

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 2013 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2013 or fiscal plan year beginning <u>01/01/2013</u> and ending <u>12/31/2013</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information—enter all requested information				
1a Name of plan <u>CRENLO DEFINED BENEFIT PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>002</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>09/28/2011</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>002</u>	1c Effective date of plan <u>09/28/2011</u>	
1b Three-digit plan number (PN) ▶	<u>002</u>				
1c Effective date of plan <u>09/28/2011</u>					
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) <u>CRENLO CAB PRODUCTS, INC.</u> <u>1600 4TH AVENUE NW</u> <u>ROCHESTER, MN 55901</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>45-3183160</u></td> </tr> <tr> <td>2c Sponsor's telephone number <u>507-289-3371</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>333200</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>45-3183160</u>	2c Sponsor's telephone number <u>507-289-3371</u>	2d Business code (see instructions) <u>333200</u>	
2b Employer Identification Number (EIN) <u>45-3183160</u>					
2c Sponsor's telephone number <u>507-289-3371</u>					
2d Business code (see instructions) <u>333200</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2014	STEVE KLYN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)			Preparer's telephone number (optional)

3a Plan administrator's name and address ☒ Same as Plan Sponsor Name ☐ Same as Plan Sponsor Address		3b Administrator's EIN	
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name		3c Administrator's telephone number 4b EIN 4c PN	
5 Total number of participants at the beginning of the plan year		5	510
6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).			
a Active participants		6a	494
b Retired or separated participants receiving benefits		6b	9
c Other retired or separated participants entitled to future benefits.....		6c	4
d Subtotal. Add lines 6a , 6b , and 6c		6d	507
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits		6e	0
f Total. Add lines 6d and 6e		6f	507
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	19
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1B			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☐ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2013 This Form is Open to Public Inspection
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For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>CRENLO DEFINED BENEFIT PLAN</u>	B Three-digit plan number (PN) ▶ <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>CRENLO CAB PRODUCTS, INC.</u>	D Employer Identification Number (EIN) <u>45-3183160</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month _____ Day _____ Year _____	
2 Assets:	
a Market value	2a <u>962047</u>
b Actuarial value	2b <u>960560</u>
3 Funding target/participant count breakdown:	
a For retired participants and beneficiaries receiving payment.....	3a <u>0</u>
b For terminated vested participants.....	3b <u>3</u>
c For active participants:	
(1) Non-vested benefits	3c(1) <u>168322</u>
(2) Vested benefits	3c(2) <u>792142</u>
(3) Total active.....	3c(3) <u>507</u>
d Total.....	3d <u>510</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b
5 Effective interest rate	5 <u>6.46</u> %
6 Target normal cost.....	6 <u>671565</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>10/14/2014</u>
Signature of actuary		Date
<u>ANTHONY NARDIS</u>		<u>14-07017</u>
Type or print name of actuary		Most recent enrollment number
<u>MILLIMAN, INC.</u>		<u>404-237-7060</u>
Firm name		Telephone number (including area code)
<u>3424 PEACHTREE ROAD NE, SUITE 1900</u> <u>ATLANTA, GA 30326</u>		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2013
v. 130118

Part II Beginning of Year Carryover and Prefunding Balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	0
10 Interest on line 9 using prior year's actual return of <u>0.04</u> %		
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		183830
b Interest on (a) using prior year's effective interest rate of <u>7.17</u> % except as otherwise provided (see instructions)		13180
c Total available at beginning of current plan year to add to prefunding balance		197010
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages		
14 Funding target attainment percentage	14	100.00 %
15 Adjusted funding target attainment percentage	15	100.00 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	116.50 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
08/21/2014	781128				
			Totals ►	18(b)	781128
				18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a 0
b Contributions made to avoid restrictions adjusted to valuation date	19b
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 705108
20 Quarterly contributions and liquidity shortfalls:	
a Did the plan have a "funding shortfall" for the prior year?	☐ Yes ☒ No
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☐ Yes ☐ No
c If line 20a is "Yes," see instructions and complete the following table as applicable:	

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.94%	2nd segment: 6.15%	3rd segment: 6.76 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 63
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6).....	31a	671565	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment.....	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)...	34	671565	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	0	0
36 Additional cash requirement (line 34 minus line 35).....	36	671565	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	705108	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	33543	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2013 This Form is Open to Public Inspection.
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For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan <u>CRENLO DEFINED BENEFIT PLAN</u>	B Three-digit plan number (PN)	<u>002</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>CRENLO CAB PRODUCTS, INC.</u>	D Employer Identification Number (EIN) <u>45-3183160</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>CORE BOND CIT F</u>		
b Name of sponsor of entity listed in (a): <u>WELLS FARGO BANK, N.A.</u>		
c EIN-PN <u>93-3222878-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>182898</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>GROWTH CIT CLASS F</u>		
b Name of sponsor of entity listed in (a): <u>WELLS FARGO BANK, N.A.</u>		
c EIN-PN <u>46-6139057-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>29512</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>VALUE CIT F</u>		
b Name of sponsor of entity listed in (a): <u>WELLS FARGO BANK, N.A./MFS</u>		
c EIN-PN <u>45-6648640-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>43180</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MULTI-MANAGER SMALL CAP</u>		
b Name of sponsor of entity listed in (a): <u>WELLS FARGO BANK, N.A.</u>		
c EIN-PN <u>45-6648658-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>51876</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>THORNBURG INTERNATIONAL</u>		
b Name of sponsor of entity listed in (a): <u>WELLS FARGO BANK, N.A.</u>		
c EIN-PN <u>45-6651358-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>58714</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>INST. EQUITY INCOME MANAGED CIT F</u>		
b Name of sponsor of entity listed in (a): <u>WELLS FARGO BANK, N.A./T. ROWE PRICE</u>		
c EIN-PN <u>46-6586666-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>42634</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>INST. LG. CAP GROWTH MANAGED CIT F</u>		
b Name of sponsor of entity listed in (a): <u>WELLS FARGO BANK, N.A./T. ROWE PRICE</u>		
c EIN-PN <u>45-6648614-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>61300</u>

a Name of MTIA, CCT, PSA, or 103-12 IE: S&P MID CAP INDEX CIT F**b** Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A./BLACKROCK

c EIN-PN 52-2265235-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 89595
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a Name of MTIA, CCT, PSA, or 103-12 IE: S&P 500 INDEX CIT F**b** Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A./BLACKROCK

c EIN-PN 94-3224211-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 134572
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a Name of MTIA, CCT, PSA, or 103-12 IE: SHORT-TERM INVESTMENT FUND**b** Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN 41-6292499-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 31608
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2013 This Form is Open to Public Inspection
For calendar plan year 2013 or fiscal plan year beginning <u>01/01/2013</u> and ending <u>12/31/2013</u>		
A Name of plan <u>CRENLO DEFINED BENEFIT PLAN</u>		B Three-digit plan number (PN) ► <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>CRENLO CAB PRODUCTS, INC.</u>		D Employer Identification Number (EIN) <u>45-3183160</u>

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a	Total noninterest-bearing cash	1a	16	5
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions	1b(1)	761915	781128
	(2) Participant contributions	1b(2)		
	(3) Other	1b(3)		
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	230151	31608
	(2) U.S. Government securities	1c(2)		
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		
	(B) All other	1c(3)(B)		
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)		
	(B) Common	1c(4)(B)		
	(5) Partnership/joint venture interests	1c(5)		
	(6) Real estate (other than employer real property)	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans	1c(8)		
	(9) Value of interest in common/collective trusts	1c(9)		694281
	(10) Value of interest in pooled separate accounts	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)		
	(12) Value of interest in 103-12 investment entities	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		300981
	(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
	(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	992082	1808003

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	992082	1808003
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	781128	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		781128
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		67724
d Total income. Add all income amounts in column (b) and enter total	2d		848852

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	31412	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		31412
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	1519	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		1519
j Total expenses. Add all expense amounts in column (b) and enter total	2j		32931

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		815921
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CLIFTONLARSONALLEN LLP

(2) EIN: 41-0746749

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	0
4b		X	0

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	0
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	0
e Was this plan covered by a fidelity bond?	X		2500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	0
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	0
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	0
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No Amount: 0

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☒ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	6b Trust's EIN

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2013 This Form is Open to Public Inspection.
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For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan <u>CRENLO DEFINED BENEFIT PLAN</u>	B Three-digit plan number (PN) ▶ <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>CRENLO CAB PRODUCTS, INC.</u>	D Employer Identification Number (EIN) <u>45-3183160</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>45-3183160</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	<u>11</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☒ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☒ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
--	-----------------------------------	-----------------------------------	-------------------------------	--

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

CRENLO DEFINED BENEFIT PLAN
Oak Brook, Illinois

FINANCIAL STATEMENTS
December 31, 2013 and 2012



CliftonLarsonAllen

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INDEPENDENT AUDITORS' REPORT

Plan Administrator
Crenlo Defined Benefit Plan
Oak Brook, Illinois

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Crenlo Defined Benefit Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2013 and 2012, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Wells Fargo Bank, N.A., the Custodian of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the Custodian holds the Plan's investment assets and executes related transactions. The Plan administrator has obtained a certification from the Custodian as of and for the year ended December 31, 2013 and 2012, that the information provided to the Plan administrator by the Custodian is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedules, which comprise the schedule of assets (held at end of year) and the schedule of reportable transactions, as of and for the year ended December 31, 2013, are required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on these supplemental schedules.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the Custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

A handwritten signature in cursive script that reads "CliftonLarsonAllen LLP".

CliftonLarsonAllen LLP

Oak Brook, Illinois
October 10, 2014

CRENLO DEFINED BENEFIT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2013 and 2012

	<u>2013</u>	<u>2012</u>
ASSETS		
Cash	\$ -	\$ 230,151
Participant-directed investments, at fair value	<u>1,026,870</u>	<u>-</u>
Receivables:		
Employer contributions	781,128	761,915
Accrued income	<u>5</u>	<u>16</u>
Total receivables	<u>781,133</u>	<u>761,931</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 1,808,003</u>	<u>\$ 992,082</u>

The accompanying notes are an integral part of the financial statements.

CRENLO DEFINED BENEFIT PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years Ended December 31, 2013 and 2012

	<u>2013</u>	<u>2012</u>
ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
Investment income:		
Interest and dividends	\$ 3,454	\$ 144
Net appreciation	<u>64,270</u>	<u>140</u>
Total investment income	<u>67,724</u>	<u>284</u>
Contributions:		
Employer	<u>781,128</u>	<u>822,738</u>
Total additions	<u>848,852</u>	<u>823,022</u>
 DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Benefits paid to participants	31,412	24,907
Administrative expenses	<u>1,519</u>	<u>210</u>
Total deductions	<u>32,931</u>	<u>25,117</u>
 NET INCREASE	815,921	797,905
 NET ASSETS AVAILABLE FOR BENEFITS, BEGINNING OF YEAR/PERIOD	<u>992,082</u>	<u>194,177</u>
 NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR/PERIOD	<u>\$ 1,808,003</u>	<u>\$ 992,082</u>

The accompanying notes are an integral part of the financial statements.

**CRENLO DEFINED BENEFIT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2013 and 2012**

NOTE 1 - DESCRIPTION OF THE PLAN

The following description of the Crenlo Defined Benefit Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

Effective September 28, 2011, Crenlo Cab Products, Inc. (the "Employer") adopted the Crenlo Defined Benefit Plan to continue the retirement benefits that had been previously provided to hourly employees of the Employer under the Dover Corporation Pension Plan (Dover Plan) prior to the consummation of the sale of the assets of the Employer effective as of September 28, 2011. It is the intent of the Employer that the service credited under the Dover Plan, for purposes of vesting and eligibility, be included as credited service under the Plan.

The Plan is a qualified defined-benefit plan established to provide for retirement, disability, and death benefits to eligible employees. Under the Plan, employees of the Employer who have met eligibility requirements as described below may participate in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan is subject to provisions of the Internal Revenue Code (IRC).

Eligibility

Employees of the Employer are eligible to participate in the Plan immediately on completion of one year of service and the attainment of age 21, as defined by the Plan. An employee will have completed a year of service if, at the end of the 12-month period beginning on his/her date of hire, he/she has been credited with at least 1,000 hours of service. Eligible employees include hourly employees and over-the-road truck drivers including, but not limited to, an employee who is covered by a collective bargaining agreement between the Employer and the union.

Funding Policy

The Plan is funded solely by Employer contributions and earnings thereon. The Employer is required to contribute to the Plan based on actuarially determined amounts, which may vary from year to year depending on participant turnover, benefit payments and investment gains, or losses of the fund, for example. These contributions are subject to the minimum funding requirements of ERISA. Contributions were \$781,128 and \$822,738 for the years ended December 31, 2013 and 2012, respectively. The Plan has met the minimum funding standards required under ERISA, as amended.

Vesting

A participant is not vested under the Plan until five years of credited service, at which time the participant is 100% vested. One year of vesting service is credited for each Plan year during which an employee completes at least 1,000 hours of service.

**CRENLO DEFINED BENEFIT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2013 and 2012**

NOTE 1 - DESCRIPTION OF THE PLAN (continued)

Actuarial Method

The Plan obtains an actuarial valuation each year from an independent third party. The valuation is used to determine whether anticipated benefits may reasonably be provided from cumulative and anticipated contributions when combined with existing assets of the Plan.

Benefits

The Plan provides normal retirement benefits for participants retiring on or after age 65, or completion of five years of vesting service if later. The normal retirement benefit is equal to the employee's years of credited service multiplied by the benefit level in effect at the time of the determination. The monthly benefit level in effect during the years ended December 31, 2013 and 2012 was \$26.50. The participant's vested accrued benefit will be reduced by the actuarial value of any prior distributions made to the participant.

A participant is also entitled to receive early retirement benefits beginning the first day of the month upon attainment of age 60 and completion of five years of service. The accrued benefit is reduced by 0.60% for each month by which its commencement preceded the participant's normal retirement date. Participants are also eligible for deferred retirement. If a participant becomes disabled prior to retirement or separation of service with the Employer, and has at least 10 years of service for vesting purposes, the participant is entitled to his/her accrued benefit under the Plan. If an active employee dies before his/her retirement date, the benefit will be paid to a designated beneficiary, equal to a minimum spouse death benefit.

If a participant terminates for reasons other than death, disability, early, or normal retirement, the participant is entitled to receive only a specified percentage of the amount that would otherwise be payable, in accordance with the vesting schedule described above.

Benefit payments can be made in the form of various annuity payments or as a lump-sum benefit.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

**CRENLO DEFINED BENEFIT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2013 and 2012**

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Use of Estimates in Preparing Financial Statements

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires Plan management to make estimates and assumptions that affect certain reported amounts of assets, liabilities and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated Plan benefits at the date of the financial statements. Actual results could differ from those estimates.

The Plan uses an actuary to determine the actuarial present value of accumulated Plan benefits. A change in the actuarial assumptions used could significantly change the amount of the actuarial present value of accumulated Plan benefits reported in the accompanying financial statements.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. The fair value of mutual funds is obtained from quoted prices on national securities exchanges. Investments in collective investment funds are based on net asset values as of the last business day of the Plan year as determined by their respective investment managers and recent transactions prices, which approximates fair value. See Note 3 for discussion of fair value measurements.

Investment transactions are recorded on the trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Administrative Expenses

Administrative expenses are paid by the Employer and out of the assets of the Plan. Although the Employer has elected to pay some administrative costs, it is not obligated to do so. If the Employer ceases to pay all or part of these costs in the future, they will be paid by the Plan's Custodian out of the assets of the Plan.

NOTE 3 - FAIR VALUE MEASUREMENTS

The Plan measures, monitors, and discloses its assets on a fair value basis in accordance with Financial Accounting Standards Board Accounting Standards Codification 820 (ASC 820), *Fair Value Measurements and Disclosures*. ASC 820 establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

CRENLO DEFINED BENEFIT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2013 and 2012

NOTE 3 - FAIR VALUE MEASUREMENTS (continued)

- Level 1 - Valuations based on quoted prices for identical assets or liabilities in active markets;
- Level 2 - Valuations based on quoted prices for similar assets or liabilities or identical assets or liabilities in less active markets, such as dealer or broker markets; and
- Level 3 - Valuations derived from valuation techniques in which one or more significant inputs or significant value drivers are unobservable, such as pricing models, discounted cash flow models, and similar techniques not based on market, exchange, dealer, or broker-traded transactions.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for instruments measured at fair value and their classification in the valuation hierarchy. There have been no changes in the methodologies used at December 31, 2013 and 2012.

- Money market funds are valued at cost, which approximates fair value. Money market funds are considered Level 1 investments.
- Mutual funds are valued at quoted market prices which represent the net asset value of shares held by the Plan at year-end. Mutual funds are considered Level 1 investments.
- Collective investment funds are valued based on the net asset values as of the last business day of the Plan year as determined by their respective investment managers. The collective investment funds do not have finite lives, unfunded commitments relating to these types of investments, or significant restrictions on redemptions. Collective investment funds are considered Level 2 investments.

The following is a description of the nature and risks of the categories of assets by major security type for Level 2 investments:

Fixed income: Funds in this asset class invest primarily in investment-grade debt securities, including U.S. Government obligations, corporate bonds and mortgage-and asset-backed securities. As part of the investment strategy, the funds may invest in stripped securities or enter into mortgage dollar rolls and reverse repurchase agreements, as well as invest in U.S. dollar-denominated debt securities of foreign issuers. The funds may also use futures, options or swap agreements, as well as other derivatives, to manage risk or to enhance return.

Large growth: Funds in this asset class seek long-term capital growth. Funds invest primarily in equity securities of large-capitalization companies that it believes to have prospects for robust and sustainable growth of revenues and earnings. Large-capitalization companies are those with market capitalizations within the range of the Russell 1000 Index.

CRENLO DEFINED BENEFIT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2013 and 2012

NOTE 3 - FAIR VALUE MEASUREMENTS (continued)

Large value: Funds in this asset class seek to achieve long-term growth of capital in a large cap value equity style. Generally invests in large capitalization stocks that are perceived to be attractively valued. Stock selection is based on bottom-up research and portfolios are generally well diversified across sectors.

Small blend: Funds in this asset class seek long-term growth of capital by primarily investing in stocks falling into the market capitalization range of the Russell 2000 Index. Generally invests in companies believed to have a leading competitive advantage, predictable and durable business model, sustainable free cash flow generation, and management committed to increasing intrinsic value.

Large blend: Funds in this asset class invest their equity assets primarily in companies with large market capitalizations. Large market capitalization is generally defined as being in excess of \$5 billion. Large cap core funds focus on companies that are fairly representative of the overall stock market in both size and price. While these funds have wide latitude in the companies in which they invest, they tend to diversify across the spectrum of U.S. industries. These funds will normally have an average price-to-earnings ratio, price-to-book ratio, and earnings growth ratio when compared to the diversified large cap funds average.

Medium blend: Funds in this asset class seek to approximate the total return, before deduction of fees and expenses, of the S & P Mid-Cap 400 Index. Generally focuses on minimizing transaction cost, minimizing tracking error, and minimizing investment and operational risk.

Short-term: Funds in this asset class seek a competitive rate of return as well as a high level of stability of principal and liquidity. The fund seeks to maintain a constant unit value of \$100.

**CRENLO DEFINED BENEFIT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2013 and 2012**

NOTE 3 - FAIR VALUE MEASUREMENTS (continued)

The following table presents assets measured at fair value by classification within the fair value hierarchy as of December 31, 2013 and 2012:

	Fair Value Measurements Using			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
<u>December 31, 2013</u>				
Mutual funds:				
Large value	\$ 28,954	\$ -	\$ -	\$ 28,954
Large growth	29,057	-	-	29,057
Large blend	59,235	-	-	59,235
Intermediate term bond	183,735	-	-	183,735
Collective investment funds:				
Fixed income	-	182,898	-	182,898
Large growth	-	90,812	-	90,812
Large value	-	85,814	-	85,814
Small blend	-	51,876	-	51,876
Large blend	-	193,286	-	193,286
Medium blend	-	89,595	-	89,595
Short-term	-	31,608	-	31,608
Total assets at fair value	<u>\$ 300,981</u>	<u>\$ 725,889</u>	<u>\$ -</u>	<u>\$ 1,026,870</u>
<u>December 31, 2012</u>				
Money market fund	<u>\$ 230,151</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 230,151</u>

The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future values. Furthermore, although the Plan management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

NOTE 4 - SUMMARY OF INFORMATION CERTIFIED BY THE CUSTODIAN

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Custodian has certified that the following data included in the accompanying financial statements and supplemental schedules is complete and accurate:

**CRENLO DEFINED BENEFIT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2013 and 2012**

NOTE 4 - SUMMARY OF INFORMATION CERTIFIED BY THE CUSTODIAN (continued)

- a. Investments at fair value as shown in the accompanying Statements of Net Assets Available for Benefits of \$1,026,870 and \$0 as of December 31, 2013 and 2012, respectively.
- b. Investment income as shown in the accompanying Statements of Changes in Net Assets Available for Benefits of \$67,724 and \$284 for the years ended December 31, 2013 and 2012, respectively.

The fair value of individual investments that represent 5% or more of the Plan's assets as of December 31, 2013 and 2012 is as follows:

	<u>2013</u>	<u>2012</u>
Money market funds:		
Wells Fargo Advantage Cash Investment Fund	\$ -	\$ 230,151
Mutual funds:		
Federated Total Return Bond Fund-Inst.	110,295	-
Collective investment funds:		
Wells Fargo Core Bond CIT F	182,898	-
WF/BlackRock S&P 500 Index CIT F	134,572	-

Investment income is comprised of the following for the years ended December 31, 2013 and 2012:

	<u>2013</u>	<u>2012</u>
Interest:		
Money market fund	\$ -	\$ 144
Mutual funds	3,356	-
Collective investment funds	98	-
Net appreciation in fair value of investments:		
Money market fund	-	140
Mutual funds	8,998	-
Collective investment funds	<u>55,272</u>	<u>-</u>
Investment income	<u>\$ 67,724</u>	<u>\$ 284</u>

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information certified by the Custodian to the related information included in the financial statements and supplemental schedules.

CRENLO DEFINED BENEFIT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2013 and 2012

NOTE 5 - PLAN TERMINATION

While it has not expressed any intent to do so, the Employer has the right to terminate the Plan, subject to the provisions of ERISA. In the event of the Plan's termination, the Plan assets would be allocated among the participants and beneficiaries of the Plan in accordance with the following priorities:

- To provide benefits to former participants who have retired under the Plan prior to its termination without reference to the order of retirement.
- Equally among: (a) retired participants and their beneficiaries to whom payment commenced at least three years prior to the date of termination and (b) participants who could have retired and received payment of their benefits at least three years prior to the date of termination.
- To provide benefits to participants who have reached their normal retirement date but have not retired on the date of termination without reference to the order in which they will have reached their normal retirement date.
- To any benefits guaranteed and insured by the Pension Benefit Guaranty Corporation (PBGC).
- To provide benefits to participants who have not reached their normal retirement date on the date of termination, without reference to the order that each participant will attain normal retirement date. The benefit will be based on your accrued benefit at the time of termination.
- To all other vested accrued benefits not insured by the PBGC.
- To all other accrued benefits provided under the Plan.

Any excess funds will revert to the Employer.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling on the amount of an individual's monthly benefit that the PBGC guarantees. For Plan terminations occurring during 2013 and 2012, that ceiling, which is adjusted periodically, was \$4,790 and \$4,653 per month, respectively.

Whether all participants receive their benefits if the Plan should terminate in the future will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits and could also depend on the level of benefits then guaranteed by the PBGC.

**CRENLO DEFINED BENEFIT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2013 and 2012**

NOTE 6 - ACTUARIAL INFORMATION

Accumulated Plan benefits are benefits earned to date, based on pay history and service rendered to date, expected to be paid in the future to retired, terminated vested, and active participants, and beneficiaries of active or former participants. Benefits under the Plan are based on the Plan provisions as discussed in Note 1.

The actuarial present value of accumulated Plan benefits is determined by the Plan's actuary and is that amount which results from applying actuarial assumptions to adjust the accumulated Plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected payment dates. The effect of Plan amendments on accumulated Plan benefits is recognized during the year in which amendments become effective.

The most recent actuarial valuation is as of January 1, 2013. The actuarial determinations were made by using the unit credit cost method.

The actuarial present value of accumulated Plan benefits as of the January 1, 2013 actuarial valuation is summarized as follows:

Vested accumulated Plan benefits:	
Retired participants	\$ -
Terminated vested participants	77
Active participants	<u>671,672</u>
	671,749
Non-vested accumulated Plan benefits	<u>149,932</u>
Total actuarial present value of accumulated Plan benefits	<u>\$ 821,681</u>

The change in the actuarial present value of accumulated Plan benefits between January 1, 2013 and 2012 is as follows:

Actuarial present value of accumulated Plan benefits,	
January 1, 2012	\$ 156,873
Increase during the period attributable to:	
Reduction in discount period	10,848
Benefits accumulated	636,207
Benefit payments	(24,907)
Actuarial loss	<u>42,660</u>
Net increase	<u>664,808</u>
Actuarial present value of accumulated Plan benefits,	
January 1, 2013	<u>\$ 821,681</u>

**CRENLO DEFINED BENEFIT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2013 and 2012**

NOTE 6 - ACTUARIAL INFORMATION (continued)

The significant actuarial assumptions made for the January 1, 2013 valuations are as follows:

Asset valuation method	3-year smoothing
Expected rate of return on Plan assets	7.5 % per annum
Retirement age	At normal retirement age (65)
Mortality basis	RP 2000 system table with floating Scale AA

These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits. Presently, there is no intention on the part of the Employer to terminate the Plan. If a decision is made to terminate the Plan, the amount due to Plan participants at termination likely will differ from the amounts shown.

NOTE 7 - INCOME TAX STATUS

The Plan received a favorable determination letter from the IRS dated June 27, 2012, stating the Plan, as amended and restated, was in compliance with the applicable requirements of the IRC. The Plan has been amended since receiving the determination letter; however, the Plan administrator believes the Plan is qualified and the related Trust was tax-exempt as of the financial statement date.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the organization has taken an uncertain position that more-likely-than-not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2010.

NOTE 8 - PARTY-IN-INTEREST TRANSACTIONS

The Plan's investments are managed by Wells Fargo Bank, N.A. (Wells Fargo), the Custodian, as defined by the Plan. Therefore, these transactions qualify as party-in-interest. Fees paid by the Plan to Wells Fargo for recordkeeping services amounted to \$1,519 and \$210 for the years ended December 31, 2013 and 2012, respectively.

CRENLO DEFINED BENEFIT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2013 and 2012

NOTE 9 - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amount reported in the Statements of Net Assets Available for Benefits.

Plan contributions are made and the actuarial present value of accumulated Plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

NOTE 10 - SUBSEQUENT EVENTS

Management evaluated subsequent events through October 10, 2014, the date the financial statements were available to be issued. Events or transactions occurring after December 31, 2013, but prior to October 10, 2014, that provided additional evidence about conditions that existed at December 31, 2013, have been recognized in the financial statements for the year ended December 31, 2013. Events or transactions that provided evidence about conditions that did not exist at December 31, 2013, but arose before the financial statements were available to be issued have not been recognized in the financial statements for the year ended December 31, 2013.

This information is an integral part of the accompanying financial statements.

SUPPLEMENTAL INFORMATION

CRENLO DEFINED BENEFIT PLAN
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2013

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value	
	Mutual funds:			
Acadian	Emerging Markets Portfolio-Inst.	(1)	\$ 28,954	
Delaware	US Growth Fund- Inst.	(1)	29,057	
Harbor	International Fund Class- Inst.	(1)	59,235	
Federated	Total Return Bond Fund-Inst.	(1)	110,295	
Metropolitan West	Total Return Bond Fund Class I	(1)	73,440	
	Collective investment funds:			
* Wells Fargo Bank, N.A.	Core Bond CIT F	(1)	182,898	
* Wells Fargo Bank, N.A.	Growth CIT Class F	(1)	29,512	
* Wells Fargo Bank, N.A./MFS	Value CIT F	(1)	43,180	
* Wells Fargo Bank, N.A.	Multi-Manager Small Cap	(1)	51,876	
* Wells Fargo Bank, N.A.	Thornburg International	(1)	58,714	
* Wells Fargo Bank, N.A./T. Rowe Price	Inst. Equity Income Managed CIT F	(1)	42,634	
* Wells Fargo Bank, N.A./T. Rowe Price	Inst. Large Cap Growth Managed CIT F	(1)	61,300	
* Wells Fargo Bank, N.A./BlackRock	S&P Mid Cap Index CIT F	(1)	89,595	
* Wells Fargo Bank, N.A./BlackRock	S&P 500 Index CIT F	(1)	134,572	
* Wells Fargo Bank, N.A.	Short-Term Investment Fund	(1)	<u>31,608</u>	
TOTAL ASSETS HELD FOR INVESTMENT PURPOSES			<u>\$ 1,026,870</u>	

The above information has been certified as complete and accurate by Wells Fargo Bank, N.A., the Custodian of the Plan.

* Represents party-in-interest as defined by ERISA.

(1) Cost information may be omitted as the investments are participant-directed.

CRENLO DEFINED BENEFIT PLAN
SCHEDULE OF REPORTABLE TRANSACTIONS
Year Ended December 31, 2013

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Identity of party involved	Description of asset	Purchase price	Selling price	Lease rental	Expense incurred with transaction	Current cost of assets	Current value of asset on transaction date	Net gain or (loss)
Wells Fargo Bank, N.A.	Money Markets Funds:							
	Purchases	\$ 818,246	\$ -	\$ -	\$ -	\$ 818,246	\$ 818,246	\$ -
	Sales	-	990,056	-	-	990,056	990,056	-
Various	Mutual Funds:							
	Purchases	290,255	-	-	-	290,255	290,255	-
	Sales	-	-	-	-	-	-	-
Wells Fargo Bank, N.A.	Collective Investment Funds:							
	Purchases	685,305	-	-	-	685,305	685,305	-
	Sales	-	20,049	-	-	20,049	19,414	(635)
		<u>\$ 1,793,806</u>	<u>\$ 1,010,105</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 2,803,911</u>	<u>\$ 2,803,276</u>	<u>\$ (635)</u>

Schedule SB, line 22
Description of Weighted Average Retirement Age
Crenlo Defined Benefit Plan

EIN / PIN: 45-3183160 / 002

Age	Retirement Rate	Age Weight
60	20%	12.00
61	20%	9.76
62	30%	11.90
63	20%	5.64
64	20%	4.59
65	100%	18.64

Average Weighted Retirement Age	62.53
ARA	63

The ultimate cost of a pension plan is the excess of actual benefits and administrative expenses paid over actual net investment return on plan assets during the plan's existence until the last payment has been made to the last participant. The plan's "actuarial cost method" determines the expected incidence of actuarial costs by allocating portions of the ultimate cost to each plan year. The cost method is thus a budgeting tool to help ensure that the plan will be adequately and systematically funded and accounted for. Annual contributions and accounting expense are also affected by the "asset valuation method" (as well as the plan provisions, actuarial assumptions, and actual plan demographic and investment experience each year).

Actuarial Cost Method

The actuarial cost method used for determining the plan's ERISA funding requirements is the unit credit method. Under this method, an accrued benefit is determined at each active participant's assumed retirement age based on compensation and service at both the beginning and the end of the current year. The plan's normal cost is the sum of the present value of the excess of each active participant's accrued benefit at the end of the current year over that at the beginning of the current year. The plan's accrued liability is the sum of (a) the present value of each active participant's accrued benefit at the beginning of the current year plus (b) the present value of each inactive participant's future benefits.

Asset Valuation Method

The Actuarial Value of Assets used for determining the plan's ERISA funding requirements is calculated using a three-year smoothing method in compliance with IRC Section 430(g)(3)(B), as amended by WRERA, and as clarified in IRS Notice 2009-22.

Changes in Actuarial Methods since Prior Valuation

None.

Interest Rates

- **For ERISA minimum funding purposes:** Segment rates (based on statutory rates in effect four months prior to beginning of plan year, limited by MAP-21 Segment Rate Stabilization) of 4.94% per year for first 5 years, 6.15% per year for next 15 years, and 6.76% per year thereafter. The equivalent Effective Interest Rate is 6.46% per year.
- **For Maximum Deductible Contribution purposes:** Segment rates (based on statutory rates in effect four months prior to beginning of plan year, not limited by MAP-21 Segment Rate Stabilization) of 1.75% per year for the first 5 years, 4.62% per year for the next 15 years, and 5.72% per year thereafter. The equivalent Effective Interest Rate is 5.22% per year.
- **For ASC 960 purposes:** 7.50% per annum

Mortality

- Males – RP 2000 system table with floating Scale AA projections for Males
- Females – RP 2000 system table with floating Scale AA projections for Females
- Employee mortality is projected to valuation year plus 15 years Annuitant mortality is projected to valuation year plus 7 years.

Turnover

Annual rates shown below:

Attained Age	Rate (per 100)
20	17.5
25	18.5
30	12.2
35	8.8
40	7.0
45	6.2
50	5.6
55	2.9
60	0.0

Retirement

Annual rates shown below for active participants who are eligible to retire:

Age	Rate
60-61	20%
62	30
63 – 64	20
65	100

Disability

Annual rates shown below:

Age	Rate (per 100)
20	0.30
25	0.39
30	0.51
35	0.76
40	1.29
45	1.76
50	2.08
55	2.08
60	0.00

Form of Payment

Life annuity.

Marital Characteristics

85% of male participants and 65% of female participants are assumed to be married, with males 3 years older than females.

Benefits Not Valued

All benefits are valued.

Administrative Expenses

Administrative expenses will be paid directly by the plan sponsor, resulting in a \$0 expense load for administrative expense paid from the trust.

Changes in Actuarial Assumptions since Prior Valuation

None.

This summary of plan provisions is intended to only describe the essential features of the plan. All eligibility requirements and benefit amounts shall be determined in strict accordance with the plan document itself.

Definitions

Accrued Benefit: The Accrued Benefit is equal to the participant's years of Credited Service multiplied by the benefit level in effect at the time of the determination. The monthly benefit level is \$26.50 effective September 28, 2011.

Actuarially Equivalent: Equality in value such that the present value of the amount under any form of payment is essentially the same as the present value of the amount under the normal form of annuity payment for single participants. For purposes other than determining lump sum amounts and annuity conversion factors, Actuarially Equivalent factors are based on the 1984 Unisex Pensioners Mortality Table, set forward one year, and a 5% interest rate. For purposes of determining lump sum amounts, Actuarially Equivalent factors are based on the applicable mortality table specified in IRS Notice 2008-85 for the Plan Year of distribution and the statutory three-tier segment interest rates in effect for the month of September prior to the Plan Year of distribution. For annuity conversion factors, specific conversion factors are detailed in the plan document.

Credited Service: The number of years and months (computed to the nearest whole month) during which an Employee has been in the employ of the Employer. Service prior to September 28, 2011 is not included in Credited Service.

Plan Effective Date: September 28, 2011

Plan Year: The 12-month period beginning January 1 and ending December 31.

Vesting Service: A full year is credited for each Plan Year in which 1,000 or more hours of service are credited. Vesting Service includes all vesting service under the Dover Pension Plan as of September 28, 2011.

Eligibility for Participation

The first day of the month coincident with or next following attainment of age 21 and completion of twelve months of service following date of hire, or any subsequent Plan Year, in which 1,000 or more hours of service are credited. Any participant in the Dover Pension Plan on September 28, 2011 is a plan participant.

Normal Retirement

Normal Retirement Date: The first day of the month coincident with or next following the later of attainment of age 65 or completion of 5 years of Vesting Service.

Normal Retirement Benefit: The Accrued Benefit.

Early Retirement

Early Retirement Date: The first day of the month coincident with or next following the attainment of age 60 and completion of 5 years of Vesting Service.

Early Retirement Benefit: The Accrued Benefit, reduced by 0.6% for each month by which the commencement preceded the participant's Normal Retirement Date.

Deferred Retirement

Deferred Retirement Date: The first day of the month coincident with or next following the date of termination of service if it occurs after the Normal Retirement Date.

Deferred Retirement Benefit: The greater of (i) the Accrued Benefit determined as of the Deferred Retirement Date or (ii) the Accrued Benefit determined as of the Normal Retirement Date and actuarially increased to the Deferred Retirement Date.

Termination

Termination Date: The date of termination of service other than for reasons of retirement or death.

Termination Benefit: The Accrued Benefit, multiplied by the Vested Percentage below, payable at the Normal Retirement Date, or payable as of the first day of any month coincident with or next following attainment of age 60 if at least 5 years of Vesting Service have been completed (reduced by 0.6% for each of month by which the benefit commencement date precedes the Normal Retirement Date).

Years of Vesting Service	Vested Percentage
Less than 5	0%
5 or more	100

Preretirement Death

Preretirement Death Benefit Eligibility: Surviving spouses of participants with a vested Accrued Benefit who die before commencement of payments.

Preretirement Death Benefit: 50% of the benefit which would have been payable had the deceased participant instead terminated service on the date of death, survived to his earliest possible benefit commencement date, elected a joint and 50% survivor annuity, and died on that same date.

Forms of Payment

Normal Forms: Life annuity if single, Actuarially Equivalent joint and 50% survivor annuity if married.

Optional Forms: Life annuity; Actuarially Equivalent joint and 50%, 75%, or 100% survivor annuity.

Small Lump Sum: Payable if the Actuarially Equivalent present value of the vested Accrued Benefit is \$5,000 or less.

Changes in Principal Plan Provisions Since Prior Valuation

None.

Exhibit 3

Summary of Active Participants by Age and Service

Number of Participants by Age and Service Groups

Age	Years of Credited Service										Total
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40&Up	
0-24	-	15	-	-	-	-	-	-	-	-	15
25-29	1	31	-	-	-	-	-	-	-	-	32
30-34	1	47	-	-	-	-	-	-	-	-	48
35-39	2	45	-	-	-	-	-	-	-	-	47
40-44	-	57	-	-	-	-	-	-	-	-	57
45-49	-	60	-	-	-	-	-	-	-	-	60
50-54	-	89	-	-	-	-	-	-	-	-	89
55-59	-	87	-	-	-	-	-	-	-	-	87
60-64	-	64	-	-	-	-	-	-	-	-	64
65-69	-	5	-	-	-	-	-	-	-	-	5
70&Up	-	3	-	-	-	-	-	-	-	-	3
Total	4	503	-	-	-	-	-	-	-	-	507

**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

► **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2013**This Form is Open to Public
Inspection**

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

► **Round off amounts to nearest dollar.**► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan Crenlo Defined Benefit Plan	B Three-digit plan number (PN) ► 002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Crenlo Cab Products, Inc.	D Employer Identification Number (EIN) 45-3183160
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information

1 Enter the valuation date: Month <u>1</u> Day <u>1</u> Year <u>2013</u>		
2 Assets:		
a Market value	2a	962,047
b Actuarial value	2b	960,560
3 Funding target/participant count breakdown:	(1) Number of participants	(2) Funding Target
a For retired participants and beneficiaries receiving payment.....	3a	0
b For terminated vested participants.....	3b	96
c For active participants:		
(1) Non-vested benefits	3c(1)	168,322
(2) Vested benefits	3c(2)	792,142
(3) Total active.....	3c(3)	960,464
d Total.....	3d	960,560
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐		
a Funding target disregarding prescribed at-risk assumptions	4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b	
5 Effective interest rate	5	6.46 %
6 Target normal cost	6	671,565

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

**SIGN
HERE**
Signature of actuary

Anthony Nardis

Type or print name of actuary

Milliman, Inc.

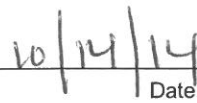
Firm name

3424 Peachtree Road NE, Suite 1900

Atlanta

GA 30326

Address of the firm


Date

14-07017

Most recent enrollment number

(404) 237-7060

Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2013
v. 130118

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	0
10 Interest on line 9 using prior year's actual return of <u>0.04</u> %		
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		183,830
b Interest on (a) using prior year's effective interest rate of <u>7.17</u> % except as otherwise provided (see instructions)		13,180
c Total available at beginning of current plan year to add to prefunding balance		197,010
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14 Funding target attainment percentage	14	100.00 %
15 Adjusted funding target attainment percentage	15	100.00 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	116.50 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
08/21/2014	781,128				
Totals ▶			18(b)	781,128	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	705,108

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
4.94 %2nd segment:
6.15 %3rd segment:
6.76 %☐ N/A, full yield curve used**b** Applicable month (enter code).....**21b**

4

22 Weighted average retirement age**22**

63

23 Mortality table(s) (see instructions)☐

Prescribed - combined

☒

Prescribed - separate

☐

Substitute

Part VI Miscellaneous Items**24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment☐

Yes

☒

No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment☐

Yes

☒

No

26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment☒

Yes

☐

No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment**27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years**28**

0

29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....**29**

0

30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)**30**

0

Part VIII Minimum Required Contribution For Current Year**31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6).....**31a**

671,565

b Excess assets, if applicable, but not greater than line 31a**31b**

0

32 Amortization installments:

Outstanding Balance

Installment

a Net shortfall amortization installment.....

0

0

b Waiver amortization installment

0

0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount**33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) ..**34**

671,565

Carryover balance

Prefunding balance

Total balance

35 Balances elected for use to offset funding requirement.....

0

0

0

36 Additional cash requirement (line 34 minus line 35).....**36**

671,565

37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....**37**

705,108

38 Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36)**38a**

33,543

b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances**38b**

0

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)**39**

0

40 Unpaid minimum required contributions for all years**40**

0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)**41** If an election was made to use PRA 2010 funding relief for this plan:**a** Schedule elected☐

2 plus 7 years

☐

15 years

b Eligible plan year(s) for which the election in line 41a was made☐

2008

☐

2009

☐

2010

☐

2011

42 Amount of acceleration adjustment**42****43** Excess installment acceleration amount to be carried over to future plan years**43**

CRENLO DEFINED BENEFIT PLAN
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2013

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
		Mutual funds:		
	Acadian	Emerging Markets Portfolio-Inst.	(1)	\$ 28,954
	Delaware	US Growth Fund- Inst.	(1)	29,057
	Harbor	International Fund Class- Inst.	(1)	59,235
	Federated	Total Return Bond Fund-Inst.	(1)	110,295
	Metropolitan West	Total Return Bond Fund Class I	(1)	73,440
		Collective investment funds:		
*	Wells Fargo Bank, N.A.	Core Bond CIT F	(1)	182,898
*	Wells Fargo Bank, N.A.	Growth CIT Class F	(1)	29,512
*	Wells Fargo Bank, N.A./MFS	Value CIT F	(1)	43,180
*	Wells Fargo Bank, N.A.	Multi-Manager Small Cap	(1)	51,876
*	Wells Fargo Bank, N.A.	Thornburg International	(1)	58,714
*	Wells Fargo Bank, N.A./T. Rowe Price	Inst. Equity Income Managed CIT F	(1)	42,634
*	Wells Fargo Bank, N.A./T. Rowe Price	Inst. Large Cap Growth Managed CIT F	(1)	61,300
*	Wells Fargo Bank, N.A./BlackRock	S&P Mid Cap Index CIT F	(1)	89,595
*	Wells Fargo Bank, N.A./BlackRock	S&P 500 Index CIT F	(1)	134,572
*	Wells Fargo Bank, N.A.	Short-Term Investment Fund	(1)	<u>31,608</u>
TOTAL ASSETS HELD FOR INVESTMENT PURPOSES				<u>\$ 1,026,870</u>

The above information has been certified as complete and accurate by Wells Fargo Bank, N.A., the Custodian of the Plan.

* Represents party-in-interest as defined by ERISA.

(1) Cost information may be omitted as the investments are participant-directed.

CRENLO DEFINED BENEFIT PLAN
SCHEDULE OF REPORTABLE TRANSACTIONS
Year Ended December 31, 2013

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Identity of party involved	Description of asset	Purchase price	Selling price	Lease rental	Expense incurred with transaction	Current cost of assets	Current value of asset on transaction date	Net gain or (loss)
Wells Fargo Bank, N.A.	Money Markets Funds:							
	Purchases	\$ 818,246	\$ -	\$ -	\$ -	\$ 818,246	\$ 818,246	\$ -
	Sales	-	990,056	-	-	990,056	990,056	-
Various	Mutual Funds:							
	Purchases	290,255	-	-	-	290,255	290,255	-
	Sales	-	-	-	-	-	-	-
Wells Fargo Bank, N.A.	Collective Investment Funds:							
	Purchases	685,305	-	-	-	685,305	685,305	-
	Sales	-	20,049	-	-	20,049	19,414	(635)
		<u>\$ 1,793,806</u>	<u>\$ 1,010,105</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 2,803,911</u>	<u>\$ 2,803,276</u>	<u>\$ (635)</u>