)	[ ]	**G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2013** **This Form is Open to Public Inspection.**

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan
METALSA RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
METALSA STRUCTURAL PRODUCTS, INC.

D Employer Identification Number (EIN)
98-0643737

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THE VANGUARD GROUP, INC.

23-1945930

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THE VANGUARD GROUP, INC.

23-1945930

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 25 37 52	NONE	4215	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2013

This Form is Open to Public Inspection.

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan
METALSA RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
METALSA STRUCTURAL PRODUCTS, INC.

D Employer Identification Number (EIN)
98-0643737

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: WELLS FARGO STABLE VALUE FUND

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
94-6751924-001	C	2408262

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2013

This Form is Open to Public Inspection

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan
METALSA RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
METALSA STRUCTURAL PRODUCTS, INC.

D Employer Identification Number (EIN)
98-0643737

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	29056	2404
(2) Participant contributions	1b(2)	51951	3942
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	631006	711100
(9) Value of interest in common/collective trusts	1c(9)	2420218	2408262
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	23684471	31794579
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	26816702	34920287
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	26816702	34920287

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	850526	
	(B) Participants	2a(1)(B)	1563245	
	(C) Others (including rollovers)	2a(1)(C)	59281	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		2473052
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	27750	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		27750
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1154011	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		1154011
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		28765
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		5238222
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		8921800
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	991173	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		991173
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		918
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	1715	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		1715
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		993806
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		7927994
l Transfers of assets:			
(1) To this plan	2l(1)		175591
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: FOTI, FLYNN, LOWEN AND CO., P.C. **(2)** EIN: 20-8087076

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		1000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ..... ☐ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	**6b** Trust's EIN

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2013

This Form is Open to Public Inspection.

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan
METALSA RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
METALSA STRUCTURAL PRODUCTS, INC.

D Employer Identification Number (EIN)
98-0643737

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 23-2186884

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

METALSA RETIREMENT SAVINGS PLAN

FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULE

YEAR ENDED DECEMBER 31, 2013

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)	15

Foti, Flynn,
Lowen & Co.

Calculated solutions.

David B. Lowen, CPA
William R. Brumfield, Jr., CPA
J. Phillip Windschitl, CPA
Frank B. Hancock, CPA, CVA
Bradley J. Davis, CPA

INDEPENDENT AUDITORS' REPORT

Plan Administrator
Metalsa Retirement Savings Plan:

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Metalsa Retirement Savings Plan, which comprise the statements of net assets available for benefits as of December 31, 2013 and 2012, and the related statement of changes in net assets available for benefits for the year ended December 31, 2013, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting our audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 9, which was certified by Vanguard Fiduciary Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2013 and 2012, that the information provided to the plan administrator by the custodian is complete and accurate.

A firm of CPAs and Financial Consultants

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501 S.Jefferson Street, Roanoke,Virginia 2401 I
Post Office Box 12765, Roanoke,Virginia 24028-2765
http://www.fflc.com

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matters

The supplemental schedule of assets held at end of year is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employment Retirement Income Security Act of 1974.

Totti, Flynn, Lowen & Company, P. C.

Roanoke, Virginia
August 28, 2014

METALSA RETIREMENT SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2013 and 2012

	2013	2012
Investments, at fair value:		
Shares of common/collective trust	$ 2,427,528	$ 2,490,404
Shares of registered investment companies	31,794,579	23,684,471
	34,222,107	26,174,875
Receivables:		
Employee contributions	3,942	51,951
Employer matching contributions	2,404	29,056
Participant notes receivable	796,147	715,136
	802,493	796,143
TOTAL ASSETS	35,024,600	26,971,018
NET ASSETS AVAILABLE FOR BENEFITS AT FAIR VALUE	35,024,600	26,971,018
Adjustment from fair value to contract value for fully benefit responsive investment contract	(19,266)	(70,186)
NET ASSETS AVAILABLE FOR BENEFITS	$ 35,005,334	$ 26,900,832

See accompanying notes to financial statements.

METALSA RETIREMENT SAVINGS PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEAR ENDED DECEMBER 31, 2013

ADDITIONS TO NET ASSETS:	
Investment income:	
Dividends	$ 1,154,012
Net appreciation (depreciation) in investments	5,266,985
	6,420,997
Interest income on participant notes receivable	27,750
Contributions:	
Employer match	850,526
Employee	1,622,526
	2,473,052
Transfers from other plan	175,591
TOTAL ADDITIONS	909,390
DEDUCTIONS FROM NET ASSETS:	
Benefits paid to participants	991,173
Administrative fees	1,715
TOTAL DEDUCTIONS	992,888
NET INCREASE	8,104,502
NET ASSETS AVAILABLE FOR PLAN BENEFITS:	
BEGINNING OF YEAR	26,900,832
END OF YEAR	$ 35,005,334

See accompanying notes to financial statements.

METALSA RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

1. DESCRIPTION OF PLAN:

The following description of Metalsa Structural Products ("Company") Retirement Savings Plan ("Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all full-time employees of the Company who are not members of a collective bargaining unit. It is subject to the provisions of the Employee Retirement Income Security Ave of 1974 (ERISA). Members of the collective bargaining units are covered under the Metalsa - UAW Retirement and Savings Plan.

Contributions

Employee Deferral: Plan participants can elect to contribute from 1% up to 100% of their compensation, not to exceed the allowable amount under Section 402(g) of the Internal Revenue Code. Contributions are based upon total compensation, which includes all W-2 compensation paid during the taxable year except for taxable group term life insurance, severance pay, attendance bonuses and various taxable expense allowances. Total compensation will also include any employee pretax contributions made under the Plan. Contributions made by highly compensated employees may be restricted by dollar limits set annually by the Internal Revenue Service. Participant's contributions are made through automatic payroll deductions every pay period. These contributions are not federally taxable to the participant until they are withdrawn from the Plan.

Nondeductible Employee Contributions: The Plan also allows employees to contribute a portion of their compensation into the plan as nondeductible employee contribution. Nondeductible employee contributions are contributed to the Plan from amounts that have already been treated as taxable income. These contributions will not reduce their taxable income in the year in which they contribute a portion of their compensation into the Plan but will be tax-free when distributed from the Plan. Earnings on nondeductible employee contributions will not be taxed until a distribution is taken from the Plan.

Employer Contributions: The Plan allows for two types of employer contributions. The Company will make a safe harbor match which is limited to 100% of the employee's deferral/nondeductible employee contributions up to 3% of compensation. The Company also matches 50% of the employee's deferral/nondeductible employee contribution from 3% - 5% of compensation. Additional amounts can be contributed at the option of the Company.

Rollovers: Participants who were members of a former employer's qualified plan may elect to make a rollover contributions from that plan to the Plan.

The Company may also make annual discretionary matching and/or profit sharing contributions in an amount to be determined at Plan year end by the Company's Board of Directors. These discretionary contributions will be allocated following the end of the Plan year to all participants eligible to share therein.

1. DESCRIPTION OF PLAN - (Continued):

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution and (b) Plan earnings. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their contributions and the employer match plus actual earnings thereon. Vesting in the Company's discretionary contribution portion of their accounts plus actual earnings thereon is based on years of continuous service. A participant is 50% vested after two years of credited service and becomes 100% vested after three years of credited service.

Investment Options

Upon enrollment in the Plan, a participant may direct contributions to a variety of investment funds.

Payment of Benefits

The Plan is designed to provide participants with benefits at the time of retirement. However, if employment with the Company is terminated because of death, disability or retirement then the balance of a participant's vested Plan accounts becomes distributable to them. Upon proper notification of the Plan Administrator, the account balance will be distributed to the participant in the form of a lump-sum cash payment. The participant may also request a rollover distribution, as soon as practicable after separation from service.

The normal retirement age for the Plan is 65. Participants may continue employment and participation in the plan past the normal retirement age.

If a participant dies while a member of the Plan or before any or all of their account balance has been distributed to them, their beneficiary will be entitled to receive all undistributed benefits. Participants automatically become 100% vested in their account balance upon their death.

Prior to terminating service or attaining normal retirement age, a participant under certain hardship conditions and with the approval of the Plan Administrator, may elect to receive a distribution of the lesser of their cumulative undistributed employee contributions or their employee contribution balance. Any such distribution may be subject to the mandatory 20% federal income tax withholding.

1. DESCRIPTION OF PLAN - (Continued):

Forfeited Accounts

Nonvested benefits of participants who cease to be employees are forfeited and used to reduce employers contributions or used to pay plan expenses. During the current year $123 was deposited into the forfeiture account. At December 31, 2013 and 2012, forfeited nonvested accounts totaled $124 and $-0-, respectively. In 2013, the employer used $-0- from the forfeiture account to pay plan expenses.

Participants Notes Receivable

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of 50% of their account balance or $50,000. The loans are secured by the balance in the participant's account and bear interest at prime plus 1%. Principal and interest is paid ratably through monthly payroll deductions.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

The following accounting policies, which conform to U.S. generally accepted accounting principles have been used consistently in the preparation of the Plan's financial statements:

Basis of Accounting

The financial statements of the Plan are prepared using the accrual method of accounting.

Valuation of Investments

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The Statement of Net Assets Available for Benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statement of Changes in net Assets Available for Benefits is prepared on a contract value basis.

Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - (Continued):

Investment Valuation and Income Recognition
The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 6 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the plan's gains and losses on investment bought and sold as well as held during the year.

Participant Notes Receivable
The notes receivable to participants are valued at cost at borrowing less repayments received from participant, which approximated fair value.

Payment of Benefits
Benefits are recorded when paid.

Income Taxes
The income tax returns of the Plan for 2013, 2012 and 2011 is subject to examination by the taxing authorities, generally for three years after they are filed.

Operating Expenses
Participant loan origination and annual loan maintenance fees are paid by the participant acquiring the loan. Other plan expenses are paid first from available forfeiture balances. Any remaining expenses are paid by the Company.

3. PLAN TERMINATION:

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

4. INVESTMENTS:

The following represents investments at December 31, 2013 and 2012 that represent 5% or more of the Plan's net assets:

	2013	2012
Vanguard 500 Index Fund	$ 3,262,935	$ 2,361,787
Vanguard International Growth Fund	$ 2,383,366	$ 1,843,848
Vanguard Prime CAP Fund	$ 7,494,760	$ 5,269,252
Vanguard Wellington Fund	$ 3,962,478	$ 3,374,953
Vanguard Windsor II Fund	$ 3,689,144	$ 2,634,774
Wells Fargo Stable Value Fund	$ 2,408,262	$ 2,420,218

During the year ended December 31, 2013, the Plan's investments (including investments bought, sold and held during the year) appreciated as follows:

Common/collective trust	$ 28,764
Registered investment companies	5,238,221
	$ 5,266,985

5. INVESTMENT CONTRACTS:

The Plan maintains a fully benefit-responsive investment contract with Wells Fargo Bank, N.A. Wells Fargo Bank, N.A. maintains the contributions in a fixed account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The contract is included in the financial statements at contract value. Contract value, as reported to the Plan by Wells Fargo Bank, N.A., represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

As described in Note 2, because the guaranteed investment contract is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the guaranteed investment contract.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The fair value of the investment contract at December 31, 2013 and 2012 was $2,427,528 and $2,490,404, respectively. The crediting interest rate is based on a formula agreed upon with the issuer, but may not be less than 0%.

5. INVESTMENT CONTRACTS - (Continued):

Certain events limit the Plan's ability to transact at contract value with Wells Fargo Bank, N.A. Such events include the following: (a) amendments to the plan documents (including complete or partial plan termination or merger with another plan), (b) bankruptcy of the plan sponsor or other plan sponsor events that cause a significant withdrawal from the plan, or (c) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under the Employee Retirement Income Security Act of 1974. The Plan administrator does not believe that any events that would limit the Plan's ability to transact at contract value with Plan participants are probable of occurring.

The guaranteed investment contract does not permit Wells Fargo Bank, N.A. to terminate the agreement prior to the scheduled maturity date unless the plan no longer qualifies for reasons stated above.

The following are the average yields for the years ended December 31, 2013 and 2012.

	2013	2012
Average yields:		
Based on actual earnings	1.36%	.94%
Based on interest rate credited to participants	1.52%	1.95%

6. FAIR VALUE MEASUREMENTS:

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 inputs consist of observable inputs other than quoted prices for identical assets, and Level 3 inputs are unobservable and have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value.

Level 1 Fair Value Measurements

The fair values of common stocks, certain corporate bonds, and U.S. government securities are based on the closing price reported in the active market where the individual securities are traded, when available.

6. FAIR VALUE MEASUREMENTS - (Continued):

Level 2 Fair Value Measurements

The fair value of investments in the collective investment trust for which a quoted market price is not available is based on the underlying investments held by the trust as reported in it's year end financial statement included with the annual report. An investment in this fund is generally considered Level 2. Contributions and redemptions occur daily at the stated NAV, which is based on observable inputs. In addition, participants can transact in the Fund daily and the Fund is open to new investors. Further, the majority of the assets held by the Fund are Level 2, including the GICs, security-backed contracts, and underlying holdings.

Fair values of assets and liabilities measured on a recurring basis at December 31, 2013 and 2012:

		Fair Value Measurements at Reporting Date Using	
	Fair Value at 12/31/13	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)
Mutual Funds:			
Balanced	$ 3,962,478	$ 3,962,478	$ -
Bond	2,161,531	2,161,531	-
International	2,514,671	2,514,671	-
Large-Cap	14,446,839	14,446,839	-
Mid-Cap	1,664,296	1,664,296	-
Small-Cap	1,194,447	1,194,447	-
Target Date Balanced	5,850,317	5,850,317	-
Total Mutual Funds	31,794,579	31,794,579	-
Common/Collective Trust Fund - Stable Value	2,427,528	-	2,427,528
Total investments	$ 34,222,107	$ 31,794,579	$ 2,427,528

6. FAIR VALUE MEASUREMENTS - (Continued):

		Fair Value Measurements at Reporting Date Using	
	Fair Value at 12/31/12	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)
Mutual Funds:			
Balanced	$ 3,374,953	$ 3,374,953	$ -
Bond	2,335,065	2,335,065	-
International	1,888,379	1,888,379	-
Large-Cap	10,265,813	10,265,813	-
Mid-Cap	1,065,780	1,065,780	-
Small-Cap	730,261	730,261	-
Target Date Balanced	4,024,220	4,024,220	-
Total Mutual Funds	23,684,471	23,684,471	-
Common/Collective Trust Fund - Stable Value	2,490,404	-	2,490,404
Total investments	$ 26,174,875	$ 23,684,471	$ 2,490,404

7. TRANSFER TO/FROM OTHER PLAN:

As described in Note 1, the Company also sponsors the Metalsa-UAW Retirement and Savings Plan for employees who are members of a collective bargaining unit. Bargained employees may be promoted to positions that preclude them from continuing their membership in a collective bargaining unit. These employees become immediately eligible in the Plan and their balance from the Metalsa-UAW Retirement and Savings Plan is transferred to the Plan. Likewise, as Plan participants become members of a collective bargaining unit, they immediately become eligible in the Metalsa-UAW Retirement and Savings Plan and their Plan balance is transferred to that Plan.

8. TAX STATUS:

The Internal Revenue Service has determined and informed the Plan by a letter dated March 31, 2008, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

9. INFORMATION PREPARED AND CERTIFIED BY TRUSTEES:

For the year ended December 31, 2013 and 2012, all assets are held and invested by the trustee, Vanguard Fiduciary Trust Company. Vanguard Fiduciary Trust Company also receives and holds all income from the investments. In accordance with DOL Section 2520.103-8, verification of the transactions and investment values is not required and is not within the scope of our audit. The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified to as complete and accurate by the trustee as of December 31, 2013 and 2012:

	2013	2012
Investments, at fair value	$ 34,222,107	$ 26,174,875
Participant notes receivable at estimated realized value	$ 796,147	$ 715,136
Net appreciation (depreciation) of investments	$ 5,266,985	
Dividends and interest	$ 1,181,762	

10. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500:

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2013 and 2012 to Form 5500:

	2013	2012
Net assets available for benefits per the financial statements	$ 35,005,334	$ 26,900,832
Participant notes receivable deemed distributed	(85,047)	(84,130)
Net assets available for benefits per Schedule H to the Form 5500	$ 34,920,287	$ 26,816,702

The following is a reconciliation of the net change in assets available for benefits per the financial statements to Form 5500:

	2013
Net change in assets available for benefits per the financial statements	$ 8,104,502
Deemed distributions	(917)
Net change in assets available for benefits per Form 5500	$ 8,103,585

11. RELATED PARTY TRANSACTIONS:

Certain administrative functions are performed by officers or employees of the Company. These employees are also Plan participants. No such officer or employee receives compensation from the Plan.

Plan investments were managed by Vanguard Fiduciary Trust Company and the Plan uses Vanguard Corporation to administer the Plan. Vanguard Fiduciary Trust Company is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest. Fees paid by the Plan for investment management services and contract administrator fees amounted to $1,715 for the year ended December 31, 2013.

12. RISKS AND UNCERTAINTIES:

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

13. SUBSEQUENT EVENTS:

The Company has evaluated all subsequent events through August 28, 2014, the date the financial statements were available to be issued.

METALSA RETIREMENT SAVINGS PLAN

EIN No.: 98-0643737, Plan No. 002

Schedule H, line 4i, Schedule of Assets (Held at End of Year)

PLAN YEAR ENDING DECEMBER 31, 2013

The employer's identification number (EIN) is 98-0643737 Plan number 002.

(a)	(b)	(c)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment, including Maturity Date, Rate of Interest, par or Maturity Value	Current Value
*	Vanguard 500 Index Inv	Registered Investment Company	$ 3,262,935
*	Vanguard Devel Mkts Idx	Registered Investment Company	101,849
*	Vanguard Explorer Fund Inv	Registered Investment Company	358,994
*	Vanguard Infla-Prot Securities	Registered Investment Company	247,528
*	Vanguard IT Treasury Inv	Registered Investment Company	951,497
*	Vanguard Intl Growth Fund Inv	Registered Investment Company	2,383,366
*	Vanguard Intl Value Fund	Registered Investment Company	29,456
*	Vanguard Mid-Cap Growth Fund	Registered Investment Company	667,122
*	Vanguard PRIMECAP Fund Inv	Registered Investment Company	7,494,760
*	Vanguard Selected Value	Registered Investment Company	997,174
*	Vanguard Sm-Cap index Inv	Registered Investment Company	835,453
*	Vanguard Tgt Retirement 2010	Registered Investment Company	245,487
*	Vanguard Tgt Retirement 2015	Registered Investment Company	209,479
*	Vanguard Tgt Retirement 2020	Registered Investment Company	874,405
*	Vanguard Tgt Retirement 2025	Registered Investment Company	1,062,382
*	Vanguard Tgt Retirement 2030	Registered Investment Company	853,382
*	Vanguard Tgt Retirement 2035	Registered Investment Company	1,410,170
*	Vanguard Tgt Retirement 2040	Registered Investment Company	539,874
*	Vanguard Tgt Retirement 2045	Registered Investment Company	252,605
*	Vanguard Tgt Retirement 2050	Registered Investment Company	196,595
*	Vanguard Tgt Retirement 2055	Registered Investment Company	115,690
*	Vanguard Tgt Retirement 2060	Registered Investment Company	44,539
*	Vanguard Target Retirement Inc	Registered Investment Company	45,709
*	Vanguard Total Bd Mkt Indx Inv	Registered Investment Company	962,506
*	Vanguard Wellington Inv	Registered Investment Company	3,962,478
*	Vanguard Windsor II Fund Inv	Registered Investment Company	3,689,144
*	Wells Fargo Stable Value	Common/Collective Trust	2,408,262
*	Loan Fund	4.25% - 9.25%	796,147
Total assets held for investment purposes			$ 34,998,988

***Party in Interest**

METALSA RETIREMENT SAVINGS PLAN

FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULE

YEAR ENDED DECEMBER 31, 2013

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Foti, Flynn,
Lowen & Co.

Calculated solutions.

David B. Lowen, CPA
William R. Brumfield, Jr., CPA
J. Phillip Windschitl, CPA
Frank B. Hancock, CPA, CVA
Bradley J. Davis, CPA

INDEPENDENT AUDITORS' REPORT

Plan Administrator
Metalsa Retirement Savings Plan:

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Metalsa Retirement Savings Plan, which comprise the statements of net assets available for benefits as of December 31, 2013 and 2012, and the related statement of changes in net assets available for benefits for the year ended December 31, 2013, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting our audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 9, which was certified by Vanguard Fiduciary Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2013 and 2012, that the information provided to the plan administrator by the custodian is complete and accurate.

A firm of CPAs and Financial Consultants

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Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matters

The supplemental schedule of assets held at end of year is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employment Retirement Income Security Act of 1974.

Totti, Flynn, Lowen & Company, P. C.

Roanoke, Virginia
August 28, 2014

METALSA RETIREMENT SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2013 and 2012

	2013	2012
Investments, at fair value:		
Shares of common/collective trust	$ 2,427,528	$ 2,490,404
Shares of registered investment companies	31,794,579	23,684,471
	34,222,107	26,174,875
Receivables:		
Employee contributions	3,942	51,951
Employer matching contributions	2,404	29,056
Participant notes receivable	796,147	715,136
	802,493	796,143
TOTAL ASSETS	35,024,600	26,971,018
NET ASSETS AVAILABLE FOR BENEFITS AT FAIR VALUE	35,024,600	26,971,018
Adjustment from fair value to contract value for fully benefit responsive investment contract	(19,266)	(70,186)
NET ASSETS AVAILABLE FOR BENEFITS	$ 35,005,334	$ 26,900,832

See accompanying notes to financial statements.

METALSA RETIREMENT SAVINGS PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEAR ENDED DECEMBER 31, 2013

ADDITIONS TO NET ASSETS:	
Investment income:	
Dividends	$ 1,154,012
Net appreciation (depreciation) in investments	5,266,985
	6,420,997
Interest income on participant notes receivable	27,750
Contributions:	
Employer match	850,526
Employee	1,622,526
	2,473,052
Transfers from other plan	175,591
TOTAL ADDITIONS	909,390
DEDUCTIONS FROM NET ASSETS:	
Benefits paid to participants	991,173
Administrative fees	1,715
TOTAL DEDUCTIONS	992,888
NET INCREASE	8,104,502
NET ASSETS AVAILABLE FOR PLAN BENEFITS:	
BEGINNING OF YEAR	26,900,832
END OF YEAR	$ 35,005,334

See accompanying notes to financial statements.

METALSA RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

1. DESCRIPTION OF PLAN:

The following description of Metalsa Structural Products ("Company") Retirement Savings Plan ("Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all full-time employees of the Company who are not members of a collective bargaining unit. It is subject to the provisions of the Employee Retirement Income Security Ave of 1974 (ERISA). Members of the collective bargaining units are covered under the Metalsa - UAW Retirement and Savings Plan.

Contributions

Employee Deferral: Plan participants can elect to contribute from 1% up to 100% of their compensation, not to exceed the allowable amount under Section 402(g) of the Internal Revenue Code. Contributions are based upon total compensation, which includes all W-2 compensation paid during the taxable year except for taxable group term life insurance, severance pay, attendance bonuses and various taxable expense allowances. Total compensation will also include any employee pretax contributions made under the Plan. Contributions made by highly compensated employees may be restricted by dollar limits set annually by the Internal Revenue Service. Participant's contributions are made through automatic payroll deductions every pay period. These contributions are not federally taxable to the participant until they are withdrawn from the Plan.

Nondeductible Employee Contributions: The Plan also allows employees to contribute a portion of their compensation into the plan as nondeductible employee contribution. Nondeductible employee contributions are contributed to the Plan from amounts that have already been treated as taxable income. These contributions will not reduce their taxable income in the year in which they contribute a portion of their compensation into the Plan but will be tax-free when distributed from the Plan. Earnings on nondeductible employee contributions will not be taxed until a distribution is taken from the Plan.

Employer Contributions: The Plan allows for two types of employer contributions. The Company will make a safe harbor match which is limited to 100% of the employee's deferral/nondeductible employee contributions up to 3% of compensation. The Company also matches 50% of the employee's deferral/nondeductible employee contribution from 3% - 5% of compensation. Additional amounts can be contributed at the option of the Company.

Rollovers: Participants who were members of a former employer's qualified plan may elect to make a rollover contributions from that plan to the Plan.

The Company may also make annual discretionary matching and/or profit sharing contributions in an amount to be determined at Plan year end by the Company's Board of Directors. These discretionary contributions will be allocated following the end of the Plan year to all participants eligible to share therein.

1. DESCRIPTION OF PLAN - (Continued):

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution and (b) Plan earnings. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their contributions and the employer match plus actual earnings thereon. Vesting in the Company's discretionary contribution portion of their accounts plus actual earnings thereon is based on years of continuous service. A participant is 50% vested after two years of credited service and becomes 100% vested after three years of credited service.

Investment Options

Upon enrollment in the Plan, a participant may direct contributions to a variety of investment funds.

Payment of Benefits

The Plan is designed to provide participants with benefits at the time of retirement. However, if employment with the Company is terminated because of death, disability or retirement then the balance of a participant's vested Plan accounts becomes distributable to them. Upon proper notification of the Plan Administrator, the account balance will be distributed to the participant in the form of a lump-sum cash payment. The participant may also request a rollover distribution, as soon as practicable after separation from service.

The normal retirement age for the Plan is 65. Participants may continue employment and participation in the plan past the normal retirement age.

If a participant dies while a member of the Plan or before any or all of their account balance has been distributed to them, their beneficiary will be entitled to receive all undistributed benefits. Participants automatically become 100% vested in their account balance upon their death.

Prior to terminating service or attaining normal retirement age, a participant under certain hardship conditions and with the approval of the Plan Administrator, may elect to receive a distribution of the lesser of their cumulative undistributed employee contributions or their employee contribution balance. Any such distribution may be subject to the mandatory 20% federal income tax withholding.

1. DESCRIPTION OF PLAN - (Continued):

Forfeited Accounts

Nonvested benefits of participants who cease to be employees are forfeited and used to reduce employers contributions or used to pay plan expenses. During the current year $123 was deposited into the forfeiture account. At December 31, 2013 and 2012, forfeited nonvested accounts totaled $124 and $-0-, respectively. In 2013, the employer used $-0- from the forfeiture account to pay plan expenses.

Participants Notes Receivable

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of 50% of their account balance or $50,000. The loans are secured by the balance in the participant's account and bear interest at prime plus 1%. Principal and interest is paid ratably through monthly payroll deductions.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

The following accounting policies, which conform to U.S. generally accepted accounting principles have been used consistently in the preparation of the Plan's financial statements:

Basis of Accounting

The financial statements of the Plan are prepared using the accrual method of accounting.

Valuation of Investments

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The Statement of Net Assets Available for Benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statement of Changes in net Assets Available for Benefits is prepared on a contract value basis.

Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - (Continued):

Investment Valuation and Income Recognition
The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 6 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the plan's gains and losses on investment bought and sold as well as held during the year.

Participant Notes Receivable
The notes receivable to participants are valued at cost at borrowing less repayments received from participant, which approximated fair value.

Payment of Benefits
Benefits are recorded when paid.

Income Taxes
The income tax returns of the Plan for 2013, 2012 and 2011 is subject to examination by the taxing authorities, generally for three years after they are filed.

Operating Expenses
Participant loan origination and annual loan maintenance fees are paid by the participant acquiring the loan. Other plan expenses are paid first from available forfeiture balances. Any remaining expenses are paid by the Company.

3. PLAN TERMINATION:

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

4. INVESTMENTS:

The following represents investments at December 31, 2013 and 2012 that represent 5% or more of the Plan's net assets:

	2013	2012
Vanguard 500 Index Fund	$ 3,262,935	$ 2,361,787
Vanguard International Growth Fund	$ 2,383,366	$ 1,843,848
Vanguard Prime CAP Fund	$ 7,494,760	$ 5,269,252
Vanguard Wellington Fund	$ 3,962,478	$ 3,374,953
Vanguard Windsor II Fund	$ 3,689,144	$ 2,634,774
Wells Fargo Stable Value Fund	$ 2,408,262	$ 2,420,218

During the year ended December 31, 2013, the Plan's investments (including investments bought, sold and held during the year) appreciated as follows:

Common/collective trust	$ 28,764
Registered investment companies	5,238,221
	$ 5,266,985

5. INVESTMENT CONTRACTS:

The Plan maintains a fully benefit-responsive investment contract with Wells Fargo Bank, N.A. Wells Fargo Bank, N.A. maintains the contributions in a fixed account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The contract is included in the financial statements at contract value. Contract value, as reported to the Plan by Wells Fargo Bank, N.A., represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

As described in Note 2, because the guaranteed investment contract is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the guaranteed investment contract.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The fair value of the investment contract at December 31, 2013 and 2012 was $2,427,528 and $2,490,404, respectively. The crediting interest rate is based on a formula agreed upon with the issuer, but may not be less than 0%.

5. INVESTMENT CONTRACTS - (Continued):

Certain events limit the Plan's ability to transact at contract value with Wells Fargo Bank, N.A. Such events include the following: (a) amendments to the plan documents (including complete or partial plan termination or merger with another plan), (b) bankruptcy of the plan sponsor or other plan sponsor events that cause a significant withdrawal from the plan, or (c) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under the Employee Retirement Income Security Act of 1974. The Plan administrator does not believe that any events that would limit the Plan's ability to transact at contract value with Plan participants are probable of occurring.

The guaranteed investment contract does not permit Wells Fargo Bank, N.A. to terminate the agreement prior to the scheduled maturity date unless the plan no longer qualifies for reasons stated above.

The following are the average yields for the years ended December 31, 2013 and 2012.

	2013	2012
Average yields:		
Based on actual earnings	1.36%	.94%
Based on interest rate credited to participants	1.52%	1.95%

6. FAIR VALUE MEASUREMENTS:

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 inputs consist of observable inputs other than quoted prices for identical assets, and Level 3 inputs are unobservable and have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value.

Level 1 Fair Value Measurements

The fair values of common stocks, certain corporate bonds, and U.S. government securities are based on the closing price reported in the active market where the individual securities are traded, when available.

6. FAIR VALUE MEASUREMENTS - (Continued):

Level 2 Fair Value Measurements

The fair value of investments in the collective investment trust for which a quoted market price is not available is based on the underlying investments held by the trust as reported in it's year end financial statement included with the annual report. An investment in this fund is generally considered Level 2. Contributions and redemptions occur daily at the stated NAV, which is based on observable inputs. In addition, participants can transact in the Fund daily and the Fund is open to new investors. Further, the majority of the assets held by the Fund are Level 2, including the GICs, security-backed contracts, and underlying holdings.

Fair values of assets and liabilities measured on a recurring basis at December 31, 2013 and 2012:

		Fair Value Measurements at Reporting Date Using	
	Fair Value at 12/31/13	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)
Mutual Funds:			
Balanced	$ 3,962,478	$ 3,962,478	$ -
Bond	2,161,531	2,161,531	-
International	2,514,671	2,514,671	-
Large-Cap	14,446,839	14,446,839	-
Mid-Cap	1,664,296	1,664,296	-
Small-Cap	1,194,447	1,194,447	-
Target Date Balanced	5,850,317	5,850,317	-
Total Mutual Funds	31,794,579	31,794,579	-
Common/Collective Trust Fund - Stable Value	2,427,528	-	2,427,528
Total investments	$ 34,222,107	$ 31,794,579	$ 2,427,528

6. FAIR VALUE MEASUREMENTS - (Continued):

		Fair Value Measurements at Reporting Date Using	
	Fair Value at 12/31/12	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)
Mutual Funds:			
Balanced	$ 3,374,953	$ 3,374,953	$ -
Bond	2,335,065	2,335,065	-
International	1,888,379	1,888,379	-
Large-Cap	10,265,813	10,265,813	-
Mid-Cap	1,065,780	1,065,780	-
Small-Cap	730,261	730,261	-
Target Date Balanced	4,024,220	4,024,220	-
Total Mutual Funds	23,684,471	23,684,471	-
Common/Collective Trust Fund - Stable Value	2,490,404	-	2,490,404
Total investments	$ 26,174,875	$ 23,684,471	$ 2,490,404

7. TRANSFER TO/FROM OTHER PLAN:

As described in Note 1, the Company also sponsors the Metalsa-UAW Retirement and Savings Plan for employees who are members of a collective bargaining unit. Bargained employees may be promoted to positions that preclude them from continuing their membership in a collective bargaining unit. These employees become immediately eligible in the Plan and their balance from the Metalsa-UAW Retirement and Savings Plan is transferred to the Plan. Likewise, as Plan participants become members of a collective bargaining unit, they immediately become eligible in the Metalsa-UAW Retirement and Savings Plan and their Plan balance is transferred to that Plan.

8. TAX STATUS:

The Internal Revenue Service has determined and informed the Plan by a letter dated March 31, 2008, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

9. INFORMATION PREPARED AND CERTIFIED BY TRUSTEES:

For the year ended December 31, 2013 and 2012, all assets are held and invested by the trustee, Vanguard Fiduciary Trust Company. Vanguard Fiduciary Trust Company also receives and holds all income from the investments. In accordance with DOL Section 2520.103-8, verification of the transactions and investment values is not required and is not within the scope of our audit. The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified to as complete and accurate by the trustee as of December 31, 2013 and 2012:

	2013	2012
Investments, at fair value	$ 34,222,107	$ 26,174,875
Participant notes receivable at estimated realized value	$ 796,147	$ 715,136
Net appreciation (depreciation) of investments	$ 5,266,985	
Dividends and interest	$ 1,181,762	

10. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500:

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2013 and 2012 to Form 5500:

	2013	2012
Net assets available for benefits per the financial statements	$ 35,005,334	$ 26,900,832
Participant notes receivable deemed distributed	(85,047)	(84,130)
Net assets available for benefits per Schedule H to the Form 5500	$ 34,920,287	$ 26,816,702

The following is a reconciliation of the net change in assets available for benefits per the financial statements to Form 5500:

	2013
Net change in assets available for benefits per the financial statements	$ 8,104,502
Deemed distributions	(917)
Net change in assets available for benefits per Form 5500	$ 8,103,585

11. RELATED PARTY TRANSACTIONS:

Certain administrative functions are performed by officers or employees of the Company. These employees are also Plan participants. No such officer or employee receives compensation from the Plan.

Plan investments were managed by Vanguard Fiduciary Trust Company and the Plan uses Vanguard Corporation to administer the Plan. Vanguard Fiduciary Trust Company is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest. Fees paid by the Plan for investment management services and contract administrator fees amounted to $1,715 for the year ended December 31, 2013.

12. RISKS AND UNCERTAINTIES:

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

13. SUBSEQUENT EVENTS:

The Company has evaluated all subsequent events through August 28, 2014, the date the financial statements were available to be issued.

METALSA RETIREMENT SAVINGS PLAN

EIN No.: 98-0643737, Plan No. 002

Schedule H, line 4i, Schedule of Assets (Held at End of Year)

PLAN YEAR ENDING DECEMBER 31, 2013

The employer's identification number (EIN) is 98-0643737 Plan number 002.

(a)	(b)	(c)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment, including Maturity Date, Rate of Interest, par or Maturity Value	Current Value
*	Vanguard 500 Index Inv	Registered Investment Company	$ 3,262,935
*	Vanguard Devel Mkts Idx	Registered Investment Company	101,849
*	Vanguard Explorer Fund Inv	Registered Investment Company	358,994
*	Vanguard Infla-Prot Securities	Registered Investment Company	247,528
*	Vanguard IT Treasury Inv	Registered Investment Company	951,497
*	Vanguard Intl Growth Fund Inv	Registered Investment Company	2,383,366
*	Vanguard Intl Value Fund	Registered Investment Company	29,456
*	Vanguard Mid-Cap Growth Fund	Registered Investment Company	667,122
*	Vanguard PRIMECAP Fund Inv	Registered Investment Company	7,494,760
*	Vanguard Selected Value	Registered Investment Company	997,174
*	Vanguard Sm-Cap index Inv	Registered Investment Company	835,453
*	Vanguard Tgt Retirement 2010	Registered Investment Company	245,487
*	Vanguard Tgt Retirement 2015	Registered Investment Company	209,479
*	Vanguard Tgt Retirement 2020	Registered Investment Company	874,405
*	Vanguard Tgt Retirement 2025	Registered Investment Company	1,062,382
*	Vanguard Tgt Retirement 2030	Registered Investment Company	853,382
*	Vanguard Tgt Retirement 2035	Registered Investment Company	1,410,170
*	Vanguard Tgt Retirement 2040	Registered Investment Company	539,874
*	Vanguard Tgt Retirement 2045	Registered Investment Company	252,605
*	Vanguard Tgt Retirement 2050	Registered Investment Company	196,595
*	Vanguard Tgt Retirement 2055	Registered Investment Company	115,690
*	Vanguard Tgt Retirement 2060	Registered Investment Company	44,539
*	Vanguard Target Retirement Inc	Registered Investment Company	45,709
*	Vanguard Total Bd Mkt Indx Inv	Registered Investment Company	962,506
*	Vanguard Wellington Inv	Registered Investment Company	3,962,478
*	Vanguard Windsor II Fund Inv	Registered Investment Company	3,689,144
*	Wells Fargo Stable Value	Common/Collective Trust	2,408,262
*	Loan Fund	4.25% - 9.25%	796,147
Total assets held for investment purposes			$ 34,998,988

***Party in Interest**

METALSA RETIREMENT SAVINGS PLAN

FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULE

YEAR ENDED DECEMBER 31, 2013

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Foti, Flynn,
Lowen & Co.

Calculated solutions.

David B. Lowen, CPA
William R. Brumfield, Jr., CPA
J. Phillip Windschitl, CPA
Frank B. Hancock, CPA, CVA
Bradley J. Davis, CPA

INDEPENDENT AUDITORS' REPORT

Plan Administrator
Metalsa Retirement Savings Plan:

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Metalsa Retirement Savings Plan, which comprise the statements of net assets available for benefits as of December 31, 2013 and 2012, and the related statement of changes in net assets available for benefits for the year ended December 31, 2013, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting our audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 9, which was certified by Vanguard Fiduciary Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2013 and 2012, that the information provided to the plan administrator by the custodian is complete and accurate.

A firm of CPAs and Financial Consultants

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501 S.Jefferson Street, Roanoke,Virginia 2401 I
Post Office Box 12765, Roanoke,Virginia 24028-2765
http://www.fflc.com

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matters

The supplemental schedule of assets held at end of year is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employment Retirement Income Security Act of 1974.

Totti, Flynn, Lowen & Company, P. C.

Roanoke, Virginia
August 28, 2014

METALSA RETIREMENT SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2013 and 2012

	2013	2012
Investments, at fair value:		
Shares of common/collective trust	$ 2,427,528	$ 2,490,404
Shares of registered investment companies	31,794,579	23,684,471
	34,222,107	26,174,875
Receivables:		
Employee contributions	3,942	51,951
Employer matching contributions	2,404	29,056
Participant notes receivable	796,147	715,136
	802,493	796,143
TOTAL ASSETS	35,024,600	26,971,018
NET ASSETS AVAILABLE FOR BENEFITS AT FAIR VALUE	35,024,600	26,971,018
Adjustment from fair value to contract value for fully benefit responsive investment contract	(19,266)	(70,186)
NET ASSETS AVAILABLE FOR BENEFITS	$ 35,005,334	$ 26,900,832

See accompanying notes to financial statements.

METALSA RETIREMENT SAVINGS PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEAR ENDED DECEMBER 31, 2013

ADDITIONS TO NET ASSETS:	
Investment income:	
Dividends	$ 1,154,012
Net appreciation (depreciation) in investments	5,266,985
	6,420,997
Interest income on participant notes receivable	27,750
Contributions:	
Employer match	850,526
Employee	1,622,526
	2,473,052
Transfers from other plan	175,591
TOTAL ADDITIONS	909,390
DEDUCTIONS FROM NET ASSETS:	
Benefits paid to participants	991,173
Administrative fees	1,715
TOTAL DEDUCTIONS	992,888
NET INCREASE	8,104,502
NET ASSETS AVAILABLE FOR PLAN BENEFITS:	
BEGINNING OF YEAR	26,900,832
END OF YEAR	$ 35,005,334

See accompanying notes to financial statements.

METALSA RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

1. DESCRIPTION OF PLAN:

The following description of Metalsa Structural Products ("Company") Retirement Savings Plan ("Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all full-time employees of the Company who are not members of a collective bargaining unit. It is subject to the provisions of the Employee Retirement Income Security Ave of 1974 (ERISA). Members of the collective bargaining units are covered under the Metalsa - UAW Retirement and Savings Plan.

Contributions

Employee Deferral: Plan participants can elect to contribute from 1% up to 100% of their compensation, not to exceed the allowable amount under Section 402(g) of the Internal Revenue Code. Contributions are based upon total compensation, which includes all W-2 compensation paid during the taxable year except for taxable group term life insurance, severance pay, attendance bonuses and various taxable expense allowances. Total compensation will also include any employee pretax contributions made under the Plan. Contributions made by highly compensated employees may be restricted by dollar limits set annually by the Internal Revenue Service. Participant's contributions are made through automatic payroll deductions every pay period. These contributions are not federally taxable to the participant until they are withdrawn from the Plan.

Nondeductible Employee Contributions: The Plan also allows employees to contribute a portion of their compensation into the plan as nondeductible employee contribution. Nondeductible employee contributions are contributed to the Plan from amounts that have already been treated as taxable income. These contributions will not reduce their taxable income in the year in which they contribute a portion of their compensation into the Plan but will be tax-free when distributed from the Plan. Earnings on nondeductible employee contributions will not be taxed until a distribution is taken from the Plan.

Employer Contributions: The Plan allows for two types of employer contributions. The Company will make a safe harbor match which is limited to 100% of the employee's deferral/nondeductible employee contributions up to 3% of compensation. The Company also matches 50% of the employee's deferral/nondeductible employee contribution from 3% - 5% of compensation. Additional amounts can be contributed at the option of the Company.

Rollovers: Participants who were members of a former employer's qualified plan may elect to make a rollover contributions from that plan to the Plan.

The Company may also make annual discretionary matching and/or profit sharing contributions in an amount to be determined at Plan year end by the Company's Board of Directors. These discretionary contributions will be allocated following the end of the Plan year to all participants eligible to share therein.

1. DESCRIPTION OF PLAN - (Continued):

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution and (b) Plan earnings. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their contributions and the employer match plus actual earnings thereon. Vesting in the Company's discretionary contribution portion of their accounts plus actual earnings thereon is based on years of continuous service. A participant is 50% vested after two years of credited service and becomes 100% vested after three years of credited service.

Investment Options

Upon enrollment in the Plan, a participant may direct contributions to a variety of investment funds.

Payment of Benefits

The Plan is designed to provide participants with benefits at the time of retirement. However, if employment with the Company is terminated because of death, disability or retirement then the balance of a participant's vested Plan accounts becomes distributable to them. Upon proper notification of the Plan Administrator, the account balance will be distributed to the participant in the form of a lump-sum cash payment. The participant may also request a rollover distribution, as soon as practicable after separation from service.

The normal retirement age for the Plan is 65. Participants may continue employment and participation in the plan past the normal retirement age.

If a participant dies while a member of the Plan or before any or all of their account balance has been distributed to them, their beneficiary will be entitled to receive all undistributed benefits. Participants automatically become 100% vested in their account balance upon their death.

Prior to terminating service or attaining normal retirement age, a participant under certain hardship conditions and with the approval of the Plan Administrator, may elect to receive a distribution of the lesser of their cumulative undistributed employee contributions or their employee contribution balance. Any such distribution may be subject to the mandatory 20% federal income tax withholding.

1. DESCRIPTION OF PLAN - (Continued):

Forfeited Accounts

Nonvested benefits of participants who cease to be employees are forfeited and used to reduce employers contributions or used to pay plan expenses. During the current year $123 was deposited into the forfeiture account. At December 31, 2013 and 2012, forfeited nonvested accounts totaled $124 and $-0-, respectively. In 2013, the employer used $-0- from the forfeiture account to pay plan expenses.

Participants Notes Receivable

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of 50% of their account balance or $50,000. The loans are secured by the balance in the participant's account and bear interest at prime plus 1%. Principal and interest is paid ratably through monthly payroll deductions.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

The following accounting policies, which conform to U.S. generally accepted accounting principles have been used consistently in the preparation of the Plan's financial statements:

Basis of Accounting

The financial statements of the Plan are prepared using the accrual method of accounting.

Valuation of Investments

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The Statement of Net Assets Available for Benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statement of Changes in net Assets Available for Benefits is prepared on a contract value basis.

Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - (Continued):

Investment Valuation and Income Recognition
The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 6 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the plan's gains and losses on investment bought and sold as well as held during the year.

Participant Notes Receivable
The notes receivable to participants are valued at cost at borrowing less repayments received from participant, which approximated fair value.

Payment of Benefits
Benefits are recorded when paid.

Income Taxes
The income tax returns of the Plan for 2013, 2012 and 2011 is subject to examination by the taxing authorities, generally for three years after they are filed.

Operating Expenses
Participant loan origination and annual loan maintenance fees are paid by the participant acquiring the loan. Other plan expenses are paid first from available forfeiture balances. Any remaining expenses are paid by the Company.

3. PLAN TERMINATION:

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

4. INVESTMENTS:

The following represents investments at December 31, 2013 and 2012 that represent 5% or more of the Plan's net assets:

	2013	2012
Vanguard 500 Index Fund	$ 3,262,935	$ 2,361,787
Vanguard International Growth Fund	$ 2,383,366	$ 1,843,848
Vanguard Prime CAP Fund	$ 7,494,760	$ 5,269,252
Vanguard Wellington Fund	$ 3,962,478	$ 3,374,953
Vanguard Windsor II Fund	$ 3,689,144	$ 2,634,774
Wells Fargo Stable Value Fund	$ 2,408,262	$ 2,420,218

During the year ended December 31, 2013, the Plan's investments (including investments bought, sold and held during the year) appreciated as follows:

Common/collective trust	$ 28,764
Registered investment companies	5,238,221
	$ 5,266,985

5. INVESTMENT CONTRACTS:

The Plan maintains a fully benefit-responsive investment contract with Wells Fargo Bank, N.A. Wells Fargo Bank, N.A. maintains the contributions in a fixed account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The contract is included in the financial statements at contract value. Contract value, as reported to the Plan by Wells Fargo Bank, N.A., represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

As described in Note 2, because the guaranteed investment contract is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the guaranteed investment contract.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The fair value of the investment contract at December 31, 2013 and 2012 was $2,427,528 and $2,490,404, respectively. The crediting interest rate is based on a formula agreed upon with the issuer, but may not be less than 0%.

5. INVESTMENT CONTRACTS - (Continued):

Certain events limit the Plan's ability to transact at contract value with Wells Fargo Bank, N.A. Such events include the following: (a) amendments to the plan documents (including complete or partial plan termination or merger with another plan), (b) bankruptcy of the plan sponsor or other plan sponsor events that cause a significant withdrawal from the plan, or (c) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under the Employee Retirement Income Security Act of 1974. The Plan administrator does not believe that any events that would limit the Plan's ability to transact at contract value with Plan participants are probable of occurring.

The guaranteed investment contract does not permit Wells Fargo Bank, N.A. to terminate the agreement prior to the scheduled maturity date unless the plan no longer qualifies for reasons stated above.

The following are the average yields for the years ended December 31, 2013 and 2012.

	2013	2012
Average yields:		
Based on actual earnings	1.36%	.94%
Based on interest rate credited to participants	1.52%	1.95%

6. FAIR VALUE MEASUREMENTS:

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 inputs consist of observable inputs other than quoted prices for identical assets, and Level 3 inputs are unobservable and have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value.

Level 1 Fair Value Measurements

The fair values of common stocks, certain corporate bonds, and U.S. government securities are based on the closing price reported in the active market where the individual securities are traded, when available.

6. FAIR VALUE MEASUREMENTS - (Continued):

Level 2 Fair Value Measurements

The fair value of investments in the collective investment trust for which a quoted market price is not available is based on the underlying investments held by the trust as reported in it's year end financial statement included with the annual report. An investment in this fund is generally considered Level 2. Contributions and redemptions occur daily at the stated NAV, which is based on observable inputs. In addition, participants can transact in the Fund daily and the Fund is open to new investors. Further, the majority of the assets held by the Fund are Level 2, including the GICs, security-backed contracts, and underlying holdings.

Fair values of assets and liabilities measured on a recurring basis at December 31, 2013 and 2012:

		Fair Value Measurements at Reporting Date Using	
	Fair Value at 12/31/13	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)
Mutual Funds:			
Balanced	$ 3,962,478	$ 3,962,478	$ -
Bond	2,161,531	2,161,531	-
International	2,514,671	2,514,671	-
Large-Cap	14,446,839	14,446,839	-
Mid-Cap	1,664,296	1,664,296	-
Small-Cap	1,194,447	1,194,447	-
Target Date Balanced	5,850,317	5,850,317	-
Total Mutual Funds	31,794,579	31,794,579	-
Common/Collective Trust Fund - Stable Value	2,427,528	-	2,427,528
Total investments	$ 34,222,107	$ 31,794,579	$ 2,427,528

6. FAIR VALUE MEASUREMENTS - (Continued):

		Fair Value Measurements at Reporting Date Using	
	Fair Value at 12/31/12	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)
Mutual Funds:			
Balanced	$ 3,374,953	$ 3,374,953	$ -
Bond	2,335,065	2,335,065	-
International	1,888,379	1,888,379	-
Large-Cap	10,265,813	10,265,813	-
Mid-Cap	1,065,780	1,065,780	-
Small-Cap	730,261	730,261	-
Target Date Balanced	4,024,220	4,024,220	-
Total Mutual Funds	23,684,471	23,684,471	-
Common/Collective Trust Fund - Stable Value	2,490,404	-	2,490,404
Total investments	$ 26,174,875	$ 23,684,471	$ 2,490,404

7. TRANSFER TO/FROM OTHER PLAN:

As described in Note 1, the Company also sponsors the Metalsa-UAW Retirement and Savings Plan for employees who are members of a collective bargaining unit. Bargained employees may be promoted to positions that preclude them from continuing their membership in a collective bargaining unit. These employees become immediately eligible in the Plan and their balance from the Metalsa-UAW Retirement and Savings Plan is transferred to the Plan. Likewise, as Plan participants become members of a collective bargaining unit, they immediately become eligible in the Metalsa-UAW Retirement and Savings Plan and their Plan balance is transferred to that Plan.

8. TAX STATUS:

The Internal Revenue Service has determined and informed the Plan by a letter dated March 31, 2008, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

9. INFORMATION PREPARED AND CERTIFIED BY TRUSTEES:

For the year ended December 31, 2013 and 2012, all assets are held and invested by the trustee, Vanguard Fiduciary Trust Company. Vanguard Fiduciary Trust Company also receives and holds all income from the investments. In accordance with DOL Section 2520.103-8, verification of the transactions and investment values is not required and is not within the scope of our audit. The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified to as complete and accurate by the trustee as of December 31, 2013 and 2012:

	2013	2012
Investments, at fair value	$ 34,222,107	$ 26,174,875
Participant notes receivable at estimated realized value	$ 796,147	$ 715,136
Net appreciation (depreciation) of investments	$ 5,266,985	
Dividends and interest	$ 1,181,762	

10. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500:

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2013 and 2012 to Form 5500:

	2013	2012
Net assets available for benefits per the financial statements	$ 35,005,334	$ 26,900,832
Participant notes receivable deemed distributed	(85,047)	(84,130)
Net assets available for benefits per Schedule H to the Form 5500	$ 34,920,287	$ 26,816,702

The following is a reconciliation of the net change in assets available for benefits per the financial statements to Form 5500:

	2013
Net change in assets available for benefits per the financial statements	$ 8,104,502
Deemed distributions	(917)
Net change in assets available for benefits per Form 5500	$ 8,103,585

11. RELATED PARTY TRANSACTIONS:

Certain administrative functions are performed by officers or employees of the Company. These employees are also Plan participants. No such officer or employee receives compensation from the Plan.

Plan investments were managed by Vanguard Fiduciary Trust Company and the Plan uses Vanguard Corporation to administer the Plan. Vanguard Fiduciary Trust Company is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest. Fees paid by the Plan for investment management services and contract administrator fees amounted to $1,715 for the year ended December 31, 2013.

12. RISKS AND UNCERTAINTIES:

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

13. SUBSEQUENT EVENTS:

The Company has evaluated all subsequent events through August 28, 2014, the date the financial statements were available to be issued.

METALSA RETIREMENT SAVINGS PLAN

EIN No.: 98-0643737, Plan No. 002

Schedule H, line 4i, Schedule of Assets (Held at End of Year)

PLAN YEAR ENDING DECEMBER 31, 2013

The employer's identification number (EIN) is 98-0643737 Plan number 002.

(a)	(b)	(c)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment, including Maturity Date, Rate of Interest, par or Maturity Value	Current Value
*	Vanguard 500 Index Inv	Registered Investment Company	$ 3,262,935
*	Vanguard Devel Mkts Idx	Registered Investment Company	101,849
*	Vanguard Explorer Fund Inv	Registered Investment Company	358,994
*	Vanguard Infla-Prot Securities	Registered Investment Company	247,528
*	Vanguard IT Treasury Inv	Registered Investment Company	951,497
*	Vanguard Intl Growth Fund Inv	Registered Investment Company	2,383,366
*	Vanguard Intl Value Fund	Registered Investment Company	29,456
*	Vanguard Mid-Cap Growth Fund	Registered Investment Company	667,122
*	Vanguard PRIMECAP Fund Inv	Registered Investment Company	7,494,760
*	Vanguard Selected Value	Registered Investment Company	997,174
*	Vanguard Sm-Cap index Inv	Registered Investment Company	835,453
*	Vanguard Tgt Retirement 2010	Registered Investment Company	245,487
*	Vanguard Tgt Retirement 2015	Registered Investment Company	209,479
*	Vanguard Tgt Retirement 2020	Registered Investment Company	874,405
*	Vanguard Tgt Retirement 2025	Registered Investment Company	1,062,382
*	Vanguard Tgt Retirement 2030	Registered Investment Company	853,382
*	Vanguard Tgt Retirement 2035	Registered Investment Company	1,410,170
*	Vanguard Tgt Retirement 2040	Registered Investment Company	539,874
*	Vanguard Tgt Retirement 2045	Registered Investment Company	252,605
*	Vanguard Tgt Retirement 2050	Registered Investment Company	196,595
*	Vanguard Tgt Retirement 2055	Registered Investment Company	115,690
*	Vanguard Tgt Retirement 2060	Registered Investment Company	44,539
*	Vanguard Target Retirement Inc	Registered Investment Company	45,709
*	Vanguard Total Bd Mkt Indx Inv	Registered Investment Company	962,506
*	Vanguard Wellington Inv	Registered Investment Company	3,962,478
*	Vanguard Windsor II Fund Inv	Registered Investment Company	3,689,144
*	Wells Fargo Stable Value	Common/Collective Trust	2,408,262
*	Loan Fund	4.25% - 9.25%	796,147
Total assets held for investment purposes			$ 34,998,988

***Party in Interest**