

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2013 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2013 or fiscal plan year beginning <u>01/01/2013</u> and ending <u>12/31/2013</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☒ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information—enter all requested information										
1a Name of plan <u>MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>002</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/01/1993</u></td> </tr> <tr> <td colspan="2">2b Employer Identification Number (EIN) <u>31-0740877</u></td> </tr> <tr> <td colspan="2">2c Sponsor's telephone number <u>513-242-1541</u></td> </tr> <tr> <td colspan="2">2d Business code (see instructions) <u>236200</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>002</u>	1c Effective date of plan <u>01/01/1993</u>		2b Employer Identification Number (EIN) <u>31-0740877</u>		2c Sponsor's telephone number <u>513-242-1541</u>		2d Business code (see instructions) <u>236200</u>	
1b Three-digit plan number (PN) ▶	<u>002</u>										
1c Effective date of plan <u>01/01/1993</u>											
2b Employer Identification Number (EIN) <u>31-0740877</u>											
2c Sponsor's telephone number <u>513-242-1541</u>											
2d Business code (see instructions) <u>236200</u>											
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) <u>MESSER CONSTRUCTION CO.</u> <u>5158 FISHWICK DR</u> <u>CINCINNATI, OH 45216-2216</u>											

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/10/2014	PAUL HITTER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/10/2014	PAUL HITTER
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)			Preparer's telephone number (optional)

3a Plan administrator's name and address ☒ Same as Plan Sponsor Name ☐ Same as Plan Sponsor Address	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 740
6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).	
a Active participants	6a 478
b Retired or separated participants receiving benefits	6b 8
c Other retired or separated participants entitled to future benefits.....	6c 369
d Subtotal. Add lines 6a , 6b , and 6c	6d 855
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e 0
f Total. Add lines 6d and 6e	6f 855
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g 840
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 3H	
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2013
		This Form is Open to Public Inspection.

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan <u>MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN</u>	B Three-digit plan number (PN) <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>MESSER CONSTRUCTION CO.</u>	D Employer Identification Number (EIN) <u>31-0740877</u>

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

DELOITTE & TOUCHE, LLP

13-3891517

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANT	10000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PRINCIPAL FINANCIAL GROUP

42-0127290

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	CONTRACT ADMINISTRATOR	49701	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PNC

25-1211909

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19	CUSTODIAN	10361	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EAGLE CAPITAL MGMT

22-3361201

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	48950	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIDUCIARY MGMT

39-1346018

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	45321	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BARING ASSET MGMT

04-2429117

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	21577	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BOGDAHN GROUP

59-3676225

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	25000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DANA INVESTMENT ADVISORS

39-1512278

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	32311	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SAWGRASS ASSET MGMT

59-3488505

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	17401	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2013 This Form is Open to Public Inspection
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For calendar plan year 2013 or fiscal plan year beginning <u>01/01/2013</u> and ending <u>12/31/2013</u>		
A Name of plan <u>MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN</u>	B Three-digit plan number (PN) ►	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>MESSER CONSTRUCTION CO.</u>	D Employer Identification Number (EIN) <u>31-0740877</u>	

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a	Total noninterest-bearing cash	1a		
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions.....	1b(1)	190749	304029
	(2) Participant contributions.....	1b(2)	0	0
	(3) Other.....	1b(3)	49141	115382
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	1518053	1892594
	(2) U.S. Government securities	1c(2)		
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		
	(B) All other.....	1c(3)(B)	8687405	8380845
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)		
	(B) Common.....	1c(4)(B)	14774164	17897834
	(5) Partnership/joint venture interests	1c(5)		
	(6) Real estate (other than employer real property).....	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans.....	1c(8)		
	(9) Value of interest in common/collective trusts	1c(9)		
	(10) Value of interest in pooled separate accounts	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)		
	(12) Value of interest in 103-12 investment entities.....	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	7065913	10174314
	(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
	(15) Other.....	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	32285425	38764998

Liabilities

g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	32285425	38764998
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	2964008	
(B) Participants	2a(1)(B)	0	
(C) Others (including rollovers)	2a(1)(C)	0	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		2964008
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	284069	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		284069
(2) Dividends: (A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	354794	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		354794
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	3919264	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		3919264

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		1462352
c Other income.....	2c		0
d Total income. Add all income amounts in column (b) and enter total.....	2d		8984487

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	2263235	
(2) To insurance carriers for the provision of benefits.....	2e(2)	0	
(3) Other.....	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		2263235
f Corrective distributions (see instructions).....	2f		0
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		0
i Administrative expenses: (1) Professional fees.....	2i(1)	10000	
(2) Contract administrator fees.....	2i(2)	49701	
(3) Investment advisory and management fees.....	2i(3)	181978	
(4) Other.....	2i(4)	0	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		241679
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		2504914

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		6479573
l Transfers of assets:			
(1) To this plan.....	2l(1)		0
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unqualified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☐ Yes ☒ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **PARMS & COMPANY, LLC**

(2) EIN: **01-0548473**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

- a** Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....
- b** Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	6b Trust's EIN

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2013 This Form is Open to Public Inspection.
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For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan <u>MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>MESSER CONSTRUCTION CO.</u>	D Employer Identification Number (EIN) <u>31-0740877</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>42-0127290</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....	6a		
b Enter the amount contributed by the employer to the plan for this plan year.....	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?.....	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

AUDIT REPORT

Messer Construction Co. Hourly Employees' Retirement Plan

EIN: 31-0740877

Plan No: 002

Financial Statements as of and for the
Years Ended December 31, 2013 and 2012,
Supplemental Schedules as of and for the
Year Ended December 31, 2013, and
Independent Auditors' Report

MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN

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Form 5500, Schedule H, Part IV, Line 4i — Schedule of Assets (Held at End of Year) as of December 31, 2013	13-17
Form 5500, Schedule H, Part IV, Line 4j — Schedule of Reportable Transactions for the Year Ended December 31, 2013	18
NOTE: All other schedules required by Section 2520.103-10 Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.	

INDEPENDENT AUDITORS' REPORT

Messer Construction Co. Hourly Employees' Retirement Plan
Trustees and Participants:

We have audited the accompanying financial statements of the Messer Construction Co. Hourly Employees' Retirement Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2013, and the related statements of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2013, and the change in net assets available for benefits for the year ended December 31, 2013 in accordance with accounting principles generally accepted in the United States of America.

Other Matter

The financial statements of Messer Construction Co. Hourly Employees' Retirement Plan as of and for the year ended December 31, 2012, were audited by other auditors whose report dated October 4, 2013, expressed an unmodified opinion on those statements.

Report on Supplemental Schedules

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules listed in the Table of Contents, together referred to as "supplemental information," are presented for the purpose of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and were derived from and relate directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in our audit of the financial statements and certain additional procedures, including comparing and reconciling such schedules and information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, such schedules and information are fairly stated in all material respects in relation to the financial statements as a whole.

Farms & Company, LLC

September 15, 2014

MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN

**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
AS OF DECEMBER 31, 2013 AND 2012**

	2013	2012
ASSETS:		
Investments at fair value:		
Cash and cash equivalents	\$ 1,892,594	\$ 1,518,053
Mutual equity funds	5,452,767	4,805,215
Mutual fixed income funds	4,226,634	2,260,698
U.S. government securities	3,397,266	4,581,421
Corporate bonds	5,478,492	4,105,984
Common stocks	<u>17,897,834</u>	<u>14,774,164</u>
Total investments at fair value	<u>38,345,587</u>	<u>32,045,535</u>
Receivables:		
Employer contribution receivable	304,029	190,749
Accrued dividends	<u>115,382</u>	<u>49,141</u>
Total receivables	<u>419,411</u>	<u>239,890</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 38,764,998</u></u>	<u><u>\$ 32,285,425</u></u>

MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN

**STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2013 AND 2012**

	2013	2012
ADDITIONS:		
Contributions — employer contributions	<u>\$ 2,964,007</u>	<u>\$ 2,164,864</u>
Investment income (loss):		
Interest and dividends	638,863	716,211
Investment fees	(156,978)	(173,512)
Net appreciation in market value of investments	<u>5,381,617</u>	<u>2,752,201</u>
Net investment income	<u>5,863,502</u>	<u>3,294,900</u>
Total additions	<u>8,827,509</u>	<u>5,459,764</u>
DEDUCTIONS:		
Benefits paid to participants	(2,263,235)	(1,507,702)
Plan expenses	<u>(84,701)</u>	<u>(60,254)</u>
Total deductions	<u>(2,347,936)</u>	<u>(1,567,956)</u>
INCREASE IN NET ASSETS	6,479,573	3,891,808
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	<u>32,285,425</u>	<u>28,393,617</u>
End of year	<u><u>\$ 38,764,998</u></u>	<u><u>\$ 32,285,425</u></u>

See notes to financial statements.

MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2013 AND 2012

1. DESCRIPTION OF THE PLAN

The following description of the Messer Construction Co. Hourly Employees' Retirement Plan (the "Plan"), is provided for general information purposes only. Participants should refer to the Plan Document for more information.

General — The Plan, effective January 1, 1993, and amended and restated January 1, 2009, is a defined contribution plan covering eligible hourly employees of the Messer Construction Co. (the "Company") who meet stipulated service requirements. An appointed committee controls and manages the operations and administration of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions — The Company's contribution to the Plan is determined by the Board of Directors. Participant contributions are not permitted.

Participant Accounts — Each participant's account is credited with an allocation of the Company's contribution and Plan earnings. Plan expenses are allocated to each participant's account based on each participant's relative share of assets. Allocations are based on participant earnings or account balances, as defined, or the requirements of the prevailing wage laws.

Investments — Investment decisions are made by the trustees within the provisions of the trust agreement and based on consultation with an investment advisor independent of the Company. The Plan invests primarily in money market funds, mutual funds, certificates of deposits, U.S. government securities, common stocks, and corporate bonds in accordance with the Plan's Investment Policy Statement.

Vesting — Participants are immediately vested in their account balances.

Payment of Benefits — Upon retirement or termination of service, as defined, a participant is entitled to receive their vested balance in a lump-sum distribution. Amounts allocated to accounts of persons who have elected to withdraw from the Plan, but have not yet been paid, were \$0 and \$308,795 at December 31, 2013 and 2012, respectively.

2. SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting — The accompanying financial statements are prepared in accordance with accounting principles generally accepted in the United States of America (GAAP).

Use of Estimates — The preparation of financial statements in conformity with GAAP requires Plan management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Risks and Uncertainties — The Plan utilizes various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to

the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially differ from the amounts reported in the financial statements.

Investment Valuation and Income Recognition — The Plan's investments are stated at fair value. Fair value is the price that would be received upon sale of an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion on fair value measurements.

Purchases and sales are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Management fees and operating expenses charged to the Plan for investments in the diversified portfolio are deducted from income and are not separately reflected. Consequently, management fees and operating expenses are reflected as a reduction of investment return for such investments.

Asset Valuation Techniques — Valuation technologies maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2013 and 2012.

Common Stocks — Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual Funds — Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Corporate Bonds — Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks or a broker quote, if available.

U.S. Government Securities — Valued using pricing models maximizing the use of observable inputs for similar securities.

Cash Equivalents — Held primarily in short-term money market commingled funds, which are valued at cost plus accrued interest.

Items Measured at Net Asset Value per Share — In accordance with ASU No. 2009-12, the Plan includes disclosures to address the category, fair value, redemption frequency, and redemption notice period for those assets whose fair value is estimated using the net asset value per share as of December 31, 2012. The following tables set forth a summary of the Plan's investments with a reported NAV at December 31, 2013 and 2012.

Fair Value Estimated Using Net Asset Value per Share				
December 31, 2013				
Investment	Fair Value*	Redemption Frequency	Other Redemption Restrictions	Redemption Notice Period
Black Rock Money Market Institutional Shares	\$ 1,612,979	Immediate	None	None
Fidelity US Government Reserves Money Market Fund	254,408	Immediate	None	None
American Fund American Europacific Growth Fund	2,756,945	Immediate	None	None
Barings Focused International Fund	2,695,822	Monthly	First day of the month	5 days
Pimco All Asset Fund Instl	1,726,807	Immediate	None	None
Templeton Global Bond Fund	<u>2,499,827</u>	Immediate	None	None
Total	<u>\$ 11,546,788</u>			

Fair Value Estimated Using Net Asset Value per Share				
December 31, 2012				
Investment	Fair Value*	Redemption Frequency	Other Redemption Restrictions	Redemption Notice Period
Black Rock Money Market Institutional Shares	\$ 1,386,512	Immediate	None	None
Fidelity US Government Reserves Money Market Fund	126,960	Immediate	None	None
American Fund American Europacific Growth Fund	2,478,203	Immediate	None	None
Barings Focused International Fund	2,327,012	Monthly	First day of the month	5 days
Pimco All Asset Fund Instl	-	Immediate	None	None
Templeton Global Bond Fund	<u>2,260,698</u>	Immediate	None	None
Total	<u>\$ 8,579,385</u>			

* - The fair values have been estimated using the net asset value of the investment.

The use of net asset value as a fair value is deemed appropriate, as these funds do not have a finite life, unfunded commitments, or significant restrictions on redemptions.

Administrative Expenses — The Plan has elected to pay its administrative expenses. The Plan also pays investment related expenses inclusive of investment manager fees.

Subsequent Events — The Plan has evaluated subsequent events through September 15, 2014, the date that these financial statements were available for issuance, to determine if either recognition or disclosure of significant events or transactions is required.

3. INVESTMENTS

The Plan's investments that represented 5% or more of the Plan's net assets available for benefits as of December 31, 2013 and 2012 are as follows:

	2013		2012	
	Shares	Fair Value	Shares	Fair Value
American Europacific Growth Fund — Class A Fund #16	56,229	\$ 2,756,945	60,121	\$ 2,478,203
Templeton Global Bond Ad Fund #616	190,972	2,499,827	169,468	2,260,698
Barings Focused International Fund	17,565	2,695,822	17,565	2,327,012

During the years ended December 31, 2013 and 2012, the Plan's investments (including gains and losses on investments bought and sold, as well as changes in position during the year), appreciated/(depreciated) in value as follows:

Mutual funds	\$ 784,052	\$ 749,844
U.S. government securities	535,820	(96,274)
Corporate bonds	(913,831)	292,938
Municipal bonds	-	9,999
Common stocks	<u>4,975,576</u>	<u>1,795,694</u>
Total appreciation	<u>\$ 5,381,617</u>	<u>\$ 2,752,201</u>

4. FAIR VALUE MEASUREMENTS

ASC 820, *Fair Value Measurements and Disclosures*, provides a framework for measuring fair value. In accordance with generally accepted accounting principles, the Plan classifies its investments into Level 1, which refers to securities valued using quoted prices from active markets for identical assets; Level 2, which refers to securities not traded on an active market but for which observable market inputs are readily available; and Level 3, which refers to securities valued based on significant unobservable inputs. Assets are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. The Plan's policy is to recognize significant transfers between levels at the end of the reporting period. The following tables set forth by level within the fair value hierarchy a summary of the Plan's investments measured at fair value on a recurring basis at December 31, 2013 and 2012.

Transfers Between Levels — The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the end of the reporting period.

We evaluate the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. For the years ended December 31, 2013 and 2012, there were no transfers between levels. The table below includes the

major categorization for debt and equity securities on the basis of the nature and risk of the investments at December 31, 2013:

	Fair Value Measurements at December 31, 2013, Using			
	Active Markets for Identical Assets (Level 1)	Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Cash and cash equivalents	\$ 1,892,594	\$ -	\$ -	\$ 1,892,594
Mutual equity funds:				
International equity growth	2,756,945	-	-	2,756,945
International equity balanced	-	2,695,822	-	2,695,822
Total mutual equity funds	2,756,945	2,695,822	-	5,452,767
Mutual fixed income funds	4,226,634	-	-	4,226,634
U.S. government securities	-	3,397,266	-	3,397,266
Corporate bonds	-	5,478,492	-	5,478,492
Corporate common stocks:				
Information technology	3,370,229	-	-	3,370,229
Industrials	2,472,943	-	-	2,472,943
Financial	3,635,922	-	-	3,635,922
Consumer discretionary	2,235,767	-	-	2,235,767
Health care	1,562,441	-	-	1,562,441
Consumer staples	1,934,575	-	-	1,934,575
Materials	1,463,652	-	-	1,463,652
Energy	788,236	-	-	788,236
Telecommunication services	96,216	-	-	96,216
Utilities	32,193	-	-	32,193
Unclassified Stock	305,660	-	-	305,660
Total corporate common stocks	17,897,834	-	-	17,897,834
Total	\$ 26,774,007	\$ 11,571,580	\$ -	\$ 38,345,587

The table below includes the major categorization for debt and equity securities on the basis of the nature and risk of the investments at December 31, 2012:

	Fair Value Measurements at December 31, 2012, Using			
	Active Markets for Identical Assets (Level 1)	Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Cash and cash equivalents	\$ 1,518,053	\$ -	\$ -	\$ 1,518,053
Mutual equity funds:				
International equity growth	2,478,203	-	-	2,478,203
International equity balanced	-	2,327,012	-	2,327,012
Total mutual equity funds	2,478,203	2,327,012	-	4,805,215
Mutual fixed income funds	2,260,698	-	-	2,260,698
U.S. government securities	-	4,581,421	-	4,581,421
Corporate bonds	-	4,105,984	-	4,105,984
Corporate common stocks:				
Information technology	2,754,358	-	-	2,754,358
Industrials	1,859,703	-	-	1,859,703
Financial	2,670,861	-	-	2,670,861
Consumer discretionary	2,171,334	-	-	2,171,334
Health care	1,768,129	-	-	1,768,129
Consumer staples	1,499,150	-	-	1,499,150
Materials	1,214,151	-	-	1,214,151
Energy	700,314	-	-	700,314
Telecommunication services	97,833	-	-	97,833
Utilities	38,331	-	-	38,331
Total corporate common stocks	14,774,164	-	-	14,774,164
Total	\$ 21,031,118	\$ 11,014,417	\$ -	\$ 32,045,535

5. EXEMPT PARTY-IN-INTEREST TRANSACTIONS

The Plan has certain investments in shares of a money market fund managed by BlackRock of which PNC has an ownership in. PNC is the custodian, as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions.

6. PLAN TERMINATION

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

7. FEDERAL INCOME TAX STATUS

The Internal Revenue Service has determined and informed the Company by a letter dated May 16, 2011, that the Plan and related trust are designed in accordance with applicable regulations of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. However, the Company and Plan management believe that the Plan is currently designed and operated in compliance with the applicable requirements of the IRC and the Plan and related trust continue to be tax-exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2013, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2010.

* * * * *

SUPPLEMENTAL SCHEDULES

MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN

Employer ID No: 31-0740877

Plan No: 002

FORM 5500, SCHEDULE H, PART IV, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR) AS OF DECEMBER 31, 2013

Identity of Issuer, Borrower, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par, or Maturity Value	Cost	Current Value
Money Market:			
* Black Rock	1,560,374.18 Shares	\$1,560,374	\$1,612,979
Fidelity US Government Reserves	#0050 Money Market 254,408.13 Shares	254,408	254,408
* PNC Bank	PNC Checking Account	25,207	25,207
		<u>1,839,989</u>	<u>1,892,594</u>
Mutual Equity Funds:			
American Europacific Growth Fund	56,229.75 Shares	2,017,737	2,756,945
Baring Focused International Equity Fund	17,564.59 Shares	1,915,000	2,695,822
		<u>3,932,737</u>	<u>5,452,767</u>
Mutual Fixed Income Funds			
Templeton Global Bond Fund	190972.27 Shares	2,547,001	2,499,827
Pimco All Asset Fund	142947.57 Shares	1,714,302	1,726,807
		<u>4,261,303</u>	<u>4,226,634</u>
US Government Securities:			
Federal Home Loan Mtg Corp	Gold Pool #G13651 04.000% Due 08/01/2024	63,347	66,017
Federal Home Loan Mtg Corp	Gold Pool #G18308 04.000% Due 05/01/2024	77,064	80,190
Federal Home Loan Mtg Corp	Gold Pool #A87957 05.000% Due 08/01/2039	261,691	275,037
Federal Natl Mtg	NTS Call 01/17/2014 @100 2.250% Due 10/17/20	320,796	318,070
Federal Natl Mtg	NTS Call 12/20/2013 @100 2.000% Due 12/20/20	54,119	53,437
Federal Natl Mtg	Pool AI1915 4.000% Due 04/01/2026	142,903	145,382
Federal Natl Mtg	Pool #AO4136 3.500% Due 06/01/2026	290,890	275,302
Federal Nat Mtg	Pool #AO5472 3.500% Due 07/01/2042	95,376	88,962
Federal Natl Mtg	Pool #983077 5.000% Due 05/01/2038	73,020	76,787
Federal Natl Mtg	Pool #AA3297 5.000% Due 02/01/2039	29,154	30,920
Federal Natl Mtg	Pool #AA6951 4.500% Due 5/01/2039	80,491	83,460
Federal Natl Mtg	Pool #AD8529 04.500% Due 08/01/2040	116,781	121,514
USA Treasury Bills	DTD 09/26/2013 Due 03/27/2014	494,913	494,913
USA Treasury Notes	03.75% Due 08/15/2041 Rating AAA	83,494	68,239
USA Treasury Notes	03.000% Due 05/15/2042 Rating AAA	10,812	8,386
USA Treasury Notes	02.750% Due 05/15/2043 Rating AAA	306,128	267,455
USA Treasury Notes	02.000% Due 11/30/2020 Rating AAA	29,774	29,203
USA Treasury Notes	02.750% Due 11/30/2016 Rating AAA	92,844	95,140
USA Treasury Notes	02.625% Due 08/15/2020 Rating AAA	94,405	91,828
USA Treasury Notes	02.750% Due 04/30/2018 Rating AAA	40,597	41,984
USA Treasury Notes	01.375% Due 09/30/2018 Rating AAA	55,212	54,330
USA Treasury Notes	00.625% Due 12/31/2017 Rating AAA	58,676	58,669
USA Treasury Notes	01.375% Due 06/30/2018 Rating AAA	90,035	89,318
USA Treasury Notes	01.875% Due 07/31/2020 Rating AAA	198,149	196,438
USA Treasury Notes	02.250% Due 08/31/2020 Rating AAA	289,597	286,285
		<u>3,450,268</u>	<u>3,397,266</u>
Corporate Bonds:			
Aflac Inc	02.650% Due 02/15/2017 Rating A3	164,461	165,106
AT&T Inc	03.00% Due 02/15/2022 Rating A3	170,998	164,876
American Express BK FSB	Var % Due 06/12/2017 Rating A2	129,096	128,721
Apple Inc	02.400% Due 05/03/2023 Rating AA1	110,044	98,913
Apple Inc	02.650% Due 02/15/2017 Rating A7	39,767	33,417
Bank of America Corp	03.875% Due 03/22/2017 Rating BAA2	139,221	138,752
Bank of America Corp	02.600% Due 01/15/2019 Rating BAA2	59,990	60,265
Biogen IDEC Inc	06.875% Due 03/01/2018 Rating BAA2	183,706	176,841

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966,891

MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN

Employer ID No: 31-0740877

Plan No.: 002

FORM 5500, SCHEDULE H, PART IV, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR) AS OF DECEMBER 31, 2012

Identity of Issuer, Borrower, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par, or Maturity Value	Cost	Current Value
Blackrock Inc	04.250% Due 05/24/2021 Rating A1	29,875	31,742
Branch Banking & Trust	VAR% Due 03/22/2017 Rating BAA2	263,671	266,903
Bristol Myers Squibb	02.000% Due 08/01/2022 Rating A2	182,310	168,178
Burlington North Santa	0.3875% Due 03/22/2017 Rating BAA2	56,327	56,075
CME Group Inc	03.000% Due 09/15/2022 Rating AA3	76,371	75,546
Csx Corp	03.700% Due 11/01/2023 Rating BAA2	69,947	67,718
Progress Energy Carolina	02.800% Due 05/15/2022 Rating AA3	49,888	47,634
Celgene Corp	01.900% Due 08/15/2017 Rating BAA2	70,487	69,669
Celgene Corp	04.000% Due 08/15/2023 Rating BAA2	49,726	49,230
Chevron Corp	02.355% Due 12/05/2022 Rating AA1	70,000	63,671
Chevron Corp	03.191% Due 06/24/2023 Rating AA1	100,604	95,995
Cisco Systems	04.450% Due 01/15/2020 Rating A1	83,940	87,254
Citigroup	04.450% Due 01/10/2017 Rating BAA2	87,234	86,704
Cons Edison Co of NY	05.550% Due 04/01/2014 Rating A3	138,065	131,564
Danaher Corp	03.900% Due 06/23/2021 Rating AA1	115,885	113,814
Walt Disney Company	02.350% Due 12/01/2022 Rating A2	69,462	63,601
Emc Corp	02.650% Due 06/01/2020 Rating A1	89,784	88,144
Estee Lauder Co	02.350% Due 08/15/2022 Rating A2	178,932	162,758
General Electric CAP CORP	VAR % Due 03/15/2023 Rating A1	179,888	179,077
Goldman Sachs Group	VAR % Due 11/29/2023 Rating BAA1	70,000	71,083
Goldman Sachs Group Inc	02.375% Due 01/22/2018 Rating BAA1	100,944	100,380
Intel Corp	03.300% Due 10/01/2021 Rating A1	30,457	29,805
Intel Corp	02.700% Due 12/15/2022 Rating A1	69,701	64,527
IBM Corp	01.625% Due 05/15/2020 Rating AA3	74,437	70,330
JP Morgan Chase & CO	01.800% Due 01/25/2018 Rating A3	59,727	59,473
JP Morgan Chase & CO	02.000% Due 08/15/2017 Rating A3	111,334	111,578
Keycorp	02.300% Due 12/13/2018 Rating BAA1	79,950	79,420
MetLife Inc	01.756% Due 06/15/2018 Rating A3	159,178	158,302
Microsoft Corp	00.875% Due 11/15/2017 Rating AAA	19,885	19,691
Microsoft Corp	02.125% Due 11/15/2022 Rating AAA	39,771	36,136
Morgan Stanley	04.750% Due 03/22/2017 Rating BAA2	153,496	152,785
National City BK Cleveland	VAR% Due 06/07/2017 Rating A3	168,348	168,127
Occidental Petroleum Corp	04.125% Due 06/01/2016 Rating A1	129,080	139,833
Oracle Corp	02.500% Due 10/15/2022 Rating A1	201,096	187,768
Pepsico INC	04.500% Due 01/15/2020 Rating A1	79,630	76,135
Pepsico INC	02.750% Due 03/05/2022 Rating A1	19,965	19,002
Principal Life Income Fundings	VAR% Due 06/16/2016 Rating A1	156,051	159,547
Procter & Gamble Co	03.150% Due 09/01/2015 Rating AA3	155,556	151,117
Roper Industries	03.125% Due 11/15/2022 Rating BAA2	89,932	82,483
US Bank NA	VAR% Due 04/29/2020 Rating A1	245,344	243,192
Union Pacific Corp	04.000% Due 02/01/2021 Rating BAA1	74,043	73,043
Union Pacific Corp	04.163% Due 07/15/2022 Rating BAA1	14,945	13,374
United Parcel Service	02.450% Due 10/01/2022 Rating AA3	9,987	9,189
Valero Energy Corp	06.125% Due 02/01/2020 Rating BAA2	80,803	79,955
Wells Fargo & Company	04.125% Due 08/15/2023 Rating A3	145,727	147,877
Wells Fargo Bank NA	VAR% Due 05/16/2016 Rating A1	19,467	19,813
WYETH NTS	05.500% Due 02/15/2016 Rating A1	79,465	82,359
		<u>5,597,998</u>	<u>5,478,492</u>

Common Stocks:

Small Cap:

GreenLight Capital	3225 Shares Common Stock	79,671	108,715
Anixter Intl Inc	2125 Shares Common Stock	138,867	190,910
Aptargroup Inc	1350 Shares Common Stock	53,141	91,544

(Continued)

MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN

Employer ID No: 31-0740877

Plan No.: 002

FORM 5500, SCHEDULE H, PART IV, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR) AS OF DECEMBER 31, 2013

Identity of Issuer, Borrower, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par, or Maturity Value	Cost	Current Value
Arrow Electronics Inc	3775 Shares Common Stock	114,391	204,794
Avery Dennison Corp	3225 Shares Common Stock	101,375	161,863
WR Berkley Corp	3575 Shares Common Stock	95,419	155,119
Broadridge Financial Sol	6125 Shares Common Stock	134,689	242,060
Carlisle Companies Inc	2425 Shares Common Stock	88,832	192,545
Cimarex Energy Co	1600 Shares Common Stock	92,967	167,856
Citas Corp	2900 Shares Common Stock	88,655	172,811
Compass Minerals Intl Inc	1600 Shares Common Stock	116,841	128,080
Cullen Frost Bankers Inc	2525 Shares Common Stock	145,731	187,936
Dun & Bradstreet Corp New	1125 Shares Common Stock	83,850	138,094
Flir System Inc	2675 Shares Common Stock	80,647	80,517
Family Dollar Stores Inc	2250 Shares Common Stock	113,653	146,182
Forward Air Corp	1400 Shares Common Stock	44,589	61,474
Fuller H B Co	3300 Shares Common Stock	94,568	171,732
Gallagher Arthur J & Co	1775 Shares Common Stock	44,237	83,301
Innophos Holdings Inc	1925 Shares Common Stock	95,530	93,555
Kennametal Inc	3500 Shares Common Stock	139,276	182,245
Kirby Corp	1500 Shares Common Stock	72,975	148,875
Lindsay Corporation	600 Shares Common Stock	45,407	49,650
MKS Instrs Inc	3175 Shares Common Stock	84,977	94,996
MSC INDL Direct Inc	675 Shares Common Stock	51,246	54,587
NVR Inc	55 Shares Common Stock	53,253	56,431
Patterson Cos Inc	4625 Shares Common Stock	133,885	190,550
Protective Life Corp	3800 Shares Common Stock	75,927	192,508
RPX Corp	2925 Shares Common Stock	50,116	49,433
Robert Half International Inc	1675 Shares Common Stock	43,944	70,333
Ryder System Inc	2500 Shares Common Stock	116,897	184,450
ScanSource Inc	3425 Shares Common Stock	101,952	145,323
Quimica Y Minera Chil	5600 Shares Common Stock	168,511	144,928
Varian Medical Systems	1725 Shares Common Stock	126,164	134,015
Woodward Inc	100 Shares Common Stock	4,030	4,561
World Fuel Svcs Corp	2750 Shares Common Stock	112,002	118,690
Zions Bancorp	2675 Shares Common Stock	62,313	80,143
		3,250,528	4,680,806
Large Growth			
Actavis PLC	792 Shares Common Stock	114,056	133,056
Delphi Automotive PLC	1891 Shares Common Stock	87,978	113,706
Ingersoll-Rand PLC	1930 Shares Common Stock	85,680	118,888
Alliance Data Systems Corp	541 Shares Common Stock	56,381	142,245
American Express Co	1474 Shares Common Stock	75,685	133,736
Amgen Inc	950 Shares Common Stock	66,152	108,376
Apple Inc	298 Shares Common Stock	68,628	167,184
BioGen IDEC	444 Shares Common Stock	104,842	124,130
Boeing Co	1062 Shares Common Stock	102,831	144,952
CBS Corp Class B	1877 Shares Common Stock	59,224	119,640
CVS Caremark Corp	1831 Shares Common Stock	61,070	131,045
Celgene Corp	740 Shares Common Stock	44,814	125,036
Coca Cola Co	2661 Shares Common Stock	87,887	109,926
Comcast Corp. CL A	2313 Shares Common Stock	112,169	120,195

(Continued)

MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN

Employer ID No: 31-0740877

Plan No.: 002

FORM 5500, SCHEDULE H, PART IV, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR) AS OF DECEMBER 31, 2013

Identity of Issuer, Borrower, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par, or Maturity Value	Cost	Current Value
Cummins Inc	910 Shares Common Stock	121,052	128,283
Disney Walt Co	1656 Shares Common Stock	78,647	126,518
EOG RES Inc	574 Shares Common Stock	71,762	96,340
Eastman Chem Co	1143 Shares Common Stock	58,195	92,240
Ebay Inc	2115 Shares Common Stock	83,787	116,039
FMC Corp New	1280 Shares Common Stock	41,719	96,589
Fidelity National Information	2379 Shares Common Stock	78,907	127,705
GNC Holding Inc	1925 Shares Common Stock	103,406	112,516
Google Inc Class A	127 Shares Common Stock	58,865	142,330
Green Mtn Coffee Roasters Inc	1267 Shares Common Stock	52,541	95,709
Hanes Brands Inc	1702 Shares Common Stock	88,497	119,599
Home Depot Inc	1338 Shares Common Stock	49,923	110,171
International Business Machs	541 Shares Common Stock	74,820	101,475
JP Morgan Chase & Co.	2008 Shares Common Stock	98,294	117,428
Jarden Corp	2101 Shares Common Stock	73,731	128,896
Johnson & Johnson	1117 Shares Common Stock	97,835	102,306
Johnson Controls Inc	2476 Shares Common Stock	105,151	127,019
Kroger Co.	2818 Shares Common Stock	109,260	111,396
Las Vegas Sands Corp	1663 Shares Common Stock	104,865	131,161
Lincoln National Corp	2374 Shares Common Stock	106,104	122,546
Mastercard Inc	178 Shares Common Stock	60,495	148,712
McKesson Corporation	676 Shares Common Stock	107,494	109,106
Mednax Inc	2046 Shares Common Stock	103,915	109,215
Microsoft Corp	3205 Shares Common Stock	79,416	119,899
Netapp Inc	2653 Shares Common Stock	90,313	109,144
Nextera Energy Inc	376 Shares Common Stock	25,317	32,193
Oracle Corp	3385 Shares Common Stock	94,355	129,510
PPG Industries Inc	545 Shares Common Stock	58,192	103,365
Phillip Morris Internat	1227 Shares Common Stock	71,057	111,265
Qualcomm	1674 Shares Common Stock	90,002	124,295
SM Energy Company	1111 Shares Common Stock	83,423	92,335
Sandisk Corp	1770 Shares Common Stock	123,024	124,856
Schlumberger LTD	1113 Shares Common Stock	82,940	100,292
Symantec Corp	4179 Shares Common Stock	98,958	98,541
TJX Companies Inc New	1852 Shares Common Stock	52,737	118,028
Union Pacific Corp	737 Shares Common Stock	45,791	123,816
United Technologies Corp	1112 Shares Common Stock	117,951	126,546
Verizon Communications	1958 Shares Common Stock	76,036	96,216
Wabtec Corp	1921 Shares Common Stock	71,268	142,673
Wal-Mart Stores Inc	1433 Shares Common Stock	76,633	112,763
Whirlpool Corp	792 Shares Common Stock	102,556	124,233
Yahoo Inc	4027 Shares Common Stock	109,660	162,852
		<u>4,606,291</u>	<u>6,618,236</u>
Large Value			
AON PLC	4600 Shares Common Stock	176,337	385,894
Liberty Global PLC Series C	3625 Shares Common Stock	75,567	305,660
Altera Corp	3700 Shares Common Stock	70,354	120,291
Anadarko Petroleum Corp	400 Shares Common Stock	31,474	31,728

(Continued)

MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN

Employer ID No: 31-0740877

Plan No.: 002

FORM 5500, SCHEDULE H, PART IV, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR) AS OF DECEMBER 31, 2013

Identity of Issuer, Borrower, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par, or Maturity Value	Cost	Current Value
WR Berkley Corp	3600 Shares Common Stock	87,600	156,204
Berkshire Hathaway INC	3900 Shares Common Stock	318,593	462,384
Coca Cola Co	6300 Shares Common Stock	165,518	260,253
Comcast Corp Class A	5300 Shares Common Stock	75,870	264,364
Constellation Brands Inc	2800 Shares Common Stock	117,965	197,064
Dish Network Corp	2400 Shares Common Stock	102,208	139,008
Ecolab Inc	2825 Shares Common Stock	118,723	294,563
Fidelity National Information	3165 Shares Common Stock	72,572	169,897
Goldman Sachs Group Inc	925 Shares Common Stock	112,528	163,965
Google Inc Class A	260 Shares Common Stock	140,066	291,385
Loews Corp	3200 Shares Common Stock	107,272	154,368
Microsoft Corp	9725 Shares Common Stock	246,234	363,812
Mondelez International	6200 Shares Common Stock	132,312	218,860
Morgan Stanley	9600 Shares Common Stock	153,277	301,056
News Corp Class A	1831 Shares Common Stock	10,125	32,995
Noble Energy Inc	4400 Shares Common Stock	159,015	299,684
Oracle Corp	12600 Shares Common Stock	369,482	482,076
Pepsico Inc	2700 Shares Common Stock	173,972	223,938
Praxair Inc	1900 Shares Common Stock	148,022	247,057
Thermo Fisher Scientific Inc	1600 Shares Common Stock	72,609	178,160
3M Company	700 Shares Common Stock	52,496	98,175
Twenty-First Century CL A	7325 Shares Common Stock	75,114	257,620
United Healthcare Group Inc	3300 Shares Common Stock	91,281	248,490
Wal-Mart Stores Inc	3175 Shares Common Stock	<u>160,352</u>	<u>249,841</u>
		<u>3,616,938</u>	<u>6,598,792</u>
Common Stock Total		<u>11,473,757</u>	<u>17,897,834</u>
			<u>\$38,345,587</u>

MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN
Employer ID No: 31-0740877
Plan No: 002

FORM 5500, SCHEDULE H, PART IV, LINE 4j — SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2013

Identity of Party	Description of Assets	Purchase Price	Selling Price	Cost of Assets	Net Gain (Loss)	Number of Transactions
SERIES IN SAME SECURITY						
*Black Rock	Money Market Institutional Shares #01	\$4,300,867	\$4,276,762	\$4,276,762	(A)	75
*PNC	PNC Checking Account	\$ 105,598	\$ 84,972	\$ 84,972	(A)	18

(A) The current value of all assets acquired or disposed of, at the time of acquisition or disposition, is equal to the purchase price or selling price respectively.

* Party-in-interest

MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN

**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
AS OF DECEMBER 31, 2013 AND 2012**

	2013	2012
ASSETS:		
Investments at fair value:		
Cash and cash equivalents	\$ 1,892,594	\$ 1,518,053
Mutual equity funds	5,452,767	4,805,215
Mutual fixed income funds	4,226,634	2,260,698
U.S. government securities	3,397,266	4,581,421
Corporate bonds	5,478,492	4,105,984
Common stocks	<u>17,897,834</u>	<u>14,774,164</u>
Total investments at fair value	<u>38,345,587</u>	<u>32,045,535</u>
Receivables:		
Employer contribution receivable	304,029	190,749
Accrued dividends	<u>115,382</u>	<u>49,141</u>
Total receivables	<u>419,411</u>	<u>239,890</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 38,764,998</u></u>	<u><u>\$ 32,285,425</u></u>