

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2013</div> <div style="text-align: center; font-weight: bold;">This Form is Open to Public Inspection</div>
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Part I	Annual Report Identification Information
For calendar plan year 2013 or fiscal plan year beginning <u>01/01/2013</u> and ending <u>12/31/2013</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☒ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information—enter all requested information	
1a Name of plan DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN	1b Three-digit plan number (PN) ▶	003
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) DANAHER CORPORATION 2200 PENNSYLVANIA AVE NW STE 800W WASHINGTON, DC 20037-1701	1c Effective date of plan 01/01/1957	2b Employer Identification Number (EIN) 59-1995548
	2c Sponsor's telephone number 202-828-0850	2d Business code (see instructions) 335900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2014	CONSTANCE BARBER, DANAHER CORP.
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2014	CONSTANCE BARBER, DANAHER CORP.
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)			Preparer's telephone number (optional)

3a Plan administrator's name and address ☒ Same as Plan Sponsor Name ☐ Same as Plan Sponsor Address		3b Administrator's EIN
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:		3c Administrator's telephone number
a Sponsor's name		
4b EIN		
4c PN		
5 Total number of participants at the beginning of the plan year		5 40879
6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants		6a 8029
b Retired or separated participants receiving benefits		6b 14380
c Other retired or separated participants entitled to future benefits		6c 15006
d Subtotal. Add lines 6a , 6b , and 6c		6d 37415
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits		6e 2326
f Total. Add lines 6d and 6e		6f 39741
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested		6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1B 1C 1I		

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	(1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules	b General Schedules
(1) ☒ R (Retirement Plan Information)	(1) ☒ H (Financial Information)
(2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) ☐ I (Financial Information – Small Plan)
(3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) ☒ 2 A (Insurance Information)
	(4) ☒ C (Service Provider Information)
	(5) ☒ D (DFE/Participating Plan Information)
	(6) ☐ G (Financial Transaction Schedules)

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service <hr/> Department of Labor Employee Benefits Security Administration <hr/> Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500. ► Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110
		2013
		This Form is Open to Public Inspection

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013		
A Name of plan DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN	B Three-digit plan number (PN) ►	003
C Plan sponsor's name as shown on line 2a of Form 5500 DANAHER CORPORATION	D Employer Identification Number (EIN) 59-1995548	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	M00350		01/01/2013	12/31/2013

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).
--

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐**7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**

a Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	105509
c Additions: (1) Contributions deposited during the year	7c(1)	348393
(2) Dividends and credits	7c(2)	
(3) Interest credited during the year	7c(3)	3438
(4) Transferred from separate account	7c(4)	
(5) Other (specify below)	7c(5)	4024
▶ MARKET VALUE CREDIT		
(6) Total additions	7c(6)	355855
d Total of balance and additions (add lines 7b and 7c(6))	7d	461364
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	307627
(2) Administration charge made by carrier	7e(2)	
(3) Transferred to separate account	7e(3)	
(4) Other (specify below)	7e(4)	32281
▶ ADMINISTRATIVE EXPENSE		
(5) Total deductions	7e(5)	339908
f Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	121456

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received.....	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves.....	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees.....	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses.....	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.....	10b	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service <hr/> Department of Labor Employee Benefits Security Administration <hr/> Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500. ► Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110
		2013
		This Form is Open to Public Inspection

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013		
A Name of plan DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN	B Three-digit plan number (PN) ►	003
C Plan sponsor's name as shown on line 2a of Form 5500 DANAHER CORPORATION	D Employer Identification Number (EIN) 59-1995548	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	M03290		01/01/2013	12/31/2013

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).
--

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end	5	
6 Contracts With Allocated Funds:		
a State the basis of premium rates ▶		
b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	
e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶		
f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐		
7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)		
a Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other ▶		
b Balance at the end of the previous year	7b	1628876
c Additions: (1) Contributions deposited during the year	7c(1)	
(2) Dividends and credits	7c(2)	
(3) Interest credited during the year	7c(3)	72000
(4) Transferred from separate account	7c(4)	
(5) Other (specify below)	7c(5)	
(6) Total additions	7c(6)	72000
d Total of balance and additions (add lines 7b and 7c(6))	7d	1700876
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	38416
(2) Administration charge made by carrier	7e(2)	
(3) Transferred to separate account	7e(3)	
(4) Other (specify below)	7e(4)	25474
▶ ADMINISTRATIVE EXPENSES		
(5) Total deductions	7e(5)	63890
f Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	1636986

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received.....	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves.....	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	
(4) Claims charged.....		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees.....	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses.....	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.....	10b	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2013 This Form is Open to Public Inspection
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For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>DANAHER CORPORATION</u>	D Employer Identification Number (EIN) <u>59-1995548</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2013</u>	
2 Assets:	
a Market value	2a <u>1803626318</u>
b Actuarial value	2b <u>1763947575</u>
3 Funding target/participant count breakdown:	
a For retired participants and beneficiaries receiving payment.....	3a <u>16314</u> <u>985887166</u>
b For terminated vested participants.....	3b <u>16008</u> <u>450833207</u>
c For active participants:	
(1) Non-vested benefits	3c(1) <u>3367314</u>
(2) Vested benefits	3c(2) <u>402051446</u>
(3) Total active.....	3c(3) <u>8673</u> <u>405418760</u>
d Total.....	3d <u>40995</u> <u>1842139133</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b
5 Effective interest rate	5 <u>6.63 %</u>
6 Target normal cost	6 <u>9200000</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>10/09/2014</u>
Signature of actuary		Date
<u>THOMAS SKIAVO, EA</u>		<u>14-06727</u>
Type or print name of actuary		Most recent enrollment number
<u>MERCER</u>		<u>202-331-5200</u>
Firm name		Telephone number (including area code)
<u>1255 23RD STREET NW, SUITE 500</u> <u>WASHINGTON, DC 20037</u>		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2013
v. 130118

Part II Beginning of Year Carryover and Prefunding Balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	66308610
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	48536408
9 Amount remaining (line 7 minus line 8)	0	17772202
10 Interest on line 9 using prior year's actual return of <u>12.99</u> %		2308609
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		46746325
b Interest on (a) using prior year's effective interest rate of <u>6.98</u> % except as otherwise provided (see instructions)		6072348
c Total available at beginning of current plan year to add to prefunding balance		52818673
d Portion of (c) to be added to prefunding balance		52539209
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	72620020

Part III Funding Percentages		
14 Funding target attainment percentage	14	91.81 %
15 Adjusted funding target attainment percentage	15	88.59 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	93.86 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/11/2014	9600000				
07/15/2014	16700000				
08/28/2014	21000000				
			Totals ►	18(b)	47300000
				18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	
b Contributions made to avoid restrictions adjusted to valuation date	19b	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	42863340
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year?	☒ Yes ☐ No	
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☒ Yes ☐ No	
c If line 20a is "Yes," see instructions and complete the following table as applicable:		

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 5.23%	2nd segment: 6.51%	3rd segment: 7.16 %
			☐ N/A, full yield curve used
b Applicable month (enter code).....			21b 4
22 Weighted average retirement age			22 62
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6).....		31a	9200000
b Excess assets, if applicable, but not greater than line 31a		31b	0
32 Amortization installments:		Outstanding Balance	Installment
a Net shortfall amortization installment.....		150811578	46292060
b Waiver amortization installment		0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)...		34	55492060
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	55492060	55492060
36 Additional cash requirement (line 34 minus line 35).....		36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....		37	42863340
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	42863340
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	42863340
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected		☐ 2 plus 7 years ☐ 15 years	
b Eligible plan year(s) for which the election in line 41a was made		☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011	
42 Amount of acceleration adjustment		42	
43 Excess installment acceleration amount to be carried over to future plan years		43	

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2013
		This Form is Open to Public Inspection.

For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013	
A Name of plan DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 DANAHER CORPORATION	D Employer Identification Number (EIN) 59-1995548

Part I	Service Provider Information (see instructions)
---------------	--

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation
--

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

HEWITT ASSOCIATES

36-2235791

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	NONE	2399702	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 19 27 28 50 51 52	TRUSTEE	1883501	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

UBS GLOBAL ASSET MANAGEMENT

36-3718331

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	544235	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERCER HUMAN RESOURCE CONHSULTING

13-2834414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	ACTUARY	464739	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CAUSEWAY CAPITAL MANAGEMENT

95-4861680

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 28 50 51	NONE	498862	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

INSTITUTIONAL CAPITAL CORP

36-2684546

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	688821	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

RCM CAPITAL MANAGEMENT

94-3004386

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 28 50 51	NONE	51463	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PACIFIC INVESTMENT MANAGEMENT COMPA

33-0629048

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	206435	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DOUBLELINE CAPITAL LP

30-0596331

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	285778	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

RV KUHN & ASSOCIATES

93-0910652

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 28 50 51	INVESTMENT MGMT	166263	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PARKER HUDSON RAINER & DOBBS LLP

58-1423485

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	ATTORNEY	84718	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

TRUST COMPANY OF THE WEST (TCW)

95-2642764

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	68696	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

INVESCO INVESTMENT MANAGEMENT

94-2259541

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 28 50 51	NONE	21372	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SILCHESTER INTERNATIONAL INVESTOR I

36-7045783

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 28 50 51	NONE	78672	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PENSION BENEFIT GUARANTY CORP

52-1042410

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	PBGC	1781094	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2013 This Form is Open to Public Inspection.
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For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan <u>DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN</u>	B Three-digit plan number (PN) <u>003</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>DANAHER CORPORATION</u>	D Employer Identification Number (EIN) <u>59-1995548</u>

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
---------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: <u>NT COLLECTIVE SHORT-TERM INVESTMENT</u>		
b Name of sponsor of entity listed in (a): <u>NORTHERN TRUST GLOBAL INVESTMENTS</u>		
c EIN-PN <u>45-6138589-084</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>38152896</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>NT COLLECTIVE S&P 500 INDEX FUND-NL</u>		
b Name of sponsor of entity listed in (a): <u>NORTHERN TRUST GLOBAL INVESTMENTS</u>		
c EIN-PN <u>45-6138589-003</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>258598593</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>NT COLLECTIVE ALL COUNTRY WORLD EX-</u>		
b Name of sponsor of entity listed in (a): <u>NORTHERN TRUST GLOBAL INVESTMENTS</u>		
c EIN-PN <u>45-6138589-125</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>249533145</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>NT COLLECTIVE EXTENDED EQUITY MARKE</u>		
b Name of sponsor of entity listed in (a): <u>NORTHERN TRUST GLOBAL INVESTMENTS</u>		
c EIN-PN <u>45-6138589-052</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>116778655</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>RUSSELL REAL ESTATE EQUITY FUND</u>		
b Name of sponsor of entity listed in (a): <u>RUSSELL TRUST COMPANY</u>		
c EIN-PN <u>91-1117282-008</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>43621034</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>WTC-CIF EMERGING MARKETS PORTFOLIO</u>		
b Name of sponsor of entity listed in (a): <u>WELLINGTON TRUST COMPANY NA</u>		
c EIN-PN <u>04-2767481-017</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>35942249</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>WTC-CIF DIVERSIFIED INFLATION HEDGE</u>		
b Name of sponsor of entity listed in (a): <u>WELLINGTON TRUST COMPANY NA</u>		
c EIN-PN <u>04-2767481-082</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>50072153</u>

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2013 This Form is Open to Public Inspection
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For calendar plan year 2013 or fiscal plan year beginning <u>01/01/2013</u> and ending <u>12/31/2013</u>		
A Name of plan <u>DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>DANAHER CORPORATION</u>	D Employer Identification Number (EIN) <u>59-1995548</u>	

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a	Total noninterest-bearing cash	1a	0	350739
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions.....	1b(1)	0	47300000
	(2) Participant contributions.....	1b(2)		
	(3) Other.....	1b(3)	31699944	5751627
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	2474169	6258556
	(2) U.S. Government securities	1c(2)	36424405	35725770
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)	0	12399917
	(B) All other.....	1c(3)(B)	37748941	75562747
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)	9160	8755
	(B) Common.....	1c(4)(B)	217264520	210688056
	(5) Partnership/joint venture interests	1c(5)	216028325	352928018
	(6) Real estate (other than employer real property).....	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans.....	1c(8)		
	(9) Value of interest in common/collective trusts	1c(9)	740098269	792698725
	(10) Value of interest in pooled separate accounts	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)		
	(12) Value of interest in 103-12 investment entities.....	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	507804083	395237206
	(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	1734385	1758442
	(15) Other.....	1c(15)	486695	641531

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	36404316	50275728
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	1828177212	1987585817

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	2224692	1294668
i Acquisition indebtedness	1i		
j Other liabilities	1j	15828947	4011819
k Total liabilities (add all amounts in lines 1g through 1j)	1k	18053639	5306487

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	1810123573	1982279330
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	47300000	
(B) Participants	2a(1)(B)	0	
(C) Others (including rollovers)	2a(1)(C)	0	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		47300000

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	21972	
(B) U.S. Government securities	2b(1)(B)	983139	
(C) Corporate debt instruments	2b(1)(C)	3896506	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	0	
(F) Other	2b(1)(F)	13511968	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		18413585

(2) Dividends: (A) Preferred stock	2b(2)(A)	136121	
(B) Common stock	2b(2)(B)	4983005	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	9343023	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		14462149

(3) Rents	2b(3)		0
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(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	705807073	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	678170310	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		27636763

(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	51999527	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		51999527

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		131737585
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		29763694
c Other income.....	2c		15887214
d Total income. Add all income amounts in column (b) and enter total.....	2d		337200517

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	152499196	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		152499196
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	2136732	
(2) Contract administrator fees.....	2i(2)	2864442	
(3) Investment advisory and management fees.....	2i(3)	2444334	
(4) Other.....	2i(4)	5100056	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		12545564
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		165044760

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		172155757
l Transfers of assets:			
(1) To this plan.....	2l(1)		0
(2) From this plan.....	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ERNST & YOUNG LLP

(2) EIN: 34-6565596

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
4d		X	
e Was this plan covered by a fidelity bond?	X		20000000
4e	X		20000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	X		
4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☒ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	6b Trust's EIN

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2013 This Form is Open to Public Inspection.
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For calendar plan year 2013 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

A Name of plan <u>DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>DANAHER CORPORATION</u>	D Employer Identification Number (EIN) <u>59-1995548</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>36-6807372</u> <u>06-1050034</u> Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.	
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3 <u>610</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....	6a		
b Enter the amount contributed by the employer to the plan for this plan year.....	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?.....	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☒ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: 62% Investment-Grade Debt: 9% High-Yield Debt: 13% Real Estate: 6% Other: 10%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☒ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☒ Other (specify): AVERAGE



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Report of Independent Auditors

Plan Administrator
Danaher Corporation & Subsidiaries Pension Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Danaher Corporation & Subsidiaries Pension Plan, which comprise the statements of net assets available for benefits as of December 31, 2013 and 2012, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in conformity with U.S. generally accepted accounting principles; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free of material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified investment information described in Note 3, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the entities that certified the investment information meet the requirements of 29 CFR 2520.103-8. The plan administrator has obtained certifications as of December 31, 2013 and 2012, and for the years then ended, stating that the investment information provided to the plan administrator is complete and accurate.



Disclaimer of Opinion on Financial Statements

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Disclaimer of Opinion on Supplemental Schedules

The accompanying supplemental schedules of assets (held at year end) as of December 31, 2012, and reportable transactions for the year then ended, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Compliance of Form and Content with Department of Labor's Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the certified investment information, have been audited by us in accordance with auditing standards generally accepted in the United States and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Ernst & Young LLP

October 10, 2014

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
EIN #59-1995548 PLAN #003
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2013

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
Cash				
	Currency - Euro	\$ 347,243	\$ 335,726	\$ 347,243
	Currency - Swiss Franc	3,398	3,313	3,398
	Invested cash- United States dollar	6,258,556	6,258,556	6,258,556
	United States dollar	98	98	98
			6,597,693	6,609,295
Insurance Contracts				
	Prudential Retirement Insurance & Annuity Co.	GAC 0350	121,456	121,456
	Prudential Retirement Insurance & Annuity Co.	GAC 3290	1,636,986	1,636,986
			1,758,442	1,758,442
Common/Collective Trusts				
*	NT Collective Short-Term Investment Fund	38,152,896 units	38,152,896	38,152,896
*	NT Collective Extended Equity Market Index Fund – Lending	239,885 units	72,148,025	116,778,655
*	NT Collective All Country World ex-US Investable Market Index Fund – Non Lending	1,892,754 units	206,811,717	249,533,145
*	NT Collective S&P 500 Index Fund - Non Lending	44,414 units	164,071,816	258,598,593
	Russell Real Estate Equity Fund	127,381 units	27,652,173	43,621,034
	Wtc Cif Diversified Inflation Hedges Portfolio	3,420,229 units	52,528,937	50,072,153
	Wtc Cif Emerging Markets Portfolio Fund	1,651,098 units	36,170,219	35,942,249
			597,535,782	792,698,725
Mutual Funds				
	Advisors Inner Circle Fund (ISM Small Company)	2,169,441 units	62,353,077	75,257,899
	Artisan Mid Cap Fund Institutional	1,543,941 units	59,347,264	76,934,581
	DoubleLine Floating Rate Fund	841,614 units	8,500,000	8,550,802
	PIMCO All Asset All Authority Fund	5,086,798 units	55,496,795	50,359,295
	PIMCO Asset Backed Securities Fund	370,215 units	4,130,216	4,435,178
	PIMCO Emerging Markets Fund	585,971 units	6,292,725	5,824,557
	PIMCO High-Yield Portfolio Fund	502,966 units	3,877,167	3,857,748
	PIMCO International Portfolio Fund	3,373,923 units	16,703,208	15,351,351
	PIMCO Investment Grade Corporate Portfolio	2,656,155 units	29,165,752	27,863,069
	PIMCO Mortgage Portfolio Fund	4,832,872 units	53,103,153	50,745,161
	PIMCO Municipal Sector Portfolio	242,844 units	2,121,079	1,899,042
	PIMCO Real Return Portfolio	2,729,107 units	26,823,891	24,125,303
	PIMCO Short Term Floating Fund	1,742,464 units	17,443,606	17,442,063

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	PIMCO Short-Term Portfolio Fund	409,538	units	3,903,975	3,902,893
	PIMCO U.S. Government Sector Portfolio	3,293,716	units	30,619,855	28,688,264
				379,881,763	395,237,206
Fixed Income Securities					
	ADT Corporation	3.50%	07/15/22	237,294	208,908
	AES Dominicana	9.50%	11/12/20	436,500	426,000
	Alere Inc.	6.50%	06/15/20	148,875	153,375
	Alfa Bank	7.50%	09/26/19	427,800	428,402
	Alpek	5.38%	08/08/23	200,000	198,750
	Altria Group Inc.	2.85%	08/09/22	449,968	423,532
	American Axle & Manufacturing Holdings, Inc.	6.63%	10/15/22	157,050	157,875
	American Express	2.13%	07/27/18	425,227	425,714
	Anadolu Efes S.K.	3.38%	11/01/22	192,250	161,026
	Arrow Electronics	3.38%	11/01/15	213,015	211,116
	Ashland Inc.	4.75%	08/15/22	159,156	152,000
	AT&T Inc.	5.35%	09/01/40	238,667	217,675
	Automotora Gildemeister	8.25%	05/24/21	93,000	72,951
	Avis Budget Car Rental, LLC	5.50%	04/01/23	151,513	150,156
	Banco de Bogotá	5.38%	02/19/23	392,600	392,000
	Banco de Credito	4.25%	04/01/23	300,750	277,125
	Banco do Brasil	5.88%	01/19/23	542,875	467,500
	BanColombia	5.13%	09/11/22	510,625	470,000
	Bank of America Commercial Mortgage	5.48%	09/10/47	183,000	170,900
	Bank of Montreal	1.40%	09/11/17	450,784	443,028
	Baxter International Inc.	3.20%	06/15/23	99,662	95,535
	BB&T Corporation	1.60%	08/15/17	205,001	201,188
	BBVA Bancomer	6.50%	03/10/21	313,500	316,500
	Becton Dickinson	3.13%	11/08/21	78,600	72,702
	Becton Dickinson	3.25%	11/12/20	211,760	199,680
	Biogen Idec Inc.	6.88%	03/01/18	317,247	312,419
	Boeing Company	6.88%	03/15/39	228,090	211,497
	Bonanza Creek	6.75%	04/15/21	115,150	115,225
	Boston Properties LP	5.63%	11/15/20	118,521	112,504
	Boston Properties Ltd.	3.13%	09/01/23	125,915	114,174
	BP Capital Markets	2.50%	11/06/22	239,533	223,069

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	Braskem Finance Ltd.	7.38% 12/31/49	285,000	282,000
	British Telecommunications	5.95% 01/15/18	477,894	457,387
	Burlington Northern Santa Fe Corporation	3.00% 03/15/23	226,716	209,534
	Caixa Econômica Federal	3.50% 11/07/22	413,688	405,000
	CCO Holdings LLC	5.25% 09/30/22	159,113	154,069
	Celanese US Holdings, LLC	4.63% 11/15/22	156,000	153,200
	Celgene Corporation	3.25% 08/15/22	226,923	213,020
	Celulosa Arauco y Constitución	4.75% 01/11/22	104,000	97,424
	Cemex	7.25% 01/15/21	307,125	310,500
	Cencosud	4.88% 01/20/23	307,125	279,951
	Cent CLO 18 Ltd.	3.70% 07/23/25	244,250	244,250
	CFR International SPA	5.13% 12/06/22	621,250	551,022
	Chase FLEX	6.00% 02/25/37	1,047,957	1,005,721
	CHL Mortgage Pass-Through - CTFCL	5.75% 05/26/37	797,430	796,929
	Cinemark USA Inc.	7.38% 06/15/21	109,500	110,500
	Citigroup Commercial Mortgage	2.74% 01/14/30	204,992	198,178
	Citigroup Inc.	5.00% 08/15/22	155,231	151,125
	CMO Alternative Loan Trust	6.25% 08/25/47	1,089,206	1,056,636
	CMO Bank of America Commercial Mortgage Inc.	5.48% 01/15/49	164,941	156,617
	CMO Bank of America Mortgage	5.81% 02/10/51	230,148	220,551
	CMO CD 2006-CD3 Mortgage Trust	5.65% 10/15/48	122,882	120,362
	CMO CD 2007-CD4 Commercial Mortgage Trust	5.37% 12/11/49	260,078	258,189
	CMO CHL Mortgage Pass-Through Trust	5.75% 02/25/37	1,965,863	1,941,412
	CMO CHL Mortgage Pass-Through Trust	5.75% 08/25/37	875,468	852,655
	CMO Citigroup Commercial Mortgage Trust	5.71% 12/10/49	225,680	220,362
	CMO CitiMortgage Alternative Loan Trust	6.00% 12/25/36	1,269,161	1,286,725
	CMO Cobalt Commercial Mortgage Trust	5.57% 04/15/47	246,250	232,588
	CMO Commercial Mortgage Trust	5.78% 06/10/46	220,078	214,953
	CMO Credit Suisse Commercial Mortgage Trust	5.79% 06/15/38	105,153	102,985
	CMO Credit Suisse Commercial Mortgage Trust	5.51% 09/15/39	219,766	214,750
	CMO Credit Suisse Commercial Mortgage Trust	5.34% 12/15/39	219,281	213,530
	CMO Credit Suisse Commercial Mortgage Trust	5.79% 06/15/38	252,109	247,102
	CMO Credit Suisse First Boston Mortgage Securities	5.23% 12/15/40	215,375	211,177
	CMO Credit Suisse First Boston Mortgage Securities	5.47% 02/15/39	262,432	256,551
	CMO CSMC Mortgage Backed Trust	5.09% 12/25/19	728,913	726,274
	CMO Cwalt Inc. Mortgage Pass-Through	5.50% 12/25/35	1,326,875	1,302,342

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	CMO First Horizon Mortgage Pass-Through Trust	2.24% 08/25/35	931,463	941,680
	CMO GMAC Commercial Mortgage Securities	5.29% 11/10/45	217,500	211,763
	CMO Greenwich Cap Commercial FDG Corp.	5.28% 04/10/37	218,063	212,316
	CMO JPMorgan Chase & Company Commercial Securities Trust	5.47% 06/12/47	195,809	192,202
	CMO Lehman Commercial Mortgage Trust	5.57% 02/12/39	191,500	177,966
	CMO Lehman Mortgage Trust	6.00% 01/25/36	1,169,539	1,183,256
	CMO Lehman Mortgage Trust	6.00% 09/25/37	603,550	591,629
	CMO Morgan Stanley	5.21% 11/14/42	263,086	262,364
	CMO Morgan Stanley	5.51% 02/12/44	201,188	211,523
	CMO Morgan Stanley Mortgage Loan Trust	6.00% 08/25/36	500,691	507,672
	CMO Morgan Stanley Mortgage Loan Trust	5.50% 02/25/47	1,258,915	1,234,558
	CMO Morgan Stanley Mortgage Loan Trust	5.75% 12/25/35	713,937	701,481
	CMO Mortgage Securities Trust	5.62% 11/10/39	197,250	195,877
	CMO Prime Mortgage Trust	6.00% 06/25/36	303,121	303,967
	CMO RFMSI Trust	6.00% 06/25/36	1,279,136	1,212,582
	CMO RFMSI Trust	6.25% 08/25/36	1,229,232	1,150,918
	CMO RFMSI Trust	6.00% 06/25/37	1,299,795	1,220,988
	CMO Secs Corporation Commercial Mortgage Pass-Through	5.59% 04/10/38	260,615	251,023
	CMO Secs Corporation Mortgage Pass-Through	6.00% 11/25/35	1,166,666	1,128,278
	CMO SER 2007-GG9	5.48% 03/10/39	221,516	212,821
	CMO SR 2007-5	5.77% 02/10/51	281,211	267,149
	CMO UBS Company Commercial Mortgage Trust	4.95% 12/15/39	259,297	254,762
	CMO UBS Company Commercial Mortgage Trust	5.49% 02/15/40	268,203	263,812
	CMO UBS Company Commercial Mortgage Trust	5.48% 02/15/40	143,250	151,597
	CMO Wachovia Bank Commercial Mortgage	5.60% 10/15/48	77,941	75,141
	CMO Wachovia Bank Commercial Mortgage Trust	5.92% 02/15/51	147,469	150,242
	CMO Wachovia Bank Commercial Mortgage Trust	5.92% 02/15/51	277,148	276,115
	CMO Wachovia Bank Commercial Mortgage Trust	5.41% 12/15/43	249,492	240,269
	Coca Cola Company	1.80% 09/01/16	207,111	204,804
	Commercial 2007-C9 Mortgage Floating Rate	0.86% 12/10/49	168,625	177,852
	Conagra Foods Inc.	3.20% 01/25/23	276,456	255,318
	ConocoPhillips Company	6.50% 02/01/39	225,883	206,913
	Corporación Andina de Fomento	3.75% 01/15/16	424,912	415,879
	Corporation Group	6.75% 03/15/23	265,313	242,187
	Cosan Overseas Ltd.	8.25% 11/29/49	102,000	100,500
	Covidien International	2.95% 06/15/23	275,131	259,018

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	Credit Suisse	0.34% 10/15/21	271,737	275,536
	Csmc Ser	1.18% 04/27/35	802,435	802,435
	Davita Inc.	5.75% 08/15/22	149,625	151,875
	Deutsche Telekom	8.75% 06/15/30	94,028	91,701
	Devon Energy Corporation	4.00% 07/15/21	295,418	279,779
	Devon Energy Corporation	6.30% 01/15/19	153,208	144,857
	Diageo Cap PLC	1.50% 05/11/17	213,056	209,547
	DIRECTV	5.00% 03/01/21	222,358	210,102
	Dormitory Authority of the State of New York	5.50% 03/15/27	622,771	641,531
	Dow Chemical Company	3.00% 11/15/22	225,286	214,507
	Dryden	4.99% 11/15/23	251,250	250,125
	Duke Energy Corporation	3.55% 09/15/21	211,192	200,049
	Ecolab Inc.	1.00% 08/09/15	205,848	205,638
	Equinix Inc.	7.00% 07/15/21	159,138	158,412
	Esal Gmbh	6.25% 02/05/23	202,000	179,965
	Fannie Mae Poll #AB3796	3.50% 11/01/31	1,337,551	1,293,717
	Fannie Mae Poll #AB7776	3.00% 02/01/43	1,969,507	1,836,235
	Fannie Mae Poll #AB8703	3.00% 03/01/38	1,985,042	1,829,827
	Fannie Mae Poll #MA1275	3.00% 12/01/32	2,881,116	2,743,436
	Fannie Mae Poll #MA1366	3.00% 03/01/33	988,195	938,560
	Fannie Mae Poll #MA1432	3.00% 05/01/33	2,027,653	1,901,167
	Fannie Mae Poll #MA1459	3.00% 06/01/33	1,568,385	1,470,619
	Fhlmc Multiclass	4.00% 01/15/41	1,195,083	1,141,337
	Fhlmc Multiclass	4.00% 01/15/41	1,110,403	952,713
	Fnma REMIC	5.20% 03/25/43	838,741	629,914
	Ford Motor Company	7.45% 07/16/31	429,659	416,387
	France Telecom	2.75% 09/14/16	214,298	212,882
	Gazprom Oao Via Gaz Cap Sa	4.95% 02/06/28	359,675	354,000
	General Electric Company	2.90% 01/09/17	450,014	443,687
	Gnma Var	4.87% 04/16/48	1,450,914	1,411,009
	Goldman Sachs	5.75% 01/24/22	235,577	236,394
	Goodyear Tire	7.00% 05/15/22	147,092	150,675
	Grupo Aval Ltd.	4.75% 09/26/22	504,000	461,250
	Grupo Kuo SAB de CV	6.25% 12/04/22	757,750	700,000
	Halliburton Company	6.15% 09/15/19	220,872	206,933
	HD Supply Inc.	7.50% 07/15/20	148,806	156,237

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	Iasis Cap LLC / Iasis Cap Corporation	8.38% 05/15/19	148,988	153,700
	Illinois Tool Works Inc.	3.38% 09/15/21	242,999	223,923
	Industrial Senior Trust	5.50% 11/01/22	601,550	552,000
	Instit Costa de Electric	6.95% 11/10/21	230,250	206,531
	Intelsat	7.75% 06/01/21	146,813	155,512
	Inversiones	4.50% 04/25/22	509,500	474,785
	Itau Unibanco Holding	5.50% 08/06/22	209,000	190,500
	JPMorgan Chase & Company	1.83% 10/15/25	203,250	201,069
	JPMorgan Chase & Company	5.71% 02/12/49	222,328	214,691
	JPMorgan Chase & Company	4.50% 01/24/22	479,288	454,824
	Kellogg Company	7.45% 04/01/31	218,319	201,814
	Kinder Morgan	2.65% 02/01/19	149,787	148,336
	Kinder Morgan	6.50% 09/01/39	120,018	109,633
	Kinder Morgan	6.95% 01/15/38	99,293	86,160
	Korea Development Bank	3.25% 03/09/16	262,188	259,667
	Korea Development Bank	4.38% 08/10/15	188,869	184,039
	Kroger Company	3.40% 04/15/22	343,421	320,093
	Lehman XS Trust Mortgage Passthrough	5.32% 06/25/36	1,429,695	1,386,280
	Lukoil International	4.56% 04/24/23	188,500	188,247
	Macys Retail Holdings	2.88% 02/15/23	228,253	212,681
	Manitowoc Inc.	8.50% 11/01/20	151,152	153,225
	Marathon Pete Corporation	5.13% 03/01/21	227,242	211,237
	Mattel Inc.	2.50% 11/01/16	214,164	210,282
	Metalsa SA de CV	4.90% 04/24/23	189,000	181,500
	Metlife Inc.	4.13% 08/13/42	480,935	434,812
	Mexican STS (Medium Term Note)	4.00% 10/02/23	348,401	346,500
	Mexichem SA de CV	6.75% 09/19/42	186,500	190,000
	Mexico Generadora De Energia S de RL	5.50% 12/06/32	190,000	191,000
	MGM Resorts International	6.63% 12/15/21	149,713	153,337
	Microsoft Corporation	2.13% 11/15/22	224,266	207,780
	MidAmerican Energy	6.50% 09/15/37	332,181	290,385
	Minerva Luxembourg	7.75% 01/31/23	198,000	198,500
	Morgan Stanley	3.75% 02/25/23	241,330	233,536
	Motorola Solutions	6.00% 11/15/17	316,305	307,113
	MPT Operating Partnership, LP	6.38% 02/15/22	31,575	31,050
	National Rural Utilities	10.38% 11/01/18	550,634	507,144

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	NCL Corporation Ltd.	5.00% 02/15/18	39,600	41,200
	Newfield Exploration Company	5.75% 01/30/22	145,702	149,350
	Noble Group Ltd.	6.75% 01/29/20	207,800	210,000
	Nomads Clothing, Ltd.	3.77% 01/15/25	241,905	237,590
	Novartis Capital Corporation	2.40% 09/21/22	227,758	210,871
	Nuveen Investments, Inc.	9.50% 10/15/20	152,475	150,375
	OAS Financial, Ltd.	8.88% 04/29/49	178,500	177,000
	Octagon Investment	3.62% 07/17/25	243,450	243,450
	Octagon Investment	4.77% 07/17/25	235,875	235,875
	Odebrecht Finance Ltd.	7.50% 09/29/49	193,000	192,000
	OHA Intrepid	3.29% 04/20/21	250,000	250,000
	ONEOK Partners, LP	6.13% 02/01/41	239,236	211,792
	Oracle Corporation	1.20% 10/15/17	209,457	206,652
	Oracle Corporation	2.38% 01/15/19	225,588	227,014
	Pacific Rubiales Corporation	7.25% 12/12/21	288,750	266,250
	Pacific Rubiales Corporation	5.13% 03/28/23	405,900	367,000
	Pemex Project Funding Master Trust	6.63% 06/15/35	523,641	447,312
	Penn Virginia Resource Partners	8.25% 04/15/18	157,500	159,000
	Pesquera Exalmar SAA	7.38% 01/31/20	196,500	184,516
	Pesquera Inc	9.00% 02/10/17	212,000	198,212
	Petrobras Global	4.38% 05/20/23	279,623	267,268
	Phillips 66	5.88% 05/01/42	238,963	216,909
	PNC Funding Corporation	3.30% 03/08/22	259,110	245,662
	PNC Funding Corporation	4.38% 08/11/20	198,688	187,089
	Pvtpl Activision Blizzard	5.63% 09/15/21	155,931	160,425
	Pvtpl Ares XXIV CLO Ltd.	4.87% 10/12/23	250,750	247,107
	Pvtpl Australia & New Zealand Tranche	4.88% 01/12/21	288,845	271,960
	Pvtpl Banco de Bogotá International SA	5.38% 02/19/23	203,700	196,000
	Pvtpl Banco de Credito del Peru	6.13% 04/24/27	108,479	99,750
	Pvtpl Bluemountain Clo Ltd.	5.74% 07/20/23	238,125	240,205
	Pvtpl BMC Software, Inc.	8.13% 07/15/21	75,000	77,250
	Pvtpl Brookside Mill Clo Ltd.	4.64% 04/17/25	224,775	224,775
	Pvtpl Brookside Mill Clo Ltd.	3.29% 04/17/25	233,025	231,725
	Pvtpl Cencosud SA	4.88% 01/20/23	203,800	186,635
	Pvtpl Cent CLO 18 Ltd.	4.85% 07/23/25	231,625	231,625
	Pvtpl Cent CLO 20 Ltd.	0.00% 01/25/26	496,650	500,000

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	Pvtpl Claires Stores Inc.	7.75% 06/01/20	102,113	97,650
	Pvtpl CMO Citigroup Commercial Mortgage Trust	3.01% 01/14/30	201,073	195,811
	Pvtpl CMO CSMC	4.00% 02/27/38	1,962,500	1,910,288
	Pvtpl CMO GE Commercial Mortgage Corporation	8.43% 03/10/39	226,812	219,870
	Pvtpl CMO JPMorgan Chase & Company	2.53% 04/17/28	100,000	98,301
	Pvtpl CMO JPMorgan Chase & Company	0.88% 04/15/28	100,000	99,563
	Pvtpl CMO JPMorgan Chase & Company	3.01% 07/17/26	250,000	252,489
	Pvtpl CMO JPMorgan Chase & Company	0.98% 04/17/28	100,000	100,022
	Pvtpl CMO JPMorgan Chase Commercial Mortgage Securities Trust	3.16% 04/15/30	255,000	248,900
	Pvtpl CMO Morgan Stanley	6.54% 01/26/37	728,705	728,705
	Pvtpl CMO Wachovia Bank	0.37% 12/15/43	181,500	189,860
	Pvtpl Compañía Minera Milpo SA	4.63% 03/28/23	400,000	362,000
	Pvtpl Corp. Group Banking SA	6.75% 03/15/23	255,250	240,773
	Pvtpl Corporación Lindley SA	4.63% 04/12/23	200,000	184,500
	Pvtpl CSMC	4.00% 08/27/37	1,389,375	1,363,494
	Pvtpl Embraer Overseas Ltd.	5.70% 09/16/23	298,310	300,000
	Pvtpl Empresa Nacional de Telecomunicaciones	4.88% 10/30/24	198,580	195,372
	Pvtpl ESAL GmbH	6.25% 02/05/23	395,350	359,000
	Pvtpl Ferreycorp SAA	4.88% 04/26/20	198,538	187,000
	Pvtpl Fresnillo PLC	5.50% 11/13/23	397,968	388,000
	Pvtpl Glencore Funding LLC	2.50% 01/15/19	121,049	121,040
	Pvtpl GoldenTree Loan Opportunities IV, Ltd.	4.49% 08/18/22	243,125	238,945
	Pvtpl GoldenTree Loan Opportunities VI, Ltd.	4.44% 04/17/22	250,375	249,918
	Pvtpl GPN Capital S.A.	6.00% 11/27/23	200,000	203,000
	Pvtpl Grupo IDESA, SA de CV	7.88% 12/18/20	298,020	303,000
	Pvtpl Hawk Acquisition Sub, Inc.	4.25% 10/15/20	151,600	154,800
	Pvtpl IAC/InterActive Corporation	4.88% 11/30/18	45,000	46,013
	Pvtpl LCM XI Ltd. Partnership LLC	4.19% 04/19/22	249,850	246,510
	Pvtpl Liberty Mutual Group Inc.	6.50% 05/01/42	350,949	329,236
	Pvtpl Northern Trust 144A	4.75% 11/15/21	152,575	155,550
	Pvtpl OAS Finance Ltd.	8.88% 12/31/49	200,000	177,000
	Pvtpl Oasis Petroleum Inc.	6.88% 03/15/22	155,000	164,300
	Pvtpl Pesquera Exalmar SAA	7.38% 01/31/20	196,500	182,000
	Pvtpl Post Holdings, Inc.	7.38% 02/15/22	150,850	149,800
	Pvtpl RREF 2013-LT2 LLC & Subsidiaries	2.83% 05/22/28	139,873	140,108
	Pvtpl Sealed Air Corporation	6.50% 12/01/20	149,691	150,500

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
EIN #59-1995548 PLAN #003
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2013

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Pvtpl Service Corporation International	5.38% 01/15/22	155,190	156,938
	Pvtpl Sirius XM Radio Inc.	4.25% 05/15/20	144,925	146,475
	Pvtpl SM Energy Company	5.00% 01/15/24	118,385	114,300
	Pvtpl Spectrum Brands Escrow Corporation	6.63% 11/15/22	147,789	149,989
	Pvtpl Sun Merger Sub, Inc	5.88% 08/01/21	151,969	153,750
	Pvtpl THL Credit Wind River 2013-1 CLO Ltd.	3.64% 04/20/25	230,765	241,550
	Pvtpl Ultra Petroleum Corporation	5.75% 12/15/18	95,000	97,613
	Pvtpl Vedanta Resources	7.13% 05/31/23	200,000	183,250
	Pvtpl VPII Escrow Corporation	7.50% 07/15/21	156,056	159,138
	R R Donnelley & Sons	7.88% 03/15/21	144,550	155,400
	Regency Energy Partners	5.50% 04/15/23	158,550	156,000
	Residential FDG Mortgage	6.00% 04/25/36	1,411,180	1,357,852
	Revlon Consumer Products	5.75% 02/15/21	160,100	157,800
	Reynolds Group Issuer Inc.	9.88% 08/15/19	159,750	166,875
	Rosneft	4.20% 03/06/22	189,750	184,000
	Royal KPN N.V.	8.38% 10/01/30	134,578	126,775
	Safway Group Holding	7.00% 05/15/18	153,063	163,525
	Sally Holdings LLC	5.75% 06/01/22	151,875	156,000
	Samarco Mineraçã SA	4.13% 11/01/22	196,750	180,000
	SB Capital S.A.	5.13% 10/29/22	564,700	573,000
	SBA Communications Corporation	5.63% 10/01/19	151,125	154,500
	Scotiabank Peru SA	4.50% 12/13/27	590,500	521,955
	Select Medical Holdings Corporation	6.38% 06/01/21	152,800	156,400
	Simon Property Group	4.38% 03/01/21	113,212	105,734
	Simon Property Group	5.65% 02/01/20	119,657	113,698
	Southern Copper Corporation	5.25% 11/08/42	129,826	121,647
	Southern Copper Corporation	6.75% 04/16/40	100,348	96,826
	Southern Power Company	4.88% 07/15/15	313,963	304,497
	Southwest Airlines Co.	5.13% 03/01/17	234,087	230,247
	Southwest Airlines Co.	5.25% 10/01/14	52,986	51,597
	Southwest Airlines Co.	5.75% 12/15/16	27,282	26,738
	Tanner Servicios Financieros	4.38% 03/13/18	198,892	191,760
	Targa Resources Partners LP	4.25% 11/15/23	148,500	147,675
	Telefónica Celular del Paraguay SA	6.75% 12/13/22	215,000	208,000
	Terex Corporation	6.00% 05/15/21	152,879	155,063
	Teva	2.95% 12/18/22	224,882	203,709

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
EIN #59-1995548 PLAN #003
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2013

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Toll Brothers Finance Corporation	5.88% 02/15/22	152,613	150,075
	Transocean Inc.	6.00% 03/15/18	210,971	207,468
	Transportadora de Gas Internacional	5.70% 03/20/22	658,750	635,250
	TV Azteca SAB de CV	7.50% 05/25/18	248,400	232,875
	Tyson Foods Inc.	4.50% 06/15/22	217,604	203,633
	U.S. Treasury Bonds	3.75% 08/15/41	2,058,170	1,774,216
	U.S. Treasury Bonds	4.25% 05/15/39	1,006,634	874,453
	U.S. Treasury Note	1.88% 06/30/20	2,979,821	2,946,623
	U.S. Treasury Note	0.25% 03/31/14	2,752,793	2,751,075
	U.S. Treasury Note	1.63% 08/15/22	4,280,364	4,033,811
	United Rentals	7.63% 04/15/22	150,525	150,019
	United States Treasury	1.00% 08/31/19	3,871,485	3,782,812
	United States Treasury	0.25% 05/31/14	3,173,440	3,171,858
	United Technologies	3.10% 06/01/22	168,848	156,445
	Valero Energy Corporation	6.13% 02/01/20	218,116	205,600
	Vedanta Resources PLC	8.25% 06/07/21	201,500	200,750
	Verizon Communications	2.50% 09/15/16	211,398	217,148
	Vimpelcom Holdings BV	5.95% 02/13/23	200,400	188,500
	Vimpelcom Holdings BV	5.95% 02/13/23	304,875	284,028
	Volcan Compañía Minera	5.38% 02/02/22	374,750	368,000
	VTB Capital SA	6.95% 10/17/22	499,750	508,805
	Wal-Mart Stores	3.25% 10/25/20	442,567	418,653
	Waste Management Inc.	6.13% 11/30/39	343,423	314,185
	WCI Communities, Inc.	6.88% 08/15/21	149,575	154,225
	WellPoint, Inc.	2.30% 07/15/18	425,401	421,627
	Wells Fargo & Company	3.50% 03/08/22	447,078	425,112
	Wells Fargo Mortgage Backed Securities	6.00% 10/25/36	931,378	919,527
	Wynn Las Vegas LLC	7.75% 08/15/20	214,543	213,275
	Xerox Corporation	4.25% 02/15/15	209,864	207,486
			129,146,327	124,329,965

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
EIN #59-1995548 PLAN #003
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2013

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
Equities				
Common Stock				
	ABB Ltd.	44,076 shares	1,112,272	1,163,664
	Ace Ltd.	30,350 shares	2,100,816	3,142,135
	ADK Partnership	47 shares	47	23,948
	Akzo Nobel	46,234 shares	2,920,310	3,589,317
	Allergan Inc.	10,900 shares	1,062,892	1,210,772
	Aviva	265,330 shares	1,875,422	1,976,219
	Axa	49,730 shares	987,236	1,384,899
	Balfour Beatty	207,014 shares	982,005	983,685
	Banco Bilbao Vizcaya Argentaria	77,261 shares	752,149	952,620
	Bank BNP Paribas	28,280 shares	1,598,563	2,207,561
	Bank of America Corporation	209,500 shares	2,967,327	3,261,915
	Barclays	514,904 shares	2,119,625	2,319,216
	Baxter International Inc.	44,000 shares	2,594,358	3,060,200
	Bayer AG	13,426 shares	944,094	1,886,111
	BCE Inc.	46,950 shares	1,404,249	2,032,465
	BG Group	90,751 shares	1,733,011	1,950,225
	Boeing Company	17,500 shares	1,936,946	2,388,575
	British American Tobacco	48,229 shares	1,806,834	2,586,491
	Cameron International Corporation	21,400 shares	1,267,432	1,273,942
	Capital One	43,550 shares	2,011,642	3,336,365
	Carnival PLC	30,160 shares	1,081,649	1,249,312
	China Merchants Holdings Company	210,000 shares	660,404	766,468
	Cisco Systems Inc.	100,200 shares	1,727,541	2,249,490
	Citigroup Inc.	61,400 shares	1,965,733	3,199,554
	CNOOC Ltd.	1,084,000 shares	2,104,598	2,015,964
	Coca Cola Company	49,000 shares	1,826,310	2,024,190
	Comverse Inc.	80 shares	2,326	3,104
	Covidien plc	27,750 shares	1,117,977	1,889,775
	Crédit Agricole Sa	3,981 shares	48,508	51,044
	CVS Health Corporation	32,550 shares	1,788,288	2,329,603
	Daimler AG	31,083 shares	1,613,077	2,694,059
*	Danaher Corporation	651,240 shares	9,055,444	50,275,728

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
EIN #59-1995548 PLAN #003
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2013

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Dollar General Corporation	35,500 shares	1,755,783	2,141,360
	Encana Corporation	66,050 shares	1,371,075	1,192,202
	Exelon Corporation	72,950 shares	2,552,410	1,998,100
	Exxon Mobil Corporation	52,000 shares	4,334,581	5,262,400
	Ford Motor Company	181,850 shares	2,493,192	2,805,945
	GDF Suez	42,100 shares	823,056	991,710
	General Electric Company	190,950 shares	3,656,721	5,352,329
	Givaudan AG	1,131 shares	1,022,443	1,620,165
	Halliburton Company	55,250 shares	2,100,503	2,803,938
	Hitachi	191,000 shares	1,170,004	1,446,515
	Honeywell International Inc.	30,300 shares	1,226,237	2,768,511
	HSBC Holdings	222,573 shares	2,431,026	2,415,543
	Imperial Oil Company	48,700 shares	2,038,221	2,156,092
	International Consolidated Airlines Group	274,055 shares	1,111,862	1,821,969
	JGC Corporation	31,000 shares	706,472	1,216,641
	Johnson & Johnson Company	20,450 shares	1,409,249	1,873,016
	Johnson Controls Inc.	55,500 shares	1,495,319	2,847,150
	JPMorgan Chase & Company	47,200 shares	1,952,446	2,760,256
	KBC Groep	19,260 shares	971,508	1,094,747
	KDDI Corporation	49,400 shares	1,618,587	3,040,940
	Kinder Morgan Management LLC	1 share	76	76
	Korea Electric Power Corporation	36,940 shares	1,128,846	1,216,341
	KT&G Corporation	20,646 shares	1,256,560	1,457,457
	Legrand Sa	39,972 shares	1,648,217	2,206,482
	Linde Group	5,338 shares	755,331	1,118,403
	Link Real Estate Investment Trust	107,550 shares	524,612	521,539
	Lloyds Banking Group	1,640,250 shares	1,480,243	2,142,905
	Marathon Oil Corporation	72,600 shares	2,308,620	2,562,780
	McDonalds Corporation	16,850 shares	1,582,637	1,634,956
	McKesson Corporation	5,100 shares	450,380	823,140
	Michael Page International	130,536 shares	622,071	1,055,057
	Monsanto Company	24,650 shares	1,812,560	2,872,958
	Mosaic Company	22,900 shares	1,329,727	1,082,483
	NetApp, Inc.	32,150 shares	1,330,499	1,322,651

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
EIN #59-1995548 PLAN #003
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2013

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Nikon Corporation	31,000 shares	581,172	592,541
	Novartis AG	20,450 shares	1,169,631	1,643,771
	Novartis AG	41,149 shares	2,341,109	3,294,326
	Oracle Corporation	73,100 shares	2,573,778	2,796,806
	Owens-Illinois Inc.	21,921 shares	548,203	784,333
	Peugeot Sa	41,238 shares	589,447	536,304
	Pfizer Inc.	154,250 shares	2,806,173	4,724,678
	PNC Financial Services Group	39,700 shares	2,706,211	3,079,926
	PostNL	138,096 shares	1,193,154	789,701
	Reed Elsevier	172,431 shares	2,531,066	3,659,060
	Rexam	149,494 shares	962,327	1,313,515
	Rio Tinto Group	20,153 shares	954,954	1,138,037
	Roche Holdings	8,233 shares	1,316,889	2,306,925
	Rolls Royce Holdings	61,465 shares	645,902	1,297,968
	Royal Dutch Shell	56,226 shares	1,949,394	2,014,279
	Ryanair Holdings PLC ADR	10,200 shares	287,468	478,686
	Sanofi	30,836 shares	2,577,550	3,276,865
	SAP SE	11,382 shares	662,301	977,259
	Sembcorp Industries	162,000 shares	670,891	704,404
	Sembcorp Marine	269,000 shares	1,054,293	948,083
	Shin-Etsu Chemical	31,400 shares	1,750,215	1,834,318
	Siemens AG	24,187 shares	2,548,447	3,309,185
	SK Telecom	4,770 shares	892,078	1,039,560
	Skandinaviska Enskilda Banken	128,321 shares	1,110,266	1,694,270
	Smurfit Kappa Group	32,483 shares	562,232	800,756
	Southwestern Energy Company	42,500 shares	1,482,683	1,671,525
	Sumitomo Mitsui Financial Group NPV	26,500 shares	1,116,703	1,366,538
	Symantec Corporation	63,050 shares	1,420,198	1,486,719
	Technip	16,462 shares	1,519,565	1,584,691
	Técnicas Reunidas	22,368 shares	1,181,512	1,217,006
	Tesco	253,402 shares	1,418,735	1,403,257
	Texas Instruments Inc.	71,550 shares	2,013,494	3,141,761
	Time Warner Inc.	46,841 shares	1,575,447	3,265,755
	Tokyo Electron	1,700 shares	66,773	93,164

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
EIN #59-1995548 PLAN #003
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2013

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Total Euro	31,321	shares	1,597,591	1,921,860
	Toyota Motor Corporation	39,000	shares	1,617,385	2,382,189
	UBS AG	133,609	shares	2,292,795	2,541,929
	Unilever	26,105	shares	979,173	1,053,062
	UnitedHealth Group Inc.	38,400	shares	2,023,426	2,891,520
	Verint Systems Inc.	105	shares	3,575	4,509
	Via Inc.	37,500	shares	1,453,727	3,275,250
	Vodafone Group (Reorg- 1A4TP8W)	722,721	shares	1,802,080	2,836,906
	Vodafone Group (Reorg- 2V16AM1)	117,300	shares	3,061,081	4,611,063
	Yue Yuen Industrial Holdings	163,500	shares	399,424	546,142
	Zurich Insurance Group	5,257	shares	930,434	1,528,009
				170,581,113	260,963,784
Preferred Stock					
	Rolls Royce Holdings plc	5,285,990	shares	—	8,755
Venture Capital, Partnerships, & Other Private Investments					
	Abbott Capital Private Equity Fund	7,151,605	units	7,151,605	7,509,978
	Common Sense Partners BPI Ltd.	103,659	units	11,249,999	10,878,045
	Grosvenor Institutional Partners Masters Series, LP	81,000,000	units	81,000,000	94,257,002
	Harbourvest Partners VIII - Cayman Buyout Fund, LP	4,879,614	units	4,879,614	5,993,888
	Harbourvest Partners VIII - Cayman Mezzanine And Distressed Debt Fd, LP	562,336	units	562,336	690,787
	Harbourvest Partners VIII - Cayman Venture Fund, LP	1,145,956	units	1,145,956	1,543,911
	HRJ Growth Capital II	1,033,675	units	1,033,675	1,063,632
	Invesco Non-US Partnership Fund II	1	unit	1	292,929
	Invesco US Buyout Partnership Fund II, LP	1	unit	1	1,897,936
	Invesco Venture Partnership Fund II, LP	2,580,500	units	2,580,500	689,632
	Northgate Private Equity Partners III, LP	7,214,240	units	7,214,240	6,931,103
	Pacific Diversified Strategies (PAAMCO)	83,000,000	units	83,000,000	94,518,623
	Pantheon Europe Fund, LP	2,272,404	units	3,168,599	3,917,922
	Pantheon Global Secondary Fund III B, LP	4,269,876	units	4,269,876	5,190,629
	Pantheon USA Fund VI	16,047,904	units	16,047,904	23,649,125
	Pantheon USA Fund VII, LP	6,367,813	units	6,367,813	8,916,313
	Pantheon USA Fund VIII, LP	5,874,202	units	5,874,202	8,101,267

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
EIN #59-1995548 PLAN #003
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2013

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Realty Associates Fund VII Corporation, LP	7,834,945	units	7,834,945	4,938,559
	Sovereign New Millennium Fund II	556,327	units	556,327	691,445
	Thomas Weisel Global Growth Partners	687,787	units	687,787	392,142
	UBS Trumbull Property Income Fund	6,978	units	68,041,894	70,861,278
	Whippoorwill Offshore Distressed Opportunity Fund Ltd.	9	units	52,774	1,872
				312,720,049	352,928,018
	Total Investments (Held At End Of Year)			\$ 1,598,221,170	\$ 1,934,534,190

* Party in Interest

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
EIN #59-1995548 PLAN #003
SCHEDULE H, LINE 4j—SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2013

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price \$	(d) Selling Price \$	(g) Cost of Asset \$	(h) Current Value of Asset on Transaction Date \$	(i) Net Gain/ (Loss) \$
Category (i) – Single transactions in excess of 5% of plan assets						
* Northern Trust Chicago	NT Collective All Country World ex-US Investable Market Index Fund – Non Lending	\$ 131,164,137	\$ –	\$ 131,164,137	\$ 131,164,137	\$ –
Category (ii) – Series of non-security transactions with the same party in excess of 5% of plan assets						
* Northern Trust Chicago	Foreign exchange transactions involving the Australian dollar	–	–	7,574,770	7,459,761	(115,009)
* Northern Trust Chicago	Foreign exchange transactions involving the British pound sterling	–	–	25,570,048	25,514,367	(55,681)
* Northern Trust Chicago	Foreign exchange transactions involving the Canadian dollar	–	–	9,540,002	9,383,656	(156,346)
* Northern Trust Chicago	Foreign exchange transactions involving the Danish krone	–	–	1,098,019	1,110,467	12,448
* Northern Trust Chicago	Foreign exchange transactions involving the Euro	–	–	27,372,260	27,595,914	223,654
* Northern Trust Chicago	Foreign exchange transactions involving the Hong Kong dollar	–	–	4,142,129	4,142,310	181
* Northern Trust Chicago	Foreign exchange transactions involving the Japanese yen	–	–	20,697,030	20,172,236	(524,795)
* Northern Trust Chicago	Foreign exchange transactions involving the New Israeli shekel	–	–	471,252	471,252	–
* Northern Trust Chicago	Foreign exchange transactions involving the New Zealand dollar	–	–	156,383	156,383	–
* Northern Trust Chicago	Foreign exchange transactions involving the Norwegian krone	–	–	892,708	901,095	8,387
* Northern Trust Chicago	Foreign exchange transactions involving the Singapore dollar	–	–	2,587,889	2,572,928	(14,961)
* Northern Trust Chicago	Foreign exchange transactions involving the Swedish krona	–	–	3,277,183	3,307,758	30,575
* Northern Trust Chicago	Foreign exchange transactions involving the Swiss franc	–	–	10,153,627	10,218,024	64,397
* Northern Trust Chicago	Foreign exchange transactions involving the United States dollar	–	–	(113,533,301)	(113,533,301)	–
Category (iii) – Series of transactions by issue in excess of 5% of plan assets						
* Northern Trust Chicago	Currency – Euro	–	–	99,025,175	98,753,715	(271,461)
* Northern Trust Chicago	NT Collective Short Term Investment Fund	321,050,883	–	321,050,883	321,050,883	–
* Northern Trust Chicago	NT Collective Short Term Investment Fund	–	282,897,987	282,897,987	282,897,987	–
* Northern Trust Chicago	NT Collective Short Term Investment Fund	161,733,572	–	161,733,572	161,733,572	–
* Northern Trust Chicago	NT Collective Short Term Investment Fund	–	273,095,605	273,095,605	273,095,605	–
* Northern Trust Chicago	NT Collective All Country World ex-US Investable Market Index Fund – Non Lending	131,164,137	–	131,164,137	131,164,137	–
* Northern Trust Chicago	NT Collective S&P 500 Index Fund – Non Lending	–	102,010,000	72,154,301	102,010,000	29,855,699
* Northern Trust Chicago	PIMCO Total Return Fund	–	91,479,120	87,814,081	91,479,120	3,665,039
* Northern Trust Chicago	Vanguard Institutional Index Fund	–	162,331,598	128,868,512	162,331,598	33,463,086

Category (iv) – Series of transactions with same party in excess of 5% of plan assets

There were no category (iv) reportable transactions during the year ended December 31, 2013.

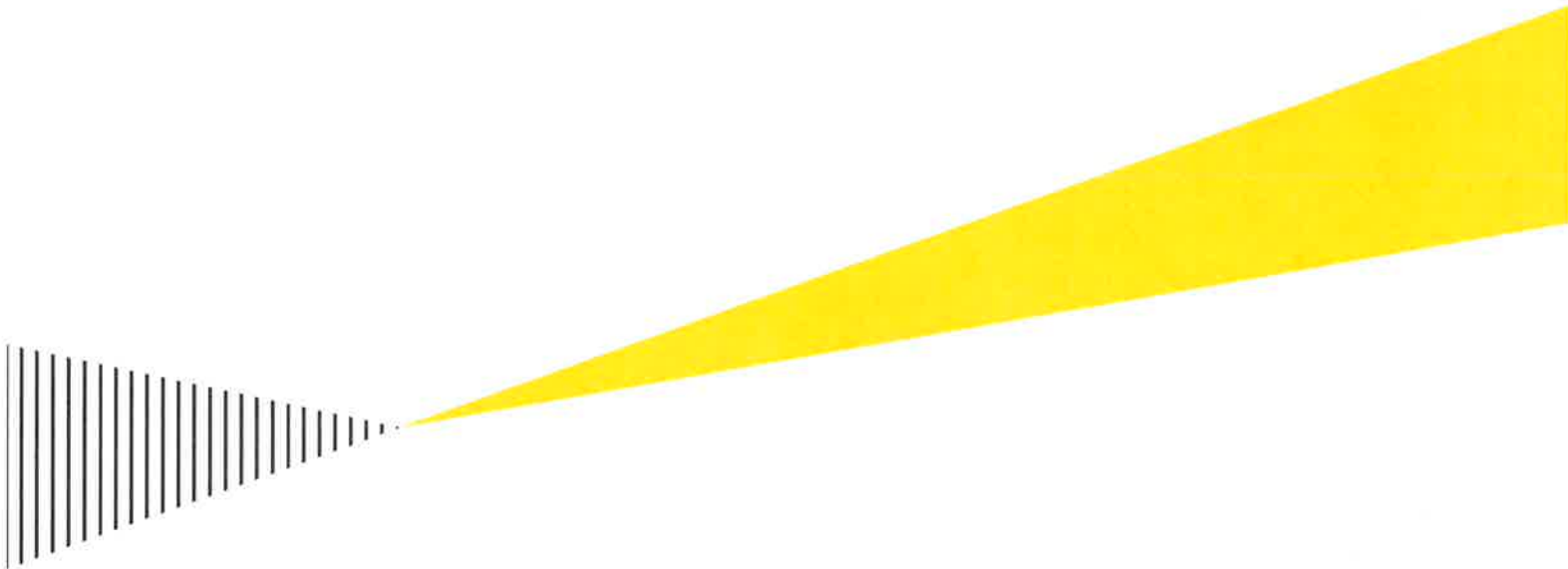
* Party in interest

Columns (e) and (f) are not applicable.

FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULES

Danaher Corporation & Subsidiaries Pension Plan
As of and for the Years Ended December 31, 2013 and 2012
With Report of Independent Auditors

Ernst & Young LLP



Building a better
working world

**DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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Report of Independent Auditors

Plan Administrator
Danaher Corporation & Subsidiaries Pension Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Danaher Corporation & Subsidiaries Pension Plan, which comprise the statements of net assets available for benefits as of December 31, 2013 and 2012, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in conformity with U.S. generally accepted accounting principles; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free of material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified investment information described in Note 3, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the entities that certified the investment information meet the requirements of 29 CFR 2520.103-8. The plan administrator has obtained certifications as of December 31, 2013 and 2012, and for the years then ended, stating that the investment information provided to the plan administrator is complete and accurate.



Disclaimer of Opinion on Financial Statements

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Disclaimer of Opinion on Supplemental Schedules

The accompanying supplemental schedules of assets (held at year end) as of December 31, 2012, and reportable transactions for the year then ended, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Compliance of Form and Content with Department of Labor's Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the certified investment information, have been audited by us in accordance with auditing standards generally accepted in the United States and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Ernst & Young LLP

October 10, 2014

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
AS OF DECEMBER 31, 2013 AND 2012

	<u>2013</u>	<u>2012</u>
ASSETS		
Cash and equivalents	\$ 6,609,295	\$ 2,474,169
Insurance contracts, at contract value	1,758,442	1,734,385
Common/collective trusts	792,698,725	740,098,269
Mutual funds	395,237,206	507,804,083
Government and corporate bonds	103,701,940	64,574,545
Common and preferred stock	229,709,164	208,450,961
Venture capital, partnerships and other private investments	352,928,018	216,028,325
Securities loaned	51,891,400	55,312,531
Total investments	<u>1,934,534,190</u>	<u>1,796,477,268</u>
Collateral for securities loaned	53,073,019	56,079,668
Receivables:		
Contributions receivable	47,300,000	—
Interest and dividend receivable	2,627,091	2,376,769
Pending sales receivable	2,795,543	29,076,526
Taxes recoverable	328,993	246,649
Total receivables	<u>53,051,627</u>	<u>31,699,944</u>
Total assets	<u>2,040,658,836</u>	<u>1,884,256,880</u>
LIABILITIES		
Administrative expenses payable	1,269,249	2,133,461
Pending trades payable	4,011,819	15,828,947
Other payables	25,419	91,231
Collateral for securities loaned	53,073,019	56,079,668
Total liabilities	<u>58,379,506</u>	<u>74,133,307</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 1,982,279,330</u></u>	<u><u>\$ 1,810,123,573</u></u>

See the accompanying notes to the financial statements.

**DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2013 AND 2012**

	<u>2013</u>	<u>2012</u>
ADDITIONS		
Employer contributions	\$ 47,300,000	\$ 50,000,000
Interest and dividend income	32,875,734	34,337,369
Net realized and unrealized appreciation in fair value of investments	<u>257,024,783</u>	<u>183,864,923</u>
Total additions	<u>337,200,517</u>	<u>268,202,292</u>
DEDUCTIONS		
Benefit payments	152,499,196	150,433,761
Administrative expenses	<u>12,545,564</u>	<u>14,094,172</u>
Total deductions	<u>165,044,760</u>	<u>164,527,933</u>
NET INCREASE BEFORE PLAN TRANSFERS	172,155,757	103,674,359
NET TRANSFERS FROM PLAN	<u>—</u>	<u>(29,119,874)</u>
NET INCREASE IN ASSETS AVAILABLE FOR BENEFITS	172,155,757	74,554,485
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	<u>1,810,123,573</u>	<u>1,735,569,088</u>
End of year	<u>\$ 1,982,279,330</u>	<u>\$ 1,810,123,573</u>

See the accompanying notes to the financial statements.

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2013 AND 2012

NOTE 1. DESCRIPTION OF THE PLAN

General

The description of the provisions of the Danaher Corporation & Subsidiaries Pension Plan (the “Plan”) in these notes to the financial statements only covers general features that affect the Plan’s financial operations. Participants must refer to the formal legal documents of the Plan and Summary Plan Description for a comprehensive statement of their benefit rights.

The Plan includes both a defined benefit component where all benefits have been frozen, as well as a cash balance (defined contribution) feature, which was added to the Plan effective January 1, 1997. Under the provisions of the Plan, Danaher Corporation (the “Company”, “Plan Sponsor” or “Plan Administrator”) annually credited 3% of each participant’s compensation to their account balance. All employees who had completed one year of service were automatically enrolled in the Plan. All participant cash balance accounts were participant-directed up through December 31, 2003. Effective December 31, 2003, the cash balance portion of the Plan was frozen for all participants, except for the three groups noted below. Subsequent to December 31, 2003, all cash balance accounts are credited with a fixed interest rate tied to U.S. Treasury securities and are not participant-directed.

Effective March 31, 2007, all benefits under the Plan for post-1996 Veeder-Root Altoona Union participants were frozen and became immediately 100% vested. On February 6, 2012, the Company sold its Kollmorgen Electro-Optical (“KEO”) division to L-3 Communications. Net pension assets and liabilities totaling approximately \$29.1 million were transferred to L-3 Communications during 2012 under the terms of the Transfer Agreement. Effective March 4, 2012, benefits for those participants in the API Harowe Union group were frozen and became immediately 100% vested. After the completion of this last action, the Plan became fully frozen, and plan participants are therefore no longer accruing benefits under this Plan.

Administrative Expenses

Expenses of the Plan are paid from Plan assets.

Subsequent Events

Management has evaluated subsequent events for the Plan through October 10, 2014, the date the financial statements were available to be issued. See Note 9 for a description of the subsequent event.

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2013 AND 2012
(Continued)

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States ("GAAP").

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and judgments that affect the reported amounts of assets, liabilities and changes therein, and the related disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Risks and Uncertainties

Contributions to the Plan by the Plan Sponsor are made, in part, based on the actuarial present value of accumulated plan benefits. Accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, employee compensation and demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions will occur in the near term and, due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements.

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits.

Investments

Investments are recorded at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for discussion of fair value measurements.

Purchases and sales of securities are recorded on the trade date. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2013 AND 2012
(Continued)

Insurance contracts issued by Prudential Retirement Insurance and Annuity Company are carried at contract value in accordance with GAAP. Contract value represents cost adjusted for interest credited and for amounts withdrawn to provide benefits. Interest credits are determined periodically by the insurer and are closely related to the average rate of interest earned by the insurer on its own portfolio. The interest rates used to determine the credits were 3.2% in 2013 and 3.8% in 2012. Because the Plan has, in the past, elected guaranteed payment of certain participants' retirement income, there is a restriction on withdrawal of assets from the insurance contract. Only amounts in excess of the Minimum Funding Liability may be withdrawn. The Minimum Funding Liability is the amount required for the insurer to guarantee future payment of the guaranteed payments, based on contract terms.

The Plan engages in securities lending. The securities on loan as of December 31, 2013 and 2012 are shown separately in the Statements of Net Assets Available for Benefits. Collateral received from borrowers through securities lending transactions is recorded as both an asset and an offsetting liability. Collateral required on U.S. securities is 102% of the market value of the securities lent, plus any accrued interest. Collateral required on non-U.S. securities is 105% of the market value of the securities, plus any accrued interest. Non-cash collateral cannot be pledged or sold unless the borrower defaults. Collateral generally consists of cash and equivalents.

NOTE 3. INVESTMENTS

All investment information disclosed in the accompanying financial statements and supplemental schedules, including investments held as of December 31, 2013 and 2012, net realized and unrealized appreciation (depreciation) in fair value of investments, and interest and dividend income for the years ended December 31, 2013 and 2012, was obtained or derived from information supplied to the Plan Administrator and certified as complete and accurate by the custodians of the Plan's investments.

The fair values of investments representing 5% or more of the Plan's net assets available for benefits as of December 31 were as follows:

	<u>2013</u>	<u>2012</u>
NT Collective S&P 500 Index Fund – Non Lending	\$ 258,598,593	\$ 252,611,149
NT Collective All Country World ex-US Investable Market Index Fund – Non Lending	249,533,145	101,105,809
NT Collective Extended Equity Market Index Fund – Lending	116,778,655	*
NT Collective Short-Term Investment Fund	*	129,294,317
PIMCO Total Return Fund	*	91,457,067
Vanguard Institutional Index Fund	*	143,969,681

* Less than 5% in year presented.

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2013 AND 2012
(Continued)

During the years ended December 31, the Plan's investments, including gains and losses on investments bought and sold as well as held during the year, appreciated (depreciated) in value as follows:

	<u>2013</u>	<u>2012</u>
Fair value determined by quoted price:		
Mutual funds	\$ 29,763,694	\$ 43,029,153
Common and preferred stock	77,145,391	57,182,374
	<u>106,909,085</u>	<u>100,211,527</u>
Fair value estimated:		
Common/collective trusts	131,737,585	70,842,922
Government and corporate bonds	(5,572,701)	2,589,011
Venture capital, partnerships and other private investments	23,950,814	10,221,463
Total appreciation	<u>\$ 257,024,783</u>	<u>\$ 183,864,923</u>

NOTE 4. ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Plan funding requirements and the actuarial valuation of accumulated plan benefits were determined by the Plan's actuary. Accumulated plan benefits are those future periodic payments, including lump-sum distributions, attributable under the Plan's provisions to the service that eligible employees have rendered to date. Accumulated plan benefits include benefits expected to be paid to: (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Accumulated plan benefits also include the defined contribution (cash balance) portion of the Plan. For the defined benefit component of the Plan, benefits under the Plan are based on employees' compensation earned during their years of credited service. The accumulated plan benefits for active employees are based on their compensation ending on the date the Plan was frozen with respect to future benefit accruals (the valuation date). Benefits payable under all circumstances, including retirement, death, disability and termination of employment, are included, to the extent they are deemed attributable to employee service rendered to the valuation date. Benefits to be provided via annuity contracts excluded from plan assets are excluded from accumulated plan benefits.

The actuarial valuation method used by the Plan is the Projected Unit Credit Cost Method. The significant actuarial assumptions used in the valuations as of December 31, 2012 were (i) assumed rate of return of 7.5%, (ii) a schedule of anticipated retirement ages starting at age 55, with all participants retiring by age 65, (iii) mortality rates came from the RP-2000 mortality table projected to 2020 using Scale BB, and (iv) various actuarial or experience tables of rates for disabled lives mortality, employment turnover and marital status. The computations of the actuarial present value of accumulated plan benefits were made as of January 1, 2013. Had the valuations been performed as of December 31, 2012, there would be no material differences.

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2013 AND 2012
(Continued)

The actuarial present value of accumulated plan benefits as of December 31, 2012 was as follows:

Vested benefits:

Participants receiving benefits	\$ 939,935,456
Active and termed participants with vested benefits	825,124,140
Total accumulated vested benefits	<u>1,765,059,596</u>
Active participants without vested rights	14,904,421
Total present value of accumulated plan benefits	<u><u>\$ 1,779,964,017</u></u>

The change in accumulated plan benefits for the year ended December 31, 2012 was as follows:

Actuarial present value of accumulated plan benefits at beginning of year	\$ 1,734,826,780
Increase (decrease) during the year attributable to:	
Benefits accumulated and actuarial losses	56,527,739
Increase for interest due to the decrease in the discount period	124,015,808
Change in actuarial assumptions	44,510,267
Divestiture	(29,482,816)
Benefits paid	<u>(150,433,761)</u>
Net increase	<u>45,137,237</u>
Actuarial present value of accumulated plan benefits at end of year	<u><u>\$ 1,779,964,017</u></u>

Approximately \$28.0 million of the \$44.5 million increase in the accumulated plan benefit obligation during 2012 related to changes in the actuarial assumptions which were the result of the updated mortality table. Mortality rates used for 2012 came from the RP-2000 projected to 2015 using Scale AA Mortality Table. The remaining \$16.5 million was the net effect of a decrease in the cash balance interest crediting rate, a decrease in the annuity conversion interest basis for Tektronix subsidized annuities, and the updated basis to reflect current market conditions used for lump sum calculations. The \$29.5 million decrease in the accumulated plan benefit obligation was a result of the divestiture of the KEO division during 2012.

There were no Company contributions required for 2013 or 2012 to meet minimum funding requirements of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended. The Company made voluntary contributions of \$47.3 million and \$50.0 million to the Plan for the 2013 and 2012 plan years, respectively.

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2013 AND 2012
(Continued)

NOTE 5. FAIR VALUE MEASUREMENTS

Accounting standards define fair value based on an exit price model, establish a framework for measuring fair value where the assets and liabilities are required to be carried at fair value and provide for certain disclosures related to the valuation methods used within a valuation hierarchy as established within the accounting standards. This hierarchy prioritizes the inputs into three broad levels as follows. Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities. Level 2 inputs are quoted prices for similar assets and liabilities in active markets, quoted prices for identical or similar assets in markets that are not active, or other observable characteristics for the asset or liability, including interest rates, yield curves and credit risks, or inputs that are derived principally from, or corroborated by, observable market data through correlation. Level 3 inputs are unobservable inputs based on the Plan's assumptions. A financial asset or liability's classification within the hierarchy is determined based on the lowest level input that is significant to the fair value measurement in its entirety.

Following is a description of the valuation techniques and inputs used for each major class of assets measured at fair value.

Common/collective trusts: Valued based on the Plan's interest, represented by investment units, in the underlying investments held within the trust that are traded in an active market by the trustee.

Common and preferred stock and mutual funds: Valued at the quoted closing price reported on the active market on which the individual securities are traded.

Government and corporate bonds: Valued at quoted prices reported by investment brokers and dealers based on the underlying terms of the security and comparison to similar securities traded on an active market.

Venture capital, partnerships and other private investments: Valued based on the information provided by the asset fund managers, which reflects the Plan's share of the fair value of the net assets of the investment. The investments are valued using a combination of either discounted cash flows, earnings and market multiples, third party appraisals or through reference to the quoted market prices of the underlying investments held by the venture, partnership or private entity where available. Valuation adjustments reflect changes in operating results, financial condition, or prospects of the applicable portfolio company.

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2013 AND 2012
(Continued)

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes the valuation methods are appropriate and consistent with the methods used by other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments measured at fair value as of December 31:

	Quoted Prices in Active Market (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
December 31, 2013:				
Cash and equivalents	\$ 6,609,295	\$ —	\$ —	\$ 6,609,295
Common/collective trusts	—	792,698,725	—	792,698,725
Mutual funds	395,237,206	—	—	395,237,206
Government and corporate bonds	—	103,701,940	—	103,701,940
Common and preferred stock	229,709,164	—	—	229,709,164
Venture capital, partnerships and other private investments	—	—	352,928,018	352,928,018
Securities loaned	51,891,400	—	—	51,891,400
	<u>\$ 683,447,065</u>	<u>\$ 896,400,665</u>	<u>\$ 352,928,018</u>	<u>\$ 1,932,775,748</u>

	Quoted Prices in Active Market (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
December 31, 2012:				
Cash and equivalents	\$ 2,474,169	\$ —	\$ —	\$ 2,474,169
Common/collective trusts	—	740,098,269	—	740,098,269
Mutual funds	507,804,083	—	—	507,804,083
Government and corporate bonds	—	64,574,545	—	64,574,545
Common and preferred stock	208,450,961	—	—	208,450,961
Venture capital, partnerships and other private investments	—	—	216,028,325	216,028,325
Securities loaned	55,312,531	—	—	55,312,531
	<u>\$ 774,041,744</u>	<u>\$ 804,672,814</u>	<u>\$ 216,028,325</u>	<u>\$ 1,794,742,883</u>

The tables above do not include approximately \$1.8 million and \$1.7 million of insurance contracts reported at contract value as of December 31, 2013 and 2012, respectively. Refer to Note 2 for additional information.

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2013 AND 2012
(Continued)

Level 3 Gains and Losses

The table below sets forth a summary of changes in the fair value of the Plan's Level 3 venture capital, partnerships and other private investments for the years ended December 31:

Balance, January 1, 2012	\$ 225,360,958
Realized losses	(4,167,793)
Unrealized gains relating to securities still held as of the reporting date	14,389,256
Purchases	8,566,771
Sales	(28,120,867)
Balance, December 31, 2012	<u>216,028,325</u>
Realized losses	(772,971)
Unrealized gains relating to securities still held as of the reporting date	24,029,412
Purchases	131,530,087
Sales	(17,886,835)
Balance, December 31, 2013	<u><u>\$ 352,928,018</u></u>

Gains and losses (realized and unrealized) included in changes in net assets for the years above are reported in net appreciation (depreciation) in fair value of investments in the Statements of Changes in Net Assets Available for Benefits.

NOTE 6. TAX STATUS OF THE PLAN

The Plan has received a determination letter from the Internal Revenue Service (IRS) dated April 11, 2014, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the "Code") and, therefore, the related trust is exempt from taxation. The 2014 determination letter incorporated all plan amendments executed through October 17, 2013. The Plan has been amended since that date. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan Administrator believes that the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan is qualified and the related trust is tax exempt.

Accounting standards require plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2013 and 2012, there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2010 due to the expiration of the statutes of limitations.

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2013 AND 2012
(Continued)

NOTE 7. PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are held in units of common/collective trusts managed by the Northern Trust Company ("Northern"). Northern is the custodian as defined by the Plan and, therefore, these qualify as party-in-interest transactions. Additionally, as of December 31, 2013 and 2012, the Plan invested in 651,240 shares of Danaher Corporation common stock. During the years ended December 31, 2013 and 2012, the Plan received \$65,124 of dividends on shares of Danaher Corporation common stock. Therefore, these qualify as party-in-interest transactions.

NOTE 8. PLAN TERMINATION AND PENSION BENEFIT INSURANCE

Although it has not expressed any intention to do so, the Plan Sponsor has the right to terminate the Plan subject to the provisions of ERISA. The Plan provides that if it is terminated, each participant's accrued benefit as of the date of termination shall become fully vested and non-forfeitable to the extent that the Plan has funds for the payment of that benefit. The assets of the Plan, less the expenses of liquidation, shall be used to pay benefits or to provide for the future payment of benefits in accordance with applicable law, as specified in the Plan.

The Plan is also insured by the Pension Benefit Guaranty Corporation ("PBGC") in the event of Plan termination. The insurance provides protection for most vested benefits, subject to certain limitations.

Should the Plan terminate at some future time, the amount, if any, of a particular participant's benefits that will be paid will depend on the Plan's net assets, the priority of the participant's benefits as compared to the priority of the other participant's benefits and the type and level of benefits guaranteed by the PBGC at that time.

NOTE 9. SUBSEQUENT EVENT

In August 2014, the Company approved an amendment to the Plan which is effective December 1, 2014, which requires mandatory cash outs of individual retirement plans for participants who are no longer employed by the Company and have an accrued benefit present value in excess of \$1,000, but not exceeding \$5,000. The Company will also offer eligible participants previously enrolled in certain identified plans who have a present value of their accrued benefit in excess of \$5,000 but not exceeding \$40,000, the opportunity to elect to receive the non-cash balance portion of their accrued benefit as a lump-sum distribution as of December 1, 2014. The Company expects cash payouts to total between approximately \$30.0 million and \$40.0 million. This amendment is not expected to result in a settlement gain or loss for the Plan.

SUPPLEMENTAL SCHEDULES

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
EIN #59-1995548 PLAN #003
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2013

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
Cash				
	Currency - Euro	\$ 347,243	\$ 335,726	\$ 347,243
	Currency - Swiss Franc	3,398	3,313	3,398
	Invested cash- United States dollar	6,258,556	6,258,556	6,258,556
	United States dollar	98	98	98
			6,597,693	6,609,295
Insurance Contracts				
	Prudential Retirement Insurance & Annuity Co.	GAC 0350	121,456	121,456
	Prudential Retirement Insurance & Annuity Co.	GAC 3290	1,636,986	1,636,986
			1,758,442	1,758,442
Common/Collective Trusts				
*	NT Collective Short-Term Investment Fund	38,152,896 units	38,152,896	38,152,896
*	NT Collective Extended Equity Market Index Fund – Lending	239,885 units	72,148,025	116,778,655
*	NT Collective All Country World ex-US Investable Market Index Fund – Non Lending	1,892,754 units	206,811,717	249,533,145
*	NT Collective S&P 500 Index Fund - Non Lending	44,414 units	164,071,816	258,598,593
	Russell Real Estate Equity Fund	127,381 units	27,652,173	43,621,034
	Wtc Cif Diversified Inflation Hedges Portfolio	3,420,229 units	52,528,937	50,072,153
	Wtc Cif Emerging Markets Portfolio Fund	1,651,098 units	36,170,219	35,942,249
			597,535,782	792,698,725
Mutual Funds				
	Advisors Inner Circle Fund (ISM Small Company)	2,169,441 units	62,353,077	75,257,899
	Artisan Mid Cap Fund Institutional	1,543,941 units	59,347,264	76,934,581
	DoubleLine Floating Rate Fund	841,614 units	8,500,000	8,550,802
	PIMCO All Asset All Authority Fund	5,086,798 units	55,496,795	50,359,295
	PIMCO Asset Backed Securities Fund	370,215 units	4,130,216	4,435,178
	PIMCO Emerging Markets Fund	585,971 units	6,292,725	5,824,557
	PIMCO High-Yield Portfolio Fund	502,966 units	3,877,167	3,857,748
	PIMCO International Portfolio Fund	3,373,923 units	16,703,208	15,351,351
	PIMCO Investment Grade Corporate Portfolio	2,656,155 units	29,165,752	27,863,069
	PIMCO Mortgage Portfolio Fund	4,832,872 units	53,103,153	50,745,161
	PIMCO Municipal Sector Portfolio	242,844 units	2,121,079	1,899,042
	PIMCO Real Return Portfolio	2,729,107 units	26,823,891	24,125,303
	PIMCO Short Term Floating Fund	1,742,464 units	17,443,606	17,442,063

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
EIN #59-1995548 PLAN #003
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2013

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	PIMCO Short-Term Portfolio Fund	409,538	units	3,903,975	3,902,893
	PIMCO U.S. Government Sector Portfolio	3,293,716	units	30,619,855	28,688,264
				379,881,763	395,237,206
Fixed Income Securities					
	ADT Corporation	3.50%	07/15/22	237,294	208,908
	AES Dominicana	9.50%	11/12/20	436,500	426,000
	Alere Inc.	6.50%	06/15/20	148,875	153,375
	Alfa Bank	7.50%	09/26/19	427,800	428,402
	Alpek	5.38%	08/08/23	200,000	198,750
	Altria Group Inc.	2.85%	08/09/22	449,968	423,532
	American Axle & Manufacturing Holdings, Inc.	6.63%	10/15/22	157,050	157,875
	American Express	2.13%	07/27/18	425,227	425,714
	Anadolu Efes S.K.	3.38%	11/01/22	192,250	161,026
	Arrow Electronics	3.38%	11/01/15	213,015	211,116
	Ashland Inc.	4.75%	08/15/22	159,156	152,000
	AT&T Inc.	5.35%	09/01/40	238,667	217,675
	Automotora Gildemeister	8.25%	05/24/21	93,000	72,951
	Avis Budget Car Rental, LLC	5.50%	04/01/23	151,513	150,156
	Banco de Bogotá	5.38%	02/19/23	392,600	392,000
	Banco de Credito	4.25%	04/01/23	300,750	277,125
	Banco do Brasil	5.88%	01/19/23	542,875	467,500
	BanColombia	5.13%	09/11/22	510,625	470,000
	Bank of America Commercial Mortgage	5.48%	09/10/47	183,000	170,900
	Bank of Montreal	1.40%	09/11/17	450,784	443,028
	Baxter International Inc.	3.20%	06/15/23	99,662	95,535
	BB&T Corporation	1.60%	08/15/17	205,001	201,188
	BBVA Bancomer	6.50%	03/10/21	313,500	316,500
	Becton Dickinson	3.13%	11/08/21	78,600	72,702
	Becton Dickinson	3.25%	11/12/20	211,760	199,680
	Biogen Idec Inc.	6.88%	03/01/18	317,247	312,419
	Boeing Company	6.88%	03/15/39	228,090	211,497
	Bonanza Creek	6.75%	04/15/21	115,150	115,225
	Boston Properties LP	5.63%	11/15/20	118,521	112,504
	Boston Properties Ltd.	3.13%	09/01/23	125,915	114,174
	BP Capital Markets	2.50%	11/06/22	239,533	223,069

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Braskem Finance Ltd.	7.38% 12/31/49	285,000	282,000
	British Telecommunications	5.95% 01/15/18	477,894	457,387
	Burlington Northern Santa Fe Corporation	3.00% 03/15/23	226,716	209,534
	Caixa Econômica Federal	3.50% 11/07/22	413,688	405,000
	CCO Holdings LLC	5.25% 09/30/22	159,113	154,069
	Celanese US Holdings, LLC	4.63% 11/15/22	156,000	153,200
	Celgene Corporation	3.25% 08/15/22	226,923	213,020
	Celulosa Arauco y Constitución	4.75% 01/11/22	104,000	97,424
	Cemex	7.25% 01/15/21	307,125	310,500
	Cencosud	4.88% 01/20/23	307,125	279,951
	Cent CLO 18 Ltd.	3.70% 07/23/25	244,250	244,250
	CFR International SPA	5.13% 12/06/22	621,250	551,022
	Chase FLEX	6.00% 02/25/37	1,047,957	1,005,721
	CHL Mortgage Pass-Through - CTFCL	5.75% 05/26/37	797,430	796,929
	Cinemark USA Inc.	7.38% 06/15/21	109,500	110,500
	Citigroup Commercial Mortgage	2.74% 01/14/30	204,992	198,178
	Citigroup Inc.	5.00% 08/15/22	155,231	151,125
	CMO Alternative Loan Trust	6.25% 08/25/47	1,089,206	1,056,636
	CMO Bank of America Commercial Mortgage Inc.	5.48% 01/15/49	164,941	156,617
	CMO Bank of America Mortgage	5.81% 02/10/51	230,148	220,551
	CMO CD 2006-CD3 Mortgage Trust	5.65% 10/15/48	122,882	120,362
	CMO CD 2007-CD4 Commercial Mortgage Trust	5.37% 12/11/49	260,078	258,189
	CMO CHL Mortgage Pass-Through Trust	5.75% 02/25/37	1,965,863	1,941,412
	CMO CHL Mortgage Pass-Through Trust	5.75% 08/25/37	875,468	852,655
	CMO Citigroup Commercial Mortgage Trust	5.71% 12/10/49	225,680	220,362
	CMO CitiMortgage Alternative Loan Trust	6.00% 12/25/36	1,269,161	1,286,725
	CMO Cobalt Commercial Mortgage Trust	5.57% 04/15/47	246,250	232,588
	CMO Commercial Mortgage Trust	5.78% 06/10/46	220,078	214,953
	CMO Credit Suisse Commercial Mortgage Trust	5.79% 06/15/38	105,153	102,985
	CMO Credit Suisse Commercial Mortgage Trust	5.51% 09/15/39	219,766	214,750
	CMO Credit Suisse Commercial Mortgage Trust	5.34% 12/15/39	219,281	213,530
	CMO Credit Suisse Commercial Mortgage Trust	5.79% 06/15/38	252,109	247,102
	CMO Credit Suisse First Boston Mortgage Securities	5.23% 12/15/40	215,375	211,177
	CMO Credit Suisse First Boston Mortgage Securities	5.47% 02/15/39	262,432	256,551
	CMO CSMC Mortgage Backed Trust	5.09% 12/25/19	728,913	726,274
	CMO Cwalt Inc. Mortgage Pass-Through	5.50% 12/25/35	1,326,875	1,302,342

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	CMO First Horizon Mortgage Pass-Through Trust	2.24% 08/25/35	931,463	941,680
	CMO GMAC Commercial Mortgage Securities	5.29% 11/10/45	217,500	211,763
	CMO Greenwich Cap Commercial FDG Corp.	5.28% 04/10/37	218,063	212,316
	CMO JPMorgan Chase & Company Commercial Securities Trust	5.47% 06/12/47	195,809	192,202
	CMO Lehman Commercial Mortgage Trust	5.57% 02/12/39	191,500	177,966
	CMO Lehman Mortgage Trust	6.00% 01/25/36	1,169,539	1,183,256
	CMO Lehman Mortgage Trust	6.00% 09/25/37	603,550	591,629
	CMO Morgan Stanley	5.21% 11/14/42	263,086	262,364
	CMO Morgan Stanley	5.51% 02/12/44	201,188	211,523
	CMO Morgan Stanley Mortgage Loan Trust	6.00% 08/25/36	500,691	507,672
	CMO Morgan Stanley Mortgage Loan Trust	5.50% 02/25/47	1,258,915	1,234,558
	CMO Morgan Stanley Mortgage Loan Trust	5.75% 12/25/35	713,937	701,481
	CMO Mortgage Securities Trust	5.62% 11/10/39	197,250	195,877
	CMO Prime Mortgage Trust	6.00% 06/25/36	303,121	303,967
	CMO RFMSI Trust	6.00% 06/25/36	1,279,136	1,212,582
	CMO RFMSI Trust	6.25% 08/25/36	1,229,232	1,150,918
	CMO RFMSI Trust	6.00% 06/25/37	1,299,795	1,220,988
	CMO Secs Corporation Commercial Mortgage Pass-Through	5.59% 04/10/38	260,615	251,023
	CMO Secs Corporation Mortgage Pass-Through	6.00% 11/25/35	1,166,666	1,128,278
	CMO SER 2007-GG9	5.48% 03/10/39	221,516	212,821
	CMO SR 2007-5	5.77% 02/10/51	281,211	267,149
	CMO UBS Company Commercial Mortgage Trust	4.95% 12/15/39	259,297	254,762
	CMO UBS Company Commercial Mortgage Trust	5.49% 02/15/40	268,203	263,812
	CMO UBS Company Commercial Mortgage Trust	5.48% 02/15/40	143,250	151,597
	CMO Wachovia Bank Commercial Mortgage	5.60% 10/15/48	77,941	75,141
	CMO Wachovia Bank Commercial Mortgage Trust	5.92% 02/15/51	147,469	150,242
	CMO Wachovia Bank Commercial Mortgage Trust	5.92% 02/15/51	277,148	276,115
	CMO Wachovia Bank Commercial Mortgage Trust	5.41% 12/15/43	249,492	240,269
	Coca Cola Company	1.80% 09/01/16	207,111	204,804
	Commercial 2007-C9 Mortgage Floating Rate	0.86% 12/10/49	168,625	177,852
	Conagra Foods Inc.	3.20% 01/25/23	276,456	255,318
	ConocoPhillips Company	6.50% 02/01/39	225,883	206,913
	Corporación Andina de Fomento	3.75% 01/15/16	424,912	415,879
	Corporation Group	6.75% 03/15/23	265,313	242,187
	Cosan Overseas Ltd.	8.25% 11/29/49	102,000	100,500
	Covidien International	2.95% 06/15/23	275,131	259,018

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	Credit Suisse	0.34% 10/15/21	271,737	275,536
	Csmc Ser	1.18% 04/27/35	802,435	802,435
	Davita Inc.	5.75% 08/15/22	149,625	151,875
	Deutsche Telekom	8.75% 06/15/30	94,028	91,701
	Devon Energy Corporation	4.00% 07/15/21	295,418	279,779
	Devon Energy Corporation	6.30% 01/15/19	153,208	144,857
	Diageo Cap PLC	1.50% 05/11/17	213,056	209,547
	DIRECTV	5.00% 03/01/21	222,358	210,102
	Dormitory Authority of the State of New York	5.50% 03/15/27	622,771	641,531
	Dow Chemical Company	3.00% 11/15/22	225,286	214,507
	Dryden	4.99% 11/15/23	251,250	250,125
	Duke Energy Corporation	3.55% 09/15/21	211,192	200,049
	Ecolab Inc.	1.00% 08/09/15	205,848	205,638
	Equinix Inc.	7.00% 07/15/21	159,138	158,412
	Esal Gmbh	6.25% 02/05/23	202,000	179,965
	Fannie Mae Poll #AB3796	3.50% 11/01/31	1,337,551	1,293,717
	Fannie Mae Poll #AB7776	3.00% 02/01/43	1,969,507	1,836,235
	Fannie Mae Poll #AB8703	3.00% 03/01/38	1,985,042	1,829,827
	Fannie Mae Poll #MA1275	3.00% 12/01/32	2,881,116	2,743,436
	Fannie Mae Poll #MA1366	3.00% 03/01/33	988,195	938,560
	Fannie Mae Poll #MA1432	3.00% 05/01/33	2,027,653	1,901,167
	Fannie Mae Poll #MA1459	3.00% 06/01/33	1,568,385	1,470,619
	Fhlmc Multiclass	4.00% 01/15/41	1,195,083	1,141,337
	Fhlmc Multiclass	4.00% 01/15/41	1,110,403	952,713
	Fnma REMIC	5.20% 03/25/43	838,741	629,914
	Ford Motor Company	7.45% 07/16/31	429,659	416,387
	France Telecom	2.75% 09/14/16	214,298	212,882
	Gazprom Oao Via Gaz Cap Sa	4.95% 02/06/28	359,675	354,000
	General Electric Company	2.90% 01/09/17	450,014	443,687
	Gnma Var	4.87% 04/16/48	1,450,914	1,411,009
	Goldman Sachs	5.75% 01/24/22	235,577	236,394
	Goodyear Tire	7.00% 05/15/22	147,092	150,675
	Grupo Aval Ltd.	4.75% 09/26/22	504,000	461,250
	Grupo Kuo SAB de CV	6.25% 12/04/22	757,750	700,000
	Halliburton Company	6.15% 09/15/19	220,872	206,933
	HD Supply Inc.	7.50% 07/15/20	148,806	156,237

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	Iasis Cap LLC / Iasis Cap Corporation	8.38% 05/15/19	148,988	153,700
	Illinois Tool Works Inc.	3.38% 09/15/21	242,999	223,923
	Industrial Senior Trust	5.50% 11/01/22	601,550	552,000
	Instit Costa de Electric	6.95% 11/10/21	230,250	206,531
	Intelsat	7.75% 06/01/21	146,813	155,512
	Inversiones	4.50% 04/25/22	509,500	474,785
	Itau Unibanco Holding	5.50% 08/06/22	209,000	190,500
	JPMorgan Chase & Company	1.83% 10/15/25	203,250	201,069
	JPMorgan Chase & Company	5.71% 02/12/49	222,328	214,691
	JPMorgan Chase & Company	4.50% 01/24/22	479,288	454,824
	Kellogg Company	7.45% 04/01/31	218,319	201,814
	Kinder Morgan	2.65% 02/01/19	149,787	148,336
	Kinder Morgan	6.50% 09/01/39	120,018	109,633
	Kinder Morgan	6.95% 01/15/38	99,293	86,160
	Korea Development Bank	3.25% 03/09/16	262,188	259,667
	Korea Development Bank	4.38% 08/10/15	188,869	184,039
	Kroger Company	3.40% 04/15/22	343,421	320,093
	Lehman XS Trust Mortgage Passthrough	5.32% 06/25/36	1,429,695	1,386,280
	Lukoil International	4.56% 04/24/23	188,500	188,247
	Macys Retail Holdings	2.88% 02/15/23	228,253	212,681
	Manitowoc Inc.	8.50% 11/01/20	151,152	153,225
	Marathon Pete Corporation	5.13% 03/01/21	227,242	211,237
	Mattel Inc.	2.50% 11/01/16	214,164	210,282
	Metalsa SA de CV	4.90% 04/24/23	189,000	181,500
	Metlife Inc.	4.13% 08/13/42	480,935	434,812
	Mexican STS (Medium Term Note)	4.00% 10/02/23	348,401	346,500
	Mexichem SA de CV	6.75% 09/19/42	186,500	190,000
	Mexico Generadora De Energia S de RL	5.50% 12/06/32	190,000	191,000
	MGM Resorts International	6.63% 12/15/21	149,713	153,337
	Microsoft Corporation	2.13% 11/15/22	224,266	207,780
	MidAmerican Energy	6.50% 09/15/37	332,181	290,385
	Minerva Luxembourg	7.75% 01/31/23	198,000	198,500
	Morgan Stanley	3.75% 02/25/23	241,330	233,536
	Motorola Solutions	6.00% 11/15/17	316,305	307,113
	MPT Operating Partnership, LP	6.38% 02/15/22	31,575	31,050
	National Rural Utilities	10.38% 11/01/18	550,634	507,144

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	NCL Corporation Ltd.	5.00% 02/15/18	39,600	41,200
	Newfield Exploration Company	5.75% 01/30/22	145,702	149,350
	Noble Group Ltd.	6.75% 01/29/20	207,800	210,000
	Nomads Clothing, Ltd.	3.77% 01/15/25	241,905	237,590
	Novartis Capital Corporation	2.40% 09/21/22	227,758	210,871
	Nuveen Investments, Inc.	9.50% 10/15/20	152,475	150,375
	OAS Financial, Ltd.	8.88% 04/29/49	178,500	177,000
	Octagon Investment	3.62% 07/17/25	243,450	243,450
	Octagon Investment	4.77% 07/17/25	235,875	235,875
	Odebrecht Finance Ltd.	7.50% 09/29/49	193,000	192,000
	OHA Intrepid	3.29% 04/20/21	250,000	250,000
	ONEOK Partners, LP	6.13% 02/01/41	239,236	211,792
	Oracle Corporation	1.20% 10/15/17	209,457	206,652
	Oracle Corporation	2.38% 01/15/19	225,588	227,014
	Pacific Rubiales Corporation	7.25% 12/12/21	288,750	266,250
	Pacific Rubiales Corporation	5.13% 03/28/23	405,900	367,000
	Pemex Project Funding Master Trust	6.63% 06/15/35	523,641	447,312
	Penn Virginia Resource Partners	8.25% 04/15/18	157,500	159,000
	Pesquera Exalmar SAA	7.38% 01/31/20	196,500	184,516
	Pesquera Inc	9.00% 02/10/17	212,000	198,212
	Petrobras Global	4.38% 05/20/23	279,623	267,268
	Phillips 66	5.88% 05/01/42	238,963	216,909
	PNC Funding Corporation	3.30% 03/08/22	259,110	245,662
	PNC Funding Corporation	4.38% 08/11/20	198,688	187,089
	Pvtpl Activision Blizzard	5.63% 09/15/21	155,931	160,425
	Pvtpl Ares XXIV CLO Ltd.	4.87% 10/12/23	250,750	247,107
	Pvtpl Australia & New Zealand Tranche	4.88% 01/12/21	288,845	271,960
	Pvtpl Banco de Bogotá International SA	5.38% 02/19/23	203,700	196,000
	Pvtpl Banco de Credito del Peru	6.13% 04/24/27	108,479	99,750
	Pvtpl Bluemountain Clo Ltd.	5.74% 07/20/23	238,125	240,205
	Pvtpl BMC Software, Inc.	8.13% 07/15/21	75,000	77,250
	Pvtpl Brookside Mill Clo Ltd.	4.64% 04/17/25	224,775	224,775
	Pvtpl Brookside Mill Clo Ltd.	3.29% 04/17/25	233,025	231,275
	Pvtpl Cencosud SA	4.88% 01/20/23	203,800	186,635
	Pvtpl Cent CLO 18 Ltd.	4.85% 07/23/25	231,625	231,625
	Pvtpl Cent CLO 20 Ltd.	0.00% 01/25/26	496,650	500,000

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	Pvtpl Claires Stores Inc.	7.75% 06/01/20	102,113	97,650
	Pvtpl CMO Citigroup Commercial Mortgage Trust	3.01% 01/14/30	201,073	195,811
	Pvtpl CMO CSMC	4.00% 02/27/38	1,962,500	1,910,288
	Pvtpl CMO GE Commercial Mortgage Corporation	8.43% 03/10/39	226,812	219,870
	Pvtpl CMO JPMorgan Chase & Company	2.53% 04/17/28	100,000	98,301
	Pvtpl CMO JPMorgan Chase & Company	0.88% 04/15/28	100,000	99,563
	Pvtpl CMO JPMorgan Chase & Company	3.01% 07/17/26	250,000	252,489
	Pvtpl CMO JPMorgan Chase & Company	0.98% 04/17/28	100,000	100,022
	Pvtpl CMO JPMorgan Chase Commercial Mortgage Securities Trust	3.16% 04/15/30	255,000	248,900
	Pvtpl CMO Morgan Stanley	6.54% 01/26/37	728,705	728,705
	Pvtpl CMO Wachovia Bank	0.37% 12/15/43	181,500	189,860
	Pvtpl Compañía Minera Milpo SA	4.63% 03/28/23	400,000	362,000
	Pvtpl Corp. Group Banking SA	6.75% 03/15/23	255,250	240,773
	Pvtpl Corporación Lindley SA	4.63% 04/12/23	200,000	184,500
	Pvtpl CSMC	4.00% 08/27/37	1,389,375	1,363,494
	Pvtpl Embraer Overseas Ltd.	5.70% 09/16/23	298,310	300,000
	Pvtpl Empresa Nacional de Telecomunicaciones	4.88% 10/30/24	198,580	195,372
	Pvtpl ESAL GmbH	6.25% 02/05/23	395,350	359,000
	Pvtpl Ferreycorp SAA	4.88% 04/26/20	198,538	187,000
	Pvtpl Fresnillo PLC	5.50% 11/13/23	397,968	388,000
	Pvtpl Glencore Funding LLC	2.50% 01/15/19	121,049	121,040
	Pvtpl GoldenTree Loan Opportunities IV, Ltd.	4.49% 08/18/22	243,125	238,945
	Pvtpl GoldenTree Loan Opportunities VI, Ltd.	4.44% 04/17/22	250,375	249,918
	Pvtpl GPN Capital S.A.	6.00% 11/27/23	200,000	203,000
	Pvtpl Grupo IDESA, SA de CV	7.88% 12/18/20	298,020	303,000
	Pvtpl Hawk Acquisition Sub, Inc.	4.25% 10/15/20	151,600	154,800
	Pvtpl IAC/InterActive Corporation	4.88% 11/30/18	45,000	46,013
	Pvtpl LCM XI Ltd. Partnership LLC	4.19% 04/19/22	249,850	246,510
	Pvtpl Liberty Mutual Group Inc.	6.50% 05/01/42	350,949	329,236
	Pvtpl Northern Trust 144A	4.75% 11/15/21	152,575	155,550
	Pvtpl OAS Finance Ltd.	8.88% 12/31/49	200,000	177,000
	Pvtpl Oasis Petroleum Inc.	6.88% 03/15/22	155,000	164,300
	Pvtpl Pesquera Exalmar SAA	7.38% 01/31/20	196,500	182,000
	Pvtpl Post Holdings, Inc.	7.38% 02/15/22	150,850	149,800
	Pvtpl RREF 2013-LT2 LLC & Subsidiaries	2.83% 05/22/28	139,873	140,108
	Pvtpl Sealed Air Corporation	6.50% 12/01/20	149,691	150,500

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	Pvtpl Service Corporation International	5.38% 01/15/22	155,190	156,938
	Pvtpl Sirius XM Radio Inc.	4.25% 05/15/20	144,925	146,475
	Pvtpl SM Energy Company	5.00% 01/15/24	118,385	114,300
	Pvtpl Spectrum Brands Escrow Corporation	6.63% 11/15/22	147,789	149,989
	Pvtpl Sun Merger Sub, Inc	5.88% 08/01/21	151,969	153,750
	Pvtpl THL Credit Wind River 2013-1 CLO Ltd.	3.64% 04/20/25	230,765	241,550
	Pvtpl Ultra Petroleum Corporation	5.75% 12/15/18	95,000	97,613
	Pvtpl Vedanta Resources	7.13% 05/31/23	200,000	183,250
	Pvtpl VPII Escrow Corporation	7.50% 07/15/21	156,056	159,138
	R R Donnelley & Sons	7.88% 03/15/21	144,550	155,400
	Regency Energy Partners	5.50% 04/15/23	158,550	156,000
	Residential FDG Mortgage	6.00% 04/25/36	1,411,180	1,357,852
	Revlon Consumer Products	5.75% 02/15/21	160,100	157,800
	Reynolds Group Issuer Inc.	9.88% 08/15/19	159,750	166,875
	Rosneft	4.20% 03/06/22	189,750	184,000
	Royal KPN N.V.	8.38% 10/01/30	134,578	126,775
	Safway Group Holding	7.00% 05/15/18	153,063	163,525
	Sally Holdings LLC	5.75% 06/01/22	151,875	156,000
	Samarco Mineração SA	4.13% 11/01/22	196,750	180,000
	SB Capital S.A.	5.13% 10/29/22	564,700	573,000
	SBA Communications Corporation	5.63% 10/01/19	151,125	154,500
	Scotiabank Peru SA	4.50% 12/13/27	590,500	521,955
	Select Medical Holdings Corporation	6.38% 06/01/21	152,800	156,400
	Simon Property Group	4.38% 03/01/21	113,212	105,734
	Simon Property Group	5.65% 02/01/20	119,657	113,698
	Southern Copper Corporation	5.25% 11/08/42	129,826	121,647
	Southern Copper Corporation	6.75% 04/16/40	100,348	96,826
	Southern Power Company	4.88% 07/15/15	313,963	304,497
	Southwest Airlines Co.	5.13% 03/01/17	234,087	230,247
	Southwest Airlines Co.	5.25% 10/01/14	52,986	51,597
	Southwest Airlines Co.	5.75% 12/15/16	27,282	26,738
	Tanner Servicios Financieros	4.38% 03/13/18	198,892	191,760
	Targa Resources Partners LP	4.25% 11/15/23	148,500	147,675
	Telefónica Celular del Paraguay SA	6.75% 12/13/22	215,000	208,000
	Terex Corporation	6.00% 05/15/21	152,879	155,063
	Teva	2.95% 12/18/22	224,882	203,709

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
EIN #59-1995548 PLAN #003
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2013

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Toll Brothers Finance Corporation	5.88% 02/15/22	152,613	150,075
	Transocean Inc.	6.00% 03/15/18	210,971	207,468
	Transportadora de Gas Internacional	5.70% 03/20/22	658,750	635,250
	TV Azteca SAB de CV	7.50% 05/25/18	248,400	232,875
	Tyson Foods Inc.	4.50% 06/15/22	217,604	203,633
	U.S. Treasury Bonds	3.75% 08/15/41	2,058,170	1,774,216
	U.S. Treasury Bonds	4.25% 05/15/39	1,006,634	874,453
	U.S. Treasury Note	1.88% 06/30/20	2,979,821	2,946,623
	U.S. Treasury Note	0.25% 03/31/14	2,752,793	2,751,075
	U.S. Treasury Note	1.63% 08/15/22	4,280,364	4,033,811
	United Rentals	7.63% 04/15/22	150,525	150,019
	United States Treasury	1.00% 08/31/19	3,871,485	3,782,812
	United States Treasury	0.25% 05/31/14	3,173,440	3,171,858
	United Technologies	3.10% 06/01/22	168,848	156,445
	Valero Energy Corporation	6.13% 02/01/20	218,116	205,600
	Vedanta Resources PLC	8.25% 06/07/21	201,500	200,750
	Verizon Communications	2.50% 09/15/16	211,398	217,148
	Vimpelcom Holdings BV	5.95% 02/13/23	200,400	188,500
	Vimpelcom Holdings BV	5.95% 02/13/23	304,875	284,028
	Volcan Compañía Minera	5.38% 02/02/22	374,750	368,000
	VTB Capital SA	6.95% 10/17/22	499,750	508,805
	Wal-Mart Stores	3.25% 10/25/20	442,567	418,653
	Waste Management Inc.	6.13% 11/30/39	343,423	314,185
	WCI Communities, Inc.	6.88% 08/15/21	149,575	154,225
	WellPoint, Inc.	2.30% 07/15/18	425,401	421,627
	Wells Fargo & Company	3.50% 03/08/22	447,078	425,112
	Wells Fargo Mortgage Backed Securities	6.00% 10/25/36	931,378	919,527
	Wynn Las Vegas LLC	7.75% 08/15/20	214,543	213,275
	Xerox Corporation	4.25% 02/15/15	209,864	207,486
			129,146,327	124,329,965

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
EIN #59-1995548 PLAN #003
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2013

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
Equities				
Common Stock				
	ABB Ltd.	44,076 shares	1,112,272	1,163,664
	Ace Ltd.	30,350 shares	2,100,816	3,142,135
	ADK Partnership	47 shares	47	23,948
	Akzo Nobel	46,234 shares	2,920,310	3,589,317
	Allergan Inc.	10,900 shares	1,062,892	1,210,772
	Aviva	265,330 shares	1,875,422	1,976,219
	Axa	49,730 shares	987,236	1,384,899
	Balfour Beatty	207,014 shares	982,005	983,685
	Banco Bilbao Vizcaya Argentaria	77,261 shares	752,149	952,620
	Bank BNP Paribas	28,280 shares	1,598,563	2,207,561
	Bank of America Corporation	209,500 shares	2,967,327	3,261,915
	Barclays	514,904 shares	2,119,625	2,319,216
	Baxter International Inc.	44,000 shares	2,594,358	3,060,200
	Bayer AG	13,426 shares	944,094	1,886,111
	BCE Inc.	46,950 shares	1,404,249	2,032,465
	BG Group	90,751 shares	1,733,011	1,950,225
	Boeing Company	17,500 shares	1,936,946	2,388,575
	British American Tobacco	48,229 shares	1,806,834	2,586,491
	Cameron International Corporation	21,400 shares	1,267,432	1,273,942
	Capital One	43,550 shares	2,011,642	3,336,365
	Carnival PLC	30,160 shares	1,081,649	1,249,312
	China Merchants Holdings Company	210,000 shares	660,404	766,468
	Cisco Systems Inc.	100,200 shares	1,727,541	2,249,490
	Citigroup Inc.	61,400 shares	1,965,733	3,199,554
	CNOOC Ltd.	1,084,000 shares	2,104,598	2,015,964
	Coca Cola Company	49,000 shares	1,826,310	2,024,190
	Comverse Inc.	80 shares	2,326	3,104
	Covidien plc	27,750 shares	1,117,977	1,889,775
	Crédit Agricole Sa	3,981 shares	48,508	51,044
	CVS Health Corporation	32,550 shares	1,788,288	2,329,603
	Daimler AG	31,083 shares	1,613,077	2,694,059
	* Danaher Corporation	651,240 shares	9,055,444	50,275,728

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
EIN #59-1995548 PLAN #003
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2013

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Dollar General Corporation	35,500	shares	1,755,783	2,141,360
	Encana Corporation	66,050	shares	1,371,075	1,192,202
	Exelon Corporation	72,950	shares	2,552,410	1,998,100
	Exxon Mobil Corporation	52,000	shares	4,334,581	5,262,400
	Ford Motor Company	181,850	shares	2,493,192	2,805,945
	GDF Suez	42,100	shares	823,056	991,710
	General Electric Company	190,950	shares	3,656,721	5,352,329
	Givaudan AG	1,131	shares	1,022,443	1,620,165
	Halliburton Company	55,250	shares	2,100,503	2,803,938
	Hitachi	191,000	shares	1,170,004	1,446,515
	Honeywell International Inc.	30,300	shares	1,226,237	2,768,511
	HSBC Holdings	222,573	shares	2,431,026	2,415,543
	Imperial Oil Company	48,700	shares	2,038,221	2,156,092
	International Consolidated Airlines Group	274,055	shares	1,111,862	1,821,969
	JGC Corporation	31,000	shares	706,472	1,216,641
	Johnson & Johnson Company	20,450	shares	1,409,249	1,873,016
	Johnson Controls Inc.	55,500	shares	1,495,319	2,847,150
	JPMorgan Chase & Company	47,200	shares	1,952,446	2,760,256
	KBC Groep	19,260	shares	971,508	1,094,747
	KDDI Corporation	49,400	shares	1,618,587	3,040,940
	Kinder Morgan Management LLC	1	share	76	76
	Korea Electric Power Corporation	36,940	shares	1,128,846	1,216,341
	KT&G Corporation	20,646	shares	1,256,560	1,457,457
	Legrand Sa	39,972	shares	1,648,217	2,206,482
	Linde Group	5,338	shares	755,331	1,118,403
	Link Real Estate Investment Trust	107,550	shares	524,612	521,539
	Lloyds Banking Group	1,640,250	shares	1,480,243	2,142,905
	Marathon Oil Corporation	72,600	shares	2,308,620	2,562,780
	McDonalds Corporation	16,850	shares	1,582,637	1,634,956
	McKesson Corporation	5,100	shares	450,380	823,140
	Michael Page International	130,536	shares	622,071	1,055,057
	Monsanto Company	24,650	shares	1,812,560	2,872,958
	Mosaic Company	22,900	shares	1,329,727	1,082,483
	NetApp, Inc.	32,150	shares	1,330,499	1,322,651

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
EIN #59-1995548 PLAN #003
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2013

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Nikon Corporation	31,000 shares	581,172	592,541
	Novartis AG	20,450 shares	1,169,631	1,643,771
	Novartis AG	41,149 shares	2,341,109	3,294,326
	Oracle Corporation	73,100 shares	2,573,778	2,796,806
	Owens-Illinois Inc.	21,921 shares	548,203	784,333
	Peugeot Sa	41,238 shares	589,447	536,304
	Pfizer Inc.	154,250 shares	2,806,173	4,724,678
	PNC Financial Services Group	39,700 shares	2,706,211	3,079,926
	PostNL	138,096 shares	1,193,154	789,701
	Reed Elsevier	172,431 shares	2,531,066	3,659,060
	Rexam	149,494 shares	962,327	1,313,515
	Rio Tinto Group	20,153 shares	954,954	1,138,037
	Roche Holdings	8,233 shares	1,316,889	2,306,925
	Rolls Royce Holdings	61,465 shares	645,902	1,297,968
	Royal Dutch Shell	56,226 shares	1,949,394	2,014,279
	Ryanair Holdings PLC ADR	10,200 shares	287,468	478,686
	Sanofi	30,836 shares	2,577,550	3,276,865
	SAP SE	11,382 shares	662,301	977,259
	Sembcorp Industries	162,000 shares	670,891	704,404
	Sembcorp Marine	269,000 shares	1,054,293	948,083
	Shin-Etsu Chemical	31,400 shares	1,750,215	1,834,318
	Siemens AG	24,187 shares	2,548,447	3,309,185
	SK Telecom	4,770 shares	892,078	1,039,560
	Skandinaviska Enskilda Banken	128,321 shares	1,110,266	1,694,270
	Smurfit Kappa Group	32,483 shares	562,232	800,756
	Southwestern Energy Company	42,500 shares	1,482,683	1,671,525
	Sumitomo Mitsui Financial Group NPV	26,500 shares	1,116,703	1,366,538
	Symantec Corporation	63,050 shares	1,420,198	1,486,719
	Technip	16,462 shares	1,519,565	1,584,691
	Técnicas Reunidas	22,368 shares	1,181,512	1,217,006
	Tesco	253,402 shares	1,418,735	1,403,257
	Texas Instruments Inc.	71,550 shares	2,013,494	3,141,761
	Time Warner Inc.	46,841 shares	1,575,447	3,265,755
	Tokyo Electron	1,700 shares	66,773	93,164

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
EIN #59-1995548 PLAN #003
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2013

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Total Euro	31,321	shares	1,597,591	1,921,860
	Toyota Motor Corporation	39,000	shares	1,617,385	2,382,189
	UBS AG	133,609	shares	2,292,795	2,541,929
	Unilever	26,105	shares	979,173	1,053,062
	UnitedHealth Group Inc.	38,400	shares	2,023,426	2,891,520
	Verint Systems Inc.	105	shares	3,575	4,509
	Via Inc.	37,500	shares	1,453,727	3,275,250
	Vodafone Group (Reorg- 1A4TP8W)	722,721	shares	1,802,080	2,836,906
	Vodafone Group (Reorg- 2V16AM1)	117,300	shares	3,061,081	4,611,063
	Yue Yuen Industrial Holdings	163,500	shares	399,424	546,142
	Zurich Insurance Group	5,257	shares	930,434	1,528,009
				170,581,113	260,963,784
Preferred Stock					
	Rolls Royce Holdings plc	5,285,990	shares	—	8,755
Venture Capital, Partnerships, & Other Private Investments					
	Abbott Capital Private Equity Fund	7,151,605	units	7,151,605	7,509,978
	Common Sense Partners BPI Ltd.	103,659	units	11,249,999	10,878,045
	Grosvenor Institutional Partners Masters Series, LP	81,000,000	units	81,000,000	94,257,002
	Harbourvest Partners VIII - Cayman Buyout Fund, LP	4,879,614	units	4,879,614	5,993,888
	Harbourvest Partners VIII - Cayman Mezzanine And Distressed Debt Fd, LP	562,336	units	562,336	690,787
	Harbourvest Partners VIII - Cayman Venture Fund, LP	1,145,956	units	1,145,956	1,543,911
	HRJ Growth Capital II	1,033,675	units	1,033,675	1,063,632
	Invesco Non-US Partnership Fund II	1	unit	1	292,929
	Invesco US Buyout Partnership Fund II, LP	1	unit	1	1,897,936
	Invesco Venture Partnership Fund II, LP	2,580,500	units	2,580,500	689,632
	Northgate Private Equity Partners III, LP	7,214,240	units	7,214,240	6,931,103
	Pacific Diversified Strategies (PAAMCO)	83,000,000	units	83,000,000	94,518,623
	Pantheon Europe Fund, LP	2,272,404	units	3,168,599	3,917,922
	Pantheon Global Secondary Fund III B, LP	4,269,876	units	4,269,876	5,190,629
	Pantheon USA Fund VI	16,047,904	units	16,047,904	23,649,125
	Pantheon USA Fund VII, LP	6,367,813	units	6,367,813	8,916,313
	Pantheon USA Fund VIII, LP	5,874,202	units	5,874,202	8,101,267

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
EIN #59-1995548 PLAN #003
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2013

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Realty Associates Fund VII Corporation, LP	7,834,945	units	7,834,945	4,938,559
	Sovereign New Millennium Fund II	556,327	units	556,327	691,445
	Thomas Weisel Global Growth Partners	687,787	units	687,787	392,142
	UBS Trumbull Property Income Fund	6,978	units	68,041,894	70,861,278
	Whippoorwill Offshore Distressed Opportunity Fund Ltd.	9	units	52,774	1,872
				312,720,049	352,928,018
	Total Investments (Held At End Of Year)			\$ 1,598,221,170	\$ 1,934,534,190

* Party in Interest

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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SCHEDULE H, LINE 4j—SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2013

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price \$	(d) Selling Price \$	(g) Cost of Asset \$	(h) Current Value of Asset on Transaction Date \$	(i) Net Gain/ (Loss) \$
Category (i) – Single transactions in excess of 5% of plan assets						
* Northern Trust Chicago	NT Collective All Country World ex-US Investable Market Index Fund – Non Lending	\$ 131,164,137	\$ –	\$ 131,164,137	\$ 131,164,137	\$ –
Category (ii) – Series of non-security transactions with the same party in excess of 5% of plan assets						
* Northern Trust Chicago	Foreign exchange transactions involving the Australian dollar	–	–	7,574,770	7,459,761	(115,009)
* Northern Trust Chicago	Foreign exchange transactions involving the British pound sterling	–	–	25,570,048	25,514,367	(55,681)
* Northern Trust Chicago	Foreign exchange transactions involving the Canadian dollar	–	–	9,540,002	9,383,656	(156,346)
* Northern Trust Chicago	Foreign exchange transactions involving the Danish krone	–	–	1,098,019	1,110,467	12,448
* Northern Trust Chicago	Foreign exchange transactions involving the Euro	–	–	27,372,260	27,595,914	223,654
* Northern Trust Chicago	Foreign exchange transactions involving the Hong Kong dollar	–	–	4,142,129	4,142,310	181
* Northern Trust Chicago	Foreign exchange transactions involving the Japanese yen	–	–	20,697,030	20,172,236	(524,795)
* Northern Trust Chicago	Foreign exchange transactions involving the New Israeli shekel	–	–	471,252	471,252	–
* Northern Trust Chicago	Foreign exchange transactions involving the New Zealand dollar	–	–	156,383	156,383	–
* Northern Trust Chicago	Foreign exchange transactions involving the Norwegian krone	–	–	892,708	901,095	8,387
* Northern Trust Chicago	Foreign exchange transactions involving the Singapore dollar	–	–	2,587,889	2,572,928	(14,961)
* Northern Trust Chicago	Foreign exchange transactions involving the Swedish krona	–	–	3,277,183	3,307,758	30,575
* Northern Trust Chicago	Foreign exchange transactions involving the Swiss franc	–	–	10,153,627	10,218,024	64,397
* Northern Trust Chicago	Foreign exchange transactions involving the United States dollar	–	–	(113,533,301)	(113,533,301)	–
Category (iii) – Series of transactions by issue in excess of 5% of plan assets						
* Northern Trust Chicago	Currency – Euro	–	–	99,025,175	98,753,715	(271,461)
* Northern Trust Chicago	NT Collective Short Term Investment Fund	321,050,883	–	321,050,883	321,050,883	–
* Northern Trust Chicago	NT Collective Short Term Investment Fund	–	282,897,987	282,897,987	282,897,987	–
* Northern Trust Chicago	NT Collective Short Term Investment Fund	161,733,572	–	161,733,572	161,733,572	–
* Northern Trust Chicago	NT Collective Short Term Investment Fund	–	273,095,605	273,095,605	273,095,605	–
* Northern Trust Chicago	NT Collective All Country World ex-US Investable Market Index Fund – Non Lending	131,164,137	–	131,164,137	131,164,137	–
* Northern Trust Chicago	NT Collective S&P 500 Index Fund – Non Lending	–	102,010,000	72,154,301	102,010,000	29,855,699
* Northern Trust Chicago	PIMCO Total Return Fund	–	91,479,120	87,814,081	91,479,120	3,665,039
* Northern Trust Chicago	Vanguard Institutional Index Fund	–	162,331,598	128,868,512	162,331,598	33,463,086

Category (iv) – Series of transactions with same party in excess of 5% of plan assets

There were no category (iv) reportable transactions during the year ended December 31, 2013.

* Party in interest

Columns (e) and (f) are not applicable.

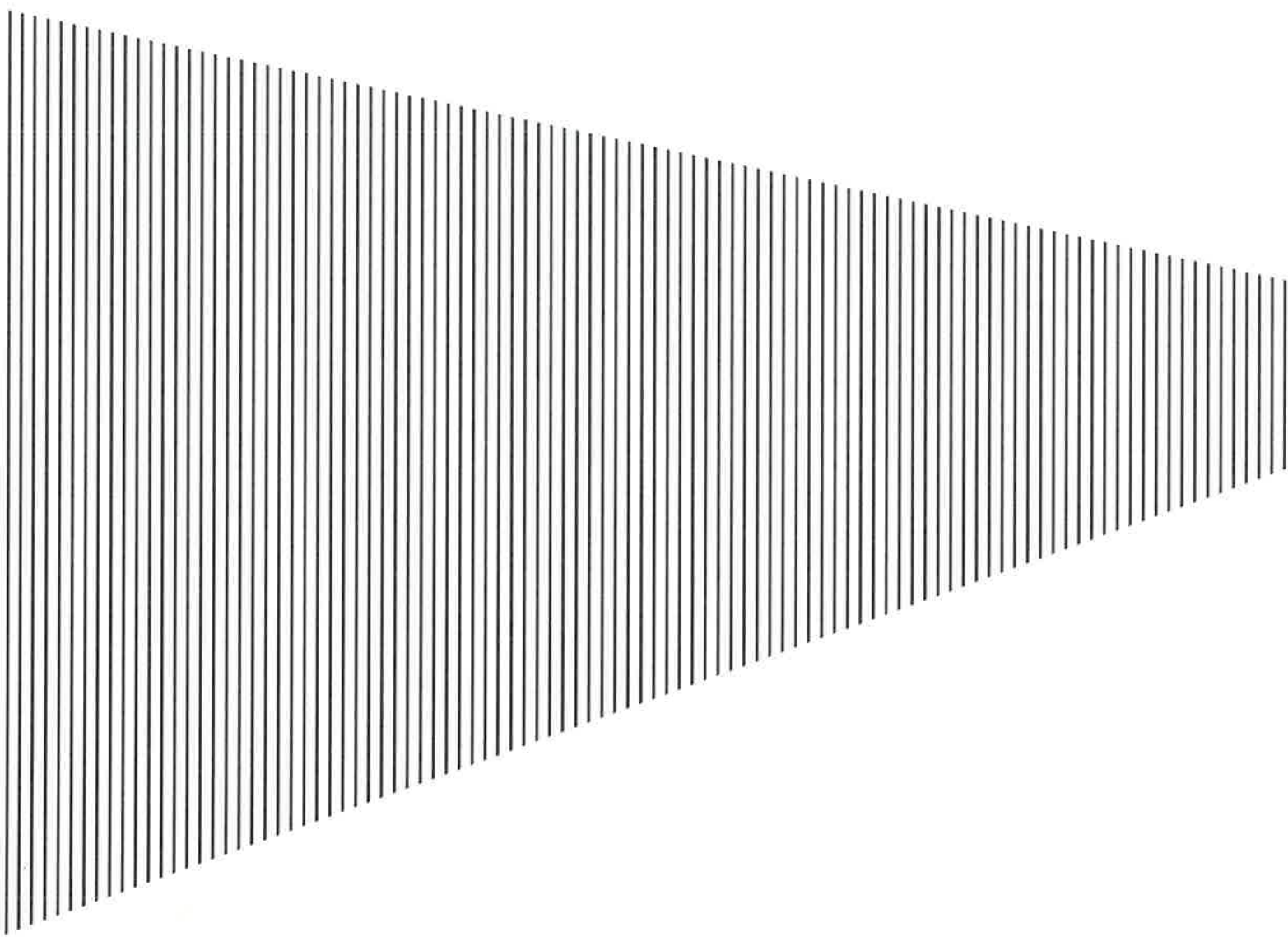
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Schedule SB, line 15 — Reconciliation of differences between valuation results and amounts used to calculate AFTAP

The following schedule shows each AFTAP that was certified or recertified for the 2013 plan year, the date made, and a description of the AFTAP change:

Certification Date	AFTAP	Update Description
9/30/2013	88.59%	N/A

The following chart shows a comparison of the final 2013 AFTAP and the FTAP shown on the 2013 Schedule SB, line 14.

	Final certified AFTAP	Schedule SB Line 14 FTAP	Difference (explained below)
1. Adjusted plan assets			
a. Actuarial value of plan assets	\$ 1,763,947,575	\$ 1,763,947,575	\$ 0
b. Credit balances subtracted	72,620,020	72,620,020	0
c. Annuity purchases for non-HCEs in prior two plan years	0	0	0
d. Earmarked contributions during plan year	0	0	0
e. Adjusted plan assets: (a.) – (b.) + (c.) + (d.)	\$ 1,691,327,555	\$ 1,691,327,555	\$ 0
2. Adjusted funding target			
a. Funding target ¹	\$ 1,908,987,611	\$ 1,842,139,133	\$ (66,848,478)
b. Funding target increases not already reflected in (a.) due to amendments, UCEBs, etc.	0	0	0
c. Annuity purchases for non-HCEs in prior two plan years	0	0	0
d. Adjusted funding target: (a.) + (b.) + (c.)	\$ 1,908,987,611	\$ 1,842,139,133	\$ (66,848,478)
3. 2013 AFTAP/FTAP: (1.e.) ÷ (2.d.)	88.59%	91.81%	3.22%

¹ The certified AFTAP was based on MAP-21 stabilized segment rates before the HATFA 2014 legislation was passed. The liability results reported on the Schedule SB reflect the revised stabilized segment rates under HATFA. There were no other changes.

Schedule SB, line 32 — Schedule of Amortization Bases

The total shortfall amortization charge is the sum of the individual shortfall amortization installment for each plan year covered under PPA. Although an individual shortfall amortization installment can be negative, the combined shortfall amortization charge cannot be less than \$0.

Shortfall bases				
Year established		Outstanding balance	Years remaining	2013 Installment
2009	\$	73,581,618	3	\$ 25,787,619
2010		32,324,570	4	8,709,160
2011		156,884,077	5	34,654,508
2012		(182,968,945)	6	(34,807,271)
2013		70,990,258	7	11,948,044
Total	\$	150,811,578		\$ 46,292,060

Schedule SB, line 26 — Schedule of Active Participant Data

Attained age	Years of credited service										
	Under 1	1–4	5–9	10–14	15–19	20–24	25–29	30–34	35–39	40 & up	Total
Under 25		6	2								8
25–29		4	56 6,709	5							65 4,897
30–34		5	189 14,478	133 6,737	10						337 6,881
35–39		8	181 17,019	362 11,018	131 15,227	5					687 12,449
40–44		3	213 32,165	388 13,297	263 17,943	122 19,070	9				998 16,100
45–49		5	153 16,644	440 12,548	321 21,458	288 24,393	120 22,014	11			1,338 18,960
50–54		5	174 13,166	415 10,550	290 18,296	289 25,918	269 30,693	363 38,544	40 33,739		1,845 25,226
55–59		8	137 24,751	322 9,270	249 19,368	240 16,646	238 20,391	429 40,394	292 42,194	29 31,437	1,944 27,123
60–64		2	66 19,077	175 8,357	130 19,057	139 17,592	116 21,998	223 47,038	180 55,628	69 30,665	1,100 31,938
65–69			17 5,229	50 5,229	40 30,043	38 15,504	40 35,231	50 39,177	38 30,048	40 12,719	313 23,279
70 & up			3	8	8	1	1	6	4	7	38 6,866
Total		46 1,773	1,191 18,687	2,298 10,770	1,442 19,041	1,122 21,241	793 24,941	1,082 40,805	554 45,215	145 25,054	8,673 23,345

In each cell, the top number is the count of active participants for each age/service combination and the bottom number is average cash balance account on January 1, 2013 for those participants who have a cash balance. Average cash balances are not shown for cells with fewer than 20 participants.

Schedule SB, line 24 — Change in Actuarial Assumptions

- Interest and mortality rates were updated from 2012 to 2013 in accordance with PPA.
- Cash balance interest crediting rate was changed from 3.50% to 2.90% (for non-Tektronix) and from 3.00% to 2.40% (for Tektronix).
- Annuity conversion interest basis for Tektronix subsidized annuities changed from 3.50% to 2.90%.
- The withdrawal decrements for all participants have been updated to use 5-year select and ultimate rates based on the 2003 Society of Actuaries Turnover Study.
- The retirement decrement assumptions for those other than subsidy-eligible Tektronix participants have been updated to to better reflect expected future plan experience.
- Decrement relating to disability were removed from the valuation because all benefits have frozen accruals.
- Expected administrative expenses were increased from \$8,650,000 to \$9,200,000.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods**Actuarial Assumptions for January 1, 2013 Funding Valuation****Discount rate sponsor elections**

• Segment rates or full yield curve	Segment	
• Look-back months	4	
	<u>Stabilized rates</u>	<u>Nonstabilized rates</u>
• First 5 years	5.23%	1.75%
• Next 15 years	6.51%	4.62%
• Over 20 years	7.16%	5.72%

Mortality sponsor elections

- Healthy and disabled participants Section 430(h)(3) prescribed separate static annuitant and nonannuitant mortality tables. These tables are based on the RP-2000 mortality tables projected with mortality improvement to the valuation year plus 7 and 15 years based on Scale AA.

417(e) lump sums

Liabilities are determined based on the underlying annuity used by the plan to determine the lump sum amount, rather than valuing the lump sum payment. This annuity is valued based on funding interest rates rather than 417(e) rates and current year 417(e) unisex mortality.

Cash balance plans

- Interest accumulation rate 2.40% for Tektronix participants, 2.90% for all others
Tektronix: 1-year Treasury assumed to be 200 BP lower than FAS 87 discount rate. Plan then adds 50 basis points.
All others: 30-year Treasury assumed to be 100 BP lower than FAS 87 discount rate.
- Whipsaw calculations N/A
- Annuity conversion for Tektronix subsidized annuities
 - Mortality table 1994 Group Annuity Reserving Table (50% blend of males and females), projected to 2002
 - Interest rate basis 2.90% per year

Other economic assumptions

- Salary increases N/A
- Flat-dollar benefit increases N/A
- Social Security wage base N/A
- Inflation 3.00% per year
- Expected investment return 8.00% per year for 2011; 7.50% for years 2012 through 2013
- Expenses \$9,200,000 added to current year normal cost.

Demographic assumptions

- Withdrawal See table of sample rates.
- Disability incidence None assumed.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

- Retirement age — Tektronix employees active at January 1, 1998 that were 40 or older with 5 or more years of service.

Attained age	Percentage
55-59	9%
60	15%
61	15%
62	30%
63	20%
64	10%
65 and above	100%

- Retirement age – All others

Attained age	Percentage
55	5%
56	6%
57	7%
58	8%
59	9%
60	10%
61	13%
62	15%
63	17%
64	20%
65	20%
66	25%
67	35%
68	35%
69	35%
70 and above	100%

- Benefit commencement age for
 - Future vested deferred

Age 62 for Beckman Coulter participants.
Decrement age for Tektronix participants.
Age 65 for all others.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

— Current vested deferred

Beckman Coulter: Age 62 if terminated on or after July 1, 2000, otherwise, age 65.

Keithley: Age 65

Tektronix (participants with a TRM flag): Age 63 except age except 25% of participants with a TRM field equal to 2 or 3 are assumed to start payments at age 55.

Tektronix (participants with no TRM flag and no subsidy): Immediate for participants terminating during the prior year; age 65 otherwise.

Tektronix (participants with no TRM flag and have a subsidy): Age 65 for lump sum benefits and age 58 for annuity benefits.

All others:

- Valuation age for participants terminating during the prior plan year with cash balance accounts
- Age 65 for all others

• Spouse assumptions

- Percentage married – Beckman Coulter
- Percentage married – all others
- Spouse age difference – Beckman Coulter
- Spouse age difference – all others

Male participantsFemale participants

80%

60%

80%

80%

2 years younger

2 years older

3 years younger

3 years older

Form of payment – Beckman Coulter¹100% J&S50% J&SSS level
incomeSingle lifeLump sum

• Active retirements	15%	10%	15% / 0%	10% / 25%	50%
• Future vested deferred	30%	20%	0%	50%	0%
• Future deaths	0%	0%	0%	0%	100%
• Current vested deferred	30%	20%	0%	50%	0%

Form of payment – KeithleySingle life50% J&S

• Active retirements	100%	0%
• Future vested deferred	100%	0%
• Future deaths	0%	100%
• Current vested deferred	100%	0%

Form of payment – TektronixLump sumSingle life

• Active retirements		
— No subsidy	100%	0%
— Subsidy (>25 years of service)	15%	85%
— Subsidy (<25 years of service)	40%	60%
• Future vested deferred	100%	0%
• Future deaths	100%	0%

¹ SS level income option is only available between ages 50 and 61. Single life is assumed for those not meeting the age requirement for SS level income.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

- Current vested deferred²
 - Participants with a TRM flag 0% 100%
 - Participants without a TRM flag and no subsidy 100% 0%
 - Participants without a TRM flag and have a subsidy 66.67% 33.33%

Form of payment – All others	<u>Lump sum</u> (Cash balance participants and those eligible for a full lump sum payment of their frozen benefit)	<u>Single life</u> (All other participants)	<u>50% J&S</u>
• Active retirements	100%	100%	0%
• Future vested deferred	100%	100%	0%
• Future deaths	100%	0%	100%*
• Current vested deferred	100%	100%	0%
Unpredictable contingent event assumptions	Not applicable		

* Sybron Kerr Union Plan participants are assumed to receive a 60% J&S (the normal form of payment), rather than a 50% J&S

Table of Sample Rates*Withdrawal Rates*

Attained Age	Years of Service					
	0 - 1	1 - 2	2 - 3	3 - 4	4 - 5	5 +
20	26.60%	23.60%	21.60%	19.60%	17.60%	13.70%
25	23.10%	20.10%	18.10%	16.10%	14.10%	10.20%
30	20.00%	17.00%	15.00%	13.00%	11.00%	7.10%
35	18.80%	15.80%	13.80%	11.80%	9.80%	6.00%
40	17.80%	14.80%	12.80%	10.80%	8.80%	5.50%
45	16.80%	13.80%	11.80%	9.80%	8.10%	5.00%
50	15.80%	12.80%	10.80%	9.20%	7.60%	4.50%
55	14.80%	11.90%	10.30%	8.70%	7.10%	4.00%
60	13.90%	11.40%	9.80%	8.20%	6.60%	3.50%
65	13.40%	10.90%	9.30%	7.70%	6.10%	3.00%
70	12.90%	10.40%	8.80%	7.20%	5.60%	2.50%

² For the valuation, the accumulated cash balance is assumed to always be greater than the lump sum value of the 1997 frozen benefit.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods**Actuarial Methods for Funding*****Asset Methods***

The asset valuation method is an average of the adjusted market value for each year during the last 24 months preceding the valuation date. The adjusted market value is the market value at each determination date adjusted to the valuation date based on actual cash flows and expected interest at the lesser of the expected rate of return and the third segment rate. This amount is adjusted to be no greater than 110% and no less than 90% of the fair market value, as defined in IRC Section 430.

A characteristic of this asset method is that, over time, it is slightly more likely to produce an actuarial value of assets that is less than the market value of assets than an actuarial value that is greater than the market value.

Participant Methods

Participants or former participants are included or excluded from the valuation as described below:

- **Participants included:** The plan sponsor provides us with data on all employees as of the valuation date, but only those employees who have completed the plan's eligibility requirements are included in the valuation of liabilities.
- **Participants excluded:** No actuarial liability is included for nonvested participants who terminated prior to the valuation date. For this purpose, participants with a break in service on the valuation date are treated as terminated participants.
- **Insurance contracts:** The plan does not have any insurance contracts.

Minimum Funding Methods

The funding target for minimum funding calculations is computed using the traditional unit credit method of funding. The objective under this method is to fund each participant's benefits under the plan as they accrue. Thus, the total pension to which each participant is expected to become entitled at retirement is broken down into units, each associated with a year of past or future credited service.

A detailed description of the calculation follows:

- The plan's valuation date is the beginning of the plan year.
- An individual's **funding target** is the present value of future benefits based on credited service and average pay as of the beginning of the plan year, and an individual's **target normal cost** is the present value of the benefit expected to accrue in the plan year. If multiple decrements are used, the funding target and the target normal cost for an individual is the sum of the component funding targets and target normal costs associated with the various anticipated separation dates.
- The plan's **target normal cost** is the sum of the individual target normal costs, and the plan's **funding target** is the sum of the individual funding targets for all participants under the plan.

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2013 This Form is Open to Public Inspection
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For calendar plan year 201 or fiscal plan year beginning 01/01/2013 and ending 12/31/2013

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

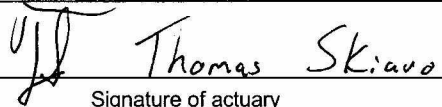
A Name of plan DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN	B Three-digit plan number (PN) ►	003
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF DANAHER CORPORATION	D Employer Identification Number (EIN) 59-1995548	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500		

Part I Basic Information

1 Enter the valuation date: Month <u>1</u> Day <u>1</u> Year <u>2013</u>			
2 Assets:			
a Market value	2a	1,803,626,318	
b Actuarial value	2b	1,763,947,575	
3 Funding target/participant count breakdown:			
	(1) Number of participants	(2) Funding Target	
a For retired participants and beneficiaries receiving payment	3a	16,314	985,887,166
b For terminated vested participants	3b	16,008	450,833,207
c For active participants:			
(1) Non-vested benefits	3c(1)		3,367,314
(2) Vested benefits	3c(2)		402,051,446
(3) Total active	3c(3)	8,673	405,418,760
d Total	3d	40,995	1,842,139,133
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	6.63 %	
6 Target normal cost	6	9,200,000	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	 Signature of actuary	<u>10/9/2014</u> Date
THOMAS SKIAVO, EA Type or print name of actuary		14-06727 Most recent enrollment number
MERCER Firm name		(202) 331-5200 Telephone number (including area code)
1255 23RD STREET NW, SUITE 500 WASHINGTON DC 20037 Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2013
v. 130118

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	66,308,610
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	48,536,408
9 Amount remaining (line 7 minus line 8)	0	17,772,202
10 Interest on line 9 using prior year's actual return of <u>12.99</u> %		2,308,609
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		46,746,325
b Interest on (a) using prior year's effective interest rate of <u>6.98</u> % except as otherwise provided (see instructions)		6,072,348
c Total available at beginning of current plan year to add to prefunding balance		52,818,673
d Portion of (c) to be added to prefunding balance		52,539,209
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d - line 12)	0	72,620,020

Part III Funding Percentages

14 Funding target attainment percentage	14	91.81 %
15 Adjusted funding target attainment percentage	15	88.59 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	93.86 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/11/2014	9,600,000				
07/15/2014	16,700,000				
08/28/2014	21,000,000				
Totals ►			18(b)	47,300,000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	
b Contributions made to avoid restrictions adjusted to valuation date	19b	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	42,863,340

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 5.23 %	2nd segment: 6.51 %	3rd segment: 7.16 %
			☐ N/A, full yield curve used
b Applicable month (enter code).....			21b 4
22 Weighted average retirement age			22 62
23 Mortality table(s) (see instructions)	☐ Prescribed - combined	☒ Prescribed - separate	☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6).....	31a	9,200,000	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance		Installment
a Net shortfall amortization installment.....	150,811,578		46,292,060
b Waiver amortization installment	0		0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) ..	34	55,492,060	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	55,492,060	55,492,060
36 Additional cash requirement (line 34 minus line 35).....	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	42,863,340	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	42,863,340	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	42,863,340	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

Schedule SB, line 22 — Description of Weighted Average Retirement Age

Each employee is assumed to retire in accordance with the table of retirement rates. The proportion of employees expected to retire at each potential retirement age is shown below.

The weighted retirement age is the total for column E divided by the total for column D, rounded to one decimal point. It should be noted that while only rounded values are shown in the table, the full content of each cell, including decimal portions, is used in the calculations.

Tektronix - eligible for transition factors: $395 * 60.58 = 23,929$

All other participants: $8,278 * 62.14 = 514,395$

$(23,929 + 514,395) / 8,673 = 62.07$

Tektronix Group Participants (Eligible for transition group factors):

The average retirement age is **60.6**

A	B	C	D	E
Age	Rates of Retirement	Calculations		
		Lx	# Ret	#Ret x Age
55	9.00%	10,000	900	49,500
56	9.00%	9,100	819	45,864
57	9.00%	8,281	745	42,482
58	9.00%	7,536	678	39,336
59	9.00%	6,857	617	36,413
60	15.00%	6,240	936	56,163
61	15.00%	5,304	796	48,534
62	30.00%	4,509	1,353	83,861
63	20.00%	3,156	631	39,766
64	10.00%	2,525	252	16,159
65	100.00%	2,272	2,272	147,703
Total			10,000	605,781
Weighted Average Retirement Age:		$(605,781/10,000) = 60.58$		

Schedule SB, line 22 — Description of Weighted Average Retirement Age

All other participants:

The average retirement age is **62.14**

A	B	C	D	E
Age	Rates of Retirement	Calculations		
		Lx	# Ret	#Ret x Age
55	5%	10,000	500	27,500
56	6%	9,500	570	31,920
57	7%	8,930	625	35,631
58	8%	8,305	664	38,535
59	9%	7,641	688	40,571
60	10%	6,953	695	41,717
61	13%	6,258	813	49,623
62	15%	5,444	817	50,630
63	17%	4,627	787	49,560
64	20%	3,841	768	49,162
65	20%	3,073	615	39,944
66	25%	2,458	615	40,559
67	35%	1,844	645	43,232
68	35%	1,198	419	28,520
69	35%	779	273	18,811
70	100%	506	506	35,441
Total			10,000	621,356
Weighted Average Retirement Age:			(621,356/10,000) = 62.14	

Schedule SB, Part V — Summary of Plan Provisions**Summary of Major Plan Provisions**

Following is a summary of the major plan provisions used to determine the plan's financial position. It should not be used in determining plan benefits.

This plan is the former Supplemental Retirement plan of Joslyn Corporation. Several plans sponsored by the Danaher and Joslyn Corporations were merged into this plan. The prior plans have frozen benefits and have been termed "Component" plans. Effective January 1, 1997, the "cash balance" benefits were offered to all eligible Danaher employees. The details of the cash balance benefit are described in the "Cash Balance Component" Plan. Effective December 31, 2003, all active participants who were no longer receiving benefit accruals became 100% vested in all of their accrued plan benefits.

Component plans:

ACME M&M Plan	Gilbarco Salaried Plan
ACME Mansfield Plan	Holo-Krome Plan*
ACME Namco Plan	Jacobs Plan**
ACME Salaried Plan	Joslyn Clark Controls Plan
A.L. Hyde Plan****	Joslyn Corporation Supplemental Plan
Allen Plan	Joslyn Jennings Corporation Plan
Altoona Plan**	K-D Nonunion Plan***
American Precision Industries Salaried Plan	K-D Union Plan**
Ammco Plan*	Keithley Instruments, Inc. Plan
API Harowe-Servo Controls Hourly	Kollmorgen Electro-Optical Plan
Beckman Coulter, Inc. Plan	Kollmorgen Salaried Plan
Compensated Plan	Leica Salaried Plan
Cash Balance Plan	Leica Union Plan
Easco East Windsor	Pacific Scientific Company Plan
Easco Gastonia Plan***	Sybron Kerr Union Plan
Easco Salaried Plan	Sybron Retirement Security Plan
Easco Springdale Plan***	Tektronix Cash Balance Plan
Easco Union 228 Plan	Terryville Plan**
Easco Union 1570 Plan	Thomson Floor Plan
Elizabethtown Plan****	Thomson Retirement Security Plan
Fluke Corporation Plan	Videojet Plan
	Walworth Plan****

* Only former participants as of December 29, 1995 are covered.

** Only former participants as of December 31, 1995 are covered.

*** Only former participants as of December 31, 1996 are covered.

**** Only former retirees as of December 28, 1995 and active and terminated vested participants as of December 31, 1996 are covered.

A summary of plan provisions for each plan is described in the following pages.

Schedule SB, Part V — Summary of Plan Provisions**ACME M&M “Component” Plan**

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan froze benefit accruals and future participation as of September 30, 1996.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Covered employees	Participants of the ACME M&M Plan as of September 30, 1996. As of that date, the plan is frozen to future participation.
• Participation	As of September 30, 1996 the plan is frozen to future participation.
• Employee contributions	Not applicable
• Vesting service	The aggregate years, from the participant's date of hire, computed to the nearest 1/10th of a year.
• Credited service	From date of hire. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$15.75 times Vesting Service.
Normal retirement	
• Eligibility	Attainment of age 65 and five year anniversary from date of hire.
• Benefit	Accrued benefit
Early retirement	
• Eligibility	Attainment of age 55 and 15 years of Vesting Service or age 60 with 10 years of Vesting Service.
• Benefit	Accrued benefit actuarially reduced from age 62.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of Vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date
Disability	
• Eligibility	Eligible for Social Security disability benefits
• Benefit	Accrued benefit payable at the participant's disability retirement date.

Schedule SB, Part V — Summary of Plan Provisions

Pre-retirement death															
• Benefit	The surviving spouse shall receive his or her designated share of the applicable amount determined in accordance to the following chart. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.														
	<table> <tr> <th>Years of vesting service</th><th>Amount</th></tr> <tr> <td>Less than 10</td><td>\$1,000</td></tr> <tr> <td>10 but less than 15</td><td>\$2,500</td></tr> <tr> <td>15 but less than 20</td><td>\$3,500</td></tr> <tr> <td>20 but less than 25</td><td>\$4,500</td></tr> <tr> <td>25 but less than 30</td><td>\$6,000</td></tr> <tr> <td>30 or more</td><td>\$7,500</td></tr> </table>	Years of vesting service	Amount	Less than 10	\$1,000	10 but less than 15	\$2,500	15 but less than 20	\$3,500	20 but less than 25	\$4,500	25 but less than 30	\$6,000	30 or more	\$7,500
Years of vesting service	Amount														
Less than 10	\$1,000														
10 but less than 15	\$2,500														
15 but less than 20	\$3,500														
20 but less than 25	\$4,500														
25 but less than 30	\$6,000														
30 or more	\$7,500														
Form of benefits															
• Automatic form for unmarried participants	Life Annuity with a 5 year certain period.														
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.														
• Optional forms	<ul style="list-style-type: none"> • 50% or 100% Joint and Survivor Annuity • 5 or 10 years Certain Annuity 														
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table Interest: Seven and one-half percent (7-1/2%) per annum, compounded annually														
Miscellaneous															
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.														

Schedule SB, Part V — Summary of Plan Provisions**ACME Mansfield “Component” Plan**

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan froze benefit accruals and future participation as of September 30, 1996.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service.
• Covered employees	Participants of the ACME M&M Plan as of September 30, 1996. As of that date, the plan is frozen to future participation.
• Participation	As of September 30, 1996 the plan is frozen to future participation.
• Employee contributions	Not applicable
• Vesting service	The aggregate years, from the participant's date of hire, computed to the nearest 1/10th of a year.
• Credited service	From date of hire. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$15.75 times Vesting Service.
Normal retirement	
• Eligibility	Attainment of age 65 and five year anniversary from date of hire.
• Benefit	Accrued Benefit
Early retirement	
• Eligibility	Attainment of age 55 and completion of 10 years of vesting service
• Benefit	Accrued benefit actuarially reduced from age at normal retirement date. If employee retires with 15 years of Vesting service, the accrued benefit is reduced by 2/5 of 1% per month preceding age 62, the Early Commencement Date.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of Vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.

Schedule SB, Part V — Summary of Plan Provisions

Disability	Not applicable														
Pre-retirement death															
• Benefit prior to early retirement	The surviving spouse shall receive his or her designated share of the applicable amount determined in accordance to the following chart. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.														
	<table> <tr> <th>Years of vesting service</th><th>Amount</th></tr> <tr> <td>Less than 10</td><td>\$1,000</td></tr> <tr> <td>10 but less than 15</td><td>\$2,500</td></tr> <tr> <td>15 but less than 20</td><td>\$3,500</td></tr> <tr> <td>20 but less than 25</td><td>\$4,500</td></tr> <tr> <td>25 but less than 30</td><td>\$6,000</td></tr> <tr> <td>30 or more</td><td>\$7,500</td></tr> </table>	Years of vesting service	Amount	Less than 10	\$1,000	10 but less than 15	\$2,500	15 but less than 20	\$3,500	20 but less than 25	\$4,500	25 but less than 30	\$6,000	30 or more	\$7,500
Years of vesting service	Amount														
Less than 10	\$1,000														
10 but less than 15	\$2,500														
15 but less than 20	\$3,500														
20 but less than 25	\$4,500														
25 but less than 30	\$6,000														
30 or more	\$7,500														
Form of benefits															
• Automatic form for unmarried participants	Life Annuity with a 5 year certain period.														
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.														
• Optional forms	<ul style="list-style-type: none"> • 50%, 66 2/3%, or 100% Joint and Survivor Annuity • 10 or 15 years Certain Annuity 														
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table Interest: Seven and one-half percent (7-1/2%) per annum, compounded annually														
Miscellaneous															
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.														

Schedule SB, Part V — Summary of Plan Provisions***ACME Namco “Component” Plan***

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan froze benefit accruals and future participation as of September 30, 1996.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service.
• Covered employees	Participants of the ACME Namco Plan as of September 30, 1996. As of that date, the plan is frozen to future participation.
• Participation	As of September 30, 1996 the plan is frozen to future participation.
• Employee contributions	Not applicable.
• Vesting service	The aggregate years, from the participant's date of hire, computed to the nearest 1/10th of a year.
• Credited service	From date of hire. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$15.75 times Vesting Service.
Normal retirement	
• Eligibility	Attainment of age 65 and five year anniversary from date of hire.
• Benefit	Accrued Benefit.
Early retirement	
• Eligibility	Attainment of age 55 and 15 years of Vesting Service or age 60 with 10 years of Vesting Service.
• Benefit	Accrued benefit actuarially reduced from age 62.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Disability	
• Eligibility	The Participant is actively working as an Employee, has completed at least ten (10) years of Vesting Service, and has attained age thirty (30).
• Benefit	Accrued benefit payable at the participant's disability retirement date.

Schedule SB, Part V — Summary of Plan Provisions

Pre-retirement death	
• Benefit	The surviving spouse shall receive 50% of the Qualified Joint and Survivor Annuity form of the participant's accrued benefit actuarially reduced from the participant's early retirement date.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity with a 5 year certain period.
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 50% or 100% Joint and Survivor Annuity • 10 or 15 years Certain Annuity
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table Interest: Seven and one-half percent (7-1/2%) per annum, compounded annually
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.

Schedule SB, Part V — Summary of Plan Provisions**ACME Salaried “Component” Plan**

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan froze benefit accruals and future participation as of September 30, 1996.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service.
• Covered employees	Participants of the ACME Salaried Plan as of September 30, 1996. As of that date, the plan is frozen to future participation.
• Participation	As of September 30, 1996 the plan is frozen to future participation.
• Employee contributions	Not applicable.
• Vesting service	The aggregate years, from the participant's date of hire, computed to the nearest 1/10th of a year.
• Credited service	From date of hire. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$15.75 times Vesting Service.
Normal retirement	
• Eligibility	Attainment of age 65 and five year anniversary from date of hire.
• Benefit	Accrued Benefit .
Early retirement	
• Eligibility	The Participant has completed at least five (5) years of Vesting Service and has attained age fifty-five (55).
• Benefit	Accrued benefit reduced by 2/5 of 1% per month preceding age 62, Early Commencement Date.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.

Schedule SB, Part V — Summary of Plan Provisions

Disability	Not applicable.														
Pre-retirement death															
• Benefit prior to early retirement	The surviving spouse shall receive his or her designated share of the applicable amount determined in accordance to the following chart. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.														
	<table> <tr> <th>Years of vesting service</th><th>Amount</th></tr> <tr> <td>Less than 10</td><td>\$1,000</td></tr> <tr> <td>10 but less than 15</td><td>\$2,500</td></tr> <tr> <td>15 but less than 20</td><td>\$3,500</td></tr> <tr> <td>20 but less than 25</td><td>\$4,500</td></tr> <tr> <td>25 but less than 30</td><td>\$6,000</td></tr> <tr> <td>30 or more</td><td>\$7,500</td></tr> </table>	Years of vesting service	Amount	Less than 10	\$1,000	10 but less than 15	\$2,500	15 but less than 20	\$3,500	20 but less than 25	\$4,500	25 but less than 30	\$6,000	30 or more	\$7,500
Years of vesting service	Amount														
Less than 10	\$1,000														
10 but less than 15	\$2,500														
15 but less than 20	\$3,500														
20 but less than 25	\$4,500														
25 but less than 30	\$6,000														
30 or more	\$7,500														
Form of benefits															
• Automatic form for unmarried participants	Life Annuity with a 5 year certain period.														
• Automatic form for married participants	Joint & Survivor Annuity actuarially reduced.														
• Optional forms	<ul style="list-style-type: none"> • 50% or 100% Joint and Survivor Annuity • 10 or 15 years Certain Annuity 														
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table Interest: Seven and one-half percent (7-1/2%) per annum, compounded annually														
Miscellaneous															
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.														

Schedule SB, Part V — Summary of Plan Provisions**A. L. Hyde “Component” Plan**

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan froze benefit accruals and future participation as of December 31, 1991.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service.
• Covered employees	Participants of the Retirement Plan for Hourly-Rated Employees of A. L. Hyde Company, a Division of Western Pacific Industries Inc., as of December 31, 1994.
• Participation	First of the month coincident with or next following completion of one year of continuous service.
• Employee contributions	Not applicable
• Vesting service	From date of hire.
• Credited service	From date of hire to December 31, 1991. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$10 times Credited Service
Normal retirement	
• Eligibility	Attainment of age 65.
• Benefit	Accrued Benefit payable immediately upon attainment of age 65.
Early retirement	
• Eligibility	Attainment of age 55 and 5 years Vesting Service
• Benefit	Accrued benefit reduced by 1/3 of 1% per month from age 60 to 65 and by 1/2 of 1% per month from age 55 to 60.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	The greater of (1) 100 per month, and (2) Normal Retirement Benefit accrued to Disability Retirement Date, payable upon attainment of age 50 and 15 years of Vesting Service.

Schedule SB, Part V — Summary of Plan Provisions

Pre-retirement death	
• Eligibility	3 years of vesting service.
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced
• Optional forms	100% Joint and Survivor Annuity
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a three (3)-year setback in age for the Beneficiary of a deceased Participant Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.

Schedule SB, Part V — Summary of Plan Provisions***Allen “Component” Plan***

Effective date and plan year	Original plan: January 1, 1951 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	January 1, 1976
Status of the plan	The plan was frozen as of January 1, 1984.
Significant events that occurred during the year	None
Definitions	
• Eligibility	All former employees of The Allen Manufacturing Company
• Employee contributions	Not Applicable
• Vesting service	One year of vesting service after completing 1,000 vesting hours.
• Credited service	Service under the prior plan
• Accrued benefit	A former employee's benefit amount is the benefit accrued as of January 1, 1984. Accrued benefit information was provided by the Plan sponsor.
Normal retirement	
• Eligibility	The Participant's age sixty-two (62).
• Benefit	Accrued benefit
Early retirement	
• Eligibility	Attainment of age 55 and 10 years of vesting service.
• Benefit	Reduced benefit based on a monthly percentage reduction as outlined in Appendix P of the plan document.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Disability	Not applicable
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	Life Annuity
• Optional forms	<ul style="list-style-type: none"> • 100% Joint and Survivor Annuity • Level Income option

Schedule SB, Part V — Summary of Plan Provisions

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| <ul style="list-style-type: none">• Optional form conversion factors | <p>Mortality:</p> <ul style="list-style-type: none">• with respect to a Participant, the 1979 George B. Buck Mortality Table for Males, and• with respect to the Spouse of a deceased Participant, the 1979 George B. Buck Mortality Table for Females. <p>Interest rate:</p> <p>Seven and one-half percent (7-1/2%) per annum, compounded annually.</p> |
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Miscellaneous

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| <ul style="list-style-type: none">• Maximum benefits | <p>Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.</p> |
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Schedule SB, Part V — Summary of Plan Provisions**Altoona “Component” Plan**

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	January 1, 1991
Status of the plan	The plan was frozen as of March 1, 1996.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Covered employees	Participants of Retirement Plan for Bargaining Unit Employees of the Altoona, Pennsylvania Plant of Veeder-Root Company, as in effect immediately prior to the Transfer and as in effect immediately prior to its merger into the Master Plan on December 31, 1995.
• Eligibility	First of the month coincident with or next following completion of one year of continuous service.
• Employer contributions	All contributions to the plan are paid by the plan sponsor.
• Employee contributions	Not Applicable.
• Vesting service	From date of hire.
• Credited service	From eligibility date. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$17.75 (effective February 1, 1994) times credited service up to a maximum of 35 years. Prior to February 1, 1990 service was capped at 30 years.
Normal retirement	
• Eligibility	Attainment of age 65 and 5 years of Vesting Service.
• Benefit	Accrued Benefit.
Early retirement	
• Eligibility	Attainment of age 55 and 5 years of Vesting Service.
• Benefit	Accrued benefit reduced by 1/3 of 1% per month from age 60 to 65 and by 1/2 of 1% per month from age 55 to 60.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Disability	
• Eligibility	Eligible for Social Security disability benefits

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	The greater of (1) 100 per month, and (2) Normal Retirement Benefit accrued to Disability Retirement Date, payable upon attainment of age 55 and 5 years of Vesting service
Pre-retirement death	
• Benefit	50% Joint and Survivor coverage
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint and Survivor
• Optional forms	<ul style="list-style-type: none"> • 100% Joint and Survivor Annuity • Lump sum option if amount does not exceed \$5,000
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a three (3)-year setback in age for the Beneficiary of a deceased Participant. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.

Schedule SB, Part V — Summary of Plan Provisions***American Precision Industries Salaried “Component” Plan***

Effective date and plan year	Original plan: February 1, 1968 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	January 1, 1991
Status of the plan	Frozen as of December 30, 2000.
Significant events that occurred during the year	None
Definitions	
• Sponsoring employer	American Precision Industries, Inc.
• Eligibility	December 31 of the year in which becoming an Employee.
• Employee contributions	Not applicable.
• Vesting service	A Plan Year during which a Participant earns at least 1,000 hours of service.
• Credited service	After December 31, 1991, the sum of the Years in which the Employee has been credited with at least 1 hour of service. Service prior to December 31, 1991 was determined according to a fractional schedule defined in the Plan. Credited Service frozen as of December 30, 2000.
• Compensation considered	A Participant's compensation shall be considered to include amounts which the Participant deferred after December 30, 1984 pursuant to his election under a qualified cash or deferred arrangement (as defined in Section 401(k)(2) of the Code).
• Average annual compensation	The average of the greatest five consecutive years of earnings, or all years of earnings if there are fewer than five, taking into account no more than ten years of earnings immediately preceding the date of termination.
• Accrued benefit	Monthly amount equal to 1% of Average Monthly Earnings multiplied by the Participant's Benefit Service. With respect to Participants with salaries in excess of \$150,000 on December 31, 1995, the benefit is the greater of the accrued benefit on December 30, 1994 or the sum of the accrued benefit on December 30, 1994 plus the benefit accrued under the benefit formula using benefit service beginning on December 31, 1994.
Normal retirement	
• Eligibility	The first day of the calendar month coincident with or next following the later of age 65 and the fifth anniversary of the effective date of participation.
• Benefit	Accrued benefit
Early retirement	
• Eligibility	Age 55

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Accrued benefit reduced by one-half percent for each month by which the Early Retirement Date precedes the Normal Retirement Date.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit
Deferred vested	
• Eligibility	3 years of vesting service
• Benefit	Participants who have at least three years of Vesting Service has a non-forfeitable right to the percentage of their Accrued Benefit.
Disability	
• Eligibility	Age 50 and 15 years of credited service
• Benefit	Accrued benefit
Pre-retirement death	
• Eligibility	3 years of vesting service
• Benefit	50% of the amount that would have been payable to the Participant under the 50% Joint and Survivor option. If the Participant is not eligible for a pre-retirement death benefit, there will be paid to his/her beneficiary, a one-sum cash payment equal to the Participant's Contributions with interest, if any.
• Benefit after normal retirement	None except as provided by the annuity form elected.
Form of benefits	
• Automatic form for unmarried participants	Life annuity
• Automatic form for married participants	Joint and survivor annuity
• Optional forms	<ul style="list-style-type: none"> • Joint and survivor annuity • Life annuity with 120 monthly payments guaranteed • Cash option • Cash plus annuity option.
• Optional form conversion factors	Mortality: 1951 Group Annuity Mortality Table for Males projected to 1970 by Scale C Interest: Six percent (6%) per annum, compounded annually.
Miscellaneous	
• Cost of living expenses	None
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.

Schedule SB, Part V — Summary of Plan Provisions***Ammco “Component” Plan***

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31														
Status of the plan	The plan froze benefit accruals and future participation as of December 31, 1994.														
Significant events that occurred during the year	None														
Definitions															
• Type of plan	\$ per month per year of service														
• Eligibility	Employees become plan participants after both attaining age 21 and completing one year of service.														
• Employee contributions	Not applicable.														
• Vesting service	Service consists of the last period of continuous employment with the employer prior to retirement, measured in 1,000 hour “anniversary years” or years credited to seniority with the company regardless of hours worked. No service shall be credited before age 18 for vesting purposes.														
• Credited service	Service consists of the last period of continuous employment with the employer prior to retirement, measured in 1,000 hour “anniversary years” or years credited to seniority with the company regardless of hours worked. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.														
• Accrued benefit	\$18.50 (effective January 1, 1994) times the number of years of credited service.														
Normal retirement															
• Eligibility	Attainment of age 65 and 5 years of Vesting service.														
• Benefit	Accrued Benefit														
Early retirement															
• Eligibility	Attainment of age 60 and 5 years of service														
• Benefit	An immediate pension commencing at early retirement equal to the following percentage of the deferred pension under subparagraph (a):														
<table> <tr> <th>Age at Retirement</th><th>Percentage</th></tr> <tr> <td>60</td><td>67.18%</td></tr> <tr> <td>61</td><td>72.36</td></tr> <tr> <td>62</td><td>78.14</td></tr> <tr> <td>63</td><td>84.60</td></tr> <tr> <td>64</td><td>91.84</td></tr> <tr> <td>65</td><td>100.00</td></tr> </table>		Age at Retirement	Percentage	60	67.18%	61	72.36	62	78.14	63	84.60	64	91.84	65	100.00
Age at Retirement	Percentage														
60	67.18%														
61	72.36														
62	78.14														
63	84.60														
64	91.84														
65	100.00														

Schedule SB, Part V — Summary of Plan Provisions

Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of Severance from Service Date, payable at Normal Retirement Benefit
Disability	
• Eligibility	Eligible for Social Security disability benefits
• Benefit	Accrued Benefit as of Disability Retirement Date, payable upon attainment of 10 years of Vesting service.
Pre-retirement death	
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced
• Optional forms	50% or 100% Joint and Survivor Annuity
• Optional form conversion factors	Mortality: 1971 Group Annuity Mortality Table for Males Interest: Seven percent (7%) per annum, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.

Schedule SB, Part V — Summary of Plan Provisions***API Harowe-Servo Controls, Inc. Hourly Compensated “Component” Plan***

Effective date and plan year	Original plan: May 1, 1976 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan froze benefit accruals as of April 30, 2003.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Sponsoring employer	Danaher Corporation
• Plan name	Harowe-Servo Controls, Inc. Hourly-Compensated Employees' Pension Plan
• Covered employees	Any hourly-compensated person who is employed by the Employer. An individual who performs services for the Employer pursuant to an agreement between the Employer and an employee leasing organization shall not be considered to be an Employee.
• Participation	Employees will be eligible for participation on the date on which they have attained age 18 and completed one year of Participation Service. Participation is effective on the May 1 or November 1 coinciding with or next following the date the Employee becomes eligible for participation.
• Employee contributions	None
• Vesting service	A Plan Year during which a Participant has at least 1,000 hours of service. Any service preceding a Participant's 19th birthday and plan years prior to May 1, 1966 are excluded.
• Credited service	The sum of the Plan Years in which the Employee has been credited with at least 1,000 hours of service. Prior to May 1, 1976 Credited Service was determined from date of hire using full years and fractions to the nearest month. Credited Service shall not exceed 40 years beginning on and after December 1, 1997. Credited Service frozen as of April 30, 2003.
• Accrued benefit	Monthly amount equal to \$12.50 times Credited Service to a maximum of 40 years.
Normal retirement	
• Eligibility	The first day of the calendar month coincident with or next following the later of age 65 and the fifth anniversary of the effective date of participation.
• Benefit	Accrued benefit.
Early retirement	
• Eligibility	The first day of the calendar month following the date on which the Participant attains age 55 and completes at least 5 years of Vesting Service.

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	The monthly accrued benefit reduced by 5/9ths of 1% for each of the first 60 months and 5/18ths of 1% for each of the next 60 months by which the Early Retirement Date proceeds Normal Retirement Date.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Employment may continue beyond Normal Retirement Date. The monthly benefit payable shall be the greater of the monthly accrued benefit determined as of the Deferred Retirement Date or the monthly benefit as of age 65 actuarially adjusted to reflect later retirement.
Deferred vested	
• Eligibility	3 years of Vesting service.
• Benefit	Nonforfeitable right to the percentage of his or her accrued benefit.
Disability	Not applicable
Pre-retirement death	
• Eligibility	3 years of Vesting service.
• Benefit prior to early retirement	50% of the amount that would have been payable to the Participant under the 50% Joint and Survivor option.
• Benefit after normal retirement	None except as provided by the annuity form elected.
Form of benefits	
• Automatic form for unmarried participants	Life annuity
• Optional forms	<ul style="list-style-type: none"> Contingent Annuitant Option with 50%, 75% or 100% payable to the surviving spouse Life Annuity with 60, 120 or 180 monthly payments guaranteed Period Certain Annuity with 60, 120 or 180 monthly payments only Cash Settlement Option.
• Optional form conversion factors	Mortality: 1983 Group Annuity Table for Males, with a two (2) year setback in age for a Participant and an eight (8) year setback in age for Beneficiaries. Interest rate: Four percent (4%) per annum, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.

Schedule SB, Part V — Summary of Plan Provisions***Beckman Coulter, Inc. Pension Plan***

Effective date and plan year	Original plan: July 27, 1989 Restated plan: January 1, 2011 Plan year: January 1 to December 31
Status of the plan	The plan froze participation on January 1, 2007, and froze benefit accruals for employees who are not age 40 or older with 5 or more years of credited service as of December 31, 2006. Benefit accruals for all employees ceased on December 31, 2011.
Significant events that occurred during the year	None
Definitions	
• Covered employees	
• Participation	Each employee is eligible for coverage on the first day of the month after completing one year of service. Employees hired after January 1, 2007, are not eligible.
• Old formula participant	An individual who was a Participant at any time during the period commencing January 1, 1989 and ending June 30, 2000, but who was not an Employee on or after July 1, 2000.
• Grandfathered participant	A Participant who was an Employee as of both June 30, 2000 and July 1, 2000.
• Revised formula participant	A Participant who becomes an Employee on or after July 1, 2000, but who was not an Employee or a Former Participant as of June 30, 2000
• Employee contributions	None
• Vesting service	Whole years from date of hire
• Credited service	The sum of whole and fractional years of continuous service accrued before July 1, 1976, as determined under the Old Beckman Plan as constituted on June 30, 1976; and the whole and fractional years obtained by dividing three hundred sixty-five into days of service after June 30, 1976. Credited service frozen effective December 31, 2011.
• Pensionable earnings	Earnings shall include the following: Regular earnings, overtime, sick pay, shift differential, shift premium, vacation pay, differential military pay, Variable Pay, call-in pay, patent payments, published article payments paid prior to 1989, holiday gifts paid prior to 1989, individual bonuses paid prior to 1989, and holiday pay. Basic Earnings also include any amounts contributed to a plan qualifying under Sections 401(k), 132(f)(4) or 125 of the Code as salary reduction contributions. No earnings earned after December 31, 2011 will be reflected.
• Final average earnings	The annual average of a Participant's highest 60 consecutive months of earnings.
• Final average compensation	The average of a Participant's three final years of earnings, up to the maximum Social Security wage base each year.

Schedule SB, Part V — Summary of Plan Provisions

• Primary Social Security benefit	The monthly primary social security amount of old age insurance benefit or benefits determined as of the Normal Retirement Date under the Federal Social Security Act, and/or the social security system of any foreign government as in effect as of the participant's last Separation from the Service.
• Covered Compensation	The average (without indexing) of the taxable wage bases in effect for each calendar year during the 35-year period ending with the calendar year in which the Participant attains (or will attain) Social Security Retirement Age.
• Minimum benefit	\$200 per month for participants who were both an employee and a participant continuously during the 2001 plan year.
• Grandfathered benefit	<p>The greater of:</p> <ul style="list-style-type: none"> • 1.7% of the final average earnings multiplied by years of service to a maximum of 35 years, plus 0.5% of final average earnings for each year of service above 35, less 0.65% (0.50% if over age 55 with 20 or more years of service) of the lesser of Covered Compensation and final average compensation for each year of service up to 35 years; and • 1.15% of final average earnings up to \$30,000 annually plus 1.6% of final average earnings between \$30,000 and \$50,000 annually, multiplied by years of service to a maximum of 25 years. <p>Grandfathered participants accrued benefits under the above formulas until December 31, 2005. Benefit accruals frozen effective December 31, 2011.</p>
• Revised Formula benefit	1.2% of the final average earnings plus 0.8% of the excess of final average earnings over the Social Security wage base multiplied by years of service. Benefit accruals frozen effective December 31, 2011.
Normal retirement	
• Eligibility	The first day of the month coincident with or next following the date the Participant attains age 65 and completes 1 year of participation.
• Benefit – Old formula participant	The Grandfathered benefit
• Benefit – Grandfathered participant	The greater of the Grandfathered benefit through December 31, 2005; and the Revised Formula benefit.
• Benefit – Revised formula participant	The Revised Formula benefit
Early retirement	
• Eligibility	The first day of any month coincident with or next following the completion that number of years of vesting service (not less than five) which when added to the participant's age at the most recent birthday equals sixty-five.

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none">Benefit – Old formula participant	<p><u>Basic benefit reduction factor:</u> Reduction factor applied to the basic benefit derived from final average earnings:</p> <ul style="list-style-type: none">5% for each year between ages 65 and 55, plus2-2/9% for each year between ages 55 and 50, plus3-1/3% for each year between ages 50 and 45, plus1-2/3% for each year between ages 45 and 40, plus1% for each year between ages 40 and 35, plus½% for each year below 35. <p>If age 55 or over, the reduction is lessened by 1-1/2% for each year of service over 20 with a maximum of 10 years (“addback”). The reduction factor cannot be less than zero.</p>																																				
<ul style="list-style-type: none">Benefit – Old formula participant (continued)	<p><u>Offset Percentage Reduction Factor:</u> Percentage applied to the lesser of Covered Compensation and final average compensation between ages 55 and 65 depends on the Early Retirement Reduction Factor in effect at early retirement. Percentages below age 55 are the actuarial equivalent of the age 55 percentage.</p> <table><tr><th>Age</th><th>ERF less than 100%</th><th>ERF equal to 100%</th></tr><tr><td>65</td><td>0.650%</td><td>0.500%</td></tr><tr><td>64</td><td>0.600%</td><td>0.500%</td></tr><tr><td>63</td><td>0.550%</td><td>0.500%</td></tr><tr><td>62</td><td>0.500%</td><td>0.500%</td></tr><tr><td>61</td><td>0.475%</td><td>0.475%</td></tr><tr><td>60</td><td>0.450%</td><td>0.450%</td></tr><tr><td>59</td><td>0.425%</td><td>0.425%</td></tr><tr><td>58</td><td>0.400%</td><td>0.400%</td></tr><tr><td>57</td><td>0.375%</td><td>0.375%</td></tr><tr><td>56</td><td>0.340%</td><td>0.340%</td></tr><tr><td>55</td><td>0.300%</td><td>0.300%</td></tr></table> <p>Benefit accruals frozen effective December 31, 2011.</p>	Age	ERF less than 100%	ERF equal to 100%	65	0.650%	0.500%	64	0.600%	0.500%	63	0.550%	0.500%	62	0.500%	0.500%	61	0.475%	0.475%	60	0.450%	0.450%	59	0.425%	0.425%	58	0.400%	0.400%	57	0.375%	0.375%	56	0.340%	0.340%	55	0.300%	0.300%
Age	ERF less than 100%	ERF equal to 100%																																			
65	0.650%	0.500%																																			
64	0.600%	0.500%																																			
63	0.550%	0.500%																																			
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59	0.425%	0.425%																																			
58	0.400%	0.400%																																			
57	0.375%	0.375%																																			
56	0.340%	0.340%																																			
55	0.300%	0.300%																																			
<ul style="list-style-type: none">Benefit – Grandfathered participant	<p>The early retirement benefit described for the Old formula participant. Benefit accruals frozen effective December 31, 2011.</p>																																				
<ul style="list-style-type: none">Benefit – Revised formula participant	<p>The Revised Formula benefit as of the early commencement date with the following reduction percentages applied to the benefit formula:</p> <ul style="list-style-type: none">No reduction for each year between ages 65 and 62,4% for each year between ages 62 and 59, plus6% for each year between ages 59 and 50, plus2% for each year between ages 50 and 40, plus1% for each year between ages 40 and 37, plus½% for each year between ages 37 and 29, plus¼% for each year below 29. <p>Benefit accruals frozen effective December 31, 2011.</p>																																				

Schedule SB, Part V — Summary of Plan Provisions

Late retirement	
• Eligibility	The first day of any month after normal retirement
• Benefit	A Participant may work beyond their normal retirement date, accruing additional retirement benefits for the periods of service after their normal retirement date. Benefit accruals frozen effective December 31, 2011.
Deferred vested	
• Eligibility	Completion of five or more years of service or age 65 or older and one year of participation.
• Benefit	The minimum, grandfathered, or revised formula benefit as applicable
Disability	
• Eligibility	The date the participant elects, not later than the Normal Retirement Date, provided the Participant has completed at least five years of vesting service and is determined by the Social Security Administration to have been permanently and totally disabled under the Social Security Act.
• Benefit	<p>The early retirement benefit payable based on final average earnings and Social Security wage base at the time of disablement.</p> <p>If eligible, a Participant will continue to earn benefit service during disability until the earlier of age 65, the date they elect to receive a benefit from the Plan, or the date the disability ends. The benefit will then be calculated based upon final average earnings at the time the Participant became disabled and total benefit service, including the benefit service earned while disabled.</p> <p>Benefit accruals frozen effective December 31, 2011.</p>
Pre-retirement death	
• Benefit before normal retirement	<p>A Beneficiary will be eligible to receive a lump sum benefit equal to the actuarial equivalent value of the participant's normal retirement benefit at the time of death. A Beneficiary can choose to receive the lump sum benefit as an immediate annuity payable for their life.</p> <p>A Surviving Spouse will be eligible to elect to receive a lump sum benefit as described above or a monthly benefit equal to what the Surviving Spouse would have received under the contingent beneficiary option with 50% continuation of benefits. The benefit is determined based on the pension earned at the time of death and is payable to the surviving spouse on the first day of the month following the month the Participant would have been eligible for early retirement benefits had the Participant terminated on the date of their death.</p> <p>For Participants who were not employees as of November 17, 2000, a death benefit is payable only to a Surviving Spouse in the form of a monthly benefit as described above.</p>
• Benefit after normal retirement	As provided under the elected form of payment of retirement benefit.

Schedule SB, Part V — Summary of Plan Provisions

Form of benefits	
• Automatic form for unmarried participants	Single life annuity
• Automatic form for married participants	50% joint and survivor annuity
• Optional forms	<ul style="list-style-type: none"> • Single life annuity • Joint and 50%, 66 2/3%, 75%, or 100% survivor annuity • 5, 10, 15, or 20 year certain and life annuity • Social Security level income option • Cash refund annuity • Lump sum <p>A lump sum is mandatory if the present value of the normal retirement benefit is under \$5,000. This amount changed to \$1,000 effective February 28, 2005.</p>
• Optional form conversion factors	<p>For Social Security level income and lump sum options:</p> <p>Mortality: The table prescribed by Revenue Ruling 2007-67, and for each subsequent Plan Year shall be the table prescribed by the Secretary of the Treasury based on the mortality table specified for the Plan Year under Code Section 430(h)(3)(A) (without regard to subparagraphs (C) or (D) of such Section).</p> <p>Interest rate: The adjusted first, second and third segment rates as provided in Code Sections 417(e)(3)(C) and (D) for the month of November immediately preceding the first day of the Plan Year in which the distribution occurs.</p> <p>For all other forms of payment: Mortality: 1971 GAM Mortality table for males, with age set-back 2 years Interest rate: 7.00%</p>
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.

Schedule SB, Part V — Summary of Plan Provisions**Cash Balance “Component” Plan**

Effective date and plan year	Original plan: January 1, 1997 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	All future cash balance accruals were frozen as of March 4, 2012.
Significant events that occurred during the year	On February 6, 2012, Danaher completed a transaction to sell Kollmorgen Electrical Optical (KEO) to L-3 Communications Corporation. Danaher amended the plan as of February 6, 2012 to cease all future cash balance accruals for participants at Kollmorgen EO as of February 6, 2012, and API Harowe-Servo as of March 4, 2012.
Definitions	
• Covered employees	Immediate eligibility at January 1, 1997 for participants of 401(k) plan. For individuals not eligible at January 1, 1997, the participation commences at the January 1 or July 1 coincident with or next following the later of (i) the date that the individual became an Employee or (ii) the date the individual completes one year of service.
• Participation	January 1 or July 1 coincident with or next following the later of (i) the date that the individual became an Employee or (ii) the date the individual completes one year of service. Effective after March 4, 2012, no Employee shall be a participant under the plan.
• Employee contributions	Not applicable
• Year of service	The first 365 consecutive days during the participant's Continuous Service or any subsequent period of 365 consecutive days during such Continuous Service
• Vesting service	3 years of service for employees on January 1, 1995, and on or after January 1, 2008. 5 years of service for employees after January 1, 1995, and before January 1, 2008. Immediate vesting upon disability or death during employment. All employees are fully vested in their accrued benefit on March 4, 2012.
Cash balance account	
• Initial account balance	\$0
• Compensation credit	Danaher amended the plan as of December 31, 2003 to cease all future cash balance accruals for all participants except for those at Kollmorgen EO and API Harowe-Servo. Danaher amended the plan as of February 6, 2012 to cease all future cash balance accruals for participants at Kollmorgen EO as of February 6, 2012, and API Harowe-Servo as of March 4, 2012.

Schedule SB, Part V — Summary of Plan Provisions

• Interest credits	For Plan Years beginning before 1/1/2000 - interest crediting rate is based on participant's election under one of the investment options offered by the Plan. After 1/1/2000, the interest crediting rate is the 30-year Treasury rate for the November prior to the plan year.
• Projected cash value	Projected cash balance account from the valuation date to participant's normal retirement date based on interest crediting rate of the applicable interest rate, or the cash balance in the participant's account as of the valuation date, if the valuation date does not precede the normal retirement date.
• Credited service	The first 365 consecutive days during the participant's Continuous Service or any subsequent period of 365 consecutive days during such Continuous Service
• Accrued benefit	A single life annuity payable at the participant's normal retirement age that is the actuarial equivalent of the participant's projected cash balance account as of the date of termination.
Normal retirement	
• Eligibility	Age 65
• Benefit	The actuarial equivalent of the projected cash value at participant's normal retirement date.
Early retirement	
• Eligibility	The earlier of age 55 and 5 years of service or age 65
• Benefit	The actuarial equivalent of the projected cash value discounted from the normal retirement age.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	The actuarial equivalent of the projected cash value at participant's retirement date.
Deferred vested	
• Eligibility	3 years of vesting service
• Benefit	The actuarial equivalent of the projected cash value discounted from the normal retirement age.
Disability	Not applicable
Pre-retirement death	
• Benefit	The actuarial equivalent of the participant's projected cash value payable to the spouse.
Form of benefits	
• Automatic form for unmarried participants	Singe life annuity
• Automatic form for married participants	50% joint and survivor annuity

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none"> Optional forms 	<ul style="list-style-type: none"> 50% Joint and Survivor Annuity Single Life Annuity Lump Sum Distribution
<ul style="list-style-type: none"> Optional form conversion factors 	<p>Mortality: The applicable mortality table prescribed by the IRS pursuant to Section 417(a)(3)(B) of the code, as amended pursuant to Section 302 of the Pension Protection Act ("PPA"), in effect at the determination date</p> <p>Interest: The applicable interest rate prescribed by the IRS pursuant to Section 417(e)(3)(C) of the Code as amended by Section 302 of PPA, determined for the 2nd calendar month preceding the first day of the Plan Year in which the Participant's distribution is made.</p>
Miscellaneous	
<ul style="list-style-type: none"> Maximum benefits 	<p>Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.</p>

Schedule SB, Part V — Summary of Plan Provisions***Easco East Windsor “Component” Plan***

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31	
Status of the plan	The plan was frozen as of June 2, 1991.	
Significant events that occurred during the year	None	
Definitions		
• Type of plan	\$ per month per year of service	
• Eligibility	One year of Eligibility Service	
• Employee contributions	Not applicable.	
• Vesting service	Each plan year with 1,000 hours of service	
• Credited service	Credited hours plus military hours during plan year	Credited service for year
	1615 or more	1 year
	1445 but less than 1615	0.9 year
	1275 but less than 1445	0.8 year
	1105 but less than 1275	0.7 year
	935 but less than 1105	0.6 year
	765 but less than 935	0.5 year
	585 but less than 765	0.4 year
	425 but less than 595	0.3 year
	255 but less than 425	0.2 year
	85 but less than 255	0.1 year
	Less than 85	none
	Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.	
• Accrued benefit	\$16.50 (effective March 17, 1990) times Credited Service	
Normal retirement		
• Eligibility	Attainment of age 65 and 5 years of Vesting Service.	
• Benefit	Accrued Benefit.	
Early retirement		
• Eligibility	Attainment of age 57 and 5 years of Vesting Service.	

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	An immediate pension commencing at early retirement equal to the following percentage of the deferred benefit:														
	<table> <tr> <th data-bbox="699 401 899 428">Age at Retirement</th><th data-bbox="951 401 1073 428">Percentage</th></tr> <tr> <td data-bbox="789 436 818 464">57</td><td data-bbox="967 436 1057 464">60.89%</td></tr> <tr> <td data-bbox="789 472 818 499">58</td><td data-bbox="967 472 1057 499">67.01%</td></tr> <tr> <td data-bbox="789 508 818 535">59</td><td data-bbox="967 508 1057 535">73.87%</td></tr> <tr> <td data-bbox="789 543 818 571">60</td><td data-bbox="967 543 1057 571">81.57%</td></tr> <tr> <td data-bbox="789 579 818 606">61</td><td data-bbox="967 579 1057 606">90.23%</td></tr> <tr> <td data-bbox="789 615 818 642">62</td><td data-bbox="967 615 1057 642">100.00%</td></tr> </table>	Age at Retirement	Percentage	57	60.89%	58	67.01%	59	73.87%	60	81.57%	61	90.23%	62	100.00%
Age at Retirement	Percentage														
57	60.89%														
58	67.01%														
59	73.87%														
60	81.57%														
61	90.23%														
62	100.00%														
Late retirement															
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.														
• Benefit	Accrued benefit.														
Deferred vested															
• Eligibility	3 years of vesting service.														
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date														
Disability															
• Eligibility	Eligible for Social Security Disability benefits														
• Benefit	Accrued Benefit accrued to Disability Retirement Date, payable upon attainment of 10 years of Vesting Service.														
Pre-retirement death															
• Benefit prior to early retirement	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.														
Form of benefits															
• Automatic form for unmarried participants	Life Annuity														
• Automatic form for married participants	50% Joint & Survivor Annuity, actuarially reduced														
• Optional forms	50%, 66 2/3%, or 100% Joint and Survivor Annuity														
• Optional form conversion factors	Mortality: 1971 Group Annuity Mortality Table for Males, with a three (3)-year setback in age, where, for such purposes, a Beneficiary of a Participant shall be assumed to be the same age as the Participant, if applicable. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.														

Schedule SB, Part V — Summary of Plan Provisions

Miscellaneous

- Maximum benefits Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.
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Schedule SB, Part V — Summary of Plan Provisions***Easco Gastonia “Component” Plan***

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31	
Status of the plan	The plan was frozen as of December 31, 1994.	
Significant events that occurred during the year	None	
Definitions		
• Type of plan	\$ per month per year of service	
• Eligibility	One year Eligibility Service	
• Employee contributions	Not applicable.	
• Vesting service	Each plan year with 1,000 hours of service	
• Credited service	Credited hours plus military hours during plan year	Credited service for year
	1615 or more	1 year
	1445 but less than 1615	0.9 year
	1275 but less than 1445	0.8 year
	1105 but less than 1275	0.7 year
	935 but less than 1105	0.6 year
	765 but less than 935	0.5 year
	585 but less than 765	0.4 year
	425 but less than 595	0.3 year
	255 but less than 425	0.2 year
	85 but less than 255	0.1 year
	Less than 85	none
	Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.	
• Accrued benefit	\$10 (effective January 1, 1989) times Credited Service	
Normal retirement		
• Eligibility	Attainment of age 65 and 5 years of Vesting Service	
• Benefit	Accrued Benefit.	
Early retirement		
• Eligibility	Attainment of age 60 and 5 years of Vesting Service.	

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	An immediate pension commencing at early retirement equal to the following percentage of the deferred pension under subparagraph (a):														
	<table> <tr> <th>Age at Retirement</th><th>Percentage</th></tr> <tr> <td>60</td><td>59.124%</td></tr> <tr> <td>61</td><td>65.402</td></tr> <tr> <td>62</td><td>72.487</td></tr> <tr> <td>63</td><td>80.508</td></tr> <tr> <td>64</td><td>89.618</td></tr> <tr> <td>65</td><td>100.000</td></tr> </table>	Age at Retirement	Percentage	60	59.124%	61	65.402	62	72.487	63	80.508	64	89.618	65	100.000
Age at Retirement	Percentage														
60	59.124%														
61	65.402														
62	72.487														
63	80.508														
64	89.618														
65	100.000														
Late retirement															
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.														
• Benefit	Accrued benefit.														
Deferred vested															
• Eligibility	3 years of vesting service.														
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date														
Disability															
• Eligibility	Eligible for Social Security Disability benefits														
• Benefit	Accrued Benefit accrued to Disability Retirement Date, payable upon attainment of 10 years of Vesting Service														
Pre-retirement death															
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.														
Form of benefits															
• Automatic form for unmarried participants	Life Annuity														
• Automatic form for married participants	50% Joint & Survivor Annuity, actuarially reduced														
• Optional forms	<ul style="list-style-type: none"> 50%, 66 2/3%, or 100% Joint and Survivor Annuity Five or ten year certain annuity. 														
• Optional form conversion factors	<p>Mortality: 1971 Group Annuity Mortality Table for Males, with a three (3)-year setback in age, where, for such purposes, a Beneficiary of a Participant shall be assumed to be the same age as the Participant, if applicable.</p> <p>Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.</p>														

Schedule SB, Part V — Summary of Plan Provisions

Miscellaneous

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| <ul style="list-style-type: none">• Maximum benefits | Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000. |
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Schedule SB, Part V — Summary of Plan Provisions***Easco Salaried “Component” Plan***

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of December 31, 1988.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Final Average pay plan
• Normal form	60 monthly payments Certain and For Life thereafter.
• Eligibility	Age 21 and completion of one year of service.
• Employee contributions	Not applicable.
• Vesting service	One (1) year of Vesting Service for each Plan Year during which the Participant completes at least one thousand (1,000) Vesting Hours.
• Credited service	Credited service has been frozen.
• Compensation considered	W-2 compensation
• Average annual compensation	Highest three consecutive years out of the five years prior to retirement.
• Accrued benefit	<p>Monthly benefit of 1.75% of Final Monthly Average Earnings for the first 20 years of service, plus 1.5% of Final Monthly Average Earnings for the next ten years of service, offset by 1.75% of Social Security for the first 20 years of service and 1.5% of Social Security for the next ten years of service.</p> <p>Employees who were members of the Plan prior to July 1, 1982, will receive a minimum of the benefit computed under the prior Plan based on Final Average Earnings defined below. Final Average Earnings for the minimum benefit are determined as follows:</p> <p>A. For employees who were 100% vested in the prior plan, earnings continue with salary increases until retirement.</p> <p>B. For employees who were eligible to retire within five years of July 1, 1982, earnings are increased for five years and then remain level until retirement.</p> <p>C. For employees not vested or within five years of retirement as of July 1, 1982, earnings remain level until retirement.</p> <p>Credited Service has been frozen. Accrued Benefit information was provided by the plan sponsor.</p>
Normal retirement	
• Eligibility	Attainment of age 65.
• Benefit	Accrued Benefit.
Early retirement	
• Eligibility	Attainment of age 55 and 5 years vesting service.

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Benefit is reduced by 5% per year if payable prior to age 62.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	Benefit payable at Normal Retirement based on Final Average Earnings as of date of disability but service at actual retirement, payable upon attainment of one year of service.
Pre-retirement death	
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	60 monthly payments Certain and For Life thereafter.
• Optional forms	<ul style="list-style-type: none"> • 50%, 66 2/3%, or 100% Joint and Survivor Annuity • Ten years certain annuity
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table, where, for such purposes, a Beneficiary of a Participant shall be assumed to be two (2) years younger than the Participant, if applicable. Interest rate: Eight percent (8%) per annum, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.

Schedule SB, Part V — Summary of Plan Provisions***Easco Springdale "Component" Plan***

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31	
Status of the plan	The plan was frozen as of December 31, 1994.	
Significant events that occurred during the year	None	
Definitions		
• Type of plan	\$ per month per year of service	
• Eligibility	From date of hire.	
• Employee contributions	Not applicable.	
• Vesting service	Each plan year with 1,000 hours of service	
• Credited service	Credited hours plus military hours during plan year	Credited service for year
	1615 or more	1 year
	1445 but less than 1615	0.9 year
	1275 but less than 1445	0.8 year
	1105 but less than 1275	0.7 year
	935 but less than 1105	0.6 year
	765 but less than 935	0.5 year
	585 but less than 765	0.4 year
	425 but less than 595	0.3 year
	255 but less than 425	0.2 year
	85 but less than 255	0.1 year
	Less than 85	none
	Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.	
• Accrued benefit	\$10.50 (effective April 12, 1991) times Credited Service	
Normal retirement		
• Eligibility	Attainment of age 65 and 5 years of Vesting Service.	
• Benefit	Accrued Benefit.	
Early retirement		
• Eligibility	Attainment of age 60 and 5 years of Vesting Service.	

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	An immediate pension commencing at early retirement equal to the following percentage of the deferred pension under subparagraph (a):														
	<table> <tr> <th>Age at Retirement</th><th>Percentage</th></tr> <tr> <td>60</td><td>59.124%</td></tr> <tr> <td>61</td><td>65.402</td></tr> <tr> <td>62</td><td>72.487</td></tr> <tr> <td>63</td><td>80.508</td></tr> <tr> <td>64</td><td>89.618</td></tr> <tr> <td>65</td><td>100.000</td></tr> </table>	Age at Retirement	Percentage	60	59.124%	61	65.402	62	72.487	63	80.508	64	89.618	65	100.000
Age at Retirement	Percentage														
60	59.124%														
61	65.402														
62	72.487														
63	80.508														
64	89.618														
65	100.000														
Late retirement															
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.														
• Benefit	Accrued benefit.														
Deferred vested															
• Eligibility	3 years of Vesting Service														
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date														
Disability															
• Eligibility	Eligible for Social Security Disability benefits														
• Benefit	Accrued Benefit to Disability Retirement Date, payable upon attainment of 10 years of Vesting Service														
Pre-retirement death															
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.														
Form of benefits															
• Automatic form for unmarried participants	Life Annuity														
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.														
• Optional forms	<ul style="list-style-type: none"> • 50%, 66 2/3%, or 100% Joint and Survivor Annuity • Ten years certain annuity 														
• Optional form conversion factors	<p>Mortality: 1971 Group Annuity Mortality Table for Males, with a three (3)-year setback in age, where, for such purposes, a Beneficiary of a Participant shall be assumed to be the same age as the Participant, if applicable.</p> <p>Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.</p>														

Schedule SB, Part V — Summary of Plan Provisions

Miscellaneous

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| <ul style="list-style-type: none">• Maximum benefits | Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000. |
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Schedule SB, Part V — Summary of Plan Provisions***Easco Union 228 “Component” Plan***

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31	
Status of the plan	The plan was frozen as of December 31, 1994.	
Significant events that occurred during the year	None	
Definitions		
• Type of plan	\$ per month per year of service	
• Eligibility	One year of eligibility service.	
• Employee contributions	Not applicable.	
• Vesting service	Each plan year with 1,000 hours of service	
• Credited service	Credited hours plus military hours during plan year	Credited service for year
	1615 or more	1 year
	1445 but less than 1615	0.9 year
	1275 but less than 1445	0.8 year
	1105 but less than 1275	0.7 year
	935 but less than 1105	0.6 year
	765 but less than 935	0.5 year
	585 but less than 765	0.4 year
	425 but less than 595	0.3 year
	255 but less than 425	0.2 year
	85 but less than 255	0.1 year
	Less than 85	none
	Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.	
• Accrued benefit	\$19.95 (effective May 17, 1993) times the number of years of credited service.	
Normal retirement		
• Eligibility	Attainment of age 65 and 5 years of Vesting Service.	
• Benefit	Accrued Benefit.	
Early retirement		
• Eligibility	Attainment of age 57 and 5 years of Vesting Service.	
• Benefit	Accrued reduced by 1/2% for each month preceding age 62, Early Commencement Date.	
Late retirement		
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.	
• Benefit	Accrued benefit.	

Schedule SB, Part V — Summary of Plan Provisions

Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	Accrued Benefit to Disability Retirement Date, payable upon attainment of 10 years of Vesting Service.
Pre-retirement death	
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 50%, 66 2/3%, or 100% Joint and Survivor Annuity • Five or ten years certain annuity
• Optional form conversion factors	<p>Mortality: 1971 Group Annuity Mortality Table for Males, with no setback in age for a Participant and a six (6)-year setback in age for a Beneficiary, where, for such purposes, a Beneficiary of a Participant shall be assumed to be three (3) years younger than the Participant, if applicable.</p> <p>Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.</p>
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.

Schedule SB, Part V — Summary of Plan Provisions***Easco Union 1570 “Component” Plan***

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31	
Status of the plan	The plan was frozen as of July 31, 1990.	
Significant events that occurred during the year	None	
Definitions		
• Type of plan	\$ per month per year of service	
• Eligibility	One year of eligibility service.	
• Employee contributions	Not applicable.	
• Vesting service	Each plan year with 1,000 hours of service	
• Credited service	Credited hours plus military hours during plan year	Credited service for year
	1615 or more	1 year
	1445 but less than 1615	0.9 year
	1275 but less than 1445	0.8 year
	1105 but less than 1275	0.7 year
	935 but less than 1105	0.6 year
	765 but less than 935	0.5 year
	585 but less than 765	0.4 year
	425 but less than 595	0.3 year
	255 but less than 425	0.2 year
	85 but less than 255	0.1 year
	Less than 85	none
	Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.	
• Accrued benefit	\$13.50 (effective January 1, 1989) times the number of years of credited service.	
Normal retirement		
• Eligibility	Attainment of age 65 and 5 years of Vesting Service.	
• Benefit	Accrued Benefit	
Early retirement		
• Eligibility	Attainment of age 57 and 5 years of Vesting Service.	
• Benefit	Accrued reduced by 1/2% for each month preceding age 62, Early Commencement Date.	

Schedule SB, Part V — Summary of Plan Provisions

Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of Severance from Service Date, payable at Normal Retirement Date
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	Accrued Benefit to Disability Retirement Date, payable upon attainment of 10 years of Vesting Service.
Pre-retirement death	
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 50%, 66 2/3%, or 100% Joint and Survivor Annuity • Five or ten years certain annuity
• Optional form conversion factors	<p>Mortality: 1971 Group Annuity Mortality Table for Males, with no setback in age for a Participant and a six (6)-year setback in age for a Beneficiary, where, for such purposes, a Beneficiary of a Participant shall be assumed to be three (3) years younger than the Participant, if applicable.</p> <p>Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.</p>
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.

Schedule SB, Part V — Summary of Plan Provisions***Elizabethtown “Component” Plan***

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of December 31, 1994.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Eligibility	First of the month coincident with or next following completion of one year of Eligibility service.
• Employee contributions	Not applicable.
• Vesting service	From date of hire.
• Credited service	From date of hire Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$11 (effective March 1, 1989) times Credited Service
Normal retirement	
• Eligibility	Attainment of age 65.
• Benefit	Accrued Benefit.
Early retirement	
• Eligibility	Attainment of age 55 and 5 years vesting service.
• Benefit	Accrued benefit reduced by 1/3 if 1% per month from age 60 to 65 and 1/2 by 1% per month from age 55 to 60.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	The greater of (1) 100 per month, and (2) Normal Retirement Benefit accrued to Disability Retirement Date, payable upon attainment of age 50 and 15 years of Vesting Service.

Schedule SB, Part V — Summary of Plan Provisions

Pre-retirement death	
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
Automatic form for unmarried participants	Life Annuity
Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
Optional forms	75% or 100% Joint and Survivor Annuity
Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a three (3)-year setback in age for the Beneficiary of a deceased Participant. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.

Schedule SB, Part V — Summary of Plan Provisions***Fluke Corporation “Component” Plan***

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of December 31, 1998.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Final average pay plan with \$ per month per year of service minimum
• Eligibility	Participants of the Fluke Plan as of December 31, 1998. As of that date, the plan is frozen to future participation.
• Employee contributions	Not applicable.
• Vesting service	Same as Credited Service
• Credited service	From date of hire Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	Accrued benefit equals (1) - (2) multiplied by years of service (maximum 30). 1. 1/3% of highest average earnings. 2. 0.56% of participant's Covered Compensation.
Normal retirement	
• Eligibility	Attainment of age 65.
• Benefit	Accrued Benefit.
Early retirement	
• Eligibility	Attainment of age 55 and 15 years of service
• Benefit	Accrued Benefit is reduced 5/12% for each month prior to age 62 (if participant has 30 years of service) or 65 (if participant has less than 30 years of service).
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date
Disability	
• Eligibility	3 years of vesting service.
• Benefit	Benefit accrued at date of disability payable at normal retirement date.

Schedule SB, Part V — Summary of Plan Provisions

Pre-retirement death	
• Benefit	The surviving spouse shall receive 100% of the Qualified Joint and Survivor Annuity form of the participant's accrued benefit reduced from the participant's early retirement date.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 50% or 100% Joint and Survivor Annuity • Optional Lump Sum for benefits accrued prior to April 30, 1993, if greater than \$5,000, but less than \$10,000.
• Optional form conversion factors	<p>For purposes of determining an optional form of payment of the Pension, actuarial equivalency shall be determined using whichever of the following results in the larger benefit:</p> <ol style="list-style-type: none"> 1. The amount determined with respect to the benefit accrued as of December 31, 1995 using the following: <ol style="list-style-type: none"> A. Mortality: 1984 Unisex Pensioner's Mortality Table. B. Interest Rate: The interest rate or rates that would be used by the Pension Benefit Guaranty Corporation ("PBGC") for purposes of determining the present value of benefits upon termination of an insufficient, trustee single-employer plan on the first day of the second month before the month in which payment of benefits starts. For payments before October 1, 1990, the PBGC rate or rates in effect under the Fluke Plan on September 30, 1989, shall be used if a larger benefit would result. 2. The amount determined with respect to the entire accrued benefit using the 1983 Group Annuity Mortality Table, with male annuity factors weighted fifty percent (50%) and female annuity factors weighted fifty percent (50%) and the "applicable interest rate," as such term shall be defined in Code Section 417(e)(3)(a), as determined for the third month preceding the Annuity Starting Date; provided, however, that with respect to Annuity Starting Dates on or after January 1, 2008, the phrase "rate of interest on 30-year Treasury Securities" shall be substituted for the phrase "applicable interest rate," as such term shall be defined in Code Section 417(e)(3)(a)." 3. With respect to a Pension payable under Section 7.3(d) of this Plan to a Fluke Participant who shall have attained age fifty-five (55) and calculated pursuant to Section 8.2(d) of this Plan, the actuarial assumptions for purposes of any such calculation shall be determined on a monthly basis and not an annual basis.

Schedule SB, Part V — Summary of Plan Provisions

Miscellaneous

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| <ul style="list-style-type: none">• Maximum benefits | Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000. |
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Schedule SB, Part V — Summary of Plan Provisions***Gilbarco Salaried Plan***

Effective date and plan year	Original plan: December 31, 2002 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of December 31, 2002.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Final average pay plan
• Eligibility	Age 18
• Employee contributions	Not applicable.
• Vesting service	Each plan year with 1,000 Hours of service.
• Credited service	Credited Service was frozen as of December 31, 2002.
• Accrued benefit	1.25% of Average Final Compensation (3 years) times service plus 0.60% of Average Final Compensation in excess of the Social Security Covered Compensation, times years of Credited Service (maximum 35 years).
Normal retirement	
• Eligibility	Attainment of age 65 and 5 years of Vesting Service
• Benefit	Accrued Benefit
Early retirement	
• Eligibility	Attainment of age 55
• Benefit	Accrued Benefit unreduced at age 62 with 3% per year reductions from age 62 to age 60 and 5% per year reductions from age 60 to age 55. An early retirement supplement is provided for participants with 15 years of plan service who elect early retirement. The supplement amount is paid monthly until age 62. The monthly amount is \$125 at age 55, \$130 at age 56 and so on up to \$150 per month.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date
Disability	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit as of Normal Retirement Date, payable upon attainment of 5 years of Vesting service.

Schedule SB, Part V — Summary of Plan Provisions

Pre-retirement death	
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements and one year of marriage. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	Life annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	50% or 100% Joint and Survivor Annuity
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.

Schedule SB, Part V — Summary of Plan Provisions***Holo-Krome “Component” Plan***

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	
Status of the plan	The plan was frozen as of December 31, 1994.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Eligibility	Completion of one year of Eligibility service.
• Employee contributions	Not applicable.
• Vesting service	From date of hire.
• Credited service	From date of hire Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$14 (effective January 1, 1989) times credited service up to a maximum of 35 years.
Normal retirement	
• Eligibility	Attainment of age 65 and 5 years of Vesting Service
• Benefit	Accrued Benefit.
Early retirement	
• Eligibility	Attainment of age 55 and 5 years of Vesting Service
• Benefit	Accrued benefit reduced by 1/3 of 1% per month from age 60 to 65 and by 1/2 of 1% per month from age 55 to 60.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	The accrued pension beginning at normal retirement.
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	Long Term Disability Plan Benefit
Pre-retirement death	
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements and one year of marriage. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.

Schedule SB, Part V — Summary of Plan Provisions

Form of benefits	
• Automatic form for unmarried participants	Life annuity
• Automatic form for married participants	50% Joint & Survivor
• Optional forms	Any percentage up to 100% Joint and Survivor Annuity
• Optional form conversion factors	<p>Mortality: 1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a three (3)-year setback in age for the Beneficiary of a deceased Participant.</p> <p>Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually</p>
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.

Schedule SB, Part V — Summary of Plan Provisions**Jacobs “Component” Plan**

Effective date and plan year	Original plan: September 15, 1950 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	October 1, 1992
Status of the plan	The plan was frozen as of December 31, 1994.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Eligibility	All employees in the appropriate Bargaining Unit.
• Employee contributions	Not applicable.
• Vesting service	Prior to 1/1/76: One year of service for each plan year in which the employee completed one hour of service; On and after 1/1/76: One year for each plan year in which the employee is compensated for 1,000 or more hours; otherwise, unless the person terminates in that plan, no credit is given. If the person terminates within the Plan year, partial credit is given.
• Credited service	On and after 1/1/76: 1/10th year for each 170 hour compensated in a calendar year, with a maximum of one year of credit for 1,700 hours. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$19 times the number of years of credited service.
Normal retirement	
• Eligibility	Attainment of age 65; for former Allen employees, attainment of age 62
• Benefit	Accrued Benefit
Early retirement	
• Eligibility	Attainment of age 55 and 10 years of Vesting Service
• Benefit	The accrued benefit either commencing at age 65 or early retirement age reduced by 6-2/3% for each year prior to age 62; for former Allen employees the reduction is 3.6% for each year prior to 62 and 1.8% for each year prior to age 57.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	After 5 years of vesting service.

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Accrued Benefit, if vested as of Severance from Service Date, payable at Normal Retirement Benefit
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	Two times Normal Retirement Benefit, payable upon attainment of 10 years of Vesting service.
Pre-retirement death	
• Eligibility	All married vested employees are eligible.
• Benefit	Benefit is payable on what would have been the employee's earliest retirement date had the employee terminated just prior to death. Benefit is equal 55% of the employee's vested accrued benefit payable on a reduced basis.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	Life Annuity
• Optional forms	None
• Optional form conversion factors	<p>Mortality:</p> <ul style="list-style-type: none"> • With respect to a Participant, the 1979 George B. Buck Mortality Table for Males, and • with respect to the Spouse of a deceased Participant, the 1979 George B. Buck Mortality Table for Females. <p>Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually</p>
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.

Schedule SB, Part V — Summary of Plan Provisions***Joslyn Clark Controls “Component” Plan***

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	December 29, 1995
Status of the plan	The plan was frozen for participation and future benefit accruals.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Eligibility	Hourly paid employees of the Company at the Lancaster, South Carolina plant, if not eligible for any other plan.
• Vesting service	For service prior to January 1, 1976, vesting service is equal to credited service; provided that, in any year in which an employee is credited with 1,000 hours, he shall be credited with a full year of vesting service. After December 31, 1975, an employee will accrue one year of vesting service for each year in which the employee is credited with 1,000 hours, including hours absent on an approved leave of absence; provided, however that, if hours are less than 1,000, a fractional year will accrue equal to the ratio of hours to 1,700.
• Credited service	Prior to January 1, 1967, continuous service from date of hire. From January 1, 1967 to January 1, 1976, one year of service for each calendar year in which plan participant is credited with 1,700 hours of service or proportional credit if less than 1,700. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accredited Service	For service prior to January 1, 1997, accredited service is equal to credited service. After December 31, 1975, an employee will accrue one year of accredited service for each year in which employee is credited with 1,700 hours, including hours absent or approved leave of absence or a proportional credit if less than 1,700.
• Accrued benefit	\$13.75 times the number of years of credited service.
Normal retirement	
• Eligibility	Age 65

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• Benefit	<p>For normal retirements occurring on or after July 20, 1994, the monthly retirement benefit is equal to \$11.00 per year of accredited service prior to July 20, 1994 plus \$11.50 per year of accredited service after July 20, 1994.</p> <p>For normal retirements occurring on or after July 20, 1995, the monthly retirement is equal to \$11.00 per year of accredited service prior to July 20, 1994 plus \$12.00 per year of accredited service after July 20, 1994.</p> <p>For normal retirements occurring on or after July 20, 1996, the monthly retirement benefit is equal to \$11.00 per year of accredited service prior to July 20, 1994 plus \$12.75 per year of accredited service after July 20, 1994.</p> <p>For normal retirements occurring on or after July 20, 1997, the monthly retirement benefit is equal to \$11.00 per year of accredited service prior to July 20, 1994 plus \$13.75 per year of accredited service after July 20, 1994.</p>
Early retirement	
• Eligibility	Age 55 and 15 years of service or age 60 and 10 years of service.
• Benefit	Accrued pension reduced by .6% per month for the first 60 months preceding normal retirement; further reduced by .3% per month for the next 60 months preceding normal retirement.
Deferred vested	
• Eligibility	3 years of service.
• Benefit	Accrued pension deferred to normal retirement or actuarially reduced if benefit commences early.
Disability	
• Eligibility	Total and permanent disability after 10 years of service and net eligible for normal retirement.
• Benefit	Accrued pension at date of disability, payable as a life annuity commencing immediately.
Pre-retirement death	
• Eligibility	Eligible for early or normal retirement
• Benefit	In the event of an active or inactive participant's death prior to benefit commencement subsequent to becoming eligible for early or normal retirement, his surviving spouse is eligible to receive a monthly benefit equal to one-half of the amount to which the participant would have been entitled had he retired the last day of the month in which he died and elected to receive his pension immediately in the form a 50% joint and survivor pension.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.

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• Optional forms	• 100% or 50% Joint and Survivor Annuity • Five or ten years Certain Annuity • Lump sum option if amount is greater than \$5,000 but less than \$10,000
• Optional form conversion factors	Mortality: 1971 Group Annuity Mortality Table for Males with a two (2)-year setback in age. Interest rate: Eight percent (8%) per annum, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.

Schedule SB, Part V — Summary of Plan Provisions***Joslyn Corporation Supplemental “Component” Plan***

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	December 29, 1995
Status of the plan	The plan is frozen to participation and future benefit accruals.
Significant events that occurred during the year	None
Definitions	
• Eligibility	Participants with an accrued benefit under the plan as of December 31, 1988 and participants of the Joslyn Jennings Corporation Salaried Employees' Retirement Plan as of September 9, 1992. As of those dates, the plan is frozen to future participation.
• Employee contributions	Not applicable.
• Vesting service	Vesting service under prior
• Credited service	Service under the prior plan
• Monthly accrued pension	For Challenger, Joslyn and Jennings participants, the benefits were frozen as of August 31, 1984, December 31, 1988, and September 14, 1992, respectively. Accrued benefit information was provided by the plan sponsor. Challenger participants continued to earn additional benefits under the Joslyn benefit formula until December 31, 1988.
Normal retirement	
• Eligibility – Joslyn	December 31 on or following age 65.
• Eligibility – Jennings	First day of the month coincident with or following later of age 65 and five years of service.
• Eligibility – Challenger	First day of the month next following the participant's 65th birthday.
• Benefit	A monthly benefit equal to accrued pension described above.
Early retirement	
• Benefit – Joslyn	Accrued pension actuarially reduced from normal retirement date.
• Benefit – Jennings	Regular Early: For retirements with less than 15 years of service, the accrued pension is reduced 3% per year for benefit commencement precedes age 65. Special Early: For retirement after age 60 with 15 years of service, the accrued pension is unreduced. For retirement after age 55 but before age 60 with 15 years of service, the accrued pension is reduced 5% per year for each year benefit commencement precedes age 60.

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<ul style="list-style-type: none">Benefit – Challenger	The accrued pension is multiplied by the application percentages:			
	Age at Early Retirement	25 Or More Years of Service	20 But Less Than 25 Years Of Service	15 But Less Than 20 Years Of Service
	65	100%	100%	100%
	64	100%	100%	94%
	63	100%	100%	88%
	62	100%	100%	82%
	61	100%	100%	79%
	60	100%	100%	76%
	59	100%	74%	74%
	58	100%	72%	72%
	57	100%	70%	70%
	56	100%	68%	68%
	55	100%	66%	66%
Late retirement				
<ul style="list-style-type: none">Eligibility	After Normal Retirement Date			
<ul style="list-style-type: none">Benefit	Accrued pension actuarially increased from normal retirement date. For Joslyn, the definition of actuarial equivalence is based on a 5% interest rate.			
Deferred vested				
<ul style="list-style-type: none">Eligibility	3 years Vesting service			
<ul style="list-style-type: none">Benefit	Accrued pension deferred to normal retirement or actuarially reduced if benefit commences early.			
Disability				
<ul style="list-style-type: none">Benefit – Joslyn	Accrued pension actuarially reduced from normal retirement date.			
<ul style="list-style-type: none">Total and permanent disability (Joslyn only)	Unreduced accrued pension payable immediately following date of disability.			
<ul style="list-style-type: none">Benefit – Jennings	Accrued pension payable at age 65. If benefit commences prior to age 65, it is reduced based on the provisions of the Plan.			

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- Benefit – Challenger

Accrued pension multiplied by the appropriate percentage from the following table:

Age	Percentage
64	100%
63	100%
62	100%
61	97%
60	94%
59	91%
58	88%
57	85%
56	82%
55 and below	79%

Pre-retirement death

- Benefit – Joslyn

In the event of an active or inactive participant's death prior to benefit commencement and after he has completed five years of service, his surviving spouse is eligible to receive a monthly benefit equal to one-half of the amount to which the participant would have been entitled had he retired the day before his death and his pension had been payable immediately.

Notwithstanding the above, if the participant dies prior to age 60, his surviving spouse is eligible to receive a monthly benefit, beginning when the participant would have reached age 60, equal to one-half of the amount to which the participant would have been entitled to had he terminated employment on the earlier of day before his death, or his actual termination date, survived to age 60 and elected to receive an annuity, payable immediately.

- Benefit – Jennings

In the event of an active or inactive participant dies after completing five years of service, his surviving spouse is eligible to receive a monthly benefit equal to one-half of the amount to which the participant would have been entitled had the participant separated from service on the earlier of his actual termination date or on the date of his death, survived to the earliest date he would have been eligible for early retirement, began receiving his benefit in the form of a 50% joint and survivor annuity, and died on the next day.

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- **Benefit – Challenger** In the event of death of an active participant whose age plus years of service equals 80 or more or who attained age 55 and completed 15 years of service, the surviving spouse is eligible to receive a monthly benefit equal to one-half of the amount to which the participant would have been entitled had he retired the day before his death and his pension was payable immediately and the following early retirement factors applied:

	25 Or More	20 But Less	15 But Less
Age at Early Retirement	Years of Service	Than 25 Years Of Service	Than 20 Years Of Service
64	100%	100%	100%
63	100%	100%	100%
62	100%	100%	100%
61	100%	100%	97%
60	100%	100%	94%
59	100%	91%	91%
58	100%	88%	88%
57	100%	85%	85%
56	100%	82%	82%
55	100%	79%	79%
Under age 55	79%	79%	79%

In the event of the death of a participant who does not meet the above criteria, his surviving spouse is eligible to receive a monthly benefit equal to one-half of the amount to which the participant would have been entitled had he terminated the day before his death, survived to age 55 and elected to receive 50% joint and survivor annuity payable immediately.

Form of benefits

- Automatic form for unmarried participants Life Annuity
- Automatic form for married participants 50% Joint & Survivor Annuity actuarially reduced.
- Optional forms
 - 33 1/3%, 50%, 66 2/3%, or 100% Joint and Survivor Annuity
 - Lump sum option if amount is greater than \$5,000 but less than \$10,000
- Optional form conversion factors

Mortality:
1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a four (4)-year setback in age for the Beneficiary of a deceased Participant.

Interest rate:
Eight percent (8%) per annum, compounded annually. With respect to a Jennings Participant, the interest rate shall be five percent (5%) per annum, compounded annually.

Miscellaneous

- Maximum benefits Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.

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Schedule SB, Part V — Summary of Plan Provisions***Joslyn Jennings “Component” Plan***

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	December 29, 1995
Status of the plan	Plan was frozen as of September 9, 1992
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Covered employees	Hourly paid employees of Joslyn Jennings Corporation covered by labor agreement who complete one year of continuous service.
• Employee contributions	Not applicable.
• Vesting service	From date of hire.
• Continuous service	Each calendar year from date of hire in which an employee completes at least 1,000 hours is credited as one year of continuous service.
• Credited service	For service after January 1, 1967, each year in which an employee completes 1,680, pro rated (rounded to nearest 1/10th) for hours less than 1,680.
• Accrued benefit	The monthly accrued benefit is equal to the sum of: <ul style="list-style-type: none"> • \$12.00 per year of credited service between January 1, 1967 and December 31, 1987, and • \$15.50 per year of credited service after January 1, 1988.
Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued benefit
Early retirement	
• Eligibility	Age 55 and 15 years of service.
• Benefit	Accrued pension reduced by 1/180 per month for each of the first 60 months preceding normal retirement and 1/360 per month for each of the next 60 months preceding normal retirement.
Late retirement	
• Eligibility	After Normal Retirement Date
• Benefit	Accrued pension actuarially increased from normal retirement date.
Deferred vested	
• Eligibility	3 years of service.
• Benefit	Accrued pension deferred to normal retirement or reduced for early retirement if an employee is at least age 55 and has completed 15 years of service.

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Disability	
• Eligibility	Total and permanent disability after age 45 and 15 years of service.
• Benefit	Unreduced accrued pension, payable immediately. However, if the participant is currently receiving a Public Disability Benefit the plan's benefit will be reduced by the amount of such Public Disability Benefit until he attains age 65, when his Normal Retirement Benefit is payable.
Pre-retirement death	
• Eligibility	Eligible for early or normal retirement
• Benefit	Surviving spouse is eligible to receive a monthly benefit equal to one-half of the amount to which the participant would have been entitled had he retired the last day of the month in which he died and elected to receive his pension immediately in the form a 50% joint and survivor pension.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 100%, 75%, 66 2/3%, or 50% Joint and Survivor Annuity • 5, 10, or 15 years Certain Annuity • Lump sum option amount is greater than \$5,000 but less than \$10,000
• Optional form conversion factors	Mortality: The 1974 George B. Buck Mortality Tables for Males with a one (1)-year set forward in age. Interest rate: Six and one-half percent (6.5%) per annum, compounded annually
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.

Schedule SB, Part V — Summary of Plan Provisions**K-D Nonunion “Component” Plan**

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of December 31, 1994.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Final average pay plan
• Eligibility	Become eligible on January 1st or July 1st after completion of one year of service.
• Employee contributions	Not applicable.
• Credited service	Credited Service has been frozen.
• Accrued benefit	<p>Past Service:</p> <ul style="list-style-type: none"> The product of 1% of 1/12th of compensation for the Plan year ending December 31, 1974, multiplied by the Member's number of Years of Past Service prior to January 1, 1975. <p>Future Service:</p> <ul style="list-style-type: none"> 1% of 1/12th of the compensation for each Plan Year up to the Social Security Wage Base and 1-1/2% of such compensation in excess of the Wage Base for each Plan Year of Future Service after December 31, 1974. <p>For former Glen Burnie employees, monthly benefit equal to the sum of:</p> <p>Past Service:</p> <ul style="list-style-type: none"> Accrued benefit calculated using the Glen Burnie Formula but with service stopping at December 31, 1983, and <p>Future Service:</p> <ul style="list-style-type: none"> Monthly benefit calculated as in (b) above, but with service beginning January 1, 1984. <p>Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.</p>
Normal retirement	
• Eligibility	Age 65 and 5 years of Vesting Service (except for Glen Burnie group).
• Benefit	Accrued Benefit
Early retirement	
• Eligibility	If the Participant is not a Disabled Participant, the Participant has completed at least five (5) Years of Vesting Service and has attained age fifty-five (55) and, if the Participant is a Disabled Participant, the Participant has attained Normal Retirement Age

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• Benefit	Accrued Benefit reduced by 5/9% for each of the first 60 months and 5/18% for each of the next 60 months by which commencement precedes Normal Retirement Date.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date
Disability	
• Eligibility	Eligible for Social Security Disability benefits.
• Benefit	Benefit accrued as of date of disability, payable upon attainment of 15 years of Vesting service.
Pre-retirement death	
• Eligibility	3 years of vesting service
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> 100%, 75%, 66 2/3%, or 50% Joint and Survivor Annuity 5, 10, or 15 years Certain Annuity
• Optional form conversion factors	<p>Mortality: 1971 Group Annuity Mortality Table for Males, with a three (3)-year setback in age, where, for such purposes, a Beneficiary of a Participant shall be assumed to be the same age as the Participant, if applicable.</p> <p>Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.</p>
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.

Schedule SB, Part V — Summary of Plan Provisions**K-D Union “Component” Plan**

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of July 23, 1991.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service.
• Eligibility	One hour of service
• Employee contributions	Not applicable.
• Vesting service	Each plan year with 1,000 vesting hours.
• Vesting schedule	5 years of Vesting service
• Credited service	Each plan year with 1,000 vesting hours. Service was frozen as of July 1991.
• Accrued benefit	Accrued benefit information was provided by the Plan sponsor.
Normal retirement	
• Eligibility	
• Benefit	Monthly Pension: <ul style="list-style-type: none"> • Special payment equal to 13 weeks vacation pay at the pay rate applicable to most recent eligibility for vacation less any vacation paid for the year in which retirement occurs or the year in which the participant was eligible for vacation • Regular Pension - Greater of: <ul style="list-style-type: none"> — 16.00 times Credited Service, or — Deferred pension as of January 1, 1961.
• Payment	<ul style="list-style-type: none"> • Special payment is payable for the first three months following retirement • Regular pension commences on the first day of the month following the three months during which special payments are received.
Early retirement	
• Eligibility	The Participant either: (1) both has completed at least thirty (30) years of Credited Service and has attained age sixty-two (62) or (2) both has completed at least ten (10) years of Credited Service and has attained age sixty (60); provided, however, that any Employee whose continuous service is broken on or after June 30, 1961, by reason of a permanent shutdown of a plant, department, or sub-division thereof or by reason of a layoff and who, at the time of such break in continuous service, has at least fifteen (15) years of Credited Service and has attained the age of forty-five (45) years shall be deemed to satisfy the requirements for Early Retirement

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• Benefit	Accrued benefit reduced by 5/9% for each of the first 60 months and actuarially reduced if payment begins prior to age 60. The special payment is payable immediately.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	Benefit accrued as of date of disability, payable upon attainment of 15 years of Vesting service.
Pre-retirement death	
• Eligibility	3 years vesting service
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 100 or 50% Joint and Survivor Annuity • 5 or 10 years Certain Annuity
• Optional form conversion factors	<p>Mortality: 1971 Group Annuity Mortality Table for Males, with a three (3)-year setback in age, where, for such purposes, a Beneficiary of a Participant shall be assumed to be the same age as the Participant, if applicable.</p> <p>Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.</p>
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.

Schedule SB, Part V — Summary of Plan Provisions***Keithley Instruments, Inc. Employees' Pension Plan***

Effective date and plan year	Original plan: October 1, 1972 Restated plan: 2008, with an effective date of October 1, 2002 Plan year: prior to the September 30, 2011 merger, the twelve (12) month period ending on September 30 in each calendar year; after the merger, January 1 through December 31
Status of the plan	The plan was frozen as of September 30, 2011.
Significant events that occurred during the year	None
Definitions	
• Participation	All eligible employees enter the plan at the beginning of the plan year following the attainment of the later of age 20 ½ and six months of employment.
• Employee contributions	Not applicable.
• Vesting service	From date of hire.
• Credited service	The total of credited past service plus credited future service: <ul style="list-style-type: none"> • Credited past service: <ul style="list-style-type: none"> — Vesting service prior to October 1, 1987 • Credited future service: <ul style="list-style-type: none"> — Vesting service subsequent to September 30, 1987 Credited service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Compensation	The total remuneration accrued by the company to a participant for services rendered to the company, including wages, salaries, commissions, overtime and bonuses, whether discretionary or not. No compensation earned after September 30, 2011 will be reflected.
• Final average compensation	One-fifth (1/5) of the sum of a participant's annual compensation for those five (5) consecutive plan years ending on or before September 30, 1999.
• Covered Compensation	For plan years ending September 30, 1987, and September 30, 1988, \$15,700; For plan years ending on or after September 30, 1989, and before October 1, 1991, the amount of average compensation with respect to which old-age and survivor's insurance benefits would be provided under the Social Security Act for a person who attained age 65; For plan years beginning on and after October 1, 1991, the Social Security covered compensation as defined in Section 401(l)(5)(E) of the Code.

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• Accrued benefit	<p>The greater of</p> <ul style="list-style-type: none"> • \$12.00 multiplied by Credited Service under the Plan, or • The sum of: <ul style="list-style-type: none"> — For Credited Service as of September 30, 1999, 0.9% of Final Average Compensation up to Covered Compensation plus 1.5% of Final Average Compensation in excess of Covered Compensation, the sum times years of Credited Service up to 30 years, plus — For Credited Service after September 30, 1999, 1.2% of Compensation for each Plan Year. <p>Benefit accruals frozen effective September 30, 2011.</p>
Normal retirement	
• Eligibility	Age 65 and five years of vesting service.
• Benefit	Accrued benefit.
Early retirement	
• Eligibility	Age 55 and five years of vesting service.
• Benefit	The accrued benefit based on years of credited service at early retirement, reduced for early payment by 0.5% for the first 60 full months and by 0.4% for each additional full month by which the early retirement date precedes the normal retirement date.
Late retirement	
• Eligibility	The first date of any month after age 65 and 5 years of service following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	<p>5 years of vesting service.</p> <p>Participants of the Radiation Measurements Division or participants devoted to the QUANTOX product line who were terminated on or after August 1, 1998 and November 30, 1998 respectively, are deemed to have no less than five years of Vesting Service.</p>
• Benefit	The accrued benefit based on years of credited service at termination date. The participant is entitled to receive his benefit at age 65. However, a reduced early retirement benefit may be paid as early as age 55.
Disability	
• Eligibility	Totally and permanently disabled after five years of vesting service.
• Benefit	The accrued benefit based on years of credited service as calculated on the date the disability benefit commences.
Pre-retirement death	
• Eligibility	5 years of vesting service.

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• Benefit	Surviving spouse receives 50% of the amount which would have been payable to the participant had he terminated on the day of his death and elected a 50% Joint and Survivor annuity; benefit is deferred if the participant is under age 55.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint and Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 100%, 75%, or 50% Joint and Survivor • 5, 10, or 15 year Certain and Life annuity • Full Cash Refund Annuity
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table, setback one (1) year for Participants and two (2) years for Beneficiaries. Interest rate: Six percent (6%) per year, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.

Schedule SB, Part V — Summary of Plan Provisions***Kollmorgen Salaried Plan***

Effective date and plan year	Original plan: November 1, 1968 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	Plan was frozen as of December 31, 2000.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Final average pay plan
• Eligibility	All employees who have completed one year of service and attained age 21 are eligible for participation in the plan. Participation begins on the first day of the month following completion of these requirements.
• Employee contributions	
• Vesting service	Fully vested after completion of 3 full Years of Vesting Service (1,000 hours).
• Credited service	Any 12 consecutive-month period during which the employee completes 2,080 Hours of Service shall be considered one Year of Service. If the number of Hours of Service is less than 2,080, a fraction of a Year of Benefit Service shall be credited, the numerator of which is the number of Hours of Service completed in such a year or partial Year of Service, and the denominator of which is 2,080. Such 12-consecutive month period will be measured from January 1. Participants at Magnedyne division begin to earn Benefit Service on January 1, 1999. Participants at New England Affiliated Technologies begin to earn benefits service on January 1, 2000.
• Break in service	Fewer than 500 Hours of Service in a plan year constitutes a one-year break in service for purposes of vesting and benefit accrual. Vesting Years, Credited Service and the accrued benefit will be restored to former nonvested participants if the participant's period of absence does not exceed the greater of (i) five years or (ii) the participant's prior Vesting Years.
• Maximum compensation	\$170,000
• Final average compensation	For Plan Years commencing on or after January 1, 1989 for Participants under the Salaried and Hourly Plans and for Plan Years commencing on or after January 1, 1991, for Participants under the Floor Plan, the average of a Participant's Compensation for the 5 consecutive calendar years prior to the earlier of retirement or separation that produces the highest average. Effective April 4, 1997, for Participants who worked at the former MacBeth Division of the Kollmorgen Corporation as of April 4, 1997, the average of the 3 consecutive calendar years prior to separation will be used if it produces a higher average than using 5 consecutive calendar years.

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• Covered compensation	Social Security Covered Compensation using the new law rounded table (nearest \$600 per year).
• Accrued benefit	<p>The annual amount of accrued benefit is equal to the product of 1 and 2 below:</p> <ol style="list-style-type: none"> 1.3% of Final Average Compensation not in excess of the Covered Compensation level for an individual obtaining their Social Security normal retirement age in the year of calculation plus 1.8% of Final Average Compensation in excess of the Covered Compensation level determined above. Years of the member's Benefit Service, up to a maximum of 30. <p>Participants who were formerly participants of the Kollmorgen (Long Island) Floor Plan began receiving credit for Benefit Service under the benefit formula described above as of January 1, 1991. These participants are also entitled to payment under this Plan of any benefits based on service prior to January 1, 1991 earned under Kollmorgen Floor Plan. However, total retirement benefits payable from this Plan may not exceed the amount of benefits that would be paid under the benefit formula described above if the participant had been covered by the Plan from date of hire without regard to the special Floor Plan provisions.</p>
• Maximum benefit	\$140,000 per year adjusted for retirement at age other than Social Security Normal Retirement Age.
Normal retirement	
• Eligibility	Age 65
• Benefit	A monthly benefit payable to participants who retire on their Normal Retirement Date equal to 1/12 of the Accrued Benefit at that time.
Early retirement	
• Eligibility	The first day of any month after the participant has both attained age 55 and completed at least 5 full Years of Service.
• Benefit	The actuarial equivalent of the retirement benefit at Normal Retirement Date, calculated with Credited Service to the Early Retirement Date.
Late retirement	
• Eligibility	The first day of any month after the participant's Normal Retirement Date.
• Benefit	The benefit will reflect the Final Average Compensation and Credited Service at the time of actual retirement.
Deferred vested	
• Eligibility	After 3 Years of Vesting Service, accrued retirement benefits are 100% vested.
• Benefit	Accrued Benefit payable at age 65 or reduced benefit payable on or after attainment of age 55.

Schedule SB, Part V — Summary of Plan Provisions

Disability	
• Eligibility	Declared disabled by the Social Security Administration.
• Benefit	Benefit accrued to Normal Retirement Date assuming constant earnings from disablement to Normal Retirement Date.
Pre-retirement death	
• Eligibility	The completion of 5 Vesting Years. The first day of the month following the death of an active participant who dies after satisfying the requirements for an Early Retirement Benefit.
• Benefit	Annuity payable to participant's spouse under 50% Joint and Survivor option with payment commencement deferred to the participant's earliest retirement age.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	Reduced Joint & 50% Survivor Annuity, unless elected otherwise.
• Optional forms	<ul style="list-style-type: none"> • Single life • Reduced 50% or 100% Survivor benefit • Lump Sum • 10 years certain and continuous
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table Interest rate: Eight percent (8%) per annum, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.

Schedule SB, Part V — Summary of Plan Provisions***Leica Salaried Plan***

Effective date and plan year	Original plan: June 1, 1956 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	Plan was frozen as of December 31, 2005.
Significant events that occurred during the year	None
Definitions	
• Plan name	Leica Microsystems, Inc. Pension Plan
• Type of plan	Final average pay plan
• Eligibility	Employees will be eligible for participation on the first day of the month coincident with or next following age 21 and completion of one year of service.
• Employee contributions	Not applicable.
• Vesting service	A calendar year in which the Participant completed at least 1,000 hours of service.
• Credited service	All months of service in which the participant completes at least one hour of service, measured in years and months.
• Accrued benefit	Past Service Benefit plus Future Service Benefits where: <ul style="list-style-type: none"> • Past Service Benefit equals the benefit(s) accrued under the prior plan(s) through December 31, 1988, and 1.25% of each year's compensation from 1989 through 1990. • Future Service Benefit equals 1.5% of each year's Compensation after 1990. The minimum monthly accrued benefit is \$23.50 for each year of Benefit Service. Benefit accruals were frozen as of December 31, 2005. Benefit accruals were frozen as of December 31, 2005.
Normal retirement	
• Eligibility	The first day of the calendar month that coincides with or next follows the date that the Participant attains age 65.
• Benefit	Accrued benefit
Early retirement	
• Eligibility	The first day of the calendar month following the date on which the Participant attains age 55 and completes at least 5 years of Vesting Service. For Participants in the B&L Plan, the first day of the calendar month following the date on which the Participant attains age 55.
• Benefit	The Participant's Pension shall be reduced by one third percent (1/3%) for each month by which the Participant's Annuity Starting Date precedes his or her Normal Retirement Date. For former B&L participants, benefits accrued through December 31, 1988 are reduced from age 63.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of Vesting service
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Disability	
• Eligibility	Not applicable.
• Benefit	Not applicable.
Pre-retirement death	
• Eligibility	3 years Vesting service
• Benefit before normal retirement	Spouses of vested participants who die prior to retirement are eligible to receive 50% of accrued benefit payable at deceased participant's earliest retirement date, reduced for early commencement and joint and survivor form of payment.
• Benefit after normal retirement	None except as provided by the annuity form elected.
Form of benefits	
• Automatic form for unmarried participants	Five year certain and continuous annuity
• Automatic form for married participants	Actuarially equivalent 50% joint and survivor annuity
• Optional forms	<ul style="list-style-type: none"> Contingent Annuitant Option with 50%, 66-2/3% or 100% payable to the surviving spouse Period Certain Annuity with 60 or 120 monthly payments only.
• Optional form conversion factors	Mortality: 1971 TPF & C Forecast Mortality Table for Males, with a two (2) year setback in age for a Participant and a four (4) year setback in age for a Beneficiary. Interest rate: Eight percent (8%) per annum, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.

Schedule SB, Part V — Summary of Plan Provisions**Leica Union Plan**

Effective date and plan year	Original plan: May 2, 1986 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of December 23, 2003.
Significant events that occurred during the year	None
Definitions	
• Plan name	Leica Microsystems Inc. Pension Plan for Bargaining Unit Employees
• Type of plan	\$ per month per year of service
• Eligibility	Employees will be eligible for participation on the first day of the month coincident with or next following completion of one year of service.
• Employee contributions	Not applicable.
• Vesting service	A Plan Year in which the Participant completed at least 1,000 hours of service.
• Credited service	A Plan Year in which the participant completes at least 1,000 hours of service. Credited Service frozen as of December 23, 2003.
• Accrued benefit	Monthly amount equal to \$23.50 times Credited Service.
Normal retirement	
• Eligibility	The first day of the calendar month that coincides with or next follows the date that the Participant attains age 65.
• Benefit	Accrued Benefit.
Early retirement	
• Eligibility	The first day of the calendar month following the date on which the Participant attains age 55 and completes at least 5 years of Vesting Service.
• Benefit	The Participant's Pension shall be reduced by .333% for each month (if any) in each of the first sixty (60) months and .417% for each month (if any) in each of the next sixty months by which the Participant's Annuity Starting Date precedes his or her Normal Retirement Date.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Pre-retirement death	
• Eligibility	3 years of vesting service.
• Benefit before normal retirement	Spouses of vested participants who die prior to retirement are eligible to receive 50% of accrued benefit payable at deceased participant's earliest retirement date, reduced for early commencement and joint and survivor form of payment.

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• Benefit after normal retirement	None except as provided by the annuity form elected.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	Actuarially reduced 50% joint and survivor annuity
• Optional forms	Contingent Annuitant Option with 50%, 66-2/3% or 100% payable to the surviving spouse
• Optional form conversion factors	Mortality: 1971 TPF & C Forecast Mortality Table for Males, with a two (2) year setback in age for a Participant and a four (4) year setback in age for a Beneficiary. Interest rate: Eight percent (8%) per annum, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.

Schedule SB, Part V — Summary of Plan Provisions***Pacific Scientific Company “Component” Plan***

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	Plan was frozen as of December 31, 1998.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Final average pay plan with \$ per month per year of service minimum.
• Eligibility	Participants of the Pacific Scientific Company Plan as of December 31, 1998
• Employee contributions	Not applicable
• Vesting service	Same as Credited Service
• Credited service	From date of hire. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	Maximum of (1) and (2), where, (1) 1.0% of average monthly compensation up to social security covered compensation times credited service, plus 1.5% of average monthly compensation in excess of social security covered compensation times credited service. (2) \$18.00 times credited service. Other formulas apply to members of Pension Plan for Employees of HTL Industries, Inc. or the Sigma Instruments Retirement Plan.
Normal retirement	
• Eligibility	Age 65 and five years of service.
• Benefit	Accrued benefit
Early retirement	
• Eligibility	Eligibility is age 55 and 15 years of service.
• Benefit	Accrued benefit reduced 4.8% for each year benefit commencement precedes age 65, unreduced for employees age 62 with 30 years of Vesting service.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of Vesting service.

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Deferred normal retirement benefit calculated using credited service and average monthly compensation at termination. An actuarially reduced benefit is available at age 55 if the employee terminated with 15 years of service.
Disability	
• Eligibility	10 years of Vesting service.
• Benefit	Disabled participants continue to accrue vesting and credited service during disability up to their normal retirement date or, if eligible for early retirement, until they begin receiving payments. The benefit amount is the normal retirement benefit calculated using total credited service to benefit commencement date and average monthly compensation at the date of disability, subject to reductions for early commencement.
Pre-retirement death	
• Benefit	The surviving spouse shall receive 50% of the Qualified Joint and Survivor Annuity form of the participant's accrued benefit reduced from the participant's early retirement date.
Form of benefits	
• Automatic form for unmarried participants	Life annuity
• Automatic form for married participants	50% joint & survivor annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 100%, 75% or 50%, Joint and Survivor Annuity • 10 years Certain Annuity A participant of the pension plan for employees of HTL Industries, Inc. also can receive a 25% Joint and Survivor Annuity
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.

Schedule SB, Part V — Summary of Plan Provisions**Sybron Kerr Union Plan**

Effective date and plan year	Original plan: January 1, 1969 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	December 31, 2008
Status of the plan	Plan was frozen as of December 31, 2008.
Significant events that occurred during the year	None
Definitions	
• Plan name	Sybron Dental Specialties, Inc. Kerr UAW Union Retirement Plan
• Type of plan	\$ per month per year of service
• Eligibility	All employees become participants on their date of employment. For purposes for this Plan, employees include only those persons who are members of the International Union, United Automobile, Aerospace & Agricultural Implement Workers of America (UAW), or West Side Local 174. Individuals accruing benefits under another Pension Plan or Profit Sharing Plan sponsored by the company, however, are excluded from accruing benefits under this Plan. Effective December 31, 2008, the plan was frozen to new entrants.
• Employee contributions	Not applicable.
• Vesting service	Employment period(s) for which employees receive credit for purposes of determining eligibility for benefits.
• Credited service	Equal to Vesting Service minus any periods of Vesting Service for which the participant was not accruing benefits under the plan. Credited Service was frozen effective December 31, 2008.
• Accrued benefit	Monthly benefit payable as a single life annuity equal to \$26 multiplied by the number of months of Benefit Service.
Normal retirement	
• Eligibility	The first day of the calendar month that coincides with or next follows the date that the Participant attains age 65.
• Benefit	Accrued benefit
Early retirement	
• Eligibility	The first day of the calendar month following the date on which the Participant attains age 55 and completes at least 10 years of Vesting Service.

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• Benefit	The Participant's Pension shall be reduced for each year by which the Participant's Annuity Starting Date precedes his or her Normal Retirement Date. For participants with greater than 30 years of Vesting Service, the reduction is 4% per year for each year that the benefit commencement precedes age 62. For all others, the reduction is 4% per year for each year that the benefit commencement precedes age 65.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years vesting service
• Benefit	Accrued Benefit, if vested (3 years) as of severance from service date, payable at Normal Retirement Date. Participants with more than 10 years of Vesting Service are eligible to receive their benefit at age 55, reduced 5/9% for each full month up to 60 months plus 5/18% for each month in excess of 60 months that benefit commencement precedes normal retirement (age 65).
Disability	
• Eligibility	A participant with 10 or more years of Vesting Service who becomes totally and permanently disabled during employment is entitled.
• Benefit	Unreduced accrued benefit payable at their disability retirement date.

Schedule SB, Part V — Summary of Plan Provisions

Pre-retirement death	
• Benefit	<ul style="list-style-type: none"> Spouses of active participants who die after attaining age 55 with more than 10 years of Vesting Service are entitled to an immediate life annuity of 60% of the accrued benefit. The benefit is reduced to reflect payment beginning before the normal retirement date and reduced by $\frac{1}{2}\%$ for each full year in excess of 5 years that the spouse is younger than the participant or increased $\frac{1}{2}\%$ for each full year that the spouse is older than the deceased participant. Spouses of active participants who die before reaching age 55 but after earning 10 years of Vesting Service are eligible to receive a deferred life annuity equal to 60% of the participant's accrued benefit, reduced to reflect an assumed election of the 60% joint and survivor option, beginning on or after the deceased participant's earliest retirement date. This benefit is reduced for payment before the participant's normal retirement date. Spouses of active participants who die with less than 10 years of Vesting Service and more than 5 years of Vesting Service are entitled to a life annuity of 60% of the accrued benefit, reduced in the same manner as (b) above. Spouses of deferred vested participants who die before commencing benefits are eligible to receive the benefit they would have received under the 60% joint and survivor form of payment, beginning on or after the participant's earliest retirement date (normal retirement date if the employee had less than 10 years of Vesting Service at termination).
• Benefit after normal retirement	The spouse of a participant who dies during retirement who retired after 10 years of Vesting Service or was determined to be totally and permanently disabled after age 60 will be entitled to a lump sum death benefit of \$7,000.
Form of benefits	
• Automatic form for unmarried participants	Single life annuity
• Automatic form for married participants	60% joint and survivor annuity, reduced by plan factors
• Optional forms	Contingent Annuitant Option with 60% or 66-2/3%. Reduction for the 60% joint and survivor benefit is 90% of the single life annuity reduced/(increased) by $\frac{1}{2}\%$ for each full year in excess of five/(zero) that the spouse is younger/(older) than the participant.
• Optional form conversion factors	Mortality: 1994 Group Annuity Reserving Table. Interest Rate: Five percent (5%) per annum, compounded annually
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.

Schedule SB, Part V — Summary of Plan Provisions

Schedule SB, Part V — Summary of Plan Provisions***Sybron Retirement Security Plan***

Effective date and plan year	Original plan: January 1, 2001 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	
Status of the plan	Plan was frozen as of December 31, 2006.
Significant events that occurred during the year	None
Definitions	
• Plan name	Sybron Dental Specialties, Inc. Retirement Security Plan
• Type of plan	Average pay plan
• Eligibility	Any employees who on January 1, 2001 had not retired from employment with the Company and who was an active participant in the Sybron Retirement Security Plan as in effect December 31, 2000, shall continue as a participant under this plan. All other employees shall become participants as of the latest of (a) January 1, 2001, (b) their date of employment in a participating segment, or (c) the date their employer becomes a participating segment.
• Employee contributions	Not applicable.
• Vesting service	Employment period(s) for which employees receive credit for purposes of determining eligibility to participate in the plan and eligibility for benefits.
• Credited service	Equal to Vesting Service minus any periods of Vesting Service for which the participant was not accruing benefits under the plan. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	Equal to the sum of (a) and (b): (a) Accrued benefit as of December 31, 2000 under the terms of the Sybron Retirement Security Plan (b) For each year of benefit service on or after January 1, 2001: the sum of (i), (ii) and (iii) where: (i) For each year of benefit service up to thirty-five years: 1.05% of annual compensation up to the Social Security Covered Compensation, (ii) For each year of benefit service up to thirty-five years: 1.50% of annual compensation above the Social Security Covered Compensation (iii) For each year of benefit service in excess of thirty-five years: 1.40% of annual compensation. At December 31, 2006, a transition benefit was granted to those active participants who were at least age 50. The transition benefit is equal to 2.5% of annual compensation for the 2006 plan year. This benefit is not payable until Normal Retirement Date

Schedule SB, Part V — Summary of Plan Provisions

Normal retirement	
• Eligibility	The first day of the calendar month that coincides with or next follows the date that the Participant attains age 65.
• Benefit	Accrued benefit
Early retirement	
• Eligibility	The first day of the calendar month following the date on which the Participant attains age 55 and completes at least 10 years of Vesting Service.
• Benefit	The Participant's Pension shall be reduced for each year by which the Participant's Annuity Starting Date precedes his or her Normal Retirement Date. For participants with greater than 30 years of Vesting Service, the reduction 4% per year for each year that the benefit commencement precedes age 62. For all others, the reduction is 4% per year for each year that the benefit commencement precedes age 65.
Deferred vested	
• Eligibility	3 years vesting service
• Benefit	Accrued Benefit, if vested (3 years) as of severance from service date, payable at Normal Retirement Date. Participants with more than 10 years of Vesting Service are eligible to receive their benefit at age 55, reduced 5/9% for each full month up to 60 months plus 5/18% for each month in excess of 60 months that benefit commencement precedes normal retirement (age 65).
Disability	
• Eligibility	10 or more years of Vesting service and totally and permanently disabled during employment
• Benefit	Unreduced accrued benefit payable at disability retirement date

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Pre-retirement death	
• Benefit	<ul style="list-style-type: none"> Spouses of active participants who die after attaining age 55 with more than 10 years of Vesting Service are entitled to an immediate life annuity of 50% of the accrued benefit. The benefit is reduced to reflect payment beginning before the normal retirement date and reduced by ½% for each full year in excess of 5 years that the spouse is younger than the participant or increased ½% for each full year that the spouse is older than the deceased participant. The surviving spouse of an active participant who dies before reaching age fifty-five (55) but after earning ten (10) years of Vesting Service is eligible to receive a deferred life annuity equal to 50% of the participant's accrued benefit, beginning on the deceased participant's earliest retirement date. The benefit is not reduced for payment beginning before the deceased participant's normal retirement date. This benefit is reduced by ½% for each full year that the surviving spouse is younger than the deceased participant or increased by ½% for each full year the surviving spouse is older than the deceased participant. Spouses of active participants who die with less than 10 years of Vesting Service and more than 5 years of Vesting Service are entitled to a life annuity of 50% of the accrued benefit, reduced in the same manner as (b) above. Spouses of deferred vested participants who die before commencing benefits are eligible to receive the benefit they would have received under the 50% joint and survivor form of payment, beginning on or after the participant's earliest retirement date (normal retirement date if the employee had less than 10 years of Vesting Service at termination).
• Benefit after normal retirement	The spouse of a participant who dies during retirement who retired after 10 years of Vesting Service will be entitled to a lump sum death benefit of \$5,000.
Form of benefits	
• Automatic form for unmarried participants	Single life annuity
• Automatic form for married participants	60% joint and survivor annuity, reduced by plan factors
• Optional forms	<p>Contingent Annuitant Option with 50%, 66-2/3% or 100% payable to the surviving spouse</p> <p>10 year certain and life annuity.</p> <p>Reduction for the 50% joint and survivor benefit is 87.5% of the single life annuity reduced/(increased) by ½% for each full year the spouse is younger/(older) than the participant.</p>
• Optional form conversion factors	<p>Mortality: 1994 Group Annuity Reserving Table.</p> <p>Interest Rate: Five percent (5%) per annum, compounded annually</p>

Schedule SB, Part V — Summary of Plan Provisions

Miscellaneous

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| <ul style="list-style-type: none">• Maximum benefits | Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000. |
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Schedule SB, Part V — Summary of Plan Provisions***Tektronix Cash Balance Plan***

Effective date and plan year	Original plan: December 1, 1974 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	December 31, 2008
Status of the plan	Plan was frozen as of December 31, 2008.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Cash balance plan
• Eligibility / Participation	Eligible employees become participants on January 1 following their date of hire. Leased contract and temporary employees not on the Tektronix payroll are excluded from the plan. Also excluded from the plan are employees covered by a collective bargaining agreement that excludes participation in the plan, employees that receive compensatory pay in lieu of retirement benefits. Effective January 1, 1998, the Tektronix Pension Plan and Grass Valley Pension Plan were merged to create the Tektronix Cash Balance Plan. Effective August 1, 2004, the plan was closed to new hires.
• Employee contributions	Not applicable.
• Earnings	Actual Base Pay earned and paid each month - same as 401(k) plan definition of pay. Reimbursement, fringe benefits, moving expenses, premium part of overtime pay, shift differential, bonuses, incentive pay, results sharing plan awards, severance or disability pay, salary continuation, other deferred compensation amounts and welfare benefits are excluded.
• Integration level	The integration level for the Cash Balance Plan pay credits is the Social Security Taxable Wage Base in effect for the Plan Year.
• Service	After 1/1/98, the elapsed time method is used.
• Initial account balance	An initial account was established for participants who were active employees on December 31, 1997.
• Pay credits	For active employees as of 12/31/97; 4.5% of Earnings plus 4.5% of Earnings in excess of the Social Security Taxable Wage Base. For employees hired or rehired after 12/31/97, 3.5% of Earnings plus 3.5% of Earnings in excess of the Social Security Taxable Wage Base. Effective December 31, 2008, ongoing pay credits ceased. Active participants at the time of the freeze received a one time enhancement of five times the value of the pay credit based on their 2008 compensation, payable not before the Normal Retirement Date.

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• Interest credits	Nominal rate based on the One-Year Treasury Constant Maturity plus ½ of 1%, rounded up to the next highest quarter percent. Interest is credited to the Cash Balance Account monthly (1/12 of the nominal rate) with Pay Credits earned during the month weighted by one-half.
• Cash balance account	Equals the sum of the Initial Account Balance, Pay Credits and Interest Credits.
• Accrued benefit	Greater of the participant's accrued benefit at 12/31/97 and their Cash Balance Account with interest to Normal Retirement Date, converted to a monthly annuity at Normal Retirement Age using GATT assumptions.
Normal retirement	
• Eligibility	First of month coincident with or next following the attainment of age 65.
• Benefit	Payable at Normal Retirement Date: (a) Lump Sum: Greater of (i) and (ii): (i) Present value of the participant's 12/31/97 accrued benefit using GATT assumptions, and (ii) Cash Balance Account. (b) Annuity: Greater of (i) and (ii): (i) participant's 12/31/97 accrued benefit (ii) Cash Balance Account converted to a monthly annuity using GATT assumptions (current age).
Early retirement	
• Eligibility	The Participant has completed at least five (5) years of Vesting Service and has attained age fifty-five (55).
• Benefit – Participant separates (vested) from service before age 55	(a) Lump Sum: Greater of (i) and (ii): (i) Present value of 12/31/97 accrued benefit using GATT assumptions, (ii) Cash Balance Account. (b) Annuity (benefits commence before age 55): Greater of (i) and (ii): (i) Accrued benefit reduced for early commencement using GATT assumptions, (ii) Cash Balance Account converted to a monthly annuity using GATT assumptions (current age). (c) Annuity (benefits commence after age 55): Greater of (i) and (ii): (i) Accrued benefit reduced for early retirement using the early retirement factors from the plans in effect at 12/31/97, (ii) Cash Balance Account converted to a monthly annuity using GATT assumptions (current age).

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- **Benefit – Participant separates (vested) from service after age 55**
 - (a) Lump Sum: Greater of (i) and (ii):
 - (i) Present value of 12/31/97 accrued benefit using GATT assumptions,
 - (ii) Cash Balance Account.
 - (b) Annuity: Greater of (i) and (ii):
 - (i) Accrued benefit, reduced for early commencement using the early retirement factors from the plans in effect at 12/31/97,
 - (ii) Cash Balance Account converted to a monthly annuity using GATT assumptions (current age); multiplied by the applicable Transition Group Factor.

The Transition Group Factors only apply to employees who terminate employment after reaching age 55 who were at least age 40 and 100% vested as of 12/31/97; or had 15 years of eligibility service as of 12/31/97. Transition Group Factors are based on age and service at retirement, as described below.

- **Transition factors**

Active employees at January 1, 1998 that were 40 or older with 5 or more years of service are eligible for transition factors if they retire after age 55. These transition factors are applied to the participant's frozen accrued benefit at January 1, 1998. Sample factors are listed below:

Service at Retirement

Age at Retirement	<15	20	25	30	35
55	1.10	1.43	1.81	2.19	2.35
56	1.10	1.39	1.74	2.10	2.17
57	1.10	1.34	1.67	2.00	2.00
58	1.10	1.29	1.59	1.84	1.84
59	1.10	1.25	1.52	1.69	1.69
60	1.10	1.20	1.45	1.55	1.55
61	1.10	1.17	1.37	1.42	1.42
62	1.10	1.14	1.30	1.30	1.30
63	1.10	1.10	1.19	1.19	1.19
64	1.05	1.05	1.09	1.09	1.09
65	1.00	1.00	1.00	1.00	1.00

Deferred vested

- **Eligibility** 100% vested at the earlier of 3 years of service using the elapsed time method and Normal Retirement Date.
- **Benefit** Accrued benefit

Schedule SB, Part V — Summary of Plan Provisions

Disability	Not applicable
Pre-retirement death	
• Benefit	(a) Lump Sum: Greater of (i) and (ii): (i) Present value of the 50% survivor benefit related to the 12/31/97 accrued benefit, (ii) Cash Balance Account. (b) Annuity: Greater of (i) and (ii): (i) 50% of the 12/31/97 accrued benefit converted to a 50% joint and survivor annuity and reduced for early commencement, (ii) Cash Balance Account converted to a monthly annuity using the beneficiary's age, GATT assumptions.
Form of benefits	
• Optional forms	• Lump Sum • Single Life Annuity • Joint & Survivor Annuity (50%, 66 2/3%, 75% or 100%) • Single Life Refund Annuity
• Optional form conversion factors	Optional forms are actuarially equivalent to the Single Life Annuity GATT basis for Lump Sums and Refund Annuity, three-month lookback period, rates change monthly. "Plan factors" for Joint & Survivor Options.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.

Schedule SB, Part V — Summary of Plan Provisions***Terryville “Component” Plan***

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	January 1, 1991
Status of the plan	Plan was frozen as of December 31, 1995.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Eligibility	First of the month coincident with or next following completion of one year of continuous service.
• Employer contributions	All contributions to the plan are paid by the plan sponsor.
• Employee contributions	Not applicable.
• Vesting service	From date of hire
• Credited service	From latter of eligibility date and cutoff date (January 1, 1954). Credited Service has been frozen. Accrued benefit information was provided by the plan sponsor.
• Accrued benefit	\$13 (effective January 1, 1990) times credited service up to a maximum of 35 years.
Normal retirement	
• Eligibility	Attainment of age 65 and 5 years of vesting service
• Benefit	Accrued benefit
Early retirement	
• Eligibility	Attainment of age 55 and 5 years of vesting service
• Benefit	Accrued benefit reduced by 1/3 of 1% per month from age 60 to 65 and by 1/2 of 1% per month from age 55 to 60
Deferred vested	
• Eligibility	3 years of vesting service
• Benefit	Accrued benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	The greater of (1) 100 per month, and (2) Normal Retirement Benefit accrued to Disability Retirement Date, payable upon the attainment of age 55 and 5 years of Vesting service.
Pre-retirement death	
• Eligibility	3 years vesting service

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Effective 1/1/85, a pension equal to 50% of the benefit accrued to the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the employee's death and what would have been the employee's Early retirement Date.
Form of benefits	
• Automatic form for unmarried participants	Life annuity
• Automatic form for married participants	50% Joint & Survivor Annuity
• Optional forms	100% Joint and Survivor Annuity
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a three (3)-year setback in age for the Beneficiary of a deceased Participant. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.

Schedule SB, Part V — Summary of Plan Provisions***Thomson Floor “Component” Plan***

Effective date and plan year	Original plan: January 1, 1989 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	Plan was frozen as of December 31, 2005.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Average Pay Plan
• Eligibility	Employees subject to a collective bargaining agreement at Thomson Industries who were either 1) hired prior to June 1, 1973 or 2) were hired between June 1, 1973 and December 31, 1976 and were born prior to June 1, 1933.
• Employee contributions	Not applicable.
• Vesting service	An employee's aggregate number of years, months and days of employment up to his Normal, Early, or Disability Retirement Date, date of death or date of other termination of employment.
• Credited service	All continuous service (years and completed month) measured from the first of the month following employment to the Member's Normal, Early or Disability Retirement Date, date of death or date of other termination of employment. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	(a) reduced by (b) below: (a) 1% of the first \$13,200 of Earnings plus 1.25% of Earnings in excess of \$13,200 for each Plan Year after December 31, 1988. (b) The benefit that can be purchased with employer contributions plus investment earnings to the defined contribution plan.
Normal retirement	
• Benefit	Accrued benefit
Early retirement	
• Eligibility	The Participant has completed at least ten (10) years of Vesting Service and has attained age fifty-five (55).
• Benefit	The Member's Accrued Pension reduced by 1/15 for each of the first five years and 1/30 by each of the next five years that commencement of payments precedes the member's Normal Retirement Date. For participants with a Cash Balance Account, benefit at early retirement is the actuarial equivalent of the Cash Balance Account.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Accrued benefit
Deferred vested	
• Eligibility	3 years vesting service
• Benefit	The Accrued Pension the Member would have received had he retired on his Normal Retirement Date. For participants with a Cash Balance Account, benefit at deferred retirement is the actuarial equivalent of the Cash Balance Account.
Disability	
• Eligibility	Totally and permanently disabled
• Benefit	The Member's Accrued Pension as of the date of disability. For participants with a Cash Balance Account, Annual Account Credits will be calculated assuming Earnings continue at the rate in effect at the incidence of disability. Annual Account Credits will stop at the earliest of Normal Retirement Date, recovery from disability, or upon election to commence benefits prior to Normal Retirement Date.
Pre-retirement death	
• Benefit	The amount which would have been payable to the spouse had the Member separated from service on his date of death, survived to the earliest date on which he would have become eligible to receive a benefit, and elected a 50% joint and survivor annuity with his spouse named as the survivor. For participants with a Cash Balance Account, the amount of the benefit is the Cash Balance Account.
Form of benefits	
• Automatic form for unmarried participants	Life annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced
• Optional forms	<ul style="list-style-type: none"> • Lump Sum Payment • Contingent Annuity – either 100%, 66-2/3% (Micron only), or 50% option • Certain and Continuous – with either a 10 or 5 year guarantee period (Micron only) • Level Income Option (frozen participants only)
• Optional form conversion factors	<p>Mortality: 1971 TPF & C Forecast Mortality Table, with a two (2) year setback in age for a Participant and a four (4) year setback in age for a Beneficiary.</p> <p>Interest rate: Six percent (6%) per annum, compounded annually.</p>
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.

Schedule SB, Part V — Summary of Plan Provisions***Thomson Retirement Security “Component” Plan***

Effective date and plan year	Original plan: January 1, 1989 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	
Status of the plan	The plan is frozen to participation and future benefit accruals.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Average pay plan
• Eligibility	All employees not subject to a collective bargaining agreement hired prior to January 1, 1991, in addition to all employees of Thomson Micron LLC not subject to a collective bargaining agreement.
• Employee contributions	Not applicable.
• Vesting service	An employee's aggregate number of years, months and days of employment up to his Normal, Early, or Disability Retirement Date, date of death or date of other termination of employment.
• Credited service	All continuous service (years and completed month) measured from the first of the month following employment (after age 21 with one year of service for Micron) to the Member's Normal, Early or Disability Retirement Date, date of death or date of other termination of employment. Credited Service is not granted in the Security Plan after December 31, 1990, except for employees of Thomson Micron LLC.
• Accrued benefit	Excluding employees of Thomson Micron LLC: The sum of (a) and (b) reduced by (c): (a) <u>For Credited Service Prior to January 1, 1984</u> : 1% of the first \$13,200 of Average Earnings plus 1.5% of Average Earnings plus in excess of \$13,200 times years of Credited Service prior to January 1, 1984. Years of Credited Service are measured to the earlier of age 65 or December 31, 1983. (b) <u>For Credited Service Subsequent to December 31, 1983 and Prior to January 1, 1991</u> : 1% of the first \$13,200 of Earnings plus 1.25% of Earnings in excess of \$13,200 for each year of Credited Service after December 31, 1983. (c) The purchased annuity as of July 1, 1985. Employees of Thomson Micron LLC: (a) but not less than (b): (a) Annuity that is actuarially equivalent to the participant's Cash Balance Account. (b) For employees who were participants on May 31, 1997, the accrued benefit as of May 31, 1997 under the Micron Plan
Normal retirement	
• Eligibility	Attainment of age 65 and 5 years service

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Accrued benefit
Early retirement	
• Eligibility	Attainment of age 55 and 10 years service
• Benefit	The Member's Accrued Pension reduced by 1/15 for each of the first five years and 1/30 by each of the next five years that commencement of payments precedes the member's Normal Retirement Date. For participants with a Cash Balance Account, benefit at early retirement is the actuarial equivalent of the Cash Balance Account.
Deferred vested	
• Eligibility	3 years of vesting service
• Benefit	The Accrued Pension the Member would have received had he retired on his Normal Retirement Date. For participants with a Cash Balance Account, benefit at deferred retirement is the actuarial equivalent of the Cash Balance Account.
Disability	
• Benefit	The Member's Accrued Pension as of the date of disability. For participants with a Cash Balance Account, Annual Account Credits will be calculated assuming Earnings continue at the rate in effect at the incidence of disability. Annual Account Credits will stop at the earliest of Normal Retirement Date, recovery from disability, or upon election to commence benefits prior to Normal Retirement Date.
Pre-retirement death	
• Benefit	The amount which would have been payable to the spouse had the Member separated from service on his date of death, survived to the earliest date on which he would have become eligible to receive a benefit, and elected a 50% joint and survivor annuity with his spouse named as the survivor. For participants with a Cash Balance Account, the amount of the benefit is the Cash Balance Account.
Form of benefits	
• Automatic form for unmarried participants	Life annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced
• Optional forms	<ul style="list-style-type: none"> • Lump Sum Payment • Contingent Annuity – either 100%, 66-2/3% (Micron only), or 50% option • Certain and Continuous – with either a 10 or 5 year guarantee period (Micron only) • Level Income Option (frozen participants only)

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none">Optional form conversion factors	<p>Mortality: 1971 TPF & C Forecast Mortality Table, with a two (2) year setback in age for a Participant and a four (4) year setback in age for a Beneficiary.</p> <p>Interest rate: Six percent (6%) per annum, compounded annually.</p> <p>Employees of Thomson Micron LLC:</p> <p>Mortality: 1984 Unisex Pensioners Mortality Table</p> <p>Interest rate: Immediate annuity interest assumption used by the PBGC for the calculation of lump sum distributions as of the first day of the plan year.</p>
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Miscellaneous	
<ul style="list-style-type: none">Maximum benefits	<p>Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.</p>

Schedule SB, Part V — Summary of Plan Provisions**Videojet Plan**

Effective date and plan year	Original plan: December 31, 2002 Restated plan: January 1, 2011 Plan year: January 1 through December 31																																				
Status of the plan	Plan was frozen as of December 31, 2002.																																				
Significant events that occurred during the year	None																																				
Definitions																																					
• Type of plan	Final average pay plan																																				
• Eligibility	Become eligible on January 1 or July 1 on or after age 21 and completion of one year (12 months) of service.																																				
• Employee contributions	Not applicable																																				
• Vesting service	Each plan year with 1,000 Hours of service																																				
• Credited service	Credited Service was frozen as of December 31, 2002.																																				
• Accrued benefit	1.25% of Average earnings (last 5 years) times service plus 0.55% of average earnings above the Social Security Covered Compensation, multiplied by years of service (maximum 35 years), but not less than \$180 per year of service.																																				
Normal retirement																																					
• Eligibility	Attainment of age 65 and 5 years of vesting service.																																				
• Benefit	Accrued Benefit.																																				
Early retirement																																					
• Eligibility	Attainment of age 55 and 10 years of vesting service.																																				
• Benefit	Accrued Benefit reduced from age at normal retirement date as follows:																																				
	<table><tr><th>Age</th><th>Base Benefit Reduction Factor</th><th>Excess Benefit Reduction Factor</th></tr><tr><td>65</td><td>0%</td><td>0%</td></tr><tr><td>64</td><td>3%</td><td>3%</td></tr><tr><td>63</td><td>6%</td><td>6%</td></tr><tr><td>62</td><td>9%</td><td>10%</td></tr><tr><td>61</td><td>12%</td><td>16%</td></tr><tr><td>60</td><td>15%</td><td>22%</td></tr><tr><td>59</td><td>21%</td><td>28%</td></tr><tr><td>58</td><td>27%</td><td>34%</td></tr><tr><td>57</td><td>33%</td><td>40%</td></tr><tr><td>56</td><td>39%</td><td>46%</td></tr><tr><td>55</td><td>45%</td><td>52%</td></tr></table>	Age	Base Benefit Reduction Factor	Excess Benefit Reduction Factor	65	0%	0%	64	3%	3%	63	6%	6%	62	9%	10%	61	12%	16%	60	15%	22%	59	21%	28%	58	27%	34%	57	33%	40%	56	39%	46%	55	45%	52%
Age	Base Benefit Reduction Factor	Excess Benefit Reduction Factor																																			
65	0%	0%																																			
64	3%	3%																																			
63	6%	6%																																			
62	9%	10%																																			
61	12%	16%																																			
60	15%	22%																																			
59	21%	28%																																			
58	27%	34%																																			
57	33%	40%																																			
56	39%	46%																																			
55	45%	52%																																			
Late retirement																																					
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.																																				

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Accrued benefit
Deferred vested	
• Eligibility	3 years of vesting service
• Benefit	Accrued Benefit, if vested as of Severance from Service Date, payable at Normal Retirement Benefit
Disability	
• Eligibility	As a result of injury or disease, the Participant is unable to engage in the material and substantial duties of his occupation during the first two (2) years of disability.
• Benefit	Accrued Benefit as of Disability Retirement Date, payable immediately.
Pre-retirement death	
• Eligibility	3 years of vesting service
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements and one year of marriage. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced
• Optional forms	<ul style="list-style-type: none"> • 50%, 66 2/3%, or 100% Joint and Survivor Annuity • Five years certain annuity (also 10 years for Itek)
• Optional form conversion factors	Mortality: 1971 Group Annuity Mortality Table, with male annuity factors weighted eighty percent (80%) and female annuity factors weighted twenty percent (20%). Interest rate: Six percent (6%) per annum, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.

Schedule SB, Part V — Summary of Plan Provisions**Walworth “Components” Plan**

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	Plan was frozen as of December 31, 1994.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Eligibility	First of the month coincident with or next following completion of one year of Eligibility service.
• Employee contributions	Not applicable.
• Vesting service	From date of hire.
• Credited service	From date of hire. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$15 (effective January 1, 1989) times Credited Service
Normal retirement	
• Eligibility	Attainment of age 65
• Benefit	Accrued Benefit
Early retirement	
• Eligibility	Attainment of age 55 and 5 years of vesting service
• Benefit	Accrued benefit reduced by 1/3 if 1% per month from age 60 to 65 and 1/2 by 1% per month from age 55 to 60.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Disability	
• Benefit	The greater of (1) 100 per month, and (2) Normal Retirement Benefit accrued to Disability Retirement Date.
Pre-retirement death	
• Eligibility	3 years of vesting service

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	100% Joint and Survivor Annuity
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a three (3)-year setback in age for the Beneficiary of a deceased Participant. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2013, the limit is \$205,000.

Benefits Included or Excluded

Unless noted above, all benefits provided by the plan, as restated effective January 1, 2011, and amended through Amendment #3, are included in this valuation.

- **Most recent plan amendments included:** Amendment #3 is included because it was adopted by the valuation date and is effective by the end of the plan year.
- **Plan amendments excluded:** None.
- **Late retirement increases:**
 - *Active participants:* The plan applies late retirement actuarial increases for all participants who defer retirement beyond their normal retirement date and this valuation includes those increases.
 - *Deferred vested participants:* Current deferred vested participants over normal retirement age are valued including the late retirement actuarial increase.
- **Internal Revenue Code limitations:** The limitations of Internal Revenue Code Section 415(b) and 401(a)(17) have been incorporated into our calculations.
- **IRC Section 416 rules for top-heavy plans:** We did not test whether this plan is top-heavy (when the present value of benefits for key employees equals or exceeds 60% of the present value for all participants). However, we expect that the plan is not top-heavy due to the large number of rank-and-file participants; therefore, the funding target and target normal cost do not reflect any liability for top-heavy benefit accruals.

Schedule SB, Part V — Summary of Plan Provisions**Plan Provisions Specific to Funding*****Additional Benefits Included or Excluded***

- **IRC Section 436 benefit restrictions:**
 - *Unpredictable contingent event benefits:* This valuation excludes restricted contingent event benefits that occurred before the valuation date but includes contingent event benefits which are expected to occur on or after the valuation date regardless of anticipated funding-based limitations.
 - *Plan amendments:* See above.
 - *Prohibited payments:* Limitations on prohibited benefits (if any) are reflected for annuity starting dates before the valuation date but are ignored for annuity starting dates on or after the valuation date.
 - *Benefit accruals:* The plan's funding target does not reflect any limitation on benefit accruals. The target normal cost does not reflect any limitation on benefit accruals.
- **Scheduled benefit increases:** Scheduled benefit increases effective after the end of the current plan year are excluded from minimum funding requirements.
- **Unpredictable contingent event benefits:** The plan does not have any unpredictable contingent event benefits.

Plan Provision Changes Since Prior Valuation

- On February 6, 2012, Danaher completed a transaction to sell Kollmorgen Electrical Optical (KEO) to L-3 Communications Corporation.
- Danaher amended the plan as of February 6, 2012 to cease all future cash balance accruals for participants at API Harowe-Servo as of March 4, 2012.
- Maximum compensation amounts and maximum benefit amounts under IRS rules were updated from 2012 to 2013.